Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FS
For 3rd Quarter 2008 for period ending June 30, 2008

	Comparative Data											
Complaint Activity	Pre	evious]	Fiscal '	Year D	ata	2008Thru06-						
	2003	2004	2005	2006	2007	30						
Number of Complaints Filed			163	140	111	84						
Number of Complainants			126	123	102	78						
Repeat Filers			21	13	9	6						
Complaints by Basis			Coı	nparat	ive Dat	a						
Complaints by Busis	Pı	revious										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	4 2005	5 2006	5 2007	2008Thru06- 30						
Race			45	30	20	16						
Color			5	3	4	0						
Religion			3	6	2	1						
Reprisal			84	63	57	37						
Sex			65	55	41	30						

National Origin			21	24	9	6
Equal Pay Act			4	0	3	1
Age			39	41	36	19
Disability			31	32	26	20
Non-EEO			1	3	2	4
Complaints by Issue			ı			
Complaints by 1884C	Pre	evious l	ata			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008Thru06- 30
Appointment/Hire			11	16	18	11
Assignment of Duties			15	13	13	9
Awards			4	5	0	3
Conversion to Full-time			0	0	0	0
Disciplinary Action						
Demotion			1	1	2	1
Reprimand			5	3	3	0
Suspension			4	1	2	1
Removal			0	0	1	0
Other			0	0	3	0
Duty Hours			5	2	4	2
Evaluation Appraisal			4	10	5	8
Examination/Test		1				
Harassment						
Non-Sexual			71	60	40	31
Sexual			7	5	8	3

Medical Examination								0
Pay (Including Overting	ne)			3	3	3	1	1
Promotion/Non-Select	ion			3	6	28	19	14
Reassignment								
Denied				3	3	0	0	0
Directed				(5	3	5	0
Reasonable Accommodation				٥	9	5	4	6
Reinstatement					1	0	1	0
Retirement				4	2	7	4	1
Termination				1	1	14	9	4
Terms/Conditions of Employment				4	3	24	27	25
Time and Attendance				(5	5	9	5
Training				1	1	6	3	2
Other				4	5	10	5	4
			(Con	npar	ative	Data	
Processing Time		Previ	ous Fis	cal	Yea	ar Da	.ta	2008Thru06-
	2003	2004	200)5	20	006	2007	30
Complaints pending during fiscal year		1	•		<u> </u>			
Average number of days in investigation			269.	38	192	2.26	191.16	235.78
Average number of days in final action			465.	88	180	6.62	364.24	398.83
Complaint pending during fiscal year where hearing was								

requested												
Average number of days in investigation					265	.21	18	8.70	192	2.95	2	34.44
Average number of days in final action					35.	10	20).52	78	.96	(53.08
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation					273	.07	19.	5.38	189	9.86	2	36.66
Average number of days in final action					530	.18	58:	5.25	564	1.70	7	65.09
	Comparative Data											
Complaints Dismiss by Agency	ed		Pr	evi	ous	Fisc	al Y	'ear I	Data		2008	Thru06-
		2	003	2	004	200)5	2006	20	007		30
Total Complaints Dismissed by Agency						27	7	21	2	20		6
Average days pending prior to dismissal	5					39	1	609	4	63		236
Complaints Withdra by Complainants												
Total Complaints Withdrawn by Complainants		9 8 7 6									6	
					(Com	par	ative	Dat	ta		
Total Final Agency Actions Finding		I	Prev	iou	ıs Fis	scal	Yea	ar Da	ta		2008	3Thru06-
Discrimination	200)3	20	04	2	005	005 2006 2007					30
	#	%	#	%	#	%	#	£ %	#	%	#	%

Total Number Findings					1		2		0		1	
Without Hearing					1	100	1	50	0	0	1	100
With Hearing					0	0	1	50	0	0	0	0
Findings of						Comp	ara	itive]	Dat	a		
Discrimination Rendered by Basis			Pre	viou	s Fi	scal Y	/eai	r Data	ı		2008	30 Thru
Note: Complaints	20	003	20	004	20	005	2	006	20	007		
can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings					1		2		0		1	
Race					0	0	0	0	0	0	0	0
Color					0	0	0	0	0	0	0	0
Religion					0	0	0	0	0	0	0	0
Reprisal					1	100	2	100	0	0	1	100
Sex					0	0	0	0	0	0	1	100
National Origin					0	0	0	0	0	0	0	0
Equal Pay Act					0	0	0	0	0	0	0	0
Age					0	0	0	0	0	0	0	0
Disability					1	100	0	0	0	0	0	0
Non-EEO					0	0	0	0	0	0	0	0
Findings After Hearing					0		1		0		0	

Race				0	0	0	0	0	0	0	0
Color				0	0	0	0	0	0	0	0
Religion				0	0	0	0	0	0	0	0
Reprisal				0	0	1	100	0	0	0	0
Sex				0	0	0	0	0	0	0	0
National Origin				0	0	0	0	0	0	0	0
Equal Pay Act				0	0	0	0	0	0	0	0
Age				0	0	0	0	0	0	0	0
Disability				0	0	0	0	0	0	0	0
Non-EEO				0	0	0	0	0	0	0	0
Findings Without Hearing				0		1		0		1	
Race				0	0	0	0	0	0	0	0
Color				0	0	0	0	0	0	0	0
Religion				0	0	0	0	0	0	0	0
Reprisal				0	0	1	100	0	0	1	100
Sex				0	0	0	0	0	0	1	100
National Origin				0	0	0	0	0	0	0	0
Equal Pay Act				0	0	0	0	0	0	0	0
Age				0	0	0	0	0	0	0	0
Disability				0	0	0	0	0	0	0	0
Non-EEO										0	
Findings of	-				Comp	para	itive l	Dat	a		
Discrimination Rendered by Issue	Previous Fiscal Year Data 2008Thru06-									Thru06-	

	20	003	20	004	2	005	2	006	20	007		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings					1		2		0		1	
Appointment/Hire					0	0	0	0	0	0	0	0
Assignment of Duties					0	0	0	0	0	0	0	0
Awards					0	0	0	0	0	0	1	100
Conversion to Full-time					0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion					0	0	0	0	0	0	0	0
Reprimand					0	0	0	0	0	0	0	0
Suspension					0	0	0	0	0	0	0	0
Removal					0	0	0	0	0	0	0	0
Other					0	0	0	0	0	0	0	0
Duty Hours					1	100	0	0	0	0	0	0
Evaluation Appraisal					0	0	0	0	0	0	0	0
Examination/Test					0	0	0	0	0	0	0	0
Harassment								-				
Non-Sexual					1	100	2	100	0	0	0	0
Sexual					0	0	0	0	0	0	0	0
Medical Examination					0	0	0	0	0	0	0	0
Pay (Including Overtime)					0	0	0	0	0	0	0	0
Promotion/Non- Selection					0	0	0	0	0	0	0	0

Reassignment								
Denied	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0
Reasonable Accommodation	1	100	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	1	100	0	0	0	0	0	0
Time and Attendance	1	100	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0
Disciplinary Action		-						
Demotion	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0

Other		0	0	0	0	0	0	0	0
Duty Hours		0	0	0	0	0	0	0	0
Evaluation Appraisal		0	0	0	0	0	0	0	0
Examination/Test		0	0	0	0	0	0	0	0
Harassment					-				
Non-Sexual		0	0	1	100	0	0	0	0
Sexual		0	0	0	0	0	0	0	0
Medical Examination		0	0	0	0	0	0	0	0
Pay (Including Overtime)		0	0	0	0	0	0	0	0
Promotion/Non- Selection		0	0	0	0	0	0	0	0
Reassignment									
Denied		0	0	0	0	0	0	0	0
Directed		0	0	0	0	0	0	0	0
Reasonable Accommodation		0	0	0	0	0	0	0	0
Reinstatement		0	0	0	0	0	0	0	0
Retirement		0	0	0	0	0	0	0	0
Termination		0	0	0	0	0	0	0	0
Terms/Conditions of Employment		0	0	0	0	0	0	0	0
Time and Attendance		0	0	0	0	0	0	0	0
Training		0	0	0	0	0	0	0	0
Other - User Defined		0	0	0	0	0	0	0	0
	'	,							

Findings Without		1		1		0		1	
Hearing		1		1				1	
Appointment/Hire		0	0	0	0	0	0	0	0
Assignment of Duties		0	0	0	0	0	0	0	0
Awards		0	0	0	0	0	0	1	100
Conversion to Full-time		0	0	0	0	0	0	0	0
Disciplinary Action									
Demotion		0	0	0	0	0	0	0	0
Reprimand		0	0	0	0	0	0	0	0
Suspension		0	0	0	0	0	0	0	0
Removal		0	0	0	0	0	0	0	0
Other		0	0	0	0	0	0	0	0
Duty Hours		1	100	0	0	0	0	0	0
Evaluation Appraisal		0	0	0	0	0	0	0	0
Examination/Test		0	0	0	0	0	0	0	0
Harassment									
Non-Sexual		1	100	1	100	0	0	0	0
Sexual		0	0	0	0	0	0	0	0
Medical Examination		0	0	0	0	0	0	0	0
Pay (Including Overtime)		0	0	0	0	0	0	0	0
Promotion/Non- Selection		0	0	0	0	0	0	0	0
Reassignment					-				
Denied		0	0	0	0	0	0	0	0

Directed				0	0	0	0	0	0	0	0	
Reasonable Accommodation				1	100	0	0	0	0	0	0	
Reinstatement				0	0	0	0	0	0	0	0	
Retirement				0	0	0	0	0	0	0	0	
Termination				0	0	0	0	0	0	0	0	
Terms/Conditions of Employment				1	100	0	0	0	0	0	0	
Time and Attendance				1	100	0	0	0	0	0	0	
Training				0	0	0	0	0	0	0	0	
Other - User Defined				0	0	0	0	0	0	0	0	
Pending Complai	nts	Comparative Data										
Filed in Previous F	iscal		Pre	evious	s Fisc	al Y	Year D	ata	l	2008Thru06-		
Years by Statu	S	20	03	2004	1 20	05	2006	20	007		30	
Total complaints from previous Fiscal Year					36	60	356	3	50	326		
Total Complainants					26	3	252	2	60		254	
Number complaints pending	}											
Investigation					10	0	17		18		11	
ROI issued, pend Complainant's ad	_				C)	0	3			1	
Hearing					10	0	17		18		11	
Final Agency Ac	tion				11	2	131	1	30		156	
Appeal with EEO Office of Federa Operations					C)	3		4		5	
Complaint					C	omj	parativ	ve l	Data			

	Pre	evious l	ata	2008Thru06-		
	2003	2004	2005	2006	2007	30
Pending Complaints Where Investigations Exceed Required Time Frames			10	9	8	13