

# Bosnia and Herzegovina

## The Challenge

The USAID program in Bosnia and Herzegovina (BiH) aims to help develop a stable and prosperous society and support progress towards full integration into the European Union. Post-conflict reconstruction is now complete. The country's pressing needs have moved significantly beyond humanitarian assistance and reconstruction. The current challenges facing BiH are to build a viable nation state whose economic growth is sustained by a modern market economy with political and governmental institutions that function like a modern democracy. USAID is working with host country public and private institutions to: promote effective rule of law; establish a tax regime that supports fiscal stability and eliminates anti-business taxes; promote the development of small and medium enterprises; develop more competitive and inclusive political processes; help legislatures perform their leadership and oversight functions; and increase citizen participation in political and social decision making.

## Objectives, Sectors and Workforce

Mission Director: Howard Sumka

MCA Status: Currently Not Eligible

PEPFAR Focus Country: No

Provided or Received Services From Other Missions: Received

Program Budget (Appropriations by Objective)	FY 2004	FY 2005	FY 2006	FY 2007	Percent Change FY 04-07	2005 SO Performance Score		Direct SO Admin. Cost Ratio
	(\$000)	(\$000)	(\$000)	(\$000)				
168-0130 Economic Restructuring	7,826	8,226	9,970	7,236	-7.5%	0.98	Met	0.23
168-0210 Multi-Ethnic Democratic Society	13,259	13,101	12,636	9,352	-29.5%	1.00	Met	0.19
168-0311 Minority Returns	3,856	650	0	0	N/A	1.74	Exceeded	1.02
168-0420 Cross-Cutting Programs	1,851	3,110	3,450	3,809	105.8%			1.20
Transfer to Other US Government Agency	17,875	15,913	13,544	10,603	-40.7%			
<b>Country Total</b>	<b>44,667</b>	<b>41,000</b>	<b>39,600</b>	<b>31,000</b>	<b>-30.6%</b>			

### Program Budget (Appropriations by Account)

	FY 2004	FY 2005	FY 2006	FY 2007	Percent Change FY 04-07
	(\$000)	(\$000)	(\$000)	(\$000)	
Asst. for E. Europe and the Baltic States	44,667	41,000	39,600	31,000	-30.6%
<b>Total</b>	<b>44,667</b>	<b>41,000</b>	<b>39,600</b>	<b>31,000</b>	<b>-30.6%</b>

### Program Budget by Sector and Account

	FY 2004	FY 2005	FY 2006	FY 2007	Percent Change FY 04-07
	(\$000)	(\$000)	(\$000)	(\$000)	
Agriculture and Environment AEEB	0	1,000	850	1,039	N/A
Higher Education & Training AEEB	1,460	660	2,650	1,904	30.4%
Economic Growth AEEB	9,426	10,249	11,534	8,087	-14.2%
Human Rights AEEB	3,275	2,200	3,800	4,253	29.9%
Democracy and Governance AEEB	26,259	24,991	20,766	15,717	-40.1%
Conflict Management / Humanitarian Assistance AEEB	3,856	650	0	0	N/A
Vulnerable Children AEEB	391	1,250	0	0	N/A
<b>Total</b>	<b>44,667</b>	<b>41,000</b>	<b>39,600</b>	<b>31,000</b>	<b>-30.6%</b>

### Workforce

	FY 2004	FY 2005	FY 2006	FY 2007	Percent Change FY 04-07
US Direct Hires	9	11	11	11	22.2%
US Non Direct Hires	9	6	6	5	-44.4%
Foreign Nationals	95	88	88	87	-8.4%
<b>Total</b>	<b>113</b>	<b>105</b>	<b>105</b>	<b>103</b>	<b>-8.8%</b>

### Operating Expense

	FY 2004	FY 2005	FY 2006	FY 2007	Percent Change FY 04-07
	(\$000)	(\$000)	(\$000)	(\$000)	
Salaries and benefits	1,119	1,152	916	974	-13.0%
Travel	242	244	134	125	-48.3%
Transportation of things	51	72	83	80	56.9%
Rent	393	342	230	210	-46.6%
Security	357	372	307	307	-14.0%
Equipment	148	34	27	27	-81.8%
ICASS - Operating Expense only	979	1,002	1,005	1,005	2.7%
Other Operating Expense	404	393	298	272	-32.7%
<b>Total OE Budget</b>	<b>3,693</b>	<b>3,611</b>	<b>3,000</b>	<b>3,000</b>	<b>-18.8%</b>
US direct hire salary and benefits	1,406	1,406	1,347	1,492	6.1%
Program Funded Administrative Expenses				2,909	
<b>Country Total Administrative Budget</b>				<b>7,401</b>	
<b>Percent of Bureau OE Total</b>				<b>7.7%</b>	

### Mission Summary

FY 2004	FY 2005	FY 2006	FY 2007
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Program per US Direct Hire (\$000)	4,963	3,727	3,600	2,818
Program per All US (\$000)	2,482	2,412	2,329	1,938
Program per Position (\$000)	395	390	377	301
Operating Expense as % of Program Funding				9.7%
Program Funded Admin Expense as % of Total Admin				39.3%
Total Admin Expense as % of Program Funding				23.9%

**Other Major Donors:**

Bilateral: Sweden, Netherlands, Italy, Switzerland, Japan, Canada, United Kingdom, Norway

Multilateral: European Union, World Bank, European Bank for Reconstruction and Development, International Monetary Fund, and United Nations Development Program