Integrated Safety Management Champion's Workshop





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SC Breakout Session

- Aggressive ISM gap analysis was performed in November 2005
- Project Plan was developed to address all findings
 - Many actions will be completed in 2nd quarter FY 2006
 - Some long-term actions will extend out a year
 - Response to commitments 23 & 25 are on schedule
- Specific issues included:
 - Task screening process defaults to "skill of the worker" rather than "work planning" – should be the reverse
 - Weakness discovered in Core Function 5: Organizational and management system self-assessment work well, but gap exists between organizational self-assessment and institutional management review. Impacts trend analysis and setting institutional goals and objectives

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- Key elements that are most important in the effort to reinvigorate ISM include:
 - Engaging all employees at all levels in making a personal commitment to an injury-free workplace
 - Implementing requirements of OHSAS 18001
 - enables driving ISM down to the activity level
 - engages workers in risk assessment, hazard recognition and hazard control
 - requires management review of assessment findings and setting goals and objectives for continuous improvement
- Important useful practices include:
 - Battelle managed and co-managed Labs develop best management practices as corporate initiatives and provide mutual assistance
 - Conducting quarterly reviews and frequent interfaces to promote open communication of expectations and performance review

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