

**TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2004**

**WOMEN ONLY**

| AGENCY   | TOTAL<br>NUMBER | DISABLED |         | EQUAL EMPLOYMENT<br>OPPORTUNITY COMMISSION<br>SPECIFIED DISABILITY |         | NON-DISABLED |         | NOT IDENTIFIED |         |
|--|-----------------|----------|---------|--|---------|--------------|---------|----------------|---------|
|  |                 | NUMBER   | PERCENT | NUMBER   | PERCENT | NUMBER       | PERCENT | NUMBER         | PERCENT |
| <b>TOTAL EXECUTIVE BRANCH</b>                                    | 822,345         | 50,181   | 2.8     | 8,072  | 0.4     | 750,752      | 41.7    | 21,412         | 1.2     |
| <b>EXECUTIVE OFFICE OF THE PRESIDENT</b>                         | 630             | 20       | 1.7     | 5  | 0.4     | 606          | 51.1    | 4              | 0.3     |
| COUNCIL OF ECONOMIC ADVISERS                                     | 18              | 1        | 3.1     | ---  | ---     | 17           | 53.1    | ---            | ---     |
| COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY | 13              | ---      | ---     | ---  | ---     | 13           | 54.2    | ---            | ---     |
| NATIONAL SECURITY COUNCIL  | 33              | ---      | ---     | ---  | ---     | 33           | 56.9    | ---            | ---     |
| OFFICE OF ADMINISTRATION   | 112             | 6        | 2.8     | 3  | 1.4     | 105          | 49.5    | 1              | 0.5     |
| OFFICE OF MANAGEMENT AND BUDGET                                  | 269             | 7        | 1.4     | 1  | 0.2     | 260          | 52.3    | 2              | 0.4     |
| OFFICE OF NATIONAL DRUG CONTROL POLICY                           | 54              | 4        | 3.3     | 1  | 0.8     | 50           | 41.7    | ---            | ---     |
| OFFICE OF SCIENCE AND TECHNOLOGY POLICY                          | 19              | ---      | ---     | ---  | ---     | 19           | 61.3    | ---            | ---     |
| OFFICE OF THE U.S. TRADE REPRESENTATIVE                          | 112             | 2        | 0.9     | ---  | ---     | 109          | 51.7    | 1              | 0.5     |
| <b>EXECUTIVE DEPARTMENTS</b>                                     | 726,333         | 44,416   | 2.7     | 6,814  | 0.4     | 667,808      | 40.6    | 14,109         | 0.8     |
| DEPARTMENT OF AGRICULTURE  | 47,997          | 2,928    | 2.7     | 429  | 0.4     | 43,979       | 40.5    | 1,090          | 1.0     |
| AGRICULTURAL MARKETING SERVICE                                   | 2,895           | 127      | 2.4     | 19   | 0.4     | 2,703        | 50.8    | 65             | 1.2     |
| AGRICULTURAL RESEARCH SERVICE                                    | 4,154           | 236      | 2.6     | 36   | 0.4     | 3,821        | 41.6    | 97             | 1.0     |
| FARM SERVICE AGENCY  | 3,326           | 220      | 3.6     | 30   | 0.5     | 3,073        | 50.8    | 33             | 0.5     |
| RURAL HOUSING SERVICE  | 4,269           | 361      | 5.7     | 41   | 0.7     | 3,859        | 61.4    | 49             | 0.8     |
| RISK MANAGEMENT AGENCY   | 245             | 16       | 3.1     | ---  | ---     | 225          | 43.9    | 4              | 0.8     |
| FOREIGN AGRICULTURAL SERVICE                                     | 473             | 19       | 2.2     | 5  | 0.6     | 443          | 51.4    | 11             | 1.2     |
| FOREST SERVICE   | 16,149          | 923      | 2.2     | 152  | 0.4     | 14,893       | 35.2    | 333            | 0.8     |
| RURAL UTILITIES SERVICE  | 129             | 7        | 2.1     | 1  | 0.3     | 121          | 37.0    | 1              | 0.3     |
| NATURAL RESOURCES CONSERVATION SERVICE                           | 4,281           | 275      | 2.1     | 38   | 0.3     | 3,946        | 30.2    | 60             | 0.5     |
| ECONOMIC RESEARCH SERVICE  | 188             | 6        | 1.5     | 1  | 0.3     | 168          | 42.0    | 14             | 3.3     |
| NATIONAL AGRICULTURAL STATISTICS SERVICE                         | 566             | 37       | 3.6     | 3  | 0.3     | 507          | 48.7    | 22             | 2.0     |
| OFFICE OF THE INSPECTOR GENERAL                                  | 272             | 7        | 1.2     | 1  | 0.2     | 262          | 45.5    | 3              | 0.5     |
| FOOD AND NUTRITION SERVICE                                       | 979             | 93       | 6.5     | 19   | 1.3     | 861          | 59.8    | 25             | 1.7     |
| ANIMAL AND PLANT HEALTH INSPECTION SERVICE                       | 3,135           | 182      | 2.4     | 25   | 0.3     | 2,908        | 38.4    | 45             | 0.6     |
| GRAIN INSPECTION, PACKERS AND STOCKYARDS ADMINISTRATION          | 227             | 13       | 1.9     | 2  | 0.3     | 205          | 30.4    | 9              | 1.2     |
| FOOD SAFETY AND INSPECTION SERVICE                               | 4,294           | 264      | 2.9     | 28   | 0.3     | 3,743        | 40.6    | 287            | 2.8     |
| OFFICE OF THE CHIEF FINANCIAL OFFICER                            | 1,148           | 82       | 5.2     | 16   | 1.0     | 1,050        | 66.8    | 16             | 1.0     |
| DEPARTMENT OF COMMERCE   | 17,519          | 1,069    | 2.9     | 147  | 0.4     | 16,015       | 43.4    | 435            | 1.1     |
| OFFICE OF THE SECRETARY  | 488             | 19       | 2.3     | 2  | 0.2     | 464          | 55.4    | 5              | 0.6     |
| NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION                  | 3,910           | 225      | 1.8     | 51   | 0.4     | 3,654        | 29.8    | 31             | 0.3     |
| INTERNATIONAL TRADE ADMINISTRATION                               | 924             | 32       | 1.8     | 3  | 0.2     | 887          | 49.1    | 5              | 0.3     |
| PATENT AND TRADEMARK OFFICE                                      | 2,797           | 94       | 1.5     | 12   | 0.2     | 2,563        | 39.8    | 140            | 2.1     |
| NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY                   | 1,040           | 45       | 1.6     | 8  | 0.3     | 976          | 34.4    | 19             | 0.6     |
| BUREAU OF THE CENSUS   | 7,522           | 623      | 5.7     | 62   | 0.6     | 6,675        | 61.1    | 224            | 2.0     |
| DEPARTMENT OF DEFENSE  | 238,238         | 13,997   | 2.2     | 2,061  | 0.3     | 220,317      | 34.5    | 3,924          | 0.6     |
| OFFICE OF THE SECRETARY OF DEFENSE                               | 579             | 29       | 1.9     | 1  | 0.1     | 536          | 35.3    | 14             | 0.9     |
| ORGANIZATION OF THE JOINT CHIEFS OF STAFF                        | 95              | 3        | 1.7     | ---  | ---     | 89           | 49.4    | 3              | 1.6     |
| DEFENSE INFORMATION SYSTEMS AGENCY                               | 2,327           | 128      | 2.5     | 22   | 0.4     | 2,165        | 42.9    | 34             | 0.7     |

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\* - LESS THAN 0.05 PERCENT

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2004**

**WOMEN ONLY**

| AGENCY   | TOTAL<br>NUMBER | DISABLED |         | EQUAL EMPLOYMENT<br>OPPORTUNITY COMMISSION<br>SPECIFIED DISABILITY |         | NON-DISABLED |         | NOT IDENTIFIED |         |
|--|-----------------|----------|---------|--|---------|--------------|---------|----------------|---------|
|  |                 | NUMBER   | PERCENT | NUMBER   | PERCENT | NUMBER       | PERCENT | NUMBER         | PERCENT |
| DEFENSE CONTRACT AUDIT AGENCY  | 1,943           | 142      | 3.6     | 25   | 0.6     | 1,757        | 45.1    | 44             | 1.1     |
| DEFENSE LOGISTICS AGENCY   | 8,977           | 661      | 3.1     | 149  | 0.7     | 8,101        | 38.4    | 215            | 1.0     |
| OTHER DEFENSE ACTIVITIES   | 16,098          | 498      | 2.2     | 56   | 0.2     | 15,364       | 67.1    | 236            | 1.0     |
| DEPARTMENT OF THE ARMY   | 83,525          | 4,681    | 2.1     | 632  | 0.3     | 77,551       | 35.0    | 1,293          | 0.6     |
| DEPARTMENT OF THE NAVY   | 53,513          | 3,135    | 1.8     | 484  | 0.3     | 49,228       | 28.4    | 1,150          | 0.6     |
| DEPARTMENT OF THE AIR FORCE  | 48,560          | 3,003    | 2.0     | 436  | 0.3     | 45,080       | 30.4    | 477            | 0.3     |
| DEPARTMENT OF EDUCATION  | 2,833           | 144      | 3.4     | 33   | 0.8     | 2,516        | 58.7    | 173            | 3.8     |
| OFFICE FOR CIVIL RIGHTS  | 437             | 25       | 3.8     | 5  | 0.8     | 393          | 60.3    | 19             | 2.8     |
| OFFICE OF MANAGEMENT   | 118             | 5        | 3.0     | 2  | 1.2     | 101          | 60.8    | 12             | 6.5     |
| OFFICE OF POSTSECONDARY EDUCATION  | 172             | 7        | 2.7     | 1  | 0.4     | 157          | 60.2    | 8              | 2.8     |
| DEPARTMENT OF ENERGY   | 5,615           | 364      | 2.6     | 54   | 0.4     | 4,979        | 34.9    | 272            | 1.8     |
| DEPARTMENT OF HEALTH AND HUMAN SERVICES  | 38,546          | 2,086    | 3.5     | 331  | 0.6     | 34,523       | 57.7    | 1,937          | 3.1     |
| OFFICE OF THE SECRETARY OF HEALTH AND HUMAN SERVICES                                 | 1,944           | 78       | 2.5     | 9  | 0.3     | 1,761        | 55.8    | 105            | 3.1     |
| SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION                            | 357             | 32       | 6.3     | 8  | 1.6     | 306          | 59.8    | 19             | 3.5     |
| HEALTH RESOURCES AND SERVICES ADMINISTRATION   | 976             | 67       | 5.3     | 7  | 0.6     | 836          | 66.4    | 73             | 5.3     |
| FOOD AND DRUG ADMINISTRATION   | 5,725           | 263      | 2.5     | 46   | 0.4     | 5,200        | 48.5    | 262            | 2.3     |
| INDIAN HEALTH SERVICE  | 9,483           | 446      | 3.6     | 39   | 0.3     | 8,570        | 68.4    | 467            | 3.5     |
| NATIONAL INSTITUTES OF HEALTH  | 10,216          | 507      | 3.1     | 110  | 0.7     | 9,139        | 55.1    | 570            | 3.2     |
| CENTERS FOR DISEASE CONTROL AND PREVENTION   | 4,835           | 280      | 3.6     | 40   | 0.5     | 4,415        | 57.0    | 140            | 1.7     |
| ADMINISTRATION FOR CHILDREN AND FAMILIES   | 885             | 62       | 5.3     | 11   | 0.9     | 704          | 60.6    | 119            | 8.8     |
| CENTERS FOR MEDICARE & MEDICAID SERVICES   | 2,919           | 280      | 6.4     | 47   | 1.1     | 2,528        | 57.8    | 111            | 2.4     |
| DEPARTMENT OF HOMELAND SECURITY  | 54,837          | 2,489    | 1.6     | 302  | 0.2     | 51,552       | 32.2    | 796            | 0.5     |
| IMMEDIATE OFFICE OF THE SECRETARY  | 135             | 4        | 1.5     | ---  | ---     | 128          | 49.0    | 3              | 1.1     |
| BUREAU OF CITIZENSHIP AND IMMIGRATION SERVICES                                       | 5,404           | 277      | 3.2     | 55   | 0.6     | 5,056        | 58.3    | 71             | 0.8     |
| U.S. COAST GUARD   | 2,467           | 204      | 3.0     | 16   | 0.2     | 2,230        | 33.0    | 33             | 0.5     |
| U.S. SECRET SERVICE  | 1,650           | 26       | 0.4     | 6  | 0.1     | 1,618        | 24.9    | 6              | 0.1     |
| OFFICE OF THE INSPECTOR GENERAL  | 175             | 4        | 0.9     | ---  | ---     | 164          | 38.2    | 7              | 1.6     |
| OFFICE OF THE UNDER SECRETARY FOR BORDER AND TRANSPORTATION SECURITY                 | 74              | 1        | 0.6     | ---  | ---     | 73           | 40.3    | ---            | ---     |
| BUREAU OF IMMIGRATION AND CUSTOMS ENFORCEMENT  | 4,623           | 133      | 0.8     | 19   | 0.1     | 4,450        | 27.9    | 40             | 0.2     |
| TRANSPORTATION SECURITY ADMINISTRATION   | 20,184          | 998      | 1.7     | 90   | 0.2     | 18,825       | 31.9    | 361            | 0.6     |
| BUREAU OF CUSTOMS AND BORDER PROTECTION  | 10,721          | 344      | 0.9     | 77   | 0.2     | 10,314       | 25.5    | 63             | 0.2     |
| FEDERAL LAW ENFORCEMENT TRAINING CENTER  | 301             | 19       | 1.9     | 1  | 0.1     | 279          | 27.2    | 3              | 0.3     |
| FEDERAL EMERGENCY MANAGEMENT AGENCY  | 8,796           | 469      | 2.3     | 37   | 0.2     | 8,125        | 40.5    | 202            | 1.0     |
| OFFICE OF THE UNDER SECRETARY FOR INFORMATION ANALYSIS AND INFRASTRUCTURE PROTECTION | 123             | 5        | 1.5     | 1  | 0.3     | 115          | 35.6    | 3              | 0.9     |
| OFFICE OF THE UNDER SECRETARY FOR MANAGEMENT   | 120             | 4        | 1.6     | ---  | ---     | 113          | 45.2    | 3              | 1.2     |
| OFFICE OF THE UNDER SECRETARY FOR SCIENCE AND TECHNOLOGY                             | 64              | 1        | 0.7     | ---  | ---     | 62           | 44.0    | 1              | 0.7     |
| DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT  | 6,078           | 412      | 4.3     | 58   | 0.6     | 5,463        | 56.4    | 203            | 2.0     |
| ASSISTANT SECRETARY FOR ADMINISTRATION   | 410             | 27       | 4.3     | 5  | 0.8     | 369          | 58.3    | 14             | 2.1     |
| ASSISTANT SECRETARY FOR HOUSING--FEDERAL HOUSING COMMISSIONER                        | 519             | 25       | 3.2     | 3  | 0.4     | 461          | 59.4    | 33             | 4.0     |
| OFFICE OF THE SENIOR COORDINATOR FOR NEW ENGLAND                                     | 155             | 7        | 2.6     | 3  | 1.1     | 138          | 51.9    | 10             | 3.5     |
| OFFICE OF THE SENIOR COORDINATOR FOR NEW YORK/NEW JERSEY                             | 332             | 24       | 4.4     | 3  | 0.5     | 301          | 54.9    | 7              | 1.2     |
| OFFICE OF THE SENIOR COORDINATOR FOR MID-ATLANTIC                                    | 399             | 16       | 2.5     | 1  | 0.2     | 371          | 58.5    | 12             | 1.8     |
| OFFICE OF THE SENIOR COORDINATOR FOR SOUTHEAST/CARIBBEAN                             | 767             | 62       | 5.2     | 7  | 0.6     | 695          | 58.6    | 10             | 0.8     |
| OFFICE OF THE SENIOR COORDINATOR FOR MIDWEST   | 520             | 34       | 4.3     | 4  | 0.5     | 463          | 58.0    | 23             | 2.7     |

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**WOMEN ONLY**

| AGENCY  | TOTAL<br>NUMBER | DISABLED |         | EQUAL EMPLOYMENT<br>OPPORTUNITY COMMISSION<br>SPECIFIED DISABILITY |         | NON-DISABLED |         | NOT IDENTIFIED |         |
|---|-----------------|----------|---------|--|---------|--------------|---------|----------------|---------|
|   |                 | NUMBER   | PERCENT | NUMBER   | PERCENT | NUMBER       | PERCENT | NUMBER         | PERCENT |
| OFFICE OF THE SENIOR COORDINATOR FOR SOUTHWEST                            | 469             | 58       | 8.3     | 5  | 0.7     | 396          | 56.7    | 15             | 2.1     |
| OFFICE OF THE SENIOR COORDINATOR FOR GREAT PLAINS                         | 151             | 11       | 4.6     | 1  | 0.4     | 137          | 56.8    | 3              | 1.2     |
| OFFICE OF THE SENIOR COORDINATOR FOR ROCKY MOUNTAINS                      | 278             | 31       | 7.3     | 8  | 1.9     | 241          | 56.7    | 6              | 1.4     |
| OFFICE OF THE SENIOR COORDINATOR FOR PACIFIC/HAWAII                       | 400             | 31       | 4.4     | 5  | 0.7     | 361          | 51.7    | 8              | 1.1     |
| OFFICE OF THE SENIOR COORDINATOR FOR NORTHWEST/ALASKA                     | 151             | 14       | 5.9     | 1  | 0.4     | 132          | 55.9    | 5              | 2.1     |
| DEPARTMENT OF THE INTERIOR  | 31,080          | 1,763    | 2.3     | 288  | 0.4     | 28,522       | 37.9    | 795            | 1.0     |
| OFFICE OF THE SECRETARY OF THE INTERIOR                                   | 1,490           | 98       | 4.1     | 12   | 0.5     | 1,359        | 56.3    | 33             | 1.3     |
| BUREAU OF LAND MANAGEMENT   | 4,280           | 236      | 2.0     | 40   | 0.3     | 3,976        | 33.2    | 68             | 0.6     |
| INDIAN AFFAIRS  | 5,461           | 226      | 2.2     | 16   | 0.2     | 4,889        | 48.4    | 346            | 3.2     |
| BUREAU OF RECLAMATION   | 2,063           | 161      | 2.8     | 23   | 0.4     | 1,878        | 32.4    | 24             | 0.4     |
| GEOLOGICAL SURVEY   | 3,522           | 221      | 2.4     | 51   | 0.6     | 3,234        | 35.4    | 67             | 0.7     |
| NATIONAL PARK SERVICE   | 8,857           | 458      | 2.0     | 87   | 0.4     | 8,225        | 35.5    | 174            | 0.7     |
| U.S. FISH AND WILDLIFE SERVICE  | 3,922           | 263      | 2.7     | 45   | 0.5     | 3,604        | 37.1    | 55             | 0.6     |
| OFFICE OF SURFACE MINING, RECLAMATION AND ENFORCEMENT                     | 232             | 30       | 5.4     | 5  | 0.9     | 199          | 36.1    | 3              | 0.5     |
| MINERAL MANAGEMENT SERVICE  | 879             | 50       | 2.9     | 7  | 0.4     | 813          | 47.4    | 16             | 0.9     |
| DEPARTMENT OF JUSTICE   | 41,600          | 1,570    | 1.5     | 205  | 0.2     | 39,469       | 38.9    | 561            | 0.5     |
| OFFICES, BOARDS AND DIVISIONS   | 3,659           | 133      | 2.1     | 28   | 0.4     | 3,311        | 52.9    | 215            | 3.2     |
| BUREAU OF PRISONS/FEDERAL PRISON SYSTEM                                   | 9,587           | 374      | 1.1     | 30   | 0.1     | 9,118        | 27.0    | 95             | 0.3     |
| 204 DRUG ENFORCEMENT ADMINISTRATION                                       | 3,340           | 58       | 0.6     | 12   | 0.1     | 3,262        | 35.5    | 20             | 0.2     |
| U.S. MARSHALS SERVICE   | 1,265           | 57       | 1.3     | 6  | 0.1     | 1,193        | 26.7    | 15             | 0.3     |
| EXECUTIVE OFFICE FOR U.S. ATTORNEYS AND THE OFFICES OF THE U.S. ATTORNEYS | 6,928           | 230      | 2.0     | 25   | 0.2     | 6,596        | 58.0    | 102            | 0.9     |
| DEPARTMENT OF LABOR   | 7,961           | 523      | 3.5     | 92   | 0.6     | 7,074        | 47.0    | 364            | 2.3     |
| OFFICE OF THE SECRETARY OF LABOR  | 260             | 14       | 3.6     | 2  | 0.5     | 244          | 62.7    | 2              | 0.5     |
| OFFICE OF THE ASSISTANT SECRETARY FOR ADMINISTRATION AND MANAGEMENT       | 446             | 35       | 4.8     | 9  | 1.2     | 405          | 56.1    | 6              | 0.8     |
| BUREAU OF LABOR STATISTICS  | 1,238           | 49       | 2.1     | 8  | 0.3     | 1,074        | 46.4    | 115            | 4.5     |
| EMPLOYMENT STANDARDS ADMINISTRATION                                       | 2,365           | 176      | 4.7     | 31   | 0.8     | 2,080        | 55.9    | 109            | 2.8     |
| EMPLOYMENT AND TRAINING ADMINISTRATION                                    | 752             | 67       | 5.9     | 6  | 0.5     | 623          | 54.7    | 62             | 5.0     |
| MINE SAFETY AND HEALTH ADMINISTRATION                                     | 545             | 41       | 1.9     | 6  | 0.3     | 500          | 23.7    | 4              | 0.2     |
| OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION                             | 943             | 49       | 2.3     | 10   | 0.5     | 869          | 41.1    | 25             | 1.1     |
| OFFICE OF THE SOLICITOR   | 381             | 24       | 3.9     | 5  | 0.8     | 342          | 55.2    | 15             | 2.3     |
| DEPARTMENT OF STATE   | 11,702          | 827      | 3.5     | 42   | 0.2     | 10,719       | 45.3    | 156            | 0.7     |
| DEPARTMENT OF TRANSPORTATION  | 15,353          | 819      | 1.5     | 123  | 0.2     | 14,348       | 25.4    | 186            | 0.3     |
| OFFICE OF THE SECRETARY OF TRANSPORTATION                                 | 428             | 24       | 3.1     | 7  | 0.9     | 395          | 51.8    | 9              | 1.2     |
| FEDERAL AVIATION ADMINISTRATION   | 11,768          | 591      | 1.3     | 82   | 0.2     | 11,048       | 23.4    | 129            | 0.3     |
| FEDERAL HIGHWAY ADMINISTRATION  | 1,046           | 71       | 2.5     | 10   | 0.4     | 964          | 34.2    | 11             | 0.4     |
| FEDERAL RAILROAD ADMINISTRATION   | 217             | 26       | 3.2     | 4  | 0.5     | 184          | 23.0    | 7              | 0.9     |
| NATIONAL HIGHWAY TRAFFIC SAFETY ADMINISTRATION                            | 275             | 11       | 1.9     | 2  | 0.3     | 254          | 43.4    | 10             | 1.7     |
| RESEARCH AND SPECIAL PROGRAMS ADMINISTRATION                              | 346             | 13       | 1.3     | 3  | 0.3     | 330          | 34.3    | 3              | 0.3     |
| MARITIME ADMINISTRATION   | 254             | 11       | 1.3     | 1  | 0.1     | 242          | 29.3    | 1              | 0.1     |
| DEPARTMENT OF THE TREASURY  | 69,176          | 6,117    | 5.7     | 1,033  | 1.0     | 61,791       | 57.3    | 1,268          | 1.1     |
| DEPARTMENTAL OFFICES  | 655             | 22       | 1.7     | 1  | 0.1     | 620          | 48.2    | 13             | 1.0     |
| FINANCIAL MANAGEMENT SERVICE  | 1,286           | 65       | 3.2     | 13   | 0.6     | 1,200        | 58.4    | 21             | 1.0     |
| OFFICE OF THE COMPTROLLER OF THE CURRENCY                                 | 1,245           | 47       | 1.7     | 5  | 0.2     | 1,187        | 44.1    | 11             | 0.4     |
| FINANCIAL CRIMES ENFORCEMENT NETWORK                                      | 143             | 9        | 3.5     | 1  | 0.4     | 134          | 52.3    | ---            | ---     |

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|---|-----------------|----------|---------|--|---------|--------------|---------|----------------|---------|
|   |                 | NUMBER   | PERCENT | NUMBER   | PERCENT | NUMBER       | PERCENT | NUMBER         | PERCENT |
| BUREAU OF ENGRAVING AND PRINTING  | 638             | 28       | 1.2     | 4  | 0.2     | 606          | 26.0    | 4              | 0.2     |
| INTERNAL REVENUE SERVICE  | 62,344          | 5,761    | 6.2     | 981  | 1.1     | 55,405       | 59.5    | 1,178          | 1.2     |
| U.S. MINT   | 638             | 59       | 2.9     | 12   | 0.6     | 572          | 28.2    | 7              | 0.3     |
| BUREAU OF THE PUBLIC DEBT   | 1,217           | 82       | 4.5     | 9  | 0.5     | 1,121        | 61.8    | 14             | 0.8     |
| ALCOHOL AND TOBACCO TAX AND TRADE BUREAU  | 317             | 19       | 3.8     | 3  | 0.6     | 295          | 58.3    | 3              | 0.6     |
| DEPARTMENT OF VETERANS AFFAIRS  | 137,798         | 9,308    | 4.0     | 1,616  | 0.7     | 126,541      | 54.6    | 1,949          | 0.8     |
| GENERAL COUNSEL   | 388             | 28       | 4.5     | 1  | 0.2     | 354          | 56.3    | 6              | 0.9     |
| DEPUTY ASSISTANT SECRETARY FOR FINANCE  | 304             | 33       | 6.0     | 3  | 0.5     | 266          | 48.3    | 5              | 0.9     |
| VETERANS BENEFITS ADMINISTRATION  | 6,603           | 790      | 6.3     | 149  | 1.2     | 5,700        | 45.5    | 113            | 0.9     |
| NATIONAL CEMETERY ADMINISTRATION  | 327             | 28       | 1.8     | ---  | ---     | 296          | 19.5    | 3              | 0.2     |
| VETERANS HEALTH ADMINISTRATION  | 128,857         | 8,318    | 3.9     | 1,443  | 0.7     | 118,734      | 55.5    | 1,805          | 0.8     |
| INDEPENDENT AGENCIES  | 95,382          | 5,745    | 3.7     | 1,253  | 0.8     | 82,338       | 52.4    | 7,299          | 4.3     |
| ADVISORY COUNCIL ON HISTORIC PRESERVATION   | 30              | 1        | 2.3     | ---  | ---     | 27           | 62.8    | 2              | 4.3     |
| AFRICAN DEVELOPMENT FOUNDATION  | 14              | ---      | ---     | ---  | ---     | 14           | 53.8    | ---            | ---     |
| AGENCY FOR INTERNATIONAL DEVELOPMENT  | 1,125           | 38       | 1.7     | 8  | 0.4     | 1,076        | 48.8    | 11             | 0.5     |
| 205 AMERICAN BATTLE MONUMENTS COMMISSION  | 3               | ---      | ---     | ---  | ---     | 3            | 7.7     | ---            | ---     |
| ANTITRUST MODERNIZATION COMMISSION  | 2               | ---      | ---     | ---  | ---     | 2            | 20.0    | ---            | ---     |
| APPALACHIAN REGIONAL COMMISSION   | 6               | ---      | ---     | ---  | ---     | 5            | 55.6    | 1              | 10.0    |
| ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD  | 18              | 6        | 15.4    | 5  | 12.8    | 11           | 28.2    | 1              | 2.5     |
| ARCTIC RESEARCH COMMISSION  | 3               | ---      | ---     | ---  | ---     | 3            | 37.5    | ---            | ---     |
| ARMED FORCES RETIREMENT HOME  | 333             | 20       | 4.0     | 3  | 0.6     | 310          | 61.9    | 3              | 0.6     |
| BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION<br>FOUNDATION   | 4               | ---      | ---     | ---  | ---     | 4            | 40.0    | ---            | ---     |
| BROADCASTING BOARD OF GOVERNORS   | 662             | 19       | 1.1     | 3  | 0.2     | 596          | 34.4    | 47             | 2.6     |
| CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD  | 12              | ---      | ---     | ---  | ---     | 12           | 33.3    | ---            | ---     |
| CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION  | 6               | ---      | ---     | ---  | ---     | 6            | 50.0    | ---            | ---     |
| COMMISSION ON THE INTELLIGENCE CAPABILITIES OF THE UNITED STATES<br>REGARDING WEAPONS OF MASS DESTRUCTION<br>COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY<br>DISABLED | 8               | ---      | ---     | ---  | ---     | 8            | 21.6    | ---            | ---     |
|   | 18              | 1        | 3.2     | 1  | 3.2     | 14           | 45.2    | 3              | 8.8     |
| COMMISSION OF FINE ARTS   | 4               | ---      | ---     | ---  | ---     | 4            | 66.7    | ---            | ---     |
| COMMISSION ON CIVIL RIGHTS  | 46              | 1        | 1.5     | ---  | ---     | 45           | 69.2    | ---            | ---     |
| COMMODITY FUTURES TRADING COMMISSION  | 241             | 9        | 1.9     | 1  | 0.2     | 225          | 47.6    | 7              | 1.4     |
| CONSUMER PRODUCT SAFETY COMMISSION  | 255             | 9        | 2.0     | 2  | 0.4     | 244          | 53.6    | 2              | 0.4     |
| CORPORATION FOR NATIONAL AND COMMUNITY SERVICE  | 353             | 23       | 4.0     | 3  | 0.5     | 328          | 57.7    | 2              | 0.4     |
| COURT SERVICES AND OFFENDER SUPERVISION AGENCY FOR THE DISTRICT<br>OF COLUMBIA  | 653             | 35       | 3.4     | 2  | 0.2     | 611          | 58.6    | 7              | 0.7     |
| OFFICE OF THE DIRECTOR  | 477             | 17       | 2.3     | ---  | ---     | 457          | 61.7    | 3              | 0.4     |
| PRETRIAL SERVICES AGENCY  | 176             | 18       | 6.0     | 2  | 0.7     | 154          | 51.2    | 4              | 1.3     |
| DEFENSE NUCLEAR FACILITIES SAFETY BOARD   | 23              | 4        | 4.4     | 1  | 1.1     | 19           | 20.9    | ---            | ---     |
| ELECTION ASSISTANCE COMMISSION  | 12              | 1        | 5.3     | ---  | ---     | 11           | 57.9    | ---            | ---     |
| ENVIRONMENTAL PROTECTION AGENCY   | 9,314           | 434      | 2.4     | 96   | 0.5     | 8,788        | 47.9    | 92             | 0.5     |
| EQUAL EMPLOYMENT OPPORTUNITY COMMISSION   | 1,653           | 170      | 7.1     | 33   | 1.4     | 1,436        | 60.1    | 47             | 1.9     |
| EXPORT-IMPORT BANK OF THE UNITED STATES   | 231             | 13       | 3.2     | 1  | 0.2     | 214          | 53.1    | 4              | 1.0     |
| FARM CREDIT ADMINISTRATION  | 116             | 19       | 6.8     | 2  | 0.7     | 94           | 33.8    | 3              | 1.1     |
| FARM CREDIT SYSTEM INSURANCE CORPORATION  | 6               | ---      | ---     | ---  | ---     | 6            | 60      | ---            | ---     |

\* - LESS THAN 0.05 PERCENT

TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2004

WOMEN ONLY

| AGENCY   | TOTAL<br>NUMBER | DISABLED |         | EQUAL EMPLOYMENT<br>OPPORTUNITY COMMISSION<br>SPECIFIED DISABILITY |         | NON-DISABLED |         | NOT IDENTIFIED |         |
|--|-----------------|----------|---------|--|---------|--------------|---------|----------------|---------|
|  |                 | NUMBER   | PERCENT | NUMBER   | PERCENT | NUMBER       | PERCENT | NUMBER         | PERCENT |
| FEDERAL MEDIATION AND CONCILIATION SERVICE   | 97              | 5        | 1.8     | 2  | 0.7     | 92           | 33.3    | ---            | ---     |
| FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION                                       | 20              | 1        | 2.7     | ---  | ---     | 18           | 48.6    | 1              | 2.5     |
| FEDERAL RETIREMENT THRIFT INVESTMENT BOARD   | 62              | 2        | 2.3     | ---  | ---     | 54           | 62.1    | 6              | 6.1     |
| FEDERAL COMMUNICATIONS COMMISSION  | 1,024           | 44       | 2.3     | 8  | 0.4     | 943          | 50.3    | 37             | 1.9     |
| FEDERAL DEPOSIT INSURANCE CORPORATION  | 2,372           | 107      | 2.0     | 16   | 0.3     | 2,247        | 42.8    | 18             | 0.3     |
| FEDERAL ELECTION COMMISSION  | 212             | 9        | 2.4     | ---  | ---     | 202          | 54.2    | 1              | 0.3     |
| FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL                                     | 4               | ---      | ---     | ---  | ---     | 4            | 57.1    | ---            | ---     |
| FEDERAL HOUSING FINANCE BOARD  | 47              | ---      | ---     | ---  | ---     | 47           | 41.2    | ---            | ---     |
| FEDERAL LABOR RELATIONS AUTHORITY  | 111             | 1        | 0.5     | ---  | ---     | 109          | 59.9    | 1              | 0.5     |
| FEDERAL MARITIME COMMISSION  | 66              | 7        | 5.6     | 1  | 0.8     | 59           | 47.2    | ---            | ---     |
| FEDERAL TRADE COMMISSION   | 538             | 16       | 1.5     | 1  | 0.1     | 511          | 49.0    | 11             | 1.0     |
| GENERAL SERVICES ADMINISTRATION  | 6,181           | 257      | 2.1     | 55   | 0.4     | 5,833        | 47.2    | 91             | 0.7     |
| PUBLIC BUILDINGS SERVICE   | 2,576           | 92       | 1.6     | 16   | 0.3     | 2,450        | 42.2    | 34             | 0.6     |
| OFFICE OF THE CHIEF FINANCIAL OFFICER  | 407             | 30       | 4.6     | 5  | 0.8     | 372          | 57.0    | 5              | 0.8     |
| OFFICE OF THE CHIEF PEOPLE OFFICER   | 232             | 11       | 3.8     | 2  | 0.7     | 214          | 73.0    | 7              | 2.3     |
| OFFICES OF THE REGIONAL ADMINISTRATORS   | 109             | 3        | 1.8     | ---  | ---     | 106          | 62.4    | ---            | ---     |
| FEDERAL SUPPLY SERVICE   | 1,528           | 77       | 2.6     | 26   | 0.9     | 1,427        | 48.1    | 24             | 0.8     |
| 206 HARRY S. TRUMAN SCHOLARSHIP FOUNDATION   | 2               | ---      | ---     | ---  | ---     | 2            | 66.7    | ---            | ---     |
| INTER-AMERICAN FOUNDATION  | 27              | 1        | 2.3     | ---  | ---     | 25           | 58.1    | 1              | 2.3     |
| INTERAGENCY COUNCIL ON THE HOMELESS  | 8               | ---      | ---     | ---  | ---     | 8            | 57.1    | ---            | ---     |
| INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO                  | 54              | 1        | 0.4     | ---  | ---     | 52           | 20.6    | 1              | 0.4     |
| INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA                            | 1               | ---      | ---     | ---  | ---     | 1            | 6.7     | ---            | ---     |
| INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA                               | 7               | 1        | 5.6     | ---  | ---     | 6            | 33.3    | ---            | ---     |
| JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION   | 3               | ---      | ---     | ---  | ---     | 3            | 50.0    | ---            | ---     |
| JAPAN-UNITED STATES FRIENDSHIP COMMISSION  | 7               | 1        | 8.3     | ---  | ---     | 6            | 50.0    | ---            | ---     |
| MARINE MAMMAL COMMISSION   | 10              | ---      | ---     | ---  | ---     | 10           | 47.6    | ---            | ---     |
| MERIT SYSTEMS PROTECTION BOARD   | 123             | 5        | 2.3     | 1  | 0.5     | 115          | 54.0    | 3              | 1.4     |
| MILLENNIUM CHALLENGE CORPORATION   | 20              | ---      | ---     | ---  | ---     | 20           | 44.4    | ---            | ---     |
| MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION | 26              | 1        | 2.4     | ---  | ---     | 25           | 59.5    | ---            | ---     |
| NATIONAL AERONAUTICS AND SPACE ADMINISTRATION  | 6,706           | 377      | 2.0     | 71   | 0.4     | 6,191        | 33.3    | 138            | 0.7     |
| HEADQUARTERS, NASA   | 779             | 32       | 2.1     | 3  | 0.2     | 718          | 46.8    | 29             | 1.8     |
| AMES RESEARCH CENTER   | 472             | 20       | 1.4     | 7  | 0.5     | 442          | 31.8    | 10             | 0.7     |
| JOHN GLENN RESEARCH CENTER AT LEWIS FIELD  | 557             | 40       | 2.3     | 11   | 0.6     | 493          | 28.3    | 24             | 1.2     |
| LANGLEY RESEARCH CENTER  | 671             | 52       | 2.3     | 10   | 0.4     | 613          | 27.5    | 6              | 0.3     |
| GODDARD SPACE FLIGHT CENTER  | 1,244           | 78       | 2.4     | 11   | 0.3     | 1,138        | 35.3    | 28             | 0.8     |
| GEORGE C. MARSHALL SPACE FLIGHT CENTER   | 945             | 50       | 1.9     | 12   | 0.4     | 880          | 32.9    | 15             | 0.5     |
| LYNDON B. JOHNSON SPACE CENTER   | 1,129           | 47       | 1.6     | 8  | 0.3     | 1,066        | 35.2    | 16             | 0.5     |
| JOHN F. KENNEDY SPACE CENTER   | 663             | 35       | 1.8     | 6  | 0.3     | 621          | 32.6    | 7              | 0.4     |
| NATIONAL ARCHIVES AND RECORDS ADMINISTRATION   | 1,588           | 83       | 2.8     | 20   | 0.7     | 1,478        | 50.5    | 27             | 0.9     |
| NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE                               | 15              | 2        | 10.5    | ---  | ---     | 11           | 57.9    | 2              | 9.1     |
| NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES                                     | 260             | 22       | 5.3     | 2  | 0.5     | 237          | 56.8    | 1              | 0.2     |
| NATIONAL CAPITAL PLANNING COMMISSION   | 25              | ---      | ---     | ---  | ---     | 25           | 48.1    | ---            | ---     |
| NATIONAL COUNCIL ON DISABILITY   | 14              | 2        | 8       | 1  | 4       | 10           | 40      | 2              | 7.4     |
| NATIONAL CREDIT UNION ADMINISTRATION   | 376             | 16       | 1.8     | ---  | ---     | 358          | 40.9    | 2              | 0.2     |

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**TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2004**

**WOMEN ONLY**

| AGENCY  | TOTAL<br>NUMBER | DISABLED |         | EQUAL EMPLOYMENT<br>OPPORTUNITY COMMISSION<br>SPECIFIED DISABILITY |         | NON-DISABLED |         | NOT IDENTIFIED |         |
|---|-----------------|----------|---------|--|---------|--------------|---------|----------------|---------|
|   |                 | NUMBER   | PERCENT | NUMBER   | PERCENT | NUMBER       | PERCENT | NUMBER         | PERCENT |
| NATIONAL LABOR RELATIONS BOARD                          | 1,159           | 46       | 3.1     | 7  | 0.5     | 915          | 62.2    | 198            | 10.4    |
| NATIONAL MEDIATION BOARD                                | 31              | 1        | 2.1     | ---  | ---     | 30           | 62.5    | ---            | ---     |
| NATIONAL SCIENCE FOUNDATION                             | 809             | 49       | 3.7     | 4  | 0.3     | 749          | 57.3    | 11             | 0.8     |
| NATIONAL TRANSPORTATION SAFETY BOARD                    | 178             | 6        | 1.4     | 1  | 0.2     | 167          | 39.6    | 5              | 1.2     |
| NUCLEAR REGULATORY COMMISSION                           | 1,191           | 67       | 2.2     | 11   | 0.4     | 1,046        | 35.1    | 78             | 2.4     |
| NUCLEAR WASTE TECHNICAL REVIEW BOARD                    | 9               | ---      | ---     | ---  | ---     | 9            | 39.1    | ---            | ---     |
| OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION        | 30              | 2        | 3.5     | ---  | ---     | 28           | 49.1    | ---            | ---     |
| OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION             | 26              | 4        | 7.8     | ---  | ---     | 20           | 39.2    | 2              | 3.8     |
| OFFICE OF GOVERNMENT ETHICS                             | 53              | 3        | 3.7     | ---  | ---     | 49           | 60.5    | 1              | 1.2     |
| OFFICE OF PERSONNEL MANAGEMENT                          | 2,280           | 157      | 4.4     | 21   | 0.6     | 2,082        | 58.5    | 41             | 1.1     |
| OFFICE OF SPECIAL COUNSEL                               | 54              | 6        | 5.9     | ---  | ---     | 47           | 46.5    | 1              | 1.0     |
| OVERSEAS PRIVATE INVESTMENT CORPORATION                 | 106             | 7        | 4.0     | 2  | 1.1     | 87           | 49.7    | 12             | 5.7     |
| PEACE CORPS   | 466             | 19       | 2.3     | 2  | 0.2     | 440          | 52.9    | 7              | 0.8     |
| PENSION BENEFIT GUARANTY CORPORATION                    | 435             | 27       | 3.5     | 6  | 0.8     | 396          | 50.8    | 12             | 1.5     |
| PRESIDIO TRUST  | 102             | 4        | 1.2     | ---  | ---     | 96           | 28.4    | 2              | 0.6     |
| RAILROAD RETIREMENT BOARD                               | 668             | 65       | 6.1     | 7  | 0.7     | 592          | 55.5    | 11             | 1.0     |
| SECURITIES AND EXCHANGE COMMISSION                      | 1,863           | 92       | 2.5     | 20   | 0.6     | 1,688        | 46.7    | 83             | 2.2     |
| 207 SELECTIVE SERVICE SYSTEM                            | 102             | 8        | 4.2     | ---  | ---     | 92           | 47.9    | 2              | 1.0     |
| SMALL BUSINESS ADMINISTRATION                           | 2,196           | 131      | 3.2     | 21   | 0.5     | 2,029        | 50.1    | 36             | 0.9     |
| SMITHSONIAN INSTITUTION                                 | 2,185           | 98       | 2.0     | 15   | 0.3     | 2,014        | 42.0    | 73             | 1.5     |
| NATIONAL GALLERY OF ART                                 | 341             | 12       | 1.5     | 3  | 0.4     | 323          | 40.7    | 6              | 0.7     |
| SOCIAL SECURITY ADMINISTRATION                          | 45,882          | 3,168    | 5.6     | 795  | 1.4     | 36,575       | 65.2    | 6,139          | 9.4     |
| TRADE AND DEVELOPMENT AGENCY                            | 21              | ---      | ---     | ---  | ---     | 21           | 51.2    | ---            | ---     |
| U.S. HOLOCAUST MEMORIAL MUSEUM                          | 119             | 8        | 3.6     | 1  | 0.4     | 108          | 48.0    | 3              | 1.3     |
| U.S. INSTITUTE OF PEACE                                 | 53              | ---      | ---     | ---  | ---     | 51           | 49.5    | 2              | 1.9     |
| U.S. INTERNATIONAL TRADE COMMISSION                     | 182             | 13       | 3.7     | 1  | 0.3     | 164          | 46.6    | 5              | 1.4     |
| UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION | 8               | ---      | ---     | ---  | ---     | 8            | 47.1    | ---            | ---     |
| VALLES CALDERA TRUST                                    | 15              | ---      | ---     | ---  | ---     | 15           | 41.7    | ---            | ---     |
| VIETNAM EDUCATION FOUNDATION                            | 2               | ---      | ---     | ---  | ---     | 2            | 22.2    | ---            | ---     |

\* - LESS THAN 0.05 PERCENT