

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FS

For 4th Quarter 2007 for period ending September 30, 2007

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2007Thru09-30
	2002	2003	2004	2005	2006	
Number of Complaints Filed				163	140	108
Number of Complainants				126	123	99
Repeat Filers				21	13	9
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2007Thru09-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2003	2004	2005	2006	
Race				45	30	20
Color				5	3	4
Religion				3	6	2
Reprisal				83	63	55
Sex				65	55	39

National Origin				21	24	8
Equal Pay Act				4	0	3
Age				38	41	34
Disability				30	32	25
Non-EEO				1	3	2
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2007Thru09-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2003	2004	2005	2006	
Appointment/Hire				11	16	17
Assignment of Duties				15	13	11
Awards				4	5	0
Conversion to Full-time				0	0	0
Disciplinary Action						
Demotion				1	1	2
Reprimand				4	3	2
Suspension				4	1	2
Removal				0	0	1
Other				0	0	3
Duty Hours				5	2	4
Evaluation Appraisal				4	10	5
Examination/Test				0	0	0
Harassment						
Non-Sexual				69	60	39
Sexual				7	5	8

Medical Examination				0	0	0
Pay (Including Overtime)				3	3	1
Promotion/Non-Selection				36	28	18
Reassignment						
Denied				3	0	0
Directed				6	3	5
Reasonable Accommodation				9	5	4
Reinstatement				1	0	1
Retirement				2	7	4
Termination				10	14	9
Terms/Conditions of Employment				42	24	27
Time and Attendance				5	5	9
Training				11	6	3
Other				5	10	3
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2007Thru09-30
	2002	2003	2004	2005	2006	
Complaints pending during fiscal year						
Average number of days in investigation				266.96	189.77	193.35
Average number of days in final action				465.88	201.82	373.00
Complaint pending during fiscal year where hearing was						

requested												
Average number of days in investigation					268.84	176.43	168.00					
Average number of days in final action					35.10	38.66	78.96					
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation					266.40	193.38	194.80					
Average number of days in final action					530.18	585.25	585.36					
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2007Thru09-30	
	2002		2003		2004		2005		2006			
Total Complaints Dismissed by Agency					27	21	21					
Average days pending prior to dismissal					391	609	442					
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants					9	7	5					
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2007Thru09-30	
	2002		2003		2004		2005		2006			
	#	%	#	%	#	%	#	%	#	%	#	%

Total Number Findings							1		2		0	
Without Hearing							1	100	1	50	0	0
With Hearing							0	0	1	50	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2007Thru09-30	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	2002		2003		2004		2005		2006			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings							1		2		0	
Race							0	0	0	0	0	0
Color							0	0	0	0	0	0
Religion							0	0	0	0	0	0
Reprisal							1	100	2	100	0	0
Sex							0	0	0	0	0	0
National Origin							0	0	0	0	0	0
Equal Pay Act							0	0	0	0	0	0
Age							0	0	0	0	0	0
Disability							1	100	0	0	0	0
Non-EEO							0	0	0	0	0	0
Findings After Hearing							0		1		0	

Race						0	0	0	0	0	0
Color						0	0	0	0	0	0
Religion						0	0	0	0	0	0
Reprisal						0	0	1	100	0	0
Sex						0	0	0	0	0	0
National Origin						0	0	0	0	0	0
Equal Pay Act						0	0	0	0	0	0
Age						0	0	0	0	0	0
Disability						0	0	0	0	0	0
Non-EEO						0	0	0	0	0	0
Findings Without Hearing						1		1		0	
Race						0	0	0	0	0	0
Color						0	0	0	0	0	0
Religion						0	0	0	0	0	0
Reprisal						1	100	1	100	0	0
Sex						0	0	0	0	0	0
National Origin						0	0	0	0	0	0
Equal Pay Act						0	0	0	0	0	0
Age						0	0	0	0	0	0
Disability						1	100	0	0	0	0
Non-EEO						0	0	0	0	0	0
Findings of Discrimination Rendered by	Comparative Data										
	Previous Fiscal Year Data									2007Thru09-	

	2002		2003		2004		2005		2006			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings							1		2		0	
Appointment/Hire							0	0	0	0	0	0
Assignment of Duties							0	0	0	0	0	0
Awards							0	0	0	0	0	0
Conversion to Full-time							0	0	0	0	0	0
Disciplinary Action												
Demotion							0	0	0	0	0	0
Reprimand							0	0	0	0	0	0
Suspension							0	0	0	0	0	0
Removal							0	0	0	0	0	0
Other							0	0	0	0	0	0
Duty Hours							1	100	0	0	0	0
Evaluation Appraisal							0	0	0	0	0	0
Examination/Test							0	0	0	0	0	0
Harassment												
Non-Sexual							1	100	2	100	0	0
Sexual							0	0	0	0	0	0
Medical Examination							0	0	0	0	0	0
Pay (Including Overtime)							0	0	0	0	0	0
Promotion/Non-Selection							0	0	0	0	0	0

Reassignment												
Denied							0	0	0	0	0	0
Directed							0	0	0	0	0	0
Reasonable Accommodation							1	100	0	0	0	0
Reinstatement							0	0	0	0	0	0
Retirement							0	0	0	0	0	0
Termination							0	0	0	0	0	0
Terms/Conditions of Employment							1	100	0	0	0	0
Time and Attendance							1	100	0	0	0	0
Training							0	0	0	0	0	0
Other - User Defined							0	0	0	0	0	0
Findings After Hearing							0		1		0	
Appointment/Hire							0	0	0	0	0	0
Assignment of Duties							0	0	0	0	0	0
Awards							0	0	0	0	0	0
Conversion to Full-time							0	0	0	0	0	0
Disciplinary Action												
Demotion							0	0	0	0	0	0
Reprimand							0	0	0	0	0	0
Suspension							0	0	0	0	0	0
Removal							0	0	0	0	0	0

Other							0	0	0	0	0	0
Duty Hours							0	0	0	0	0	0
Evaluation Appraisal							0	0	0	0	0	0
Examination/Test							0	0	0	0	0	0
Harassment												
Non-Sexual							0	0	1	100	0	0
Sexual							0	0	0	0	0	0
Medical Examination							0	0	0	0	0	0
Pay (Including Overtime)							0	0	0	0	0	0
Promotion/Non-Selection							0	0	0	0	0	0
Reassignment												
Denied							0	0	0	0	0	0
Directed							0	0	0	0	0	0
Reasonable Accommodation							0	0	0	0	0	0
Reinstatement							0	0	0	0	0	0
Retirement							0	0	0	0	0	0
Termination							0	0	0	0	0	0
Terms/Conditions of Employment							0	0	0	0	0	0
Time and Attendance							0	0	0	0	0	0
Training							0	0	0	0	0	0
Other - User Defined							0	0	0	0	0	0

Findings Without Hearing						1		1		0	
Appointment/Hire						0	0	0	0	0	0
Assignment of Duties						0	0	0	0	0	0
Awards						0	0	0	0	0	0
Conversion to Full-time						0	0	0	0	0	0
Disciplinary Action											
Demotion						0	0	0	0	0	0
Reprimand						0	0	0	0	0	0
Suspension						0	0	0	0	0	0
Removal						0	0	0	0	0	0
Other						0	0	0	0	0	0
Duty Hours						1	100	0	0	0	0
Evaluation Appraisal						0	0	0	0	0	0
Examination/Test						0	0	0	0	0	0
Harassment											
Non-Sexual						1	100	1	100	0	0
Sexual						0	0	0	0	0	0
Medical Examination						0	0	0	0	0	0
Pay (Including Overtime)						0	0	0	0	0	0
Promotion/Non-Selection						0	0	0	0	0	0
Reassignment											
Denied						0	0	0	0	0	0

Directed						0	0	0	0	0	0
Reasonable Accommodation						1	100	0	0	0	0
Reinstatement						0	0	0	0	0	0
Retirement						0	0	0	0	0	0
Termination						0	0	0	0	0	0
Terms/Conditions of Employment						1	100	0	0	0	0
Time and Attendance						1	100	0	0	0	0
Training						0	0	0	0	0	0
Other - User Defined						0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data										
	Previous Fiscal Year Data					2007Thru09-30					
	2002	2003	2004	2005	2006						
Total complaints from previous Fiscal Years				360	356	352					
Total Complainants				158	164	186					
Number complaints pending											
Investigation				11	18	19					
ROI issued, pending Complainant's action				0	0	2					
Hearing				90	83	91					
Final Agency Action				111	131	131					
Appeal with EEOC Office of Federal Operations				0	3	4					
Complaint	Comparative Data										

	Previous Fiscal Year Data					2007Thru09-30
	2002	2003	2004	2005	2006	
Pending Complaints Where Investigations Exceed Required Time Frames				10	12	15