EQUAL OPPORTUNITY DATA REQUIRED TO BE POSTED BY THE NO FEAR ACT Equal Employment Opportunity Formal Discrimination Complaints U. S. DEPARTMENT OF AGRICULTURE (Fiscal Year 2002) Reporting Period Beginning: 10/1/01 and Ending: 9/30/02 Posting Date: 1/29/04

Agency: All Other USDA Staff Office

			-	agency: All C	Other USDA Staff C					
							ber of Repeat Filers (The number of als who filed 2 or more complaints): 6			
				iled for the F	Reporting Period	(The numb	per of those complaints	raising ea	ach of the	
various bases of alleged discrimination.) BASIS			,	Number	BASIS				Number	
a. RACE Black			24	e. NATIONAL (ORIGIN	Hispanic		1		
White			3			Other	3			
		American Indian & Alaskan Native			f. DISABILITY		Physical			
Asian & Pacific Islander			3	1		Mental		8		
	Other			3		Both				
b. COLOR	0 1.10.			4	g. AGE		14			
2. 002011					9.710=	g 				
c. RELIGIO	N			4	h. RETALIATION				26	
d. SEX (inc	ludina	Male		6	i. NON-EEOC REPORTABLE BASES					
•	-	Female		21	1 . HOW-ELOO KEI OKTABLE BASES					
Equal Pay Act) Female				21	Total				120	
5 Number	of ISSUES	Alleged in	Complaints	iled for the	Reporting Period (The number of those complaints r		raisina a			
various issue				ned for the	Reporting Feriou	(The null	iber of those complaints	raising t	acii di tile	
ISSUES	oo or unege	. a.sommina		Number	ISSUES				Number	
a. APPOIN	TMFNT/LI	IRF		1	j. TRAINING				7	
u. AFFUIN	vi⊑i¥ 1 / f71			'	J. IAAHWING	J. IKAINING				
b. ASSIGNI	MENT OF I	OUTIES		15	k. TIME & ATT	k. TIME & ATTENDANCE				
c. AWARDS	5			2	I. TERMINATIO	1. TERMINATION				
d. CONVERSION TO FULL-TIME					m. MEDICAL EXAMINATION					
e. DISCIPLINARY ACTION					n. PAY, INCLUDING OVERTIME				6	
Demotion					o. PROMOTION/NON-SELECTION				30	
Reprimand				(2)	p. HARASSMEI	p. HARASSMENT				
Suspension					Sexual				(2)	
Removal					Non-Sexual				(18)	
Miscellaneous				(1)	q. REINSTATEMENT					
f. DUTY HOURS				2	r. RETIREMENT					
g. EVALUATION/APPRAISAL				11	s. TERMS/CONDITIONS OF EMPLOYMENT				9	
h. EXAMINATION/TEST					t. REASONABLE ACCOMODATION				2	
i. REASSIGNMENT				6	u. OTHER				9	
				<u>I</u>	Total				133	
6. Average Length of Time to Complete Each Stage of the Complaint Process:				Number of Com	plaints	Number of Processing Days	of Pr	ge Numbe ocessing Days		
a. COU	NSELING									
b. INVESTIGATION c. FINAL AGENCY ACTION-WITH EEOC HEARING d. FINAL AGENCY ACTION-WITHOUT EEOC HEARING e. DISMISSALS					83	<u> </u>	45127		544	
				ARING	7		7916		1131	
				23		25540		1110		
						14 9551			682	
f. SETTLEMENT AGREEMENTS				<u> </u>	22 16108		732			
g. WITHDRAWLS					9		6687		743	
7. Final Agency Actions Involving a Finding of Discrimination.				of	Number of Com with a Findir Discriminat	ng of	Percent of Complaints with a Findi of Discrimination			
a. With	out an EE	OC Adminis	trative Heari	ng						
			tive Hearing	~						
۵. ۱۳۱۱۱۱	Totals	a		ŀ						
	iviais						L			

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8. Final Agency Actions With a finding of Discrimination by Basis With an Basis. Race Basis. Race Alaskan Native Alaskan Native Islander Is		Reporting Period	od Beginning: 10		and Ending: 9/30/0		Posti	ng Date: 1/29/0	4	
Black White American Indian & Alaskan Native Asia & Pacific Islander Unidentified	8. Final Agency Actions With a Finding of Discrimination by Basis. Number of Complaints with an EEOC			Percent of Bases with an EEOC	th Complaints Ba C without an with EEOC EE		ases Number of Complaints EOC		Total Percent of Bases	
American Indian & Alaskan Native Asian & Pacific Islander Unidentified Color Religion Sex (Including Equal Pay Act) National Hispanic Origin Other Age Disability Physical Both Retaliation Non-EEOC Reportable Complaints Total 9. Summary of EEO Active Complaints at the End of the Period Filed in Current and Previous Fiscal Years (The total num of complaints filed in the current fiscal year individual year (Including Equal Pay)	Race	Black	ricaring		ricaring	110	aring			
Alaskan Native Assan & Pacific Islander Unidentified		White								
Asian & Pacific Islander Unidentified Unident										
Islander										
Religion Sex Male										
Religion Sex Male										
Sex (Including Equal Pay Act) National Origin Other Age Disability Physical Mental Both Retaliation Non-EEOC Reportable Complaints Total 9. Summary of EEO Active Complaints at the End of the Period Filed in Current and Previous Fiscal Years (The total num of complaints pending for any length of time.) (1 + 2) Total number of pending complaints are complaints in the current fiscal year start of the current year start year year year start year year year year year y	Color									
Cincluding Equal Pay Act) Act) Hispanic Other	Religion									
Equal Pay Act) National Hispanic Other Age Disability Physical Mental Both Retaliation Non-EEOC Reportable Complaints Total 9. Summary of EEO Active Complaints at the End of the Period Filed in Current and Previous Fiscal Years (The total number of complaints pending for any length of time.) (1 + 2) Total number of complaints filed in the current fiscal year filed before the start of the current fiscal year a. Acceptance/Dismissal (Counseling) b. Investigation c. Hearing d. Final Agency Action e. Appeals f. Totals g, Number of complaints in abeyance pending resolution of class complaints Number of Complaints Complaints Number of Complaints Complaints Complaints Complaints Complaints Number of Complaints Complaints Complaints Complaints Number of Complaints With an EEOC Without an EEOC Withou	Sex	Male								
National Origin Other Ot	Equal Pa									
Origin Other Age Disability Physical Mental Both		Hispanic								
Disability Physical										
Mental Both	Age	-								
Retaliation Non-EECC Reportable Complaints Total 9. Summary of EEO Active Complaints at the End of the Period Filed in Current and Previous Fiscal Years (The total num of complaints pending for any length of time.) (1 + 2) Total number of pending complaints filed in the current fiscal year a. Acceptance/Dismissal (Counseling) b. Investigation c. Hearing d. Final Agency Action e. Appeals f. Totals g. Number of complaints in abeyance pending resolution of class complaints: Number of Complaints with a Finding of Discrimination by Issues. Number of Complaints With an EEOC Without an EEOC Without an EEOC Without an EEOC	Disability	/ Physical								
Non-EEOC Reportable Complaints Total										
Non-EEOC Reportable Complaints Total 9. Summary of EEO Active Complaints at the End of the Period Filed in Current and Previous Fiscal Years (The total num of complaints pending for any length of time.) (1 + 2) Total number of pending complaints lided in the current fiscal year start of the current fiscal year a. Acceptance/Dismissal (Counseling) b. Investigation c. Hearing d. Final Agency Action e. Appeals f. Totals g. Number of complaints in abeyance pending resolution of class complaints Unifically and the period Filed in Current and Previous Fiscal Years (The total num of complaints first filed before the start of the current fiscal year Number of complaints fiscal year 1. Totals g. Number of complaints in abeyance pending resolution of class complaints: 10. Final Agency Actions with a Finding of Discrimination by Issues. With an EEOC Number of Complaints With an EEOC EEOC Hearing Without an EEOC Without an EEOC	Deteliation									
7 Summary of EEO Active Complaints at the End of the Period Filed in Current and Previous Fiscal Years (The total num of complaints pending for any length of time.) (1 + 2)										
9. Summary of EEO Active Complaints at the End of the Period Filed in Current and Previous Fiscal Years (The total num of complaints pending for any length of time.) (1 + 2) Total number of complaints filed in the current fiscal year years (The total num of complaints first filed before the start of the current fiscal year years) a. Acceptance/Dismissal (Counseling) b. Investigation c. Hearing d. Final Agency Action e. Appeals f. Totals g. Number of complaints in abeyance pending resolution of class complaints Number of Complaints With an FEOC Hearing Without an EEOC Without an EE										
of complaints pending for any length of time.) (1 + 2) Total number of pending complaints a. Acceptance/Dismissal (Counseling) b. Investigation c. Hearing d. Final Agency Action e. Appeals f. Totals g. Number of complaints in abeyance pending resolution of class complaints B. Number of Complaints Complaints Complaints Complaints Complaints Complaints Complaints Complaints Complaints Complaints Complaints Complaints Complaints Complaints With an EEOC Without an EEOC Without an EEOC		Total								
(1 + 2) Total number of complaints filed in the current fiscal year years a. Acceptance/Dismissal (Counseling) b. Investigation c. Hearing d. Final Agency Action e. Appeals f. Totals g. Number of complaints in abeyance pending resolution of class complaints D. Final Agency Actions with a Finding of Discrimination by Issues. Number of complaints (1) Total number of complaints filed in the current fiscal year who file complaints filed before the start of the current fiscal year years Acceptance/Dismissal (Counseling) b. Investigation c. Hearing d. Final Agency Action e. Appeals f. Totals g. Number of complaints in abeyance pending resolution of class complaints: 10. Final Agency Actions with a Finding of Discrimination by Issues. With an EEOC Without an EEOC Number of complaints Complaints Without an EEOC Without an EEOC				e End of the Peri	od Filed in Curre	nt and	Previous	Fiscal Years (The total number	
a. Acceptance/Dismissal (Counseling) b. Investigation c. Hearing d. Final Agency Action e. Appeals f. Totals g. Number of complaints in abeyance pending resolution of class complaints: 10. Final Agency Actions with a Finding of Discrimination by Issues. Number of Complaints With an EEOC Percent of Complaints With an EEOC Without a			igur or unic.)	Total number of pending	Total number of complaints filed in the current fiscal		Total number of complaints first filed before the start of the current		Number of individuals who filed complaints in prior fiscal years	
c. Hearing d. Final Agency Action e. Appeals f. Totals g. Number of complaints in abeyance pending resolution of class complaints: 10. Final Agency Actions with a Finding of Discrimination by Issues. Number of Complaints With an EEOC Percent of Complaints With an EEOC Without an EEOC Without an EEOC Without an EEOC Without an EEOC Percent of Complaints Without an EEOC Without an EEOC Without an EEOC Percent of Complaints Without an EEOC Without an EEOC Without an EEOC Percent of Complaints Without an EEOC Without an EEOC Percent of Complaints Without an EEOC Without an EEOC Without an EEOC Percent of Complaints Without an EEOC Without an EEOC Percent of Complaints Without an EEOC Without an EEOC Without an EEOC Percent of Complaints Without an EEOC Without an EEOC Without an EEOC Without an EEOC Percent of Complaints Without an EEOC Without an EEOC Percent of Complaints Without an EEOC Perce	a. Accepta	ince/Dismissal (Counse	ling)					•	<u> </u>	
d. Final Agency Action e. Appeals f. Totals g. Number of complaints in abeyance pending resolution of class complaints: 10. Final Agency Actions with a Finding of Discrimination by Issues. Number of Complaints With an EEOC Complaints With an EEOC Without an EEOC Without an EEOC Complaints										
e. Appeals f. Totals g. Number of complaints in abeyance pending resolution of class complaints: 10. Final Agency Actions with a Finding of Discrimination by Issues. Number of Complaints Complaints With an EEOC Complaints Without an EEOC Without an EEOC Complaints Without an EEOC Complain										
f. Totals g. Number of complaints in abeyance pending resolution of class complaints: 10. Final Agency Actions with a Finding of Discrimination by Issues. Number of Complaints Complaints With an EEOC FEOC Hearing Without an EEOC Without an EEOC FEOC Hearing Complaints Without an EEOC FEOC Hearing FEOC FEOC FEOC FEOC FEOC FEOC FEOC FEOC										
10. Final Agency Actions with a Finding of Discrimination by Issues. Number of Complaints Complaints With an EEOC Percent of Complaints With an EEOC Hearing Without an EEOC Without an EEOC										
Finding of Discrimination by Complaints Complaints With an EEOC Hearing Without an EEOC Without at										
	Finding of Discrimination by			Complaints With an EEOC	Complaints With an		Complaints Without an EEOC		Percent of Complaints Without an EEOC Hearing	
Appointment/Hire	Appointr	nent/Hire		4				Ŭ	3	
Assignment of Duties	Assignm	ent of Duties								
Awards	Awards									
Conversion to Full-Time	Conversi	on to Full-Time								

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Disciplinary Action	Demotion						
	Reprimand						
	Suspension						
	Removal						
	Miscellaneous						
Duty Hours							
Evaluation Appraisal							
Examination/Test							
Harassment	Sexual						
	Non-sexual						
Medical Examination							
Pay, Including Overtime	е						
Promotion/Non-Selection							
Reassignment	Denied						
Directed							
Reasonable Accommodation							
Reinstatement							
Retirement							
Terms/Conditions of Employment							
Termination							
Training							
Time & Attendance							
Other							
Totals							
11. The total number of complaints pending for any length of time in which the agency has not completed its investigation within the time required by 1614.106(e)(2).							
a. Pending complaints received during the current fiscal year:							
b. Pending complaints received prior to the current fiscal year:							