Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

CRSD

For 4th Quarter 2007 for period ending September 30, 2007

			Con	parati	ve Data	ı
Complaint Activity	Pro	evious 1	Fiscal Y	Year D	ata	2007Thru09-
	2002	2003	2004	2005	2006	30
Number of Complaints Filed				28	27	25
Number of Complainants				24	26	24
Repeat Filers				2	1	1
Complaints by Basis			Cor	nparat	ive Dat	a
Complaints by Basis	P	revious	Fiscal	Year	Data	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2 2003	3 2004	2005	5 2006	2007Thru09- 30
Race				23	18	18
Color				8	3	7
Religion				6	4	3
Reprisal				20	12	14
Sex				17	18	13

National Origin				4	5	1
Equal Pay Act				3	3	0
Age				15	15	8
Disability				5	7	3
Non-EEO				0	2	2
Complaints by Issue			Com	parativ	e Data	
Complaints by Issue	Pre	evious	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2003	2004	2005	2006	2007Thru09- 30
Appointment/Hire				2	3	2
Assignment of Duties				9	7	4
Awards				0	2	0
Conversion to Full-time				0	0	0
Disciplinary Action						
Demotion				0	2	0
Reprimand				3	3	0
Suspension				1	1	0
Removal				0	1	0
Other				0	0	2
Duty Hours				0	0	0
Evaluation Appraisal				4	8	2
Examination/Test				0	0	0
Harassment						
Non-Sexual				12	7	7
Sexual				2	0	1

Medical Examination								0		0	0
Pay (Including Overtim	ie)							1		1	0
Promotion/Non-Selection	on							10		7	8
Reassignment											
Denied								1		0	2
Directed								2		2	4
Reasonable Accommodation								1		3	3
Reinstatement								0		0	0
Retirement								0		0	0
Termination								1		3	5
Terms/Conditions of Employment								2		1	2
Time and Attendance								4		1	4
Training								3		2	1
Other								4		9	7
						Co	mpa	rativ	e Da	ıta	
Processing Time		P	revi	ou	s Fi	sca	l Ye	ar D	ata		2007Thru09-
	200)2	200)3	20	04	20	05	20	06	30
Complaints pending during fiscal year		·					'	'			
Average number of days in investigation							379	9.46	296	5.76	323.27
Average number of days in final action							329	9.64	141	.08	185.37
Complaint pending during fiscal year where hearing was											

requested												
Average number of days in investigation							43	5.50	274	1.57	32	22.50
Average number of days in final action							99	9.86	41	.25	5	51.62
Complaint pending during fiscal year where hearing was no requested	ot											
Average number of days in investigation							33	7.44	307	7.86	32	23.35
Average number of days in final action							43	6.87	240).92	28	82.64
	,					C	om	parati	ive 1	Data		
Complaints Dismis by Agency	sed		Pre	evio	us]	Fisc	al Y	Year I	Data		2007Thru0	
		20	02	20	03	200)4	2005	20	006		30
Total Complaints Dismissed by Agency	V						5 5			2		
Average days pending prior to dismissal	g							709	1	41		92
Complaints Withdra by Complainants												
Total Complaints Withdrawn by Complainants								0		2		1
Total Final					(Com	ıpaı	rative	Da	ta		
Agency Actions		Pı	evi	ous	Fis	scal	Ye	ar Da	ta		2007	Thru09-
Finding Discrimination	20	02	20	03	20)04	2	2005	20	006	5 30	
	#	%	#	%	#	%	#	%	#	%	#	%

Total Number Findings							1		0		0	
Without Hearing							1	100	0	0	0	0
With Hearing							0	0	0	0	0	0
Findings of Discrimination Rendered by Basis		Comparative Data Previous Fiscal Year Data 2007Thru09-										
Note: Complaints	2002 2003 2004 2005 2006											
can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings							1		0		0	
Race							0	0	0	0	0	0
Color							0	0	0	0	0	0
Religion							0	0	0	0	0	0
Reprisal							0	0	0	0	0	0
Sex							0	0	0	0	0	0
National Origin							0	0	0	0	0	0
Equal Pay Act							0	0	0	0	0	0
Age							0	0	0	0	0	0
Disability							1	100	0	0	0	0
Non-EEO							0	0	0	0	0	0
Findings After Hearing							0		0		0	
Race							0	0	0	0	0	0

	#	%	#	%	#	%	#	%	#	%	#	%
Findings of Discrimination Rendered by Issue	20	F 002		ious 003		scal		r Dat		006	2007	Гhru09- 30
					(Com	par	ative	Dat	ta		
Non-EEO							0	0	0	0	0	0
Disability							1	100	0	0	0	0
Age							0	0	0	0	0	0
Equal Pay Act							0	0	0	0	0	0
National Origin							0	0	0	0	0	0
Sex							0	0	0	0	0	0
Reprisal							0	0	0	0	0	0
Religion							0	0	0	0	0	0
Color							0	0	0	0	0	0
Race							0	0	0	0	0	0
Findings Without Hearing							1		0		0	
Non-EEO							0	0	0	0	0	0
Disability							0	0	0	0	0	0
Age							0	0	0	0	0	0
Equal Pay Act							0	0	0	0	0	0
National Origin							0	0	0	0	0	0
Sex							0	0	0	0	0	0
Reprisal							0	0	0	0	0	0
Color Religion							0	0	0	0	0	0

Total Number Findings								
Assignment of Duties Awards O O O O O O O O O O O O O O O O O O O			1		0		0	
Duties 0 <td>Appointment/Hire</td> <td></td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td>	Appointment/Hire		0	0	0	0	0	0
Conversion to Full-time			0	0	0	0	0	0
time 0 0 0 0 0 Disciplinary Action Demotion 0	Awards		0	0	0	0	0	0
Demotion			0	0	0	0	0	0
Reprimand 0 0 0 0 0 0 0 0 Suspension 0 0 0 0 0 0 0 0 Removal 0 0 0 0 0 0 0 0 Other 0 0 0 0 0 0 0 0 Duty Hours 0 0 0 0 0 0 0 0 Evaluation Appraisal 0 0 0 0 0 0 0 0 Examination/Test 0 0 0 0 0 0 0 0 Harassment 0 0 0 0 0 0 0 0 0 Medical Examination 0 0 0 0 0 0 0 0 Pay (Including Overtime) 0 0 0 0 0 0 0 0 Promotion/Non-Selection 0 0 0 0 0 0 0 0 Reassignment	Disciplinary Action	 						
Suspension 0 0 0 0 0 0 Removal 0 0 0 0 0 0 0 Other 0 0 0 0 0 0 0 Duty Hours 0 0 0 0 0 0 0 Evaluation Appraisal 0 0 0 0 0 0 0 Examination/Test 0 0 0 0 0 0 0 Harassment 0 0 0 0 0 0 0 Sexual 0 0 0 0 0 0 0 Medical Examination 0 0 0 0 0 0 0 Pay (Including Overtime) 0 0 0 0 0 0 0 Reassignment 0 0 0 0 0 0 0	Demotion		0	0	0	0	0	0
Removal 0 0 0 0 0 0 Other 0 0 0 0 0 0 0 Duty Hours 0 0 0 0 0 0 0 0 Evaluation Appraisal 0	Reprimand		0	0	0	0	0	0
Other 0 0 0 0 0 Duty Hours 0 0 0 0 0 0 Evaluation Appraisal 0 0 0 0 0 0 0 Examination/Test 0 0 0 0 0 0 0 Harassment Non-Sexual 0 0 0 0 0 0 0 Sexual 0 0 0 0 0 0 0 Medical Examination 0 0 0 0 0 0 0 Pay (Including Overtime) 0 0 0 0 0 0 0 Reassignment 0 0 0 0 0 0 0	Suspension		0	0	0	0	0	0
Duty Hours 0 0 0 0 0 0 Evaluation Appraisal 0 0 0 0 0 0 0 Examination/Test 0 0 0 0 0 0 0 Harassment Non-Sexual 0 0 0 0 0 0 0 Sexual 0 0 0 0 0 0 0 0 Medical Examination 0 0 0 0 0 0 0 0 0 Pay (Including Overtime) 0 0 0 0 0 0 0 0 0 Reassignment 0 0 0 0 0 0 0 0	Removal		0	0	0	0	0	0
Evaluation Appraisal 0 0 0 0 0 0 0 0 Examination/Test 0 0 0 0 0 0 0 0 Harassment Non-Sexual 0 0 0 0 0 0 0 0 0 Sexual 0 0 0 0 0 0 0 0 0 Medical Examination 0 0 0 0 0 0 0 0 0 Pay (Including Overtime) 0 0 0 0 0 0 0 0 0 0 Promotion/Non-Selection 0 0 0 0 0 0 0 0 0 0 Reassignment	Other		0	0	0	0	0	0
Appraisal 0 0 0 0 0 0 Examination/Test 0 0 0 0 0 0 Harassment 0 0 0 0 0 0 0 Sexual 0 0 0 0 0 0 0 Medical Examination 0 0 0 0 0 0 0 Pay (Including Overtime) 0 0 0 0 0 0 0 Promotion/Non-Selection 0 0 0 0 0 0 0 Reassignment 0 0 0 0 0 0 0	Duty Hours		0	0	0	0	0	0
Non-Sexual			0	0	0	0	0	0
Non-Sexual 0 0 0 0 0 0 Sexual 0 0 0 0 0 0 Medical Examination 0 0 0 0 0 0 Pay (Including Overtime) 0 0 0 0 0 0 Promotion/Non-Selection 0 0 0 0 0 0 0 Reassignment 0 0 0 0 0 0 0	Examination/Test		0	0	0	0	0	0
Sexual 0 0 0 0 0 0 Medical Examination 0 0 0 0 0 0 0 0 Pay (Including Overtime) 0	Harassment							
Medical Examination 0 0 0 0 0 0 0 Pay (Including Overtime) 0 0 0 0 0 0 0 0 Promotion/Non-Selection 0 0 0 0 0 0 0 0 Reassignment 0 0 0 0 0 0 0 0 0 0	Non-Sexual		0	0	0	0	0	0
Examination 0 0 0 0 0 0 Pay (Including Overtime) 0 0 0 0 0 0 0 Promotion/Non-Selection 0 0 0 0 0 0 0 Reassignment 0 0 0 0 0 0 0	Sexual		0	0	0	0	0	0
Overtime) Promotion/Non-Selection O 0 0 0 0 0 0 Reassignment	1		0	0	0	0	0	0
Selection 0 0 0 0 0 0 0 Reassignment			0	0	0	0	0	0
			0	0	0	0	0	0
Denied 0 0 0 0 0	Reassignment							
	Denied		0	0	0	0	0	0

Directed	0	0	0	0	0	0
Reasonable Accommodation	1	100	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0
Findings After Hearing	0		0		0	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0

	 						ı	
Evaluation Appraisal			0	0	0	0	0	0
Examination/Test			0	0	0	0	0	0
Harassment								
Non-Sexual			0	0	0	0	0	0
Sexual			0	0	0	0	0	0
Medical Examination			0	0	0	0	0	0
Pay (Including Overtime)			0	0	0	0	0	0
Promotion/Non- Selection			0	0	0	0	0	0
Reassignment								
Denied			0	0	0	0	0	0
Directed			0	0	0	0	0	0
Reasonable Accommodation			0	0	0	0	0	0
Reinstatement			0	0	0	0	0	0
Retirement			0	0	0	0	0	0
Termination			0	0	0	0	0	0
Terms/Conditions of Employment			0	0	0	0	0	0
Time and Attendance			0	0	0	0	0	0
Training			0	0	0	0	0	0
Other - User Defined			0	0	0	0	0	0
Findings Without Hearing			1		0		0	

	1					
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable	1	100	0	0	0	0

Accommodation												
Reinstatement							0	0	0	0	0	0
Retirement							0	0	0	0	0	0
Termination							0	0	0	0	0	0
Terms/Conditions of Employment							0	0	0	0	0	0
Time and Attendance							0	0	0	0	0	0
Training							0	0	0	0	0	0
Other - User Defined							0	0	0	0	0	0
Pending Complain	nts	Comparative Data										
Filed in Previous Fi		Previous Fiscal Year Data 2007Thru09-										
Years by Status		2	002	20	03	200)4	2005	20	006		30
Total complaints from previous Fiscal Years								51		51		46
Total Complainants								24		21		20
Number complaints pending												
Investigation								0		1		0
ROI issued, pend Complainant's act								1		0		1
Hearing								13		11		9
Final Agency Act	ion							12		11		10
Appeal with EEO Office of Federal Operations	OC							0		2		2
Complaint						Co	omp	parati	ve l	Data		
Investigations		Previous Fiscal Year Data 2007Thru09							Γhru09-			

	2002	2003	2004	2005	2006	
Pending Complaints Where Investigations Exceed Required Time Frames				5	7	1