

Table 6-1. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Mobile, AL, August 1999

| Occupation <sup>3</sup>   | 10     | 25     | Median<br>50 | 75      | 90      |
|---|--------|--------|--------------|---------|---------|
| <b>All</b> .....  | \$6.36 | \$7.53 | \$10.84      | \$15.97 | \$21.12 |
| All excluding sales .....   | 6.50   | 7.61   | 10.92        | 15.97   | 21.09   |
| <b>White collar</b> .....   | 7.34   | 8.48   | 12.95        | 17.91   | 27.08   |
| White collar excluding sales .....  | 7.50   | 8.81   | 12.95        | 18.00   | 27.08   |
| <b>Professional specialty and technical</b> .....                           | 10.92  | 14.52  | 17.30        | 25.33   | 29.20   |
| Professional specialty .....  | 14.52  | 16.29  | 18.33        | 27.08   | 32.13   |
| Engineers, architects, and surveyors .....                                  | 18.37  | 28.18  | 30.32        | 34.37   | 37.14   |
| Mathematical and computer scientists .....                                  | -      | -      | -            | -       | -       |
| Health related .....  | 15.65  | 16.21  | 17.11        | 17.95   | 24.77   |
| Registered nurses .....   | 15.87  | 16.34  | 16.88        | 17.91   | 19.26   |
| Teachers, college and university .....                                      | 20.59  | 29.00  | 32.13        | 36.94   | 49.77   |
| Teachers, except college and university .....                               | 11.29  | 16.63  | 25.54        | 27.08   | 27.08   |
| Librarians, archivists, and curators .....                                  | 10.65  | 12.76  | 29.07        | 29.07   | 29.07   |
| Librarians .....  | 10.65  | 12.76  | 29.07        | 29.07   | 29.07   |
| Social scientists and urban planners .....                                  | -      | -      | -            | -       | -       |
| Social, recreation, and religious workers .....                             | 12.60  | 14.94  | 15.31        | 18.63   | 19.06   |
| Social workers .....  | 14.46  | 14.94  | 15.31        | 18.63   | 19.06   |
| Lawyers and judges .....  | -      | -      | -            | -       | -       |
| Writers, authors, entertainers, athletes, and<br>professionals, n.e.c. .... | 8.90   | 10.00  | 14.52        | 29.20   | 29.20   |
| Technical .....   | 9.68   | 11.10  | 12.95        | 17.76   | 21.09   |
| Licensed practical nurses .....   | 9.68   | 10.47  | 10.92        | 11.10   | 11.25   |
| <b>Executive, administrative, and managerial</b> .....                      | 12.37  | 15.25  | 19.15        | 29.26   | 40.25   |
| Executives, administrators, and managers .....                              | 11.25  | 18.18  | 22.28        | 32.23   | 41.68   |
| Administrators and officials, public administration .....                   | 10.73  | 15.55  | 25.33        | 39.29   | 42.70   |
| Managers and administrators, n.e.c. ....                                    | 11.25  | 19.15  | 22.28        | 32.69   | 41.68   |
| Management related .....  | 12.37  | 13.40  | 15.25        | 18.33   | 29.85   |
| Accountants and auditors .....  | 13.40  | 13.40  | 15.85        | 18.30   | 21.12   |
| <b>Sales</b> .....  | 5.52   | 6.35   | 8.86         | 16.33   | 25.87   |
| Supervisors, sales .....  | 10.30  | 13.80  | 15.00        | 17.50   | 35.72   |
| Sales workers, other commodities .....                                      | 6.42   | 7.67   | 8.21         | 8.48    | 8.89    |
| Cashiers .....  | 5.52   | 5.52   | 5.81         | 7.46    | 8.86    |
| <b>Administrative support, including clerical</b> .....                     | 7.02   | 7.50   | 8.75         | 11.07   | 14.00   |
| Secretaries .....   | 8.02   | 8.30   | 9.02         | 12.00   | 13.43   |
| Receptionists .....   | 6.75   | 6.86   | 7.14         | 7.61    | 7.83    |
| Records clerks, n.e.c. ....   | 6.72   | 7.50   | 8.30         | 8.93    | 11.17   |
| Bookkeepers, accounting and auditing clerks .....                           | 7.38   | 8.15   | 10.80        | 12.25   | 15.22   |
| Stock and inventory clerks .....  | 7.09   | 8.15   | 9.41         | 14.85   | 17.88   |
| General office clerks .....   | 7.22   | 7.82   | 9.00         | 10.27   | 11.25   |
| Data entry keyers .....   | 8.08   | 8.75   | 8.75         | 9.73    | 9.73    |
| Administrative support, n.e.c. ....   | 8.17   | 8.50   | 10.04        | 12.87   | 18.08   |
| <b>Blue collar</b> .....  | 7.25   | 8.05   | 11.86        | 15.24   | 19.36   |
| <b>Precision production, craft, and repair</b> .....                        | 8.33   | 12.28  | 14.49        | 19.10   | 20.64   |
| Supervisors, mechanics and repairers .....                                  | 12.25  | 16.11  | 18.50        | 18.50   | 25.15   |
| Industrial machinery repairers .....  | 12.98  | 15.00  | 20.46        | 22.16   | 22.36   |
| Mechanics and repairers, n.e.c. ....  | 11.50  | 15.97  | 16.81        | 19.36   | 22.36   |
| Supervisors, production .....   | 12.92  | 15.75  | 20.21        | 25.73   | 36.23   |
| Miscellaneous plant and system operators, n.e.c. ....                       | 19.10  | 19.10  | 20.30        | 20.46   | 20.46   |
| <b>Machine operators, assemblers, and inspectors</b> .....                  | 6.16   | 7.53   | 10.90        | 14.00   | 16.00   |
| Miscellaneous machine operators, n.e.c. ....                                | 6.50   | 9.05   | 12.38        | 14.49   | 19.07   |
| Welders and cutters .....   | 11.86  | 12.38  | 12.73        | 16.00   | 16.00   |
| Assemblers .....  | 7.25   | 7.25   | 7.25         | 7.53    | 9.11    |
| <b>Transportation and material moving</b> .....                             | 7.50   | 8.34   | 9.82         | 14.91   | 16.15   |
| Truck drivers .....   | 8.34   | 9.05   | 9.63         | 15.24   | 15.24   |
| Industrial truck and tractor equipment operators ..                         | 7.50   | 8.50   | 8.64         | 14.44   | 16.15   |
| <b>Handlers, equipment cleaners, helpers, and laborers</b> .....            | 5.98   | 7.10   | 8.06         | 10.40   | 13.00   |
| Groundskeepers and gardeners, except farm .....                             | 5.98   | 5.98   | 8.09         | 8.14    | 10.78   |
| Production helpers .....  | 5.73   | 5.73   | 7.30         | 9.00    | 9.00    |
| Stock handlers and baggers .....  | 5.15   | 5.52   | 6.16         | 9.25    | 9.58    |
| Vehicle washers and equipment cleaners .....                                | 6.66   | 7.09   | 7.54         | 13.00   | 14.35   |

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Mobile, AL, August 1999 — Continued

| Occupation <sup>3</sup>  | 10     | 25     | Median<br>50 | 75      | 90      |
|--|--------|--------|--------------|---------|---------|
| <b>Blue collar</b> —Continued  |        |        |              |         |         |
| <b>Handlers, equipment cleaners, helpers, and laborers</b><br>—Continued |        |        |              |         |         |
| Laborers, except construction, n.e.c. ....                               | \$7.00 | \$7.28 | \$8.51       | \$11.82 | \$11.98 |
| <b>Service</b> .....   | 5.15   | 5.88   | 7.07         | 8.72    | 11.82   |
| Protective service .....   | 7.00   | 9.01   | 11.17        | 13.55   | 16.31   |
| Supervisors, police and detectives .....                                 | 11.82  | 15.64  | 16.31        | 19.67   | 19.67   |
| Firefighting .....   | 7.56   | 8.99   | 9.01         | 11.17   | 11.17   |
| Police and detectives, public service .....                              | 10.03  | 12.21  | 12.21        | 15.41   | 15.41   |
| Correctional institution officers .....                                  | 8.82   | 9.63   | 9.74         | 9.74    | 10.14   |
| Guards and police, except public service .....                           | 5.15   | 5.15   | 5.95         | 8.00    | 11.36   |
| Food service .....   | 2.13   | 3.66   | 5.34         | 7.26    | 8.04    |
| Waiters, waitresses, and bartenders .....                                | 2.13   | 2.13   | 2.15         | 4.71    | 5.34    |
| Waiters and waitresses .....   | 2.13   | 2.13   | 2.13         | 2.25    | 5.34    |
| Other food service .....   | 5.30   | 5.30   | 6.45         | 7.50    | 8.65    |
| Cooks .....  | 6.79   | 7.26   | 7.30         | 8.03    | 9.35    |
| Kitchen workers, food preparation .....                                  | 6.55   | 6.55   | 8.04         | 8.45    | 9.68    |
| Food preparation, n.e.c. ....  | 5.28   | 5.30   | 5.51         | 6.66    | 7.40    |
| Health service .....   | 6.18   | 6.71   | 7.13         | 8.00    | 9.06    |
| Nursing aides, orderlies and attendants .....                            | 6.17   | 6.54   | 6.94         | 7.52    | 8.37    |
| Cleaning and building service .....                                      | 5.88   | 6.59   | 7.07         | 7.76    | 11.11   |
| Maids and housemen .....   | 5.44   | 5.65   | 5.88         | 6.90    | 7.06    |
| Janitors and cleaners .....  | 6.20   | 7.24   | 7.76         | 11.10   | 14.35   |
| Personal service .....   | 5.15   | 5.25   | 6.54         | 7.50    | 8.31    |

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

<sup>2</sup> All workers include full-time and part-time workers.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 6-2. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, private industry, National Compensation Survey, Mobile, AL, August 1999

| Occupation <sup>3</sup>  | Private industry |        |           |         |         |
|--|------------------|--------|-----------|---------|---------|
|  | 10               | 25     | Median 50 | 75      | 90      |
| <b>All</b> .....   | \$5.92           | \$7.50 | \$10.04   | \$15.58 | \$20.20 |
| All excluding sales .....  | 6.00             | 7.50   | 10.04     | 15.25   | 19.75   |
| <b>White collar</b> .....  | 6.86             | 8.08   | 11.27     | 16.90   | 22.36   |
| White collar excluding sales .....                                       | 7.50             | 8.15   | 12.25     | 16.90   | 21.74   |
| <b>Professional specialty and technical</b> .....                        | 10.92            | 12.95  | 16.63     | 18.15   | 28.38   |
| Professional specialty .....   | 12.98            | 15.87  | 17.00     | 20.59   | 33.67   |
| Engineers, architects, and surveyors .....                               | 28.18            | 29.75  | 31.21     | 34.37   | 34.37   |
| Mathematical and computer scientists .....                               | —                | —      | —         | —       | —       |
| Health related .....   | 15.16            | 15.87  | 16.81     | 17.91   | 17.91   |
| Registered nurses .....  | 15.65            | 15.87  | 16.81     | 17.91   | 17.91   |
| Teachers, college and university .....                                   | 13.67            | 14.24  | 20.59     | 20.59   | 25.98   |
| Teachers, except college and university .....                            | —                | —      | —         | —       | —       |
| Librarians, archivists, and curators .....                               | —                | —      | —         | —       | —       |
| Social, recreation, and religious workers .....                          | 8.74             | 9.15   | 12.60     | 14.46   | 14.46   |
| Lawyers and judges .....   | —                | —      | —         | —       | —       |
| Writers, authors, entertainers, athletes, and professionals, n.e.c. .... | 7.71             | 8.90   | 11.41     | 29.20   | 36.98   |
| Technical .....  | 10.70            | 12.42  | 15.03     | 17.79   | 21.74   |
| Licensed practical nurses .....  | 9.64             | 10.70  | 10.92     | 11.18   | 11.25   |
| <b>Executive, administrative, and managerial</b> .....                   | 13.40            | 16.83  | 19.25     | 28.85   | 32.69   |
| Executives, administrators, and managers .....                           | 16.35            | 18.99  | 20.90     | 29.26   | 35.10   |
| Managers and administrators, n.e.c. ....                                 | 11.25            | 19.15  | 22.28     | 32.23   | 40.25   |
| Management related .....   | 13.40            | 14.66  | 17.08     | 21.12   | 30.00   |
| <b>Sales</b> .....   | 5.52             | 6.09   | 8.86      | 16.33   | 25.87   |
| Supervisors, sales .....   | 10.30            | 14.83  | 15.00     | 17.50   | 35.72   |
| Sales workers, other commodities .....                                   | 5.55             | 6.72   | 8.20      | 8.21    | 13.17   |
| Cashiers .....   | 5.52             | 5.52   | 5.75      | 7.00    | 8.86    |
| <b>Administrative support, including clerical</b> .....                  | 6.81             | 7.50   | 8.17      | 10.04   | 14.25   |
| Secretaries .....  | 7.99             | 8.02   | 8.65      | 9.02    | 12.00   |
| Receptionists .....  | 6.75             | 6.86   | 7.14      | 7.61    | 7.83    |
| Records clerks, n.e.c. ....  | 6.29             | 6.72   | 8.30      | 9.00    | 11.17   |
| Bookkeepers, accounting and auditing clerks .....                        | 7.38             | 8.15   | 10.80     | 12.25   | 15.22   |
| Stock and inventory clerks .....   | 8.75             | 10.40  | 14.75     | 16.36   | 17.88   |
| General office clerks .....  | 7.34             | 7.78   | 8.70      | 8.81    | 11.25   |
| <b>Blue collar</b> .....   | 7.10             | 8.05   | 11.88     | 15.53   | 19.47   |
| <b>Precision production, craft, and repair</b> .....                     | 8.65             | 12.43  | 15.00     | 19.36   | 20.90   |
| Industrial machinery repairers .....                                     | 12.98            | 15.00  | 20.46     | 22.16   | 22.36   |
| Mechanics and repairers, n.e.c. ....                                     | 13.62            | 15.97  | 16.81     | 20.21   | 22.36   |
| Supervisors, production .....  | 12.92            | 15.75  | 20.21     | 25.73   | 36.23   |
| Miscellaneous plant and system operators, n.e.c. ....                    | 19.10            | 19.10  | 20.30     | 20.46   | 20.46   |
| <b>Machine operators, assemblers, and inspectors</b> .....               | 6.05             | 7.53   | 10.24     | 14.40   | 16.00   |
| Miscellaneous machine operators, n.e.c. ....                             | 6.16             | 8.11   | 11.57     | 15.76   | 19.07   |
| Welders and cutters .....  | 11.86            | 12.38  | 12.73     | 16.00   | 16.00   |
| Assemblers .....   | 7.25             | 7.25   | 7.25      | 7.53    | 9.11    |
| <b>Transportation and material moving</b> .....                          | 7.50             | 8.34   | 10.00     | 15.24   | 16.15   |
| Truck drivers .....  | 8.34             | 8.80   | 10.04     | 15.24   | 15.24   |
| Industrial truck and tractor equipment operators ..                      | 7.50             | 8.50   | 8.64      | 14.44   | 16.15   |
| <b>Handlers, equipment cleaners, helpers, and laborers</b> .....         | 6.10             | 7.09   | 7.95      | 9.87    | 12.62   |
| Production helpers .....   | 5.73             | 5.73   | 7.30      | 9.00    | 9.00    |
| Stock handlers and baggers .....   | 5.15             | 5.52   | 6.16      | 9.25    | 9.58    |
| Vehicle washers and equipment cleaners .....                             | 6.66             | 7.09   | 7.54      | 13.00   | 14.35   |
| Laborers, except construction, n.e.c. ....                               | 7.00             | 7.05   | 8.51      | 11.82   | 11.98   |
| <b>Service</b> .....   | 2.19             | 5.30   | 6.44      | 7.30    | 9.06    |
| Protective service .....   | 5.15             | 5.15   | 5.67      | 8.00    | 8.00    |
| Guards and police, except public service .....                           | 5.15             | 5.15   | 5.67      | 8.00    | 8.00    |
| Food service .....   | 2.13             | 2.63   | 5.30      | 6.45    | 8.45    |
| Waiters, waitresses, and bartenders .....                                | 2.13             | 2.13   | 2.15      | 4.71    | 5.34    |

See footnotes at end of table.

Table 6-2. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, private industry, National Compensation Survey, Mobile, AL, August 1999 — Continued

| Occupation <sup>3</sup>                        | Private industry |        |              |        |        |
|--|------------------|--------|--------------|--------|--------|
|  | 10               | 25     | Median<br>50 | 75     | 90     |
| <b>Service –Continued</b>                      |                  |        |              |        |        |
| Food service –Continued                        |                  |        |              |        |        |
| Waiters, waitresses, and bartenders –Continued |                  |        |              |        |        |
| Waiters and waitresses .....                   | \$2.13           | \$2.13 | \$2.13       | \$2.25 | \$5.34 |
| Other food service .....                       | 5.30             | 5.30   | 6.00         | 7.45   | 8.65   |
| Food preparation, n.e.c. ....                  | 5.28             | 5.30   | 5.51         | 6.00   | 7.45   |
| Health service .....                           | 6.18             | 6.54   | 6.94         | 7.30   | 9.06   |
| Nursing aides, orderlies and attendants .....  | 6.18             | 6.54   | 6.94         | 7.30   | 7.52   |
| Cleaning and building service .....            | 5.65             | 5.88   | 6.67         | 7.48   | 14.35  |
| Maids and housemen .....                       | 5.44             | 5.65   | 5.88         | 6.36   | 6.90   |
| Janitors and cleaners .....                    | 5.90             | 6.66   | 7.28         | 11.11  | 14.35  |
| Personal service .....                         | 5.15             | 5.15   | 6.41         | 8.25   | 8.31   |

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

<sup>2</sup> All workers include full-time and part-time workers.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 6-3. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, State and local government, National Compensation Survey, Mobile, AL, August 1999

| Occupation <sup>3</sup>  | State and local government |        |           |         |         |
|--|----------------------------|--------|-----------|---------|---------|
|  | 10                         | 25     | Median 50 | 75      | 90      |
| <b>All</b> .....   | \$7.30                     | \$8.99 | \$12.29   | \$18.00 | \$27.08 |
| All excluding sales .....  | 7.28                       | 9.00   | 12.36     | 18.08   | 27.08   |
| <b>White collar</b> .....  | 8.15                       | 9.68   | 14.94     | 24.77   | 29.07   |
| White collar excluding sales .....                                       | 8.37                       | 10.27  | 15.78     | 25.33   | 29.07   |
| <b>Professional specialty and technical</b> .....                        | 11.10                      | 16.29  | 18.75     | 27.08   | 30.08   |
| Professional specialty .....   | 14.94                      | 16.80  | 23.23     | 27.08   | 30.79   |
| Engineers, architects, and surveyors .....                               | —                          | —      | —         | —       | —       |
| Health related .....   | 16.21                      | 16.80  | 17.30     | 22.28   | 24.77   |
| Registered nurses .....  | 16.80                      | 16.80  | 17.30     | 18.75   | 22.28   |
| Teachers, college and university .....                                   | —                          | —      | —         | —       | —       |
| Teachers, except college and university .....                            | —                          | —      | —         | —       | —       |
| Librarians, archivists, and curators .....                               | —                          | —      | —         | —       | —       |
| Social scientists and urban planners .....                               | —                          | —      | —         | —       | —       |
| Social, recreation, and religious workers .....                          | —                          | —      | —         | —       | —       |
| Writers, authors, entertainers, athletes, and professionals, n.e.c. .... | —                          | —      | —         | —       | —       |
| Technical .....  | 7.75                       | 9.68   | 11.10     | 13.17   | 18.11   |
| <b>Executive, administrative, and managerial</b> .....                   | 10.73                      | 12.37  | 15.85     | 39.29   | 41.68   |
| Executives, administrators, and managers .....                           | 10.73                      | 15.55  | 25.33     | 41.68   | 42.70   |
| Administrators and officials, public administration .....                | 10.73                      | 15.55  | 25.33     | 39.29   | 42.70   |
| Management related .....   | 10.92                      | 12.37  | 12.37     | 15.85   | 15.85   |
| <b>Sales</b> .....   | —                          | —      | —         | —       | —       |
| <b>Administrative support, including clerical</b> .....                  | 7.22                       | 8.59   | 9.31      | 11.31   | 13.43   |
| Secretaries .....  | 10.67                      | 10.67  | 11.75     | 13.43   | 13.43   |
| Records clerks, n.e.c. ....  | 8.06                       | 8.06   | 8.93      | 8.93    | 8.93    |
| General office clerks .....  | 7.22                       | 8.59   | 9.16      | 10.27   | 11.07   |
| <b>Blue collar</b> .....   | 7.28                       | 8.24   | 11.80     | 12.61   | 14.75   |
| <b>Precision production, craft, and repair</b> .....                     | 7.90                       | 11.29  | 12.36     | 14.49   | 16.10   |
| <b>Machine operators, assemblers, and inspectors</b> .....               | —                          | —      | —         | —       | —       |
| <b>Transportation and material moving</b> .....                          | 6.18                       | 9.63   | 9.63      | 9.82    | 10.86   |
| <b>Handlers, equipment cleaners, helpers, and laborers</b> .....         | 5.98                       | 7.28   | 9.97      | 12.23   | 13.56   |
| Construction laborers .....  | 5.15                       | 5.58   | 6.96      | 8.89    | 10.96   |
| Laborers, except construction, n.e.c. ....                               | 7.28                       | 7.28   | 9.97      | 10.08   | 13.56   |
| <b>Service</b> .....   | 6.71                       | 7.56   | 8.82      | 11.82   | 15.41   |
| Protective service .....   | 8.99                       | 9.48   | 11.36     | 13.78   | 16.31   |
| Supervisors, police and detectives .....                                 | 11.82                      | 15.64  | 16.31     | 19.67   | 19.67   |
| Firefighting .....   | 7.56                       | 8.99   | 9.01      | 11.17   | 11.17   |
| Police and detectives, public service .....                              | 10.03                      | 12.21  | 12.21     | 15.41   | 15.41   |
| Correctional institution officers .....                                  | 8.82                       | 9.63   | 9.74      | 9.74    | 10.14   |
| Food service .....   | —                          | —      | —         | —       | —       |
| Other food service .....   | —                          | —      | —         | —       | —       |
| Health service .....   | 6.05                       | 6.71   | 8.00      | 8.00    | 8.72    |
| Cleaning and building service .....                                      | 7.06                       | 7.07   | 7.76      | 7.76    | 8.40    |
| Personal service .....   | —                          | —      | —         | —       | —       |

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

<sup>2</sup> All workers include full-time and part-time workers.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 6-4. Hourly wage percentiles for establishment jobs<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Mobile, AL, August 1999

| Occupation <sup>3</sup>   | 10     | 25     | Median<br>50 | 75      | 90      |
|---|--------|--------|--------------|---------|---------|
| <b>All</b> .....  | \$7.00 | \$8.05 | \$11.57      | \$16.34 | \$22.16 |
| All excluding sales .....   | 6.94   | 8.02   | 11.42        | 16.30   | 21.74   |
| <b>White collar</b> .....   | 7.50   | 9.02   | 13.34        | 18.15   | 27.08   |
| White collar excluding sales .....  | 7.50   | 9.05   | 13.30        | 18.11   | 27.08   |
| <b>Professional specialty and technical</b> .....   | 11.10  | 14.80  | 17.76        | 25.54   | 29.07   |
| Professional specialty .....  | 14.71  | 16.34  | 18.37        | 27.08   | 31.21   |
| Engineers, architects, and surveyors .....  | 18.37  | 28.18  | 30.32        | 34.37   | 37.14   |
| Mathematical and computer scientists .....  | —      | —      | —            | —       | —       |
| Health related .....  | 15.87  | 16.21  | 17.11        | 17.95   | 24.77   |
| Registered nurses .....   | 15.65  | 16.00  | 16.81        | 17.91   | 18.75   |
| Teachers, college and university .....  | 20.59  | 29.00  | 32.13        | 33.17   | 37.17   |
| Teachers, except college and university .....   | 16.29  | 20.20  | 25.54        | 27.08   | 27.08   |
| Librarians, archivists, and curators .....  | —      | —      | —            | —       | —       |
| Social scientists and urban planners .....  | —      | —      | —            | —       | —       |
| Social, recreation, and religious workers .....   | 12.60  | 14.94  | 15.31        | 18.63   | 19.06   |
| Social workers .....  | 14.46  | 14.94  | 15.31        | 18.63   | 19.06   |
| Lawyers and judges .....  | —      | —      | —            | —       | —       |
| Writers, authors, entertainers, athletes, and<br>professionals, n.e.c. ....                     | 8.90   | 10.00  | 14.52        | 29.20   | 29.20   |
| Technical .....   | 9.68   | 11.18  | 13.02        | 17.79   | 21.09   |
| Licensed practical nurses .....   | 9.68   | 10.47  | 10.92        | 11.10   | 11.25   |
| <b>Executive, administrative, and managerial</b> .....  | 12.37  | 15.25  | 19.15        | 29.26   | 40.25   |
| Executives, administrators, and managers .....  | 11.25  | 18.18  | 22.28        | 32.23   | 41.68   |
| Administrators and officials, public administration<br>Managers and administrators, n.e.c. .... | 10.73  | 15.55  | 25.33        | 39.29   | 42.70   |
| Managers and administrators, n.e.c. ....  | 11.25  | 19.15  | 22.28        | 32.69   | 41.68   |
| Management related .....  | 12.37  | 13.40  | 15.25        | 18.33   | 29.85   |
| Accountants and auditors .....  | 13.40  | 13.40  | 15.85        | 18.30   | 21.12   |
| <b>Sales</b> .....  | 7.15   | 8.86   | 13.80        | 19.53   | 25.87   |
| Supervisors, sales .....  | 10.30  | 13.80  | 15.00        | 17.50   | 35.72   |
| Sales workers, other commodities .....  | 7.67   | 8.20   | 8.48         | 8.48    | 8.48    |
| Cashiers .....  | 5.75   | 5.81   | 7.46         | 8.86    | 10.10   |
| <b>Administrative support, including clerical</b> .....   | 7.09   | 7.50   | 9.00         | 11.24   | 14.18   |
| Secretaries .....   | 8.02   | 8.02   | 9.73         | 12.00   | 13.43   |
| Receptionists .....   | 6.75   | 7.14   | 7.14         | 7.61    | 7.83    |
| Records clerks, n.e.c. ....   | 6.29   | 8.06   | 8.30         | 9.00    | 12.50   |
| Bookkeepers, accounting and auditing clerks .....   | 7.38   | 8.15   | 10.80        | 12.25   | 15.22   |
| Stock and inventory clerks .....  | 7.09   | 8.15   | 9.41         | 14.85   | 17.88   |
| General office clerks .....   | 7.22   | 8.36   | 9.00         | 10.27   | 11.25   |
| <b>Blue collar</b> .....  | 7.28   | 8.11   | 11.98        | 15.47   | 19.36   |
| <b>Precision production, craft, and repair</b> .....  | 8.33   | 12.28  | 14.49        | 19.10   | 20.64   |
| Supervisors, mechanics and repairers .....  | 12.25  | 16.11  | 18.50        | 18.50   | 25.15   |
| Industrial machinery repairers .....  | 12.98  | 15.00  | 20.46        | 22.16   | 22.36   |
| Mechanics and repairers, n.e.c. ....  | 11.50  | 15.97  | 16.81        | 19.36   | 22.36   |
| Supervisors, production .....   | 12.92  | 15.75  | 20.21        | 25.73   | 36.23   |
| Miscellaneous plant and system operators, n.e.c. ....   | 19.10  | 19.10  | 20.30        | 20.46   | 20.46   |
| <b>Machine operators, assemblers, and inspectors</b> .....                                      | 6.50   | 7.53   | 10.74        | 13.43   | 16.00   |
| Miscellaneous machine operators, n.e.c. ....  | 6.50   | 9.05   | 12.38        | 14.49   | 19.07   |
| Welders and cutters .....   | 11.86  | 12.38  | 12.73        | 16.00   | 16.00   |
| Assemblers .....  | 7.25   | 7.25   | 7.25         | 7.53    | 9.11    |
| <b>Transportation and material moving</b> .....   | 7.50   | 8.34   | 10.04        | 15.24   | 16.15   |
| Truck drivers .....   | 8.34   | 9.05   | 10.04        | 15.24   | 15.24   |
| Industrial truck and tractor equipment operators ..   | 7.50   | 8.50   | 8.64         | 14.44   | 16.15   |
| <b>Handlers, equipment cleaners, helpers, and laborers</b> .....                                | 6.66   | 7.37   | 8.09         | 10.40   | 13.00   |
| Groundskeepers and gardeners, except farm .....   | 5.98   | 5.98   | 8.09         | 8.14    | 10.78   |
| Production helpers .....  | 5.73   | 5.73   | 7.30         | 9.00    | 9.00    |
| Stock handlers and baggers .....  | 7.40   | 8.06   | 9.25         | 9.58    | 10.40   |
| Vehicle washers and equipment cleaners .....  | 6.66   | 7.42   | 8.39         | 13.00   | 14.35   |
| Laborers, except construction, n.e.c. ....  | 7.00   | 7.28   | 8.51         | 11.82   | 11.98   |
| <b>Service</b> .....  | 5.30   | 6.54   | 7.40         | 9.35    | 12.64   |

See footnotes at end of table.

Table 6-4. **Hourly wage percentiles for establishment jobs<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Mobile, AL, August 1999** — Continued

| Occupation <sup>3</sup>                       | 10     | 25     | Median<br>50 | 75      | 90      |
|---|--------|--------|--------------|---------|---------|
| <b>Service</b> —Continued                     |        |        |              |         |         |
| Protective service .....                      | \$8.82 | \$9.02 | \$11.36      | \$13.55 | \$16.31 |
| Supervisors, police and detectives .....      | 11.82  | 15.64  | 16.31        | 19.67   | 19.67   |
| Firefighting .....                            | 7.56   | 8.99   | 9.01         | 11.17   | 11.17   |
| Police and detectives, public service .....   | 11.25  | 12.21  | 12.21        | 15.41   | 15.41   |
| Correctional institution officers .....       | 8.82   | 9.63   | 9.74         | 9.74    | 10.14   |
| Food service .....                            | 2.13   | 5.25   | 6.45         | 8.00    | 9.35    |
| Waiters, waitresses, and bartenders .....     | 2.13   | 2.13   | 2.25         | 5.15    | 5.25    |
| Waiters and waitresses .....                  | 2.13   | 2.13   | 2.13         | 2.25    | 9.37    |
| Other food service .....                      | 5.30   | 6.37   | 7.26         | 8.04    | 9.35    |
| Food preparation, n.e.c. ....                 | 5.30   | 5.30   | 6.00         | 7.40    | 7.45    |
| Health service .....                          | 6.18   | 6.71   | 7.30         | 8.00    | 9.06    |
| Nursing aides, orderlies and attendants ..... | 6.18   | 6.71   | 7.17         | 8.00    | 8.72    |
| Cleaning and building service .....           | 5.88   | 6.59   | 7.07         | 7.76    | 11.11   |
| Maids and housemen .....                      | 5.65   | 5.88   | 6.36         | 7.06    | 7.06    |
| Janitors and cleaners .....                   | 6.20   | 7.07   | 7.76         | 11.11   | 14.35   |
| Personal service .....                        | 6.41   | 7.13   | 7.13         | 8.25    | 8.31    |

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore,

a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 6-5. Hourly wage percentiles for establishment jobs<sup>1</sup>, part-time workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Mobile, AL, August 1999

| Occupation <sup>3</sup>  | 10     | 25     | Median<br>50 | 75     | 90      |
|--|--------|--------|--------------|--------|---------|
| <b>All</b> .....   | \$5.15 | \$5.44 | \$6.18       | \$8.24 | \$10.83 |
| All excluding sales .....  | 3.66   | 5.30   | 6.44         | 8.14   | 12.62   |
| <b>White collar</b> .....  | 5.52   | 5.67   | 7.54         | 8.63   | 15.16   |
| White collar excluding sales .....                               | 6.50   | 7.38   | 8.63         | 12.80  | 19.26   |
| <b>Professional specialty and technical</b> .....                | 7.17   | 10.50  | 16.63        | 19.26  | 52.16   |
| Professional specialty .....                                     | 7.17   | 12.80  | 16.63        | 19.26  | 52.16   |
| Health related .....   | 15.16  | 15.16  | 16.63        | 19.26  | 19.26   |
| Teachers, college and university .....                           | -      | -      | -            | -      | -       |
| Teachers, except college and university .....                    | -      | -      | -            | -      | -       |
| Librarians, archivists, and curators .....                       | -      | -      | -            | -      | -       |
| Technical .....  | -      | -      | -            | -      | -       |
| <b>Sales</b> .....   | 5.52   | 5.52   | 5.83         | 8.24   | 8.24    |
| Cashiers .....   | 5.36   | 5.52   | 5.52         | 5.91   | 7.54    |
| <b>Administrative support, including clerical</b> .....          | 6.25   | 7.16   | 8.14         | 8.87   | 8.93    |
| <b>Blue collar</b> .....   | 5.20   | 5.53   | 7.00         | 9.71   | 12.62   |
| <b>Machine operators, assemblers, and inspectors</b> .....       | -      | -      | -            | -      | -       |
| <b>Transportation and material moving</b> .....                  | -      | -      | -            | -      | -       |
| <b>Handlers, equipment cleaners, helpers, and laborers</b> ..... | 5.18   | 5.38   | 6.16         | 9.71   | 12.62   |
| Stock handlers and baggers .....                                 | 5.15   | 5.18   | 5.52         | 6.10   | 6.16    |
| <b>Service</b> .....   | 2.13   | 5.15   | 5.35         | 6.44   | 7.28    |
| Protective service .....   | 5.15   | 5.67   | 7.00         | 8.00   | 8.77    |
| Food service .....   | 2.13   | 2.13   | 5.30         | 5.51   | 6.66    |
| Waiters, waitresses, and bartenders .....                        | 2.13   | 2.13   | 2.13         | 2.20   | 5.34    |
| Waiters and waitresses .....                                     | 2.13   | 2.13   | 2.13         | 3.66   | 5.34    |
| Other food service .....   | 5.24   | 5.30   | 5.35         | 5.68   | 7.30    |
| Food preparation, n.e.c. ....                                    | 5.24   | 5.30   | 5.35         | 5.51   | 5.68    |
| Health service .....   | 6.04   | 6.44   | 6.55         | 6.88   | 7.00    |
| Nursing aides, orderlies and attendants .....                    | 6.04   | 6.44   | 6.55         | 6.88   | 7.00    |
| Cleaning and building service .....                              | -      | -      | -            | -      | -       |
| Personal service .....   | 4.45   | 5.15   | 5.15         | 5.83   | 5.83    |

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore,

a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

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