



When requesting a health and safety consultation from the Consultation and Training Branch of the Department of Labor & Industrial Relations, ask about SHARP certification. Your business will have a real edge with SHARP.



To find out how you can participate in SHARP, contact the Consultation and Training Branch.

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**It's Good Business
to be SHARP**



What is SHARP?

The Safety and Health Achievement Recognition Program (SHARP) recognizes employers who operate an exemplary safety and health management system. Acceptance into SHARP is an achievement of status that will single you out among your peers as a model for workplace safety and health and will reap rewards for your business. Upon receiving SHARP recognition, your worksite will be exempt from planned Hawai'i Occupational Safety and Health Division inspections during the period that your SHARP certification is valid.

How You Can Participate in SHARP?

To participate in SHARP, you must:

- Have at least 1 complete calendar year of operating history;
- Have established a Hawaii BLS total recordable injury/illness and total days away, restriction, and transfer (DART) incidence rate below the state or national rate, whichever is lower;
- Implement and maintain an effective safety and health management system that meets Hawaii's standard on safety and health programs as measured by the Form-33, an assessment tool;
- Not have had a workplace fatality in the last 3 years;
- Request a complete hazard identification consultation visit;
- Involve employees in the consultation process;
- Correct ALL hazards identified by the consultant; and
- Agree to notify the Consultation Office prior to making any changes in working conditions or introducing new hazards into the workplace.

Inspection Deferral—Another Path toward SHARP Participation

If you meet most but not all of the SHARP eligibility criteria and are committed to working toward full SHARP approval, you may request an inspection deferral of up to 18 months if:

- You have had a complete hazard identification consultation visit at your worksite and you have corrected ALL hazards;
- You are in the process of implementing an effective safety and health management system; and
- You can meet all SHARP requirements during the deferral period.

SHARP Certification and Inspection Exemption

After you satisfy all SHARP requirements, your worksite will receive final SHARP approval and certification. The state will formally recognize your worksite at a SHARP awards ceremony.

As a certified SHARP site, you will be granted a 1-year exemption from Hawai'i Occupational Safety and Health planned inspections for the first year of SHARP participation or may be eligible for exemption from OSHA's planned inspections if under OSHA's jurisdiction. After 1 year of certification, you may request renewal for 1 or 2 years, provided that you:

- Apply for renewal during the last quarter of the exemption period;

- Allow a complete hazard identification consultation visit to ensure that your exemplary safety and health management system has been effectively maintained or improved;
- Continue to meet all eligibility criteria and program requirements; and
- Agree, if requesting a 2-year renewal, to conduct an interim-year self-evaluation and to submit a written report that is based on the elements of OSHA's 1989 Safety and Health Program Management Guidelines to the Consultation Office with the OSHA injury and illness logs.