

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

ARS

For 3rd Quarter 2008 for period ending June 30, 2008

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2008Thru06-30
	2003	2004	2005	2006	2007	
Number of Complaints Filed			38	22	33	21
Number of Complainants			35	20	28	19
Repeat Filers			3	2	2	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2008Thru06-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	
Race			14	7	9	4
Color			2	1	0	0
Religion			1	0	1	0
Reprisal			21	9	20	14
Sex			10	4	8	4

National Origin			5	3	3	2
Equal Pay Act			0	0	0	0
Age			13	4	12	3
Disability			9	4	6	3
Non-EEO			0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2008Thru06-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	
Appointment/Hire			0	0	0	0
Assignment of Duties			4	1	0	0
Awards			0	0	0	0
Conversion to Full-time			0	0	0	0
Disciplinary Action						
Demotion			1	0	0	0
Reprimand			2	1	5	1
Suspension			5	2	2	0
Removal			0	0	1	0
Other			0	0	0	1
Duty Hours			0	0	0	0
Evaluation Appraisal			7	1	2	3
Examination/Test			0	0	0	0
Harassment						
Non-Sexual			16	7	17	10
Sexual			0	1	0	1

Medical Examination			0	0	0	0
Pay (Including Overtime)			1	0	0	0
Promotion/Non-Selection			5	5	4	3
Reassignment						
Denied			0	0	0	0
Directed			1	0	1	1
Reasonable Accommodation			2	0	2	2
Reinstatement			0	0	0	0
Retirement			1	0	0	0
Termination			4	7	2	1
Terms/Conditions of Employment			2	0	0	1
Time and Attendance			4	1	3	1
Training			3	0	0	0
Other			9	2	5	1
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2008Thru06-30
	2003	2004	2005	2006	2007	
Complaints pending during fiscal year						
Average number of days in investigation			165.48	171.56	144.32	170.32
Average number of days in final action			660.64	282.25	162.60	514.00
Complaint pending during fiscal year where hearing was						

Total Number Findings					0		0		0		1	
Without Hearing					0	0	0	0	0	0	1	100
With Hearing					0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2008Thru06-30	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	2003		2004		2005		2006		2007			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings					0		0		0		1	
Race					0	0	0	0	0	0	0	0
Color					0	0	0	0	0	0	0	0
Religion					0	0	0	0	0	0	0	0
Reprisal					0	0	0	0	0	0	1	100
Sex					0	0	0	0	0	0	0	0
National Origin					0	0	0	0	0	0	0	0
Equal Pay Act					0	0	0	0	0	0	0	0
Age					0	0	0	0	0	0	0	0
Disability					0	0	0	0	0	0	0	0
Non-EEO					0	0	0	0	0	0	0	0
Findings After Hearing					0		0		0		0	
Race					0	0	0	0	0	0	0	0
Color					0	0	0	0	0	0	0	0

Religion					0	0	0	0	0	0	0	0
Reprisal					0	0	0	0	0	0	0	0
Sex					0	0	0	0	0	0	0	0
National Origin					0	0	0	0	0	0	0	0
Equal Pay Act					0	0	0	0	0	0	0	0
Age					0	0	0	0	0	0	0	0
Disability					0	0	0	0	0	0	0	0
Non-EEO					0	0	0	0	0	0	0	0
Findings Without Hearing					0		0		0		1	
Race					0	0	0	0	0	0	0	0
Color					0	0	0	0	0	0	0	0
Religion					0	0	0	0	0	0	0	0
Reprisal					0	0	0	0	0	0	1	100
Sex					0	0	0	0	0	0	0	0
National Origin					0	0	0	0	0	0	0	0
Equal Pay Act					0	0	0	0	0	0	0	0
Age					0	0	0	0	0	0	0	0
Disability					0	0	0	0	0	0	0	0
Non-EEO					0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2008Thru06-30	
	2003		2004		2005		2006		2007			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings					0		0		0		1	

Appointment/Hire					0	0	0	0	0	0	0	0
Assignment of Duties					0	0	0	0	0	0	1	100
Awards					0	0	0	0	0	0	0	0
Conversion to Full-time					0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion					0	0	0	0	0	0	0	0
Reprimand					0	0	0	0	0	0	0	0
Suspension					0	0	0	0	0	0	0	0
Removal					0	0	0	0	0	0	0	0
Other					0	0	0	0	0	0	0	0
Duty Hours					0	0	0	0	0	0	0	0
Evaluation Appraisal					0	0	0	0	0	0	1	100
Examination/Test					0	0	0	0	0	0	0	0
Harassment												
Non-Sexual					0	0	0	0	0	0	1	100
Sexual					0	0	0	0	0	0	0	0
Medical Examination					0	0	0	0	0	0	0	0
Pay (Including Overtime)					0	0	0	0	0	0	0	0
Promotion/Non-Selection					0	0	0	0	0	0	0	0
Reassignment												
Denied					0	0	0	0	0	0	0	0
Directed					0	0	0	0	0	0	0	0
Reasonable Accommodation					0	0	0	0	0	0	0	0
Reinstatement					0	0	0	0	0	0	0	0

Retirement					0	0	0	0	0	0	0	0
Termination					0	0	0	0	0	0	0	0
Terms/Conditions of Employment					0	0	0	0	0	0	0	0
Time and Attendance					0	0	0	0	0	0	0	0
Training					0	0	0	0	0	0	0	0
Other - User Defined					0	0	0	0	0	0	0	0
Findings After Hearing					0		0		0		0	
Appointment/Hire					0	0	0	0	0	0	0	0
Assignment of Duties					0	0	0	0	0	0	0	0
Awards					0	0	0	0	0	0	0	0
Conversion to Full-time					0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion					0	0	0	0	0	0	0	0
Reprimand					0	0	0	0	0	0	0	0
Suspension					0	0	0	0	0	0	0	0
Removal					0	0	0	0	0	0	0	0
Other					0	0	0	0	0	0	0	0
Duty Hours					0	0	0	0	0	0	0	0
Evaluation Appraisal					0	0	0	0	0	0	0	0
Examination/Test					0	0	0	0	0	0	0	0
Harassment												
Non-Sexual					0	0	0	0	0	0	0	0
Sexual					0	0	0	0	0	0	0	0

Medical Examination					0	0	0	0	0	0	0
Pay (Including Overtime)					0	0	0	0	0	0	0
Promotion/Non-Selection					0	0	0	0	0	0	0
Reassignment											
Denied					0	0	0	0	0	0	0
Directed					0	0	0	0	0	0	0
Reasonable Accommodation					0	0	0	0	0	0	0
Reinstatement					0	0	0	0	0	0	0
Retirement					0	0	0	0	0	0	0
Termination					0	0	0	0	0	0	0
Terms/Conditions of Employment					0	0	0	0	0	0	0
Time and Attendance					0	0	0	0	0	0	0
Training					0	0	0	0	0	0	0
Other - User Defined					0	0	0	0	0	0	0
Findings Without Hearing					0		0		0		1
Appointment/Hire					0	0	0	0	0	0	0
Assignment of Duties					0	0	0	0	0	1	100
Awards					0	0	0	0	0	0	0
Conversion to Full-time					0	0	0	0	0	0	0
Disciplinary Action											
Demotion					0	0	0	0	0	0	0
Reprimand					0	0	0	0	0	0	0

Suspension					0	0	0	0	0	0	0	0
Removal					0	0	0	0	0	0	0	0
Other					0	0	0	0	0	0	0	0
Duty Hours					0	0	0	0	0	0	0	0
Evaluation Appraisal					0	0	0	0	0	0	1	100
Examination/Test					0	0	0	0	0	0	0	0
Harassment												
Non-Sexual					0	0	0	0	0	0	1	100
Sexual					0	0	0	0	0	0	0	0
Medical Examination					0	0	0	0	0	0	0	0
Pay (Including Overtime)					0	0	0	0	0	0	0	0
Promotion/Non-Selection					0	0	0	0	0	0	0	0
Reassignment												
Denied					0	0	0	0	0	0	0	0
Directed					0	0	0	0	0	0	0	0
Reasonable Accommodation					0	0	0	0	0	0	0	0
Reinstatement					0	0	0	0	0	0	0	0
Retirement					0	0	0	0	0	0	0	0
Termination					0	0	0	0	0	0	0	0
Terms/Conditions of Employment					0	0	0	0	0	0	0	0
Time and Attendance					0	0	0	0	0	0	0	0
Training					0	0	0	0	0	0	0	0
Other - User Defined					0	0	0	0	0	0	0	0
Pending Complaints	Comparative Data											

	Previous Fiscal Year Data					2008Thru06-30
	2003	2004	2005	2006	2007	
Total complaints from previous Fiscal Years			65	75	63	52
Total Complainants			43	53	47	44
Number complaints pending						
Investigation			1	1	1	1
ROI issued, pending Complainant's action			0	0	0	0
Hearing			1	1	1	1
Final Agency Action			37	30	18	18
Appeal with EEOC Office of Federal Operations			0	1	2	3
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2008Thru06-30
	2003	2004	2005	2006	2007	
Pending Complaints Where Investigations Exceed Required Time Frames			1	4	2	0