

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

CRSD

For 3rd Quarter 2008 for period ending June 30, 2008

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2008Thru06-30
	2003	2004	2005	2006	2007	
Number of Complaints Filed			28	27	25	15
Number of Complainants			24	26	24	10
Repeat Filers			2	1	1	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2008Thru06-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	
Race			23	18	18	11
Color			8	3	7	1
Religion			6	4	3	1
Reprisal			20	12	14	11
Sex			17	18	13	7

National Origin			4	5	1	1
Equal Pay Act			3	3	0	0
Age			15	15	8	7
Disability			5	7	3	3
Non-EEO			0	2	2	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2008Thru06-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	
Appointment/Hire			2	3	2	0
Assignment of Duties			9	7	4	4
Awards			0	2	0	3
Conversion to Full-time			0	0	0	0
Disciplinary Action						
Demotion			0	2	0	0
Reprimand			3	3	0	0
Suspension			1	1	0	0
Removal			0	1	0	1
Other			0	0	2	1
Duty Hours			0	0	0	0
Evaluation Appraisal			4	8	4	5
Examination/Test			0	0	0	0
Harassment						
Non-Sexual			12	7	7	6
Sexual			2	0	1	0

Medical Examination			0	0	0	0
Pay (Including Overtime)			1	1	0	0
Promotion/Non-Selection			10	7	8	1
Reassignment						
Denied			1	0	2	0
Directed			2	2	4	0
Reasonable Accommodation			1	2	3	2
Reinstatement			0	0	0	0
Retirement			0	0	0	0
Termination			1	3	5	0
Terms/Conditions of Employment			2	1	3	0
Time and Attendance			4	1	4	0
Training			3	2	1	2
Other			4	9	7	5
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2008Thru06-30
	2003	2004	2005	2006	2007	
Complaints pending during fiscal year						
Average number of days in investigation			387.22	304.63	331.10	221.16
Average number of days in final action			329.64	141.08	184.39	130.10
Complaint pending during fiscal year where hearing was						

requested												
Average number of days in investigation				437.00	301.81	332.81					211.17	
Average number of days in final action				99.86	41.25	51.62					48.00	
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation				337.44	307.86	329.14					225.77	
Average number of days in final action				436.87	240.92	290.60					212.20	
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data									2008Thru06-30		
	2003	2004	2005	2006	2007							
Total Complaints Dismissed by Agency				5	5	2					4	
Average days pending prior to dismissal				709	141	92					126	
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants				0	2	1					1	
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data									2008Thru06-30		
	2003	2004	2005	2006	2007							
	#	%	#	%	#	%	#	%	#	%	#	%

Total Number Findings					1		1		0		0	
Without Hearing					1	100	0	0	0	0	0	0
With Hearing					0	0	1	100	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2008Thru06-30	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	2003		2004		2005		2006		2007			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings					1		0		0		0	
Race					0	0	0	0	0	0	0	0
Color					0	0	0	0	0	0	0	0
Religion					0	0	0	0	0	0	0	0
Reprisal					0	0	0	0	0	0	0	0
Sex					0	0	0	0	0	0	0	0
National Origin					0	0	0	0	0	0	0	0
Equal Pay Act					0	0	0	0	0	0	0	0
Age					0	0	0	0	0	0	0	0
Disability					1	100	0	0	0	0	0	0
Non-EEO					0	0	0	0	0	0	0	0
Findings After Hearing					0		0		0		0	
Race					0	0	0	0	0	0	0	0

Color					0	0	0	0	0	0	0	0
Religion					0	0	0	0	0	0	0	0
Reprisal					0	0	0	0	0	0	0	0
Sex					0	0	0	0	0	0	0	0
National Origin					0	0	0	0	0	0	0	0
Equal Pay Act					0	0	0	0	0	0	0	0
Age					0	0	0	0	0	0	0	0
Disability					0	0	0	0	0	0	0	0
Non-EEO					0	0	0	0	0	0	0	0
Findings Without Hearing					1		0		0		0	
Race					0	0	0	0	0	0	0	0
Color					0	0	0	0	0	0	0	0
Religion					0	0	0	0	0	0	0	0
Reprisal					0	0	0	0	0	0	0	0
Sex					0	0	0	0	0	0	0	0
National Origin					0	0	0	0	0	0	0	0
Equal Pay Act					0	0	0	0	0	0	0	0
Age					0	0	0	0	0	0	0	0
Disability					1	100	0	0	0	0	0	0
Non-EEO					0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2008Thru06-30	
	2003		2004		2005		2006		2007			
	#	%	#	%	#	%	#	%	#	%	#	%

Total Number Findings				1	0	0	0	0	0	
Appointment/Hire				0	0	0	0	0	0	0
Assignment of Duties				0	0	0	0	0	0	0
Awards				0	0	0	0	0	0	0
Conversion to Full-time				0	0	0	0	0	0	0
Disciplinary Action										
Demotion				0	0	0	0	0	0	0
Reprimand				0	0	0	0	0	0	0
Suspension				0	0	0	0	0	0	0
Removal				0	0	0	0	0	0	0
Other				0	0	0	0	0	0	0
Duty Hours				0	0	0	0	0	0	0
Evaluation Appraisal				0	0	0	0	0	0	0
Examination/Test				0	0	0	0	0	0	0
Harassment										
Non-Sexual				0	0	0	0	0	0	0
Sexual				0	0	0	0	0	0	0
Medical Examination				0	0	0	0	0	0	0
Pay (Including Overtime)				0	0	0	0	0	0	0
Promotion/Non-Selection				0	0	0	0	0	0	0
Reassignment										
Denied				0	0	0	0	0	0	0

Directed					0	0	0	0	0	0	0	0
Reasonable Accommodation					1	100	0	0	0	0	0	0
Reinstatement					0	0	0	0	0	0	0	0
Retirement					0	0	0	0	0	0	0	0
Termination					0	0	0	0	0	0	0	0
Terms/Conditions of Employment					0	0	0	0	0	0	0	0
Time and Attendance					0	0	0	0	0	0	0	0
Training					0	0	0	0	0	0	0	0
Other - User Defined					0	0	0	0	0	0	0	0
Findings After Hearing					0		0		0		0	
Appointment/Hire					0	0	0	0	0	0	0	0
Assignment of Duties					0	0	0	0	0	0	0	0
Awards					0	0	0	0	0	0	0	0
Conversion to Full-time					0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion					0	0	0	0	0	0	0	0
Reprimand					0	0	0	0	0	0	0	0
Suspension					0	0	0	0	0	0	0	0
Removal					0	0	0	0	0	0	0	0
Other					0	0	0	0	0	0	0	0
Duty Hours					0	0	0	0	0	0	0	0

Evaluation Appraisal					0	0	0	0	0	0	0	0
Examination/Test					0	0	0	0	0	0	0	0
Harassment												
Non-Sexual					0	0	0	0	0	0	0	0
Sexual					0	0	0	0	0	0	0	0
Medical Examination					0	0	0	0	0	0	0	0
Pay (Including Overtime)					0	0	0	0	0	0	0	0
Promotion/Non-Selection					0	0	0	0	0	0	0	0
Reassignment												
Denied					0	0	0	0	0	0	0	0
Directed					0	0	0	0	0	0	0	0
Reasonable Accommodation					0	0	0	0	0	0	0	0
Reinstatement					0	0	0	0	0	0	0	0
Retirement					0	0	0	0	0	0	0	0
Termination					0	0	0	0	0	0	0	0
Terms/Conditions of Employment					0	0	0	0	0	0	0	0
Time and Attendance					0	0	0	0	0	0	0	0
Training					0	0	0	0	0	0	0	0
Other - User Defined					0	0	0	0	0	0	0	0
Findings Without Hearing					1		0		0		0	

Appointment/Hire					0	0	0	0	0	0	0	0
Assignment of Duties					0	0	0	0	0	0	0	0
Awards					0	0	0	0	0	0	0	0
Conversion to Full-time					0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion					0	0	0	0	0	0	0	0
Reprimand					0	0	0	0	0	0	0	0
Suspension					0	0	0	0	0	0	0	0
Removal					0	0	0	0	0	0	0	0
Other					0	0	0	0	0	0	0	0
Duty Hours					0	0	0	0	0	0	0	0
Evaluation Appraisal					0	0	0	0	0	0	0	0
Examination/Test					0	0	0	0	0	0	0	0
Harassment												
Non-Sexual					0	0	0	0	0	0	0	0
Sexual					0	0	0	0	0	0	0	0
Medical Examination					0	0	0	0	0	0	0	0
Pay (Including Overtime)					0	0	0	0	0	0	0	0
Promotion/Non-Selection					0	0	0	0	0	0	0	0
Reassignment												
Denied					0	0	0	0	0	0	0	0
Directed					0	0	0	0	0	0	0	0
Reasonable					1	100	0	0	0	0	0	0

Accommodation												
Reinstatement				0	0	0	0	0	0	0	0	0
Retirement				0	0	0	0	0	0	0	0	0
Termination				0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment				0	0	0	0	0	0	0	0	0
Time and Attendance				0	0	0	0	0	0	0	0	0
Training				0	0	0	0	0	0	0	0	0
Other - User Defined				0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2008Thru06-30						
	2003	2004	2005	2006	2007							
Total complaints from previous Fiscal Years			51	51	46	41						
Total Complainants			38	46	43	40						
Number complaints pending												
Investigation			0	1	0	4						
ROI issued, pending Complainant's action			1	0	1	0						
Hearing			0	1	0	4						
Final Agency Action			12	10	10	11						
Appeal with EEOC Office of Federal Operations			0	2	2	2						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data					2008Thru06-						

	2003	2004	2005	2006	2007	
Pending Complaints Where Investigations Exceed Required Time Frames			5	7	1	6