## The Challenge

Kosovo is entering a distinctly new phase in its development, initiated by a decision made in October 2005 by the United Nations Security Council that discussions should begin on Kosovo's political status. Helping Kosovo make the transition from international administration to self-governance in an effective and peaceful manner is USAID's goal. Kosovo faces serious challenges: an estimated 30-60% unemployment rate, a weak economy, low technical capacity, deep distrust between ethnic groups, a recent history of conflict. USAID's program provides training, coaching, and expert counsel to ensure that Kosovars quickly build capacity in the fiscal and economic policy sectors, private enterprise, democratic governance, civil society, independent media, rule of law, and energy management. Woven throughout the program are activities that seek to prevent conflict, promote transparency, give hope and support to youth, and end trafficking of women and children.

## **Objectives, Sectors and Workforce**

Mission Director: Ken Yamashita

MCA Status: Currently Not Eligible
PEPFAR Focus Country: No

0.21

Provided or Received Services From Other Missions: Received

13.2%

-15.2%

Program Budget (Appropriations by Objective)	FY 2004 (\$000)	FY 2005 (\$000)	FY 2006 (\$000)	FY 2007 (\$000)	Percent Change FY 04-07	Perf	005 SO formance Score	Direct SO Admin. Cost Ratio
167-0120 Economic Policy and Institutions	7,660	9,240	8,853	9,419	23.0%	1.05	Met	0.08
167-0130 Private Sector Growth	4,750	7,100	6,289	6,691	40.9%	1.30	Exceeded	0.16
167-0210 Accountable and Transparent Governance	7,762	8,216	6,980	8,171	5.3%	0.96	Met	0.18
167-0220 Democratic Institutions	5,490	5,776	7,375	7,847	42.9%	0.90	Met	0.18
167-0410 Social stabilization through special initiatives	1,816	1,907	2,500	1,915	5.5%	0.84	Not Met	0.31

4.211

46,550

83,000

4.589

37,664

74,250

4.883

40,074

79,000

Transfer to Other US Government Agency

167-0420 Cross-Cutting Programs

Country Total

Program Budget (Appropriations by Account)	FY 2004 (\$000)	FY 2005 (\$000)	FY 2006 (\$000)	FY 2007 (\$000)	Percent Change FY 04-07
Asst. for E. Europe and the Baltic States	79,046	83,000	74,250	79,000	-0.1%
Total	79.046	83.000	74.250	79.000	-0.1%

4.314

47,254

79,046

Program Budget by Sector and Account		FY 2004 (\$000)	FY 2005 (\$000)	FY 2006 (\$000)	FY 2007 (\$000)	Change FY 04-07
Agriculture and Environment	AEEB	2,979	3,234	5,395	7,734	159.6%
Higher Education & Training	AEEB	2,750	1,650	2,560	2,383	-13.3%
Economic Growth	AEEB	11,389	17,870	14,575	12,524	10.0%
Human Rights	AEEB	589	1,011	650	892	51.4%
Democracy and Governance	AEEB	59,679	53,907	49,105	53,310	-10.7%
Conflict Management / Humanitarian Assistance	AEEB	1,012	4,766	1,965	2,157	113.1%
HIV / AIDS	AEEB	250	0	0	0	N/A
Child Survival and Maternal Health	AEEB	0	500	0	0	N/A
Vulnerable Children	AEEB	248	62	0	0	N/A
Other Infectious Diseases	AEEB	150	0	0	0	N/A
	Total	79,046	83,000	74,250	79,000	-0.1%

Workforce	FY 2004	FY 2005	FY 2006	FY 2007	Percent Change FY 04-07
US Direct Hires	4	5	8	8	100.0%
US Non Direct Hires	8	4	5	5	-37.5%
Foreign Nationals	77	77	78	78	1.3%
Total	00	0.0	04	04	2 20/

Operating Expense	FY 2004 (\$000)	FY 2005 (\$000)	FY 2006 (\$000)	FY 2007 (\$000)	Percent Change FY 04-07
Salaries and benefits	1,551	1,105	1,128	892	-42.5%
Travel	147	229	127	153	4.1%
Transportation of things	69	56	99	30	-56.5%
Rent	660	606	574	574	-13.0%
Security	434	432	496	520	19.8%
Equipment	210	331	52	146	-30.5%
ICASS - Operating Expense only	361	337	455	460	27.4%
Other Operating Expense	493	582	469	625	26.8%
Total OE Budget	3,925	3,678	3,400	3,400	-13.4%
US direct hire salary and benefits	887	887	1,070	1,186	33.7%

Mission Summary	FY 2004	FY 2005	FY 2006	FY 2007
Program per US Direct Hire (\$000)	19,762	16,600	9,281	9,875
Program per All US (\$000)	6,587	9,222	5,712	6,077
Program per Position (\$000)	888	965	816	868
Operating Expense as % of Program Funding				4.3%
Program Funded Admin Expense as % of Total Admin				20.7%
Total Admin Expense as % of Program Funding				7.3%

## Other Major Donors:

Bilateral: Germany, Japan, Netherlands, the United Kingdom, Sweden

Program Funded Administrative Expenses

**Country Total Administrative Budget** 

Percent of Bureau OE Total

Multilateral: European Agency for Reconstruction, World Bank, European Union, United Nations Development Program, United Nations Children's Fund, European Bank for Reconstruction and Development, Organization for Security and Cooperation in Europe

1,199

5,785