Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor and where the journeyworker to apprentice ratio is met.

					BASIC	нои	IRLY	RATE				FRINGE BENEFIT HOURLY RATE	Remarks
Apprentice Classifications	Interval Hrs	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	See Pg 11
ASBESTOS WORKER													
Hired After 5/3/95	2000	\$15.83										\$11.24	1
и	2000		\$15.83									\$13.19	1
"	2000			\$18.99								\$13.49	1
"	2000				\$22.16							\$13.59	1
"	2000					\$25.32						\$13.75	1
(Effective 2/26/06) ASBESTOS WORKER													
Hired After 5/3/95	2000	\$15.98										\$11.39	1
п	2000		\$15.98									\$13.49	1
n	2000			\$19.17								\$13.79	1
"	2000				\$22.37							\$13.89	1
н	2000					\$25.56						\$14.05	1
(Effective 9/3/06) * ASBESTOS WORKER													
Hired After 5/3/95	2000	\$16.13										\$11.54	1
"	2000		\$16.13									\$13.74	1
m	2000			\$19.35								\$14.04	1
н	2000				\$22.58							\$14.14	1
"	2000					\$25.80						\$14.30	1
* BOILERMAKER	1000	\$19.22	\$20.59	\$21.96	\$23.33	\$24.71	\$26.08					\$19.63	
CARPENTER													
Indentured Prior to 9/1/02	1000	\$13.08										\$10.32	2
п	1000		\$14.72	\$16.35	\$19.62	\$22.89	\$26.16	\$29.43	\$31.07			\$17.55	2
Indentured After 9/1/02	1000	\$13.08										\$6.32	2
"	1000		\$14.72									\$9.35	2
"	1000			\$16.35	\$19.62							\$11.35	2
n	1000					\$22.89	\$26.16					\$13.35	2
"	1000							\$29.43	\$31.07			\$15.35	2

CARPENTER: Continued on next page

				BASIC	: ноц	JRLY	RATE				FRINGE BENEFIT HOURLY RATE	Remarks
• •	erval Irs 1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	See Pg 11
(Effective 9/4/06)												
* CARPENTER												
	\$13.4										\$10.57	2
" 1	000	\$15.17	\$16.85	\$20.22	\$23.59	\$26.96	\$30.33	\$32.02			\$17.85	2
	\$13.4										\$6.57	2
	000	\$15.17									\$9.65	2
	000		\$16.85	\$20.22	#22.50	#00 00					\$11.65	2
	000				\$23.59	\$26.96	\$30.33	\$32.02			\$13.65 \$15.65	2 2
	000						φ30.33	φ32.U2			\$15.05	
CEMENT FINISHER												
	\$13.8		04000	212.00	***		***				\$6.46	2
	000	\$15.24	\$16.62	\$19.39	\$20.78	\$22.16	\$23.55	\$24.93			\$19.07	2
Indentured On or After 9/1/03	\$13.8	\$15.24	\$16.62	\$19.39	\$20.78	\$22.16	\$23.55	\$24.93			\$10.26	2
(Effective 9/4/06)												-
* CEMENT FINISHER												
Indentured Prior to 9/1/03	000 \$14.0	5									\$6.82	2
"	000	\$15.46	\$16.86	\$19.67	\$21.08	\$22.48	\$23.89	\$25.29			\$19.87	2
Indentured On or After 9/1/03	000 \$14.0	\$15.46	\$16.86	\$19.67	\$21.08	\$22.48	\$23.89	\$25.29			\$10.57	2
TILE SETTER												
CERAMIC & HARD TILE												
Indentured Prior to 9/1/03	000 \$14.0)									\$6.46	2
" 1	000	\$15.40	\$16.80	\$19.60	\$21.00	\$22.40	\$23.80	\$25.20			\$19.07	2
Indentured On or After 9/1/03	000 \$14.0	\$15.40	\$16.80	\$19.60	\$21.00	\$22.40	\$23.80	\$25.20			\$10.26	2
(Effective 9/4/06)												
* TILE SETTER												
CERAMIC & HARD TILE												
	000 \$14.2)									\$6.82	2
"	000	\$15.62	\$17.04	\$19.88	\$21.30	\$22.72	\$24.14	\$25.56			\$19.87	2
Indentured On or After 9/1/03	000 \$14.2	\$15.62	\$17.04	\$19.88	\$21.30	\$22.72	\$24.14	\$25.56			\$10.57	2

Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor and where the journeyworker to apprentice ratio is met.

Apprentice Classifications Interval Hrs 1st 2nd	\$19.09 \$19.09	4th \$22.27	5th \$25.46	6th	7th	8th	9th	1	1 1	Remark
Indentured Prior to 9/1/02 " 1000 \$15.91 \$17.50 Indentured On or After 9/1/02 1000 \$15.91 " 1000 1000 1000 " 1000 1000 1000 " 1000 1000 1000 " 1000 1000 1000 " 1000 1000 1000 " 1000 1000	·	\$22.27	\$25.46				ອແເ	10th	Total	See Pg 11
Indentured Prior to 9/1/02 " 1000 \$15.91 \$17.50 Indentured On or After 9/1/02 1000 \$15.91 " 1000 1000 1000 " 1000 1000 1000 " 1000 1000 1000 " 1000 1000 1000 " 1000 1000 1000 " 1000 1000	·	\$22.27	\$25.46							
Indentured On or After 9/1/02	·	\$22.27	\$25.46					ı	\$6.40	3
1000	\$19.09			\$28.64					\$19.53	3
1000	\$19.09							ı	\$6.40	3
1000	\$19.09							ı	\$7.90	3
1000		1							\$9.40	3
Tool		\$22.27							\$10.90	3
DRYWALL INSTALLER Indentured Prior to 9/1/02 1000 \$13.18 " 1000 \$13.18 " 1000 \$13.18 " 1000 \$13.18 " 1000 " \$13.18 " 1000 " \$13.18 " 1000 " \$13.18 " 1000 " \$13.18 " 1000 " \$13.18 " 1000 " \$13.18 " 1000 " \$13.18 " 1000 " \$13.18 " 1000 " \$13.28 " 1000 \$13.58 " 1000 \$13.58 " 1000 \$13.58 " 1000 \$13.58 " 1000 " \$13.58 " 1000 " \$13.58 " 1000 " \$13.58 " 1000 " \$13.58 " 1000 " \$13.58 " 1000 " \$13.58 " 1000 " \$13.58 " 1000 " \$13.58 " 1000 " \$13.58 " 13.58 " 1000 " \$13.58 " 1000 " " \$13.58 " 1000 " " \$13.58 " 1000 " " " " " " " " " " " " " " " " "			\$25.46						\$12.40	3
Indentured Prior to 9/1/02				\$28.64					\$13.35	3
1000	1							ı		
Indentured After 9/1/02 "								ı	\$10.32	
1000	\$16.48	\$19.77	\$23.07	\$26.36	\$29.66	\$31.30		ı	\$17.50	
" 1000								ı	\$6.32	
" 1000 1000									\$9.30	
Tool	\$16.48	\$19.77							\$11.30	
(Effective 9/4/06) DRYWALL INSTALLER Indentured Prior to 9/1/02 1000 \$13.58 Indentured After 9/1/02 10			\$23.07	\$26.36					\$13.30	
DRYWALL INSTALLER Indentured Prior to 9/1/02 1000 \$13.58 " 1000 \$13.58 Indentured After 9/1/02 1000 \$13.58 " 1000 \$13.58 " 1000 \$13.58 " 1000 \$15.28 " 1000 " 1000 " 1000 " 1000 " 1000 \$12.02 " 1000 \$13.74 " 1000 " 1000 " 1000 " 1000 " 1000 " 1000					\$29.66	\$31.30			\$15.30	
Indentured Prior to 9/1/02 1000 \$13.58 \$15.28 Indentured After 9/1/02 1000 \$13.58 \$15.28 Indentured After 9/1/02 1000 \$13.58 \$15.28 Indentured After 9/1/02 1000 \$13.58 \$15.28 Indentured After 9/1/02 1000 \$15.28 Indentured After 9/1/02 \$15.28 Indentured After 9/1/02 \$15.28 Indentured After 9/1/02 \$15.28 Indentured After 9/1/02 Indentured After 9/1/02 \$15.28 Indentured After 9/1/02 Indenture										
" 1000 \$15.28 Indentured After 9/1/02 1000 \$13.58 " 1000									040.57	
Indentured After 9/1/02 1000 \$13.58	\$16.98	¢20.27	\$23.77	\$27.16	020 EG	\$32.25		ı	\$10.57 \$17.80	
" 1000 \$15.28 " 1000 "	\$10.90	\$20.37	\$23.77	\$∠7.10	\$30.56	Φ32.2 5				
" 1000 1000 1000 1000 1000 1000 1000 10									\$6.57	
" 1000 1000 1000 1000 1000 1000 1000 10	\$16.98	\$20.37							\$9.60 \$11.60	
" 1000 \$12.02 \$13.74 " 1000 " \$13.74 " 1000	\$10.90	\$20.37	\$23.77	\$27.16					\$11.60 \$13.60	
ELECTRICIAN (WIRE & LINE INSTALLER) 1000 \$12.02 \$13.74 " 1000 " 1			Φ 23.77	φ27.10	\$30.56	\$32.25			\$15.60 \$15.60	
" " 1000 \$13.74 " " 1000 " " 1000	<u> </u>				ψ00.00	Ψ02.20				
"								ı	\$6.50	
" " 1000 " 1000	045.40								\$6.75	.
" 1000	\$15.46	017.40							\$10.92	4
	1	\$17.18	\$18.89						\$11.61 \$12.30	4
	1		φισ.δ9	\$20.61					\$12.30 \$12.97	4
" " 1000	1			φ20.01	\$22.33				\$12.97 \$13.66	4
" " 1000	I				پدد.ی	\$24.05			\$13.00 \$14.35	4
" " 1000						Ψ24.00	\$27.48		\$15.72	4
" 1000							ΨΞΟ	\$30.92	\$17.10	4

ELECTRICIAN: Continued on next page

					BASIC	: ноц	JRLY	RATE				FRINGE BENEFIT HOURLY RATE	Remarks
Apprentice Classifications	Interval		01	01	441-	54L	OH-	741-	OH-	041-	4041-	T-4-1	See
(Eff. () 0 (00 (00)	Hrs	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	Pg 11
(Effective 2/26/06)	4000	040.00										00.04	
ELECTRICIAN (WIRE & LINE INSTALLER)	1000	\$12.23	#40.00									\$6.84	
	1000 1000		\$13.98	\$15.73								\$7.09 \$11.39	4
11 11	1000			\$15.73	\$17.48							\$11.39	4
п	1000				φ17. 4 0	\$19.22						\$12.10	4
п	1000					φ19.22	\$20.97					\$13.51	4
п	1000						Ψ20.31	\$22.72				\$14.22	4
п	1000							ΨΖΖ.12	\$24.47			\$14.92	4
п	1000								Ψ24.41	\$27.96		\$16.33	4
п	1000									Ψ27.00	\$31.46	\$17.74	4
(5% 1) 0(57/00)												·	
(Effective 8/27/06)	4000	640.44										Ф 7 О4	
* ELECTRICIAN (WIRE & LINE INSTALLER)	1000 1000	\$12.44	\$14.22									\$7.21 \$7.48	
п	1000		φ14.22	\$16.00								\$11.94	4
п	1000			φ10.00	\$17.78							\$12.66	4
п	1000				φ17.70	\$19.55						\$12.00	4
п	1000					ψ19.55	\$21.33					\$14.11	4
п	1000						Ψ21.00	\$23.11				\$14.83	4
п	1000							Ψ20.11	\$24.89			\$15.59	4
п	1000								Ψ=σσ	\$28.44		\$17.02	4
п	1000									420	\$32.00	\$18.48	4
+ FLEWATOR CONCERNATION	050	004.05											
* ELEVATOR CONSTRUCTOR	850	\$21.35	000 405									-	
"	850		\$23.485	007 755	#20 00	604.40						\$13.265	
	1700			\$27.755	\$29.89	\$34.16						\$13.265	
* FLOOR LAYER													
Indentured Prior to 2/27/94	1000	\$9.66	\$10.87									\$11.35	
п	1000			\$14.49	\$15.70	\$19.32	\$20.53					\$18.05	
Indentured After 2/27/94	1000	\$9.66	\$10.87									\$11.35	
п	1000			\$12.08	\$13.28							\$14.95	
п	1000					\$14.49	\$15.70	\$18.11	\$20.53			\$18.05	
]	<u> </u>	ı	ı]]]]]	<u> </u>	l	<u> </u>

Apprentice Classifications	rd 4th	5th	6th	741-					
Indentured Prior to 7/1/99 1000 \$14.15				7th	8th	9th	10th	Total	See Pg 11
, , , ,									
" 1000 \$15.44								\$18.82	5
1000 \$15.44								\$19.02	5
" 1000 \$18.0	3.01							\$19.42	5
" 1000	\$19.30							\$19.62	5
" 1000		\$20.58						\$19.82	5
" 1000			\$21.87					\$20.02	5
" 1000				\$23.16				\$20.22	5
" 1000					\$24.44			\$20.42	5
Indentured On or After 7/1/99 1000 \$11.58								\$18.42	5
" 1000 \$12.87								\$18.62	5
" 1000 \$14.1	l.15							\$18.82	5
" 1000	\$15.44							\$19.02	5
" 1000		\$18.01						\$19.42	5
" 1000			\$19.30					\$19.62	5
" 1000				\$20.58				\$19.82	5
" 1000					\$21.87			\$20.02	5
" 1000						\$23.16		\$20.22	5
" 1000							\$24.44	\$20.42	5
* HEAVY DUTY REPAIRER & WELDER (EQUIP. OPR 9A)									
Indentured Prior to 9/1/02 1000 \$15.91								\$6.40	3
" 1000 \$17.50 \$19.0	9.09 \$22.27	\$25.46	\$27.05	\$28.64	\$30.23			\$19.53	3
Indentured On or After 9/1/02 1000 \$15.91								\$6.40	3
" 1000 \$17.50								\$7.90	3
" 1000 \$19.0	0.09							\$9.40	3
" 1000	\$22.27							\$10.90	3
" 1000		\$25.46						\$12.40	3
" 1000			\$27.05	\$28.64	\$30.23			\$13.35	3
IRONWORKER (REINFORCING & STRUCTURAL)									
Indentured After 10/31/93 1000 \$14.50								\$14.17	6
" 1000 \$15.95								\$14.99	6
" 1000 \$17.4	7.40							\$15.81	6
" 1000	\$20.30							\$17.44	6
" 1000	1 +====	\$23.20						\$19.08	6
" 1000			\$26.10					\$20.72	6

					BASIC	: ноц	JRLY	RATE				FRINGE BENEFIT HOURLY RATE	Remarks
Apprentice Classifications	Interval Hrs	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	See Pg 11
LABORER, CONSTRUCTION CRAFT (LABORER I)													
Indentured Prior to 9/3/02	1000	\$12.33										\$5.05	2
"	1000		\$14.79	\$17.26	\$19.72							\$13.00	2
Indentured On or After 9/3/02	1000	\$12.33										\$5.05	2
<u> </u>	1000		\$14.79	\$17.26	\$19.72							\$9.64	2
(Effective 9/4/06)													
* LABORER, CONSTRUCTION CRAFT (LABORER I)													
Indentured Prior to 9/3/02	1000	\$12.58		A . = A .	000.40							\$5.25	2
"	1000		\$15.09	\$17.61	\$20.12							\$13.20	2
Indentured On or After 9/3/02	1000	\$12.58		A . = A .	000.40							\$5.25	2
	1000		\$15.09	\$17.61	\$20.12							\$9.84	2
LATHER													
Indentured Prior to 9/1/02	1000	\$13.18										\$10.32	
"	1000		\$14.83	\$16.48	\$19.77	\$23.07	\$26.36	\$29.66	\$31.30			\$17.50	
Indentured After 9/1/02	1000	\$13.18										\$6.32	
п	1000		\$14.83									\$9.30	
"	1000			\$16.48	\$19.77							\$11.30	
"	1000					\$23.07	\$26.36	#00.00	#04.00			\$13.30	
	1000							\$29.66	\$31.30			\$15.30	
(Effective 9/4/06) * LATHER													
Indentured Prior to 9/1/02	1000	\$13.58										\$10.57	
· ·	1000		\$15.28	\$16.98	\$20.37	\$23.77	\$27.16	\$30.56	\$32.25			\$17.80	
Indentured After 9/1/02	1000	\$13.58										\$6.57	
п	1000		\$15.28									\$9.60	
n .	1000			\$16.98	\$20.37							\$11.60	
н	1000					\$23.77	\$27.16					\$13.60	
"	1000							\$30.56	\$32.25			\$15.60	

					BASIC	ноц	JRLY	RATE				FRINGE BENEFIT HOURLY RATE	Remarks
Apprentice Classifications	Interval Hrs	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	See Pg 11
MASON													
BRICKLAYER Indentured Prior to 9/1/03	1000	\$13.88										\$6.46	2
"	1000	ф13.00	\$15.26	\$16.65	\$19.43	\$20.81	\$22.20	\$23.59	\$24.98			\$19.07	2
Indentured On or After 9/1/03	1000	\$13.88	\$15.26	\$16.65	\$19.43	\$20.81	\$22.20	\$23.59	\$24.98			\$10.26	2
STONE MASON													
Indentured Prior to 9/1/03	1000	\$15.26										\$6.46	2
"	1000		\$16.65	\$18.04	\$19.43	\$20.81	\$22.20	\$23.59	\$24.98			\$19.07	2
Indentured On or After 9/1/03	1000	\$15.26	\$16.65	\$18.04	\$19.43	\$20.81	\$22.20	\$23.59	\$24.98			\$10.26	2
POINTER-CAULKER-WEATHERPROOFER													
Indentured Prior to 9/1/03	1000	\$14.00	¢45.40	#4C 00	£40.00	# 00.40	#05.00					\$6.46	2
Indepteral On an Affair 0/4/02	1000	£44.00	\$15.40	\$16.80	\$19.60	\$22.40	\$25.20					\$19.07	2
Indentured On or After 9/1/03	1000	\$14.00	\$15.40	\$16.80	\$19.60	\$22.40	\$25.20					\$10.26	2
(Effective 9/4/06) * MASON													
BRICKLAYER													
Indentured Prior to 9/1/03	1000	\$14.08										\$6.82	2
п	1000		\$15.48	\$16.89	\$19.71	\$21.11	\$22.52	\$23.93	\$25.34			\$19.87	2
Indentured On or After 9/1/03	1000	\$14.08	\$15.48	\$16.89	\$19.71	\$21.11	\$22.52	\$23.93	\$25.34			\$10.57	2
STONE MASON													
Indentured Prior to 9/1/03	1000	\$15.48										\$6.82	2
п	1000		\$16.89	\$18.30	\$19.71	\$21.11	\$22.52	\$23.93	\$25.34			\$19.87	2
Indentured On or After 9/1/03	1000	\$15.48	\$16.89	\$18.30	\$19.71	\$21.11	\$22.52	\$23.93	\$25.34			\$10.57	2
POINTER-CAULKER-WEATHERPROOFER													
Indentured Prior to 9/1/03	1000	\$14.20										\$6.82	2
"	1000		\$15.62	\$17.04	\$19.88	\$22.72	\$25.56					\$19.87	2
Indentured On or After 9/1/03	1000	\$14.20	\$15.62	\$17.04	\$19.88	\$22.72	\$25.56					\$10.57	2
PAINTER	1000	\$9.47										\$4.50	7
п	1000		\$10.82	\$12.17	\$13.53	\$16.23						\$8.00	7
"	1000						\$18.94	#24.64	604.25			\$9.00	7 7
	1000							\$21.64	\$24.35			\$9.75	/

Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor and where the journeyworker to apprentice ratio is met.

					BASIC	ног	JRLY	RATE				FRINGE BENEFIT HOURLY RATE	Remarks
Apprentice Classifications	Interval Hrs	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	See Pg 11
PLASTERER													
Indentured Prior to 12/1/98	1000 1000	\$14.27	\$15.70	\$17.12	\$19.98	\$21.41	\$22.83	\$24.26	\$25.69			\$6.46 \$19.07	2 2
Indentured On or After 12/1/98 and Prior to 9/1/03	1000 1000	\$11.42	\$12.84	\$14.27	\$15.70	\$17.12	\$19.98	\$22.83	\$25.69			\$6.46 \$19.07	2 2
Indentured On or After 9/1/03	1000	\$11.42	\$12.84	\$14.27	\$15.70	\$17.12	\$19.98	\$22.83	\$25.69			\$10.26	2
(Effective 9/4/06) * PLASTERER Indentured Prior to 12/1/98	1000 1000	\$14.47	\$15.92	¢47.00	#20.2C	CO4 74	#22.45	\$24.00	#20.0F			\$6.82	2
Indentured On or After 12/1/98 and Prior to 9/1/03	1000 1000 1000	\$11.58	\$13.02	\$17.36 \$14.47	\$20.26 \$15.92	\$21.71 \$17.36	\$23.15 \$20.26	\$24.60 \$23.15	\$26.05 \$26.05			\$19.87 \$6.82 \$19.87	2 2 2
Indentured On or After 9/1/03	1000	\$11.58	\$13.02	\$14.47	\$15.92	\$17.36	\$20.26	\$23.15	\$26.05			\$10.57	2
PLUMBER: PLUMBER; FIRE SPRINKLER FITTER; REFRIGERA AIR CONDITIONING; STEAMFITTER-WELDER Indentured Prior to 9/2/85 " " " " " " " " " "	1000 1000 1000 1000 1000 1000 1000 100	\$11.22	\$12.82	\$14.42	\$16.03	\$17.63	\$19.23	\$20.83	\$22.44	\$24.04		\$14.32 \$14.64 \$14.96 \$15.28 \$15.59 \$15.91 \$16.23 \$16.55 \$16.86	8 8 8 8 8 8
" Indentured On or After 9/2/85 " " " " "	1000 1000 1000 2000 2000 2000 2000 2000	\$11.22	\$12.82	\$15.22	\$17.63	\$20.83	\$24.04			924.U4	\$25.64	\$10.66 \$17.18 \$1.40 \$1.45 \$2.93 \$3.75 \$4.58 \$5.28	8 8 8 8 8 8

PLUMBER: Continued on next page

					BASIC	: ноц	JRLY	RATE				FRINGE BENEFIT HOURLY RATE	Remarks
Apprentice Classifications	Interval Hrs	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	See Pg 11
(Effective 7/2/06) * PLUMBER: PLUMBER; FIRE SPRINKLER FITTER; REFRIGERATIO AIR CONDITIONING; STEAMFITTER-WELDER Indentured Prior to 9/2/85 " " " " " " " " " "	N 1000 1000 1000 1000 1000 1000 1000	\$11.34	\$12.96	\$14.58	\$16.20	\$17.82	\$19.44	\$21.06	\$22.68	\$24.30		\$14.48 \$14.81 \$15.14 \$15.48 \$15.81 \$16.14 \$16.47 \$16.81 \$17.14	8 8 8 8 8 8
" Indentured On or After 9/2/85 " " " " "	1000 1000 1000 2000 2000 2000 2000 2000	\$13.02	\$13.02	\$15.39	\$17.82	\$21.06	\$24.30			\$24.00	\$25.92	\$17.47 \$1.40 \$1.45 \$2.93 \$3.75 \$4.58 \$5.28	8 8 8 8 8
* ROOFER Indentured Prior to 11/1/98 " Indentured On or After 11/1/98 "	1000 1000 1000 1000	\$13.43 \$13.43	\$14.93 \$14.93	\$17.91 \$17.91	\$20.90 \$20.90	\$23.88 \$23.88	\$26.87 \$25.37	\$28.36 \$26.87	\$28.36			\$9.31 \$13.56 \$9.31 \$13.56	9
(Effective 4/30/06) * ROOFER Indentured Prior to 11/1/98 " Indentured On or After 11/1/98 "	1000 1000 1000 1000	\$13.55 \$13.55	\$15.05 \$15.05	\$18.06 \$18.06	\$21.07 \$21.07	\$24.08 \$24.08	\$27.09 \$25.59	\$28.60 \$27.09	\$28.60			\$9.31 \$13.56 \$9.31 \$13.56	9

Association Classifications	laterial				BASIC	НОГ	JRLY	RATE				FRINGE BENEFIT HOURLY RATE	4
Apprentice Classifications	Interval Hrs	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	See Pg 11
SHEETMETAL WORKER	1000	\$14.64										\$7.01	10
"	1000		\$16.12									\$7.12	10
"	1000			\$17.60								\$13.34	10
"	1000				\$19.07	000 55						\$13.70	10
"	1000 1000					\$20.55	\$22.03					\$14.06 \$14.44	10 10
п	1000						\$22.03	\$23.51				\$14.44 \$14.80	10
п	1000							φ23.51	\$24.98			\$14.80 \$15.16	10
п	1000								Ψ2-1.00	\$26.46		\$15.53	10
·	1000									Ψ20.10	\$27.94	\$15.90	10
(Effective 2/26/06)													
SHEETMETAL WORKER	1000	\$14.64										\$7.61	10
п	1000		\$16.12									\$7.72	10
п	1000			\$17.60								\$14.01	10
п	1000				\$19.07							\$14.37	10
n .	1000					\$20.55						\$14.73	10
II	1000						\$22.03					\$15.11	10
"	1000							\$23.51				\$15.47	10
n .	1000								\$24.98			\$15.83	10
II	1000									\$26.46		\$16.20	10
п	1000										\$27.94	\$16.57	10
(Effective 8/27/06)													
* SHEETMETAL WORKER	1000	\$14.84										\$7.65	10
"	1000		\$16.34									\$7.76	10
"	1000			\$17.85								\$14.11	10
"	1000				\$19.35							\$14.49	10
"	1000					\$20.85						\$14.85	10
п	1000						\$22.35					\$15.23	10
n	1000							\$23.86				\$15.60	10
п	1000								\$25.36			\$15.98	10
"	1000									\$26.86		\$16.34	10
н	1000										\$28.36	\$16.72	10
TAPER													
Indentured Prior to 8/6/98	1000	\$12.25	\$15.75	\$19.25	\$22.75	\$26.25	\$29.75					\$5.15	
Indentured On or After 8/6/98	1000	\$10.50	\$12.25	\$14.00	\$15.75	\$19.25	\$22.75	\$26.25	\$29.75			\$5.15	

^{*} Indicates a wage, fringe benefit, remark, or title change from the previous bulletin.

REMARKS:

- 1. Asbestos Worker: Six percent per hour shall be added to the hourly wage for hazardous pay while working from a boatswain chair, staging or free standing scaffolding erected from ground up or mezzanine floor subject to a free fall and skyclimber suspended from a permanent structure and when working above 40 feet.
- 2. Carpenter, Cement Finisher, Construction Craft Laborer, Tile Setter, Mason, Plasterer: \$.50 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
- 3. Equipment Operator, Heavy Duty Repairer & Welder: \$1.25 per hour shall be added to the hourly wage while operating a rig suspended by ropes or cables or to perform work on a Yo-Yo Cat.
- 4. Electrician:
 - A. One and one-half times the straight-time rate while working in a tunnel under construction; under water with aqualung equipment; in a completed tunnel which has only one entrance or exit providing access to safety and where no other personnel are working; or in an underground structure having no access to safety or where no other personnel are working.
 - B. Double the straight-time rate shall be paid for the following types of hazardous work:
 - 1) While working from trusses, stacks, towers, tanks, bosun's chairs, swinging or rolling scaffolds, supporting structures, and open platforms, over 70 feet from the ground where the employee is subject to a free fall; provided, however, that when work is performed on stacks, towers or permanent platforms where the employees are on a firm footing within an enclosure, a hazardous condition does not exist regardless of height;
 - 2) While working outside of a railing or enclosure, or temporary platforms extending outside of a building, or from scaffolding or ladder within an enclosure where an employee's footing is within one foot of the top of such railing, and the employee is subject to a free fall of over 70 feet;
 - 3) Working on buildings while leaning over the railing or edge of the building, and is subject to a free fall of 70 feet; or
 - 4) Two hours minimum hazardous pay per day shall be paid while climbing to a stack, tower or permanent platform which exceeds 70 feet from the ground but where the employee is on a firm footing within an enclosure.
 - C. Five percent per hour shall be added to the hourly wage for height pay while working above 9,000 feet elevation.
- 5. Glazier: \$.50 per hour shall be added to the hourly wage for height pay for exterior glazing work performed from a scaffold or rigging 25 feet or more above the ground level.
- 6. Ironworker: \$.50 per hour shall be added to the hourly wage while working in tunnels or coffer dams. \$1.00 per hour shall be added to the hourly wage while working under or covered with water (submerged), or on the summits of Mauna Kea, Mauna Loa or Haleakala.
- 7. Painter:
 - A. \$.50 per hour shall be added to the hourly wage for painting on surfaces over 40 feet in height while using staging or scaffolding.
 - B. When the apprentice does spray painting add the following to the hourly wage:

 0000 - 1000 hours:
 \$0.17
 4001 - 5000 hours:
 \$0.30

 1001 - 2000 hours:
 \$0.20
 5001 - 6000 hours:
 \$0.35

 2001 - 3000 hours:
 \$0.23
 6001 - 7000 hours:
 \$0.40

 3001 - 4000 hours:
 \$0.25
 7001 - 8000 hours:
 \$0.45

- 8. Plumber: One and one-half times the straight-time rate for height pay while working from OSHA approved trusses, stacks, towers, tanks, bosun's chair, swinging or rolling scaffolding, supporting structures or on open platforms where the employee is subject to a direct fall of 40 feet or more. Provided, however, that when said work is performed where the employee is on a firm footing within an enclosure, a hazardous condition does not exist regardless of height. \$1.00 per hour shall be added to the straight-time rate while working with flame cutting or any type of welding equipment on any galvanized material or product for at least an hour.
- 9. Roofer: When an apprentice has accumulated 2500 hours, \$4.25 will be added to his/her pension/annuity plan.
- 10. Sheetmetal Worker: For overtime purposes: ((Basic hourly rate less \$2.82) multiplied by 1.5) + \$2.82 + Fringe total.