## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **OCFO**

For 4th Quarter 2007 for period ending September 30, 2007

			Con	parati	ve Data	ı
Complaint Activity	Pro	evious l	Fiscal Y	Year D	ata	2007Thru09-
	2002	2003	2004	2005	2006	30
Number of Complaints Filed				7	14	15
Number of Complainants				7	14	15
Repeat Filers				0	0	0
Complaints by Basis			Coı	nparat	ive Dat	a
Complaints by Busis	P	revious				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2 2003	3 2004	2005	5 2006	2007Thru09- 30
Race				5	7	8
Color				0	2	0
Religion				0	1	1
Reprisal				5	10	6
Sex				4	4	7

	1					
National Origin				0	2	0
Equal Pay Act				0	0	1
Age				2	5	3
Disability				2	3	5
Non-EEO				0	0	0
Complaints by Issue			Com	parativ	e Data	ļ.
Complaints by Issue	Pre	evious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2003	2004	2005	2006	2007Thru09- 30
Appointment/Hire				0	2	1
Assignment of Duties				0	1	2
Awards				1	0	0
Conversion to Full-time				0	0	0
Disciplinary Action						
Demotion				0	0	0
Reprimand				1	2	2
Suspension				1	2	2
Removal				0	0	0
Other				0	0	1
Duty Hours				0	0	1
Evaluation Appraisal				1	0	1
Examination/Test				0	0	0
Harassment						
Non-Sexual				3	5	6
Sexual				0	2	0

Medical Examination								0		0	0
Pay (Including Overtim	e)							0		0	0
Promotion/Non-Selection	on	on 1 1							4		
Reassignment											
Denied								0		0	0
Directed								0		1	2
Reasonable Accommodation								1		1	1
Reinstatement								0		0	0
Retirement								0		0	0
Termination								0		1	0
Terms/Conditions of Employment								0		1	1
Time and Attendance								0		3	3
Training								1		1	0
Other								6		7	2
						Co	mpar	ativ	e Da	ata	
Processing Time		P	rev	iou	s Fi	sca	l Yea	r D	ata		2007Thru09-
	200	)2	200	03	20	04	200	)5	20	06	30
Complaints pending during fiscal year											
Average number of days in investigation							241.	83	242	2.00	302.33
Average number of days in final action							356.	71	428	3.14	894.88
Complaint pending during fiscal year where hearing was											

requested														
Average number of days in investigation							23	3.50	574	1.00		0		
Average number of days in final action								0	(	)	4	18.29		
Complaint pending during fiscal year where hearing was not requested														
Average number of days in investigation							24	3.50	194	1.57	3	02.33		
Average number of days in final action							35	6.71	428	3.14	1,2	265.56		
G 1: ( D: )	Comparative Data													
Complaints Dismisse by Agency	ed		Pre	vio	us I	Fisca	al Y	Year I	Data		2007	Thru09-		
		20	02	200	03	200	)4	2005	20	006		30		
Total Complaints Dismissed by Agency								5	5 1		1			5
Average days pending prior to dismissal								621	1	80		978		
Complaints Withdraw by Complainants	wn													
Total Complaints Withdrawn by Complainants								1		0		0		
						Con	ıpa	rativ	e Da	ıta				
Total Final Agency Actions Finding		P	rev	ious	Fis	scal	Ye	ar Da	ıta		2007	Thru09-		
Discrimination Discrimination	20	02	20	003	2	004		2005	20	006		30		
	#	%	#	%	#	%	#	# %	#	%	#	%		

Total Number Findings							0		0		0	
Without Hearing							0	0	0	0	0	0
With Hearing							0	0	0	0	0	0
Findings of					(	Com	para	ative	Da	ıta		
Discrimination Rendered by Basis		P	rev	ious	Fis	cal \	Yea	r Da	ta		2007	Γhru09-
Note: Complaints	20	002	20	003	20	004	20	005	20	006		30
can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings							0		0		0	
Race							0	0	0	0	0	0
Color							0	0	0	0	0	0
Religion							0	0	0	0	0	0
Reprisal							0	0	0	0	0	0
Sex							0	0	0	0	0	0
National Origin							0	0	0	0	0	0
Equal Pay Act							0	0	0	0	0	0
Age							0	0	0	0	0	0
Disability							0	0	0	0	0	0
Non-EEO							0	0	0	0	0	0
Findings After Hearing							0		0		0	
Race							0	0	0	0	0	0
Color							0	0	0	0	0	0

Religion							0	0	0	0	0	0
Reprisal							0	0	0	0	0	0
Sex							0	0	0	0	0	0
National Origin							0	0	0	0	0	0
Equal Pay Act							0	0	0	0	0	0
Age							0	0	0	0	0	0
Disability							0	0	0	0	0	0
Non-EEO							0	0	0	0	0	0
						<u>'</u>		<u>'</u>		<u>'</u>		
Findings Without Hearing							0		0		0	
Race							0	0	0	0	0	0
Color							0	0	0	0	0	0
Religion							0	0	0	0	0	0
Reprisal							0	0	0	0	0	0
Sex							0	0	0	0	0	0
National Origin							0	0	0	0	0	0
Equal Pay Act							0	0	0	0	0	0
Age							0	0	0	0	0	0
Disability							0	0	0	0	0	0
Non-EEO							0	0	0	0	0	0
	Comparative Data											
Findings of Discrimination	Previous Fiscal Year Data 2007Thru09-											
Rendered by Issue	20	002	20	003	20	004	20	005	20	006		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings							0		0		0	

Appointment/Hire				0	0	0	0	0	0
Assignment of Duties				0	0	0	0	0	0
Awards				0	0	0	0	0	0
Conversion to Full-time				0	0	0	0	0	0
Disciplinary Action									
Demotion				0	0	0	0	0	0
Reprimand				0	0	0	0	0	0
Suspension				0	0	0	0	0	0
Removal				0	0	0	0	0	0
Other				0	0	0	0	0	0
Duty Hours				0	0	0	0	0	0
Evaluation Appraisal				0	0	0	0	0	0
Examination/Test				0	0	0	0	0	0
Harassment			·						
Non-Sexual				0	0	0	0	0	0
Sexual				0	0	0	0	0	0
Medical Examination				0	0	0	0	0	0
Pay (Including Overtime)				0	0	0	0	0	0
Promotion/Non- Selection				0	0	0	0	0	0
Reassignment	•	- '	•						
Denied				0	0	0	0	0	0
Directed				0	0	0	0	0	0
Reasonable Accommodation				0	0	0	0	0	0

Reinstatement		0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0
					ı	
Findings After Hearing	0		0		0	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action	1 1 1					
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment	- 1 1					
Non-Sexual	0	0	0	0	0	0

Medical Examination         0 0 0 0 0 0 0           Pay (Including Overtime)         0 0 0 0 0 0           Promotion/Non-Selection         0 0 0 0 0 0           Reassignment         0 0 0 0 0 0 0           Denied         0 0 0 0 0 0 0           Directed         0 0 0 0 0 0 0           Reasonable Accommodation         0 0 0 0 0 0 0           Reinstatement         0 0 0 0 0 0 0           Retirement         0 0 0 0 0 0 0           Termination         0 0 0 0 0 0 0           Time and Attendance         0 0 0 0 0 0 0           Training         0 0 0 0 0 0 0           Other - User Defined         0 0 0 0 0 0 0           Findings Without Hearing         0 0 0 0 0 0 0           Appointment/Hire         0 0 0 0 0 0 0           Assignment of Duties         0 0 0 0 0 0 0									I
Pay (Including Overtime)         0 <td>Sexual</td> <td></td> <td>(</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td>	Sexual		(	0	0	0	0	0	0
Overtime)         0	Medical Examination			0	0	0	0	0	0
Selection   Denied   Denied   Denied   Denied   Denied   Double   Directed   Directed				0	0	0	0	0	0
Denied				0	0	0	0	0	0
Directed   0 0 0 0 0 0 0	Reassignment								
Reasonable Accommodation         0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Denied			0	0	0	0	0	0
Accommodation       0       <	Directed			0	0	0	0	0	0
Retirement       0 0 0 0 0 0 0 0         Termination       0 0 0 0 0 0 0         Terms/Conditions of Employment       0 0 0 0 0 0 0         Time and Attendance       0 0 0 0 0 0 0 0         Training       0 0 0 0 0 0 0 0         Other - User Defined       0 0 0 0 0 0 0 0         Findings Without Hearing       0 0 0 0 0 0 0 0         Appointment/Hire       0 0 0 0 0 0 0         Assignment of Duties       0 0 0 0 0 0 0         Awards       0 0 0 0 0 0 0 0				0	0	0	0	0	0
Termination         0 0 0 0 0 0           Terms/Conditions of Employment         0 0 0 0 0 0           Time and Attendance         0 0 0 0 0 0           Training         0 0 0 0 0 0           Other - User Defined         0 0 0 0 0 0           Findings Without Hearing         0 0 0 0 0 0           Appointment/Hire         0 0 0 0 0 0           Assignment of Duties         0 0 0 0 0 0           Awards         0 0 0 0 0 0	Reinstatement			0	0	0	0	0	0
Terms/Conditions of Employment         0 0 0 0 0 0           Time and Attendance         0 0 0 0 0 0           Training         0 0 0 0 0 0           Other - User Defined         0 0 0 0 0 0           Findings Without Hearing         0 0 0 0 0 0           Appointment/Hire         0 0 0 0 0 0           Assignment of Duties         0 0 0 0 0 0           Awards         0 0 0 0 0 0	Retirement			0	0	0	0	0	0
Employment         0 0 0 0 0 0           Time and Attendance         0 0 0 0 0 0           Training         0 0 0 0 0 0           Other - User Defined         0 0 0 0 0 0           Findings Without Hearing         0 0 0 0 0 0           Appointment/Hire         0 0 0 0 0 0           Assignment of Duties         0 0 0 0 0 0           Awards         0 0 0 0 0 0	Termination			0	0	0	0	0	0
Training         0 0 0 0 0 0           Other - User Defined         0 0 0 0 0           Findings Without Hearing         0 0 0 0 0           Appointment/Hire         0 0 0 0 0 0           Assignment of Duties         0 0 0 0 0 0           Awards         0 0 0 0 0 0				0	0	0	0	0	0
Other - User Defined         0         0         0         0         0           Findings Without Hearing         0         0         0         0         0           Appointment/Hire         0         0         0         0         0         0           Assignment of Duties         0         0         0         0         0         0           Awards         0         0         0         0         0         0         0	Time and Attendance			0	0	0	0	0	0
Findings Without Hearing         0         0         0           Appointment/Hire         0         0         0         0           Assignment of Duties         0         0         0         0         0           Awards         0         0         0         0         0         0	Training			0	0	0	0	0	0
Hearing         0         0         0         0           Appointment/Hire         0         0         0         0         0           Assignment of Duties         0         0         0         0         0         0           Awards         0         0         0         0         0         0         0	Other - User Defined			0	0	0	0	0	0
Hearing         0         0         0         0           Appointment/Hire         0         0         0         0         0           Assignment of Duties         0         0         0         0         0         0           Awards         0         0         0         0         0         0         0									
Assignment of Duties 0 0 0 0 0 0 0 Awards 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				0		0		0	
Duties         0 0 0 0 0           Awards         0 0 0 0 0	Appointment/Hire			0	0	0	0	0	0
Conversion to Full				0	0	0	0	0	0
Conversion to Full-	Awards			0	0	0	0	0	0
time				0	0	0	0	0	0
Disciplinary Action	Disciplinary Action	 				-			

1							
Demotion		0	0	0	0	0	0
Reprimand		0	0	0	0	0	0
Suspension		0	0	0	0	0	0
Removal		0	0	0	0	0	0
Other		0	0	0	0	0	0
Duty Hours		0	0	0	0	0	0
Evaluation Appraisal		0	0	0	0	0	0
Examination/Test		0	0	0	0	0	0
Harassment							
Non-Sexual		0	0	0	0	0	0
Sexual		0	0	0	0	0	0
Medical Examination		0	0	0	0	0	0
Pay (Including Overtime)		0	0	0	0	0	0
Promotion/Non- Selection		0	0	0	0	0	0
Reassignment	 						
Denied		0	0	0	0	0	0
Directed		0	0	0	0	0	0
Reasonable Accommodation		0	0	0	0	0	0
Reinstatement		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Termination		0	0	0	0	0	0
Terms/Conditions of Employment		0	0	0	0	0	0
Time and Attendance		0	0	0	0	0	0
Training		0	0	0	0	0	0

Other - User Defined				0 0	0 0	0	0	
Pending Complaints			Com	parativ	e Data	l		
Filed in Previous Fiscal Years by Status	Pı	evious	Fiscal	Year D	ata	2007	2007Thru09-	
Tears by Status	2002	2003	2004	2005	2006		30	
Total complaints from previous Fiscal Years				51	33		37	
Total Complainants				21	20		15	
Number complaints pending								
Investigation				1	3		3	
ROI issued, pending Complainant's action				0	0		0	
Hearing				13	12		8	
Final Agency Action				11	7		6	
Appeal with EEOC Office of Federal Operations				0	0		0	
			l					
Complaint Investigations	Previous Fiscal Year Data 2007Thru09							
	2002	2003	2004	2005	2006		30	
Pending Complaints Where Investigations Exceed Required Time Frames				3	2		2	