## **COMPREHENSIVE IN HOME SUPPORT SERVICES RATE RANGES Effective 7/1/2008**

Cat	Service Title and Description	Independent Provider		Provider	
		Individual Employed by Family	Independent Contractor ■	Organization	
FAMILY TRAINING	<b>Family Training</b> Training and counseling for a family to increase their ability to care for, support and maintain an individual with disabilities at home. Services provided by licensed psychologist, nurse, professional licensed to practice medicine, social worker, or counselor. Training and education related to information about disability, medical or behavioral conditions, care requirements, treatment regimens, or equipment specified in ISP.	A maximum of \$215.64 per event as needed and justified OR			
			\$53.91 - \$80.86 per hour	\$26.95 - \$59.30 per hour	
	<b>In Home Support</b> Services for the purpose of facilitating independence and integration by helping the individual to acquire skills to live as independently as possible in the family home or their own home.				
IN HOME SUPPORT	1:1 Daily Living Assessment or Skill Training Time limited assistance to achieve a defined outcome related to a) identifying essential environmental supports, or b) increase skills to achieve greater independence in activities of daily living. Staff must have training expertise. The outcome of the service must include a report and plan for Daily Living Support implementation. Maximum Assessment and Training hours = 100 hours (Assessment 20, Training 80)		\$12.94 - \$32.35 per hour	\$15.63 - \$43.13 per hour	
	1:1 Daily Living Support  In home assistance with activities of daily living in the home (meal planning, shopping, bathing)  Note: Some variability in rates may occur based upon negotiated strategies and support needs of person(s) in the home. For example the companionship exemption may be utilized or the hourly rate may be prorated if there is more then one person with disabilities receiving support in the home environment.	Minimum wage- \$13.22 per hour plus tax	\$12.94 - \$21.56 per hour	\$15.63 - \$24.80 per hour	

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Cat	Service Title and Description	Independent Provider		Provider		
		Individual Employed by Family	Independent Contractor ■	Organization		
TRANSPORTATION	Non-Medical Transportation services that allows an individual to gain access to non-medical community activities, services and resources.  IF NECESSAY WILL negotiate a per mile, per day, or per trip rate with organizations providing group or route based transportation to and from a work or facility site.	Hourly wage for the category of service plus mileage (maximum \$0.404 per mile state rate).	Hourly wage for the category of service plus mileage (maximum \$0.404per mile state rate).	Hourly wage for the category of service plus mileage OR Negotiated Rate		
	Respite Care short-term care and supervision for a person with disability in order to provide caregiver relief. Cannot be provided in order to allow caregiver to attend school or work.  Hour  Minimum wage- \$12.94 - \$21.56 \$15.63 - \$24.80					
		\$13.22 per hour plus tax	per hour	per hour		
RESPITE	Note: Respite Care is a category where there is a high degree of variability in rates based on negotiated strategies, as well as, the support needs of the person. The result may include rate payments below the stated minimums.  For instance there may be bona fide exceptions to minimum wage or overtime payments or to the hours requiring payment based on federal and state law. Examples may be the use of a companionship exemption or how sleep time is compensated. Rates paid for respite care may also vary based on such factors as whether supports are provided in an individual or small group, or the person's home or a provider's setting.	Minimum wage- \$168.20 Max. \$211.49	Min. \$129.38 Max \$215.64	Min. \$134.77 Max \$242.59		

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Cat	Service Title and Description	Independ	Independent Provider				
		Individual Employed by Family ■	Independent Contractor ■	Organization			
	Specialized Supports Time limited services providing treatment, training, consultation or other services not available through the State Medicaid Plan. Supports include a) needs assessment, b) plan development, c) caregiver training, and d) plan monitoring and revision.						
SPECIAL SUPPORTS	Behavior		\$53.91 - \$80.86 per hour	\$26.95 - \$59.30 per hour			
	Social Sexual		\$52.91 - \$80.86 per hour	\$26.95- \$59.30 per hour			
	Licensed RN	\$23.72 - \$36.18 per hour	\$26.95- \$59.30 per hour OR \$26.95 - \$37.74 per hour shift care	\$32.35 - \$64.69 per hour OR \$26.95 - \$59.30 per hour shift care			
	Licensed LPN	No Independent r supervision	No Independent rate requires RN				
	Aides						
	Delegating RN	\$26.95 per hour	\$26.95 per hour	\$26.95 - \$32.35 per hour			

<sup>■</sup> An individual, individual's legal representative (if applicable), and or CDDP must carefully identify the existence of an employer-employee or independent contractor relationship and follow all relevant state and federal employment laws.

## **■** For further information on employment issues:

Copies of the OREGON BUSINESSS GUIDE may be obtained from The Corporation Division of the Office of the Secretary of State. (503) 986-2222.

To receive more information on IRS publications (Circular E and the Guide to Household Employees are good ones) call toll free 1-800-829-3676, go to the web site: www.irs.ustreas.gov or contact your local IRS office.

The Oregon Bureau of Labor and Industry (BOLI) has a Technical Assistance Number: 1-503-731-4200, when the automated attendant comes on, press "4". The web address is: <a href="https://www.boli.state.or.us">www.boli.state.or.us</a>

For information on Oregon taxes, or to get the Combined Employer's Registration contact:

Oregon Department of Revenue (503) 945-8091 PO Box 14800, Salem, OR 97310