EQUAL OPPORTUNITY DATA REQUIRED TO BE POSTED BY THE NO FEAR ACT Equal Employment Opportunity Formal Discrimination Complaints U. S. DEPARTMENT OF AGRICULTURE (Fiscal Year 2003) Reporting Period Beginning: 10/1/02 and Ending: 9/30/03 Posting Date: 4/30/04 Agency: Grain Inspection, Packers, and Stockyards Administration (GIPSA)

		Agene	y. Grain mape	ction, racke	rs, and olockyards	Adminis	tration (on oA)		
1. The num filed: 10	ber of com	plaints	2. Number of individuals fili						
4. Number various bases				iled for the F	Reporting Period (The numb	er of those complaints	raisir	ng each of the
BASIS				Number	BASIS				Number
a. RACE	Black			1	e. NATIONAL O	DICIN	Hispanic		Italiibei
a. KACL				1	e. NATIONAL C	KIGIN			1
	White		'				Other		
American Indian & Alaskan Native				f. DISABILITY	f. DISABILITY Physical			1	
Asian & Pacific Islander					Mental				
Other					Both				
b. COLOR					f. AGE				3
c. RELIGIO	N				g. RETALIATION				5
d. SEX (incl	udina	Male			h. NON-EEOC I				
Equal Pa		Female			- III NON EEGO				
LquaiFa	y ACI)	remale			Takal		12		
					Total Reporting Period (The number of those complaints ra				12
				-iled for the	Reporting Period	(The num	ber of those complaints	s rais	ing each of the
various issue	s of alleged	discriminat	tion.)						
ISSUES				Number	ISSUES				Number
a. APPOINT	MENT/HIF	RE			j. TRAINING				
b. ASSIGNN	IENT OF D	UTIES			k. TIME & ATT	k. TIME & ATTENDANCE			
c. AWARDS					1. TERMINATION				
d. CONVERS	SION TO F	JLL-TIME			m. MEDICAL EXAMINATION				
e. DISCIPLI	NARY ACT	TON		1	n. PAY, INCLU	n. PAY, INCLUDING OVERTIME			
Demot	ion				o. PROMOTION	o. PROMOTION/NON-SELECTION			
Reprimand					p. HARASSMEN	ΙT			1
Suspension					Sexual				
Removal				(1)	Non-Sexual	Non-Sexual			
Miscel	aneous				q. REINSTATE	q. REINSTATEMENT			
f. DUTY HOURS				1	r. RETIREMEN	r. RETIREMENT			
g. EVALUATION/APPRAISAL				s. TERMS/CONDITIONS OF EMPLOYMENT					
h. EXAMINA	ATION/TES	ST			t. REASONABL	t. REASONABLE ACCOMODATION			
i. REASSIGI	NMENT			1	u. OTHER	· - · · · - · · · · · · · · · · · · · ·			4
					Total				10
6. Average Length of Time to Complete Each Sta the Complaint Process:			h Stage of	Number of Com	plaints			erage Number of Processing Days	
								L	
a. INVESTIGATION					10		1800		180
b. FINAL AGENCY ACTION-WITH EEOC H				EARING	3		2700		900
c. FINAL AGENCY ACTION-WITHOUT EEO					2			850	
HEARING					2		1700		000
				}	2 1000			(10	
d. DISMISSALS					3 1830		<u> </u>	610	
e. SETTLEMENT AGREEMENTS					3	3 2160 72			720
f. WITH									
7. Final Agency Actions Involving a Finding of Discrimination.					Number of Com with a Findin Discriminat	g of	Percent of Complaints with a Finding of Discrimination		
a. Witho	out an EEO	C Adminis	trative Hearii	ng					
b. With an EEOC Administrative Hearing									

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Reporting Period Beginning: 10/1/02

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White American Indian & Alaskan Native Asian & Pacific Islander Unidentified Unident	8. Final Agency Actions With a Finding of Discrimination by Basis. Number of Complaints with an EEOC		Percent of Bases with an EEOC	Number of Complaints without an EEOC	Pero B with E	cent of ases lout an EOC	Total Number of	Percent of	
Alsakan Native Asian & Pacific Islander Unidentified Color Religion Sex Unidentified Color Religion Sex Male (Including Equal Pay Act) Hispanic Origin Other Color Complaints Physical Mental Both Mental Both Mental Both Mental Both Mental Sex Total Organisms Protein Service Physical Mental Complaints Complaints Complaints Protein Complaints Filed in Current and Previous Fiscal Years (The total number of complaints field in the current fiscal year short of the current fiscal year in the protein fiscal ye	Race	Black	•						
Alsakan Native Asian & Pacific Islander Unidentified Color Religion Sex (Including Equal Pay Act) National Origin Other Asian Age Disability Physical Mental Both Both Retallation Non-EEOC Reportable Complaints Total 0 0 0 0 0 9. Summary of EEO Active Complaints at the End of the Period Filed in Current and Previous Fiscal Years (The total number of complaints flied pinch the current fiscal year in dividual who filed complaints flied in the current fiscal year in dividual who filed complaints flied in the current fiscal year in dividual who filed complaints flied in the current fiscal year in dividual who filed complaints flied in the current fiscal year in dividual who filed complaints flied in the current fiscal year in dividual who filed complaints flied before the start of the current fiscal year in dividual who filed complaints flied before the start of the current fiscal year in dividual who filed complaints flied before the start of the current fiscal year in dividual who filed complaints flied before the start of the current fiscal year in dividual who filed complaints flied before the start of the current fiscal year in dividual who filed complaints flied before the start of the current fiscal year in dividual who filed complaints flied before the start of the current fiscal year in dividual who filed complaints flied before the start of the current fiscal year in dividual who filed complaints flied before the start of the current fiscal year in dividual who filed complaints flied before the start of the current fiscal year in dividual who filed complaints flied before the start of the current fiscal year in dividual who filed before the start of the current fiscal year in dividual who filed before the start of the current fiscal year in dividual who filed before the start of the current fiscal year in dividual who filed before the start of the current fiscal year in dividual who filed before the start of the current fiscal year in dividual who filed before the start of the current fiscal year in dividu									
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Islander Unidentified		Alaskan Native							
Unidentified									
Religion Sex (Including Equal Pay Act) Antional Hispanic Origin Other Age Disability Physical Mental Both Retailation Non-EEOC Reportable Complaints Total O O O O 9. Summary of EEO Active Complaints at the End of the Period Filed in Current and Previous Fiscal Years (The total number of complaints pending for any length of time.) (1 + 2) Total number of complaints filed in current scal year sart of the current fiscal year a. Acceptance/Dismissal 5 4 1 1 b. Investigation 7 4 3 3 3 c. Hearing 16 End Agency Action 7 4 3 3 3 d. Final Agency Action 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7									
Religion Sex (Including Equal Pay Act) National Other Age Disability Physical Mental Both Both Both Both Both Both Both Both		Unidentified							
Sex (Including Equal Pay Act) National Hispanic Other	Color								
Clinchuding Equal Pay Act) Retails Equal Pay Act) Retails Hispanic Other	Religion								
Clinculding Female Equal Pay Act) Retails Hispanic Other	Sex	Male							
Retailation Physical Physic					1	1			
Act) Mational Origin Other Oth									
Origin Other Age Disability Physical Mental Both Retaliation Non-EEOC Reportable Complaints Total O O O O O O O O O O O O O O O O O O O									
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Disability Physical Mental Both Retaliation Non-EEOC Reportable Complaints Total 0 0 0 0 0 9. Summary of EEO Active Complaints at the End of the Period Filed in Current and Previous Fiscal Years (The total numb of complaints pending for any length of time.) \[\begin{array}{cccccccccccccccccccccccccccccccccccc	Origin	Other							
Mental Both	Age								
Mental Both									
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of complaints pending for any length of time.) Complaints Complai	Total 0		0		0			0	
Complaints Com				ne End of the Perio	od Filed in Curre	nt and	Previous	Fiscal Years (The total number
b. Investigation 7 4 3 3 3 6. Hearing 16 16 16 15 15 15 16 16 15 15 16 16 15 15 16 16 15 15 16 16 15 15 17 16 16 15 17 17 17 17 17 17 17 18 18 18 18 18 18 18 18 18 18 18 18 18	·			Total number of pending complaints	Total numbe complaints fil the current f	ed in	comp filed start of	number of laints first before the the current	Number of individuals who filed complaints in prior fiscal years
c. Hearing d. Final Agency Action 7 e. Appeal f. Totals g. Number of complaints in abeyance pending resolution of class complaints: 2 10. Final Agency Actions with a Finding of Discrimination by Issues. Appointment/Hire Assignment of Duties 16 16 15 17 7 7 7 7 7 8 7 9 10 27 26 9 10. Final Agency Actions with a Finding of Discrimination by Issues. Appointment/Hire Assignment of Duties Awards									
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Issues. With an EEOC Hearing Without an EEOC Hearing Appointment/Hire Assignment of Duties Awards									
Appointment / Hire Assignment of Duties Awards									Without an
Assignment of Duties Awards									EEOC Hearing
Awards									
	Assignm	ent of Duties							
Conversion to Full-Time	Awards								
	Conversi	on to Full-Time							

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Disciplinary Action Demotion							
Reprimand							
Suspension							
	Removal						
	Miscellaneous						
Duty Hours							
Evaluation Appraisal							
Examination/Test							
Harassment Sexual							
	Non-sexual						
Medical Examination							
Pay, Including Overtime	e						
Promotion/Non-Selecti	on						
Reassignment	Denied						
	Directed						
Reasonable Accommod	ation						
Reinstatement							
Retirement							
Terms/Conditions of En	nployment						
Termination							
Training							
Time & Attendance							
Other							
Totals		0		0			
11. The total number of complaints pending for any length of time in which the agency has not completed its investigation within the time required by 1614.106(e)(2).							
a. Pending compla	ints received duri	ng the current fisca	al year: 0				
b. Pending complaints received prior to the current fiscal year: 10							