News

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HIGHLIGHTS OF SACRAMENTO-YOLO, CA NATIONAL COMPENSATION SURVEY JULY 2005

Workers in the Sacramento-Yolo metropolitan area averaged \$22.67 per hour during July 2005, according to a new survey released by the Bureau of Labor Statistics of the U.S. Department of Labor. Regional Commissioner Richard J. Holden reported that white collar workers averaged \$25.28 per hour and accounted for 64 percent of the workers in the area. Blue collar employees averaged \$18.77 per hour and represented 18 percent of the workforce, while the remainder worked in service occupations and earned \$16.64 per hour. (See table 1.)

The National Compensation Survey (NCS) presents straight-time earnings for occupations in establishments employing 50 or more workers in private industry and State and local governments. The survey excludes agricultural establishments, private households, the self-employed, and the Federal Government. This NCS covered 238 firms representing 335,500 workers in the Sacramento-Yolo metropolitan area, which consists of El Dorado, Placer, Sacramento, and Yolo Counties. Within this survey, 59 percent of these employees worked in private industry.

In the Sacramento-Yolo metropolitan area, average hourly wages were published for 40 detailed occupations. (See table 1.) Among white collar workers, chemists, except biochemists, averaged \$35.84 per hour; social workers, \$21.68; and bookkeepers, accounting and auditing clerks, \$15.45. Blue collar occupations included printing press operators earning \$18.15 per hour and bus drivers earning \$17.68. In the service occupations, public service police and detectives averaged \$32.27 per hour and janitors and cleaners earned \$14.69.

The NCS also provides broad coverage of selected occupational characteristics. (See tables 2 and 3.) For example, full-time employees in the Sacramento-Yolo area averaged \$23.60 per hour and part-time employees averaged \$13.68. Union workers averaged \$23.70 per hour, while their nonunion counterparts made \$21.91. Private industry workers at establishments employing 50-99 workers averaged \$18.90 per hour and those in establishments with 500 or more employees earned \$24.76.

The NCS is part of a statistical program that integrates three previously separate surveys of wages and benefits into one comprehensive compensation program increasing the amount of data available. Data provided by the NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use the data to help choose potential careers. Average rates of pay are also available for levels of work within an occupation based on knowledge, skill, independent judgment, supervision received and other factors required on the job.

Survey Availability

Complete survey results are contained in the <u>Sacramento-Yolo, CA, National Compensation</u> <u>Survey July 2005</u> (Bulletin 3130-48). While supplies last, single copies of the bulletin are available from the San Francisco Information Office by calling 415-975-4350. In addition, data contained in the bulletin are available on the Internet in both text and PDF formats at http://www.bls.gov/ncs/ocs/compub.htm.

For personal assistance or further information on the National Compensation Survey, as well as other Bureau programs, contact the San Francisco Information Office at 415-975-4350 from 9:00 a.m. to 11:30 a.m. and 1:30 p.m. to 4:00 p.m., Pacific Time, Monday - Friday.

Information in this release will be made available to sensory impaired individuals upon request.

Voice phone 202-691-5200

TDD message referral phone number: 800-877-8339

Table 1. Mean hourly earnings, ¹ all workers: ² Selected occupations, private industry and State and local government, National Compensation Survey, Sacramento-Yolo, CA, July 2005

	Total		Private i	ndustry	State and local government	
Occupation ³	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
AllAll excluding sales	\$22.67 23.10	2.2 2.3	\$20.76 21.37	3.0 3.1	\$25.37 25.37	3.4 3.4
White collar	25.28	2.0	24.98	3.4	25.61	2.0
White collar excluding sales	26.15	2.0	26.74	3.7	25.61	2.0
Professional specialty and technical Professional specialty Engineers, architects, and surveyors	32.68 34.28 33.06 32.97	2.3 3.1 2.3 7.2	31.50 33.30 32.37 35.55	4.1 4.6 3.2 7.2	33.90 35.19 -	2.5 4.9 –
Mathematical and computer scientists Computer systems analysts and scientists	32.97	7.2 7.3	36.16	7.2 6.6	_	_
Natural scientists	25.24	4.7	-	-	_	_
Chemists, except biochemists	35.84	3.3	_	_	_	_
Health related	38.87	5.7	38.41	5.3	_	_
Registered nurses	36.90	2.1	37.65	2.0	_	_
Teachers, college and university	37.60	9.7	_	_	_	_
Teachers, except college and university	42.02	3.0	_	_	43.30	0.9
Elementary school teachers	43.44	1.7	_	_	43.44	1.7
Secondary school teachers	45.54	3.8	_	_	45.54	3.8
Librarians, archivists, and curators	_	_	_	_	_	_
Social scientists and urban planners	- 04.00	_	- 00.45	-	_	_
Social, recreation, and religious workers	21.68 21.68	6.6 6.6	20.15 20.15	1.9 1.9	_	_
Social workersLawyers and judges	21.00	0.0	20.15	1.9	-	_
Writers, authors, entertainers, athletes,	_	_	_		_	_
and professionals, n.e.c	25.20	9.7	25.00	16.4	_	_
Technical	24.92	3.3	25.02	4.5	24.74	4.0
Clinical laboratory technologists and						-
technicians	23.90	17.6	23.90	17.6	_	_
Health technologists and technicians, n.e.c.	23.26	9.3	_	_	_	_
Electrical and electronic technicians	24.70	7.0	23.95	9.6	_	_
Executive, administrative, and managerial	31.15	3.6	34.00	5.3	28.83	3.8
Executives, administrators, and managers	34.32	4.4	36.71	7.5	32.23	3.3
Administrators and officials, public						
administration	32.00	2.9	_	_	32.00	2.9
Financial managers	42.19	18.0	50.75	18.5	_	_
Managers and administrators, n.e.c	38.92	4.2	38.68	4.5	_	_
Management related		5.4	29.83	3.5	24.50	9.3
Accountants and auditors	28.58	12.0	30.02	13.4	_	_
Other financial officers	27.76	15.1	27.76	15.1	_	-
Personnel, training, and labor relations	24.51	10.9				
specialists Management related, n.e.c	25.22	10.9	_		_	_
managomont rolated, m.c.o	20.22	10.1				
Sales	13.45	7.6	13.45	7.6	_	_
Cashiers	11.31	15.5	11.31	15.5		

Table 1. Mean hourly earnings, ¹ all workers: ² Selected occupations, private industry and State and local government, National Compensation Survey, Sacramento-Yolo, CA, July 2005 (Continued)

National Compensation Survey, Sacramento-Yolo	, CA, July 2003 (Continued)			State and local		
	To	tal	Private i	ndustry government		
Occupation ³	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
White collar (Continued)						
Administrative support, including clerical	\$16.34	2.8	\$17.05	4.7	\$15.71	2.0
Secretaries	19.08	6.8	19.05	9.6	19.17	2.9
Records clerks, n.e.c	15.12	2.6	14.43	7.0	_	
Bookkeepers, accounting and auditing						
clerks	15.45	1.8	_	_	_	_
Stock and inventory clerks	17.42	10.1	17.10	11.1	_	_
Insurance adjusters, examiners, and						
investigators	28.74	25.7	28.74	25.7	_	_
Investigators and adjusters, except						
insurance	20.80	6.4	20.80	6.4	_	_
General office clerks	14.23	2.1	14.06	2.8	14.57	3.8
Bank tellers	11.24	9.3	11.24	9.3	_	_
Teachers' aides	12.99	12.8	_	_	12.99	12.8
Administrative support, n.e.c	15.42	1.9	16.74	4.0	_	_
Blue collar	18.77	4.1	17.91	5.4	22.52	2.1
Precision production, craft, and repair	23.38	4.0	22.85	6.0	24.55	5.3
Bus, truck, and stationary engine						
mechanics	24.45	7.5	_	_	_	_
Machine operators, assemblers, and						
inspectors	14.41	11.8	14.41	11.8	_	_
Printing press operators	18.15	3.2	18.15	3.2	_	_
Assemblers	10.56	20.3	10.56	20.3	_	_
Transportation and material moving	17.65	5.0	17.03	7.2	19.19	4.8
Bus drivers	17.68	4.5	_	-	17.68	4.5
Handlers, equipment cleaners, helpers, and						
laborers	16.42	10.5	16.06	11.9	19.26	5.6
Laborers, except construction, n.e.c	19.67	6.5	19.62	7.6	_	_
Service	16.64	18.1	10.92	4.6	25.73	17.9
Protective service	30.01	14.7	-	_	31.10	12.8
Firefighting	21.02	8.7	_	_	21.02	8.7
Police and detectives, public service	32.27	6.1	_	_	32.27	6.1
Food service	9.75	9.4	9.65	9.8	-	_
Waiters, waitresses, and bartenders	6.96	0.8	6.96	0.8	_	_
Other food service	10.53	6.7	10.45	7.1	_	_
Cooks	9.63	11.3		11.5	_	_
Food preparation, n.e.c	7.92	4.4	7.47	1.6	_	_

National Compensation Survey, Sacramento-Yolo, CA, July 2005

Table 1. Mean hourly earnings, ¹ all workers: ² Selected occupations, private industry and State and local government, National Compensation Survey, Sacramento-Yolo, CA, July 2005 (Continued)

State and local							
	To	Total		Private industry		nment	
Occupation ³	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	
Service (Continued)							
Health service	\$13.09	4.9	\$13.24	5.3	_	_	
Health aides, except nursing	12.46	9.3	_	_	_	_	
Nursing aides, orderlies and attendants	13.62	0.7	13.62	0.7	_	_	
Cleaning and building service	13.93	6.8	12.11	12.5	\$15.93	2.8	
Janitors and cleaners	14.69	5.3	11.62	11.7	15.85	3.8	
Personal service	10.40	2.4	9.99	3.5	11.72	4.1	
Service, n.e.c	10.41	4.1	_	_	_	_	

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B in the full bulletin for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A in the full bulletin.

Table 2. Selected worker characteristics: Mean hourly earnings¹ by occupational group,² National Compensation Survey, Sacramento-Yolo, CA, July 2005

Survey, Sacramento-Yolo, CA, July 2005	Private industry and State and local government					
Occupational group	Full-time workers ³	Part-time workers ³	Union ⁴	Nonunion ⁴	Time ⁵	Incentive ⁵
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All acquirations		¢40.60	¢22.70	¢04.04	¢00.50	# 07.04
All occupations	\$23.60 23.80	\$13.68 14.75	\$23.70 23.87	\$21.91 22.51	\$22.53 22.99	\$27.91 28.03
White collar		17.26	24.10	26.06	25.17	28.25
White-collar excluding sales	26.26	23.69	24.38	27.39	26.08	28.45
Professional specialty and technical	32.70	32.29	34.78	31.03	32.68	_
Professional specialty	34.22	35.33	36.74	32.32	34.28	_
Technical	25.27	_	24.76	25.04	24.92	_
Executive, administrative, and managerial	31.24	_	24.28	33.01	30.68	_
Sales	16.53	9.72	_	12.94	11.85	_
Administrative support, including clerical	16.50	12.74	15.73	17.00	16.37	15.69
Blue collar	19.15	14.24	22.33	14.93	18.79	_
Precision production, craft, and repair	23.50	-	24.51	21.40	23.46	_
inspectors	14.45	_	21.70	11.41	14.41	_
Transportation and material moving	17.93	15.52	19.33	16.64	17.65	_
Handlers, equipment cleaners, helpers, and laborers	17.60	8.41	20.39	9.39	16.42	_
labuleis	17.00	0.41	20.59	9.59	10.42	_
Service	18.77	9.09	24.13	11.24	16.64	_
		F	Relative erro	or ⁶ (percent)		
All occupations	2.4	8.6	3.4	3.0	2.2	3.6
All excluding sales	2.3	9.2	3.3	3.1	2.3	
White collar	2.1	12.7	2.4	2.6	2.1	4.6
White-collar excluding sales	2.0	11.4	2.0	3.0	2.1	0.7
Professional specialty and technical	2.5	8.6	1.6		2.3	_
Professional specialty		7.7	5.7	4.6	3.1	_
Technical	3.3	-	3.2	5.1	3.3	_
Executive, administrative, and managerial	3.7	=	10.7	3.4	3.7	_
Sales	17.3	9.2	_	9.0	8.4	
Administrative support, including clerical	2.8	5.8	1.9	4.3	2.9	10.5

Table 2. Selected worker characteristics: Mean hourly earnings¹ by occupational group,² National Compensation Survey, Sacramento-Yolo, CA, July 2005 (Continued)

Survey, Sacramento-Yolo, CA, July 2005 (Continued)								
	Private industry and State and local government							
	Relative error ⁶ (percent)							
Occupational group	Full-time	Part-time						
	workers ³	workers ³	Union⁴	Nonunion ⁴	Time ⁵	Incentive ⁵		
Blue collar	4.5	18.9	3.7	5.9	4.1	_		
Precision production, craft, and repair	4.2	_	3.4	10.4	4.0	_		
Machine operators, assemblers, and								
inspectors	12.2	_	14.9	5.2	11.8	_		
Transportation and material moving	5.3	11.1	2.5	8.4	5.0	_		
Handlers, equipment cleaners, helpers, and								
laborers	8.7	7.3	3.0	7.5	10.5	_		
Service	19.1	4.9	20.1	5.8	18.1	_		

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B in the full bulletin for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ Union workers are those whose wages are determined through collective bargaining.

⁵ Time workers' wages are based solely on an hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁶ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A in the full bulletin.

Table 3. Establishment employment size: Mean hourly earnings¹ by occupational group, ² private industry, National Compensation Survey, Sacramento-Yolo, CA, July 2005

	onal Compensation Survey, Sacramento-Yolo, CA, July 2005						
	Full-time and part-time workers						
			100	workers or r	more		
	All · ·	50 00		400 400	500		
	private	50 - 99		100 - 499	500		
Occupational group	industry	workers ³	Total	workers	workers		
	workers				or more		
			Mean				
All appropriate	₾ 00.70	¢40.00	#04.00	#40.00	00470		
All occupations			\$21.62	\$19.22	\$24.76 24.84		
All excluding sales	21.37	19.45	22.26	20.05	24.04		
White collar	24.98	23.95	25.28	22.25	28.40		
White-collar excluding sales			26.82	24.67	28.61		
3 3							
Professional specialty and technical	31.50	31.33	31.55	29.38	32.51		
Professional specialty	33.30	31.92	33.76	31.15	34.83		
Technical	25.02	_	25.38	25.28	25.44		
Executive, administrative, and managerial	34.00	31.68	34.90	31.90	38.71		
Sales	13.45	11.58	14.22	13.43	_		
Administrative support, including clerical	17.05	16.72	17.13	17.54	16.64		
Blue collar	17.91	19.73	16.61	16.98	15.60		
Precision production, craft, and repair	22.85	26.11	19.70	20.74	18.38		
Machine operators, assemblers, and	22.03	20.11	19.70	20.74	10.50		
inspectors	14.41	14.55	14.25	13.25	16.89		
Transportation and material moving		- 1.00	17.70	- 10.20	-		
Handlers, equipment cleaners, helpers, and	17.00		17.70				
laborers	16.06	18.54	14.64	16.06	10.42		
14501010	10.00	10.04	14.04	10.00	10.42		
Service	10.92	9.37	12.23	11.28	13.59		
		Relativ	ve error ⁴ (ne	re error ⁴ (percent)			
		relativ	re error (pe	Jiochi)			
All occupations	3.0	7.2	3.9	5.9	5.3		
All excluding sales	3.1	8.0	3.9	6.1	5.2		
White collar	3.4	10.8	4.1	6.6	4.5		
White-collar excluding sales	3.7	11.3	3.7	5.2	4.5		
•							
Professional specialty and technical	4.1	10.3	4.1	7.0	3.9		
Professional specialty		10.0	4.7	10.4	4.3		
Technical	4.5	_	4.3	2.9	6.6		
Executive, administrative, and managerial	5.3	14.7	4.7	5.9	6.0		
Sales	7.6	31.5	12.6	12.4	_		
Administrative support, including clerical	4.7	10.9	4.9	6.1	4.4		

Table 3. Establishment employment size: Mean hourly earnings¹ by occupational group,² private industry, National Compensation Survey, Sacramento-Yolo, CA, July 2005 (Continued)

National Compensation Survey, Sacramento-Yolo, CA, July 2005 (Continued)							
	Full-time and part-time workers						
	Relative error ⁴ (percent)						
			(()	, , , , , , , , , , , , , , , , , , ,			
	100 workers or more						
	All						
	private	50 - 99		100 - 499	500		
Occupational group	industry	workers ³	Total	workers	workers		
3	workers				or more		
					0		
Blue collar	5.4	13.2	7.0	7.9	14.7		
Precision production, craft, and repair	6.0	4.2	6.6	2.8	15.8		
Machine operators, assemblers, and							
inspectors	11.8	22.5	13.0	15.1	3.4		
Transportation and material moving		_	5.5	_	_		
Handlers, equipment cleaners, helpers, and							
laborers	11.9	10.1	20.0	19.4	18.2		
Service	4.6	7.1	4.7	8.5	3.8		

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B in the full bulletin for more information.

³ Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A in the full bulletin.