## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **RHS**

For 3rd Quarter 2008 for period ending June 30, 2008

			Con	ıparati	ve Data	1
Complaint Activity	Pro	evious 1	Fiscal '	Year D	ata	2008Thru06-
	2003	2004	2005	2006	2007	30
Number of Complaints Filed			0	38	12	3
Number of Complainants			0	38	12	1
Repeat Filers			0	0	0	1
Complaints by Basis			Coı	nparat	ive Dat	a
Complaints by Busis	P	revious	s Fisca	l Year	Data	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	3 2004	4 2005	5 2006	5 2007	2008Thru06- 30
Race			0	12	3	1
Color			0	1	0	0
Religion			0	1	0	0
Reprisal			0	20	7	1
Sex			0	9	0	0

National Origin			0	3	0	0
Equal Pay Act			0	3	1	1
Age			0	13	3	2
Disability			0	3	4	0
Non-EEO			0	0	1	0
Complaints by Issue			Com	parativ	e Data	
Complaints by Issue	Pre	evious ]	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008Thru06- 30
Appointment/Hire			0	2	0	0
Assignment of Duties			0	3	2	1
Awards			0	2	0	0
Conversion to Full-time			0	0	0	0
Disciplinary Action						
Demotion			0	0	0	0
Reprimand			0	0	0	1
Suspension			0	0	0	0
Removal			0	0	0	0
Other			0	0	0	0
Duty Hours			0	1	0	0
Evaluation Appraisal			0	3	2	0
Examination/Test			0	0	0	0
Harassment						
Non-Sexual			0	18	7	0
Sexual			0	0	0	0

Medical Examination					(	)	0		0	0
Pay (Including Overtime	e)				(	)	0		0	0
Promotion/Non-Selection	n	n 0 10 2 1								1
Reassignment										
Denied					(	)	0		1	0
Directed					(	)	1		0	0
Reasonable Accommodation					(	)	1		0	0
Reinstatement					(	)	0		0	0
Retirement					(	)	0		0	0
Termination					(	)	1		1	0
Terms/Conditions of Employment					(	)	0		0	0
Time and Attendance					(	)	0		0	0
Training		0 2 1						1	0	
Other					(	)	9		2	1
				(	Coı	npa	rativ	e I	Data	
Processing Time		Pre	viou	s Fis	scal	l Ye	ar D	ata	ı	2008Thru06-
	2003	3 2	004	200	)5	20	006	2	2007	30
Complaints pending during fiscal year										
Average number of days in investigation				0		180	0.11	24	46.83	346.75
Average number of days in final action				0			0 92.67		2.67	61.75
Complaint pending during fiscal year where hearing was										

requested													
Average number of days in investigation					(	0	186	5.25	239	9.81	31	19.50	
Average number of days in final action					(	O	(	0		.00	6	1.75	
Complaint pending during fiscal year where hearing was not requested													
Average number of days in investigation					(	0	175	5.20	252	2.72	35	55.83	
Average number of days in final action					(	0	(	)	126	5.00		0	
G 1: A D: A	Comparative Data												
Complaints Dismisse by Agency	ed		Pre	eviou	ıs I	Fisc	al Y	ear I	Data			2008Thru06-	
		20	03	200	)4	200	)5	2006	20	007	30		
Total Complaints Dismissed by Agency						0		1	1		0		
Average days pending prior to dismissal						0		1853		0 0		0	
Complaints Withdray by Complainants	vn												
Total Complaints Withdrawn by Complainants						0		0		0		0	
						Con	npar	ativ	e Da	ıta			
Total Final Agency Actions Finding		P	rev	ious	Fi	scal	Yea	ar Da	ıta		2008	Thru06-	
Discrimination	20	003	20	004	2	2005	2	006	20	007	7 30		
	#	%	#	%	#	%	#	%	#	%	#	%	

Total Number Findings					0		0		0		0	
Without Hearing					0	0	0	0	0	0	0	0
With Hearing					0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis		Comparative Data  Previous Fiscal Year Data 2008Thru06										
Note: Complaints	20	003	20	004	20	005	20	006	20	007	-	30
can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings					0		0		0		0	
Race					0	0	0	0	0	0	0	0
Color					0	0	0	0	0	0	0	0
Religion					0	0	0	0	0	0	0	0
Reprisal					0	0	0	0	0	0	0	0
Sex					0	0	0	0	0	0	0	0
National Origin					0	0	0	0	0	0	0	0
Equal Pay Act					0	0	0	0	0	0	0	0
Age					0	0	0	0	0	0	0	0
Disability					0	0	0	0	0	0	0	0
Non-EEO					0	0	0	0	0	0	0	0
Findings After Hearing					0		0		0		0	
Race					0	0	0	0	0	0	0	0
Color					0	0	0	0	0	0	0	0

	_			1		1	_			1	1	
Religion					0	0	0	0	0	0	0	0
Reprisal					0	0	0	0	0	0	0	0
Sex					0	0	0	0	0	0	0	0
National Origin					0	0	0	0	0	0	0	0
Equal Pay Act					0	0	0	0	0	0	0	0
Age					0	0	0	0	0	0	0	0
Disability					0	0	0	0	0	0	0	0
Non-EEO					0	0	0	0	0	0	0	0
Findings Without Hearing					0		0		0		0	
Race					0	0	0	0	0	0	0	0
Color					0	0	0	0	0	0	0	0
Religion					0	0	0	0	0	0	0	0
Reprisal					0	0	0	0	0	0	0	0
Sex					0	0	0	0	0	0	0	0
National Origin					0	0	0	0	0	0	0	0
Equal Pay Act					0	0	0	0	0	0	0	0
Age					0	0	0	0	0	0	0	0
Disability					0	0	0	0	0	0	0	0
Non-EEO					0	0	0	0	0	0	0	0
					C	Comp	oara	ıtive	Da	ta		
Findings of Discrimination		P	rev	ious	Fis	cal Y	/ea	r Da	ta			Γhru06-
Rendered by Issue	20	003	20	004	20	005	20	006	20	007		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings					0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0
Disciplinary Action								•
Demotion	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0
Harassment								-
Non-Sexual	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0
Reassignment					•			
Denied	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0

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Retirement	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0
Disciplinary Action								
Demotion	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0
Harassment								
Non-Sexual	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0	0	0			
Pay (Including Overtime)	0	0	0	0	0	0	0	0			
Promotion/Non- Selection	0	0	0	0	0	0	0	0			
Reassignment											
Denied	0	0	0	0	0	0	0	0			
Directed	0	0	0	0	0	0	0	0			
Reasonable Accommodation	0	0	0	0	0	0	0	0			
Reinstatement	0	0	0	0	0	0	0	0			
Retirement	0	0	0	0	0	0	0	0			
Termination	0	0	0	0	0	0	0	0			
Terms/Conditions of Employment	0	0	0	0	0	0	0	0			
Time and Attendance	0	0	0	0	0	0	0	0			
Training	0	0	0	0	0	0	0	0			
Other - User Defined	0	0	0	0	0	0	0	0			
Findings Without Hearing	0		0		0		0				
Appointment/Hire	0	0	0	0	0	0	0	0			
Assignment of Duties	0	0	0	0	0	0	0	0			
Awards	0	0	0	0	0	0	0	0			
Conversion to Full-time	0	0	0	0	0	0	0	0			
Disciplinary Action											
Demotion							0	0			
	0	0	0	0	0	0	0	0			

								1	I	
Suspension		0	0	0	0	0	0	0	0	
Removal		0	0	0	0	0	0	0	0	
Other		0	0	0	0	0	0	0	0	
Duty Hours		0	0	0	0	0	0	0	0	
Evaluation Appraisal		0	0	0	0	0	0	0	0	
Examination/Test		0	0	0	0	0	0	0	0	
Harassment										
Non-Sexual		0	0	0	0	0	0	0	0	
Sexual		0	0	0	0	0	0	0	0	
Medical Examination		0	0	0	0	0	0	0	0	
Pay (Including Overtime)		0	0	0	0	0	0	0	0	
Promotion/Non- Selection		0	0	0	0	0	0	0	0	
Reassignment									-	
Denied		0	0	0	0	0	0	0	0	
Directed		0	0	0	0	0	0	0	0	
Reasonable Accommodation		0	0	0	0	0	0	0	0	
Reinstatement		0	0	0	0	0	0	0	0	
Retirement		0	0	0	0	0	0	0	0	
Termination		0	0	0	0	0	0	0	0	
Terms/Conditions of Employment		0	0	0	0	0	0	0	0	
Time and Attendance		0	0	0	0	0	0	0	0	
Training		0	0	0	0	0	0	0	0	
Other - User Defined		0	0	0	0	0	0	0	0	
Pending Complaints Comparative Data										

	Pre	evious	Fiscal `	Year D	ata	2008Thru06-
	2003	2004	2005	2006	2007	30
Total complaints from previous Fiscal Years			1	1	36	44
Total Complainants			1	1	36	44
Number complaints pending						
Investigation			0	0	6	7
ROI issued, pending Complainant's action			0	0	0	0
Hearing			0	0	6	7
Final Agency Action			0	0	8	10
Appeal with EEOC Office of Federal Operations			0	0	0	0
			Com	parativ	e Data	
Complaint Investigations	Pre	evious ]	ata	2008Thru06-		
	2003	2004	2005	2006	2007	30
Pending Complaints Where Investigations Exceed Required Time Frames			1	3	12	9