July 29, 1997

SECY-97-166

FOR: The Commissioners

FROM: L. Joseph Callan /s/ Executive Director for Operations

SUBJECT: RECOVERY OF MILLSTONE NUCLEAR POWER STATION

PURPOSE:

To provide the Commission with a quarterly summary status of the ongoing activities in the Restart Assessment Plan for the Millstone Nuclear Power Station, in response to a Staff Requirements Memorandum dated May 7, 1997. The summary status includes the status of the NRC oversight of the Independent Corrective Action Verification Program, an assessment of licensing issues for restart, a summary of significant inspection activities and results, and an updated project planning schedule.

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BACKGROUND:

On November 4, 1995, the licensee (Northeast Utilities) shut down Millstone Unit 1 for a planned refueling outage. During an NRC investigation of licensed activities at Millstone Unit 1, in the fall of 1995, the NRC staff identified potential violations regarding refueling practices and operation of the spent fuel pool cooling systems that were inconsistent with the Updated Final Safety Analysis Report (UFSAR). The NRC issued a letter to the licensee on December 13, 1995, requiring that, before the restart of Millstone Unit 1, it inform the NRC, pursuant to Section 182a of the Atomic Energy Act of 1954, as amended, and Section 50.54(f) of Title 10 of the Code of Federal Regulations (10 CFR 50.54(f)), of the actions taken to ensure that in the future it would operate that facility according to the terms and conditions of the plant's operating license, the Commission's regulations, and the plant's UFSAR.

Contact:

In January 1996, the NRC designated the units at Millstone as Category 2 plants on the NRC's watch list. Plants in this category have weaknesses that warrant increased NRC attention until the licensee demonstrates a period of improved performance. On February 20, 1996, the licensee shut down Millstone Unit 2 when it declared both trains of the high pressure safety injection (HPSI) system inoperable because of a design issue (there was a potential that the HPSI throttle valves could become plugged with debris when in the sump recirculation mode). On March 30, 1996, the licensee shut down Millstone Unit 3 after it found that containment isolation valves for the auxiliary feedwater turbine-driven pump were inoperable because the valves did not meet NRC requirements. In response to (1) a licensee root-cause analysis of Millstone Unit 1 UFSAR inaccuracies that identified the potential for similar configuration-management conditions at Millstone Units 2 and 3, and (2) design configuration issues identified at these units, the NRC issued 10 CFR 50.54(f) letters to the licensee on March 7 and April 4, 1996. These letters required that the licensee inform the NRC of the corrective actions taken regarding design configuration issues at Millstone Units 2 and 3 before the restart of each unit. In June 1996, the NRC designated the units at Millstone as Category 3 plants on the NRC's watch list. Plants in this category have significant weaknesses that warrant maintaining them in a shutdown condition until the licensee can demonstrate to the NRC that it has both established and implemented adequate programs to ensure substantial improvement. Plants in this category require Commission authorization to resume operations. On August 14, 1996, the NRC issued a Confirmatory Order directing the licensee to contract with a third party to implement an Independent Corrective Action

Verification Program (ICAVP) to verify the adequacy of its efforts to establish adequate design bases and design controls. The ICAVP is

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intended to provide additional assurance, before unit restart, that the licensee has identified and corrected existing problems in the design and configuration control processes. On October 24, 1996, the NRC issued an Order directing that, before the restart of any Millstone unit, the licensee develop and submit to the NRC а comprehensive plan for reviewing and dispositioning safety issues raised by its employees and ensuring that employees who raise safety concerns can do so without fear of retaliation. The Order also directs the licensee to retain an independent third party to oversee implementation of its comprehensive plan. On November 3, 1996, the NRC created a new organization, the Special Projects Office (SPO), within the Office of Nuclear Reactor Regulation (NRR), to provide a specific management focus on future NRC activities associated with the Millstone units. The SPO's responsibility for activities at Millstone includes all licensing and inspection activities required to support an NRC decision on restart of the Millstone units. -3 -In SECY-97-003, "Millstone Restart Review Process," dated January 3, 1997, the staff provided to the Commission the NRC staff's processes and approaches that will be used to oversee the corrective action programs at Millstone Nuclear Power Station, Units 1, 2, and 3. The staff is applying the guidelines of NRC Manual Chapter (MC) 0350, "Staff Guidelines for Restart Approval," to the restart approvals of Millstone Units 1, 2, and 3. On January 30, 1997, the staff, along with the licensee, briefed the Commission concerning the oversight activities in regard to the recovery of the three Millstone units. Subsequently, on April 23, 1997, the staff, along with the licensee, provided the Commission with a quarterly update regarding these same oversight activities. The staff is continuing to brief the Commission on Millstone activities on a quarterly basis.

DISCUSSION:

In a Staff Requirements Memorandum (SRM) dated May 7, 1997, the Commission directed the staff to provide the Commission, prior to each quarterly meeting with the Commission, a summarized written status of the ongoing activities in the Restart Assessment Plan, including, but not limited to, the status of NRC oversight of the ICAVP, an assessment of licensing issues required for restart, a summary of significant inspection activities and results, and an updated project planning schedule. The staff has identified in the Restart Assessment Plan several major elements that require resolution before plant restart. These elements include the corrective action programs, work planning and control improvements, procedure upgrade programs, employee concerns, and quality assurance and management oversight improvements. The plan also includes staff activities to evaluate the licensee's response to NRC's 10 CFR 50.54(f) letters regarding Millstone Units 1, 2, and 3, and the completion of the ICAVP. The actions listed in the generic MC 0350 restart checklist that are applicable to Millstone, such as those regarding management effectiveness and self-assessment capability, are also included in the plan. The plan provides for the conduct of an operational safety team inspection (OSTI), which is normally carried out to assess the overall readiness of the plant for restart after a prolonged shutdown. Other issues that require NRC review before restart are pending 10 CFR 2.206 petitions, enforcement actions, and allegations. Attachment 1 is a summary status of the Restart Assessment Plan major elements. Attachment 2 is the current Restart Assessment Plan for Millstone Units 1, 2, and 3. A copy of the project planning schedules for Units 3 and 2 is provided as Attachment 3. The licensee has focused its recovery/restart efforts on Units 3 and 2 and has delayed activities at Unit 1. The OSTI for Unit 3 is scheduled to begin on or about October 13, 1997, provided the licensee has implemented all necessary corrective actions to have the plant and personnel ready for power operations. Based on the current schedule, a Commission briefing for a Unit 3 restart decision could occur in December 1997. The OSTI

for Unit 2 is scheduled to begin on or about January 5, 1998, provided the _____4

licensee has implemented all necessary corrective actions to have the plant and personnel ready for power operations. Based on the current schedule, a Commission briefing for a Unit 2 restart decision could occur in March 1998.

L. Joseph Callan

Executive Director

for Operations

Attachments:

- 1. Restart Assessment Plan Major Elements
- 2. Millstone Restart Assessment Plan
- 3. Project Planning Schedule

Restart Assessment Plan Major Elements

- 1. Manual Chapter 0350 and Restart Assessment Plan
- 2. Independent Corrective Action Verification Program
- 3. Handling of Safety Concerns Raised by Licensee Employees
- 4. Licensing Issues
- 5. 10 CFR 50.54(f) Activities
- 6. Corrective Action Program
- 7. Oversight
- 8. Enforcement Status

- 9. Work Planning and Controls
- 10. Procedure Upgrade Program
- 11. Inspection Activities and Results
- 12. Operational Safety Team Inspection

Attachment 1 ISSUE: NRC Manual Chapter 0350 and Restart Assessment Plan DISCUSSION: NRC Inspection Manual Chapter (MC) 0350, "Staff Guidelines for Restart Approval," establishes the guidelines for approving the restart of a nuclear power plant after a shutdown resulting from a significant event, complex hardware problem, or for which serious management deficiencies have been identified. The primary objective of the guidelines in MC 0350 is to ensure that NRC's restart review efforts are appropriate for the individual circumstances, are reviewed and approved by the appropriate NRC management levels, and provide objective measures of restart readiness. As a result of NRC concerns regarding the overall effectiveness of the licensee's management, the staff is applying the guidelines of MC 0350 to the restart approvals of Millstone Units 1, 2, and 3. MC 0350 states that the staff should develop a plant-specific restart assessment plan for NRC oversight of each plant startup. The restart assessment plan is to include all expected NRC actions required to be taken before the NRC approves a plant for restart. NRC ACTION: The staff has developed a Restart Assessment Plan (RAP) for each of the Millstone units to incorporate the appropriate aspects of MC 0350 and to address site-specific and unit-

specific issues. The RAP consists of several major elements that require resolution before plant restart and are related to the root causes for the decline in licensee performance. These elements include the corrective action programs, work planning and control improvements, procedure upgrade programs, employee concerns, and quality assurance and management oversight improvements. The plan also includes staff activities to evaluate the licensee's responses to NRC's 10 CFR 50.54(f) letters regarding Millstone Units 1, 2, and 3, and completion of the Independent Corrective Action Verification Program. The RAP also contains a unitspecific Significant Items List (SIL), which contains specific items that are being used by the NRC to audit and evaluate licensee programs and significant safety/regulatory issues. Additionally, the actions listed in the MC 0350 generic restart checklist that are applicable to Millstone, such as those regarding management effectiveness and selfassessment capability, are also included in the plan. STATUS: The RAP is periodically updated. The inspection and closure of RAP items is in the initial stages for all three units. As a result of the licensee's decision to focus its recovery/restart efforts on Units 3 and 2, the NRC RAP activities are also being directed to these units. licensee is providing SIL closure packages for NRC The review and has scheduled the SIL closure package submittals for Units 2 and 3. There has been some slippage in the schedule for these closure package submittals. As of July 16, 1997, the NRC staff has closed 23 of the 86 items for Unit 3 and four of the 51 items for Unit 2. ISSUE: Independent Corrective Action Verification Progra

On August 14, 1996, the NRC issued a Confirmatory Order

DISCUSSION:

Manifizztion	establishing an Independent Corrective Action
verification	Program (ICAVP). The independent effort, carried out
by a	contractor approved by the NRC, will verify the
adequacy of	Northeast Utilities' efforts to establish adequate
design	bases and design controls, including translation of the
and	design bases into operating procedures and maintenance
and	testing practices, verification of system performance,
	implementation of modifications since issuance of the initial facility operating licenses. The ICAVP is
intended	to provide additional assurance, before unit restart,
that	the licensee has identified and corrected existing
problems	in the design and configuration control processes. It includes a three-tiered approach, as described in SECY-97-003, "Millstone Restart Review Process," dated January 3, 1997, for a sample evaluation of the
licensee's	activities. The NRC oversight of the ICAVP is one of
(PAD)	activities that make up the Restart Assessment Plan
	The results from this program will be considered as a significant part of the decision regarding recommended restart.
Managamant	The licensee is implementing its Configuration
Mallagement	Plan (CMP), which is intended to confirm that the
Iuture	operation of Millstone Units 1, 2, and 3 will be
conducted	in accordance with the terms and conditions of their applicable operating licenses, UFSARs, and NRC
regulations.	The CMP includes efforts to understand the licensing
and	design bases issues, which led to issuance of the
recurrence of	those issues. The Unit 3 CMP includes a review of the licensing basis requirements for the 88 systems that
the	licensee has categorized through the implementation of
the	maintenance rule as either Group 1 (safety-related and
risk-	

significant) or Group 2 (safety-related or risksignificant). Following completion of problem identification of one-half of the Group 1 systems, the ICAVP contractor can begin its review. The licensee is scheduled to complete the problem identification phase of the CMP for Unit 3 on July 14, 1997, and on September 5, 1997, for Unit 2. NRC ACTION: The staff's oversight objectives are to ensure that the review by the ICAVP contractor is independent of the licensee and its design contractors, is performed by qualified individuals, and is comprehensive, incorporating appropriate engineering discipline and operational reviews. In accordance with the Confirmatory Order, the NRC will review and approve the proposed ICAVP contractor for each unit and the contractor's audit plan for each review. The staff will select the specific systems to be evaluated in the ICAVP, with input from the Connecticut Nuclear Energy Advisory Council (NEAC). The NEAC is expected to select some of the systems to be reviewed by the ICAVP contractor. While key design aspects of many of the systems being evaluated by the licensee will be assessed in the ICAVP, four systems will be examined in detail by the contractor. The scope of the ICAVP will be increased if issues are identified in the assessment of the licensee's corrective actions. In addition to overseeing the activities of the ICAVP contractor, the staff will perform its own independent inspections. The staff plans to conduct independent vertical-slice inspections of at least two systems; one within the scope of the ICAVP and one outside the scope. The staff will evaluate the final results of the ICAVP contractor's audit and assess the licensee's corrective actions. The details about the staff oversight plans are contained in SECY-97-003.

The staff approved Sargent & Lundy for the conduct of

STATUS:

the	Millstone Units 1 and 3 ICAVP on April 7, 1997. The licensee completed problem identification on one-half
of the	Group 1 systems for Unit 3 on May 27, 1997. The staff
1997, and (Service	selected the first two systems for ICAVP review
	Water System and the Quench Spray/Recirculation Spray System).
n an du at	The staff approved Parsons Power Group Inc., for the
conduct	of the Millstone Unit 2 ICAVP on May 28, 1997. The
audit	plan remains under review. The licensee completed
20	identification on one-half of the Group 1 systems June
so,	1997. The staff selected the first two systems for
Pofueling	(High Pressure Safety Injection System and the
Foodwator and	Water Storage Tank as one system and Auxiliary
Feedwater and	the Condensate Storage Tank as the other system).
ISSUE: Employees	Handling of Safety Concerns Raised by Licensee
DISCUSSION: Review	In its September 1996 report, "Millstone Independent
	Group Regarding Millstone Station and NRC Handling of Employee Concerns and Allegations," the NRC staff
determined	that, in general, an unhealthy work environment, which
ala	not tolerate dissenting views and did not welcome nor promote a guestioning attitude has existed at
Millstone	plants for the past several years. This poor
environment	has resulted in repeated instances of discrimination
and	ineffective handling of employee concerns
	On October 24 1996 the Director Office of Nuclear
Reactor	Regulation, issued an Order to Northeast Utilities (NU)
resolve	

concerns at the Millstone station. The October 24, 1996, Order required the licensee to develop, submit for NRC review, and begin implementation of a comprehensive plan for (a) reviewing and dispositioning safety issues raised by its employees, and (b) ensuring that employees who raise safety concerns are not subject to discrimination. The licensee submitted the plan to the NRC on January 31, 1997, and has begun implementation of completed plan sub-elements. The Order further required the licensee to submit, for NRC approval, a proposed independent, third-party organization to oversee implementation of the above comprehensive plan. The licensee submitted the proposed third-party organization, Little Harbor Consultants, Inc. (LHC), to the NRC on December 23, 1996. On April 7, 1997, the NRC approved LHC as the third-party organization. The Order specified that once approved, the third-party organization develop and submit for NRC approval an oversight plan for conduct of their activities. The third-party oversight plan was submitted by LHC to the NRC for approval on May 2, 1997. The plan for independent, third-party oversight will continue to be implemented until the licensee demonstrates, by its performance, that the conditions, which led to the requirements of that oversight, have been corrected to the satisfaction of the NRC. NRC ACTION: The NRC staff will perform the following functions regarding employee concerns: (1) review and comment on the licensee's comprehensive plan, (2) review and approve the third-party organization for oversight of the comprehensive plan, (3) review and approve the third-party organization oversight

	plan, and (4) assess effectiveness of licensee implementation of its programs for handling employee
safety	
provided comments	concerns. STATUS: The staff has reviewed and to the licensee
	on the comprehensive plan. At a May 13, 1997, meeting between the NRC and the licensee, the licensee gave a
	detailed presentation on the content and implementation
of	ita appropriate plan The presentation included
responses	its compremensive plan. The presentation included
NRC	to staff comments on the plan. Written responses to
NKC	comments on the plan were provided by the licensee at a May 21, 1997, meeting with the NRC.
Little	By letter dated April 7, 1997, the staff approved
	Harbor Consultants, Inc. (LHC), as the third-party organization to provide oversight of the licensee's implementation of its plans. The staff is reviewing
cubmitted by	acceptability of the oversight plan, which was
submitted by	LHC on May 2, 1997.
	The NRC staff is developing a plan for monitoring the licensee's implementation of the comprehensive plan and
LHC	oversight of that implementation. Further, the staff
will implementation	conduct a team inspection of the licensee's
the	of its programs for handling employee concerns prior to
ISSUE:	restart of any of the Millstone units. Licensing Issue
DISCUSSION:	Each unit plans to or has submitted licensing issues (amendments, unresolved safety questions, relief
requests,	etc.) that will need to be reviewed and approved prior
to	restart.
NRC ACTION:	The staff will process and review licensing actions as
staff	are identified and submitted by the licensee. The
	will follow the normal processes for these actions.
STATUS: identified 23	Unit 3: As of July 2, 1997, the licensee has
	licensing actions that need to be completed prior to

with the	restart. Twenty-one have been submitted to the NRC
	other two licensing actions scheduled to be submitted
by the	end of July 1997. Of the 21 submitted to the NRC, six
have	been issued and the other 15 are under NRC review.
identified 16	Unit 2: As of July 2, 1997, the licensee has
	licensing actions that need to be completed prior to restart. Eight have been submitted to the NRC. One licensing action has been completed by the NRC staff
and the	other seven are under staff review.
identified sim	Unit 1: As of July 2, 1997, the licensee has
identified six	licensing actions that need to be completed prior to restart. Five have been submitted to the NRC with the remaining licensing action scheduled to be submitted by
the	end of July 1997. Of the five submitted to the NRC,
one	license amendment has been issued and the other four
license	amendments are currently under NRC review. The
majority of	the license amendments deal with verbatim compliance
issues	or clarifications. However, the licensee is currently reviewing three additional issues that may require
license	amendments prior to startup.
projected	The amendments submitted to date and the staff's
projected	review schedule do not appear to impact the licensee's ability to restart on its current schedule. However,
the	staff has requested additional or clarifying
information on	several license amendment requests, which has
lengthened the	review process. Future submittals or new emerging
issues,	which require extensive staff review, may impact the
50.54(f) Activitie	es
DISCUSSION:	On December 13, 1995, the NRC issued a letter to
50.54(f),	Utilities (NU) requesting NU, pursuant to 10 CFR

	to provide information describing actions taken to
ensure	that future operations of Millstone Unit 1 will be
conducted	in accordance with the terms and conditions of the
Millstone	Unit 1 operating license, the Commission's regulations,
Updated	Final Safety Analysis Report (UFSAR) Similar letters
were	issued to NU for Millstone Unit 2 on March 7, 1996, and Unit 3 on April 4, 1996. In those letters, the NRC requested that the information be submitted no later
than	7 days before restart of the respective Millstone
units.	
requested,	By letter dated May 21, 1996, the NRC further
design	and configuration deficiencies identified after the
after the	December 13, 1995, letter for Millstone Unit 1 and
	ACR 7007 - Event Response Team Report was issued for Millstone Units 2 and 3.
at	Due to the increased level of NRC oversight, the units
two	Millstone being classified as Category 3 plants, the
Special	previously mentioned Orders, and the creation of the
before	Projects Office, the information needed by the NRC
	plant restart has changed. Therefore, by letter dated April 16, 1997, the NRC superseded the requests
contained in	the previously mentioned 10 CFR 50.54(f) letters and requested the following items: (1) the significant
items	that are needed to be accomplished before restart. (2)
the	list of items to be deferred until after restart. (3)
the	process and rationale NII is using to defer items until
after	restart and (4) a description of the actions taken to
	ensure that future operation of the unit(s) will be conducted in accordance with the license, regulations,
and	UFSAR. Items 1, 2, and 3 were requested to be
submitted	-

he	within 45 days of the letter and items 1 and 2 were to
Commiggion	updated approximately 45 days thereafter. Item 4 was requested to be submitted 14 days prior to the
Commission	meeting for each individual unit.
the	By letter dated May 29, 1997, the licensee submitted
	requested information (Items 1, 2, and 3) for Millstone Units 2 and 3. The licensee did not submit the
information	for Millstone Unit 1 due to a recent decision to scale
back	work and minimize resource expenditures during 1997.
The	licensee committed to include the information for
Millstone	Unit 1, as well as an update for Millstone Units 2 and
3 in	ita port aubmittal (approximately July 12, 1997) NPC
ACTION: T	'he NRC staff will review the licensee's submittal and will conduct an inspection, for each unit, of the licensee's process for deferring items until after restart. The inspection will include a review of the list of
deferred	items and an audit of a representative sample.
STATUS:	The NRC staff is reviewing the licensee's submittal and plans to conduct an inspection of the licensee's
process for	deferring items until after restart. The inspection is scheduled for the July-August 1997 timeframe for
Millstone	Unit 3. The inspection for Millstone Unit 2 has not
yet	been scheduled.
ISSUE:	Corrective Action Progra
DISCUSSION:	The NU corrective action program has been weak in
barro	comprehensive and effective corrective actions. There
	been many instances of narrowly focused corrective
actions	that failed to resolve all aspects of the underlying problem. Additionally, the licensee has failed to
tollow up	on corrective actions to ensure effectiveness.
NRC ACTION:	The NRC inspection staff will concentrate on issues for
each	unit identified by the licensee's Condition Reports

(CRs)	process and audit the licensees convertive estima for
for	completeness. The staff is periodically selecting CRs
	review, based on the licensee's assigned level of importance, or their risk significance, as perceived by
the	NRC staff. Additionally, other CRs will be examined by
the	staff to provide a broader spectrum of corrective
action	issues.
	The primary intent is to assess the corrective action program while evaluating safety significant technical issues. Additional insights will be gained from the MC 40500 inspection, closure of the significant items
list	issues, closure of licensee event reports, and the
normal	inspection program where valuable insights regarding
the	effectiveness of corrective actions are routinely
collected.	
	Additionally, the NRC staff, through oversight of the Independent Corrective Action Verification Program,
and	assess the licensee's corrective actions for degraded
and	nonconforming conditions.
-1	A team inspection, using NRC Inspection Manual Chapter 40500, "Effectiveness of Licensee Controls in
ldentifying,	Resolving, and Preventing Problems," is planned for
early	October. It will look primarily at the corrective
action	program, licensee resolution of problems, operating experience feedback, self assessment activities, and
on-site	and off-site safety review committees. Finally, the Operational Safety Team Inspection (OSTI) will audit portions of the corrective action process during the
course	of its activities.
STATUS:	The inspections performed to date indicate increased management focus on the corrective action program
problem at	Units 2 and 3. The staff has noted improvements in the quality of the Significant Items List closure packages provided by the licensee. The

inspection r	esults of 16 open items {Licensee Event Reports (LERs), Escalated Enforcement Items (EEIs), Violations, and Unresolved Items (URIs)} at Unit 2,
reviewed	in NPC Inspection Penert 96-08 were compared to
inspection	
97-02.	results of 15 open items in NRC inspection Report
licensee	The results of this comparison indicate that the
corrective	has made some progress regarding the quality of
for	actions. In the recent report, the corrective actions
	12 of 15 open items were acceptable to the NRC while
only	four of 16 were acceptable in Inspection Report 96-08.
In	the recent report, a violation was issued for one of 15
open	itoma while in the earlier report govern FFIG and two
	violations were associated with 16 open items.
	The most recent Millstone site inspection report, 97-02 (June 24, 1997), examined the corrective action program
at	The first of the second the second the second for the second for the second the second the second the second second the second s
of	Unit I, and indicated that overall, the implementation
4, has	procedure RP-4, "Corrective Action Program," Revision
	resulted in only limited improvements in the corrective action process. The revision of the condition report
(CR)	process was poorly implemented in that specific
guidelines	were not put in place to ensure the initiation and appropriate processing of CRs for conditions adverse to quality.
ISSUE:	Oversigh
DISCUSSION:	The licensee has identified its oversight function as deficient through self-assessments and external and
internal	audits and has identified its oversight function as a
	contributing factor in its declining performance. The Yankee Atomic Electric Company (YAEC), as described in
the	report "Assessment of Past Ineffectiveness of
Independent	Oversight." examined the failure of Quality Assessment
G.,	Services (QAS), the Independent Safety Evaluation
Group, and	the Nuclear Review Board (NRB) to identify specific

program	
support	deficiencies. YAEC found that management did not
	these oversight functions adequately.
	The licensee recently had an independent review of the nuclear oversight function performed by an outside consulting firm. The results have not yet been
released.	
NRC ACTION:	The NRC assessment of the nuclear oversight function is addressed through insights gained from the normal
inspection	program. In addition, the NRC will perform a special inspection of the oversight function using NRC
Inspection	Manual Chapter 40500. Additionally, the OSTI will
inspect	how effectively the oversight function has been
integrated	into the operation of the plants.
STATUS: recovery	With the implementation of the program revisions,
	activities, and organizational initiatives still
ongoing,	the impact and effectiveness of the changes in the
nuclear	oversight function have not yet provided measurable
results.	The staff has observed increased Nuclear Safety and Oversight (NS&O) involvement in performance monitoring, interfacing analysis, and support of the Unit 3
management	and line staffs. Such involvement has included "real
time"	evaluation and feedback on routine operational
activities	and nonroutine events. The NRC's assessment of NS&O
and	results of the corrective action program improvements)
of the	specific QAS activities will continue over the course
	next several inspection periods, covering the ongoing recovery, open item closure, and work associated with
the	startup planning for the unit
ISSUE:	Enforcement Statu
DISCUSSION: the	A Predecisional Enforcement Conference was held with
	licensee on December 5, 1996, to discuss 64 individual apparent violations. Subsequent inspections have

identified	
been	additional examples of similar violations that have
the	incorporated into the enforcement package, increasing
	number of violations to approximately 80 individual
ltems.	The licensee did not contest any of the violations at
the	conference, and the staff is in the process of
finalizing	the enforcement package.
NRC ACTION:	Once enforcement actions have been taken, the NRC will evaluate the licensee's corrective action to those enforcement actions that are determined to impact the restart of each unit.
STATUS:	The rate of new enforcement item identification remains fairly constant for Units 1, 2, and 3.
	On February 3-7, 1997, an inspection identified several violations in the security area. The violations
involved	the failure to properly control vehicles in the
protected	area, the failure to control safeguards information,
and the	failure to properly perform personnel searches prior to granting protected area access. The first two of these violations were cited in the past, and it appears that corrective actions were not effective. A civil penalty
of	\$55,000 was issued on June 11, 1997, to Northeast
Nuclear	Energy Company.
ISSUE:	Work Planning and Control
DISCUSSION:	Work planning and controls are other areas in which the licensee has shown a weakness. The ability to plan, control, and complete work is fundamental to achieving adequate corrective actions. Effective work planning
and	
	controls are prerequisites for reducing and managing backlogs. Weak work planning and controls were
demonstrated	during the Unit 2 outage, wherein, tagging boundary
licensee	to remert the identified metrors . Mark al
and	to correct the identified weaknesses. Work planning
	controls were also issues at Unit 1.

NRC ACTION: There will be a complete review of the licensee's site-wide Automated Work Order (AWO) process by the NRC staff. The AWO process is an integral part of the work planning and control system and is instrumental in establishing the scope of the work, providing the appropriate procedures, and establishing the tagging boundaries. The Operational Safety Team Inspection (OSTI) will assess engineering and maintenance backlogs during its operational readiness inspection. The OSTI will determine if there are safety significant issues that must be resolved before restart. STATUS: An NRC inspection of the AWO process was performed during the inspection period ending in October 1996. In that inspection, which focused on Unit 1, the inspectors found that a new work control process was instituted in June 1996 in an effort to improve the overall process. The inspectors observed that a substantial number of work orders were being returned for an assortment of reasons, all of which impacted the ability of the work force to efficiently conduct maintenance. Current licensee data for the corrective maintenance work orders required for restart of Units 1 and 2, indicate little or no progress on reducing the backlogs. Recent licensee data indicate a modest reduction in the AWO backlog to support startup for Unit 3.

ISSUE: Procedure Upgrade Progra DISCUSSION: The quality of and adherence to procedures have been a chronic problem at the Millstone site. This issue was an element in "Improving Station Performance" and the

earlier	
NIJ	"Performance Enhancement Program," and was one of the subjects of discussion at the periodic meetings between
	and the NRC. In response to NRC concerns, the licensee developed the Procedure Upgrade Program (PUP) in the
early	1990s to improve station procedures.
	Before the reorganization in October 1996, there was a station-wide Procedure Upgrade Group that provided
overall	control of the PUP. This group developed and maintained
the	station document control (DC) procedures for control of
	program, the overall status of upgraded procedures, coordinators for each Millstone unit, and the hiring of contractors, as necessary, to write the procedures.
Since	the licensee's reorganization in October 1996, the PUP
group	has been decentralized. The station-wide group now
only	controls the station administrative procedures
including the	PUP DC procedures. The implementation and quality of procedure upgrades are now the responsibility of the individual technical departments within each unit.
NRC ACTION:	The staff, in its inspection of selected plant
and	will identify whether the procedures have been upgraded
inspections	will evaluate the effectiveness of the PUP. NRC
Millstone	will include an assessment of the PUP for each
STATUS:	The Procedure Upgrade Program has been effective in standardizing procedure formats. The document control
but	are comprehensive. The PUP is scheduled to be
completed	before the startup of each unit, and in the case of
Unit 3,	should be ready for inspection by the OSTI in October
1997.	+

ISSUE: Inspection Activities and Result The most recent inspection report (June 24, 1997), for STATUS: the Millstone Station identified, at Unit 1, a violation involving failure to translate correctly the plant design basis into drawings and to implement appropriate administrative controls on the positions of certain containment isolation valves in the main feedwater system. Additionally, it was identified that corrective actions were inadequate to address a Unit 2 single failure vulnerability associated with an enclosure building damper. Finally, five examples of unauthorized radiological workers or workers lacking proper dosimetry entering or working in the radiologically controlled areas, one each in Units 1 and 3, and three in Unit 2, were identified. The first two items are historical in nature; they are similar to issues which have previously been identified by the licensee and the NRC, and they are the focus of ongoing corrective actions. The radiological issue is a current finding. This report also discusses several apparent violations of NRC requirements at Unit 1 pertaining to the conduct of containment leakage rate testing, failure to perform safety evaluations required by 10 CFR 50.59, inoperability of the low pressure coolant injection (LPCI) system, failure to trend condition reports as required by plant procedures, and failure to identify and correct significant conditions adverse to quality associated with containment leak rate testing and fouling of LPCI system heat exchanger tubes. These items represent a mixture of current and historical issues. On June 26, 1997, the operators for Unit 3 identified increasing temperature in the spent fuel pool (Ref: Preliminary Notification dated June 27, 1997). The

spent

fuel pool cooling configuration was altered the previous dav and the operators failed to identify the fact that when they made the changes they, in fact, removed all cooling to the spent fuel pool. The actual safety significance of the event is very low; however, the issue raises concerns about licensee management of plant configuration. In December 1996, the NRC administered initial senior reactor operator examinations. Six of the seven applicants failed the examinations. Subsequently, the licensee performed an independent review of the training program and identified additional problems with the licensed operator training program. In a March 3, 1997 letter, the licensee committed to implement a series of corrective actions. On March 7, 1997, the NRC issued a Confirmatory Action Letter regarding the identified deficiencies and corrective actions. As a result of the known deficiencies within the licensed operator training program, the NRC performed a Manual

program. This was done in parallel with a licensee Nuclear Oversight audit of the same area. Based on the results of the audit and inspection, the licensee stopped all training on the site. As of July 10, 1997, only limited training such as the licensed operator training for Unit 3 has been resumed. The audit identified that the feedback process to improve the training program was not being implemented. The licensee is planning to begin reloading the reactor core on August 2, 1997, at Unit 2. The NRC staff is planning inspections of the licensee's regulatory compliance during mode change, management oversight and involvement, operator

Chapter 41500 inspection of the nonlicensed training

performance, and Nuclear Oversight involvement. ISSUE: Operational Safety Team Inspectio As a final check before the staff would be in a DISCUSSION: position to recommend restart of each individual unit, the staff will conduct an inspection to verify that the plant operations are being conducted safely and in conformance with regulatory requirements. The staff will verify that the organizations that control and support plant operations are functioning effectively to ensure operational safety. Elements of the inspection include operations, maintenance, surveillance, management oversight, technical support, safety review, quality assurance, and corrective action. Additionally, the staff will verify that the licensee has properly prepared the staff and the plant for resumption of power operations after an extended shutdown. NRC ACTION: NRC management will designate a team leader and arrange for the appropriate technical inspectors. The team leader will develop the scope of the inspection and determine the necessary technical disciplines to adequately inspect the plan. The inspection team typically is given 1 to 2 weeks to prepare for the inspection, 2 weeks (or more, if needed) onsite to perform the inspection, and 2 weeks to write the report inputs. A formal exit interview with the licensee is held 1 to 2 weeks after the last day of inspection to present the findings and receive any completed corrective actions from the licensee. STATUS: The team leader for Unit 3 has been tentatively identified and preliminary planning has begun. The inspection for Unit 3 is scheduled to start October 13, 1997. The inspection for Unit 2 is scheduled to start January 5, 1998.

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