



Candidate Evaluation of the SES CDP

CANDIDATE NAME: XXXXX	PROGRAM DATES: Start: June 2007 End: Month/Year
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- What experience during your SES CDP had the greatest impact on your executive leadership competency development? Describe the impact.

- What were the key experiences in each area and how did they enhance the ECQ competency set?

ECQ	Key Experiences And Impact
Leading Change	
Leading People	
Results Driven	
Building Coalitions	
Business Acumen	

- How has the SES CDP experience impacted your continual learning planning?

- Generally, assess this SES CDP experience.
Circle the number corresponding to your assessment of the SES CDP process.

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
POOR		FAIR			GOOD					VERY GOOD			EXCELLENT	

- Are there any final comments you would like to make about the SES CDP experience you have completed?

Signature:
Date:

Instructions:

1. Fill out candidate name, and month/year in which the SES CDP submission package is completed and ready for submission to USDA Executive Resources Board (ERB) and ultimately, OPM. *[Note – this end date will vary by candidate.]*
2. Identify the key experience(s) that had the most impact on your learning. This can be more than one. **Use as much space as necessary in order to provide a complete understanding.** This will be reviewed by the ERB at USDA and the Quality Review Board (QRB) at OPM.
3. For each ECQ area, explain how you have broadened and enhanced your skills and abilities in this area. **[Note – if you have elected not to rewrite/enhance the ECQs initially used to become a participant in this program, then you should expend some effort on this section. At minimum – I would recommend about a page on each ECQ. Both the USDA ERB and the OPM QRB will be interested in learning how they benefitted for the training dollars/travel dollars/time away from the office expenditures.]**
4. Explain how the overall SES CDP process addressed your continual learning plan.
5. Circle the number that best expresses your feelings about the overall SES CDP program.
6. Provide any comments you might have about the overall SES program. Use this portion to address the overall program – use broad, overarching statements here. **[Don't use this section to address a particular instructor, the hotels in town, a poor classroom at American University, etc.]** This form is going forward as part of the OPM submission package. We will address those other comments in a different venue!
7. Sign and date this document.