

The background of the slide is a close-up, slightly blurred image of the American flag, showing the stars and stripes in a curved perspective. The text is overlaid on this background.

SCSEP PROGRAM YEAR 2003

ORIENTATION TRAINING

**U.S. Department of Labor
Employment & Training Administration**

June 2 - 6, 2003

Your Facilitators for the Week

AgeWISE Solutions, LLC

Dorinda Fox

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Why We Are Here ...

- Emily Stover DeRocco
 - Assistant Secretary of Labor
- David Dye
 - Deputy Assistant Secretary, National Programs
- John R. Beverly, III
 - Administrator, Office of National Programs
- Ria Moore Benedict
 - Chief, Division of Older Worker Programs

Agenda Overview

Monday → **Program Administration
Fiscal // Grant Management**

Tuesday → **Focus on Participant Issues**

Wednesday → **Focus on Community Service
Assignments**

Thursday → **Focus on Unsubsidized Placement**

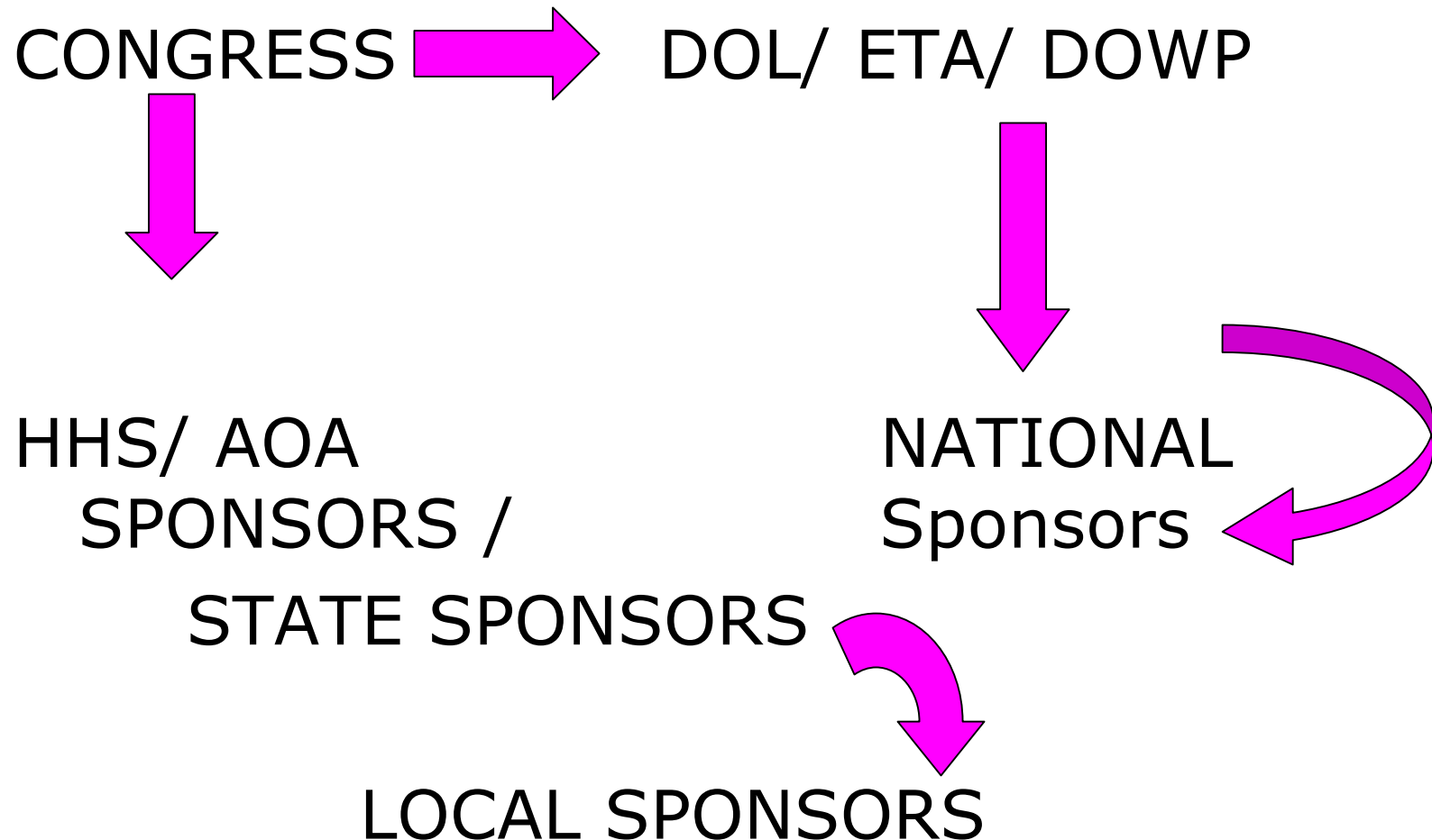
Friday → **Focus on Management Practices**

Grantee Relationships

**... Roles, Relationships and
Accountability ...**

The Mission: Scope & Purpose of SCSEP

Authorizing legislation: Title V of the Older Americans Act (amended 2000)



What is the SCSEP?

“The Senior Community Service Employment Program (SCSEP) is a program administered by the Department of Labor that serves low-income persons who are 55 years of age and older and have poor employment prospects by placing them in part-time community service positions and by assisting them to transition to unsubsidized employment.”

PURPOSES OF SCSEP

- To foster and promote useful part-time opportunities in community service activities for unemployed low-income persons 55+
- To foster individual economic self-sufficiency
- To increase the number of older persons who may enjoy the benefits of unsubsidized employment in both the public and private sectors





Roles and Responsibilities of DOL and Federal Representatives

- Grant award process
- Pertinent offices
 - Grant office
 - Program office/ DOWP
 - Close-out office

- Communication Mechanisms
 - Reports
 - Older Worker Bulletins
 - TEGs
 - TAGs
 - website: www.wdsc.doleta.gov/seniors
- Contact with your Federal Representative
 - most successful grantees are in regular contact for information and assistance

Grantee Roles and Responsibilities with Stakeholders

Aging Network

-  Coordinate with the State Unit on Aging
-  Coordinate with area agencies on aging (aaa)
-  Inform aaa's of location(s) of proposed participant slots
-  Seek supportive services through aaa's

State and National Grantees

Equitable Distribution

"The process of distributing SCSEP positions so that all eligible persons have reasonably equal geographic access to the program"

- Involves all grantees working together
- Integral part of the State Plan
- Covers existing slot placement, county-by- county
- Provides format for working to make improvements in the State's overall distribution of slots
- Disruptions to current participants must be avoided to greatest possible extent
- Data for report comes from DOL (based on most current census data)
- Temporary positions do not count

Annual State Coordination Plan


- Submitted annually to DOL by each Governor
- Improves coordination of all older worker activities and enhances older worker employment opportunities

- All grantees work together in a state to identify and address:

-  Relationship of eligible individuals in an area to total number of eligible persons in the state

- » Rural vs. urban
- » Greatest economic need
- » Minorities
- » Greatest social need

-  Employment needs and skills possessed by eligible individuals

-  Localities & populations for which community service projects are most needed



Plans for facilitating WIA coordination



Governor may comment on SCSEP grant proposals; recommend distribution of new positions if funding is increased



Plan must be available for public comment



Grantees serving Native Americans are exempt from this process but are encouraged to participate

WIA NETWORK

- Grantees are required partners with the One-Stop system
- Grantees must sign a Memorandum of Understanding with local Workforce Boards
- Multiple grantees in a workforce investment area must coordinate their One-Stop activities

- Service strategies/participant assessments of skills, interests, circumstances (IEPs) provided under WIA should be accepted by SCSEP grantees and vice versa
- If approved by the local WIB, SCSEP participants are eligible for WIA funded intensive and training services

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