

EQUAL OPPORTUNITY DATA REQUIRED TO BE POSTED BY THE NO FEAR ACT
Equal Employment Opportunity Formal Discrimination Complaints
U. S. DEPARTMENT OF AGRICULTURE (Fiscal Year 2002)
Reporting Period Beginning: **10/1/01** and Ending: **9/30/02** Posting Date: **4/30/04**
Agency: **Food and Nutrition Service (FNS)**

| | | | | | |
|--|----------------------------------|--|--|--|--|
| 1. The number of complaints filed: 10 | | 2. Number of Filers (The number of individuals filing those complaints): 8 | | 3. Number of Repeat Filers (The number of individuals who filed 2 or more complaints): 1 | |
| 4. Number of BASES Alleged in Complaints Filed for the Reporting Period (The number of those complaints raising each of the various bases of alleged discrimination.) | | | | | |
| BASIS | | Number | BASIS | | Number |
| a. RACE | Black | 2 | e. NATIONAL ORIGIN | Hispanic | |
| | White | | | Other | |
| | American Indian & Alaskan Native | | f. DISABILITY | Physical | 2 |
| | Asian & Pacific Islander | 1 | | Mental | |
| Other | | | Both | | |
| b. COLOR | | | g. AGE | | 1 |
| c. RELIGION | | | h. RETALIATION | | 5 |
| d. SEX (including Equal Pay Act) | Male | | i. NON-EEOC REPORTABLE BASES | | |
| | Female | 3 | | | |
| Total | | | | | 14 |
| 5. Number of ISSUES Alleged in Complaints Filed for the Reporting Period (The number of those complaints raising each of the various issues of alleged discrimination.) | | | | | |
| ISSUES | | Number | ISSUES | | Number |
| a. APPOINTMENT/HIRE | | | j. TRAINING | | 1 |
| b. ASSIGNMENT OF DUTIES | | 1 | k. TIME & ATTENDANCE | | |
| c. AWARDS | | | l. TERMINATION | | |
| d. CONVERSION TO FULL-TIME | | | m. MEDICAL EXAMINATION | | |
| e. DISCIPLINARY ACTION | | 2 | n. PAY, INCLUDING OVERTIME | | |
| Demotion | | | o. PROMOTION/NON-SELECTION | | 1 |
| Reprimand | | | p. HARASSMENT | | 5 |
| Suspension | | | Sexual | | (1) |
| Removal | | | Non-Sexual | | (4) |
| Miscellaneous | | (2) | q. REINSTATEMENT | | |
| f. DUTY HOURS | | | r. RETIREMENT | | 1 |
| g. EVALUATION/APPRaisal | | 1 | s. TERMS/CONDITIONS OF EMPLOYMENT | | 2 |
| h. EXAMINATION/TEST | | | t. REASONABLE ACCOMODATION | | 2 |
| i. REASSIGNMENT | | 2 | u. OTHER | | 1 |
| Total | | | | | 19 |
| 6. Average Length of Time to Complete Each Stage of the Complaint Process: | | | Number of Complaints | Number of Processing Days | Average Number of Processing Days |
| a. INVESTIGATION | | | 18 | 9961 | 553 |
| b. FINAL AGENCY ACTION-WITH EEOC HEARING | | | 1 | 1418 | 1418 |
| c. FINAL AGENCY ACTION-WITHOUT EEOC HEARING | | | | | |
| d. DISMISSALS | | | 2 | 428 | 214 |
| e. SETTLEMENT AGREEMENTS | | | 6 | 4932 | 822 |
| f. WITHDRAWALS | | | 1 | 183 | 183 |
| 7. Final Agency Actions Involving a Finding of Discrimination. | | | Number of Complaints with a Finding of Discrimination | Percent of Complaints with a Finding of Discrimination | |
| a. Without an EEOC Administrative Hearing | | | | | |
| b. With an EEOC Administrative Hearing | | | | | |
| Totals | | | 0 | | |

EQUAL OPPORTUNITY DATA REQUIRED TO BE POSTED BY THE NO FEAR ACT
Equal Employment Opportunity Formal Discrimination Complaints
U. S. DEPARTMENT OF AGRICULTURE (Fiscal Year 2002)

Reporting Period Beginning: **10/1/01** and Ending: **9/30/02** Posting Date: **4/30/04**

Agency: Food and Nutrition Service (FNS)

| 8. Final Agency Actions With a Finding of Discrimination by Basis. | | Number of Complaints with an EEOC Hearing | Percent of Bases with an EEOC Hearing | Number of Complaints without an EEOC Hearing | Percent of Bases without an EEOC Hearing | Total Number of Complaints | Total Percent of Bases |
|--|----------------------------------|---|---------------------------------------|--|--|----------------------------|------------------------|
| Race | Black | | | | | | |
| | White | | | | | | |
| | American Indian & Alaskan Native | | | | | | |
| | Asian & Pacific Islander | | | | | | |
| | Unidentified | | | | | | |
| Color | | | | | | | |
| Religion | | | | | | | |
| Sex (Including Equal Pay Act) | Male | | | | | | |
| | Female | | | | | | |
| National Origin | Hispanic | | | | | | |
| | Other | | | | | | |
| Age | | | | | | | |
| Disability | Physical | | | | | | |
| | Mental | | | | | | |
| | Both | | | | | | |
| Retaliation | | | | | | | |
| Non-EEOC Reportable Complaints | | | | | | | |
| Total | | <i>0</i> | | <i>0</i> | | <i>0</i> | |

9. Summary of EEO Active Complaints at the End of the Period Filed in Current and Previous Fiscal Years (The total number of complaints pending for any length of time.)

| | (1 + 2) Total number of pending complaints | (1) Total number of complaints filed in the current fiscal year | (2) Total number of complaints first filed before the start of the current fiscal year | Number of individuals who filed complaints in prior fiscal years |
|-------------------------|---|--|---|--|
| a. Acceptance/Dismissal | 4 | 4 | | |
| b. Investigation | 7 | 1 | 6 | 6 |
| c. Hearing | | | | |
| d. Final Agency Action | 15 | | 15 | 13 |
| e. Appeal | | | | |
| f. Totals | 26 | 5 | 21 | 19 |

g. Number of complaints in abeyance pending resolution of class complaints: **6**

| 10. Final Agency Actions with a Finding of Discrimination by Issues. | Number of Complaints With an EEOC Hearing | Percent of Complaints With an EEOC Hearing | Number of Complaints Without an EEOC Hearing | Percent of Complaints Without an EEOC Hearing |
|--|---|--|--|---|
| Appointment/Hire | | | | |
| Assignment of Duties | | | | |
| Awards | | | | |
| Conversion to Full-Time | | | | |

**EQUAL OPPORTUNITY DATA REQUIRED TO BE POSTED BY THE NO FEAR ACT
 Equal Employment Opportunity Formal Discrimination Complaints
 U. S. DEPARTMENT OF AGRICULTURE (Fiscal Year 2002)**

Reporting Period Beginning: **10/1/01**

and Ending: **9/30/02**

Posting Date: **4/30/04**

Agency: Food and Nutrition Service (FNS)

| | | | | | |
|--|---------------|----------|--|----------|--|
| Disciplinary Action | Demotion | | | | |
| | Reprimand | | | | |
| | Suspension | | | | |
| | Removal | | | | |
| | Miscellaneous | | | | |
| Duty Hours | | | | | |
| Evaluation Appraisal | | | | | |
| Examination/Test | | | | | |
| Harassment | Sexual | | | | |
| | Non-sexual | | | | |
| Medical Examination | | | | | |
| Pay, Including Overtime | | | | | |
| Promotion/Non-Selection | | | | | |
| Reassignment | Denied | | | | |
| | Directed | | | | |
| Reasonable Accommodation | | | | | |
| Reinstatement | | | | | |
| Retirement | | | | | |
| Terms/Conditions of Employment | | | | | |
| Termination | | | | | |
| Training | | | | | |
| Time & Attendance | | | | | |
| Other | | | | | |
| Totals | | <i>0</i> | | <i>0</i> | |
| 11. The total number of complaints pending for any length of time in which the agency has not completed its investigation within the time required by 1614.106(e)(2). | | | | | |
| a. Pending complaints received during the current fiscal year: 1 | | | | | |
| b. Pending complaints received prior to the current fiscal year: 6 | | | | | |