

Table A-6. Establishments employing 500 workers or more: Weekly hours and earnings of professional and administrative occupations, San Jose, CA, June 1993

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)			Percent of workers receiving straight-time weekly earnings (in dollars) of ³																							
			Mean	Median	Middle range	550	600	650	700	750	800	850	900	950	1000	1050	1100	1150	1200	1250	1300	1400	1500	1600	1700				
						and under 600	650	700	750	800	850	900	950	1000	1050	1100	1150	1200	1250	1300	1400	1500	1600	1700	1800				
Administrative Occupations																													
Computer Programmers																													
Level III.....	220	40.0	\$789	\$778	\$737 - \$833	(3)	(3)	11	20	26	21	11	7	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	206	40.0	786	777	737 - 830	(3)	(3)	11	20	27	22	10	6	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	194	40.0	791	787	744 - 831	1	-	9	21	27	23	10	7	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Computer Systems Analysts																													
Level I.....	229	40.0	753	751	680 - 817	5	7	21	15	20	16	10	3	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	211	40.0	755	751	683 - 817	3	7	22	16	20	16	10	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	193	40.0	758	751	683 - 817	3	7	22	16	19	17	11	3	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II.....	651	40.0	896	900	841 - 946	-	-	1	3	10	15	20	27	13	7	2	1	(3)	-	-	-	-	-	-	-	-	-	-	
Private industry.....	580	40.0	893	896	835 - 947	-	-	1	3	11	16	20	24	14	6	2	1	(3)	-	-	-	-	-	-	-	-	-	-	
Manufacturing.....	512	40.0	896	900	836 - 950	-	-	1	3	11	16	20	25	14	6	3	2	(3)	-	-	-	-	-	-	-	-	-	-	
Service producing.....	68	40.0	872	-	-	-	-	1	7	10	21	26	16	15	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government....	71	40.0	923	915	899 - 929	-	-	-	-	4	7	17	51	3	17	-	1	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	1,167	40.0	1,091	1,084	1,013 - 1,172	-	-	-	(3)	1	1	3	4	12	14	19	14	15	7	5	3	(3)	(3)	-	-	-	-	-	
Private industry.....	1,098	40.0	1,088	1,084	1,006 - 1,167	-	-	-	(3)	1	1	4	5	13	15	18	14	14	8	5	4	(3)	(3)	-	-	-	-	-	
Manufacturing.....	964	40.0	1,089	1,084	1,010 - 1,167	-	-	-	(3)	(3)	1	4	5	12	14	19	14	13	8	4	4	(3)	(3)	-	-	-	-	-	
Service producing.....	134	39.9	1,084	1,071	1,002 - 1,181	-	-	-	-	1	-	2	1	18	17	16	16	17	1	9	1	-	-	-	-	-	-		
State and local government....	69	40.0	1,133	1,146	1,063 - 1,194	-	-	-	-	-	-	-	-	7	-	32	12	35	6	7	1	-	-	-	-	-	-		
Level IV.....	512	40.0	1,283	1,287	1,182 - 1,382	-	-	-	-	-	-	-	1	1	2	5	8	11	11	16	24	16	4	1	-	-	-		
Private industry.....	511	40.0	1,283	1,287	1,182 - 1,382	-	-	-	-	-	-	-	1	1	2	5	8	11	11	16	24	16	4	1	-	-	-		
Manufacturing.....	465	40.0	1,292	1,293	1,200 - 1,384	-	-	-	-	-	-	-	(3)	(3)	2	6	8	9	11	16	25	18	5	1	-	-	-		
Level V.....	54	40.0	1,482	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	35	20	20	11	9	-	-		
Private industry.....	54	40.0	1,482	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	35	20	20	11	9	-	-		

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-7. Establishments employing 500 workers or more: Weekly hours and earnings of technical occupations, San Jose, CA, June 1993

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)			Percent of workers receiving straight-time weekly earnings (in dollars) of 0																				
			Mean	Median	Middle range	350	375	400	425	450	500	550	600	650	700	750	800	850	900	950	1000	1050	1100	1150	1200	1250
						and under 375	400	425	450	500	550	600	650	700	750	800	850	900	950	1000	1050	1100	1150	1200	1250	1300
Computer Operators																										
Level II.....	111	40.0	\$524	\$529	\$493 - \$557	-	4	-	7	17	43	23	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	87	39.9	515	525	491 - 545	-	5	-	9	21	43	18	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	83	40.0	519	528	493 - 545	-	5	-	6	20	45	19	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	237	40.0	607	604	559 - 659	-	-	1	4	16	27	25	18	9	(3)	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	175	40.0	607	598	557 - 651	-	-	1	5	15	29	25	14	10	1	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	161	40.0	609	603	556 - 652	-	-	1	4	17	26	24	16	11	1	-	-	-	-	-	-	-	-	-	-	-
State and local government....	62	40.0	609	617	568 - 659	-	-	-	-	16	23	27	29	5	-	-	-	-	-	-	-	-	-	-	-	-
Level IV.....	150	40.0	669	681	617 - 711	-	-	-	-	1	19	16	29	28	4	3	-	-	-	-	-	-	-	-	-	-
Private industry.....	147	40.0	667	681	616 - 709	-	-	-	-	1	19	16	30	27	4	3	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	131	40.0	669	681	622 - 711	-	-	-	-	2	18	16	31	27	3	3	-	-	-	-	-	-	-	-	-	-
Drafters																										
Level III.....	106	40.0	661	662	622 - 712	-	-	-	-	3	14	25	29	20	7	2	-	-	-	-	-	-	-	-	-	-
Private industry.....	106	40.0	661	662	622 - 712	-	-	-	-	3	14	25	29	20	7	2	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	106	40.0	661	662	622 - 712	-	-	-	-	3	14	25	29	20	7	2	-	-	-	-	-	-	-	-	-	-
Level IV.....	99	40.0	755	760	680 - 805	-	-	-	-	1	10	17	19	15	24	9	4	-	-	-	-	-	-	-	-	-
Private industry.....	99	40.0	755	760	680 - 805	-	-	-	-	1	10	17	19	15	24	9	4	-	-	-	-	-	-	-	-	-
Manufacturing.....	99	40.0	755	760	680 - 805	-	-	-	-	1	10	17	19	15	24	9	4	-	-	-	-	-	-	-	-	-
Engineering Technicians																										
Level I.....	56	39.6	440	-	- - -	-	5	32	14	4	23	20	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	56	39.6	440	-	- - -	-	5	32	14	4	23	20	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	524	39.9	529	526	493 - 570	(3)	(3)	3	7	16	36	27	7	1	(3)	(3)	-	-	-	-	-	-	-	-	-	-
Private industry.....	520	39.9	527	526	493 - 570	(3)	(3)	3	7	16	37	28	7	1	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	485	40.0	531	529	500 - 573	(3)	(3)	4	5	14	38	29	8	1	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	1,113	39.9	611	609	562 - 660	-	-	-	(3)	4	14	26	28	17	8	2	1	(3)	-	-	-	-	-	-	-	-
Private industry.....	1,112	39.9	611	609	562 - 659	-	-	-	(3)	4	14	26	28	17	8	2	1	(3)	-	-	-	-	-	-	-	-
Manufacturing.....	1,051	40.0	611	609	560 - 660	-	-	-	(3)	4	15	25	28	18	7	3	1	(3)	-	-	-	-	-	-	-	-
Level IV.....	1,512	39.9	734	729	675 - 787	-	-	-	-	1	5	12	18	23	18	14	6	2	1	(3)	-	-	-	-	-	-
Private industry.....	1,510	39.9	734	729	675 - 787	-	-	-	-	1	5	12	18	23	18	14	6	2	1	(3)	-	-	-	-	-	-
Manufacturing.....	1,346	40.0	731	725	672 - 778	-	-	-	-	1	5	12	19	24	20	9	6	2	1	(3)	-	-	-	-	-	-
Level V.....	1,503	40.0	\$853	\$845	\$786 - \$921	-	-	-	-	(3)	-	3	4	10	10	24	16	17	8	5	2	1	-	-	-	
Private industry.....	1,503	40.0	853	845	786 - 921	-	-	-	-	(3)	-	3	4	10	10	24	16	17	8	5	2	1	-	-	-	
Manufacturing.....	1,373	40.0	846	838	777 - 912	-	-	-	-	(3)	-	3	4	11	11	26	16	13	8	4	3	1	-	-	-	
Level VI.....	174	40.0	1,034	1,015	937 - 1,145	-	-	-	-	-	-	-	-	-	3	5	11	11	16	13	10	5	7	4	14	
Private industry.....	174	40.0	1,034	1,015	937 - 1,145	-	-	-	-	-	-	-	-	-	3	5	11	11	16	13	10	5	7	4	14	
Manufacturing.....	174	40.0	1,034	1,015	937 - 1,145	-	-	-	-	-	-	-	-	-	3	5	11	11	16	13	10	5	7	4	14	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Private industry.....	1,667	40.0	676	672	628	-	724	-	-	-	-	-	-	(3)	(3)	2	9	26	26	21	9	4	1	(3)	-	-	-
Manufacturing.....	1,529	40.0	676	672	628	-	723	-	-	-	-	-	-	(3)	(3)	2	9	27	26	22	9	4	1	(3)	-	-	-
Service producing.....	138	40.0	683	672	621	-	751	-	-	-	-	-	-	-	2	4	13	18	26	12	14	6	6	-	-	-	-
State and local government....	193	40.0	653	633	597	-	686	-	-	-	-	-	-	-	1	2	26	26	22	1	18	3	-	-	-	-	-
Level V.....	413	40.0	789	785	741	-	836	-	-	-	-	-	-	-	(3)	(3)	4	8	19	26	23	9	7	2	1	(3)	
Private industry.....	389	40.0	791	792	743	-	838	-	-	-	-	-	-	-	(3)	(3)	4	8	19	24	24	9	7	2	1	(3)	
Manufacturing.....	363	40.0	788	790	743	-	835	-	-	-	-	-	-	-	-	(3)	4	8	20	25	25	8	6	2	1	-	
Switchboard Operator-Receptionists	301	40.0	435	411	388	-	499	-	-	1	2	11	25	15	8	13	23	1	-	-	-	-	-	-	-	-	-
Private industry.....	232	40.0	418	400	385	-	447	-	-	2	3	14	31	19	8	9	14	1	-	-	-	-	-	-	-	-	-
Manufacturing.....	196	40.0	419	403	385	-	447	-	-	2	3	13	28	20	9	11	13	1	-	-	-	-	-	-	-	-	-
State and local government....	69	40.0	490	523	466	-	523	-	-	-	1	6	4	9	25	54	1	-	-	-	-	-	-	-	-	-	-
Word Processors																											
Level II.....	165	39.3	475	450	396	-	543	-	-	-	5	22	16	5	13	16	5	15	2	-	-	-	-	-	-	-	-
State and local government....	53	40.0	557	585	490	-	614	-	-	-	-	-	4	4	25	11	9	40	8	-	-	-	-	-	-	-	-
Level III.....	87	39.1	522	487	450	-	625	-	-	-	-	-	-	24	34	6	9	8	18	-	-	-	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-9. Establishments employing 500 workers or more: Hourly earnings of maintenance and toolroom occupations, San Jose, CA, June 1993

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)			Percent of workers receiving straight-time hourly earnings (in dollars) of 2																									
		Mean	Median	Middle range	8.00 and under 8.50	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00	26.00 and over			
General Maintenance Workers.....	96	\$13.42	\$12.50	\$11.98 - \$15.35	1	-	-	-	2	-	9	19	22	5	13	25	-	-	1	3	-	-	-	-	-	-	-	-	-	-
Private industry.....	68	12.59	-	-	1	-	-	-	3	-	13	26	31	4	-	21	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing.....	67	12.65	-	-	-	-	-	-	3	-	13	27	31	4	-	21	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government....	28	15.44	-	-	-	-	-	-	-	-	-	-	-	7	43	36	-	-	4	11	-	-	-	-	-	-	-	-	-	
Maintenance Electricians.....	199	21.56	20.77	20.76 - 22.75	-	-	-	-	-	-	-	-	1	-	-	-	2	8	3	11	42	6	7	-	-	1	22	-	-	
Private industry.....	127	20.53	20.77	20.76 - 20.77	-	-	-	-	-	-	-	-	-	-	-	-	2	5	2	13	64	9	6	-	-	1	-	-	-	
Manufacturing.....	112	20.49	20.77	20.76 - 20.77	-	-	-	-	-	-	-	-	-	-	-	-	2	5	2	11	72	1	6	-	-	1	-	-	-	
State and local government....	72	23.39	26.24	19.06 - 26.24	-	-	-	-	-	-	-	-	1	-	-	-	3	13	4	7	3	-	8	-	-	-	-	-	(2)61	
Maintenance Electronics Technicians																														
Level I.....	89	10.93	10.70	10.24 - 11.94	-	8	8	7	7	26	10	11	17	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	89	10.93	10.70	10.24 - 11.94	-	8	8	7	7	26	10	11	17	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	89	10.93	10.70	10.24 - 11.94	-	8	8	7	7	26	10	11	17	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	687	16.15	16.20	15.20 - 17.00	-	-	-	-	1	-	(3)	1	4	4	10	24	29	16	5	(3)	3	-	1	1	1	-	-	-	-	-
Private industry.....	661	15.98	16.05	15.17 - 16.90	-	-	-	-	1	-	(3)	1	4	4	11	25	30	16	4	(3)	3	-	(3)	(3)	-	-	-	-	-	-
Manufacturing.....	640	15.92	16.00	15.05 - 16.90	-	-	-	-	1	-	(3)	1	4	4	11	25	30	16	4	(3)	3	-	-	-	-	-	-	-	-	-
State and local government....	26	20.66	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15	15	23	-	-	-	15	4	27	-	-	-	-	
Level III.....	801	19.89	19.95	18.70 - 21.20	-	-	-	-	-	-	-	-	-	1	1	2	2	6	18	21	21	16	9	2	(3)	1	(3)	-	-	
Private industry.....	783	19.88	19.95	18.70 - 21.20	-	-	-	-	-	-	-	-	-	1	1	2	2	6	18	21	21	16	9	2	(3)	1	-	-	-	
Manufacturing.....	769	19.88	19.95	18.60 - 21.20	-	-	-	-	-	-	-	-	-	1	1	2	2	6	19	20	21	16	9	2	(3)	1	-	-	-	
Maintenance Mechanics, Machinery..	216	18.33	18.46	16.76 - 20.76	-	-	-	-	-	-	-	-	-	5	7	6	25	5	6	6	23	14	3	-	-	-	-	-	-	
Private industry.....	189	17.89	17.00	16.76 - 20.08	-	-	-	-	-	-	-	-	-	6	8	6	29	5	6	6	26	7	-	-	-	-	-	-	-	
Manufacturing.....	178	17.69	16.81	16.54 - 20.08	-	-	-	-	-	-	-	-	-	6	8	7	31	6	7	7	26	2	-	-	-	-	-	-	-	
State and local government....	27	21.39	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	4	4	-	67	22	-	-	-	-	-	-	
Maintenance Mechanics, Motor Vehicle.....	325	18.53	18.73	17.36 - 20.20	-	-	-	-	-	-	-	-	-	1	6	7	9	16	16	19	15	10	-	-	-	-	-	-	-	
Private industry.....	214	18.30	18.73	16.66 - 19.90	-	-	-	-	-	-	-	-	-	-	8	8	10	14	22	17	10	8	-	-	-	-	-	-	-	
Service producing.....	195	18.23	18.73	16.66 - 19.90	-	-	-	-	-	-	-	-	-	-	9	9	9	16	22	19	7	9	-	-	-	-	-	-	-	
Transportation and utilities.....	193	18.20	18.73	16.66 - 19.90	-	-	-	-	-	-	-	-	-	-	9	9	9	16	22	19	6	9	-	-	-	-	-	-	-	
State and local government....	111	18.98	19.35	17.43 - 20.45	-	-	-	-	-	-	-	-	-	2	-	5	7	20	5	23	25	13	-	-	-	-	-	-	-	
Tool and Die Makers.....	114	21.42	21.37	21.37 - 22.17	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	10	7	53	19	5	3	-	-	-	-	
Private industry.....	114	21.42	21.37	21.37 - 22.17	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	10	7	53	19	5	3	-	-	-	-	
Manufacturing.....	111	21.46	21.37	21.37 - 22.17	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	10	5	54	20	5	3	-	-	-	-	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 All workers were at \$26 and under \$27.

3 Less than 0.5 percent.

Table A-10. Establishments employing 500 workers or more: Hourly earnings of material movement and custodial occupations, San Jose, CA, June 1993

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)				Percent of workers receiving straight-time hourly earnings (in dollars) of 2																						
		Mean	Median	Middle range		5.00 and under 5.50	5.50-6.00	6.00-6.50	6.50-7.00	7.00-7.50	7.50-8.00	8.00-8.50	8.50-9.00	9.00-9.50	9.50-10.00	10.00-10.50	10.50-11.00	11.00-11.50	11.50-12.00	12.00-12.50	12.50-13.00	13.00-14.00	14.00-15.00	15.00-16.00	16.00-17.00	17.00-18.00	18.00-19.00	19.00-20.00
Guards																												
Level I.....	2,031	\$8.23	\$7.75	\$7.00	- \$8.75	(2)	(2)	1	10	25	21	13	8	5	4	3	1	1	3	1	(2)	1	(2)	2	-	-	-	-
Private industry.....	1,992	8.13	7.75	7.00	- 8.59	(2)	(2)	1	10	26	22	13	8	5	4	3	1	1	3	(2)	(2)	(2)	2	-	-	-	-	
Manufacturing.....	120	11.87	11.89	10.01	- 14.84	-	-	-	-	-	-	4	11	6	3	10	3	5	25	4	-	5	-	25	-	-	-	
Service producing.....	1,872	7.89	7.50	7.00	- 8.25	(2)	(2)	1	11	27	23	14	8	5	4	3	1	1	1	(2)	(2)	-	(2)	-	-	-	-	
State and local government....	39	13.51	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	13	54	-	15	-	-	-	
Janitors.....																												
Private industry.....	321	12.82	14.00	10.46	- 15.38	-	-	-	1	2	2	10	5	5	4	4	10	2	5	1	2	10	42	2	-	-	-	
Manufacturing.....	253	13.46	15.38	10.83	- 15.38	-	-	-	2	2	1	2	5	4	3	2	6	-	1	4	-	1	13	53	3	-	-	
Service producing.....	68	10.44	-	-	-	-	-	-	1	6	1	4	9	10	12	25	10	4	9	4	3	-	-	-	-	-		
State and local government....	878	12.14	11.96	11.19	- 12.94	-	-	-	-	-	-	(2)	1	2	5	10	14	18	8	19	17	6	-	-	-	-		
Shipping/Receiving Clerks.....																												
Private industry.....	292	10.52	10.29	9.00	- 11.26	-	-	-	-	1	1	18	16	16	8	14	13	5	4	5	2	6	1	2	3	-	-	
Truckdrivers																												
Light Truck:																												
State and local government....	34	12.19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	18	68	3	6	-	-	-	-		
Tractor Trailer.....																												
Private industry.....	191	16.20	16.33	15.36	- 18.60	-	-	-	-	-	1	-	-	-	1	-	-	2	1	2	6	4	28	27	-	21	7	
Warehouse Specialists.....																												
Private industry.....	1,122	11.90	11.44	10.08	- 13.61	-	-	-	(2)	1	3	6	5	8	7	10	11	5	7	6	11	7	3	10	(2)	-	-	
Manufacturing.....	928	11.46	11.15	9.98	- 12.85	-	-	-	-	2	3	6	5	9	9	11	13	6	8	5	11	6	3	3	(2)	-		
Service producing.....	194	13.97	14.40	12.49	- 16.33	-	-	-	2	2	1	3	1	3	1	4	5	3	4	12	7	11	2	43	-	-		
State and local government....	106	13.55	13.02	12.54	- 15.27	-	-	-	-	-	-	-	-	-	3	-	6	6	10	8	33	7	20	7	1	-		

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.
 2 Less than 0.5 percent.