

Dear Friend,

Congratulations on opening your business! I am delighted you chose to invest in Oregon. The prosperity of your business is vital to our economy and way of life, and I will do all I can to help you experience continued growth. The Bureau of Labor and Industries (BOLI) administers many employment laws that affect Oregon businesses and industry. BOLI's Technical Assistance for Employers Program works closely with the Bureau's enforcement divisions to provide businesses with the most accurate information.

To help you stay in compliance with state and federal employment laws, the Technical Assistance unit offers a variety of services. See the BOLI website at www.oregon.gov/boli/ta for a listing of the latest statutes and regulations, most commonly asked questions and answers, complete information on employer seminars, handbooks and publications, required workplace postings, and contact information for other state and federal agencies that may be of service to you.

You may also call our Technical Assistance phone line at (971) 673-0824, Monday through Friday from 8:00 a.m. to 5:00 p.m., for answers to your questions on legal hiring practices, civil rights laws, wage and hour laws, injured worker laws, disability laws, family and medical leave, recordkeeping requirements, and issues with discipline and discharge.

Another excellent resource you may want to use is the Business Referral Center in Salem at (503) 986-2220 , or at www.sos.state.or.us/corporation/brc/index.htm. You can request a copy of the Business Information Guide, which contains a comprehensive checklist for starting an Oregon business.

The BOLI website includes information on the commonly required state and federal posters for Oregon employers. The posters are available for download at www.oregon.gov/boli/crd/postings.html , or you can stop by any of our office locations:

Portland: 800 NE Oregon, Suite 1045 Portland, OR 97206


Salem: 3865 Wolverine St. NE, Bldg. E-1 Salem, OR 97305

Eugene: 1400 Executive Parkway, Suite 200 Eugene, OR 97401

Medford: 700 E Main St., Suite 105 Medford, OR 97504

Again, congratulations! I wish you the best of luck!

Sincerely,



Dan Gardner
Commissioner