# Cost Principles & Allowable Costs

Chapters II-3 and II-4

#### What are Cost Principles?

- Set of government-wide rules
- Applicable to all Federal grants
- Define conditions for charging costs
  - Allowable & unallowable costs
  - Direct & Indirect costs
  - Descriptions

#### Required?

- Incorporated by reference
  - Uniform Administrative Standards
    - 29 CFR 97.22
    - 29 CFR 95.27
  - Proposed SCSEP Regulations
    - 20 CFR 641.847

#### **Cost Principles**

- OMB Circular A-87
- OMB Circular A-122
- OMB Circular A-21
- 48 CFR Part 31
- 45 CFR Part 74, Appendix E

#### OMB Circulars A-87 & A-122

#### Circular Structure

- Attachment A— Cost Principles
- Attachment B— Selected Items of Cost
- Attachment C— Indirect Cost Plans (A-87)
- Some variations between Circulars

#### Federal Cost Principles

- Reasonable & Necessary
  - "proper & efficient"
  - "prudent person theory"
- Allocable
  - Clearly benefit program
  - Both direct & indirect costs

#### Federal Cost Principles

- Authorized or not Prohibited
  - Federal, State, local law or regulations
- Consistent with the Rules
- Consistent Treatment
  - Across time
  - Direct & indirect costs

#### Federal Cost Principles...

- Not Used as Match
  - Unless specifically authorized
- Documented
  - Traceable to source documentation
- Consistent with GAAP
  - Accounting standards & treatment

#### The last of them...

Conform to limitations/exclusions

Net of applicable credits

#### **Additional Guidance**

- ASMB C-10
  - Issued by HHS
  - Implementation of A-87
  - http://www.hhs.gov/grantsnet/state/asmbc10.pdf
- DOL Indirect Cost Guide
  - Issued by DOL/OASAM
  - Non-Profit Grantees
  - Indirect Costs
  - http://www.dol.gov/oasam/programs/boc/ocd-guide-main.htm

#### **Allowable Costs**

- Many defined in Circulars
  - Attachment B Selected items of costs
    - A-87 & A-122
  - 48 CFR 31.205
  - A-21, Section J
- Program regulations
  - Allowable/prohibited activities

#### Selected Items of Cost

- 3 types of Costs
  - Allowable
  - Unallowable
  - Allowable with Conditions
- If Cost not Treated-
  - Principles of necessary and reasonable apply

#### **Approval Conditions**

- If prior approval requirement exists
- BEFORE incurring cost
  - Must be requested in writing
  - Must be approved in writing
- Approval may be in grant agreement

#### **Examples**

- Advertising/Public Relations
  - Outreach not treated
- Capital Assets
  - Equipment and Real Property
- Personal Services Costs
  - Includes staff salaries, benefits, etc.
  - Leave, severance & other pay

#### **More Examples**

- Leasing
  - Capital leases
- Meetings
  - Including costs of meals
- Interest Costs
  - Cost of borrowing
  - Allowable as part of time purchases

#### Conditions

- Pre-Award Costs
  - Approval required
- Training & Education
  - Generally allowable
  - Relate to grant purposes
- Memberships
  - Depends on type of membership

#### **Real Property**

- Allowable cost with conditions
- Circular requirements
  - Capital assets
  - Rental costs
  - Depreciation
- Acquisition, use & management
  - → 29 CFR 97.31 or 95.32

#### **Unallowable Costs**

- Entertainment
  - Be careful with employee morale costs
- Losses
- Fines & Penalties
- Contingency Reserves

#### **Indirect Costs**

- Allowable to Extent
  - Contained in Indirect Cost Allocation Plan
  - Approved by cognizant Federal Agency, if required
- Generally overhead costs of organization
- Covered in Workshop 4

### SCSEP Specific Provisions Unallowable Costs

- Legal expenses for prosecution of claims
  - Audit appeals to ALJ
  - Civil actions
- Lobbying
- Building purchase, construction
  - Exception Compliance with ADA or Rehabilitation Act
    - Source Proposed 20 CFR 641.850

## Participant Wage & Fringe Benefit Costs

- Allowable if consistent with proposed 20 CFR 641.565
- Fringe Benefits
  - Include costs of annual physicals
  - Retirement costs only allowable if "reasonable relationship" between costs and benefits

#### Questions?

