

Computer Systems Analysts																											
Level I.....	210	40.0	709	694	655	-	752	-	-	-	-	1	3	20	31	20	11	11	3	-	-	-	-	-	-		
Private industry.....	198	40.0	709	694	656	-	752	-	-	-	-	1	3	21	30	20	12	12	2	-	-	-	-	-	-		
Goods-producing industries...	45	40.0	730	706	656	-	789	-	-	-	-	-	-	24	22	20	9	16	9	-	-	-	-	-	-		
Manufacturing.....	45	40.0	730	706	656	-	789	-	-	-	-	-	-	24	22	20	9	16	9	-	-	-	-	-	-		
State and local government.....	12	40.0	700	-	-	-	-	-	-	-	-	8	17	8	33	8	8	-	17	-	-	-	-	-	-		
Level II.....	478	40.0	877	872	799	-	949	-	-	-	-	(3)	-	2	7	16	35	26	13	1	(3)	-	-	-	-		
Private industry.....	432	40.0	875	865	796	-	944	-	-	-	-	(3)	-	2	7	16	36	25	12	1	(3)	-	-	-	-		
Goods-producing industries...	112	40.0	838	821	756	-	912	-	-	-	-	-	-	5	17	21	30	21	6	-	-	-	-	-	-		
Manufacturing.....	112	40.0	838	821	756	-	912	-	-	-	-	-	-	5	17	21	30	21	6	-	-	-	-	-	-		
Service-producing industries..	320	40.0	\$887	\$879	\$812	-	\$950	-	-	-	-	(3)	-	2	3	15	39	26	14	1	1	-	-	-	-		
State and local government.....	46	39.5	899	916	840	-	986	-	-	-	-	-	-	2	9	9	26	35	20	-	-	-	-	-	-		
Level III.....	285	40.0	1,020	1,009	933	-	1,092	-	-	-	-	-	-	-	-	1	16	30	30	13	8	1	(3)	-	-		
Private industry.....	276	40.0	1,022	1,010	931	-	1,098	-	-	-	-	-	-	-	-	1	16	29	30	14	9	1	(3)	-	-		
Personnel Specialists																											
Level I.....	27	40.0	\$523	-	-	-	-	-	11	30	26	30	4	-	-	-	-	-	-	-	-	-	-	-	-		
Level II.....	146	39.9	564	\$567	\$483	-	\$627	-	7	3	19	15	20	21	7	5	3	1	-	-	-	-	-	-	-		
Private industry.....	126	40.0	571	577	481	-	632	-	8	3	17	12	19	23	8	6	4	1	-	-	-	-	-	-	-		
Goods-producing industries...	60	40.0	601	584	538	-	666	-	-	-	18	10	23	23	12	5	8	-	-	-	-	-	-	-	-		
Manufacturing.....	60	40.0	601	584	538	-	666	-	-	-	18	10	23	23	12	5	8	-	-	-	-	-	-	-	-		
Service-producing industries..	66	40.0	543	548	481	-	615	-	15	6	15	14	15	23	5	6	-	2	-	-	-	-	-	-	-		
State and local government.....	20	39.1	523	516	483	-	568	-	-	5	30	35	25	5	-	-	-	-	-	-	-	-	-	-	-		
Level III.....	145	39.9	760	769	654	-	832	-	-	-	-	11	10	13	10	15	30	8	3	1	-	-	-	-	-		
Private industry.....	125	40.0	751	750	653	-	808	-	-	-	-	11	10	15	10	17	26	6	3	1	-	-	-	-	-		
Goods-producing industries...	46	39.9	740	758	676	-	808	-	-	-	-	2	9	24	11	20	33	2	-	-	-	-	-	-	-		
Manufacturing.....	46	39.9	740	758	676	-	808	-	-	-	-	2	9	24	11	20	33	2	-	-	-	-	-	-	-		
Service-producing industries..	79	40.0	757	750	643	-	866	-	-	-	-	17	11	10	10	15	22	9	5	1	-	-	-	-	-		
State and local government.....	20	39.8	813	847	747	-	862	-	-	-	-	10	10	-	5	-	55	20	-	-	-	-	-	-	-		
Level IV.....	165	40.0	963	961	864	-	1,062	-	-	-	-	-	-	3	4	7	25	21	19	15	6	-	1	-	-		
Private industry.....	151	40.0	967	961	864	-	1,062	-	-	-	-	-	-	1	3	7	27	23	19	15	5	-	1	-	-		
Goods-producing industries...	44	40.0	998	1,010	864	-	1,128	-	-	-	-	-	-	-	-	9	27	11	23	25	2	-	2	-	-		
Manufacturing.....	44	40.0	998	1,010	864	-	1,128	-	-	-	-	-	-	-	-	9	27	11	23	25	2	-	2	-	-		
State and local government.....	14	39.6	924	-	-	-	-	-	-	-	-	-	-	21	14	-	7	7	29	7	14	-	-	-	-		
Personnel Supervisors/Managers																											
Level I:																											
State and local government.....	10	40.0	846	-	-	-	-	-	-	-	-	-	-	30	10	30	-	-	10	10	10	-	-	-	-		
Level II.....	28	40.0	1,371	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	11	14	-	32	18	4	7	7	4
Tax Collectors																											
Level II.....	30	37.5	466	446	446	-	493	-	7	47	30	13	3	-	-	-	-	-	-	-	-	-	-	-	-		
State and local government.....	30	37.5	466	446	446	-	493	-	7	47	30	13	3	-	-	-	-	-	-	-	-	-	-	-	-		

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 3 percent at \$1,800 and under \$1,900 and 7 percent at \$1,900 and under \$2,000.

Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Memphis, TN-AR-MS, November 1994

Occupations and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)			Percent of workers receiving straight-time weekly pay (in dollars) of 0																							
			Mean	Median	Middle range	150	175	200	225	250	275	300	325	350	375	400	425	450	475	500	525	550	600	650	700	750			
						and under 175	200	225	250	275	300	325	350	375	400	425	450	475	500	525	550	600	650	700	750	and over			
TECHNICAL OCCUPATIONS																													
Computer Operators																													
Level I.....	27	39.6	\$348	-	-	-	-	-	-	-	-	-	-	7	4	41	37	11	-	-	-	-	-	-	-	-	-	-	-
Level II.....	220	40.0	433	\$429	\$388	-	\$465	-	-	-	-	-	-	1	2	6	9	19	10	17	15	5	11	3	1	2	1	-	-
Private industry.....	188	40.0	427	426	388	-	454	-	-	-	-	-	-	1	2	6	9	19	11	17	15	5	11	3	2	1	-	-	
Goods-producing industries...	51	40.0	450	466	356	-	516	-	-	-	-	-	-	-	-	10	18	6	2	4	12	10	26	8	4	2	-	-	
Manufacturing.....	51	40.0	450	466	356	-	516	-	-	-	-	-	-	-	-	10	18	6	2	4	12	10	26	8	4	2	-	-	
Service-producing industries.	137	40.0	419	423	388	-	452	-	-	-	-	-	2	3	4	5	24	14	21	17	3	5	2	1	-	-	-	-	
State and local government.....	32	39.7	469	438	399	-	510	-	-	-	-	-	-	-	3	9	19	6	19	9	6	9	-	-	-	13	6	-	
Level III.....	100	40.0	524	505	484	-	569	-	-	-	-	-	-	-	-	-	-	3	2	6	11	25	15	10	12	10	3	2	1
Private industry.....	92	40.0	521	506	485	-	568	-	-	-	-	-	-	-	-	-	-	2	2	5	11	25	16	11	13	11	3	-	-
Service-producing industries.	81	40.0	517	501	484	-	548	-	-	-	-	-	-	-	-	-	-	3	3	5	12	27	15	12	11	9	4	-	-
State and local government.....	8	39.4	566	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	-	13	13	25	-	-	-	-	-	25	13
Drafters																													
Level I.....	44	39.2	438	438	385	-	521	-	-	-	-	-	-	-	5	18	5	21	9	11	-	32	-	-	-	-	-	-	-
Level II.....	81	39.7	491	490	462	-	537	-	-	-	-	-	-	-	3	-	10	1	1	20	17	12	32	4	-	-	-	-	
Private industry.....	68	39.6	488	490	462	-	538	-	-	-	-	-	-	-	3	-	9	-	2	24	21	15	24	4	-	-	-	-	
Goods-producing industries...	37	40.0	465	-	-	-	-	-	-	-	-	-	-	-	5	-	16	-	3	27	30	11	-	8	-	-	-	-	
Manufacturing.....	37	40.0	465	-	-	-	-	-	-	-	-	-	-	-	5	-	16	-	3	27	30	11	-	8	-	-	-	-	
State and local government.....	13	40.0	505	-	-	-	-	-	-	-	-	-	-	-	-	-	15	8	-	-	-	-	77	-	-	-	-	-	
Level III.....	60	40.0	609	600	566	-	650	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	8	32	25	17	5	3	
Private industry.....	56	40.0	612	600	566	-	650	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	9	34	23	18	5	4	
Goods-producing industries...	42	40.0	618	600	577	-	660	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	12	31	19	24	5	5	
Manufacturing.....	42	40.0	618	600	577	-	660	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	12	31	19	24	5	5	
Engineering Technicians, Civil																													
Level I:																													
State and local government.....	39	38.5	275	262	228	-	309	-	-	10	26	18	21	13	3	3	5	3	-	-	-	-	-	-	-	-	-	-	-
Level II:																													
State and local government.....	18	37.6	375	373	327	-	454	-	-	-	17	-	6	6	22	22	-	-	28	-	-	-	-	-	-	-	-	-	-
Level III.....	87	39.8	552	568	498	-	596	-	-	-	-	-	-	1	2	2	6	7	1	6	8	7	44	8	2	5	1		
State and local government.....	22	39.2	536	516	444	-	586	-	-	-	-	-	-	5	-	-	5	18	5	5	18	14	9	9	-	9	5	5	
Level IV.....	16	40.0	588	575	533	-	647	-	-	-	-	-	-	-	-	-	-	-	13	-	6	6	31	31	6	6	-		
State and local government.....	16	40.0	588	575	533	-	647	-	-	-	-	-	-	-	-	-	-	-	13	-	6	6	31	31	6	6	-		
Licensed Practical Nurses																													
Level II.....	1,429	39.9	\$434	\$434	\$404	-	\$475	-	-	-	-	-	-	2	10	10	21	21	14	17	5	1	(3)	-	-	-	-	-	
Private industry.....	1,146	40.0	432	430	400	-	475	-	-	-	-	-	-	2	12	10	24	14	16	15	6	1	(3)	-	-	-	-	-	
Service-producing industries.	1,138	40.0	433	432	400	-	475	-	-	-	-	-	-	2	12	10	24	14	16	15	6	1	(3)	-	-	-	-	-	
State and local government.....	283	39.6	440	442	430	-	483	-	-	-	-	-	-	2	3	8	10	47	6	25	-	-	-	-	-	-	-	-	
Nursing Assistants																													
Level II.....	2,957	39.9	257	240	222	-	298	2	10	13	34	10	6	9	3	13	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	2,574	39.8	243	240	218	-	260	3	12	15	39	11	6	10	2	2	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries.	2,574	39.8	243	240	218	-	260	3	12	15	39	11	6	10	2	2	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government.....	383	40.0	348	358	358	-	358	-	-	2	1	1	4	2	3	87	-	-	-	-	-	-	-	-	-	-	-	-	
PROTECTIVE SERVICE OCCUPATIONS																													

Corrections Officers.....	646	39.6	376	401	356	-	401	-	-	-	-	1	14	4	5	4	1	68	1	1	(3)	-	-	-	-	-	-	-
State and local government.....	567	39.6	388	401	401	-	401	-	-	-	-	1	4	3	6	5	2	78	1	1	(3)	-	-	-	-	-	-	-
Firefighters.....	844	52.8	535	571	478	-	591	-	-	-	-	-	-	-	6	(3)	6	7	5	3	9	8	56	(3)	(3)	(3)	-	
State and local government.....	832	53.0	533	571	478	-	591	-	-	-	-	-	-	-	6	(3)	7	7	5	3	9	8	56	-	-	-	-	
Police Officers																												
Level I.....	1,600	40.5	555	609	491	-	609	-	-	-	-	-	-	1	7	3	6	3	1	4	2	3	7	62	-	(3)	(3)	
State and local government.....	1,600	40.5	555	609	491	-	609	-	-	-	-	-	-	1	7	3	6	3	1	4	2	3	7	62	-	(3)	(3)	
Level II.....	24	40.0	630	630	630	-	630	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100	-	-	-		
State and local government.....	24	40.0	630	630	630	-	630	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100	-	-	-		

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Memphis, TN-AR-MS, November 1994

Occupations and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of\$																						
		Mean	Median	Middle range	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00		
					6.50 under	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00		
21.00 and over					7.00																						
General Maintenance Workers.....	626	\$9.35	\$9.50	\$8.07 - \$10.50	6	5	7	5	8	11	9	13	11	8	6	4	4	1	4	1	-	-	(2)	-	-	-	-
Private industry.....	549	9.16	9.27	8.00 - 10.25	7	5	7	5	8	11	10	14	12	7	6	4	3	1	2	-	-	-	(2)	-	-	-	-
Goods-producing industries...	109	10.09	10.25	9.25 - 10.30	-	-	-	-	7	11	12	11	40	-	-	7	6	-	6	-	-	-	-	-	-	-	
Manufacturing.....	109	10.09	10.25	9.25 - 10.30	-	-	-	-	7	11	12	11	40	-	-	7	6	-	6	-	-	-	-	-	-	-	
Service-producing industries..	440	8.93	9.00	7.50 - 10.00	8	6	9	6	8	11	9	14	5	9	8	3	2	1	1	-	-	-	(2)	-	-	-	-
State and local government.....	77	10.71	10.71	8.75 - 12.12	-	-	9	4	7	7	3	9	8	13	3	5	10	-	18	5	-	-	-	-	-	-	
Maintenance Electricians.....	251	16.78	17.10	14.72 - 19.72	-	-	-	-	-	-	-	(2)	(2)	1	7	(2)	2	3	4	16	2	6	21	10	17	9	
Private industry.....	208	16.93	17.10	14.72 - 19.72	-	-	-	-	-	-	-	-	-	-	8	(2)	(2)	3	5	18	1	6	19	5	20	11	
Goods-producing industries...	151	16.68	17.10	14.72 - 18.95	-	-	-	-	-	-	-	-	-	-	11	-	-	3	5	17	1	7	26	7	6	15	
Manufacturing.....	151	16.68	17.10	14.72 - 18.95	-	-	-	-	-	-	-	-	-	-	11	-	-	3	5	17	1	7	26	7	6	15	
State and local government.....	43	16.05	17.06	14.29 - 18.41	-	-	-	-	-	-	-	2	2	5	2	-	12	-	5	5	7	28	33	-	-	-	
Maintenance Electronics Technicians Level II.....	290	16.84	16.94	15.63 - 18.62	-	-	-	-	-	-	(2)	-	1	-	2	2	2	1	3	5	12	21	3	34	11	(2)	
Private industry.....	253	17.08	17.38	16.21 - 18.62	-	-	-	-	-	-	-	-	-	-	2	1	2	(2)	3	4	12	24	4	34	13	(2)	
Goods-producing industries...	100	16.18	16.21	15.57 - 16.21	-	-	-	-	-	-	-	-	-	-	1	-	1	-	4	1	24	56	2	6	-	1	
Manufacturing.....	100	16.18	16.21	15.57 - 16.21	-	-	-	-	-	-	-	-	-	-	1	-	1	-	4	1	24	56	2	6	-	1	
Service-producing industries..	153	17.67	18.62	17.38 - 18.62	-	-	-	-	-	-	-	-	-	-	3	2	2	1	3	6	4	3	5	52	21	-	-
State and local government.....	37	15.22	15.72	12.55 - 18.52	-	-	-	-	-	-	3	-	5	-	3	8	5	5	5	14	14	3	-	35	-	-	-
Maintenance Machinists.....	104	17.73	18.01	16.28 - 19.53	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	9	9	7	28	31	4	-
Private industry.....	96	17.70	18.01	16.28 - 19.53	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15	9	9	4	25	33	4	-
Goods-producing industries...	96	17.70	18.01	16.28 - 19.53	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15	9	9	4	25	33	4	-
Manufacturing.....	96	17.70	18.01	16.28 - 19.53	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15	9	9	4	25	33	4	-
Maintenance Mechanics, Machinery....	1,213	16.10	16.62	14.58 - 17.15	-	-	-	-	-	-	(2)	1	-	-	5	2	1	1	12	10	5	29	24	(2)	7	3	-
Private industry.....	1,191	16.09	16.62	14.46 - 17.15	-	-	-	-	-	-	(2)	1	-	-	5	2	1	1	12	10	5	28	24	(2)	8	3	-
Goods-producing industries...	1,070	15.84	16.62	14.09 - 17.10	-	-	-	-	-	-	(2)	1	-	-	4	2	1	2	13	11	6	31	27	-	4	-	
Manufacturing.....	1,070	15.84	16.62	14.09 - 17.10	-	-	-	-	-	-	(2)	1	-	-	4	2	1	2	13	11	6	31	27	-	4	-	
Maintenance Mechanics, Motor Vehicle (2)	680	14.64	14.05	12.50 - 17.62	-	-	-	-	(2)	(2)	(2)	1	(2)	6	2	8	6	15	10	15	3	(2)	19	8	7	1	
Private industry.....	568	14.27	13.50	12.50 - 17.62	-	-	-	-	-	-	-	1	1	6	1	9	7	17	12	18	2	(2)	17	1	8	1	
Goods-producing industries...	107	12.68	12.00	11.50 - 13.50	-	-	-	-	-	-	-	4	-	9	-	31	19	5	22	2	2	2	-	-	-	4	
Manufacturing.....	44	13.39	12.26	10.50 - 14.90	-	-	-	-	-	-	-	9	-	23	-	-	21	11	9	5	5	5	-	-	-	9	
Service-producing industries..	461	14.64	14.05	12.50 - 17.62	-	-	-	-	-	-	-	1	5	2	4	4	20	10	21	2	-	21	1	10	-	-	
Transportation and utilities.....	420	14.73	14.05	12.50 - 17.62	-	-	-	-	-	-	-	(2)	6	2	4	4	19	9	21	(2)	-	23	1	11	-	-	
State and local government.....	112	16.51	17.44	15.60 - 18.55	-	-	-	-	1	2	2	-	-	7	5	-	1	-	1	-	7	-	31	43	-	-	-
Tool and Die Makers.....	85	18.31	19.41	18.65 - 19.41	-	-	-	-	-	-	-	-	-	-	5	-	-	-	-	-	12	-	-	31	53	-	-
Private industry.....	85	18.31	19.41	18.65 - 19.41	-	-	-	-	-	-	-	-	-	-	5	-	-	-	-	-	12	-	-	31	53	-	-
Goods-producing industries...	85	18.31	19.41	18.65 - 19.41	-	-	-	-	-	-	-	-	-	-	5	-	-	-	-	-	12	-	-	31	53	-	-

Manufacturing..... 85 18.31 19.41 18.65 - 19.41 - - - - - - - - - - 5 - - - - - 12 - - 31 53 - -

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

	utilities.....	654	17.06	17.43	17.43	-	19.17	-	-	-	-	-	-	-	-	-	-	-	1	4	4	-	(2)	8	5	(2)	-	28	-	49	-
Warehouse Specialists:																															
Private industry:																															
	Goods-producing industries...	594	11.72	10.13	9.21	-	12.61	-	-	-	-	-	3	2	15	3	5	6	25	9	8	2	-	-	10	-	-	-	-	-	-
11																															
	Manufacturing.....	594	11.72	10.13	9.21	-	12.61	-	-	-	-	-	3	2	15	3	5	6	25	9	8	2	-	-	10	-	-	-	-	-	-
11																															
	State and local government.....	9	7.71	-	-	-	-	-	-	-	11	11	-	-	11	67	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 13 percent at \$1,000 and under \$1,050; 3 percent at \$1,050 and under \$1,100; 3 percent at \$1,100 and under \$1,150; 3 percent at \$1,150 and under \$1,200; and 6 percent at \$1,400 and under \$1,450.

5 Workers were distributed as follows: 11 percent at \$1,350 and under \$1,400; 2 percent at \$1,400 and under \$1,450; 43 percent at \$1,500 and under \$1,550; 17 percent at \$1,550 and under \$1,600; 2 percent at \$1,650 and under \$1,700; 9 percent at \$1,700 and under \$1,750; 11 percent at \$1,750 and under \$1,800; and 6 percent at \$1,800 and under \$1,850.

Table A-7. Health services: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Memphis, TN-AR-MS, November 1994

Occupations and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of 2																						
		Mean	Median	Middle range	4.25	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	14.50	
					and	under	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	14.50	15.00
15.00 and over					4.50																						
MAINTENANCE AND TOOLROOM OCCUPATIONS																											
General Maintenance Workers.....	57	\$8.93	\$9.06	\$7.82 - \$9.93	-	-	4	-	-	5	2	26	9	4	11	16	5	5	14	-	-	-	-	-	-	-	
Private industry.....	42	8.97	9.15	7.82 - 10.48	-	-	5	-	-	7	-	29	5	2	10	12	7	5	19	-	-	-	-	-	-	-	
State and local government.....	15	8.83	8.66	7.51 - 9.75	-	-	-	-	-	7	20	20	7	13	27	-	7	-	-	-	-	-	-	-	-	-	
Hospitals.....	39	9.66	9.60	8.66 - 10.71	-	-	-	-	-	3	8	13	5	15	21	8	8	21	-	-	-	-	-	-	-	-	
Maintenance Electricians.....	15	13.96	13.82	12.57 - 14.29	-	-	-	-	-	-	-	-	-	-	-	7	-	-	7	7	20	-	20	20	7		
13 Private industry.....	12	14.19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	8	25	-	25	17	-		
17 Hospitals.....	15	13.96	13.82	12.57 - 14.29	-	-	-	-	-	-	-	-	-	-	-	7	-	-	7	7	20	-	20	20	7		
13 Private industry.....	12	14.19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	8	25	-	25	17	-		
Maintenance Electronics Technicians																											
Level II.....	36	13.43	12.99	11.83 - 14.95	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	17	14	8	8	6	8	3	
25 Hospitals.....	36	13.43	12.99	11.83 - 14.95	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	17	14	8	8	6	8	3	
(2)25																											
MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS																											
Guards																											
Level I.....	135	8.23	8.24	7.35 - 9.32	-	-	-	-	2	7	22	14	14	10	22	8	1	-	-	-	-	-	-	-	-	-	
Private industry.....	91	8.13	7.90	7.32 - 9.32	-	-	-	-	1	10	25	15	8	9	24	8	-	-	-	-	-	-	-	-	-	-	
Hospitals.....	135	8.23	8.24	7.35 - 9.32	-	-	-	-	2	7	22	14	14	10	22	8	1	-	-	-	-	-	-	-	-	-	
Private industry.....	91	8.13	7.90	7.32 - 9.32	-	-	-	-	1	10	25	15	8	9	24	8	-	-	-	-	-	-	-	-	-	-	
Janitors.....	1,023	6.52	6.24	5.66 - 7.44	4	3	13	20	16	5	15	16	2	6	1	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	853	6.37	6.17	5.66 - 7.37	4	4	11	22	17	6	18	18	(3)	-	(3)	-	-	-	-	-	-	-	-	-	-	-	
State and local government.....	170	7.30	7.89	5.70 - 8.80	-	-	19	12	9	4	1	7	12	34	2	-	-	-	-	-	-	-	-	-	-	-	
Hospitals.....	865	6.54	6.30	5.70 - 7.39	-	1	14	23	18	6	18	19	3	-	1	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	755	6.55	6.33	5.73 - 7.39	-	1	11	23	18	6	21	20	(3)	-	1	-	-	-	-	-	-	-	-	-	-	-	
Shipping/Receiving Clerks.....	9	7.84	-	-	-	-	-	-	11	-	22	33	11	22	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	9	7.84	-	-	-	-	-	-	11	-	22	33	11	22	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals.....	9	7.84	-	-	-	-	-	-	11	-	22	33	11	22	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	9	7.84	-	-	-	-	-	-	11	-	22	33	11	22	-	-	-	-	-	-	-	-	-	-	-	-	
Truckdrivers																											
Light Truck.....	18	7.42	7.14	6.33 - 8.72	-	-	-	17	17	17	6	17	-	11	11	-	-	-	6	-	-	-	-	-	-	-	
Warehouse Specialists.....	9	7.59	-	-	-	-	-	11	11	-	56	11	-	-	-	-	-	-	-	-	11	-	-	-	-	-	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Workers were distributed as follows: 6 percent at \$15.00 and under \$15.50; 11 percent at \$15.50 and under \$16.00; and 8 percent at \$16.50 and under \$17.00.

3 Less than 0.5 percent.