

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act of 2002 Title III:

Agency/Sub-element: GIPSA

Date as of 09/30/2006 – End of 4th Quarter FY 2006

Complaint Activity

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Activity	2006end of4 th QTR	2005	2004	2003	2002	2001
Number of Complaints Filed in FY 1614.704(a)	5	6				
Number of Complainants 1614.704(b)	4	5				
Repeat Filers 1614.704(c)	1	0				

Complaints by Issue

29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Issue	2006end of4 th QTR	2005	2004	2003	2002	2001
Appointment/Hire	1	0				
Assignment of Duties	1	2				
Awards	0	1				
Conversion to Full-	0	0				

time						
Disciplinary Action						
Demotion	0	0				
Reprimand	0	0				
Suspension	0	1				
Removal	0	0				
Other	0	0				
Duty Hours	0	0				
Evaluation Appraisal	0	3				
Examination/Test	0	0				
Harassment						
Non-Sexual	1	1				
Sexual	0	0				
Medical Examination	0	0				
Pay (Including Overtime)	0	0				
Promotion/Non-Selection	2	3				
Reassignment						
Denied	0	0				
Directed	1	0				
Reasonable Accommodation	0	0				
Reinstatement	0	0				
Retirement	0	0				
Termination	0	0				
Terms/Conditions of Employment	0	0				

Time and Attendance	0	0				
Training	1	0				
Other	3	1				

Complaints by Basis

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Basis	2006 end of 4 th QTR	2005	2004	2003	2002	2001
		Race	3	4		
Color	2	2				
Religion	0	0				
National Origin	0	0				
Sex (including complaints filed under Equal Pay Act)	3	1				
Disability	0	1				
Age	3	2				
Reprisal	3	4				
Other (Non-EEO)	1	1				

Complaints Pending from Previous Fiscal Years by Status

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Pending Status	2006 end of 4 th QTR	2005	2004	2003	2002	2001
		Total complaints from previous Fiscal Years 704(k)(1)	18	20		
Total Complainants 704(k)(2)	12	13				

Number complaints pending [as of 9/30]: 704(k)(3)						
Investigation	4	4				
ROI issued, pending Complainant's action	0	4				
Hearing	9	9				
Final Agency Action	4	6				
Appeal with EEOC Office of Federal Operations	0	0				

Processing Time (Average Days)

29 CFR §1614.704(f)			
		2006end of 4thQTR	
		Number	Average Days
Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is accomplished during any time of the then fiscal year..."			
All complaints in Investigative Stage	1614.704(f)(1)	6	209
All complaints in Final Agency Action Stage		2	437.5
All complaints in which Hearing was not requested	1614.704(f)(2)	2	492.5
Time in Investigation Stage		1	134
Time to issue Final Agency Action		1	851
All complaints in which a Hearing was requested	1614.704(f)(3)	6	190.67
Time in Investigation Stage		5	224
Time to issue Final Agency Action		1	24

Complaints Dismissed by Agency

29 CFR §1614.704(g)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data
Complaints	

Directed														
Reasonable Accommodation	0	0	0	0										
Reinstatement	0	0	0	0										
Retirement	0	0	0	0										
Termination	0	0	0	0										
Terms/Conditions of Employment	0	0	0	0										
Time and Attendance	0	0	0	0										
Training	0	0	0	0										
Other - User Defined	1	100	1	100										

Complaint Investigations

29 CFR §1614.704(l)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Investigations		2005	2004	2003	2002	2001
	2006end of 4thQTR					
Number Pending Completion of Investigation	4	4				
Pending Investigations Over Required Time Frames	2	1				