



Office of the Chief Human Capital Officer
U.S. Department of Agriculture
Washington, DC 20250

**Senior Executive Service
Candidate Development Program
Candidate Evaluation by the SES Mentor**

CANDIDATE	
Name:	Job Title:
Agency:	Job Series and Grade:
Organization:	Email:
Street:	Office Phone:
City/Zip Code:	Office Fax:

MENTOR	
Name:	Job Title:
Agency:	Office Phone:
Organization:	Email:
Street:	Office Fax:
City/Zip Code:	

Mentor's Signature:
Date of Evaluation:

Describe your mentee as a leader (leadership qualities, ability to lead create followership, generate results for the organization).

MENTOR'S INITIALS: _____

What do you identify as your mentee's greatest strengths with regard to Executive Core Qualifications and potential future appointment to the Senior Executive Service?

MENTOR'S INITIALS: _____

In what area of leadership competency has your mentee shown the most growth since the beginning of the CDP? What demonstrates this to you?

MENTOR'S INITIALS:_____

What areas of leadership skill should your mentee further develop after the CDP ends? What demonstrates this to you?

MENTOR'S INITIALS: _____

Assess the Candidate's readiness and potential success as a member of the Senior Executive Service.

MENTOR'S INITIALS: _____

Additional Comments:

MENTOR'S INITIALS: _____