

**SUMMARY OF MAJOR CHANGES TO
DOD 7000.14-R, VOLUME 7A, CHAPTER 23
“SUBMARINE DUTY PAY”**

Substantive revisions are denoted by a ★ preceding the section, paragraph, table
or figure that includes the revision

PARA	EXPLANATION OF CHANGE/REVISION	EFFECTIVE DATE
Table 23-3 Table 23-4 Table 23-5	Interim change 53-02 issued the Submarine Duty Pay increase effective October 1, 2002.	October 1, 2002
Table 23-3	Interim change 27-04 issued the Submarine Duty Pay increase for certain commissioned officers.	October 1, 2004

★TABLE OF CONTENTS

SUBMARINE DUTY PAY

2301	Incentive Pay for Operational Submarine Duty
230101	Entitlement
230102	Rates
230103	Definitions
230104	Submarine Duty Pay Start and Stop Dates
230105	Submarine Operational Command Staff Members
230106	Temporary Additional Duty or Authorized Leave
230107	Missing Status, Member's Entitlement
230108	Restriction
2302	Continuous Monthly Submarine Duty Pay for Submarine Service Members
230201	Entitlement
230202	Rates
230203	Missing Status, Member's Entitlement
230204	Restriction

CHAPTER 23

SUBMARINE DUTY PAY2301 INCENTIVE PAY FOR OPERATIONAL SUBMARINE DUTY

230101. Entitlement. Effective January 1, 1981, a member of the Navy who is entitled to basic pay but is not entitled to continuous monthly submarine duty incentive pay under section 2302, below is entitled to submarine duty incentive pay for the frequent and regular performance of operational submarine duty required by orders (including a submarine of a foreign nation). Effective January 1, 1988, this paragraph includes members of the Naval Service.

230102. Rates

A. The monthly rates of submarine duty pay for commissioned officers are in Table 23-3.

B. The monthly rates of submarine duty pay for warrant officers are in Table 23-4.

C. The monthly rates of submarine duty pay for enlisted members are in Table 23-5.

230103. Definitions

A. The term “operational submarine duty” means duty:

1. While attached under competent orders to a submarine;
2. While serving as an operator or crew member of an operational submersible (including an undersea exploration or research vehicle);
3. While undergoing training preliminary to assignment to a nuclear-powered submarine;
4. While undergoing rehabilitation after assignment to a nuclear-powered submarine; or
5. In the case of a member qualified in submarines, while attached as a member of a submarine operational command staff, whose duties require serving on a submarine during underway operations:

a. During 1 Calendar Month--48 Hours. However, hours served underway in excess of 48 hours as a member of a submarine operational command staff during any of the immediately preceding 5 calendar months and not already used to qualify for incentive pay, may be applied to satisfy the 48-hour underway time requirements for the current month.

b. During any 2 consecutive calendar months, when requirements have not been met for the first month--96 hours.

c. During any 3 consecutive calendar months, when requirements have not been met for the first 2 months--144 hours.

6. While receiving instruction to prepare for assignment to a submarine of advanced design; or

7. While receiving instruction to prepare for a position of increased responsibility on a submarine.

B. The term "submarine service" means the service performed under regulations prescribed by the Secretary of the Navy by a member, and the years of submarine service are computed beginning with the effective date of the initial order to perform submarine service.

230104. Submarine Duty Pay Start and Stop Dates. See Table 23-1.

230105. Submarine Operational Command Staff Members

A. General rules for meeting underway time requirements, including determination of a 2- or 3-month grace period, are substantially the same as those for flying pay. (See Chapter 22 of this volume.)

B. For the fractional part of a calendar month, or fractional parts of 2 consecutive calendar months (duty begins in 1 month and ends in the following month), the underway time required, based on the requirement of 48 hours for a calendar month, will be determined from Table 23-2.

230106. Temporary Additional Duty or Authorized Leave. A member, who is entitled to submarine duty pay, retains entitlement during periods of temporary additional duty or authorized leave. A submarine operational command staff member, however, is required to fulfill the underway time requirements to retain entitlement during such periods if not otherwise entitled to continuous monthly submarine duty pay in accordance with section 2302 of this volume.

230107. Missing Status, Member's Entitlement. A member receiving submarine duty pay when declared missing by competent authority (as defined in the Definitions) is entitled to submarine duty pay during the period of absence and for the period, not to exceed 1 year,

required for hospitalization and rehabilitation after termination of missing status. The member's entitlement to submarine duty pay upon termination of the required period of hospitalization and rehabilitation or the 1-year period after date of return from missing status, whichever is earlier, will be contingent on a determination of continued eligibility under paragraph 230101, above.

230108. Restriction. An officer who fails selection for assignment as an executive officer or commanding officer of a submarine, or who declines to serve in either such position, may not be paid submarine duty pay except for periods during which such officer is serving on a submarine during underway operations.

2302 CONTINUOUS MONTHLY SUBMARINE DUTY PAY FOR SUBMARINE SERVICE MEMBERS

230201. Entitlement. Effective January 1, 1981, a member of the submarine service (as defined in subparagraph 230103.B above) is entitled to continuous monthly submarine duty pay as follows:

A. Through 26 years of service (as computed under 37 U.S.C. 205 (reference (aa)), except in the case of an officer, any period as an enlisted member before initial appointment as an officer are excluded), a member must perform operational submarine duties for at least 6 of the first 12, and at least 10 of the first 18 years of submarine service. If a member however, performs the prescribed operational submarine duties for at least 8 but less than 10 of the first 18 years of submarine service, that member is entitled to continuous monthly submarine duty pay for the first 22 years of service (as computed under 37 U.S.C. 205 (reference (aa))).

B. If upon completion of either 12 or 18 years of submarine service it is determined that a member has failed to perform the minimum prescribed operational submarine duty requirements during the prescribed periods of time, entitlement to continuous monthly submarine duty pay ceases. If entitlement to continuous monthly submarine duty pay ceases upon completion of 12 years of submarine service, entitlement to that pay may again commence upon completion of 18 years of submarine service if the minimum operational submarine duty requirements have been met, and such pay shall continue for the period of time prescribed in this section. If, however, entitlement to continuous monthly submarine duty pay ceases in the case of any member at the completion of either 12 or 18 years of submarine service, or 26 years of service (as computed under 37 U.S.C. 205 (reference (aa)), except in the case of an officer, any period as an enlisted member before initial appointment as an officer is excluded), that member shall be entitled to that pay in the amount set forth in section 2301, above, for the performance of service as a member of a submarine operational command staff, if his duties require serving on a submarine during underway operations.

230202. Rates. The monthly rates of submarine duty pay are the same as indicated in paragraph 230102, above.

230203. Missing Status, Member's Entitlement. The provisions of paragraph 230107, above, are also applicable to submarine duty pay entitlement under this section.

230204. Restriction. An enlisted member may not be paid continuous submarine duty pay while serving ashore between submarine sea duty assignments unless the member has a sufficient period of enlistment (including any extension of an enlistment) remaining to be reassigned to submarine sea duty.

SUBMARINE DUTY PAY, START, STOP DATES				
R U L E	A	B	C	D
	If member under orders for submarine duty is	and	then credit for incentive pay	
			begins on	continues
1	attached to a submarine		day of reporting duty	through day of detachment.
2	assigned as prospective crewmember of submarine under construction			
3	attached to a nuclear-powered submarine manned by two crews or a crew and an augment crew (notes 1 and 2)		day of reporting on-ship or off-ship crew for duty	
4	undergoing instruction to qualify for duty on a submarine of advanced design or for duty with increased responsibility (note 3)		day class convenes	
5	injured or incapacitated as a result of performing submarine duty	remains assigned to submarine duty		through date of detachment.
6		is transferred to a medical facility on temporary duty orders for treatment, rehabilitation or medical board review		for not more than 6 months after date of incapacity, as determined by medical authorities.
7		is reassigned to limited duty for treatment or rehabilitation		for not more than 6 months after date of assignment to Limited Duty, or until disqualifying condition is determined to be permanent, whichever is earlier.

NOTES:

1. Attachment to a submarine means duty as a crew member either on board the submarine or on duty ashore during periods of rehabilitation after reporting for permanent duty as a crew member, whether to the on-ship or off-ship crew.
2. When an off-crew member in a training and rehabilitation status performs travel in connection with a change of home port of the member's submarine by means other than the submarine, member's entitlement to submarine pay continues during period in transit.
3. This rule also applies to officers who previously qualified in submarines as enlisted members while attending the following:
 - a. Submarine Officers' Basic Course or Submarine Officers' Indoctrination Course, for the specific purpose of preparing for a position in a nuclear-powered submarine, or
 - b. A course of instruction, published in SECNAV Instruction 7330.48 series, specifically preparing them for positions of increased responsibility in nuclear-powered submarines.

Table 23-1. Submarine Duty Pay - Start and Stop Dates

SUBMARINE OPERATIONAL COMMAND STAFF MEMBERS UNDERWAY TIME REQUIRED FOR FRACTIONAL PART OF MONTH					
Days	Underway Time		Days	Underway Time	
	Hours	Minutes		Hours	Minutes
1.....	1	36	16	25	36
2.....	3	12	17	27	12
3.....	4	48	18	28	48
4.....	6	24	19	30	24
5.....	8	00	20	32	00
6.....	9	36	21	33	36
7.....	11	12	22	35	12
8.....	12	48	23	36	48
9.....	14	24	24	38	24
10	16	00	25	40	00
11	17	36	26	41	36
12	19	12	27	43	12
13	20	48	28	44	48
14	22	24	29	46	24
15	24	00	30-31	48	00

Table 23-2. Submarine Operational Command Staff Members Underway Time Required for Fractional Part of Month

MONTHLY SUBMARINE DUTY PAY - COMMISSIONED OFFICERS EFFECTIVE OCTOBER 1, 2004														
<i>Years of Service Computed Under 37 U.S.C. 205 (see note)</i>														
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26
O-10	355													
O-9	355													
O-8	355													
O-7	355													
O-6	595										835			
O-5	595								790	835				
O-4	365			525	595	705								
O-3	355			510	595	705								
O-2	305						425							
O-1	230						425							

Note: If there is no amount under years of service, the amount immediately to the left applies.

★Table 23-3. Monthly Submarine Duty Pay Rates - Commissioned Officers Effective October 1, 2004

MONTHLY SUBMARINE DUTY PAY - COMMISSIONED OFFICERS EFFECTIVE OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2004													
<i>Years of Service Computed Under 37 U.S.C. 205 (see note)</i>													
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 16	Over 18	Over 22	Over 26	
O-10	355												
O-9	355												
O-8	355												
O-7	355							355	540	535	410	355	
O-6	595												
O-5	595												
O-4	365			525	595								
O-3	355			510	595								
O-2	305						425						
O-1	230						425						

Note: If there is no amount under years of service, the amount immediately to the left applies.

★Table 23-3. Monthly Submarine Duty Pay Rates - Commissioned Officers Effective October 1, 2002 through September 30, 2004

MONTHLY SUBMARINE DUTY PAY—WARRANT OFFICERS EFFECTIVE OCTOBER 1, 2002														
<i>Years of Service Computed Under 37 U.S.C. 205 (see note)</i>														
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26
W-5	285	375		425										
W-4	285	375		425										
W-3	285	375		425										
W-2	285	375		425										
W-1	285	375		425										

Note: If there is no amount under years of service, the amount immediately to the left applies.

★Table 23-4. Monthly Submarine Duty Pay Rates - Warrant Officers Effective October 1, 2002

MONTHLY SUBMARINE DUTY PAY—ENLISTED MEMBERS EFFECTIVE OCTOBER 1, 2002														
<i>Years of Service Computed Under 37 U.S.C. 205 (see note)</i>														
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26
E-9	425													
E-8	415													
E-7	405													
E-6	155	170		300	325	375								
E-5	140	155		250	275									
E-4	80	95	100	245										
E-3	80	90	95		90									
E-2	75	90												
E-1	75													

Note: If there is no amount under years of service, the amount immediately to the left applies.

★Table 23-5. Monthly Submarine Duty Pay Rates - Enlisted Members Effective October 1, 2002

SUBMARINE DUTY PAY

2301 - INCENTIVE PAY FOR OPERATIONAL SUBMARINE DUTY

230101	37 U.S.C. 301c(a)(1) and (2)
230103 and 230105	37 U.S.C. 301c(a)(5)
230107	Public Law 92-482, October 12, 1972

2302 - CONTINUOUS MONTHLY SUBMARINE DUTY PAY FOR SUBMARINE SERVICE MEMBERS

230201	37 U.S.C. 301c(a)(3)
230204	37 U.S.C. 301c(c)(2)

- ★ Table 23-3 NAVADMIN message 303/02
- ★ NAVADMIN message 145/04
- ★ Table 23-4 NAVADMIN message 303/02

- ★ Table 23-5 NAVADMIN message 303