## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act of 2002 Title III:

Agency/Sub-element: CRSD

Date as of 09/30/2006 - End of 4th Quarter FY 2006

Complaint Activity

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data							
Activity	2006end of4 <sup>thQTR</sup>	2005	2004	2003	2002	2001			
Number of Complaints Filed in FY 1614.704(a)	25	29							
Number of Complainants 1614.704(b)	20	23							
Repeat Filers 1614.704(c)	1	3							

Complaints by Issue

29 CFR §1614.704(e)		29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data								
Issue		Dat	taPrevio	us Fisca	I Year D	ata				
	2006end of4 <sup>thQTR</sup>	2005	2004	2003	2002	2001				
Appointment/Hire	3	2								
Assignment of Duties	7	9								
Awards	2	0								
Conversion to Full-	0	0								

time		1445			
Disciplinary Action					
Demotion	2	0			
Reprimand	3	3			
Suspension	1	1	344		
Removal	0	0			
Other	0	0			*
Duty Hours	0	0			
Evaluation Appraisal	8	4			
Examination/Test	0	0			
Harassment					
Non-Sexual	7	13			
Sexual	0	2			
Medical Examination	0	0			G
Pay (Including Overtime)	1	1			
Promotion/Non- Selection	6	9			
Reassignment					
Denied	0	1		The state of the	
Directed	2	2			
Reasonable Accommodation	3	1			
Reinstatement	0	0			
Retirement	0	0			
Termination	1	1			19
Terms/Conditions of Employment	1	3			

Time and Attendance	1	5		
Training	2	3		
Other	8	4		

Complaints by Basis

29 CFR §1614	.704(d)				ompara			
Basis		Dat	aPrevio	us Fisca	l Year D	Jata		
	2006end of4 <sup>thQTR</sup>	2005	2004	2003	2002	2001		
Race	16	24						
Color	3	9						
Religion	4	7			A SEC			
National Origin	5	5						
Sex (including complaints filed under Equal Pay Act)	17	19						
Disability	5	6						
Age	13	16						
Reprisal	11	21						
Other (Non-EEO)	4	3						

Complaints Pending from Previous Fiscal Years by Status

29 CFR §1614.7	04(k)	29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data								
Pending Status		Dat	aPrevio	us Fisca	I Year D	ata				
	2006end of4 <sup>thQTR</sup>	2005	2004	2003	2002	2001				
Total complaints from previous Fiscal Years 704(k)(1)	52	52								
Total Complainants 704(k)(2)	22	23								

Number complaints pend	ing [as of 9	/30]: 704(	(k)(3)	NA ET	
Investigation	14	8			
ROI issued, pending Complainant's action	0	15			
Hearing	21	31			
Final Agency Action	10	12	3-14	a and	
Appeal with EEOC Office of Federal Operations	0	1			

Processing Time (Average Days)

29 CFR §1614.704(f)	29	<b>CFR</b>	\$1614	.704	(f)
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Processing Time "post the ave		2006end	of4thQTR
it takes to complete each step every complaint that is accomp time of the then fisca	plished during any	Number	Average Days
All complaints in Investigative Stage	1614.704(f)(1)	22	296.64
All complaints in Final Agency Action Stage		18	104.94
All complaints in which Hearing was not requested	1614.704(f)(2)	16	228.25
Time in Investigation Stage		7	310.86
Time to issue Final Agency Action		9	164
All complaints in which a Hearing was requested	1614.704(f)(3)	24	198.46
Time in Investigation Stage		15	290
Time to issue Final Agency Action		9	45.89

Complaints Dismissed by Agency

29 CFR §1614.704(g)	29 CFR §1614.705 Comparative
Complaints	DataPrevious Fiscal Year Data

Dismissed by Agency Pursuant to 1614.107(a)	2006end of4 <sup>thQTR</sup>	2005	2004	2003	2002	2001
Total Complaints Dismissed by Agency	5	5				
Average days pending prior to dismissal	141	709				

Total Final Agency Actions Finding Discrimination

29 CFR §1614.	704(h	)						05 C				
Finding Discrimination	2000 of4	6end hQTR	2	005		004		003		002		001
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)	0		1							Tal A		
Without Hearing 704(h)(2)	0	0	1	100								
With Hearing 704(h)(3)	0	0	0	0								

Findings of Discrimination Rendered by Basis

29 CFR §1614.704(i)			29 CFR §1614.705 Comparative										
Basis		DataPrevious Fiscal Year Data											
	2006end of4 <sup>thQTR</sup>		2005		2004		2003		2002		2001		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings 704(i)(1)	0		1										
Number Findings Rendered Without Hearing 704(i)(2)	0	0	1	100									
Number Findings RenderedAfter Hearing 704(i)(3)	0	0	0	0									

Race	0	0	0	0	1 458			- 8		
Color	0	0	0	0						
Religion	0	0	0	0	1					K
National Origin	0	0	0	0						
Sex (include Equal Pay Act)	0	0	0	0						
Disability	0	0	0	0						
Age	0	0	0	0		8	201			
Reprisal	0	0	0	0					7	

Number of complaints in the details pop-up may be less than the count displayed in the report, as each complaint can have multiple issues and bases

Findings of Discrimination Rendered by Issue

29 CFR §1614.704(j)			29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data										
Issue												1	
	2006end of4 <sup>thQTR</sup>		2	2005		2004		2003		2002		001	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings 704(j)(1)	0		1				1				Seattle State of the State of t		
Findings Without Hearing 704(j)(2)	0	0	1	100									
Findings After Hearing 704(j)(3)	0	0	0	0									
Appointment/Hire	0	0	0	0						1			
Assignment of Duties	0	0	0	0						#			
Awards	0	0	0	0									
Conversion to Full-time	0	0	0	0									

Disciplinary Action (All)	0	0	0	0			8	
Disciplinary Action - Demotion	0	0	0	0				
Disciplinary Action - Reprimand	0	0	0	0				
Disciplinary Action - Suspension	0	0	0	0				The second
Disciplinary Action - Removal	0	0	0	0				
Disciplinary Action - Other	0	0	0	0				
Duty Hours	0	0	0	0				
Evaluation Appraisal	0	0	0	0				
Examination/Test	0	0	0	0				
Harassment (Sexual & Non-Sexual)	0	0	0	0	100			
Harassment - Non-Sexual	0	0	0	0			5	
Harassment - Sexual	0	0	0	0				
Medical Examination	0	0	0	0				
Pay (Including Overtime)	0	0	0	0				
Promotion/Non- Selection	0	0	0	0				
Reassignment (Denied & Directed)	0	0	0	0				
Reassignment - Denied	0	0	0	0				
Reassignment -	0	0	0	0				

Directed							13	
Reasonable Accommodation	0	0	1	100				
Reinstatement	0	0	0	0				
Retirement	0	0	0	0				
Termination	0	0	0	0	19			
Terms/Conditions of Employment	0	0	0	0				
Time and Attendance	0	0	0	0				
Training	0	0	0	0				
Other - User Defined	0	0	0	0			9 11	

Complaint Investigations

29 CFR §1614.	29 CFR §1614.705 Comparative										
Investigations	DataPrevious Fiscal Year Data										
	2006end of4 <sup>thQTR</sup>	2005	2004	2003	2002	2001					
Number Pending Completion of Investigation	14	9									
Pending Investigations Over Required Time Frames	8	5									