

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act of 2002 Title III:

Agency/Sub-element: CSREES

Date as of 09/30/2006 – End of 4th Quarter FY 2006

## Complaint Activity

| 29 CFR §1614.704(a) - (c)                          |                                  | 29 CFR §1614.705 Comparative Data<br>Previous Fiscal Year Data |      |      |      |      |
|--|----------------------------------|--|------|------|------|------|
| Activity   | 2006end<br>of4 <sup>th</sup> QTR | 2005   | 2004 | 2003 | 2002 | 2001 |
| Number of<br>Complaints Filed in<br>FY 1614.704(a) | 2                                | 2  |      |      |      |      |
| Number of<br>Complainants<br>1614.704(b)           | 2                                | 2  |      |      |      |      |
| Repeat Filers<br>1614.704(c)                       | 0                                | 0  |      |      |      |      |

## Complaints by Issue

| 29 CFR §1614.704(e)  |                                  | 29 CFR §1614.705 Comparative<br>Data Previous Fiscal Year Data |      |      |      |      |
|----------------------|----------------------------------|--|------|------|------|------|
| Issue                | 2006end<br>of4 <sup>th</sup> QTR | 2005   | 2004 | 2003 | 2002 | 2001 |
|                      | Appointment/Hire                 | 0  | 0    |      |      |      |
| Assignment of Duties | 0                                | 0  |      |      |      |      |
| Awards               | 1                                | 0  |      |      |      |      |
| Conversion to Full-  | 0                                | 0  |      |      |      |      |

|                                |   |   |  |  |  |  |
|--------------------------------|---|---|--|--|--|--|
| time                           |   |   |  |  |  |  |
|                                |   |   |  |  |  |  |
| Demotion                       | 0 | 0 |  |  |  |  |
| Reprimand                      | 0 | 0 |  |  |  |  |
| Suspension                     | 0 | 0 |  |  |  |  |
| Removal                        | 0 | 0 |  |  |  |  |
| Other                          | 0 | 0 |  |  |  |  |
| Duty Hours                     | 0 | 0 |  |  |  |  |
| Evaluation Appraisal           | 2 | 0 |  |  |  |  |
| Examination/Test               | 0 | 0 |  |  |  |  |
| <b>Harassment</b>              |   |   |  |  |  |  |
| Non-Sexual                     | 1 | 1 |  |  |  |  |
| Sexual                         | 0 | 0 |  |  |  |  |
| Medical Examination            | 0 | 0 |  |  |  |  |
| Pay (Including Overtime)       | 0 | 0 |  |  |  |  |
| Promotion/Non-Selection        | 0 | 2 |  |  |  |  |
| <b>Reassignment</b>            |   |   |  |  |  |  |
| Denied                         | 0 | 0 |  |  |  |  |
| Directed                       | 0 | 0 |  |  |  |  |
| Reasonable Accommodation       | 0 | 0 |  |  |  |  |
| Reinstatement                  | 0 | 0 |  |  |  |  |
| Retirement                     | 0 | 0 |  |  |  |  |
| Termination                    | 0 | 0 |  |  |  |  |
| Terms/Conditions of Employment | 0 | 0 |  |  |  |  |

|                     |   |   |  |  |  |  |
|---------------------|---|---|--|--|--|--|
| Time and Attendance | 0 | 0 |  |  |  |  |
| Training            | 0 | 0 |  |  |  |  |
| Other               | 1 | 0 |  |  |  |  |

Complaints by Basis

| 29 CFR §1614.704(d)                                  |                                | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data |      |      |      |      |
|--|--------------------------------|---|------|------|------|------|
| Basis  |                                |   |      |      |      |      |
|  | 2006end of 4 <sup>th</sup> QTR | 2005  | 2004 | 2003 | 2002 | 2001 |
| Race   | 2                              | 2   |      |      |      |      |
| Color  | 0                              | 0   |      |      |      |      |
| Religion   | 0                              | 0   |      |      |      |      |
| National Origin                                      | 0                              | 1   |      |      |      |      |
| Sex (including complaints filed under Equal Pay Act) | 0                              | 1   |      |      |      |      |
| Disability   | 0                              | 0   |      |      |      |      |
| Age  | 0                              | 1   |      |      |      |      |
| Reprisal   | 1                              | 0   |      |      |      |      |
| Other (Non-EEO)                                      | 0                              | 0   |      |      |      |      |

Complaints Pending from Previous Fiscal Years by Status

| 29 CFR §1614.704(k)                                   |                                | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data |      |      |      |      |
|---|--------------------------------|---|------|------|------|------|
| Pending Status  |                                |   |      |      |      |      |
|   | 2006end of 4 <sup>th</sup> QTR | 2005  | 2004 | 2003 | 2002 | 2001 |
| Total complaints from previous Fiscal Years 704(k)(1) | 6                              | 6   |      |      |      |      |
| Total Complainants 704(k)(2)                          | 2                              | 3   |      |      |      |      |

| <b>Number complaints pending [as of 9/30]: 704(k)(3)</b> |   |   |  |  |  |  |
|--|---|---|--|--|--|--|
| Investigation  | 1 | 0 |  |  |  |  |
| ROI issued, pending Complainant's action                 | 0 | 0 |  |  |  |  |
| Hearing  | 0 | 2 |  |  |  |  |
| Final Agency Action                                      | 2 | 4 |  |  |  |  |
| Appeal with EEOC Office of Federal Operations            | 0 | 0 |  |  |  |  |

**Processing Time (Average Days)**

| <b>29 CFR §1614.704(f)</b>  |                |                                     |                     |
|---|----------------|-------------------------------------|---------------------|
| <b>Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is accomplished during any time of the then fiscal year..."</b> |                | <b>2006end of 4<sup>th</sup>QTR</b> |                     |
|   |                | <b>Number</b>                       | <b>Average Days</b> |
| All complaints in Investigative Stage   | 1614.704(f)(1) | 0                                   | 0                   |
| All complaints in Final Agency Action Stage   |                | 0                                   | 0                   |
| All complaints in which Hearing was not requested   | 1614.704(f)(2) | 0                                   | 0                   |
| Time in Investigation Stage   |                | 0                                   | 0                   |
| Time to issue Final Agency Action   |                | 0                                   | 0                   |
| All complaints in which a Hearing was requested   | 1614.704(f)(3) | 0                                   | 0                   |
| Time in Investigation Stage   |                | 0                                   | 0                   |
| Time to issue Final Agency Action   |                | 0                                   | 0                   |

**Complaints Dismissed by Agency**

| <b>29 CFR §1614.704(g)</b> | <b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b> |
|----------------------------|--|
| <b>Complaints</b>          |  |









|                                |   |   |   |   |  |  |  |  |  |  |  |  |  |
|--------------------------------|---|---|---|---|--|--|--|--|--|--|--|--|--|
| Reasonable Accommodation       | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |
| Reinstatement                  | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |
| Retirement                     | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |
| Termination                    | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |
| Time and Attendance            | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |
| Training                       | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |
| Other - User Defined           | 0 | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |

Complaint Investigations

| 29 CFR §1614.704(l)                              |                                 | 29 CFR §1614.705 Comparative Data Previous Fiscal Year Data |      |      |      |      |  |
|--|---------------------------------|---|------|------|------|------|--|
| Investigations                                   |                                 |   |      |      |      |      |  |
|  | 2006 end of 4 <sup>th</sup> QTR | 2005  | 2004 | 2003 | 2002 | 2001 |  |
| Number Pending Completion of Investigation       | 1                               | 0   |      |      |      |      |  |
| Pending Investigations Over Required Time Frames | 0                               | 0   |      |      |      |      |  |