## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **FNCS**

			Con	ıparati	ve Data	ì						
Complaint Activity	Pre	evious 1	Fiscal Y	Year D	ata	2008Thru06-						
Ì	2003	2004	2005	2006	2007	30						
Number of Complaints Filed			13	11	13	5						
Number of Complainants				9	9	4						
Repeat Filers			2	1	2	1						
Complaints by Basis	Comparative Data											
Complaints by Dusis	Previous Fiscal Year Data											
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2003	2004	4 2005	5 2006	5 2007	2008Thru06- 30						
Race			2	4	6	2						
Color			3	1	0	0						
Religion			0	0	0	0						
Reprisal			10	5	6	3						
Sex			5	3	0	1						

## For 3rd Quarter 2008 for period ending June 30, 2008

National Origin			4	0	0	0
Equal Pay Act			0	0	0	0
Age			5	4	2	3
Disability			0	0	2	1
Non-EEO			0	0	0	0
Complaints by Issue		-	Com	parativ	e Data	
Complaints by issue	Pre	evious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008Thru06- 30
Appointment/Hire			1	0	0	0
Assignment of Duties			1	1	1	0
Awards			0	0	1	0
Conversion to Full-time			0	0	0	0
Disciplinary Action						
Demotion			0	0	0	0
Reprimand			0	0	0	1
Suspension			0	1	0	0
Removal			0	0	0	0
Other			1	0	1	0
Duty Hours			0	0	0	0
Evaluation Appraisal			3	1	2	0
Examination/Test			0	0	0	0
Harassment						
Non-Sexual			5	0	1	2
Sexual			0	0	0	0

Medical Examinatio	n			(	)	0	0	0			
				(		0	0	0			
Pay (Including Over											
Promotion/Non-Sele	ction			5	5	7	3	1			
Reassignment		1									
Denied				(	)	0	0	1			
Directed				(	)	0	0	0			
Reasonable Accommodation				(	)	0	3	1			
Reinstatement				(	)	0	0	0			
Retirement				(	)	0	0	0			
Termination				(	)	0	1	0			
Terms/Conditions of Employment						0	1	0			
Time and Attendanc	e			1	l	0	0	0			
Training				(	)	1	1	1			
Other				1	L	2	2	0			
			Comparative Data								
Processing Time		Previo	us Fisc	al Y	Zeai	r Dat	a	2008Thru06-			
	2003	2004	2005	5	20	006	2007	30			
Complaints pending during fiscal year											
Average number of days in investigation			408.5	9	27	2.25	251.67	302.91			
Average number of days in final action			976.7	5	69	9.33	396.45	51.00			

Complaint pending during fiscal year where hearing was requested											
Average number of days in investigation			400.09		26	0.50	276.12	316.75			
Average number of days in final action			1.00		1'	7.20	80.00	51.00			
Complaint pending during fiscal year where hearing was not requested											
Average number of days in investigation			424.	24.17		34.00	202.75	295.00			
Average number of days in final action			1,302	.00	33	0.00	577.29	0			
	_			С	omj	parati	ve Data	e Data			
Complaints Dismis by Agency	ssed	Pre	vious	Fisc	al Y	lear I	Data	2008Thru06-			
		2003	2004	200	)5	2006	2007	30			
Total Complaints Dismissed by Agenc	у			2		1	3	0			
Average days pendir prior to dismissal	ıg			0	585	1112	0				
Complaints Withd by Complainant											
Total Complaints Withdrawn by Complainants				0		1	0	2			

					(	Comp	para	ative	Da	ita			
Total Final Agency Actions Finding		Р	revi	ious	Fis	cal Y	Yea	r Da	ta			2008Thru06-	
Discrimination	20	)03	20	)04	20	2005		2006		)07	30		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings					0		0		0		0		
Without Hearing					0	0	0	0	0	0	0	0	
With Hearing					0	0	0	0	0	0	0	0	
Findings of					(	Comj	para	ative	Da	ita			
Discrimination Rendered by Basis										Fhru06-			
Note: Complaints	20	003	20	004	20	005	20	)06	20	007	30		
can be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings					0		0		0		0		
Race					0	0	0	0	0	0	0	0	
Color					0	0	0	0	0	0	0	0	
Religion					0	0	0	0	0	0	0	0	
Reprisal					0	0	0	0	0	0	0	0	
Sex					0	0	0	0	0	0	0	0	
National Origin					0	0	0	0	0	0	0	0	
Equal Pay Act					0	0	0	0	0	0	0	0	
Age					0	0	0	0	0	0	0	0	
Disability					0	0	0	0	0	0	0	0	
Non-EEO					0	0	0	0	0	0	0	0	

Findings After Hearing		0		0		0		0	
Race		0	0	0	0	0	0	0	0
Color		0	0	0	0	0	0	0	0
Religion		0	0	0	0	0	0	0	0
Reprisal		0	0	0	0	0	0	0	0
Sex		0	0	0	0	0	0	0	0
National Origin		0	0	0	0	0	0	0	0
Equal Pay Act		0	0	0	0	0	0	0	0
Age		0	0	0	0	0	0	0	0
Disability		0	0	0	0	0	0	0	0
Non-EEO		0	0	0	0	0	0	0	0
Findings Without Hearing		0		0		0		0	
Race		0	0	0	0	0	0	0	0
Color		0	0	0	0	0	0	0	0
Religion		0	0	0	0	0	0	0	0
Reprisal		0	0	0	0	0	0	0	0
Sex		0	0	0	0	0	0	0	0
National Origin		0	0	0	0	0	0	0	0
Equal Pay Act		0	0	0	0	0	0	0	0
Age		0	0	0	0	0	0	0	0
Disability		0	0	0	0	0	0	0	0
Non-EEO		0	0	0	0	0	0	0	0
Findings of		(	Com	para	ative	Da	ta		

		P	rev		2008Thru06-							
	20	)03	20	004	20	)05	20	)06	20	)07		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings					0		0		0		0	
Appointment/Hire					0	0	0	0	0	0	0	0
Assignment of Duties					0	0	0	0	0	0	0	0
Awards					0	0	0	0	0	0	0	0
Conversion to Full- time					0	0	0	0	0	0	0	0
Disciplinary Action				-	-	-		-		-	-	-
Demotion					0	0	0	0	0	0	0	0
Reprimand					0	0	0	0	0	0	0	0
Suspension					0	0	0	0	0	0	0	0
Removal					0	0	0	0	0	0	0	0
Other					0	0	0	0	0	0	0	0
Duty Hours					0	0	0	0	0	0	0	0
Evaluation Appraisal					0	0	0	0	0	0	0	0
Examination/Test					0	0	0	0	0	0	0	0
Harassment												
Non-Sexual					0	0	0	0	0	0	0	0
Sexual					0	0	0	0	0	0	0	0
Medical Examination					0	0	0	0	0	0	0	0
Pay (Including Overtime)					0	0	0	0	0	0	0	0
Promotion/Non- Selection					0	0	0	0	0	0	0	0
Reassignment												

Denied	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0
Conversion to Full- time	0	0	0	0	0	0	0	0
Disciplinary Action							-	
Demotion	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0
Harassment	 1	1		1			1	1
Non-Sexual	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0
Reassignment								
Denied	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0

Conversion to Full- time	(	0	0	0	0	0	0	0	0
Disciplinary Action									
Demotion	(	0	0	0	0	0	0	0	0
Reprimand	(	0	0	0	0	0	0	0	0
Suspension	(	0	0	0	0	0	0	0	0
Removal	(	0	0	0	0	0	0	0	0
Other	(	0	0	0	0	0	0	0	0
Duty Hours	(	0	0	0	0	0	0	0	0
Evaluation Appraisal	(	0	0	0	0	0	0	0	0
Examination/Test	(	0	0	0	0	0	0	0	0
Harassment									
Non-Sexual	(	0	0	0	0	0	0	0	0
Sexual	(	0	0	0	0	0	0	0	0
Medical Examination	(	0	0	0	0	0	0	0	0
Pay (Including Overtime)	(	0	0	0	0	0	0	0	0
Promotion/Non-Selection	(	0	0	0	0	0	0	0	0
Reassignment									
Denied	(	0	0	0	0	0	0	0	0
Directed	(	0	0	0	0	0	0	0	0
Reasonable Accommodation	(	0	0	0	0	0	0	0	0
Reinstatement	(	0	0	0	0	0	0	0	0
Retirement	(	0	0	0	0	0	0	0	0
Termination	(	0	0	0	0	0	0	0	0
Terms/Conditions of	(	0	0	0	0	0	0	0	0

Employment												
					0	0	0		0	0		
Time and Attendance					0	0	0	0	0	0	0	0
Training					0	0	0	0	0	0	0	0
Other - User Defined					0	0	0	0	0	0	0	0
Pending Complaint						Co	mp	arati	ve	Data	L	
Filed in Previous Fisc Years by Status	cal		Pre	eviou	is F	Fiscal	l Y	ear D	<b>)</b> ata	ı		Fhru06-
Tears by Status		20	03	200	)4	2005	5	2006	2	007		30
Total complaints from previous Fiscal Years						21		24		21		22
Total Complainants						16		18		15		13
Number complaints pending												
Investigation						0		0		0		1
ROI issued, pendin Complainant's action	-					0		0		0		0
Hearing						0		0		0		1
Final Agency Action	on					3		8		5		11
Appeal with EEOC Office of Federal Operations						0		1		1		1
~						Coi	np	arati	ve ]	Data		
Complaint Investigations		Previous Fiscal Year Data 2008Thru06-									Fhru06-	
		20	03	200	)4	2005	5	2006	2	007	30	
Pending Complaints Where Investigations Exceed Required Time Frames						2		3		3	-	2