

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FS

For 3rd Quarter 2008 for period ending June 30, 2008

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2008Thru06-30
	2003	2004	2005	2006	2007	
Number of Complaints Filed			163	140	111	84
Number of Complainants			126	123	102	78
Repeat Filers			21	13	9	6
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2008Thru06-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	
Race			45	30	20	16
Color			5	3	4	0
Religion			3	6	2	1
Reprisal			84	63	57	37
Sex			65	55	41	30

National Origin			21	24	9	6
Equal Pay Act			4	0	3	1
Age			39	41	36	19
Disability			31	32	26	20
Non-EEO			1	3	2	4
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2008Thru06-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	
Appointment/Hire			11	16	18	11
Assignment of Duties			15	13	13	9
Awards			4	5	0	3
Conversion to Full-time			0	0	0	0
Disciplinary Action						
Demotion			1	1	2	1
Reprimand			5	3	3	0
Suspension			4	1	2	1
Removal			0	0	1	0
Other			0	0	3	0
Duty Hours			5	2	4	2
Evaluation Appraisal			4	10	5	8
Examination/Test			0	0	0	1
Harassment						
Non-Sexual			71	60	40	31
Sexual			7	5	8	3

Medical Examination			0	0	0	0
Pay (Including Overtime)			3	3	1	1
Promotion/Non-Selection			36	28	19	14
Reassignment						
Denied			3	0	0	0
Directed			6	3	5	0
Reasonable Accommodation			9	5	4	6
Reinstatement			1	0	1	0
Retirement			2	7	4	1
Termination			11	14	9	4
Terms/Conditions of Employment			43	24	27	25
Time and Attendance			6	5	9	5
Training			11	6	3	2
Other			5	10	5	4
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2008Thru06-30
	2003	2004	2005	2006	2007	
Complaints pending during fiscal year						
Average number of days in investigation			269.38	192.26	191.16	235.78
Average number of days in final action			465.88	186.62	364.24	398.83
Complaint pending during fiscal year where hearing was						

Total Number Findings					1		2		0		1	
Without Hearing					1	100	1	50	0	0	1	100
With Hearing					0	0	1	50	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2008Thru06-30	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	2003		2004		2005		2006		2007			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings					1		2		0		1	
Race					0	0	0	0	0	0	0	0
Color					0	0	0	0	0	0	0	0
Religion					0	0	0	0	0	0	0	0
Reprisal					1	100	2	100	0	0	1	100
Sex					0	0	0	0	0	0	1	100
National Origin					0	0	0	0	0	0	0	0
Equal Pay Act					0	0	0	0	0	0	0	0
Age					0	0	0	0	0	0	0	0
Disability					1	100	0	0	0	0	0	0
Non-EEO					0	0	0	0	0	0	0	0
Findings After Hearing					0		1		0		0	

Race					0	0	0	0	0	0	0	0
Color					0	0	0	0	0	0	0	0
Religion					0	0	0	0	0	0	0	0
Reprisal					0	0	1	100	0	0	0	0
Sex					0	0	0	0	0	0	0	0
National Origin					0	0	0	0	0	0	0	0
Equal Pay Act					0	0	0	0	0	0	0	0
Age					0	0	0	0	0	0	0	0
Disability					0	0	0	0	0	0	0	0
Non-EEO					0	0	0	0	0	0	0	0
Findings Without Hearing					0		1		0		1	
Race					0	0	0	0	0	0	0	0
Color					0	0	0	0	0	0	0	0
Religion					0	0	0	0	0	0	0	0
Reprisal					0	0	1	100	0	0	1	100
Sex					0	0	0	0	0	0	1	100
National Origin					0	0	0	0	0	0	0	0
Equal Pay Act					0	0	0	0	0	0	0	0
Age					0	0	0	0	0	0	0	0
Disability					0	0	0	0	0	0	0	0
Non-EEO					0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2008Thru06-	

Reassignment												
Denied					0	0	0	0	0	0	0	0
Directed					0	0	0	0	0	0	0	0
Reasonable Accommodation					1	100	0	0	0	0	0	0
Reinstatement					0	0	0	0	0	0	0	0
Retirement					0	0	0	0	0	0	0	0
Termination					0	0	0	0	0	0	0	0
Terms/Conditions of Employment					1	100	0	0	0	0	0	0
Time and Attendance					1	100	0	0	0	0	0	0
Training					0	0	0	0	0	0	0	0
Other - User Defined					0	0	0	0	0	0	0	0
Findings After Hearing					0		1		0		0	
Appointment/Hire					0	0	0	0	0	0	0	0
Assignment of Duties					0	0	0	0	0	0	0	0
Awards					0	0	0	0	0	0	0	0
Conversion to Full-time					0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion					0	0	0	0	0	0	0	0
Reprimand					0	0	0	0	0	0	0	0
Suspension					0	0	0	0	0	0	0	0
Removal					0	0	0	0	0	0	0	0

Other					0	0	0	0	0	0	0	0
Duty Hours					0	0	0	0	0	0	0	0
Evaluation Appraisal					0	0	0	0	0	0	0	0
Examination/Test					0	0	0	0	0	0	0	0
Harassment												
Non-Sexual					0	0	1	100	0	0	0	0
Sexual					0	0	0	0	0	0	0	0
Medical Examination					0	0	0	0	0	0	0	0
Pay (Including Overtime)					0	0	0	0	0	0	0	0
Promotion/Non-Selection					0	0	0	0	0	0	0	0
Reassignment												
Denied					0	0	0	0	0	0	0	0
Directed					0	0	0	0	0	0	0	0
Reasonable Accommodation					0	0	0	0	0	0	0	0
Reinstatement					0	0	0	0	0	0	0	0
Retirement					0	0	0	0	0	0	0	0
Termination					0	0	0	0	0	0	0	0
Terms/Conditions of Employment					0	0	0	0	0	0	0	0
Time and Attendance					0	0	0	0	0	0	0	0
Training					0	0	0	0	0	0	0	0
Other - User Defined					0	0	0	0	0	0	0	0

Findings Without Hearing				1		1		0		1	
Appointment/Hire				0	0	0	0	0	0	0	0
Assignment of Duties				0	0	0	0	0	0	0	0
Awards				0	0	0	0	0	0	1	100
Conversion to Full-time				0	0	0	0	0	0	0	0
Disciplinary Action											
Demotion				0	0	0	0	0	0	0	0
Reprimand				0	0	0	0	0	0	0	0
Suspension				0	0	0	0	0	0	0	0
Removal				0	0	0	0	0	0	0	0
Other				0	0	0	0	0	0	0	0
Duty Hours				1	100	0	0	0	0	0	0
Evaluation Appraisal				0	0	0	0	0	0	0	0
Examination/Test				0	0	0	0	0	0	0	0
Harassment											
Non-Sexual				1	100	1	100	0	0	0	0
Sexual				0	0	0	0	0	0	0	0
Medical Examination				0	0	0	0	0	0	0	0
Pay (Including Overtime)				0	0	0	0	0	0	0	0
Promotion/Non-Selection				0	0	0	0	0	0	0	0
Reassignment											
Denied				0	0	0	0	0	0	0	0

Directed					0	0	0	0	0	0	0	0
Reasonable Accommodation					1	100	0	0	0	0	0	0
Reinstatement					0	0	0	0	0	0	0	0
Retirement					0	0	0	0	0	0	0	0
Termination					0	0	0	0	0	0	0	0
Terms/Conditions of Employment					1	100	0	0	0	0	0	0
Time and Attendance					1	100	0	0	0	0	0	0
Training					0	0	0	0	0	0	0	0
Other - User Defined					0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2008Thru06-30						
	2003	2004	2005	2006	2007							
Total complaints from previous Fiscal Years			360	356	350	326						
Total Complainants			263	252	260	254						
Number complaints pending												
Investigation			10	17	18	11						
ROI issued, pending Complainant's action			0	0	3	1						
Hearing			10	17	18	11						
Final Agency Action			112	131	130	156						
Appeal with EEOC Office of Federal Operations			0	3	4	5						
Complaint	Comparative Data											

	Previous Fiscal Year Data					2008Thru06-30
	2003	2004	2005	2006	2007	
Pending Complaints Where Investigations Exceed Required Time Frames			10	9	8	13