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To: David C. Childs A-76comments/OMB/EOP@EOP
cc:
Subject: Proposed Revision to OMB Circular A-76

To Whom It May Concern,

Having worked on several MEO studies and performance work studies during previous jobs, I submit the following comments.

1. Information flow is critical. Keeping employees in the dark hurts morale and decreases productivity.
2. Preparing government documentation to prepare for an A-76 study can become a full-time job and the mission at hand is going to suffer.
3. One year is too short to complete the process.
4. Identifying a competition will result in the loss of key government people. Some highly skilled employees will seek other jobs rather than persevere through the painful, and often times irregular process.
5. The government is at an inherent disadvantage in competing with the private sector because government organizations do not have staff on board who specialize in preparing A-76 documentation. On the other hand, the private sector does have staff who specialize in A-76 documentation. This can result in the private sector winning competitions because they are better prepared at writing proposals, but not necessarily at performing the mission.
6. After a function is identified for competition, the government should be given a period of time (up to one year) to receive training and to prepare a team for the competition before the A-76 clock starts.

Let me know if you have any questions. Thank you very much!

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