

Table A-6. Establishments employing 500 workers or more: Weekly hours and earnings of professional and administrative occupations, Baltimore, MD, March 1994

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)																	Percent of workers receiving straight-time weekly earnings (in dollars) of\$																
			Mean	Median	Middle range	Under 400	400 and under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 and over										
Professional Occupations																																				
Accountants																																				
Level I.....	76	38.7	\$495	-	-	-	-	1	29	24	24	18	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-							
Private industry.....	52	38.7	492	-	-	-	-	-	29	29	23	17	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-							
State and local government....	24	38.7	502	\$504	\$423	-	\$561	4	29	13	25	21	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-							
Level II.....	282	38.9	586	577	519	-	650	-	5	13	21	21	15	12	10	2	2	-	(3)	-	-	-	-	-	-	-	-	-	-							
Private industry.....	194	39.1	592	587	529	-	648	-	6	8	20	22	20	15	4	2	3	-	1	-	-	-	-	-	-	-	-	-	-							
Goods producing.....	73	39.8	595	-	-	-	-	-	11	10	4	25	18	25	3	1	3	-	1	-	-	-	-	-	-	-	-	-	-							
Manufacturing.....	72	39.8	595	-	-	-	-	-	11	10	4	25	17	25	3	1	3	-	1	-	-	-	-	-	-	-	-	-	-							
Service producing.....	121	38.7	590	579	529	-	637	-	3	7	29	21	21	10	5	2	2	-	-	-	-	-	-	-	-	-	-	-	-							
State and local government....	88	38.6	573	554	487	-	682	-	1	24	24	18	5	5	23	1	-	-	-	-	-	-	-	-	-	-	-	-	-							
Level III.....	528	39.3	699	655	612	-	753	-	-	2	5	9	16	30	12	8	4	4	7	2	1	-	-	-	-	-	-	-	-							
Private industry.....	235	39.2	770	740	690	-	829	-	-	-	2	1	9	19	23	16	8	8	9	3	3	-	-	-	-	-	-	-	-	-						
Goods producing.....	97	40.0	772	743	710	-	795	-	-	-	-	-	4	18	34	20	9	4	5	3	3	-	-	-	-	-	-	-	-	-						
Manufacturing.....	93	40.0	772	740	702	-	795	-	-	-	-	-	4	18	33	19	10	4	4	3	3	-	-	-	-	-	-	-	-	-						
Service producing.....	138	38.6	768	740	666	-	858	-	-	-	3	1	12	20	15	14	7	11	12	3	2	-	-	-	-	-	-	-	-	-						
State and local government....	293	39.5	642	652	596	-	655	-	-	3	8	15	23	40	3	1	1	1	5	1	-	-	-	-	-	-	-	-	-	-						
Level IV.....	385	39.6	869	821	741	-	1,000	-	-	-	-	1	2	3	36	6	8	8	12	10	11	4	-	-	-	-	-	-	-	-						
Private industry.....	200	39.6	965	938	853	-	1,077	-	-	-	-	-	1	1	2	9	12	15	22	16	18	6	-	-	-	-	-	-	-	-						
Goods producing.....	136	40.0	960	935	856	-	1,049	-	-	-	-	-	-	-	2	7	11	15	29	15	18	1	-	-	-	-	-	-	-	-						
Service producing.....	64	38.7	974	-	-	-	-	-	-	-	-	-	2	2	2	13	14	16	6	16	17	14	-	-	-	-	-	-	-	-						
State and local government....	185	39.7	765	741	706	-	746	-	-	-	-	1	3	6	72	3	3	-	1	4	3	3	-	-	-	-	-	-	-	-						
Attorneys																																				
Level II.....	72	38.6	959	-	-	-	-	-	-	-	-	-	-	-	1	7	10	3	60	6	4	7	3	-	-	-	-	-	-	-						
State and local government....	58	38.5	912	937	916	-	958	-	-	-	-	-	-	-	2	9	10	3	71	5	-	-	-	-	-	-	-	-	-	-						
Level III.....	297	39.4	1,104	1,035	1,035	-	1,117	-	-	-	-	-	-	-	-	-	(3)	2	5	58	21	4	2	4	3	2	-	-	-	-						
State and local government....	250	39.6	1,050	1,035	1,035	-	1,095	-	-	-	-	-	-	-	-	-	(3)	2	6	68	22	1	-	-	-	-	-	-	-	-						
Level IV.....	67	38.8	1,303	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	13	28	16	12	7	7	6	4	3	-							
State and local government....	42	38.9	1,177	1,149	1,149	-	1,256	-	-	-	-	-	-	-	-	-	-	-	2	21	40	26	5	2	2	-	-	-	-	-						
Engineers																																				
Level I.....	96	39.3	655	655	585	-	707	-	-	-	6	23	17	24	25	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-						
State and local government....	21	36.9	592	583	558	-	642	-	-	-	24	38	24	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
Level II.....	520	39.6	752	749	715	-	781	-	-	-	-	(3)	5	12	33	33	9	4	3	(3)	(3)	-	-	-	-	-	-	-	-	-						
State and local government....	88	37.9	735	746	711	-	760	-	-	-	-	2	3	10	42	39	2	1	-	-	-	-	-	-	-	-	-	-	-	-						
Level III.....	1,122	39.6	\$886	\$878	\$820	-	\$937	-	-	-	-	-	(3)	1	4	12	21	23	29	8	2	(3)	-	-	-	-	-	-	-	-						
Private industry.....	963	40.0	884	875	816	-	933	-	-	-	-	-	-	(3)	4	13	22	24	26	8	2	(3)	-	-	-	-	-	-	-	-						
Service producing.....	132	40.0	951	958	882	-	1,070	-	-	-	-	-	1	12	3	3	11	32	27	11	-	-	-	-	-	-	-	-	-	-						
State and local government....	159	37.2	900	912	835	-	958	-	-	-	-	-	1	3	4	6	13	19	45	8	2	-	-	-	-	-	-	-	-	-						
Level IV:																																				
Service producing.....	219	40.0	1,103	1,121	992	-	1,218	-	-	-	-	-	-	(3)	2	2	8	12	17	20	30	5	1	(3)	-	-	-	-	-							
State and local government....	80	37.6	996	1,009	948	-	1,070	-	-	-	-	-	-	-	3	4	11	31	39	11	1	-	-	-	-	-	-	-	-	-						
Level V.....	708	39.9	1,359	1,366	1,253	-	1,455	-	-	-	-	-	-	-	-	-	-	-	1	2	11	19	23	27	14	3	(3)	-	-							
Private industry.....	688	40.0	1,363	1,370	1,258	-	1,459	-	-	-	-	-	-	-	-	-	-	-	1	2	9	19	23	28	14	3	(3)	-	-							
State and local government....	20	37.2	1,214	1,181	1,178	-	1,280	-	-	-	-	-	-	-	-	-	-	-	-	-	60	30	10	-	-	-	-	-	-							

Registered Nurses																									
Level II.....	4,960	38.7	719	722	630	-	802	-	-	(3)	5	14	11	14	14	14	14	10	3	(3)	-	-	-	-	-
Private industry.....	4,744	38.7	720	725	626	-	807	-	-	(3)	5	14	12	12	15	14	14	10	3	(3)	-	-	-	-	-
Service producing.....	4,739	38.7	720	725	626	-	807	-	-	(3)	5	14	12	12	15	14	14	10	3	(3)	-	-	-	-	-
State and local government....	216	39.1	684	655	655	-	655	-	-	-	(3)	2	76	3	11	8	-	-	-	-	-	-	-	-	-
Level III.....	222	39.7	901	894	821	-	997	-	-	-	-	2	2	5	8	25	9	29	18	2	1	-	-	-	-
Private industry.....	176	40.0	927	952	847	-	1,003	-	-	-	-	3	1	4	6	13	11	37	22	2	1	-	-	-	-
Service producing.....	176	40.0	927	952	847	-	1,003	-	-	-	-	3	1	4	6	13	11	37	22	2	1	-	-	-	-
State and local government....	46	38.9	802	821	766	-	821	-	-	-	-	4	7	15	74	-	-	-	-	-	-	-	-	-	-
Administrative Occupations																									
Budget Analysts																									
Level II.....	81	38.6	594	577	542	-	632	-	-	1	25	35	25	7	5	-	2	-	-	-	-	-	-	-	-
Private industry.....	73	38.9	585	-	-	-	-	-	-	1	27	36	26	5	4	-	-	-	-	-	-	-	-	-	-
Service producing.....	51	38.4	574	-	-	-	-	-	-	2	37	37	12	6	6	-	-	-	-	-	-	-	-	-	-
State and local government....	8	36.5	679	-	-	-	-	-	-	-	-	25	13	25	13	-	25	-	-	-	-	-	-	-	-
Level III.....	83	39.2	752	711	670	-	798	-	-	-	7	11	24	20	13	7	2	5	8	1	-	-	-	-	-
Private industry.....	57	39.8	727	-	-	-	-	-	-	-	4	9	30	30	14	11	-	-	4	-	-	-	-	-	-
State and local government....	26	37.9	809	794	642	-	969	-	-	-	15	15	12	-	12	-	8	15	19	4	-	-	-	-	-
Level IV:																									
State and local government....	9	38.6	798	-	-	-	-	-	-	-	-	11	-	44	22	-	-	11	-	11	-	-	-	-	-
Buyers/Contracting Specialists																									
Level I:																									
State and local government....	7	39.3	533	-	-	-	-	-	-	14	57	29	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	115	38.7	634	602	553	-	696	-	1	1	17	30	15	14	10	5	4	2	2	-	-	-	-	-	-
Private industry.....	76	39.4	\$633	-	-	-	-	-	1	1	17	25	14	18	14	3	3	-	3	-	-	-	-	-	-
State and local government....	39	37.2	637	\$583	\$565	-	\$721	-	-	-	15	38	15	5	3	10	8	5	-	-	-	-	-	-	-
Level III.....	89	39.7	780	769	699	-	840	-	-	-	2	11	12	20	15	18	9	7	4	-	1	-	-	-	-
Private industry.....	71	39.9	793	-	-	-	-	-	-	-	-	10	8	23	15	20	10	8	6	-	-	-	-	-	-
Goods producing.....	55	40.0	787	-	-	-	-	-	-	-	-	13	7	24	16	18	9	5	7	-	-	-	-	-	-
Manufacturing.....	55	40.0	787	-	-	-	-	-	-	-	-	13	7	24	16	18	9	5	7	-	-	-	-	-	-
State and local government....	18	38.6	728	655	642	-	766	-	-	-	11	17	28	11	11	11	6	-	-	-	6	-	-	-	-
Level IV.....	50	40.0	895	-	-	-	-	-	-	-	-	-	-	6	12	22	26	10	16	8	-	-	-	-	-
Private industry.....	50	40.0	895	-	-	-	-	-	-	-	-	-	-	6	12	22	26	10	16	8	-	-	-	-	-
Computer Programmers																									
Level I:																									
State and local government....	7	37.5	\$513	-	-	-	-	-	-	43	57	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	173	39.4	604	\$587	\$555	-	\$654	-	-	3	20	32	18	20	4	1	3	-	-	-	-	-	-	-	-
Private industry.....	120	39.5	603	577	556	-	648	-	-	3	18	37	18	15	4	1	4	-	-	-	-	-	-	-	-
Service producing.....	108	39.4	603	577	558	-	650	-	-	3	18	41	14	16	4	1	5	-	-	-	-	-	-	-	-
State and local government....	53	39.1	605	630	548	-	655	-	-	4	23	21	19	30	4	-	-	-	-	-	-	-	-	-	-
Level III.....	157	39.1	718	692	639	-	782	-	-	-	3	9	18	21	15	11	10	8	3	3	-	-	-	-	-
Private industry.....	117	39.3	717	692	638	-	791	-	-	-	3	9	19	21	15	9	10	8	2	3	-	-	-	-	-
Service producing.....	103	39.2	699	675	625	-	762	-	-	-	3	11	21	22	14	11	10	7	-	2	-	-	-	-	-
State and local government....	40	38.4	720	720	641	-	774	-	-	-	3	8	18	20	13	18	10	8	5	-	-	-	-	-	-
Computer Systems Analysts																									
Level I.....																									
Private industry.....	167	39.2	727	685	647	-	810	-	-	-	10	16	31	9	9	8	7	5	5	-	-	-	-	-	-
Service producing.....	128	38.9	736	679	650	-	833	-	-	-	9	15	34	5	8	9	9	7	5	-	-	-	-	-	-
State and local government....	77	38.5	711	706	692	-	747	-	-	-	4	13	22	36	18	4	3	-	-	-	-	-	-	-	-
Level II.....	564	39.6	818	760	744	-	903	-	-	-	1	2	13	12	31	7	9	14	9	3	-	-	-	-	-
Private industry.....	325	39.6	863	855	756	-	962	-	-	-	-	1	10	11	16	10	13	19	15	5	-	-	-	-	-
Service producing.....	240	39.4	888	886	792	-	992	-	-	-	-	1	8	5	14	11	15	21	19	5	-	-	-	-	-
State and local government....	239	39.6	756	760	731	-	760	-	-	-	1	5	15	13	51	3	5	6	1	-	-	-	-	-	-
Level III.....	381	39.7	1,004	1,002	922	-	1,087	-	-	-	-	-	-	1	5	4	10	29	28	17	3	2	-	-	-
Private industry.....	355	39.8	1,002	1,000	918	-	1,096	-	-	-	-	-	-	1	5	4	11	29	26	18	3	3	-	-	-



Table A-7. Establishments employing 500 workers or more: Weekly hours and earnings of technical and protective service occupations, Baltimore, MD, March 1994

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)			Percent of workers receiving straight-time weekly earnings (in dollars) of\$																					
			Mean	Median	Middle range	200	225	250	275	300	325	350	375	400	425	450	500	550	600	650	700	750	800	850	900		
						and under 225	250	275	300	325	350	375	400	425	450	500	550	600	650	700	750	800	850	900	and over		
Technical Occupations																											
Computer Operators																											
Level I:																											
State and local government....	16	38.8	\$312	\$307	\$281 - \$355	-	-	13	38	19	-	25	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	313	39.2	454	433	397 - 505	-	-	-	-	3	4	4	15	20	12	14	17	4	4	2	1	-	-	-	-	-	-
Private industry.....	207	39.3	465	446	397 - 529	-	-	-	-	5	5	16	10	13	16	21	5	4	3	-	-	-	-	-	-	-	
Goods producing.....	67	39.8	535	-	- -	-	-	-	-	3	-	10	1	4	6	39	13	13	9	-	-	-	-	-	-	-	
Manufacturing.....	57	39.8	540	-	- -	-	-	-	-	4	-	12	2	2	5	35	14	16	11	-	-	-	-	-	-	-	
Service producing.....	140	39.1	431	429	391 - 472	-	-	-	-	6	8	19	14	17	21	13	1	-	-	-	-	-	-	-	-	-	
State and local government....	106	39.0	432	421	394 - 449	-	-	-	-	8	3	13	40	8	8	8	4	2	1	2	-	-	-	-	-	-	
Level III.....	218	39.3	524	518	452 - 568	-	-	-	(3)	-	1	(3)	2	6	34	25	15	5	5	(3)	5	-	-	-	-	-	
Private industry.....	140	39.3	547	528	491 - 593	-	-	-	1	-	1	-	2	6	21	36	11	8	7	1	7	-	-	-	-	-	
Service producing.....	115	39.4	546	528	491 - 571	-	-	-	1	-	1	-	3	5	20	42	6	10	3	1	9	-	-	-	-	-	
State and local government....	78	39.3	483	452	452 - 539	-	-	-	-	-	1	1	3	8	58	5	23	-	1	-	-	-	-	-	-	-	
Level IV.....	86	39.7	531	524	514 - 524	-	-	-	-	-	-	1	1	3	5	74	1	7	1	6	-	-	-	-	-		
State and local government....	80	39.7	521	514	514 - 524	-	-	-	-	-	-	1	1	4	5	79	1	8	-	1	-	-	-	-	-		
Drafters																											
Level II.....	61	37.7	516	-	- -	-	-	-	-	2	-	3	2	-	48	25	5	7	8	2	-	-	-	-	-	-	
State and local government....	30	35.7	494	487	460 - 529	-	-	-	-	3	-	7	3	-	47	27	10	-	3	-	-	-	-	-	-	-	
Level III.....	53	40.0	648	-	- -	-	-	-	-	-	-	-	-	-	2	4	8	32	9	8	8	30	-	-	-	-	
Private industry.....	51	40.0	654	-	- -	-	-	-	-	-	-	-	-	-	2	-	8	33	10	8	8	31	-	-	-		
Engineering Technicians																											
Level III.....	146	40.0	645	608	513 - 823	-	-	-	-	-	-	-	-	2	19	12	11	12	8	8	-	23	1	3	-	-	
Private industry.....	145	40.0	645	608	513 - 823	-	-	-	-	-	-	-	-	2	19	12	11	12	8	8	-	23	1	3	-	-	
Level IV.....	189	40.0	707	694	607 - 818	-	-	-	-	-	-	-	1	-	-	4	19	13	15	10	10	16	12	-	-		
Private industry.....	188	40.0	707	692	606 - 822	-	-	-	-	-	-	-	1	-	-	4	19	13	15	10	10	16	12	-	-		
Engineering Technicians, Civil or Survey Technicians/Construction Inspectors																											
Level I.....	33	39.6	394	386	319 - 479	-	-	-	-	30	9	3	18	3	3	24	9	-	-	-	-	-	-	-	-	-	
State and local government....	33	39.6	394	386	319 - 479	-	-	-	-	30	9	3	18	3	3	24	9	-	-	-	-	-	-	-	-	-	
Level II.....	181	39.3	420	410	365 - 452	-	-	-	-	3	23	12	13	18	25	3	2	-	-	-	-	-	-	-	-	-	
State and local government....	181	39.3	420	410	365 - 452	-	-	-	-	3	23	12	13	18	25	3	2	-	-	-	-	-	-	-	-	-	
Level III.....	330	38.4	536	524	504 - 574	-	-	-	-	-	-	1	5	6	9	50	10	13	4	2	-	-	-	-	-		
State and local government....	330	38.4	\$536	\$524	\$504 - \$574	-	-	-	-	-	-	1	5	6	9	50	10	13	4	2	-	-	-	-	-		
Level IV.....	190	39.3	618	565	565 - 681	-	-	-	-	-	-	-	-	-	-	6	60	3	9	12	2	8	-	-	-		
State and local government....	190	39.3	618	565	565 - 681	-	-	-	-	-	-	-	-	-	-	6	60	3	9	12	2	8	-	-	-		
Level V.....	188	39.5	678	655	655 - 655	-	-	-	-	-	-	-	-	-	-	-	5	17	61	2	5	4	4	2	-		
State and local government....	188	39.5	678	655	655 - 655	-	-	-	-	-	-	-	-	-	-	-	5	17	61	2	5	4	4	2	-		
Level VI.....	9	35.6	934	-	- -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	-	78	-		
State and local government....	9	35.6	934	-	- -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	-	(4)78	-		
Licensed Practical Nurses																											
Level II.....	728	39.5	503	487	486 - 537	-	-	-	-	(3)	1	2	4	4	47	21	14	7	(3)	-	-	-	-	-	-	-	

Private industry.....	519	39.4	510	517	470	-	557	-	-	-	-	-	(3)	2	3	5	5	26	29	19	9	(3)	-	-	-	-	-	
Service producing.....	518	39.4	510	517	470	-	557	-	-	-	-	-	(3)	2	3	5	5	26	30	19	9	(3)	-	-	-	-	-	
State and local government....	209	39.9	485	487	487	-	487	-	-	-	-	-	-	-	(3)	(3)	1	97	(3)	-	-	-	-	-	-	-	-	
<b>Nursing Assistants</b>																												
Level I.....	139	40.0	293	299	244	-	334	-	30	1	27	17	16	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	2,108	39.5	336	344	288	-	394	3	7	10	10	12	12	4	39	2	(3)	(3)	(3)	-	-	-	-	-	-	-	-	-
Private industry.....	1,232	39.2	300	299	260	-	333	6	11	17	16	19	18	5	3	3	1	(3)	(3)	-	-	-	-	-	-	-	-	-
Service producing.....	1,232	39.2	300	299	260	-	333	6	11	17	16	19	18	5	3	3	1	(3)	(3)	-	-	-	-	-	-	-	-	-
State and local government....	876	40.0	387	394	394	-	394	-	-	(3)	(3)	2	4	3	90	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	595	39.2	335	342	305	-	366	-	1	11	11	11	30	16	19	(3)	1	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	595	39.2	335	342	305	-	366	-	1	11	11	11	30	16	19	(3)	1	-	-	-	-	-	-	-	-	-	-	-
Service producing.....	595	39.2	335	342	305	-	366	-	1	11	11	11	30	16	19	(3)	1	-	-	-	-	-	-	-	-	-	-	-
<b>Protective Service Occupations</b>																												
Corrections Officers.....	2,498	40.0	512	512	456	-	554	-	-	-	-	-	-	-	-	-	2	40	27	28	1	(3)	(3)	-	-	-	-	-
State and local government....	2,498	40.0	512	512	456	-	554	-	-	-	-	-	-	-	-	-	2	40	27	28	1	(3)	(3)	-	-	-	-	-
Firefighters.....	1,333	46.5	613	631	575	-	676	-	-	-	-	-	-	6	-	-	7	7	8	38	23	11	1	-	-	-	-	-
State and local government....	1,333	46.5	613	631	575	-	676	-	-	-	-	-	-	6	-	-	7	7	8	38	23	11	1	-	-	-	-	-
<b>Police Officers</b>																												
Level I.....	5,317	38.4	615	637	573	-	670	-	-	-	-	-	(3)	(3)	1	7	7	8	8	24	35	9	2	(3)	-	-	-	-
State and local government....	5,317	38.4	615	637	573	-	670	-	-	-	-	-	(3)	(3)	1	7	7	8	8	24	35	9	2	(3)	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 44 percent at \$900 and under \$950; 22 percent at \$1,000 and under \$1,050; and 11 percent at \$1,050 and under \$1,100.

Table A-8. Establishments employing 500 workers or more: Weekly hours and earnings of clerical occupations, Baltimore, MD, March 1994

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)													Percent of workers receiving straight-time weekly earnings (in dollars) of 0													
			Mean	Median	Middle range		200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 575	575 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 and over		
<b>Clerks, Accounting</b>																													
<b>Level I:</b>																													
State and local government....	25	36.7	\$371	\$374	\$363	-	\$385	-	-	-	4	-	20	32	40	-	-	4	-	-	-	-	-	-	-	-	-	-	
Level II.....	557	38.7	381	377	327	-	419	-	-	2	10	12	16	9	16	12	10	4	3	3	1	(3)	(3)	-	2	-	-	-	
Private industry.....	383	38.9	385	376	332	-	414	-	-	3	4	14	19	10	18	13	5	3	4	3	1	1	(3)	-	3	-	-	-	
Goods producing.....	138	38.9	397	391	339	-	430	-	-	4	-	10	17	4	19	18	5	4	9	7	1	1	1	-	-	-	-	-	
Manufacturing.....	129	38.9	393	385	339	-	422	-	-	5	-	11	18	5	19	19	4	4	8	5	2	2	1	-	-	-	-	-	
Service producing.....	245	38.9	379	364	329	-	400	-	-	2	6	16	21	13	18	9	5	2	2	(3)	1	-	-	-	-	5	-	-	
State and local government....	174	38.4	371	378	312	-	425	-	-	-	25	9	7	7	12	11	19	6	1	3	-	-	-	-	-	-	-	-	
Level III.....	318	38.8	445	421	393	-	486	-	-	-	-	2	3	9	21	17	11	8	7	9	2	3	1	6	-	1	(3)	-	
Private industry.....	180	39.0	464	445	396	-	508	-	-	-	-	-	2	8	18	11	13	11	9	8	1	5	1	10	-	2	1	-	
Goods producing.....	54	39.9	535	-	-	-	-	-	-	-	-	-	-	-	7	13	6	13	7	2	15	4	33	-	-	-	-	-	
Service producing.....	126	38.6	433	415	390	-	463	-	-	-	-	-	3	12	26	13	13	13	7	9	-	1	-	-	-	2	1	-	
State and local government....	138	38.6	421	413	385	-	464	-	-	-	-	4	5	9	25	25	7	6	4	9	4	1	1	-	-	-	-	-	
Level IV.....	204	38.1	523	506	452	-	562	-	-	-	-	-	-	1	1	3	10	17	12	10	15	8	3	11	9	-	-	-	
Private industry.....	73	39.8	581	-	-	-	-	-	-	-	-	-	-	-	-	1	4	19	12	5	7	1	23	26	-	-	-	-	
Service producing.....	50	39.7	574	-	-	-	-	-	-	-	-	-	-	-	-	2	6	22	12	6	10	-	6	36	-	-	-	-	
State and local government....	131	37.2	491	482	452	-	530	-	-	-	-	-	-	2	2	5	15	24	8	8	20	9	4	4	-	-	-	-	
<b>Clerks, General</b>																													
<b>Level I:</b>																													
State and local government....	80	39.9	241	235	219	-	246	33	54	4	3	6	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	547	39.6	323	322	285	-	357	-	3	12	18	33	7	7	10	8	1	(3)	-	-	-	-	-	-	-	-	-	-	
Private industry.....	153	39.7	334	338	283	-	379	-	4	8	20	13	13	12	18	11	1	-	-	-	-	-	-	-	-	-	-	-	
Service producing.....	152	39.7	334	338	283	-	379	-	4	8	20	13	13	11	18	11	1	-	-	-	-	-	-	-	-	-	-	-	
State and local government....	394	39.5	319	315	292	-	327	-	3	14	17	41	4	6	6	7	1	1	-	-	-	-	-	-	-	-	-	-	
Level III.....	811	39.2	364	369	334	-	384	-	-	(3)	14	7	9	41	9	11	5	2	1	1	-	-	-	-	-	-	-	-	
Private industry.....	128	39.5	379	374	340	-	423	-	-	2	4	8	16	20	14	13	17	4	-	2	-	-	-	-	-	-	-	-	
Service producing.....	126	39.5	376	372	340	-	422	-	-	2	4	8	17	20	14	13	17	4	-	-	-	-	-	-	-	-	-	-	
State and local government....	683	39.2	361	369	334	-	374	-	-	-	15	7	8	45	7	11	3	2	1	1	-	-	-	-	-	-	-	-	
Level IV.....	1,077	39.8	415	394	378	-	444	-	-	-	-	8	5	8	49	1	4	1	3	3	17	1	-	-	-	-	-	-	
State and local government....	855	39.8	388	394	357	-	394	-	-	-	-	9	7	10	61	1	4	1	3	2	(3)	(3)	-	-	-	-	-	-	
<b>Key Entry Operators</b>																													
<b>Level I.....</b>																													
Private industry.....	173	39.5	324	303	276	-	354	-	4	21	18	20	9	9	8	1	-	4	-	5	-	-	-	-	-	-	-	-	
Service producing.....	173	39.5	324	303	276	-	354	-	4	21	18	20	9	9	8	1	-	4	-	5	-	-	-	-	-	-	-	-	
State and local government....	152	39.5	274	253	235	-	280	-	50	14	16	3	7	7	2	1	1	-	-	-	-	-	-	-	-	-	-	-	
Level II.....	442	39.1	\$375	\$369	\$354	-	\$405	-	-	-	10	6	7	47	4	11	8	1	4	1	1	-	(3)	-	-	-	-	-	
State and local government....	399	39.1	371	369	354	-	386	-	-	-	11	7	7	50	2	10	8	1	3	1	1	-	(3)	-	-	-	-	-	
<b>Personnel Assistants (Employment)</b>																													
<b>Level II.....</b>																													
State and local government....	112	39.7	421	435	406	-	452	-	-	-	-	3	5	7	7	25	12	40	-	1	-	-	-	-	-	-	-	-	
Level III.....	97	39.2	497	487	487	-	487	-	-	-	-	1	-	1	2	1	4	7	64	-	3	5	4	6	1	-	-	-	
State and local government....	85	39.1	492	487	487	-	487	-	-	-	-	-	-	-	2	1	5	6	72	-	1	6	5	2	-	-	-	-	
<b>Level IV:</b>																													
State and local government....	9	39.7	524	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	67	-	-	-	11	-	-	-	-	

Secretaries																													
Level I.....	802	39.9	388	394	357	-	394	-	-	-	(3)	11	7	12	50	7	5	3	2	1	1	1	-	(3)	(3)	-	-	-	
Private industry.....	248	40.0	413	405	364	-	446	-	-	-	(3)	2	14	15	16	16	16	7	4	1	4	3	-	2	(3)	-	-	-	
Service producing.....	223	40.0	405	400	362	-	440	-	-	-	(3)	3	14	16	17	17	17	8	3	1	(3)	1	-	2	(3)	-	-	-	
State and local government....	554	39.8	377	394	357	-	394	-	-	-	-	15	5	10	64	3	(3)	1	1	1	-	-	-	-	-	-	-	-	
Level II.....	2,045	39.6	440	421	413	-	455	-	-	-	-	1	4	5	6	45	7	12	5	2	2	1	1	8	-	-	-	-	
Private industry.....	616	39.8	497	466	451	-	603	-	-	-	-	-	1	2	6	6	9	30	8	4	5	2	3	25	-	-	-	-	
Service producing.....	267	39.7	450	450	412	-	474	-	-	-	-	-	1	4	13	13	18	25	12	3	5	3	1	1	-	-	-	-	
State and local government....	1,429	39.5	415	421	405	-	421	-	-	-	-	2	6	6	7	62	7	4	4	1	1	(3)	-	-	-	-	-	-	
Level III.....	2,075	39.4	493	452	452	-	527	-	-	-	-	(3)	2	4	5	10	42	6	5	5	4	2	5	9	(3)	(3)	-	-	
Private industry.....	743	39.7	554	541	470	-	679	-	-	-	-	-	1	3	5	7	11	9	9	7	5	6	10	27	1	(3)	-	-	
Service producing.....	469	39.5	507	500	455	-	560	-	-	-	-	-	1	5	8	9	16	13	12	9	7	7	11	1	1	(3)	-	-	
State and local government....	1,332	39.3	459	452	452	-	452	-	-	-	-	(3)	3	4	5	12	59	5	4	3	3	1	2	-	-	-	-	-	
Level IV.....	777	39.5	522	487	487	-	539	-	-	-	-	-	(3)	1	1	2	4	62	4	3	3	4	6	4	5	1	(3)	-	
Private industry.....	151	39.6	623	609	562	-	696	-	-	-	-	-	-	-	1	1	3	8	11	6	13	19	15	19	3	1	-	-	
Service producing.....	130	39.6	619	607	562	-	694	-	-	-	-	-	-	-	1	1	2	9	11	7	15	15	15	19	2	2	-	-	
Transportation and utilities.....	49	40.0	644	677	572	-	711	-	-	-	-	-	-	-	-	-	-	-	4	12	12	12	6	8	43	-	2		
State and local government....	626	39.5	498	487	487	-	487	-	-	-	-	-	(3)	1	1	2	4	76	3	1	2	2	3	2	1	-	(3)		
Level V.....	250	39.9	617	565	554	-	704	-	-	-	-	-	-	-	-	-	-	1	1	5	8	45	1	2	2	27	6	2	
State and local government....	167	39.8	564	565	554	-	565	-	-	-	-	-	-	-	-	-	-	1	1	7	13	68	1	2	2	4	1	-	
Switchboard Operator-Receptionists	130	39.2	325	336	280	-	358	1	5	12	22	8	18	18	9	2	2	-	2	-	-	-	-	-	-	-	-	-	-
Private industry.....	97	39.1	325	317	280	-	371	1	7	14	20	9	7	22	12	3	2	-	2	-	-	-	-	-	-	-	-	-	
Service producing.....	70	39.1	329	-	-	-	-	1	-	7	27	11	10	29	13	1	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government....	33	39.5	322	338	295	-	344	-	-	6	30	6	48	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Word Processors																													
Level II.....	55	39.3	425	-	-	-	-	-	-	2	7	2	4	11	7	11	22	9	16	2	-	4	4	-	-	-	-	-	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-9. Establishments employing 500 workers or more: Hourly earnings of maintenance and toolroom occupations, Baltimore, MD, March 1994

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)					Percent of workers receiving straight-time hourly earnings (in dollars) of <sup>2</sup>																						
		Mean	Median	Middle range		Under 7.50	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00
							and under 8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	
General Maintenance Workers.....	222	\$10.67	\$10.63	\$9.13	- \$11.84	3	1	7	11	8	6	10	11	12	9	11	1	3	1	2	5	-	-	-	-	-	-	-	-
Private industry.....	123	10.21	10.07	8.74	- 11.05	5	1	5	16	12	5	15	10	14	6	1	-	4	1	3	2	-	-	-	-	-	-	-	-
Service producing.....	115	10.17	10.00	8.70	- 11.00	5	1	5	17	13	5	15	9	11	6	1	-	4	1	3	3	-	-	-	-	-	-	-	-
State and local government....	99	11.24	11.47	9.86	- 12.04	-	2	10	4	2	7	4	13	9	13	23	2	1	1	1	7	-	-	-	-	-	-	-	-
Maintenance Electricians.....	567	16.80	17.03	14.47	- 18.66	-	-	-	(2)	1	(2)	(2)	1	3	3	2	5	3	4	5	9	14	20	6	1	1	23	-	
Private industry.....	421	17.97	17.30	16.67	- 21.15	-	-	-	-	-	-	-	(2)	3	(2)	(2)	(2)	1	1	4	8	16	27	7	1	1	31	-	
Goods producing.....	341	18.59	17.74	16.93	- 21.15	-	-	-	-	-	-	-	-	-	-	(2)	-	(2)	2	5	18	31	5	(2)	-	38	-	-	
Manufacturing.....	341	18.59	17.74	16.93	- 21.15	-	-	-	-	-	-	-	-	-	(2)	-	(2)	2	5	18	31	5	(2)	-	38	-	-		
Service producing.....	80	15.37	15.19	13.13	- 17.60	-	-	-	-	-	-	-	1	18	1	1	5	5	11	20	8	6	18	3	4	-	-	-	
State and local government....	146	13.42	13.15	12.27	- 14.72	-	-	-	1	3	1	1	3	12	1	5	16	10	12	10	11	8	2	1	1	-	-	-	
Maintenance Electronics Technicians																													
Level I:																													
State and local government....	8	11.81	-	-	-	-	-	-	-	-	-	13	13	-	13	13	25	13	-	-	13	-	-	-	-	-	-	-	-
Level II:																													
State and local government....	46	13.75	13.48	12.27	- 14.78	-	-	-	-	-	2	2	-	2	15	9	13	7	4	22	11	4	7	-	-	2	-	-	
Level III.....																													
State and local government....	148	17.31	18.05	16.10	- 18.05	-	-	-	-	-	-	-	-	-	-	-	-	1	-	3	18	13	10	49	1	1	2	2	
State and local government....	50	15.79	15.21	15.09	- 16.30	-	-	-	-	-	-	-	-	-	-	-	-	2	-	10	46	26	12	4	-	-	-	-	
Maintenance Machinists.....	166	16.69	17.61	15.70	- 17.61	-	-	-	-	-	-	-	-	-	-	-	4	5	2	6	15	5	51	11	1	-	-	-	
Private industry.....	163	16.74	17.61	15.70	- 17.61	-	-	-	-	-	-	-	-	-	-	-	4	5	-	6	15	5	52	12	1	-	-	-	
Goods producing.....	150	16.65	17.61	15.70	- 17.61	-	-	-	-	-	-	-	-	-	-	-	5	5	-	7	17	4	55	7	1	-	-	-	
Manufacturing.....	150	16.65	17.61	15.70	- 17.61	-	-	-	-	-	-	-	-	-	-	-	5	5	-	7	17	4	55	7	1	-	-	-	
Maintenance Mechanics, Machinery..	490	15.84	16.62	14.21	- 17.39	-	-	-	-	-	(2)	(2)	1	(2)	(2)	12	2	5	16	7	20	31	3	3	-	-	-	-	
Private industry.....	365	16.60	17.02	16.05	- 17.59	-	-	-	-	-	(2)	(2)	1	(2)	(2)	2	1	5	6	7	27	42	4	4	-	-	-	-	
Goods producing.....	320	16.40	16.72	16.05	- 17.59	-	-	-	-	-	(2)	(2)	1	(2)	(2)	3	2	5	6	7	28	42	5	-	-	-	-	-	
Manufacturing.....	320	16.40	16.72	16.05	- 17.59	-	-	-	-	-	(2)	(2)	1	(2)	(2)	3	2	5	6	7	28	42	5	-	-	-	-	-	
Maintenance Mechanics, Motor Vehicle.....	434	14.39	14.02	13.10	- 16.14	-	-	-	-	1	1	1	1	10	1	1	8	7	16	22	6	12	5	7	(2)	2	-	-	
Private industry.....	116	17.07	17.74	16.87	- 18.41	-	-	-	-	-	-	-	1	-	1	2	5	3	7	2	28	19	25	1	7	-	-	-	
Goods producing.....	63	16.34	-	-	-	-	-	-	-	-	-	-	2	-	2	3	10	6	10	2	46	8	-	-	13	-	-	-	
Manufacturing.....	63	16.34	-	-	-	-	-	-	-	-	-	-	2	-	2	3	10	6	10	2	46	8	-	-	13	-	-	-	
State and local government....	318	13.41	13.67	12.53	- 14.36	-	-	-	-	2	1	1	2	13	2	1	10	8	20	27	7	6	(2)	-	-	-	-	-	
Maintenance Pipefitters.....	86	19.04	20.90	17.77	- 20.90	-	-	-	-	-	-	-	5	2	-	-	-	-	-	-	1	3	24	6	1	57	-	-	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.



Table A-10. Establishments employing 500 workers or more: Hourly earnings of material movement and custodial occupations, Baltimore, MD, March 1994

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)			Percent of workers receiving straight-time hourly earnings (in dollars) of 2																					
		Mean	Median	Middle range	4.25	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00
					and under 4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00
Forklift Operators.....	617	\$13.60	\$14.04	\$9.05 - \$17.22	-	-	-	-	-	-	-	-	11	8	13	-	1	-	-	1	1	24	(2)	4	30	7
Private industry.....	617	13.60	14.04	9.05 - 17.22	-	-	-	-	-	-	-	-	11	8	13	-	1	-	-	1	1	24	(2)	4	30	7
Goods producing.....	429	12.01	13.86	8.80 - 14.04	-	-	-	-	-	-	-	-	16	11	19	-	1	-	-	2	1	34	(2)	5	-	10
Manufacturing.....	429	12.01	13.86	8.80 - 14.04	-	-	-	-	-	-	-	-	16	11	19	-	1	-	-	2	1	34	(2)	5	-	10
Guards																										
Level I.....	1,594	6.95	6.57	5.50 - 8.07	(2)	10	8	13	16	5	15	4	7	6	3	4	2	3	1	(2)	(2)	-	-	-	-	-
Private industry.....	1,359	6.59	6.00	5.50 - 7.25	(2)	12	10	16	19	6	15	4	7	3	2	3	1	2	1	(2)	(2)	-	-	-	-	-
Goods producing.....	90	9.26	9.79	8.50 - 10.31	-	-	-	-	4	7	9	-	3	13	9	26	9	18	2	-	-	-	-	-	-	-
Manufacturing.....	90	9.26	9.79	8.50 - 10.31	-	-	-	-	4	7	9	-	3	13	9	26	9	18	2	-	-	-	-	-	-	-
Service producing.....	1,269	6.40	6.00	5.50 - 7.00	(2)	13	10	17	20	6	16	4	7	2	2	1	1	1	1	(2)	(2)	-	-	-	-	-
State and local government....	235	9.04	8.86	8.31 - 9.57	-	-	-	-	-	4	10	7	9	25	11	15	6	6	5	2	-	-	-	-	-	-
Level II.....	512	10.96	9.68	9.03 - 12.34	-	-	-	-	-	-	1	(2)	5	7	29	15	5	2	6	7	2	2	2	15	-	-
Private industry.....	500	10.96	9.68	9.03 - 12.43	-	-	-	-	-	-	1	(2)	6	7	29	15	5	2	6	7	2	2	2	15	-	-
Service producing.....	382	9.64	9.21	9.03 - 9.75	-	-	-	-	-	1	1	7	10	38	20	7	1	7	7	1	(2)	-	-	-	-	-
Janitors.....	6,782	8.03	8.18	6.30 - 9.32	3	3	7	6	8	5	8	8	11	9	10	7	4	4	6	1	(2)	(2)	1	(2)	-	-
Private industry.....	3,574	6.89	6.50	5.50 - 7.75	5	6	13	10	15	8	13	9	4	7	1	1	1	(2)	2	2	1	1	1	(2)	-	-
Goods producing.....	223	12.15	12.52	9.96 - 14.20	-	-	-	-	-	1	9	(2)	3	10	(2)	4	6	-	15	12	9	9	22	(2)	-	-
Manufacturing.....	223	12.15	12.52	9.96 - 14.20	-	-	-	-	-	1	9	(2)	3	10	(2)	4	6	-	15	12	9	9	22	(2)	-	-
Service producing.....	3,351	6.54	6.30	5.25 - 7.50	6	7	14	11	16	9	13	9	4	7	1	(2)	(2)	1	1	-	-	-	-	-	-	-
State and local government....	3,208	9.30	9.18	8.41 - 10.04	-	-	-	1	1	2	2	6	18	11	20	13	8	7	10	1	(2)	(2)	-	-	-	-
Material Handling Laborers.....	224	11.17	9.39	7.40 - 17.11	-	-	1	3	5	8	11	4	5	6	9	6	3	2	7	(2)	-	(2)	-	-	13	16
Private industry.....	194	11.39	9.39	7.05 - 17.11	-	-	1	3	6	9	13	4	6	6	5	4	2	1	6	1	-	1	-	-	15	19
Service producing.....	121	10.27	8.79	6.87 - 11.73	-	-	2	5	9	15	6	3	7	7	5	6	-	2	9	1	-	-	-	-	24	-
State and local government....	30	9.75	9.50	9.12 - 10.19	-	-	-	-	-	-	-	3	-	7	40	20	13	7	10	-	-	-	-	-	-	-
Shipping/Receiving Clerks.....	207	10.52	9.70	8.50 - 12.10	-	-	-	-	(2)	-	5	8	5	11	14	10	8	1	10	6	6	15	2	-	-	-
Private industry.....	204	10.54	9.70	8.56 - 12.10	-	-	-	-	(2)	-	5	7	5	11	14	10	8	(2)	10	6	6	16	2	-	-	-
Truckdrivers																										
Medium Truck.....	236	13.72	13.94	11.40 - 16.65	-	-	-	-	-	-	-	-	-	-	2	4	7	5	15	8	9	19	-	31	-	-
Private industry.....	147	14.34	14.40	11.83 - 16.65	-	-	-	-	-	-	-	-	-	-	3	3	3	3	14	8	-	20	-	46	-	-
State and local government....	89	12.69	12.67	10.94 - 13.94	-	-	-	-	-	-	-	-	-	-	-	6	13	7	17	9	25	17	-	7	-	-
Heavy Truck.....	205	13.17	13.15	12.60 - 14.22	-	-	-	-	-	-	-	-	-	(2)	-	(2)	-	1	13	23	32	28	2	-	-	-
Tractor Trailer.....	85	14.36	14.63	11.30 - 16.75	-	-	-	-	-	-	-	-	-	-	-	-	-	8	20	-	2	32	4	33	1	-
Private industry.....	81	14.43	14.63	11.30 - 16.75	-	-	-	-	-	-	-	-	-	-	-	-	-	9	19	-	2	32	2	35	1	-
Goods producing.....	63	13.78	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	24	-	3	41	-	19	2	-
Manufacturing.....	63	13.78	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	24	-	3	41	-	19	2	-
Warehouse Specialists.....	340	12.39	11.83	10.65 - 13.86	-	-	-	-	-	-	-	-	3	2	4	6	8	9	21	8	18	6	10	7	-	-
Private industry.....	227	13.12	13.25	11.12 - 15.90	-	-	-	-	-	-	-	-	4	2	5	5	3	6	8	9	26	8	15	11	-	-
Goods producing.....	154	\$13.33	\$13.28	\$12.10 - \$14.90	-	-	-	-	-	-	-	-	-	-	5	5	3	6	6	12	32	12	5	14	-	-
Manufacturing.....	154	13.33	13.28	12.10 - 14.90	-	-	-	-	-	-	-	-	-	-	5	5	3	6	6	12	32	12	5	14	-	-
State and local government....	113	10.91	11.06	10.21 - 11.61	-	-	-	-	-	-	-	-	1	3	1	7	19	16	46	7	1	-	-	-	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.







Switchboard Operator-Receptionists	333	39.0	327	337	281	-	353	-	8	22	44	18	5	4	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	316	38.9	328	337	281	-	356	-	8	21	43	19	5	4	-	-	-	-	-	-	-	-	-	-	-
Hospitals.....	36	40.0	325	341	295	-	353	-	-	28	44	28	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	19	40.0	335	353	304	-	353	-	-	11	37	53	-	-	-	-	-	-	-	-	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Workers were distributed as follows: 6 percent at \$1,150 and under \$1,200; and 12 percent at \$1,200 and under \$1,250.

4 Workers were distributed as follows: 7 percent at \$1,150 and under \$1,200; and 13 percent at \$1,200 and under \$1,250.

5 Less than 0.5 percent.

6 Workers were distributed as follows: 27 percent at \$1,150 and under \$1,200; 9 percent at \$1,350 and under \$1,400; and 9 percent at \$1,400 and under \$1,450.

7 All workers were at \$1,150 and under \$1,200.

Table A-12. Health services: Hourly earnings of maintenance, toolroom, material movement, and custodial occupations, Baltimore, MD, March 1994

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)			Percent of workers receiving straight-time hourly earnings (in dollars) of 2																					
		Mean	Median	Middle range	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00
					and under 5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	and over
General Maintenance Workers.....	183	\$9.27	\$9.00	\$8.74 - \$9.60	-	-	-	-	-	-	11	3	25	31	7	5	6	11	1	1	-	-	-	-	-	-
Private industry.....	183	9.27	9.00	8.74 - 9.60	-	-	-	-	-	-	11	3	25	31	7	5	6	11	1	1	-	-	-	-	-	-
Hospitals.....	50	10.22	10.49	9.34 - 11.00	-	-	-	-	-	-	-	-	16	18	8	8	22	24	2	2	-	-	-	-	-	-
Private industry.....	50	10.22	10.49	9.34 - 11.00	-	-	-	-	-	-	-	-	16	18	8	8	22	24	2	2	-	-	-	-	-	-
Maintenance Electricians.....	52	14.05	14.05	11.84 - 15.44	-	-	-	-	-	-	-	-	2	-	-	-	4	23	4	15	13	21	6	6	-	6
Private industry.....	42	14.80	14.52	13.13 - 15.50	-	-	-	-	-	-	-	-	-	-	-	-	-	12	5	19	17	26	7	7	-	7
Hospitals.....	47	13.86	14.06	11.84 - 15.28	-	-	-	-	-	-	-	-	2	-	-	-	4	26	4	11	15	23	6	6	-	2
Private industry.....	37	14.65	14.52	13.78 - 15.50	-	-	-	-	-	-	-	-	-	-	-	-	14	5	14	19	30	8	8	-	3	
Maintenance Electronics Technicians																										
Level I.....	10	12.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	10	30	10	20	20	-	-	-	-
Private industry.....	10	12.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	10	30	10	20	20	-	-	-	-
Hospitals.....	10	12.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	10	30	10	20	20	-	-	-	-
Private industry.....	10	12.40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	10	30	10	20	20	-	-	-	-
Level II.....	50	15.26	15.56	14.23 - 15.67	-	-	-	-	-	-	-	-	-	-	-	-	4	2	10	24	44	-	8	8	-	-
Private industry.....	50	15.26	15.56	14.23 - 15.67	-	-	-	-	-	-	-	-	-	-	-	-	4	2	10	24	44	-	8	8	-	-
Hospitals.....	36	15.09	14.73	14.06 - 15.71	-	-	-	-	-	-	-	-	-	-	-	-	6	3	14	33	22	-	11	11	-	-
Private industry.....	36	15.09	14.73	14.06 - 15.71	-	-	-	-	-	-	-	-	-	-	-	-	6	3	14	33	22	-	11	11	-	-
Guards																										
Level I.....	253	7.61	7.47	6.92 - 8.32	-	2	5	11	7	25	11	14	13	6	4	-	(2)	1	-	-	-	-	-	-	-	
Private industry.....	251	7.60	7.47	6.92 - 8.32	-	2	5	12	7	25	11	14	13	6	4	-	(2)	1	-	-	-	-	-	-	-	
Hospitals.....	169	7.81	7.60	7.10 - 8.65	-	2	5	1	11	28	15	11	11	9	6	-	1	1	-	-	-	-	-	-	-	
Private industry.....	167	7.81	7.60	7.10 - 8.65	-	2	5	1	10	28	15	11	11	9	6	-	1	1	-	-	-	-	-	-	-	
Level II.....	105	9.05	8.77	8.42 - 9.60	-	-	-	-	-	5	2	22	32	12	7	12	2	6	-	-	-	-	-	-	-	
Private industry.....	105	9.05	8.77	8.42 - 9.60	-	-	-	-	-	5	2	22	32	12	7	12	2	6	-	-	-	-	-	-	-	
Hospitals.....	105	9.05	8.77	8.42 - 9.60	-	-	-	-	-	5	2	22	32	12	7	12	2	6	-	-	-	-	-	-	-	
Private industry.....	105	9.05	8.77	8.42 - 9.60	-	-	-	-	-	5	2	22	32	12	7	12	2	6	-	-	-	-	-	-	-	
Janitors.....	2,037	7.05	7.09	6.10 - 7.97	2	10	8	14	14	16	13	12	7	2	1	(2)	(2)	(2)	(2)	(2)	(2)	-	-	-	-	
Private industry.....	1,919	6.98	6.97	6.10 - 7.81	2	11	8	15	15	17	14	7	8	2	1	(2)	(2)	(2)	(2)	(2)	(2)	-	-	-	-	
Hospitals.....	1,435	7.40	7.32	6.70 - 8.20	-	2	9	10	14	21	16	14	10	2	1	(2)	(2)	1	-	-	-	-	-	-	-	
Private industry.....	1,317	7.33	7.14	6.58 - 7.98	-	2	9	11	15	22	17	8	11	3	1	(2)	(2)	1	-	-	-	-	-	-	-	
Shipping/Receiving Clerks.....	27	8.37	8.38	7.57 - 9.31	-	-	-	-	-	19	26	11	11	30	4	-	-	-	-	-	-	-	-	-	-	
Private industry.....	27	8.37	8.38	7.57 - 9.31	-	-	-	-	-	19	26	11	11	30	4	-	-	-	-	-	-	-	-	-	-	
Hospitals.....	27	8.37	8.38	7.57 - 9.31	-	-	-	-	-	19	26	11	11	30	4	-	-	-	-	-	-	-	-	-	-	
Private industry.....	27	8.37	8.38	7.57 - 9.31	-	-	-	-	-	19	26	11	11	30	4	-	-	-	-	-	-	-	-	-	-	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.