Contents

Q1: How many **total** retirements from Federal service occurred in Fiscal Year (FY) 2004?

Answer: 55,848   Average Age: 58.7   Average Service: 28.1

Note: The 55,848 includes voluntary, disability, mandatory, and early-out retirement types. See Appendix III – Retirement Eligibility Requirements.

Q2: How many **voluntary** retirements from Federal service occurred in FY 2004?

Answer: 42,356   Average Age: 60.4   Average Service: 29.3

Q3: What is the average **total** number of retirements over the last 10 years?

Answer: 52,124   Average Age: 58.0   Average Service: 26.3

Q4: What is the average number of **voluntary** retirements over the last 10 years?

Answer: 33,930   Average Age: 60.9   Average Service: 27.5

To Retirement Highlights

Q5: What agencies had the most **total** retirements during FY 2004?

Answer:		
	Army	8,971
	Navy	7,091
	Veterans Affairs	6,262
	Air Force	4,641
	Treasury	4,396
	Agriculture	2,930
	Defense (Civilian Agencies)	2,873
	Social Security Administration	2,802
	Homeland Security	1,962
	Interior	1,962
	Transportation	1,956

To Total Retirements by Agency table (FY 1995-2004 and FY 2004)

Q6: What agencies had the most **voluntary** retirements during FY 2004?

Answer:		
	Army	6,298
	Navy	5,538
	Veterans Affairs	4,199
	Treasury	3,487

Q6: What agencies had the most **voluntary** retirements during FY 2004? (Continued)

Answer: Air Force   3,474
           Agriculture   2,487
           Defense (Civilian Agencies)   2,140
           Social Security Administration   1,971
           Homeland Security   1,735
           Transportation   1,677
           Interior   1,611

To Voluntary Retirements by Agency table (FY 1995-2004 and FY 2004)

Q7: How many "early-out" retirements were there in FY 2004?

Answer: 7,587   Average Age: 54.6   Average Service: 27.6

Q8: What is the average number of "early-outs" over the last 10 years?

Answer: 12,208   Average Age: 53.5   Average Service: 27.0

Q9: How many "disability" retirements were there in FY 2004?

Answer: 5,398   Average Age: 51.3   Average Service: 19.2

Q10: What is the average number of "disabilities" over the last 10 years?

Answer: 5,608   Average Age: 50.1   Average Service: 17.4

Q11: On average, how many persons were eligible for voluntary retirements during FY 2004?

Answer: 192,100   Percent of Average Employment: 10.4

Q12: On average, how many persons were eligible for "early-out" retirements during FY 2004?

Answer: 303,000   Percent of Average Employment: 16.4

Q13: How many Federal employees are projected to retire in the next 5 years?

Answer: About 300,000 employees (16.2 percent of total employment) are
           projected to retire in the FY 2006-2010 period.

To Retirement Projections (Fiscal Years 2006-2010)

Q14: How can an agency project the expected number of retirements over the next 5 years?

    Answer: One way is to use historical patterns of retirements based on retirement system/eligibility category and current on-board employment.

  To Methodology for Retirement Projections

Q15: For persons retiring voluntarily, how long did they stay in service after becoming eligible before actually retiring?

    Answer: 3.1 years

Any difference between males and females?

    Answer: Males: 3.3 years; Females: 2.7 years

Any differences between employees who had been working in Metropolitan Statistical Areas (MSA's) vs employees working in non-MSA's?

    Answer: Working in MSA's: 48,681 personnel retired
    Average Stay: 3.2 years

                Working in non-MSA's: 7,167 personnel retired
                Average Stay: 2.9 years

Q16: Among the Fiscal Year (FY) 2004 retirees and those from the FY 1995-2004 period, were there differences in "stays" considering the occupation category of the retirees?

    Answer:

Type of Federal Occupation	B. FY 2004 (years)	C. FY 1995-2004 (years)
Professional	3.8	3.8
Administrative	2.8	3.0
Technical	3.2	3.2
Clerical	3.7	3.6
Other White-Collar	3.2	3.2
Blue-Collar	2.6	2.7

Q17: In Fiscal Year (FY) 2004, what was the most popular month to retire?

    Answer: January (11,231 retirements)

  What were other popular months?

Answer: September (7,040 retirements)
            April (5,747 retirements)

Lowest number month?

Answer: November (2,503 retirements)

Q18: In FY 1995-2004, what was the most popular month to retire?

Answer: January (94,178 retirements)

What were other popular months?

Answer: September (66,431 retirements)
            December (51,253 retirements)

Lowest number month?

Answer: November (23,433 retirements)