

# Office of Transition Initiatives

## The Challenge

Challenges impacting OTI activities include changing U.S. foreign policy priorities, increasing levels of collaboration, and demands for OTI to serve in key roles in complex emergencies. Most acute challenges presented by changes in foreign policy are designing programs which incorporate U.S. priorities in difficult democracies or fragile states and programming in the context of shifting geographic foci. Addressing terrorism has also become a significant component and has resulted in policy shifts. Collaboration with missions, donors and other governmental agencies has become increasingly more critical. During FY 2004 through FY 2006, OTI has participated actively in Iraq reconstruction using funds provided through the Iraq Relief and Reconstruction Fund (IRRF).

## Objectives, Sectors and Workforce

Office Director: David Taylor

Program Budget (Appropriations by Objective)		FY 2004 (\$000)	FY 2005 (\$000)	FY 2006 (\$000)	FY 2007 (\$000)	Percent Change FY 04-07	2005 SO Performance Score		Direct SO Admin. Cost Ratio
965-001 Office of Transition Initiatives		161,246	247,478	91,850	50,000	-69.0%	0.96	Met	0.04
<b>Country Total</b>		<b>161,246</b>	<b>247,478</b>	<b>91,850</b>	<b>50,000</b>	<b>-69.0%</b>			

Program Budget (Appropriations by Account)		FY 2004 (\$000)	FY 2005 (\$000)	FY 2006 (\$000)	FY 2007 (\$000)	Percent Change FY 04-07
Economic Support Fund		0	16,545	0	0	N/A
International Disaster and Famine Assistance		0	17,224	17,250	0	N/A
Iraq Relief and Reconstruction Fund		106,570	165,101	35,000	0	N/A
Transition Initiatives		54,676	48,608	39,600	50,000	-8.6%
<b>Total</b>		<b>161,246</b>	<b>247,478</b>	<b>91,850</b>	<b>50,000</b>	<b>-69.0%</b>

Program Budget by Sector and Account		FY 2004 (\$000)	FY 2005 (\$000)	FY 2006 (\$000)	FY 2007 (\$000)	Percent Change FY 04-07
Conflict Management / Humanitarian Assistance						
ESF		0	16,545	0	0	N/A
IDA		0	17,224	17,250	0	N/A
IRRF		106,570	165,101	35,000	0	N/A
TI		54,676	48,608	39,600	50,000	-8.6%
<b>Total</b>		<b>161,246</b>	<b>247,478</b>	<b>91,850</b>	<b>50,000</b>	<b>-69.0%</b>

Workforce		FY 2004	FY 2005	FY 2006	FY 2007	Percent Change FY 04-07
US Direct Hires		5	6	7	8	60.0%
US Non Direct Hires		24	57	57	52	116.7%
Foreign Nationals		0	15	15	17	N/A
<b>Total</b>		<b>29</b>	<b>78</b>	<b>79</b>	<b>77</b>	<b>165.5%</b>

Operating Unit Summary		FY 2004	FY 2005	FY 2006	FY 2007
Program per US Direct Hire (\$000)		32,249	41,246	13,121	6,250
Program per All US (\$000)		5,560	3,928	1,435	833
Program per Position (\$000)		5,560	3,173	1,163	649

### Other Major Donors:

Bilateral: OTI coordinates its programs with other in-country bilateral or multilateral donors. In Democratic Republic of the Congo (DRC), for example, OTI secured funds from other accounts within USAID (Office of Conflict Mitigation and Management, Office of Democracy and Governance and the Mission) and from the World Bank (\$4.7 million) to continue activities in FY 2006.

Multilateral: OTI coordinates with multilateral donors.