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## HIGHLIGHTS OF SACRAMENTO-YOLO, CA NATIONAL COMPENSATION SURVEY JULY 2005

Workers in the Sacramento-Yolo metropolitan area averaged $\$ 22.67$ per hour during July 2005, according to a new survey released by the Bureau of Labor Statistics of the U.S. Department of Labor. Regional Commissioner Richard J. Holden reported that white collar workers averaged $\$ 25.28$ per hour and accounted for 64 percent of the workers in the area. Blue collar employees averaged $\$ 18.77$ per hour and represented 18 percent of the workforce, while the remainder worked in service occupations and earned $\$ 16.64$ per hour. (See table 1.)

The National Compensation Survey (NCS) presents straight-time earnings for occupations in establishments employing 50 or more workers in private industry and State and local governments. The survey excludes agricultural establishments, private households, the self-employed, and the Federal Government. This NCS covered 238 firms representing 335,500 workers in the Sacramento-Yolo metropolitan area, which consists of El Dorado, Placer, Sacramento, and Yolo Counties. Within this survey, 59 percent of these employees worked in private industry.

In the Sacramento-Yolo metropolitan area, average hourly wages were published for 40 detailed occupations. (See table 1.) Among white collar workers, chemists, except biochemists, averaged $\$ 35.84$ per hour; social workers, $\$ 21.68$; and bookkeepers, accounting and auditing clerks, $\$ 15.45$. Blue collar occupations included printing press operators earning $\$ 18.15$ per hour and bus drivers earning $\$ 17.68$. In the service occupations, public service police and detectives averaged $\$ 32.27$ per hour and janitors and cleaners earned $\$ 14.69$.

The NCS also provides broad coverage of selected occupational characteristics. (See tables 2 and 3.) For example, full-time employees in the Sacramento-Yolo area averaged $\$ 23.60$ per hour and part-time employees averaged $\$ 13.68$. Union workers averaged $\$ 23.70$ per hour, while their nonunion counterparts made $\$ 21.91$. Private industry workers at establishments employing 50-99 workers averaged $\$ 18.90$ per hour and those in establishments with 500 or more employees earned $\$ 24.76$.

The NCS is part of a statistical program that integrates three previously separate surveys of wages and benefits into one comprehensive compensation program increasing the amount of data available. Data provided by the NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use the data to help choose potential careers. Average rates of pay are also available for levels of work within an occupation based on knowledge, skill, independent judgment, supervision received and other factors required on the job.

## Survey Availability

Complete survey results are contained in the Sacramento-Yolo, CA, National Compensation Survey July 2005 (Bulletin 3130-48). While supplies last, single copies of the bulletin are available from the San Francisco Information Office by calling 415-975-4350. In addition, data contained in the bulletin are available on the Internet in both text and PDF formats at http://www.bls.gov/ncs/ocs/compub.htm.

For personal assistance or further information on the National Compensation Survey, as well as other Bureau programs, contact the San Francisco Information Office at 415-975-4350 from 9:00 a.m. to 11:30 a.m. and 1:30 p.m. to 4:00 p.m., Pacific Time, Monday - Friday.

Information in this release will be made available to sensory impaired individuals upon request.
Voice phone 202-691-5200
TDD message referral phone number: 800-877-8339

Table 1. Mean hourly earnings, ${ }^{1}$ all workers: ${ }^{2}$ Selected occupations, private industry and State and local government, National Compensation Survey, Sacramento-Yolo, CA, July 2005

| Occupation ${ }^{3}$ | Total |  | Private industry |  | State and local government |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mean | Relative error ${ }^{4}$ (percent) | Mean | Relative error ${ }^{4}$ (percent) | Mean | Relative error ${ }^{4}$ (percent) |
| All. | \$22.67 | 2.2 | \$20.76 | 3.0 | \$25.37 | 3.4 |
| All excluding sales.. | 23.10 | 2.3 | 21.37 | 3.1 | 25.37 | 3.4 |
| White collar.. | 25.28 | 2.0 | 24.98 | 3.4 | 25.61 | 2.0 |
| White collar excluding sales......................... | 26.15 | 2.0 | 26.74 | 3.7 | 25.61 | 2.0 |
| Professional specialty and technical. | 32.68 | 2.3 | 31.50 | 4.1 | 33.90 | 2.5 |
| Professional specialty................ | 34.28 | 3.1 | 33.30 | 4.6 | 35.19 | 4.9 |
| Engineers, architects, and surveyors.. | 33.06 | 2.3 | 32.37 | 3.2 | - | - |
| Mathematical and computer scientists.......... | 32.97 | 7.2 | 35.55 | 7.2 | - | - |
| Computer systems analysts and scientists.. | 33.11 | 7.3 | 36.16 | 6.6 | - | - |
| Natural scientists... | 25.24 | 4.7 | - | - | - | - |
| Chemists, except biochemists. | 35.84 | 3.3 | - | - | - |  |
| Health related. | 38.87 | 5.7 | 38.41 | 5.3 | - | - |
| Registered nurses. | 36.90 | 2.1 | 37.65 | 2.0 | - | - |
| Teachers, college and university... | 37.60 | 9.7 | - | - | - | - |
| Teachers, except college and university.... | 42.02 | 3.0 | - | - | 43.30 | 0.9 |
| Elementary school teachers...................... | 43.44 | 1.7 | - | - | 43.44 | 1.7 |
| Secondary school teachers....................... | 45.54 | 3.8 | - | - | 45.54 | 3.8 |
| Librarians, archivists, and curators............... | - | - | - | - | - | - |
| Social scientists and urban planners...... | - | - | - | - | - |  |
| Social, recreation, and religious workers....... | 21.68 | 6.6 | 20.15 | 1.9 | - |  |
| Social workers........ | 21.68 | 6.6 | 20.15 | 1.9 | - |  |
| Lawyers and judges................................... | - | - | - | - | - |  |
| Writers, authors, entertainers, athletes, and professionals, n.e.c. | 25.20 | 9.7 | 25.00 | 16.4 | - | - |
| Technical.. | 24.92 | 3.3 | 25.02 | 4.5 | 24.74 | 4.0 |
| Clinical laboratory technologists and technicians. | 23.90 | 17.6 | 23.90 | 17.6 | - | _ |
| Health technologists and technicians, n.e.c. | 23.26 | 9.3 | - | - | - | - |
| Electrical and electronic technicians........... | 24.70 | 7.0 | 23.95 | 9.6 | - | - |
| Executive, administrative, and managerial........ | 31.15 | 3.6 | 34.00 | 5.3 | 28.83 | 3.8 |
| Executives, administrators, and managers.... | 34.32 | 4.4 | 36.71 | 7.5 | 32.23 | 3.3 |
| Administrators and officials, public administration. | 32.00 | 2.9 | - | - | 32.00 | 2.9 |
| Financial managers................................. | 42.19 | 18.0 | 50.75 | 18.5 | - | - |
| Managers and administrators, n.e.c........... | 38.92 | 4.2 | 38.68 | 4.5 | - | - |
| Management related.. | 26.75 | 5.4 | 29.83 | 3.5 | 24.50 | 9.3 |
| Accountants and auditors. | 28.58 | 12.0 | 30.02 | 13.4 | - | - |
| Other financial officers.............................. | 27.76 | 15.1 | 27.76 | 15.1 | - | - |
| Personnel, training, and labor relations specialists. | 24.51 | 10.9 | - | - | - | - |
| Management related, n.e.c....................... | 25.22 | 10.1 | - | - | - | - |
| Sales.. | 13.45 | 7.6 | 13.45 | 7.6 | - | - |
| Cashiers................................................. | 11.31 | 15.5 | 11.31 | 15.5 | - | - |

Table 1. Mean hourly earnings, ${ }^{1}$ all workers: ${ }^{2}$ Selected occupations, private industry and State and local government, National Compensation Survey, Sacramento-Yolo, CA, July 2005 (Continued)

| Occupation ${ }^{3}$ | Total |  | Private industry |  | State and local government |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mean | Relative error ${ }^{4}$ (percent) | Mean | Relative error ${ }^{4}$ (percent) | Mean | Relative error ${ }^{4}$ (percent) |
| White collar (Continued) |  |  |  |  |  |  |
| Administrative support, including clerical. | \$16.34 | 2.8 | \$17.05 | 4.7 | \$15.71 | 2.0 |
| Secretaries.. | 19.08 | 6.8 | 19.05 | 9.6 | 19.17 | 2.9 |
| Records clerks, n.e.c.... | 15.12 | 2.6 | 14.43 | 7.0 | - | - |
| Bookkeepers, accounting and auditing clerks. | 15.45 | 1.8 | - | - | - | - |
| Stock and inventory clerks. | 17.42 | 10.1 | 17.10 | 11.1 | - | - |
| Insurance adjusters, examiners, and investigators | 28.74 | 25.7 | 28.74 | 25.7 | - | - |
| Investigators and adjusters, except insurance. | 20.80 | 6.4 | 20.80 | 6.4 | - | - |
| General office clerks. | 14.23 | 2.1 | 14.06 | 2.8 | 14.57 | 3.8 |
| Bank tellers.. | 11.24 | 9.3 | 11.24 | 9.3 | - | - |
| Teachers' aides. | 12.99 | 12.8 | - | - | 12.99 | 12.8 |
| Administrative support, n.e.c. | 15.42 | 1.9 | 16.74 | 4.0 | - | - |
| Blue collar... | 18.77 | 4.1 | 17.91 | 5.4 | 22.52 | 2.1 |
| Precision production, craft, and repair. | 23.38 | 4.0 | 22.85 | 6.0 | 24.55 | 5.3 |
| Bus, truck, and stationary engine mechanics. | 24.45 | 7.5 | - | - | - | - |
| Machine operators, assemblers, and |  |  |  |  |  |  |
| Printing press operators. | 18.15 | 3.2 | 18.15 | 3.2 | - | - |
| Assemblers.. | 10.56 | 20.3 | 10.56 | 20.3 | - | - |
| Transportation and material moving........... | 17.65 | 5.0 | 17.03 | 7.2 | 19.19 | 4.8 |
| Bus drivers...................................... | 17.68 | 4.5 | - | - | 17.68 | 4.5 |
| Handlers, equipment cleaners, helpers, and |  |  |  |  |  |  |
| Laborers, except construction, n.e.c........ | 19.67 | 6.5 | 19.62 | 7.6 | - | - |
| Service... | 16.64 | 18.1 | 10.92 | 4.6 | 25.73 | 17.9 |
| Protective service. | 30.01 | 14.7 | - | - | 31.10 | 12.8 |
| Firefighting.......... | 21.02 | 8.7 | - | - | 21.02 | 8.7 |
| Police and detectives, public service... | 32.27 | 6.1 | - | - | 32.27 | 6.1 |
| Food service........... | 9.75 | 9.4 | 9.65 | 9.8 | - | - |
| Waiters, waitresses, and bartenders.... | 6.96 | 0.8 | 6.96 | 0.8 | - | - |
| Other food service.. | 10.53 | 6.7 | 10.45 | 7.1 | - | - |
| Cooks... | 9.63 | 11.3 | 9.54 | 11.5 | - | - |
| Food preparation, n.e.c......................... | 7.92 | 4.4 | 7.47 | 1.6 | - | - |

[^0]Table 1. Mean hourly earnings, ${ }^{1}$ all workers: ${ }^{2}$ Selected occupations, private industry and State and local government, National Compensation Survey, Sacramento-Yolo, CA, July 2005 (Continued)

| Occupation ${ }^{3}$ | Total |  | Private industry |  | State and local government |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mean | Relative error ${ }^{4}$ (percent) | Mean | Relative error ${ }^{4}$ (percent) | Mean | Relative error ${ }^{4}$ (percent) |
| Service (Continued) |  |  |  |  |  |  |
| Health service. | \$13.09 | 4.9 | \$13.24 | 5.3 | - | - |
| Health aides, except nursing.. | 12.46 | 9.3 | - | - | - | - |
| Nursing aides, orderlies and attendants...... | 13.62 | 0.7 | 13.62 | 0.7 | - | - |
| Cleaning and building service..................... | 13.93 | 6.8 | 12.11 | 12.5 | \$15.93 | 2.8 |
| Janitors and cleaners.............................. | 14.69 | 5.3 | 11.62 | 11.7 | 15.85 | 3.8 |
| Personal service...................................... | 10.40 | 2.4 | 9.99 | 3.5 | 11.72 | 4.1 |
| Service, n.e.c......................................... | 10.41 | 4.1 | - | - | - | - |

1 Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.
2 All workers include full-time and part-time workers.
3 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix $B$ in the full bulletin for more information.
4 The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix $A$ in the full bulletin.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2. Selected worker characteristics: Mean hourly earnings ${ }^{1}$ by occupational group, ${ }^{2}$ National Compensation Survey, Sacramento-Yolo, CA, July 2005

| Occupational group | Private industry and State and local government |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full-time workers ${ }^{3}$ | Part-time workers ${ }^{3}$ | Union ${ }^{4}$ | Nonunion ${ }^{4}$ | Time ${ }^{5}$ | Incentive ${ }^{5}$ |
|  | Mean |  |  |  |  |  |
| All occupations. | \$23.60 | \$13.68 | \$23.70 | \$21.91 | \$22.53 | \$27.91 |
| All excluding sales.. | 23.80 | 14.75 | 23.87 | 22.51 | 22.99 | 28.03 |
| White collar. | 25.86 | 17.26 | 24.10 | 26.06 | 25.17 | 28.25 |
| White-collar excluding sales. | 26.26 | 23.69 | 24.38 | 27.39 | 26.08 | 28.45 |
| Professional specialty and technical. | 32.70 | 32.29 | 34.78 | 31.03 | 32.68 | - |
| Professional specialty... | 34.22 | 35.33 | 36.74 | 32.32 | 34.28 | - |
| Technical.. | 25.27 | - | 24.76 | 25.04 | 24.92 | - |
| Executive, administrative, and managerial. | 31.24 | - | 24.28 | 33.01 | 30.68 | - |
| Sales.. | 16.53 | 9.72 | - | 12.94 | 11.85 | - |
| Administrative support, including clerical.. | 16.50 | 12.74 | 15.73 | 17.00 | 16.37 | 15.69 |
| Blue collar. | 19.15 | 14.24 | 22.33 | 14.93 | 18.79 | - |
| Precision production, craft, and repair. | 23.50 | - | 24.51 | 21.40 | 23.46 | - |
| Machine operators, assemblers, and inspectors | 14.45 | ${ }^{-}$ | 21.70 | 11.41 | 14.41 | - |
| Transportation and material moving.. | 17.93 | 15.52 | 19.33 | 16.64 | 17.65 | - |
| Handlers, equipment cleaners, helpers, and laborers. | 17.60 | 8.41 | 20.39 | 9.39 | 16.42 | - |
| Service. | 18.77 | 9.09 | 24.13 | 11.24 | 16.64 | - |
|  | Relative error ${ }^{6}$ (percent) |  |  |  |  |  |
| All occupations... | 2.4 | 8.6 | 3.4 | 3.0 | 2.2 | 3.6 |
| All excluding sales... | 2.3 | 9.2 | 3.3 | 3.1 | 2.3 | 2.6 |
| White collar. | 2.1 | 12.7 | 2.4 | 2.6 | 2.1 | 4.6 |
| White-collar excluding sales. | 2.0 | 11.4 | 2.0 | 3.0 | 2.1 | 0.7 |
| Professional specialty and technical.. | 2.5 | 8.6 | 1.6 | 4.1 | 2.3 | - |
| Professional specialty.................. | 3.2 | 7.7 | 5.7 | 4.6 | 3.1 | - |
| Technical................... | 3.3 | - | 3.2 | 5.1 | 3.3 | - |
| Executive, administrative, and managerial. | 3.7 | - | 10.7 | 3.4 | 3.7 | - |
| Sales............................................... | 17.3 | 9.2 | - | 9.0 | 8.4 | - |
| Administrative support, including clerical..... | 2.8 | 5.8 | 1.9 | 4.3 | 2.9 | 10.5 |

[^1]Table 2. Selected worker characteristics: Mean hourly earnings ${ }^{1}$ by occupational group, ${ }^{2}$ National Compensation Survey, Sacramento-Yolo, CA, July 2005 (Continued)

| Occupational group | Private industry and State and local government Relative error ${ }^{6}$ (percent) |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full-time workers ${ }^{3}$ | Part-time workers ${ }^{3}$ | Union ${ }^{4}$ | Nonunion ${ }^{4}$ | Time ${ }^{5}$ | Incentive ${ }^{5}$ |
| Blue collar. | 4.5 | 18.9 | 3.7 | 5.9 | 4.1 | - |
| Precision production, craft, and repair. | 4.2 | - | 3.4 | 10.4 | 4.0 | - |
| Machine operators, assemblers, and inspectors. | 12.2 | - | 14.9 | 5.2 | 11.8 | - |
| Transportation and material moving... | 5.3 | 11.1 | 2.5 | 8.4 | 5.0 | - |
| Handlers, equipment cleaners, helpers, and laborers. | 8.7 | 7.3 | 3.0 | 7.5 | 10.5 | - |
| Service.. | 19.1 | 4.9 | 20.1 | 5.8 | 18.1 | - |

${ }^{1}$ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.
${ }^{2}$ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix $B$ in the full bulletin for more information.
${ }^{3}$ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35 -hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40 -hour week is the minimum full-time schedule.
${ }^{4}$ Union workers are those whose wages are determined through collective bargaining.
${ }^{5}$ Time workers' wages are based solely on an hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.
${ }^{6}$ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A in the full bulletin.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 3. Establishment employment size: Mean hourly earnings ${ }^{1}$ by occupational group, ${ }^{2}$ private industry, National Compensation Survey, Sacramento-Yolo, CA, July 2005

| Occupational group | Full-time and part-time workers |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | All private industry workers | $\begin{gathered} 50-99 \\ \text { workers }^{3} \end{gathered}$ | 100 workers or more |  |  |
|  |  |  | Total | 100-499 <br> workers | $500$ <br> workers or more |
|  | Mean |  |  |  |  |
| All occupations.. | \$20.76 | \$18.90 | \$21.62 | \$19.22 | \$24.76 |
| All excluding sales. | 21.37 | 19.45 | 22.26 | 20.05 | 24.84 |
| White collar. | 24.98 | 23.95 | 25.28 | 22.25 | 28.40 |
| White-collar excluding sales.. | 26.74 | 26.46 | 26.82 | 24.67 | 28.61 |
| Professional specialty and technical. | 31.50 | 31.33 | 31.55 | 29.38 | 32.51 |
| Professional specialty.. | 33.30 | 31.92 | 33.76 | 31.15 | 34.83 |
| Technical.. | 25.02 | - | 25.38 | 25.28 | 25.44 |
| Executive, administrative, and managerial. | 34.00 | 31.68 | 34.90 | 31.90 | 38.71 |
| Sales.. | 13.45 | 11.58 | 14.22 | 13.43 | - |
| Administrative support, including clerical.. | 17.05 | 16.72 | 17.13 | 17.54 | 16.64 |
| Blue collar.. | 17.91 | 19.73 | 16.61 | 16.98 | 15.60 |
| Precision production, craft, and repair. | 22.85 | 26.11 | 19.70 | 20.74 | 18.38 |
| Machine operators, assemblers, and inspectors. | 14.41 | 14.55 | 14.25 | 13.25 | 16.89 |
| Transportation and material moving.............. | 17.03 | - | 17.70 | - | - |
| Handlers, equipment cleaners, helpers, and laborers. | 16.06 | 18.54 | 14.64 | 16.06 | 10.42 |
| Service.. | 10.92 | 9.37 | 12.23 | 11.28 | 13.59 |
|  | Relative error ${ }^{4}$ (percent) |  |  |  |  |
| All occupations... | 3.0 | 7.2 | 3.9 | 5.9 | 5.3 |
| All excluding sales.. | 3.1 | 8.0 | 3.9 | 6.1 | 5.2 |
| White collar.. | 3.4 | 10.8 | 4.1 | 6.6 | 4.5 |
| White-collar excluding sales......................... | 3.7 | 11.3 | 3.7 | 5.2 | 4.5 |
| Professional specialty and technical. | 4.1 | 10.3 | 4.1 | 7.0 | 3.9 |
| Professional specialty................... | 4.6 | 10.0 | 4.7 | 10.4 | 4.3 |
| Technical................... | 4.5 | - | 4.3 | 2.9 | 6.6 |
| Executive, administrative, and managerial........ | 5.3 | 14.7 | 4.7 | 5.9 | 6.0 |
| Sales.......................................................... | 7.6 | 31.5 | 12.6 | 12.4 | - |
| Administrative support, including clerical........... | 4.7 | 10.9 | 4.9 | 6.1 | 4.4 |

See footnotes at end of table.

Table 3. Establishment employment size: Mean hourly earnings ${ }^{1}$ by occupational group, ${ }^{2}$ private industry, National Compensation Survey, Sacramento-Yolo, CA, July 2005 (Continued)


1 Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.
2 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix $B$ in the full bulletin for more information.
3 Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.
4 The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A in the full bulletin.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.


[^0]:    See footnotes at end of table.

[^1]:    See footnotes at end of table.

