Equal Employment Opportunity Data Posted Pursuant to the No Fear Act of 2002 Title III:

Agency/Sub-element: GIPSA

Date as of 09/30/2006 - End of 4th Quarter FY 2006

Complaint Activity

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data							
Activity	2006end of4 ^{thQTR}	2005	2004	2003	2002	2001			
Number of Complaints Filed in FY 1614.704(a)	5	6							
Number of Complainants 1614.704(b)	4	5							
Repeat Filers 1614.704(c)	1	0							

Complaints by Issue

29 CFR §1614.704(e)		29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data							
Issue		Dat	aPrevio	us Fisca	I Year D	ata			
	2006end of4 ^{thQTR}	2005	2004	2003	2002	2001			
Appointment/Hire	1	0				-//			
Assignment of Duties	1	2							
Awards	0	1							
Conversion to Full-	0	0			0-1				

time					
Disciplinary Action					
Demotion	0	0			
Reprimand	0	0			
Suspension	0	1			
Removal	0	0			
Other	0	0			
Duty Hours	0	0			Z M
Evaluation Appraisal	0	3			H St.
Examination/Test	0	0			
Harassment				HAX	
Non-Sexual	1	1			
Sexual	0	0	38 3		
Medical Examination	0	0			
Pay (Including Overtime)	0	0			
Promotion/Non- Selection	2	3			
Reassignment					
Denied	0	0			
Directed	1	0	A A A	M M	3
Reasonable Accommodation	0	0			
Reinstatement	0	0			
Retirement	0	0			1 8
Termination	0	0		11 174	
Terms/Conditions of Employment	0	0			

Time and Attendance	0	0		
Training	1	0	Y Swill	
Other	3	1		

Complaints by Basis

29 CFR §1614	.704(d)			14.705 (
Basis		DataPrevious Fiscal Year Data								
	2006end of4 ^{thQTR}	2005	2004	2003	2002	2001				
Race	3	4	Italia							
Color	2	2								
Religion	0	0		16						
National Origin	0	0				128				
Sex (including complaints filed under Equal Pay Act)	3	1								
Disability	0	1								
Age	3	2								
Reprisal	3	4				150				
Other (Non-EEO)	1	1								

Complaints Pending from Previous Fiscal Years by Status

29 CFR §1614.7	04(k)	29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data						
Pending Status		Dat	aPrevio	us Fisca	I Year D	ata		
	2006end of4 ^{thQTR}	2005	2004	2003	2002	2001		
Total complaints from previous Fiscal Years 704(k)(1)	18	20						
Total Complainants 704(k)(2)	12	13						

Number complaints pendi	ing [as of 9/	30]: 704(k)(3)	
Investigation	4	4		
ROI issued, pending Complainant's action	0	4		
Hearing	9	9		
Final Agency Action	4	6		
Appeal with EEOC Office of Federal Operations	0	0		

Processing Time (Average Days)

29	CFR	\$1	614	704	(f)
-	CALL		OT.		(-,

Processing Time "post the ave		2006end	of4thQTR
it takes to complete each step every complaint that is accomp time of the then fisca	plished during any	Number	Average Days
All complaints in Investigative Stage	1614.704(f)(1)	6	209
All complaints in Final Agency Action Stage		2	437.5
All complaints in which Hearing was not requested	1614.704(f)(2)	2	492.5
Time in Investigation Stage		1	134
Time to issue Final Agency Action		1	851
All complaints in which a Hearing was requested	1614.704(f)(3)	6	190.67
Time in Investigation Stage	441000	5	224
Time to issue Final Agency Action		1	24

Complaints Dismissed by Agency

29 CFR §1614.704(g)	29 CFR §1614.705 Comparative
Complaints	DataPrevious Fiscal Year Data

Dismissed by Agency Pursuant to 1614.107(a)	2006end of4 ^{thQTR}	2005	2004	2003	2002	2001
Total Complaints Dismissed by Agency	0	5				
Average days pending prior to dismissal	0	813				

Total Final Agency Actions Finding Discrimination

29 CFR §1614.	704(l	1)						705 C				
Finding Discrimination	200 of4	6end	20)05		004		Fiscal		002		001
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)	1		0									THE REAL PROPERTY.
Without Hearing 704(h)(2)	1	100	0	0								
With Hearing 704(h)(3)	0	0	0	0						W		

Findings of Discrimination Rendered by Basis

29 CFR §1614.704(i)				29 CFR §1614.705 Comparative										
Basis			DataPrevious Fiscal Year Data											
	2006end of4 ^{thQTR}		2005		2004		2003		2002		2001			
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings 704(i)(1)	1		1								100			
Number Findings Rendered Without Hearing 704(i)(2)	1	100	0	0										
Number Findings RenderedAfter Hearing 704(i)(3)	0	0	1	100	38							Arrive Marie		

Race	0	0	0	0						
Color	0	0	0	0						
Religion	0	0	0	0		- 3				
National Origin	0	0	0	0				F		
Sex (include Equal Pay Act)	0	0	0	0						
Disability	0	0	0	0						
Age	0	0	0	0	19			17.3		
Reprisal	0	0	1	100			1		1	

Number of complaints in the details pop-up may be less than the count displayed in the report, as each complaint can have multiple issues and bases

Findings of Discrimination Rendered by Issue

29 CFR §1614.704(j)			29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data										
Issue													
	2006end of4 ^{thQTR}		2005		2004		2003		2002		20	001	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings 704(j)(1)	1		1									100 m	
Findings Without Hearing 704(j)(2)	1	100	0	0						*			
Findings After Hearing 704(j)(3)	0	0	1	100									
Appointment/Hire	0	0	0	0									
Assignment of Duties	0	0	0	0									
Awards	0	0	0	0									
Conversion to Full-time	0	0	0	0									

Disciplinary Action (All)	0	0	0	0				
Disciplinary Action - Demotion	0	0	0	0				
Disciplinary Action - Reprimand	0	0	0	0				
Disciplinary Action - Suspension	0	0	0	0				
Disciplinary Action - Removal	0	0	0	0				
Disciplinary Action - Other	0	0	0	0				
Duty Hours	0	0	0	0				
Evaluation Appraisal	0	0	0	0				
Examination/Test	0	0	0	0		16		
Harassment (Sexual & Non-Sexual)	0	0	0	0				
Harassment - Non-Sexual	0	0	0	0				
Harassment - Sexual	0	0	0	0				
Medical Examination	0	0	0	0				
Pay (Including Overtime)	0	0	0	0				106
Promotion/Non- Selection	0	0	0	0				
Reassignment (Denied & Directed)	0	0	0	0				
Reassignment - Denied	0	0	0	0				
Reassignment -	0	0	0	0				

Directed							· .	
Reasonable Accommodation	0	0	0	0				
Reinstatement	0	0	0	0				No.
Retirement	0	0	0	0			-	
Termination	0	0	0	0				
Terms/Conditions of Employment	0	0	0	0				
Time and Attendance	0	0	0	0				
Training	0	0	0	0				
Other - User Defined	1	100	1	100				

Complaint Investigations

29 CFR §1614.	29 CFR §1614.705 Comparative											
Investigations		DataPrevious Fiscal Year Data										
	2006end of4 ^{thQTR}	2005	2004	2003	2002	2001						
Number Pending Completion of Investigation	4	4										
Pending Investigations Over Required Time Frames	2	1										