## REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor

Willia let in

William W. Gross Director Division of

Wage Determinations

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON, D.C. 20210

Wage Determination No.: 1998-0642

Revision No.: 13

Date of Last Revision: 01/05/2005

States: Alabama, Alaska, Arizona, California, Colorado, Connecticut, District of Columbia, Florida, Georgia, Idaho, Illinois, Indiana, Iowa, Kansas, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Virginia, Washington, West Virginia, Wisconsin

Area: Alaska Statewide Alabama Statewide Arizona Statewide

California - All Counties except : San Joaquin

Colorado Counties of Adams, Alamosa, Arapahoe, Archuleta, Baca, Bent, Boulder, Broomfield, Chaffee, Cheyenne, Clear Creek, Conejos, Costilla, Crowley, Custer, Delta, Denver, Dolores, Douglas, Eagle, El Paso, Elbert, Fremont, Garfield, Gilpin, Grand, Gunnison, Hinsdale, Huerfano, Jackson, Jefferson, Kiowa, Kit Carson, La Plata, Lake, Larimer, Las Animas, Lincoln, Logan, Mesa, Mineral, Moffat, Montezuma, Montrose, Morgan, Otero, Ouray, Park, Phillips, Pitkin, Prowers, Pueblo, Rio Blanco, Rio Grande, Routt, Saguache, San Juan, San Miguel, Sedgwick, Summit, Teller, Washington, Weld, Yuma

Connecticut Statewide
District of Columbia Statewide

Florida Statewide Georgia Statewide

Iowa - All Counties except : Page

Idaho Statewide

Illinois - All Counties except : Peoria

Indiana Statewide
Kansas Statewide
Louisiana Statewide
Massachusetts Statewide
Maryland Statewide

Maine Statewide
Michigan Statewide

Minnesota - All Counties except : Jackson

Missouri Statewide Mississippi Statewide Montana Statewide North Carolina Statewide Nebraska Statewide

New Hampshire Statewide New Jersey Statewide New Mexico Statewide Nevada Statewide

New York - All Counties except : Monroe, New York

Ohio - All Counties except: Mahoning

Oklahoma Statewide Oregon Statewide

Pennsylvania - All Counties except : Dauphin, Montgomery

Rhode Island Statewide South Carolina Statewide South Dakota Statewide

Tennessee - All Counties except: Sumner, Williamson

Texas - All Counties except : Collin, Coryell, Lampasas, Oldham

Utah Statewide Virginia Statewide Washington Statewide Wisconsin Statewide West Virginia Statewide

\*\* Fringe Benefits Required Follow the Occupational Listing \*\*

Employed on contracts for debt collection services:

Collection Specialists: Alaska Statewide Alabama Statewide Arizona Statewide Arizona Statewide California - All Counties exept: Lathrop, San Joaquin 15.34 Montana Statewide 11.79 Nebraska Statewide 11.79 Nebraska Statewide California Counties of Lathrop, San Joaquin 14.59 Colorado Statewide 16.29 District of Columbia Statewide 16.29 District of Columbia Statewide Florida Statewide 15.60 Florida Statewide 13.27 Iowa All Counties except: Page Illinois All Counties except: Peoria Illinois All Counties except: Peoria Illinois All Counties except: Peoria Illinois County of Peoria Indiana Statewide Indian	CODE	OCCUPATION TITLE	MINIMUM WAGE RATE
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Colorado Statewide         14.55           Connecticut Statewide         16.29           District of Columbia Statewide         15.60           Florida Statewide         13.67           Georgia Statewide         13.27           Iowa All Counties except: Page         12.75           Idaho Statewide         12.65           Illinois All Counties except: Peoria         14.28           Illinois County of Peoria         12.89           Indiana Statewide         11.70           Lousiana Statewide         11.77           Massachusetts Statewide         11.77           Maryland Statewide         13.40           Maine Statewide         13.40           Maine Statewide         13.22           Michigan Statewide         15.17           Minnesota All Counties except: Jackson         15.60           Minnesota County of Jackson         11.16           Missouri Statewide         12.71           Mississippi Statewide         12.71           Ohio All Counties except: Mahoning         12.39           New Hampshire Statewide         14.09           New Statewide         12.92           New York County of Monroe         13.78           New Jersey Statewide         15.07		그는 그리고 있는데, 그리고 화가 가장 가장 가장 가장 하면 하면 하는데, 그리고 그를 가장 하는데 그를 가장 하는데 그를 가장 하는데 그를 가장 하는데 그렇게 되었다. 그는데 그를 가장 하는데 그리고 그를 가장 하는데 그를 가를 다른데 그를 가장 하는데 그를	12.28
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Iowa All Counties except: Page   12.75     Idaho Statewide   12.65     Illinois All Counties except: Peoria   14.28     Illinois County of Peoria   12.89     Indiana Statewide   13.48     Kansas Statewide   11.70     Lousiana Statewide   11.77     Massachusetts Statewide   15.67     Maryland Statewide   13.40     Maine Statewide   13.22     Michigan Statewide   15.17     Minnesota All Counties except: Jackson   15.60     Minnesota County of Jackson   11.16     Missouri Statewide   12.71     Mississippi Statewide   11.11     Ohio All Counties except: Mahoning   12.39     New Hampshire Statewide   14.09     Nevada Statewide   12.92     New York All Counties except: Monroe, New York   12.50     New York County of Monroe   13.78     New Jersey Statewide   16.91     Ohio County of Mahoning   13.59     Oklahoma Statewide   12.24     Oregon Statewide   12.24     Oregon Statewide   13.59			13.67
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Maine Statewide       13.22         Michigan Statewide       15.17         Minnesota All Counties except: Jackson       15.60         Minnesota County of Jackson       11.16         Missouri Statewide       12.71         Mississippi Statewide       11.11         Ohio All Counties except: Mahoning       12.39         New Hampshire Statewide       14.09         Nevada Statewide       12.92         New York All Counties except: Monroe, New York       12.50         New York County of Monroe       13.78         New Jersey Statewide       15.07         New York County of New York       16.91         Ohio County of Mahoning       13.59         Oklahoma Statewide       12.24         Oregon Statewide       13.59			15.67
Michigan Statewide       15.17         Minnesota All Counties except: Jackson       15.60         Minnesota County of Jackson       11.16         Missouri Statewide       12.71         Mississippi Statewide       11.11         Ohio All Counties except: Mahoning       12.39         New Hampshire Statewide       14.09         Nevada Statewide       12.92         New York All Counties except: Monroe, New York       12.50         New York County of Monroe       13.78         New Jersey Statewide       15.07         New York County of New York       16.91         Ohio County of Mahoning       13.59         Oklahoma Statewide       12.24         Oregon Statewide       13.59			13.40
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Minnesota County of Jackson  Missouri Statewide  Mississippi Statewide  Ohio All Counties except: Mahoning  New Hampshire Statewide  Nevada Statewide  New York All Counties except: Monroe, New York  New York County of Monroe  New York County of Monroe  New Jersey Statewide  15.07  New York County of New York  Ohio County of Mahoning  Oklahoma Statewide  12.24  Oregon Statewide		그는 사람들은 사람들은 사람들은 사람들이 가게 되었다면 하는 사람들이 되었다면 그 사람들이 되었다면 그 사람들이 되었다면 그렇게 되었다면 그 사람들이 되었다면 그	15.17
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Oklahoma Statewide 12.24 Oregon Statewide 13.59		New York County of New York	16.91
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Pennsylvania All Counties except: Dauphin, Montgomery, 12.77		Oregon Statewide	13.59
		Pennsylvania All Counties except: Dauphin, Montgomery,	12.77

WAGE DETERMINATION	NO.: 1998-0642 (Rev. 13)	ISSUE DATE: 01/05/2005	Page 3
	Ft. Washington		
	Pennsylvania County of Dau		13.41
	Pennsylvania Counties of Ft.	Washington, Montgomery	12.97
	Rhode Island Statewide		13.99
	South Carolina Statewide		12.57
	South Dakota Statewide		11.47
	Texas All Counties except: C Oldham	ollin, Corryell, Lampasas,	13.98
	Utah Statewide		12.89
	Texas County of Oldham		10.54
	Texas County of Lampasas		12.46
	Texas County of Collin		15.52
	Texas County of Coryell		11.73
	Washington Statewide		14.68
	West Virginia Statewide		11.26
	Wisconsin Statewide		13.31
	Iowa County of Page		
	New Mexico Statewide		12.28
	North Carolina Statewide		12.19
		nt: Cumpor Milliamaan	13.22
	Tennessee All Counties exce		12.91
	Tennessee Counties of Sumr	ier, vviiliamson	13.38
	Virginia Statewide		13.15

## ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.59 an hour or \$103.60 a week or \$448.93 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

\*\* OCCUPATIONS NOT INCLUDED IN THE SCA DIRECTORY OF OCCUPATIONS \*\*

## **Collection Specialists**

Responsibilities include using judgement to determine the appropriate and most expedient way of resolving a portfolio of delinquent accounts in order to maximize collection. Requests and analyze credit reports for use in determining ways to resolve delinquent debt accounts. Determines whether write-off tools are recommended to immediate supervisor when debts are uncollectible, i.e., in case a bankruptcy. Monitors payments made by debtors and minimizes delinquents/the number of accounts that are delinquent.