Equal Employment Opportunity Data Posted Pursuant to the No Fear Act of 2002 Title III:

Agency/Sub-element: APHIS

Date as of 09/30/2006 - End of 4th Quarter FY 2006

Complaint Activity

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data							
Activity	2006end of4 ^{thQTR}	2005	2004	2003	2002	2001			
Number of Complaints Filed in FY 1614.704(a)	41	67							
Number of Complainants 1614.704(b)	40	60							
Repeat Filers 1614.704(c)	1	3							

Complaints by Issue

29 CFR §1614.7	04(e)	29 CFR §1614.705 Comparative									
Issue	DataPrevious Fiscal Year Data										
	2006end of4 ^{thQTR}	2005	2004	2003	2002	2001					
Appointment/Hire	0	0			Jes y						
Assignment of Duties	3	3									
Awards	1	2									
Conversion to Full-	0	0	VE 3	-	000	Tilla					

time						
Disciplinary Action						
Demotion	0	1				M.
Reprimand	0	3				
Suspension	1	5				
Removal	0	0				1
Other	1	2				
Duty Hours	0	0		Tan	ME	
Evaluation Appraisal	1	0				
Examination/Test	0	0				
Harassment						
Non-Sexual	16	27				
Sexual	1	1		-		
Medical Examination	0	0	-			
Pay (Including Overtime)	0	1				
Promotion/Non- Selection	17	24				
Reassignment						
Denied	1	0	74.3			
Directed	0	2				7
Reasonable Accommodation	1	2				
Reinstatement	0	0				
Retirement	0	0				
Termination	3	5	32.00	1700		
Terms/Conditions of Employment	0	0				

Time and Attendance	6	4	
Training	1	4	
Other	10	9	

Complaints by Basis

29 CFR §1614	.704(d)	29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data										
Basis		Datar revious riscal Tear Data										
	2006end of4 ^{thQTR}	2005	2004	2003	2002	2001						
Race	11	23	1									
Color	1	8										
Religion	1	1	HEAT									
National Origin	5	11										
Sex (including complaints filed under Equal Pay Act)	17	11										
Disability	6	13										
Age	11	18										
Reprisal	26	34										
Other (Non-EEO)	2	23		1		M.						

Complaints Pending from Previous Fiscal Years by Status

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative								
Pending Status	DataPrevious Fiscal Year Data									
	2006end of4 ^{thQTR}	2005	2004	2003	2002	2001				
Total complaints from previous Fiscal Years 704(k)(1)	162	194								
Total Complainants 704(k)(2)	79	93								

Number complaints pend	ing [as of 9	/30]: 704(k)(3)	
Investigation	14	18		
ROI issued, pending Complainant's action	4	28		
Hearing	38	65		
Final Agency Action	58	68		
Appeal with EEOC Office of Federal Operations	0	0		

Processing Time (Average Days)

29 CFR §1614.704(f)

Processing Time "post the ave		2006end	d of4thQTR		
it takes to complete each step every complaint that is accomp time of the then fisca	plished during any	Number	Average Days		
All complaints in Investigative Stage	1614.704(f)(1)	43	215.4		
All complaints in Final Agency Action Stage		30	391.4		
All complaints in which Hearing was not requested	1614.704(f)(2)	43	381.09		
Time in Investigation Stage		23	222.39		
Time to issue Final Agency Action		20	563.6		
All complaints in which a Hearing was requested	1614.704(f)(3)	30	153.93		
Time in Investigation Stage		20	207.35		
Time to issue Final Agency Action		10	47.1		

Complaints Dismissed by Agency

29 CFR §1614.704(g)	29 CFR §1614.705 Comparative
Complaints	DataPrevious Fiscal Year Data

Dismissed by Agency Pursuant to 1614.107(a)	2006end of4 ^{thQTR}	2005	2004	2003	2002	2001
Total Complaints Dismissed by Agency	4	36				
Average days pending prior to dismissal	750	1311				

Total Final Agency Actions Finding Discrimination

29 CFR §1614.	704(h	1)	29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data									
Finding Discrimination	2006end of4 ^{thQTR}		2005		2004		2003		2002		2001	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)	2		0							100		
Without Hearing 704(h)(2)	0	0	0	0								
With Hearing 704(h)(3)	2	100	0	0							1	

Findings of Discrimination Rendered by Basis

29 CFR §1614.	704(i)		29 CFR §1614.705 Comparative										
Basis			DataPrevious Fiscal Year Data										
	2006end of4 ^{thQTR}		2005		2004		2003		2002		2001		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings 704(i)(1)	3		0										
Number Findings Rendered Without Hearing 704(i)(2)	0	0	0	0									
Number Findings RenderedAfter Hearing 704(i)(3)	3	100	0	0									

Race	0	0	0	0			19	1	
Color	0	0	0	0					P.
Religion	0	0	0	0		1			
National Origin	0	0	0	0					
Sex (include Equal Pay Act)	2	67	0	0					
Disability	0	0	0	0	1				
Age	0	0	0	0					
Reprisal	1	33	0	0	1				

Number of complaints in the details pop-up may be less than the count displayed in the report, as each complaint can have multiple issues and bases

Findings of Discrimination Rendered by Issue

29 CFR §1614.704(j)			29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data										
Issue													
	2006end of4 ^{thQTR}		2005		2004		2003		2002		20	001	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings 704(j)(1)	2		0										
Findings Without Hearing 704(j)(2)	0	0	0	0									
Findings After Hearing 704(j)(3)	2	100	0	0									
Appointment/Hire	0	0	0	0									
Assignment of Duties	0	0	0	0									
Awards	0	0	0	0							100		
Conversion to Full-time	0	0	0	0									

Disciplinary Action (All)	1	50	0	0				
Disciplinary Action - Demotion	0	0	0	0				
Disciplinary Action - Reprimand	0	0	0	0			100	
Disciplinary Action - Suspension	0	0	0	0				
Disciplinary Action - Removal	0	0	0	0				
Disciplinary Action - Other	1	50	0	0				
Duty Hours	0	0	0	0	188			
Evaluation Appraisal	0	0	0	0				
Examination/Test	0	0	0	0				
Harassment (Sexual & Non-Sexual)	0	0	0	0				
Harassment - Non-Sexual	0	0	0	0				
Harassment - Sexual	0	0	0	0				
Medical Examination	0	0	0	0				
Pay (Including Overtime)	0	0	0	0				
Promotion/Non- Selection	1	50	0	0				
Reassignment (Denied & Directed)	0	0	0	0				
Reassignment - Denied	0	0	0	0			178	
Reassignment - Directed	0	0	0	0	10			

Reasonable Accommodation	0	0	0	0					
Reinstatement	0	0	0	0					
Retirement	0	0	0	0				- 3	
Termination	0	0	0	0	1				
Terms/Conditions of Employment	0	0	0	0					
Time and Attendance	0	0	0	0					
Training	0	0	0	0					W
Other - User Defined	0	0	0	0	180	1	in l		I A

Complaint Investigations

29 CFR §1614.	29 CFR §1614.705 Comparative										
Investigations	DataPrevious Fiscal Year Data										
	2006end of4 ^{thQTR}	2005	2004	2003	2002	2001					
Number Pending Completion of Investigation	17	23									
Pending Investigations Over Required Time Frames	10	9									