

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Saginaw-Bay City-Midland, MI, June 1995

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)			Percent of workers receiving straight-time weekly pay (in dollars) of\$																						
			Mean	Median	Middle range	Under	450	475	500	550	600	650	700	750	800	900	1000	1100	1200	1300	1400	1500	1600	1700	1800	1900	and over	
						450	475	500	550	600	650	700	750	800	900	1000	1100	1200	1300	1400	1500	1600	1700	1800	1900	and over		
PROFESSIONAL OCCUPATIONS																												
Accountants.....	191	40.0	\$780	\$728	\$575 - \$911	2	1	8	4	12	1	9	16	11	10	10	7	7	2	1	1	-	-	-	-	-	-	-
Level 2.....	71	39.9	603	575	538 - 669	3	1	11	11	31	3	23	13	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level 3.....	88	40.1	850	834	730 - 918	-	-	-	-	-	-	1	25	20	23	20	7	1	2	-	-	-	-	-	-	-	-	
Level 4.....	23	40.0	1,140	-	-	-	-	-	-	-	-	-	-	-	-	4	30	52	9	-	4	-	-	-	-	-	-	
Engineers.....	1,606	40.0	1,068	1,046	896 - 1,206	-	-	-	(3)	(3)	1	1	1	6	16	16	17	17	13	6	3	3	1	-	-	1	(3)	
Level 2.....	133	40.0	848	869	785 - 923	-	-	1	1	2	2	3	20	41	30	-	-	-	-	-	-	-	-	-	-	-	-	
Level 3.....	499	40.0	919	912	839 - 1,000	-	-	-	-	1	2	(3)	9	33	29	20	4	(3)	-	-	-	-	-	-	-	-	-	
Level 4.....	638	40.0	1,137	1,148	1,045 - 1,221	-	-	-	-	-	-	-	(3)	1	9	24	35	24	5	1	(3)	-	-	-	-	-	-	
Level 5.....	243	40.0	1,340	1,363	1,240 - 1,463	-	-	-	-	-	-	-	-	-	3	7	9	20	23	19	16	3	-	-	-	-	-	
Registered Nurses.....	1,334	38.3	743	711	644 - 772	-	-	(3)	6	8	14	21	18	15	13	3	(3)	-	-	-	-	(3)	(3)	(3)	-	-	2	
Level 2.....	1,278	38.2	705	695	636 - 764	-	-	(3)	6	8	14	22	19	15	13	3	-	-	-	-	-	-	-	-	-	-	-	
Scientists.....	218	40.0	1,203	1,163	990 - 1,410	-	-	-	-	-	-	-	(3)	5	11	9	14	16	9	9	11	6	3	3	2	1	-	
Level 2.....	40	40.0	862	838	791 - 863	-	-	-	-	-	-	-	2	27	55	-	15	-	-	-	-	-	-	-	-	-	-	
Level 3.....	31	40.0	995	946	938 - 1,047	-	-	-	-	-	-	-	-	-	6	61	16	10	3	3	-	-	-	-	-	-	-	
Level 4.....	63	40.0	1,145	1,158	1,019 - 1,192	-	-	-	-	-	-	-	-	-	-	2	32	44	11	6	5	-	-	-	-	-	-	
Scientists, Physical/Biological.....	218	40.0	1,203	1,163	990 - 1,410	-	-	-	-	-	-	-	(3)	5	11	9	14	16	9	9	11	6	3	3	2	1	-	
Level 2.....	40	40.0	862	838	791 - 863	-	-	-	-	-	-	-	2	27	55	-	15	-	-	-	-	-	-	-	-	-	-	
Level 3.....	31	40.0	995	946	938 - 1,047	-	-	-	-	-	-	-	-	-	6	61	16	10	3	3	-	-	-	-	-	-	-	
Level 4.....	63	40.0	1,145	1,158	1,019 - 1,192	-	-	-	-	-	-	-	-	-	-	2	32	44	11	6	5	-	-	-	-	-	-	
ADMINISTRATIVE OCCUPATIONS																												
Buyer/Contracting Specialists.....	110	40.0	861	808	696 - 1,023	-	-	-	5	1	6	14	7	8	16	13	14	11	3	2	-	-	-	-	-	-	-	
Level 2.....	48	40.0	711	700	692 - 752	-	-	-	4	-	15	31	17	17	15	2	-	-	-	-	-	-	-	-	-	-	-	
Level 3.....	53	40.0	999	1,023	927 - 1,109	-	-	-	-	-	-	-	-	2	21	25	26	21	6	-	-	-	-	-	-	-	-	
Computer Programmers.....	32	40.3	666	672	635 - 720	-	3	3	6	3	13	38	13	22	-	-	-	-	-	-	-	-	-	-	-	-	-	
Computer Systems Analysts.....	198	40.0	894	866	778 - 981	-	-	-	1	2	1	3	12	11	29	19	13	6	4	1	1	1	-	-	-	-	-	
Personnel Specialists.....	122	40.0	849	848	689 - 1,027	2	-	10	1	3	4	6	6	7	17	18	11	11	2	2	-	-	-	-	-	-	-	
Level 2.....	24	40.0	551	-	- (4)13	-	-	50	-	4	8	8	13	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level 3.....	50	40.0	806	810	705 - 902	-	-	-	-	6	6	10	8	14	28	22	6	-	-	-	-	-	-	-	-	-	-	
Level 4.....	44	40.0	1,037	1,071	920 - 1,136	-	-	-	-	-	-	-	-	-	16	25	25	27	7	-	-	-	-	-	-	-	-	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 4 percent at \$400 and under \$425 and 8 percent at \$425 and under \$450.

Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Saginaw-Bay City-Midland, MI, June 1995

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)			Percent of workers receiving straight-time weekly pay (in dollars) of ³																					
			Mean	Median	Middle range	Under 250	250	275	300	325	350	375	400	425	450	475	500	525	550	575	600	625	650	675	700	725 and over	
						-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TECHNICAL OCCUPATIONS																											
Computer Operators.....	46	39.8	\$480	\$479	\$357 - \$575	-	-	-	-	17	11	11	2	2	2	17	-	7	7	7	-	9	4	-	-	4	
Level 2.....	29	39.9	432	390	345 - 479	-	-	-	-	28	17	17	3	-	-	14	-	3	-	3	-	10	3	-	-	-	
Level 3.....	17	39.7	562	-	- -	-	-	-	-	-	-	-	-	6	6	24	-	12	18	12	-	6	6	-	-	12	
Drafters.....	111	40.0	466	420	380 - 480	-	-	-	-	8	7	4	6	25	-	8	20	6	1	-	-	6	-	1	1	6	
Licensed Practical Nurses.....	413	38.7	460	470	431 - 497	-	-	-	-	2	6	6	8	15	24	17	19	3	(3)	-	-	-	-	-	-	-	
Level 2.....	403	38.7	462	470	437 - 497	-	-	-	-	2	5	6	6	16	25	18	19	3	(3)	-	-	-	-	-	-	-	
Nursing Assistants.....	591	39.1	284	280	261 - 304 (4)20	9	43	12	10	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level 2.....	526	38.9	284	280	268 - 304 (5)18	9	46	13	10	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 7 percent at \$200 and under \$225 and 13 percent at \$225 and under \$250.

5 Workers were distributed as follows: 6 percent at \$200 and under \$225 and 12 percent at \$225 and under \$250.

Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Saginaw-Bay City-Midland, MI, June 1995

Occupation and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of \$																							
		Mean	Median	Middle range	7.50	8.00	8.50	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00	26.00	27.00		
					and under 8.00	8.50	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00	26.00	27.00	28.00		
General Maintenance Workers.....	169	\$13.53	\$14.32	\$12.00 - \$16.56	6	-	5	6	4	3	19	2	25	3	7	15	6	-	-	-	-	-	-	-	-	-		
Level 1.....	80	12.15	13.10	9.06 - 14.32	13	-	10	4	9	1	13	5	44	-	-	2	-	-	-	-	-	-	-	-	-	-		
Level 2.....	89	14.76	15.51	12.00 - 17.00	-	-	-	8	-	4	25	-	8	6	12	26	11	-	-	-	-	-	-	-	-	-		
Maintenance Electronics Technicians.	153	18.99	20.02	18.70 - 20.16	-	-	-	-	1	2	3	1	5	1	3	2	14	10	53	1	1	-	-	1	1	1		
Skilled Multi-Craft Maintenance Workers.....	330	18.31	19.10	17.32 - 19.10	-	-	-	-	-	-	-	-	7	-	2	1	19	4	67	-	-	-	-	-	-	-		

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Saginaw-Bay City-Midland, MI, June 1995

Occupation and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of																							
		Mean	Median	Middle range	4.25 and under	4.50	4.75	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	
19.00																												
20.00																												
Janitors.....	831	\$9.71	\$7.29	\$5.25 - \$15.63	8	6	4	14	2	5	7	4	3	12	(2)	(2)	-	(2)	-	-	1	3	5	-	-	24	-	
Material Movement and Storage Workers..... (2)	913	15.21	18.58	11.00 - 18.58	-	-	-	-	-	-	-	7	1	1	9	2	3	2	4	(2)	-	14	1	(2)	4	51	-	
Level 2.....	889	15.25	18.58	11.50 - 18.58	-	-	-	-	-	-	-	6	1	1	9	2	3	2	5	(2)	-	14	1	(2)	4	51	-	
Shipping/Receiving Clerks.....	109	11.33	9.55	7.32 - 15.20	-	-	-	-	-	-	-	28	-	8	8	-	14	7	6	1	-	-	3	-	-	25	-	
Truckdrivers..... 11	264	13.73	15.06	9.00 - 18.44	-	-	-	-	-	-	-	-	8	-	12	12	-	2	-	8	2	3	26	-	-	16	-	
Tractor Trailer..... 21	142	14.89	15.06	12.77 - 18.44	-	-	-	-	-	-	-	-	14	-	-	-	-	-	-	14	-	-	44	-	-	7	-	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.
 2 Less than 0.5 percent.

Table A-7. Health services: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Saginaw-Bay City-Midland, MI, June 1995

Occupation and level	Number of workers	Hourly pay (in dollars)(1)				Percent of workers receiving straight-time hourly pay (in dollars) of\$																						
		Mean	Median	Middle range	Under 6.00	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	14.50	15.00	15.50	16.00		
						6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	14.50	15.00	15.50	16.00	16.50		
MAINTENANCE AND TOOLROOM OCCUPATIONS																												
General Maintenance Workers.....	30	\$12.14	\$12.47	\$11.80 - \$12.78	-	-	-	-	-	-	3	3	-	-	3	13	3	23	37	7	7	-	-	-	-	-	-	
Hospitals.....	24	12.59	12.69	12.33 - 12.88	-	-	-	-	-	-	-	-	-	-	4	-	4	29	46	8	8	-	-	-	-	-	-	
Maintenance Electronics Technicians.....	16	13.41	13.09	11.93 - 14.59	-	-	-	-	-	-	-	-	-	6	6	-	19	-	19	6	-	19	6	-	19	6	-	19
Hospitals.....	16	13.41	13.09	11.93 - 14.59	-	-	-	-	-	-	-	-	-	6	6	-	19	-	19	6	-	19	6	-	19	6	-	19
Level 2.....	13	13.95	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15	-	23	8	-	23	8	-	-	-	23	
Hospitals.....	13	13.95	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15	-	23	8	-	23	8	-	-	-	23	
MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS																												
Guards.....	44	9.88	9.84	9.48 - 10.95	-	-	-	2	7	2	5	9	30	14	32	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals.....	44	9.88	9.84	9.48 - 10.95	-	-	-	2	7	2	5	9	30	14	32	-	-	-	-	-	-	-	-	-	-	-	-	
Level 1.....	44	9.88	9.84	9.48 - 10.95	-	-	-	2	7	2	5	9	30	14	32	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals.....	44	9.88	9.84	9.48 - 10.95	-	-	-	2	7	2	5	9	30	14	32	-	-	-	-	-	-	-	-	-	-	-	-	
Janitors.....	209	7.62	7.96	6.90 - 8.33	5	12	9	12	13	46	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals.....	177	7.83	8.03	7.44 - 8.33	2	7	6	14	12	55	1	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.