# The Challenge

Zambia has struggled to stay on a steady, broad-based path of economic and social development. Some 78% of Zambians live on less than a dollar a day with little access to education and basic health services. HIV/AIDS is destroying families, institutions, and Zambia's ability to achieve sustainable development. The incidence of malaria has tripled since the 1980s and is the leading cause of death for children under age five. Zambia's corruption levels are perceived to be among the highest in the world. To break the vicious circle of poverty, disease and corruption, USAID uses a multi-sectoral, integrated approach focusing on health, HIV/AIDS, education, economic growth, and democracy and governance. Aside from using grants and contracts, USAID leverages significant additional resources using the Global Development Alliance mechanism to create public-private partnerships and the Development Credit Authority to increase the financial sector's participation.

## Objectives, Sectors and Workforce

Mission Director: James Bednar

MCA Status: Threshold Eligible PEPFAR Focus Country: Yes

Provided or Received Services From Other Missions: Received

53.6%

Program Budget	(Appropriations	by	Objective)
		•	• '

611-005 Increased Competitiveness 611-006 Basic Education

611-007 Improved Health Status

611-008 Democracy and Governance

611-009 Multi-sectoral Response to HIV/AIDS

PL 480 Title II not Allocated to a Strategic Objective

**Country Total** 

73,690

104,138

FY 2004	FY 2005	FY 2006	FY 2007	Percent	20	05 SO	Direct SO
(\$000)	(\$000)	(\$000)	(\$000)	Change FY	Perf	ormance	Admin.
(\$000)	(\$000)	(\$000)	(\$000)	04-07	04-07 Score		Cost Ratio
7,644	7,654	9,679	8,786	14.9%	1.02	Met	0.08
7,472	10,888	21,493	12,100	61.9%	0.93	Met	0.04
32,881	49,663	57,363	55,682	69.3%			0.03
2,270	2,420	1,750	1,750	-22.9%	1.80	Exceeded	0.15
20,315	27,067	29,892	29,892	47.1%			0.06
3 108	6 446	1 981	5 000	60.9%			

113,210

### **Program Budget (Appropriations by Account)**

Child Survival and Health Programs Fund
Development Assistance
Development Credit Authority
Economic Support Fund
Global HIV/AIDS Initiative
PL 480 Title II

Total

FY 2004 (\$000)	FY 2005 (\$000)	FY 2006 (\$000)	FY 2007 (\$000)	Percent Change FY 04-07
34,801	13,655	16,083	14,402	-58.6%
13,186	15,212	26,622	16,336	23.9%
1,000	0	0	0	N/A
500	0	0	0	N/A
21,095	68,825	77,472	77,472	267.3%
3,108	6,446	1,981	5,000	60.9%
73,690	104,138	122,158	113,210	53.6%

122,158

#### **Program Budget by Sector and Account**

Basic Education DA
Agriculture and Environment DCA
Economic Growth DCA
DCA

Democracy and Governance

ES
Family Planning / Reproductive Health

CS

HIV / AIDS

Child Survival and Maternal Health
Vulnerable Children
Other Infectious Diseases
PL 480 Title II not Allocated to a Sector
Total

	(\$000)	(\$000) (\$000) (\$000)		(\$000)	Change FY 04-07
DA	5,722	6,388	16,393	7,000	22.3%
DA	4,569	6,097	8,595	7,186	57.3%
DCA	875	0	0	0	N/A
DA	1,525	1,057	884	1,400	-8.2%
DCA	125	0	0	0	N/A
DA	1,370	1,670	750	750	-45.3%
ESF	500	0	0	0	N/A
CSH	3,200	3,200	3,164	2,724	-14.9%
CSH	22,500	0	0	0	N/A
GHAI	21,095	68,825	77,472	77,472	267.3%
CSH	4,420	4,420	4,271	4,408	-0.3%
CSH	681	1,035	0	0	N/A
CSH	4,000	5,000	8,648	7,270	81.8%
Sector	3,108	6,446	1,981	5,000	60.9%
Total	73,690	104,138	122,158	113,210	53.6%

EY 2004 | EY 2005 | EY 2006 | EY 2007

#### Workforce

US Direct Hires
US Non Direct Hires
Foreign Nationals
Total

	FY 2004	FY 2005	FY 2006	FY 2007	Percent Change FY 04-07
es	6	11	13	14	133.3%
es	2	10	12	12	500.0%
als	70	79	82	82	17.1%
al	78	100	107	108	38.5%

## **Operating Expense**

Salaries	and	benefits

FY 2004 (\$000)	FY 2005 (\$000)	FY 2006 (\$000)	FY 2007 (\$000)	Percent Change FY 04-07
1,192	1,410	1,359	1,359	14.0%

Travel	327	254	233	233	-28.7%
Transportation of things	165	89	112	112	-32.1%
Rent	132	154	96	96	-27.3%
Security	81	575	76	76	-6.2%
Equipment	121	278	50	50	-58.7%
ICASS - Operating Expense only	102	123	135	135	32.4%
Other Operating Expense	293	426	402	402	37.2%
Total OE Budget	2,413	3,309	2,463	2,463	2.1%
Total OE Budget US direct hire salary and benefits	<b>2,413</b> 743	<b>3,309</b> 979	<b>2,463</b> 1,133	<b>2,463</b> 1,395	2.1% 87.8%
=	·		,		
US direct hire salary and benefits	·		,	1,395	
US direct hire salary and benefits Program Funded Administrative Expenses	·		,	1,395 1,643	
US direct hire salary and benefits Program Funded Administrative Expenses Country Total Administrative Budget	·		,	1,395 1,643 5,501	

Mission Summary	FY 2004	FY 2005	FY 2006	FY 2007
Program per US Direct Hire (\$000)	12,282	9,467	9,397	8,086
Program per All US (\$000)	9,211	4,959	4,886	4,354
Program per Position (\$000)	945	1,041	1,142	1,048
Operating Expense as % of Program Funding				2.2%
Program Funded Admin Expense as % of Total Admin				29.9%
Total Admin Expense as % of Program Funding				4.9%

# Other Major Donors:

Bilateral: United Kingdom, Germany, Norway, Japan.

Multilateral: The United Nations agencies, the European Union, the World Bank, the International Monetary Fund, the African Development Bank.