

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Cumberland, MD-WV, March 1995

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)			Percent of workers receiving straight-time weekly pay (in dollars) of\$																					
			Mean	Median	Middle range	400	425	450	475	500	525	550	575	600	625	650	675	700	725	750	775	800	825	850	900	950	
						and under 425	450	475	500	525	550	575	600	625	650	675	700	725	750	775	800	825	850	900	950	1000	
PROFESSIONAL OCCUPATIONS																											
Accountants																											
Level III.....	17	40.0	\$758	-	-	-	-	-	-	-	12	-	-	-	6	6	12	-	-	24	6	-	12	-	-	-	24
State and local government.....	8	40.0	656	-	-	-	-	-	-	-	25	-	-	-	13	13	25	-	-	-	-	-	25	-	-	-	-
Registered Nurses																											
Level II.....	419	39.9	621	\$632	\$524	-	\$704	(3)	1	1	5	19	8	5	7	4	5	14	4	10	11	7	(3)	-	-	-	-
Private industry.....	352	39.9	621	622	523	-	704	(3)	1	1	5	21	9	6	4	3	3	8	5	12	13	9	1	-	-	-	-
State and local government.....	67	39.9	624	649	577	-	675	-	-	4	1	6	1	1	19	7	12	43	-	1	1	-	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Cumberland, MD-WV, March 1995

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)				Percent of workers receiving straight-time weekly pay (in dollars) of\$																							
			Mean	Median	Middle range	200 and under 225	225-250	250-275	275-300	300-325	325-350	350-375	375-400	400-425	425-450	450-475	475-500	500-525	525-550	550-575	575-600	600-625	625-650	650-675	675-700					
TECHNICAL OCCUPATIONS																														
Engineering Technicians, Civil																														
Level I.....	11	37.5	\$314	-	-	-	-	-	-	-	-	-	82	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government.....	11	37.5	314	-	-	-	-	-	-	-	-	-	82	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II.....	21	38.8	421	\$425	\$390	-	\$459	-	-	-	-	-	-	14	24	10	19	33	-	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	21	38.8	421	425	390	-	459	-	-	-	-	-	-	14	24	10	19	33	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	36	37.1	536	540	478	-	595	-	-	-	-	-	-	-	-	-	6	17	6	6	28	-	39	-	-	-	-	-	-	
State and local government.....	36	37.1	536	540	478	-	595	-	-	-	-	-	-	-	-	-	6	17	6	6	28	-	39	-	-	-	-	-	-	-
Level IV.....	12	38.3	596	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	50	25	17	-	-	-	-	
State and local government.....	12	38.3	596	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	50	25	17	-	-	-	-	-
Level V.....	12	40.0	675	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100	-	-	
State and local government.....	12	40.0	675	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100	-	-	
Licensed Practical Nurses																														
Level II.....	98	39.9	441	457	398	-	462	-	-	-	-	-	3	10	12	8	9	36	4	17	-	-	-	-	-	-	-	-	-	-
Private industry.....	55	39.9	418	412	380	-	458	-	-	-	-	-	5	18	22	7	11	25	7	4	-	-	-	-	-	-	-	-	-	-
State and local government.....	43	40.0	470	462	462	-	502	-	-	-	-	-	-	-	-	9	7	49	-	35	-	-	-	-	-	-	-	-	-	-
Nursing Assistants																														
Level II.....	352	39.8	294	291	265	-	332	3	16	23	17	7	26	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	256	39.7	281	271	250	-	298	4	21	31	21	4	7	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	96	40.0	329	332	332	-	332	-	-	-	6	15	75	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
PROTECTIVE SERVICE OCCUPATIONS																														
Corrections Officers.....																														
State and local government.....	50	35.0	494	487	487	-	487	-	-	-	-	-	-	-	-	-	-	4	72	20	4	-	-	-	-	-	-	-	-	-
State and local government.....	50	35.0	494	487	487	-	487	-	-	-	-	-	-	-	-	-	-	4	72	20	4	-	-	-	-	-	-	-	-	-
Police Officers																														
Level I.....	41	38.8	535	515	445	-	626	-	-	-	-	-	10	-	-	15	2	-	15	15	5	-	-	-	-	17	2	20	-	-
State and local government.....	41	38.8	535	515	445	-	626	-	-	-	-	-	10	-	-	15	2	-	15	15	5	-	-	-	-	17	2	20	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

Table A-3. All establishments: Weekly hours and pay of clerical occupations, Cumberland, MD-WV, March 1995

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)			Percent of workers receiving straight-time weekly pay (in dollars) of\$																			
			Mean	Median	Middle range	150	175	200	225	250	275	300	325	350	375	400	425	450	475	500	525	550	575	600	
						and under 175	- 200	- 225	- 250	- 275	- 300	- 325	- 350	- 375	- 400	- 425	- 450	- 475	- 500	- 525	- 550	- 575	- 600	- 625	
<b>Clerks, Accounting</b>																									
Level II.....	25	38.3	\$355	\$352	\$325 - \$391	-	-	-	-	4	12	20	4	16	24	20	-	-	-	-	-	-	-	-	-
State and local government.....	16	37.3	360	352	325 - 391	-	-	-	-	-	6	31	-	19	25	19	-	-	-	-	-	-	-	-	-
Level III.....	45	38.4	456	462	409 - 469	-	-	-	-	-	-	-	2	7	4	13	16	36	2	2	9	9	-	-	-
State and local government.....	31	37.7	437	441	409 - 462	-	-	-	-	-	-	-	3	3	6	19	23	39	3	3	-	-	-	-	-
<b>Clerks, General</b>																									
Level II.....	15	37.7	277	-	- - -	7	13	-	-	7	40	7	20	7	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	11	37.7	302	-	- - -	-	-	-	-	9	55	-	27	9	-	-	-	-	-	-	-	-	-	-	-
Level III.....	37	37.7	364	370	340 - 391	-	-	3	-	-	3	11	11	35	30	5	3	-	-	-	-	-	-	-	-
State and local government.....	23	36.5	373	384	331 - 391	-	-	-	-	-	-	17	17	4	48	9	4	-	-	-	-	-	-	-	-
Level IV.....	45	39.6	402	409	379 - 409	-	-	-	-	2	7	2	13	7	58	-	-	-	11	-	-	-	-	-	-
State and local government.....	33	39.5	387	409	372 - 409	-	-	-	-	3	9	3	18	9	55	-	-	-	3	-	-	-	-	-	-
<b>Secretaries</b>																									
Level I.....	34	39.0	353	394	324 - 409	-	-	15	3	3	-	6	6	12	9	47	-	-	-	-	-	-	-	-	-
Level II.....	81	39.6	435	436	409 - 472	-	-	-	-	1	-	1	4	6	12	4	38	10	6	15	2	-	-	-	-
State and local government.....	73	39.6	436	436	420 - 474	-	-	-	-	1	-	1	4	5	11	4	40	8	5	16	3	-	-	-	-
Level III.....	59	39.8	463	468	459 - 468	-	-	-	-	-	-	-	-	3	7	-	2	78	3	-	3	2	-	2	-
State and local government.....	53	39.9	462	468	459 - 468	-	-	-	-	-	-	-	-	4	6	-	2	79	4	-	4	2	-	-	-
Switchboard Operator-Receptionists..	18	39.9	313	-	- - -	-	-	-	11	33	6	11	17	6	6	-	-	-	11	-	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Cumberland, MD-WV, March 1995

Occupation and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of																						
		Mean	Median	Middle range	Under	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	14.50	15.00	15.50	16.00	17.00	18.00	
					7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	14.50	15.00	15.50	16.00	17.00	18.00	19.00	
19.00																											
20.00																											
General Maintenance Workers.....	30	\$9.58	\$9.64	\$8.19 - \$10.80	7	7	3	10	7	13	23	3	3	13	-	3	3	-	3	-	-	-	-	-	-	-	-
Private industry.....	21	8.91	-	- - -	10	10	5	10	10	19	29	5	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-
State and local government.....	9	11.13	-	- - -	-	-	-	11	-	-	11	-	11	44	-	11	-	-	11	-	-	-	-	-	-	-	-
Maintenance Electricians.....	27	14.21	15.03	13.41 - 15.03	-	-	-	-	-	-	-	-	4	-	4	7	-	22	7	-	-	44	7	-	4	-	
Maintenance Electronics Technicians Level II.....	17	16.23	-	- - -	-	-	-	-	-	-	6	-	-	-	6	6	6	-	18	-	-	-	-	12	-	-	
Maintenance Mechanics, Motor Vehicle State and local government.....	29	12.87	11.72	11.69 - 15.03	-	-	-	-	-	3	3	7	7	3	31	3	-	-	3	-	-	31	-	3	-	3	
	18	11.24	-	- - -	-	-	-	-	-	6	6	11	11	6	50	6	-	-	6	-	-	-	-	-	-	-	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Cumberland, MD-WV, March 1995

Occupation and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of 2																						
		Mean	Median	Middle range	4.50	4.75	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	14.00	15.00	16.00	
					and under 4.75	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	14.00	15.00	16.00	and over	
Janitors.....	318	\$8.41	\$8.55	\$7.33 - \$9.47	(2)	(2)	5	4	8	5	5	13	9	21	13	3	2	1	4	(2)	1	5	-	-	-	-	
Private industry.....	139	7.60	7.47	6.00 - 8.21	1	1	12	7	16	6	8	18	17	3	-	-	-	-	-	-	-	12	-	-	-	-	
State and local government.....	179	9.04	8.80	8.58 - 9.47	-	-	-	2	1	3	3	9	3	35	23	4	3	2	8	1	2	1	-	-	-	-	
Truckdrivers																											
Light Truck.....	15	8.99	-	- - - -	-	-	-	7	-	20	-	-	-	47	-	-	-	13	-	-	-	-	-	13	-	-	
Warehouse Specialists.....	43	10.66	10.91	7.76 - 13.45	-	-	-	-	5	9	-	28	-	-	-	2	-	12	-	-	-	2	37	-	-	5	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

Table A-6. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Cumberland, MD-WV, March 1995

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)				Percent of workers receiving straight-time weekly pay (in dollars) of 3																						
			Mean	Median	Middle range	200 and under 225	225 250	250 275	275 300	300 325	325 350	350 375	375 400	400 425	425 450	450 475	475 500	500 525	525 550	550 575	575 600	600 625	625 650	650 700	700 750	750 800			
<b>PROFESSIONAL OCCUPATIONS</b>																													
<b>Registered Nurses</b>																													
Level II.....	411	39.9	\$621	\$632	\$525 - \$704	-	-	-	-	-	-	-	-	(3)	1	1	5	19	8	6	7	4	5	18	21	7			
Private industry.....	348	39.9	619	615	522 - 704	-	-	-	-	-	-	-	-	(3)	1	1	5	22	9	6	4	3	3	13	25	8			
State and local government....	63	39.9	633	649	577 - 675	-	-	-	-	-	-	-	-	-	2	2	3	2	2	21	8	13	46	3	-				
Hospitals.....	355	40.0	631	653	538 - 704	-	-	-	-	-	-	-	-	-	4	18	7	6	6	3	5	18	24	8					
Private industry.....	322	40.0	629	640	531 - 715	-	-	-	-	-	-	-	-	-	-	4	20	8	7	5	3	3	14	27	9				
<b>TECHNICAL OCCUPATIONS</b>																													
<b>Licensed Practical Nurses</b>																													
Level II.....	74	39.9	436	450	388 - 480	-	-	-	-	4	14	16	5	12	20	5	23	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	55	39.9	418	412	380 - 458	-	-	-	-	5	18	22	7	11	25	7	4	-	-	-	-	-	-	-	-	-	-	-	
Hospitals.....	48	40.0	440	452	391 - 497	-	-	-	-	6	10	13	2	15	21	8	25	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	33	40.0	419	434	380 - 459	-	-	-	-	9	15	18	3	12	30	12	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Nursing Assistants</b>																													
Level II.....	272	39.7	283	271	256 - 299	4	20	29	22	6	7	11	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	256	39.7	281	271	250 - 298	4	21	31	21	4	7	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals.....	93	40.0	284	293	250 - 314	11	16	13	23	15	18	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	81	40.0	282	280	249 - 325	12	19	15	19	10	21	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>CLERICAL OCCUPATIONS</b>																													
<b>Secretaries</b>																													
Level II.....	8	39.7	421	-	-	-	-	-	-	-	13	25	-	38	25	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	7	39.6	419	-	-	-	-	-	-	-	14	29	-	29	29	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals.....	7	40.0	431	-	-	-	-	-	-	-	-	29	-	43	29	-	-	-	-	-	-	-	-	-	-	-	-	-	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-7. Health services: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Cumberland, MD-WV, March 1995

Occupation and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of \$																							
		Mean	Median	Middle range	Under 6.00	6.00	6.25	6.50	6.75	7.00	7.25	7.50	7.75	8.00	8.25	8.50	8.75	9.00	9.50	10.00	11.00	12.00	13.00	14.00	15.00	16.00		
<b>MAINTENANCE AND TOOLROOM OCCUPATIONS</b>																												
General Maintenance Workers.....	12	\$8.94	-	-	-	-	-	8	-	8	-	-	-	-	25	-	-	8	33	-	8	-	8	-	-	-	-	-
Private industry.....	11	9.01	-	-	-	-	-	9	-	9	-	-	-	-	18	-	-	9	36	-	9	-	9	-	-	-	-	
<b>Maintenance Electronics Technicians</b>																												
Level II.....	8	13.78	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	-	-	25	38	-	-	25
Private industry.....	8	13.78	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	-	-	25	38	-	-	25
Hospitals.....	8	13.78	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	-	-	25	38	-	-	25
Private industry.....	8	13.78	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	-	-	25	38	-	-	25
<b>MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS</b>																												
Janitors.....	109	7.64	\$7.84	\$7.10	-	\$8.30	7	3	7	2	6	3	6	7	16	17	7	5	15	-	-	-	-	-	-	-	-	-
Private industry.....	88	7.42	7.79	6.77	-	8.21	9	3	8	2	7	3	7	9	19	20	7	5	-	-	-	-	-	-	-	-	-	
Hospitals.....	87	7.80	7.84	7.39	-	8.32	3	3	2	2	6	3	6	8	20	21	6	1	18	-	-	-	-	-	-	-	-	
Private industry.....	66	7.56	7.84	7.10	-	8.20	5	5	2	3	8	5	6	11	26	27	5	-	-	-	-	-	-	-	-	-		

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.