

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## GIPSA

For 4th Quarter 2007 for period ending September 30, 2007

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2007Thru09-30
	2002	2003	2004	2005	2006	
Number of Complaints Filed				6	8	18
Number of Complainants				5	7	17
Repeat Filers				0	1	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2007Thru09-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2003	2004	2005	2006	
Race				4	5	5
Color				2	2	2
Religion				0	0	0
Reprisal				4	3	6
Sex				1	2	8

National Origin				0	0	0
Equal Pay Act				0	1	0
Age				2	6	12
Disability				1	0	0
Non-EEO				0	0	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2007Thru09-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2003	2004	2005	2006	
Appointment/Hire				0	1	0
Assignment of Duties				2	1	0
Awards				1	0	0
Conversion to Full-time				0	0	0
Disciplinary Action						
Demotion				0	0	0
Reprimand				0	0	0
Suspension				1	0	0
Removal				0	0	0
Other				0	0	0
Duty Hours				0	0	0
Evaluation Appraisal				3	0	0
Examination/Test				0	0	0
Harassment						
Non-Sexual				1	1	1
Sexual				0	0	1

Medical Examination				0	0	0
Pay (Including Overtime)				0	0	0
Promotion/Non-Selection				3	5	13
Reassignment						
Denied				0	0	0
Directed				0	1	2
Reasonable Accommodation				0	0	0
Reinstatement				0	0	0
Retirement				0	0	0
Termination				0	0	0
Terms/Conditions of Employment				0	0	0
Time and Attendance				0	0	0
Training				0	1	0
Other				1	3	1
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2007Thru09-30
	2002	2003	2004	2005	2006	
Complaints pending during fiscal year						
Average number of days in investigation				329.20	209.00	0
Average number of days in final action				476.80	494.50	226.25
Complaint pending during fiscal year where hearing was						

requested												
Average number of days in investigation					276.50	231.67					0	
Average number of days in final action					0	12.50					37.00	
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation					364.33	186.33					0	
Average number of days in final action					476.80	976.50					794.00	
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2007Thru09-30	
	2002	2003	2004	2005	2006							
Total Complaints Dismissed by Agency					5	0					0	
Average days pending prior to dismissal					813	0					0	
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants					0	2					0	
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2007Thru09-30	
	2002	2003	2004	2005	2006							
	#	%	#	%	#	%	#	%	#	%	#	%

Total Number Findings							0		2			0	
Without Hearing							0	0	2	100		0	0
With Hearing							0	0	0	0		0	0
Findings of Discrimination Rendered by Basis	Comparative Data												
	Previous Fiscal Year Data										2007Thru09-30		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	2002		2003		2004		2005		2006				
	#	%	#	%	#	%	#	%	#	%	#	%	#
Total Number Findings							1		2			0	
Race							0	0	0	0		0	0
Color							0	0	0	0		0	0
Religion							0	0	0	0		0	0
Reprisal							1	100	2	100		0	0
Sex							0	0	0	0		0	0
National Origin							0	0	0	0		0	0
Equal Pay Act							0	0	0	0		0	0
Age							0	0	0	0		0	0
Disability							0	0	0	0		0	0
Non-EEO							0	0	0	0		0	0
Findings After Hearing							0		0			0	

Race						0	0	0	0	0	0
Color						0	0	0	0	0	0
Religion						0	0	0	0	0	0
Reprisal						0	0	0	0	0	0
Sex						0	0	0	0	0	0
National Origin						0	0	0	0	0	0
Equal Pay Act						0	0	0	0	0	0
Age						0	0	0	0	0	0
Disability						0	0	0	0	0	0
Non-EEO						0	0	0	0	0	0
Findings Without Hearing						1		2		0	
Race						0	0	0	0	0	0
Color						0	0	0	0	0	0
Religion						0	0	0	0	0	0
Reprisal						1	100	2	100	0	0
Sex						0	0	0	0	0	0
National Origin						0	0	0	0	0	0
Equal Pay Act						0	0	0	0	0	0
Age						0	0	0	0	0	0
Disability						0	0	0	0	0	0
Non-EEO						0	0	0	0	0	0
Findings of Discrimination Rendered by	Comparative Data										
	Previous Fiscal Year Data									2007Thru09-	

	2002		2003		2004		2005		2006			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings							1		2		0	
Appointment/Hire							0	0	0	0	0	0
Assignment of Duties							0	0	0	0	0	0
Awards							0	0	0	0	0	0
Conversion to Full-time							0	0	0	0	0	0
Disciplinary Action												
Demotion							0	0	0	0	0	0
Reprimand							0	0	0	0	0	0
Suspension							0	0	0	0	0	0
Removal							0	0	0	0	0	0
Other							0	0	0	0	0	0
Duty Hours							0	0	0	0	0	0
Evaluation Appraisal							0	0	0	0	0	0
Examination/Test							0	0	0	0	0	0
Harassment												
Non-Sexual							0	0	0	0	0	0
Sexual							0	0	0	0	0	0
Medical Examination							0	0	0	0	0	0
Pay (Including Overtime)							0	0	0	0	0	0
Promotion/Non-Selection							0	0	0	0	0	0

Reassignment												
Denied							0	0	0	0	0	0
Directed							0	0	0	0	0	0
Reasonable Accommodation							0	0	0	0	0	0
Reinstatement							0	0	0	0	0	0
Retirement							0	0	0	0	0	0
Termination							0	0	0	0	0	0
Terms/Conditions of Employment							0	0	0	0	0	0
Time and Attendance							0	0	0	0	0	0
Training							0	0	0	0	0	0
Other - User Defined							1	100	2	100	0	0
Findings After Hearing							0		0		0	
Appointment/Hire							0	0	0	0	0	0
Assignment of Duties							0	0	0	0	0	0
Awards							0	0	0	0	0	0
Conversion to Full-time							0	0	0	0	0	0
Disciplinary Action												
Demotion							0	0	0	0	0	0
Reprimand							0	0	0	0	0	0
Suspension							0	0	0	0	0	0
Removal							0	0	0	0	0	0



Other							0	0	0	0	0	0
Duty Hours							0	0	0	0	0	0
Evaluation Appraisal							0	0	0	0	0	0
Examination/Test							0	0	0	0	0	0
Harassment												
Non-Sexual							0	0	0	0	0	0
Sexual							0	0	0	0	0	0
Medical Examination							0	0	0	0	0	0
Pay (Including Overtime)							0	0	0	0	0	0
Promotion/Non-Selection							0	0	0	0	0	0
Reassignment												
Denied							0	0	0	0	0	0
Directed							0	0	0	0	0	0
Reasonable Accommodation							0	0	0	0	0	0
Reinstatement							0	0	0	0	0	0
Retirement							0	0	0	0	0	0
Termination							0	0	0	0	0	0
Terms/Conditions of Employment							0	0	0	0	0	0
Time and Attendance							0	0	0	0	0	0
Training							0	0	0	0	0	0
Other - User Defined							0	0	0	0	0	0

Findings Without Hearing						1		2		0	
Appointment/Hire						0	0	0	0	0	0
Assignment of Duties						0	0	0	0	0	0
Awards						0	0	0	0	0	0
Conversion to Full-time						0	0	0	0	0	0
Disciplinary Action											
Demotion						0	0	0	0	0	0
Reprimand						0	0	0	0	0	0
Suspension						0	0	0	0	0	0
Removal						0	0	0	0	0	0
Other						0	0	0	0	0	0
Duty Hours						0	0	0	0	0	0
Evaluation Appraisal						0	0	0	0	0	0
Examination/Test						0	0	0	0	0	0
Harassment											
Non-Sexual						0	0	0	0	0	0
Sexual						0	0	0	0	0	0
Medical Examination						0	0	0	0	0	0
Pay (Including Overtime)						0	0	0	0	0	0
Promotion/Non-Selection						0	0	0	0	0	0
Reassignment											
Denied						0	0	0	0	0	0

Directed							0	0	0	0	0	0
Reasonable Accommodation							0	0	0	0	0	0
Reinstatement							0	0	0	0	0	0
Retirement							0	0	0	0	0	0
Termination							0	0	0	0	0	0
Terms/Conditions of Employment							0	0	0	0	0	0
Time and Attendance							0	0	0	0	0	0
Training							0	0	0	0	0	0
Other - User Defined							1	100	2	100	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2007Thru09-30						
	2002	2003	2004	2005	2006							
Total complaints from previous Fiscal Years				20	18	20						
Total Complainants				13	12	14						
Number complaints pending												
Investigation				1	2	3						
ROI issued, pending Complainant's action				0	0	0						
Hearing				4	5	5						
Final Agency Action				8	6	5						
Appeal with EEOC Office of Federal Operations				0	0	0						
Complaint	Comparative Data											

	Previous Fiscal Year Data					2007Thru09-30
	2002	2003	2004	2005	2006	
Pending Complaints Where Investigations Exceed Required Time Frames				1	2	12