

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

OCFO

For 4th Quarter 2007 for period ending September 30, 2007

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2007Thru09-30
	2002	2003	2004	2005	2006	
Number of Complaints Filed				7	14	15
Number of Complainants				7	14	15
Repeat Filers				0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2007Thru09-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2003	2004	2005	2006	
Race				5	7	8
Color				0	2	0
Religion				0	1	1
Reprisal				5	10	6
Sex				4	4	7

National Origin				0	2	0
Equal Pay Act				0	0	1
Age				2	5	3
Disability				2	3	5
Non-EEO				0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2007Thru09-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2003	2004	2005	2006	
Appointment/Hire				0	2	1
Assignment of Duties				0	1	2
Awards				1	0	0
Conversion to Full-time				0	0	0
Disciplinary Action						
Demotion				0	0	0
Reprimand				1	2	2
Suspension				1	2	2
Removal				0	0	0
Other				0	0	1
Duty Hours				0	0	1
Evaluation Appraisal				1	0	1
Examination/Test				0	0	0
Harassment						
Non-Sexual				3	5	6
Sexual				0	2	0

Medical Examination				0	0	0
Pay (Including Overtime)				0	0	0
Promotion/Non-Selection				1	1	4
Reassignment						
Denied				0	0	0
Directed				0	1	2
Reasonable Accommodation				1	1	1
Reinstatement				0	0	0
Retirement				0	0	0
Termination				0	1	0
Terms/Conditions of Employment				0	1	1
Time and Attendance				0	3	3
Training				1	1	0
Other				6	7	2
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2007Thru09-30
	2002	2003	2004	2005	2006	
Complaints pending during fiscal year						
Average number of days in investigation				241.83	242.00	302.33
Average number of days in final action				356.71	428.14	894.88
Complaint pending during fiscal year where hearing was						

requested											
Average number of days in investigation					233.50	574.00					0
Average number of days in final action					0	0					418.29
Complaint pending during fiscal year where hearing was not requested											
Average number of days in investigation					243.50	194.57					302.33
Average number of days in final action					356.71	428.14					1,265.56
Complaints Dismissed by Agency	Comparative Data										
	Previous Fiscal Year Data										2007Thru09-30
	2002	2003	2004	2005	2006						
Total Complaints Dismissed by Agency					5	1					5
Average days pending prior to dismissal					621	180					978
Complaints Withdrawn by Complainants											
Total Complaints Withdrawn by Complainants					1	0					0
Total Final Agency Actions Finding Discrimination	Comparative Data										
	Previous Fiscal Year Data										2007Thru09-30
	2002	2003	2004	2005	2006						
	#	%	#	%	#	%	#	%	#	%	#

Total Number Findings							0		0		0	
Without Hearing							0	0	0	0	0	0
With Hearing							0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2007Thru09-30	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	2002		2003		2004		2005		2006			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings							0		0		0	
Race							0	0	0	0	0	0
Color							0	0	0	0	0	0
Religion							0	0	0	0	0	0
Reprisal							0	0	0	0	0	0
Sex							0	0	0	0	0	0
National Origin							0	0	0	0	0	0
Equal Pay Act							0	0	0	0	0	0
Age							0	0	0	0	0	0
Disability							0	0	0	0	0	0
Non-EEO							0	0	0	0	0	0
Findings After Hearing							0		0		0	
Race							0	0	0	0	0	0
Color							0	0	0	0	0	0

Religion							0	0	0	0	0	0
Reprisal							0	0	0	0	0	0
Sex							0	0	0	0	0	0
National Origin							0	0	0	0	0	0
Equal Pay Act							0	0	0	0	0	0
Age							0	0	0	0	0	0
Disability							0	0	0	0	0	0
Non-EEO							0	0	0	0	0	0
Findings Without Hearing							0		0		0	
Race							0	0	0	0	0	0
Color							0	0	0	0	0	0
Religion							0	0	0	0	0	0
Reprisal							0	0	0	0	0	0
Sex							0	0	0	0	0	0
National Origin							0	0	0	0	0	0
Equal Pay Act							0	0	0	0	0	0
Age							0	0	0	0	0	0
Disability							0	0	0	0	0	0
Non-EEO							0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2007Thru09-30	
	2002		2003		2004		2005		2006			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings							0		0		0	

Appointment/Hire							0	0	0	0	0	0
Assignment of Duties							0	0	0	0	0	0
Awards							0	0	0	0	0	0
Conversion to Full-time							0	0	0	0	0	0
Disciplinary Action												
Demotion							0	0	0	0	0	0
Reprimand							0	0	0	0	0	0
Suspension							0	0	0	0	0	0
Removal							0	0	0	0	0	0
Other							0	0	0	0	0	0
Duty Hours							0	0	0	0	0	0
Evaluation Appraisal							0	0	0	0	0	0
Examination/Test							0	0	0	0	0	0
Harassment												
Non-Sexual							0	0	0	0	0	0
Sexual							0	0	0	0	0	0
Medical Examination							0	0	0	0	0	0
Pay (Including Overtime)							0	0	0	0	0	0
Promotion/Non-Selection							0	0	0	0	0	0
Reassignment												
Denied							0	0	0	0	0	0
Directed							0	0	0	0	0	0
Reasonable Accommodation							0	0	0	0	0	0

Reinstatement							0	0	0	0	0	0
Retirement							0	0	0	0	0	0
Termination							0	0	0	0	0	0
Terms/Conditions of Employment							0	0	0	0	0	0
Time and Attendance							0	0	0	0	0	0
Training							0	0	0	0	0	0
Other - User Defined							0	0	0	0	0	0
Findings After Hearing							0		0		0	
Appointment/Hire							0	0	0	0	0	0
Assignment of Duties							0	0	0	0	0	0
Awards							0	0	0	0	0	0
Conversion to Full-time							0	0	0	0	0	0
Disciplinary Action												
Demotion							0	0	0	0	0	0
Reprimand							0	0	0	0	0	0
Suspension							0	0	0	0	0	0
Removal							0	0	0	0	0	0
Other							0	0	0	0	0	0
Duty Hours							0	0	0	0	0	0
Evaluation Appraisal							0	0	0	0	0	0
Examination/Test							0	0	0	0	0	0
Harassment												
Non-Sexual							0	0	0	0	0	0

Sexual						0	0	0	0	0	0
Medical Examination						0	0	0	0	0	0
Pay (Including Overtime)						0	0	0	0	0	0
Promotion/Non-Selection						0	0	0	0	0	0
Reassignment											
Denied						0	0	0	0	0	0
Directed						0	0	0	0	0	0
Reasonable Accommodation						0	0	0	0	0	0
Reinstatement						0	0	0	0	0	0
Retirement						0	0	0	0	0	0
Termination						0	0	0	0	0	0
Terms/Conditions of Employment						0	0	0	0	0	0
Time and Attendance						0	0	0	0	0	0
Training						0	0	0	0	0	0
Other - User Defined						0	0	0	0	0	0
Findings Without Hearing						0		0		0	
Appointment/Hire						0	0	0	0	0	0
Assignment of Duties						0	0	0	0	0	0
Awards						0	0	0	0	0	0
Conversion to Full-time						0	0	0	0	0	0
Disciplinary Action											

Demotion						0	0	0	0	0	0
Reprimand						0	0	0	0	0	0
Suspension						0	0	0	0	0	0
Removal						0	0	0	0	0	0
Other						0	0	0	0	0	0
Duty Hours						0	0	0	0	0	0
Evaluation Appraisal						0	0	0	0	0	0
Examination/Test						0	0	0	0	0	0
Harassment											
Non-Sexual						0	0	0	0	0	0
Sexual						0	0	0	0	0	0
Medical Examination						0	0	0	0	0	0
Pay (Including Overtime)						0	0	0	0	0	0
Promotion/Non-Selection						0	0	0	0	0	0
Reassignment											
Denied						0	0	0	0	0	0
Directed						0	0	0	0	0	0
Reasonable Accommodation						0	0	0	0	0	0
Reinstatement						0	0	0	0	0	0
Retirement						0	0	0	0	0	0
Termination						0	0	0	0	0	0
Terms/Conditions of Employment						0	0	0	0	0	0
Time and Attendance						0	0	0	0	0	0
Training						0	0	0	0	0	0

Other - User Defined					0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data									
	Previous Fiscal Year Data					2007Thru09- 30				
	2002	2003	2004	2005	2006					
Total complaints from previous Fiscal Years				51	33	37				
Total Complainants				21	20	15				
Number complaints pending										
Investigation				1	3	3				
ROI issued, pending Complainant's action				0	0	0				
Hearing				13	12	8				
Final Agency Action				11	7	6				
Appeal with EEOC Office of Federal Operations				0	0	0				
Complaint Investigations	Comparative Data									
	Previous Fiscal Year Data					2007Thru09- 30				
	2002	2003	2004	2005	2006					
Pending Complaints Where Investigations Exceed Required Time Frames				3	2	2				