## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **FNCS**

For 4th Quarter 2007 for period ending September 30, 2007

			Con	ıparati	ve Data	1
Complaint Activity	Pro	evious	Fiscal \	Year D	ata	2007Thru09-
	2002	2003	2004	2005	2006	30
Number of Complaints Filed				13	11	13
Number of Complainants					9	9
Repeat Filers			2			
Complaints by Basis			Coı	nparat	ive Dat	a
Complaints by Busis	P	revious				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2 2003	3 2004	4 2005	5 2006	2007Thru09- 30
Race				2	4	6
Color	3 1					0
Religion				0	0	0
Reprisal				10	5	6
Sex				5	3	0

N 10				4	0	0
National Origin				4	0	0
Equal Pay Act				0	0	0
Age				5	4	2
Disability				0	0	2
Non-EEO				0	0	0
Complaints by Issue						
Complaints by Issue	Pre	evious	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2003	2004	2005	2006	2007Thru09- 30
Appointment/Hire				1	0	0
Assignment of Duties				1	1	1
Awards				0	0	1
Conversion to Full-time				0	0	0
Disciplinary Action						
Demotion				0	0	0
Reprimand				0	0	0
Suspension				0	1	0
Removal				0	0	0
Other				1	0	1
Duty Hours				0	0	0
Evaluation Appraisal				3	1	2
Examination/Test				0	0	0
Harassment						
Non-Sexual				5	0	1
Sexual				0	0	0

Medical Examination											
Pay (Including Overti	me)				0	0	0				
Promotion/Non-Selec	tion				5	7	3				
Reassignment											
Denied					0	0	0				
Directed					0	0	0				
Reasonable Accommodation		0 0									
Reinstatement					0	0	0				
Retirement		0 0 0									
Termination		0 0 1									
Terms/Conditions of Employment		1 0 1									
Time and Attendance					1	0	0				
Training					0	1	1				
Other					1	2	2				
			(	Compa	ırative	Data					
Processing Time		Previo	ous Fis	cal Ye	ear Da	ıta	2007Thru09-				
	2002	2003	2004	1 20	005	2006	30				
Complaints pending during fiscal year		·	'								
Average number of days in investigation				38	7.67	272.60	258.20				
Average number of days in final action				97	6.75	69.33	396.45				
Complaint pending during fiscal year where hearing was											

requested													
Average number of days in investigation							35	51.	17	255	5.50	3	64.00
Average number of days in final action							1	0.0	0	17	.20		80.00
Complaint pending during fiscal year where hearing was not requested													
Average number of days in investigation							42	24.	17	284	1.00	2	12.86
Average number of days in final action							1,3	02	.00	330	0.00	5	77.29
							Con	npa	arati	ive ]	Data		
Complaints Dismisson by Agency	ed		Pre	vic	ous l	Fis	scal	Ye	ear I	Data		2007	Thru09-
		20	002	20	003	2	004	2	2005	20	)06	30	
Total Complaints Dismissed by Agency									2		1		3
Average days pending prior to dismissal									480	5	85		1112
Complaints Withdra by Complainants	wn												
Total Complaints Withdrawn by Complainants						0		1		0			
					,	Co	omp	ara	ative	e Da	ıta		
Total Final Agency Actions Finding		F	Prev	iou	s Fi	sc	al Y	ea	r Da	ıta		2007	Thru09-
Discrimination	20	02	20	003	2	200	)4	4 2005 2			006	30	
	#	%	#	%	#	-	%	#	%	#	%	#	%

Total Number Findings							0		0		0	
Without Hearing							0	0	0	0	0	0
With Hearing							0	0	0	0	0	0
Findings of		Comparative Data										
Discrimination Rendered by Basis		P	rev	ious	Fis	cal \	Yea	r Da	ta			Γhru09-
Note: Complaints	20	002	20	003	20	004	20	005	20	006		30
can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings							0		0		0	
Race							0	0	0	0	0	0
Color							0	0	0	0	0	0
Religion							0	0	0	0	0	0
Reprisal							0	0	0	0	0	0
Sex							0	0	0	0	0	0
National Origin							0	0	0	0	0	0
Equal Pay Act							0	0	0	0	0	0
Age							0	0	0	0	0	0
Disability							0	0	0	0	0	0
Non-EEO							0	0	0	0	0	0
Findings After Hearing							0		0		0	
Race							0	0	0	0	0	0
Color							0	0	0	0	0	0

Religion							0	0	0	0	0	0
Reprisal							0	0	0	0	0	0
Sex							0	0	0	0	0	0
National Origin							0	0	0	0	0	0
Equal Pay Act							0	0	0	0	0	0
Age							0	0	0	0	0	0
Disability							0	0	0	0	0	0
Non-EEO							0	0	0	0	0	0
Findings Without Hearing							0		0		0	
Race							0	0	0	0	0	0
Color							0	0	0	0	0	0
Religion							0	0	0	0	0	0
Reprisal							0	0	0	0	0	0
Sex							0	0	0	0	0	0
National Origin							0	0	0	0	0	0
Equal Pay Act							0	0	0	0	0	0
Age							0	0	0	0	0	0
Disability							0	0	0	0	0	0
Non-EEO							0	0	0	0	0	0
					(	Com	para	ative	Da	ıta		
Findings of Discrimination		P	rev	ious	Fis	cal Y	Yea	r Da	ta		2007	Γhru09-
Rendered by Issue	20	002	20	003	20	004	20	)05	20	)06		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings							0		0		0	

Appointment/Hire			0	0	0	0	0	0
Assignment of Duties			0	0	0	0	0	0
Awards			0	0	0	0	0	0
Conversion to Full-time			0	0	0	0	0	0
Disciplinary Action								
Demotion			0	0	0	0	0	0
Reprimand			0	0	0	0	0	0
Suspension			0	0	0	0	0	0
Removal			0	0	0	0	0	0
Other			0	0	0	0	0	0
Duty Hours			0	0	0	0	0	0
Evaluation Appraisal			0	0	0	0	0	0
Examination/Test			0	0	0	0	0	0
Harassment								-
Non-Sexual			0	0	0	0	0	0
Sexual			0	0	0	0	0	0
Medical Examination			0	0	0	0	0	0
Pay (Including Overtime)			0	0	0	0	0	0
Promotion/Non- Selection			0	0	0	0	0	0
Reassignment								
Denied			0	0	0	0	0	0
Directed			0	0	0	0	0	0
Reasonable Accommodation			0	0	0	0	0	0

Reinstatement		0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0
					ı	
Findings After Hearing	0		0		0	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action	1 1 1					
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment	- 1 1					
Non-Sexual	0	0	0	0	0	0

Medical Examination         0					1			
Pay (Including Overtime)         0 <td>Sexual</td> <td></td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td>	Sexual		0	0	0	0	0	0
Overtime)         0         0         0         0         0         0           Promotion/Non-Selection         0         0         0         0         0         0         0           Reassignment         0         0         0         0         0         0         0         0           Denied         0	Medical Examination		0	0	0	0	0	0
Selection         0         0         0         0         0           Reassignment         0			0	0	0	0	0	0
Denied			0	0	0	0	0	0
Directed   0 0 0 0 0 0 0 0 0   0   0   0   0	Reassignment							
Reasonable Accommodation         0 0 0 0 0 0 0 0 0 0 0           Reinstatement         0 0 0 0 0 0 0 0 0 0           Retirement         0 0 0 0 0 0 0 0 0 0           Termination         0 0 0 0 0 0 0 0 0 0           Terms/Conditions of Employment         0 0 0 0 0 0 0 0 0           Time and Attendance         0 0 0 0 0 0 0 0 0 0           Training         0 0 0 0 0 0 0 0 0 0 0           Other - User Defined         0 0 0 0 0 0 0 0 0 0           Findings Without Hearing         0 0 0 0 0 0 0 0 0 0           Appointment/Hire         0 0 0 0 0 0 0 0 0 0           Assignment of Duties         0 0 0 0 0 0 0 0 0 0           Awards         0 0 0 0 0 0 0 0 0 0 0           Conversion to Full-time         0 0 0 0 0 0 0 0 0 0	Denied		0	0	0	0	0	0
Accommodation         0         0         0         0         0         0           Reinstatement         0         0         0         0         0         0         0           Retirement         0         0         0         0         0         0         0           Termination         0         0         0         0         0         0         0           Termination         0         0         0         0         0         0         0         0           Time and Attendance         0	Directed		0	0	0	0	0	0
Retirement         0         0         0         0         0           Termination         0         0         0         0         0         0           Terms/Conditions of Employment         0         0         0         0         0         0         0           Time and Attendance         0         0         0         0         0         0         0         0           Training         0			0	0	0	0	0	0
Termination         0 0 0 0 0 0 0 0           Terms/Conditions of Employment         0 0 0 0 0 0 0           Time and Attendance         0 0 0 0 0 0 0 0           Training         0 0 0 0 0 0 0 0 0           Other - User Defined         0 0 0 0 0 0 0 0 0           Findings Without Hearing         0 0 0 0 0 0 0 0 0           Appointment/Hire         0 0 0 0 0 0 0 0 0           Assignment of Duties         0 0 0 0 0 0 0 0 0           Awards         0 0 0 0 0 0 0 0 0 0           Conversion to Full-time         0 0 0 0 0 0 0 0 0	Reinstatement		0	0	0	0	0	0
Terms/Conditions of Employment         0 0 0 0 0 0 0 0           Time and Attendance         0 0 0 0 0 0 0 0           Training         0 0 0 0 0 0 0 0           Other - User Defined         0 0 0 0 0 0 0           Findings Without Hearing         0 0 0 0 0 0 0           Appointment/Hire         0 0 0 0 0 0 0 0           Assignment of Duties         0 0 0 0 0 0 0 0           Awards         0 0 0 0 0 0 0 0 0           Conversion to Full-time         0 0 0 0 0 0 0 0	Retirement		0	0	0	0	0	0
Employment         0         0         0         0         0         0           Time and Attendance         0         0         0         0         0         0         0           Training         0         0         0         0         0         0         0           Other - User Defined         0         0         0         0         0         0         0           Findings Without Hearing         0         0         0         0         0         0         0           Appointment/Hire         0         0         0         0         0         0         0           Assignment of Duties         0         0         0         0         0         0         0           Conversion to Full-time         0         0         0         0         0         0         0	Termination		0	0	0	0	0	0
Training         0         0         0         0         0           Other - User Defined         0         0         0         0         0           Findings Without Hearing         0         0         0         0         0           Appointment/Hire         0         0         0         0         0         0           Assignment of Duties         0         0         0         0         0         0           Awards         0         0         0         0         0         0           Conversion to Full-time         0         0         0         0         0         0			0	0	0	0	0	0
Other - User Defined         0         0         0         0         0           Findings Without Hearing         0         0         0         0           Appointment/Hire         0         0         0         0         0           Assignment of Duties         0         0         0         0         0         0           Awards         0         0         0         0         0         0           Conversion to Full-time         0         0         0         0         0         0	Time and Attendance		0	0	0	0	0	0
Findings Without Hearing         0         0         0           Appointment/Hire         0         0         0         0           Assignment of Duties         0         0         0         0         0           Awards         0         0         0         0         0         0           Conversion to Full-time         0         0         0         0         0         0         0	Training		0	0	0	0	0	0
Hearing       0       0       0       0       0         Appointment/Hire       0       0       0       0       0       0         Assignment of Duties       0       0       0       0       0       0       0         Awards       0       0       0       0       0       0       0         Conversion to Full-time       0       0       0       0       0       0	Other - User Defined		0	0	0	0	0	0
Hearing       0       0       0       0       0         Appointment/Hire       0       0       0       0       0       0         Assignment of Duties       0       0       0       0       0       0       0         Awards       0       0       0       0       0       0       0         Conversion to Full-time       0       0       0       0       0       0								
Assignment of Duties			0		0		0	
Duties         0         0         0         0         0         0           Awards         0         0         0         0         0         0         0           Conversion to Full-time         0         0         0         0         0         0         0         0	Appointment/Hire		0	0	0	0	0	0
Conversion to Full-time 0 0 0 0 0 0			0	0	0	0	0	0
time 0 0 0 0 0 0	Awards		0	0	0	0	0	0
Disciplinary Action			0	0	0	0	0	0
2 isotpiniary 1 to the income and the income and income	Disciplinary Action	 			-			

						I
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0
Reassignment						•
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0

Other - User Defined				0 0	0 0	0	0
Pending Complaints			Com	parativ	e Data	l	
Filed in Previous Fiscal Years by Status	Pı	evious	Fiscal	Year D	ata	2007	Γhru09-
Tears by Status	2002	2003	2004	2005	2006		30
Total complaints from previous Fiscal Years				21	24		21
Total Complainants				12	8		6
Number complaints pending							
Investigation				0	0		0
ROI issued, pending Complainant's action				0	0		0
Hearing				10	3		4
Final Agency Action				3	8		5
Appeal with EEOC Office of Federal Operations				0	1		1
a 1.			Com	parativ	e Data	l	
Complaint Investigations	Pı	evious	Fiscal	Year D	ata	2007	Γhru09-
	2002	2003	2004	2005	2006		30
Pending Complaints Where Investigations Exceed Required Time Frames				2	3		3