

Federal Civilian Workforce Statistics



Employment and Trends

As of November 1999

Section 1 Graphic Presentation of Federal Civilian Employment

Section 2 Profile of Federal Civilian Non-Postal Employees, September 30, 1999



**United States Office of
Personnel Management**

Theodore Roosevelt Building
1900 E Street, NW.
Washington, DC 20415-6000

OMSOE-OWI-00-01
January 2000

FEDERAL CIVILIAN WORKFORCE STATISTICS

EMPLOYMENT AND TRENDS

*****NOTICE*****

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*****NOTICE*****

The **Employment and Trends** presents employment information on the Federal civilian workforce based on reports submitted by each department and agency. Current employment data by branch, agency, and location; 13-month trends of employment, payroll, and turnover; and accession and separation rates are summarized in detailed statistical tables. Monthly employment data are occasionally supplemented by reports from other periodic surveys on the occupational, geographic, and wage and salary characteristics of Federal civilian employees. Please refer to the Table of Contents for the particular data that may be included in this report. The **Data Source, Definitions, and Acknowledgments** section provides information on the method of data collection, definitions of the classifications used in this publication, and the contributors to this publication.



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* Data available upon request (See Section I).

SECTION I

EMPLOYMENT AND TRENDS OF FEDERAL CIVILIAN WORKFORCE STATISTICS NOVEMBER 1999

This section contains recent data dated “as of” the date printed on the publication cover. Selected tables also contain data for the previous month. **EMPLOYMENT AND TRENDS** is published on a bi-monthly basis; however, data for the non-published months and for non-published tables will be furnished upon request. Requestors should identify those tables needed by table number and send requests in writing to: Statistical Analysis and Services Division, U.S. Office of Personnel Management, Theodore Roosevelt Building (Room 7439), 1900 E Street, NW., Washington, DC 20415-6000.

The personnel summaries in **Table 1 and 17** present highlights of the information in **Tables 2-16 and 18-31**. **Table 2** compares the current and previous month's Federal civilian employment by branch, agency, and area. **Tables 3-6 and 16** include 13-month trends for employment, payrolls, Executive Branch employment by work schedule, and turnover.

Employment figures reflect on-board “head count” workforce at the end of the report period. Monthly payroll varies from 20 to 30 work days depending upon the report cycle, and includes all salary and wage payments paid to all employees working during the month whether or not they were on-board at the end of the month.

It should be noted that the net difference in turnovers (accessions and separations) will not necessarily balance with net monthly changes in employment due to lags in the reporting of transfers and variations in agency reporting periods. For example, a separation personnel action is generally not prepared for an employee who transfers to another agency until an accession notice is received by the losing agency.

Where figures are expressed in thousands, each is rounded independently and not forced to add to rounded totals. All figures are subject to revision. Several tables present employment data for the Washington, DC-MD-VA-WV Metropolitan Statistical Area (MSA). The Washington, DC–Maryland–Virginia–West

Virginia MSA includes the District of Columbia; Arlington, Fairfax, Loudoun, Prince William, Stafford, and Clarke, Culpeper, Fauquier, King George, Spotsylvania, and Warren Counties; the Cities of Alexandria, Fairfax, Falls Church, Manassas, Manassas Park, and Fredericksburg in Virginia; and Calvert, Charles, Frederick, Montgomery, and Prince Georges Counties in Maryland; and Berkeley and Jefferson Counties in West Virginia.

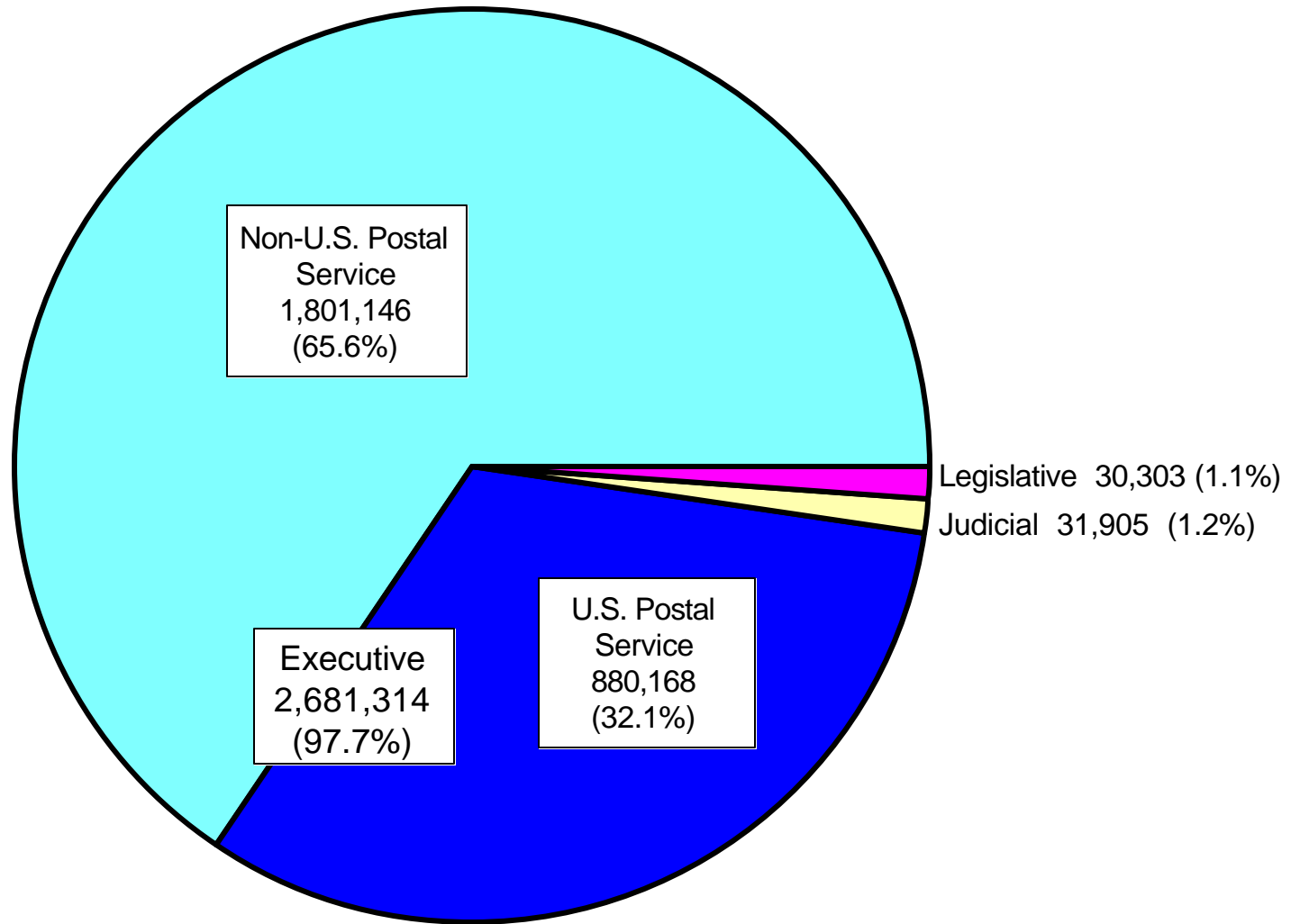
SPECIAL NOTE TO READERS REGARDING EXECUTIVE BRANCH EMPLOYMENT CONTROLS

The employment data contained in this publication represents on-board “head count” strength reporting which differs from full-time equivalent employment (FTE) figures primarily used by Office of Management and Budget (OMB) to manage agency's personnel ceilings. Beginning in Fiscal Year 1982, the full-time equivalent (FTE) **resource management system** replaced the Executive Branch numerical end-of-year personnel ceilings which had been used to control the size of the Federal workforce for many years. Under the FTE system, workforce estimates assigned to agencies are based on the number of work years required to achieve agency missions and objectives. (One work year is equivalent to 2,080 hours of work which could mean, for example, one employee on a full-time schedule of 40 hours for 52 weeks, or two part-time employees for 20 hours per week each for the same period.) The work year estimate assigned is based on the maximum cumulative number of hours that can be worked by **all** employees covered by employment controls, including full-time, part-time, and intermittent employees. The reader is cautioned, therefore, that changes in employment levels will differ when they are reflected as changes in the number of workers versus changes in the number of work years used. Work year estimates are assigned and controlled by the OMB. None of the data presented in this Section reflect work years or FTE.



Distribution of Federal Civilian Employment by Branch

November 1999

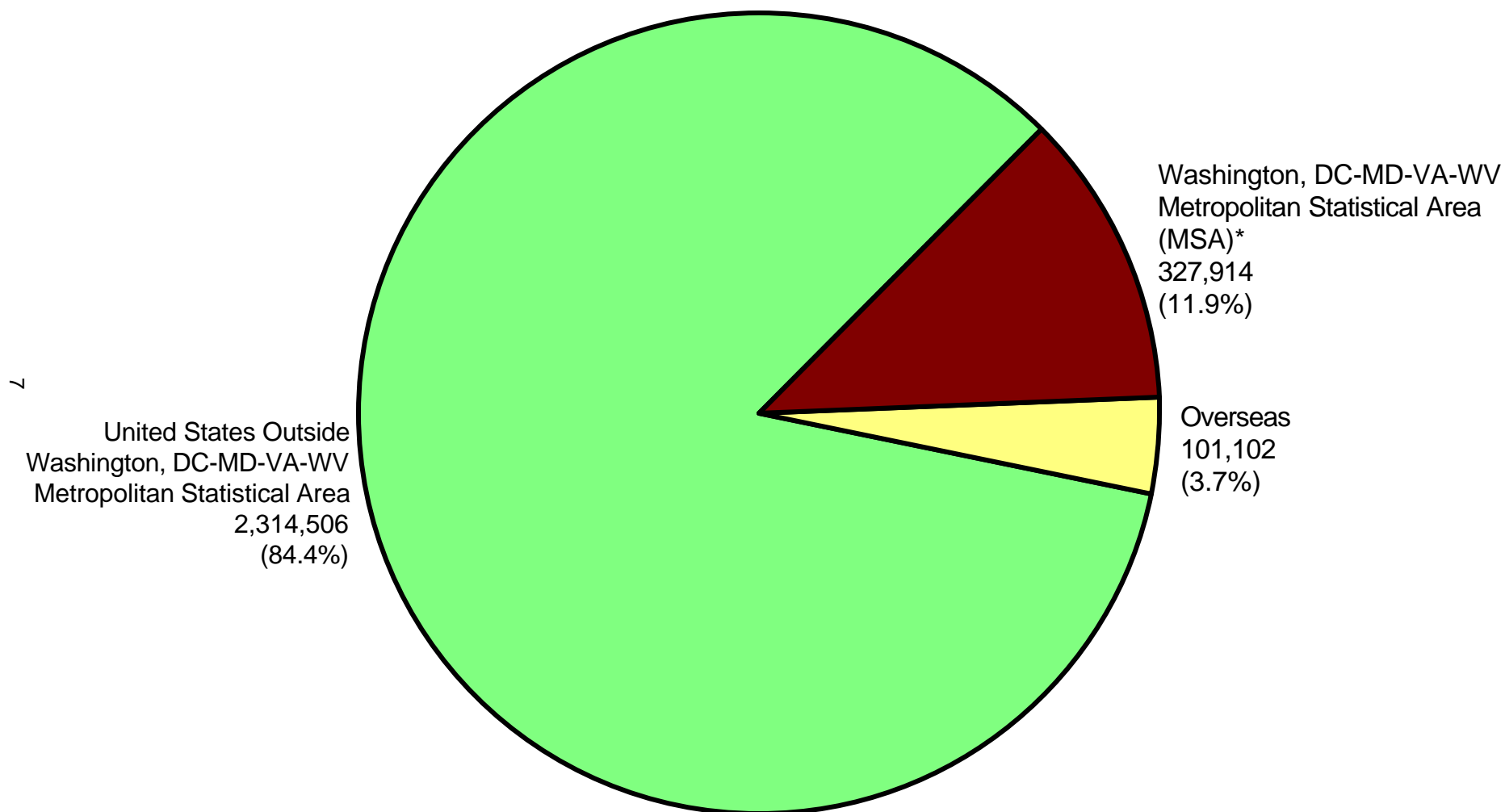


Total Employment: 2,743,522



Distribution of Federal Civilian Employment by Major Geographic Area

November 1999



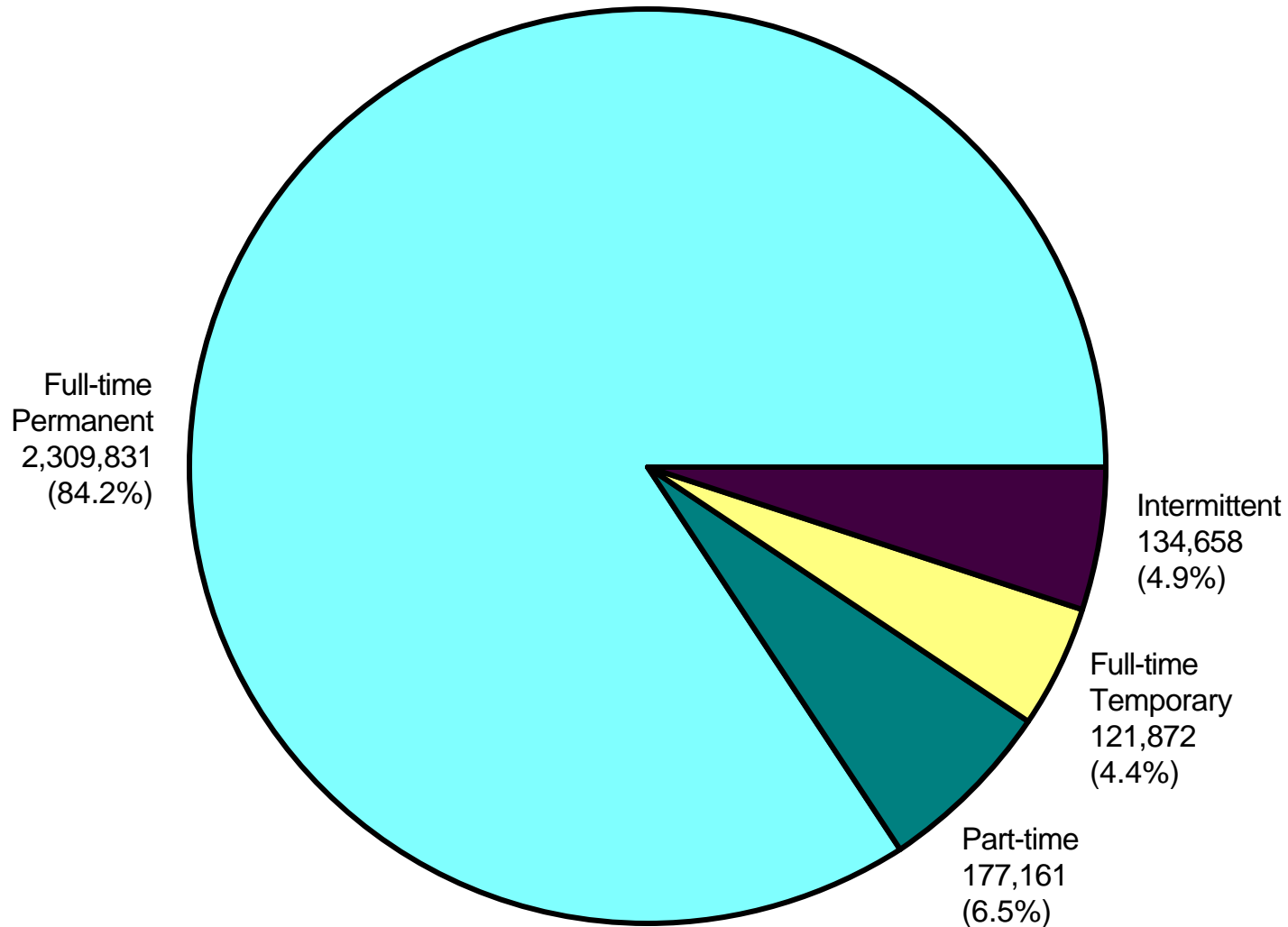
Total Employment: 2,743,522

* Washington, DC-MD-VA-WV MSA includes the District of Columbia; Calvert, Charles, Frederick, Montgomery, and Prince George's Counties in Maryland; Arlington, Clarke, Culpeper, Fairfax, Fauquier, King George, Loudon, Prince William, Spotsylvania, Stafford, and Warren Counties, and the Cities of Alexandria, Fairfax, Falls Church, Fredericksburg, Manassas, and Manassas Park in Virginia; and Berkely and Jefferson Counties in West Virginia.



Distribution of Federal Civilian Employment by Work Schedule/Appointment

November 1999

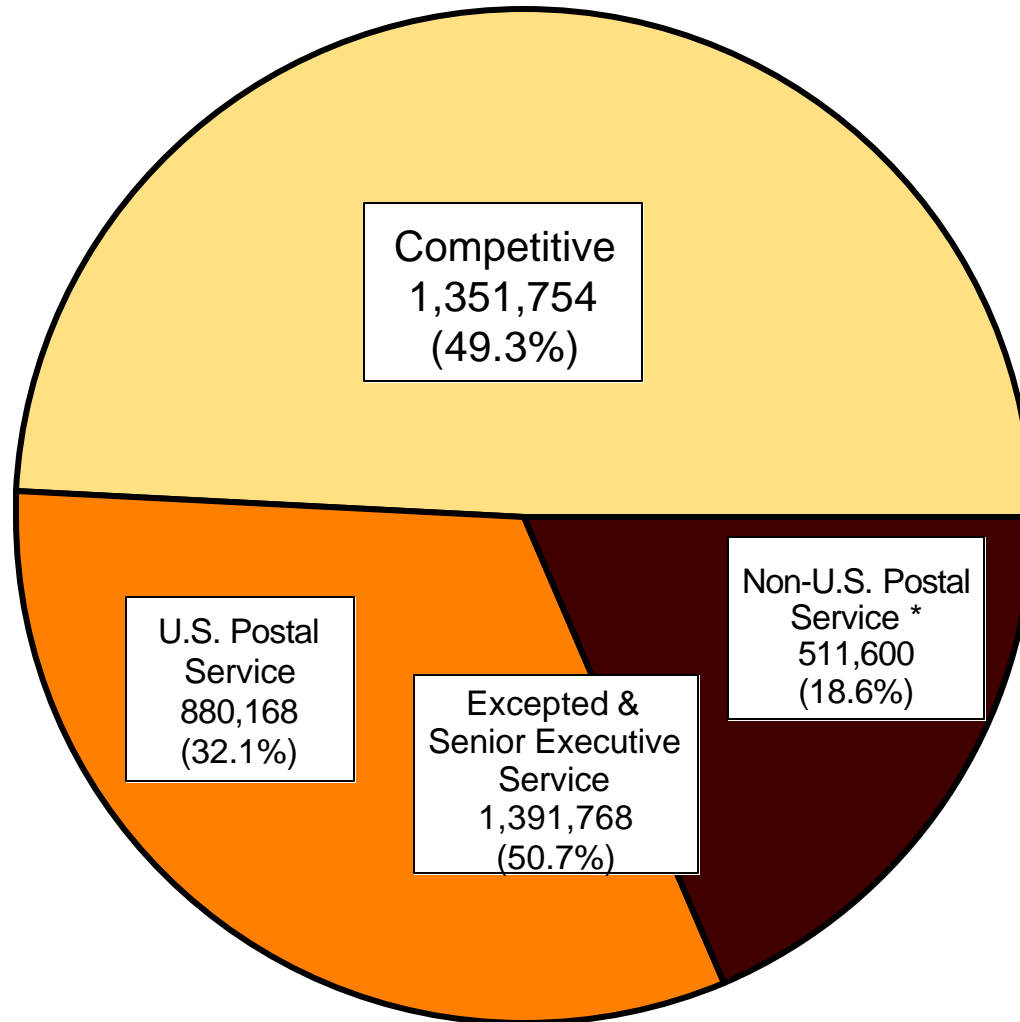


Total Employment: 2,743,522



Distribution of Federal Civilian Employment by Service

November 1999



Total Employment: 2,743,522

* Includes: Congress, Judiciary, Schedules A, B, C, foreign nationals overseas, National Guard, Veterans Readjustments, TVA, FBI, Foreign Service, Veterans Affairs physicians and nurses.



TABLE 1 -- FEDERAL CIVILIAN PERSONNEL SUMMARY

EMPLOYMENT CATEGORIES	NOVEMBER 1999		OCTOBER 1999		CHANGE FROM		AVERAGE EMPLOYMENT TO DATE			
	TOTAL*	PERCENT	TOTAL**	PERCENT	OCTOBER	NOVEMBER	CALENDAR	CHANGE	FISCAL	CHANGE
					1999	1998	YEAR	FROM	YEAR	FROM
							1999*	CALENDAR	2000*	FISCAL
								YEAR		YEAR
								1999		1999
TOTAL CIVILIAN EMPLOYMENT A/	2,743,522	100.00	2,735,125	100.00	8,397	-79,764	2,770,507	-14,871	2,739,324	-72,135
FULL-TIME	2,431,703	88.63	2,437,516	89.12	-5,813	-15,603	2,453,161	-6,818	2,434,610	-14,556
WITH PERMANENT APPOINTMENTS	2,309,831	84.19	2,311,662	84.52	-1,831	-14,420	2,322,068	-5,340	2,310,747	-13,359
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	121,872	4.44	125,854	4.60	-3,982	-1,183	131,093	-1,478	123,863	-1,197
PART-TIME (REGULARLY SCHEDULED)	177,161	6.46	177,876	6.50	-715	-11,171	182,658	1,631	177,519	-10,451
INTERMITTENT	134,658	4.91	119,733	4.38	14,925	-52,990	134,688	-9,683	127,196	-47,127
U.S. CITIZENS	2,703,003	98.52	2,694,471	98.51	8,532	-73,471	2,726,464	-11,606	2,698,737	-65,837
NON U.S. CITIZENS	40,519	1.48	40,654	1.49	-135	-6,293	44,044	-3,263	40,587	-6,298
UNITED STATES, TOTAL	2,642,420	96.31	2,634,260	96.31	8,160	-74,624	2,668,302	-13,135	2,638,340	-66,934
WASHINGTON, DC-MD-VA-WV, METROPOLITAN STATISTICAL AREA	327,914	11.95	327,558	11.98	356	3,201	325,723	2,706	327,736	4,084
OUTSIDE WASHINGTON, DC-MD-VA-WV, METROPOLITAN STATISTICAL AREA	2,314,506	84.36	2,306,702	84.34	7,804	-77,825	2,342,578	-15,843	2,310,604	-71,019
OVERSEAS, TOTAL	101,102	3.69	100,865	3.69	237	-5,140	102,206	-1,734	100,984	-5,201
U.S. CITIZENS	65,761	2.40	65,323	2.39	438	-933	64,163	-123	65,542	-1,042
NON U.S. CITIZENS	35,341	1.29	35,542	1.30	-201	-4,207	38,043	-1,611	35,442	-4,159
TERRITORIES	18,649	0.68	18,692	0.68	-43	-1,873	18,684	235	18,671	-1,832
U.S. CITIZENS	18,633	0.68	18,676	0.68	-43	-1,871	18,667	235	18,655	-1,829
NON U.S. CITIZENS	16	...	16	...	0	-2	16	-1	16	-3
FOREIGN COUNTRIES	82,453	3.01	82,173	3.00	280	-3,267	83,522	-1,969	82,313	-3,369
U.S. CITIZENS	47,128	1.72	46,647	1.71	481	938	45,496	-358	46,888	788
NON U.S. CITIZENS	35,325	1.29	35,526	1.30	-201	-4,205	38,026	-1,611	35,426	-4,156
EXECUTIVE BRANCH, TOTAL	2,681,314	97.73	2,672,772	97.72	8,542	-80,330	2,708,160	-15,234	2,677,043	-72,841
FULL-TIME, TOTAL	2,372,107	86.46	2,377,750	86.93	-5,643	-15,987	2,393,415	-6,887	2,374,929	-15,086
TYPE OF POSITION OCCUPIED:										
IN PERMANENT POSITIONS	2,302,662	83.93	2,297,458	84.00	5,204	-17,554	2,308,727	-9,171	2,300,060	-19,228
IN TEMPORARY POSITIONS	69,445	2.53	80,292	2.94	-10,847	1,567	84,688	2,285	74,869	4,142
TYPE OF APPOINTMENT:										
WITH PERMANENT APPOINTMENTS	2,269,090	82.71	2,270,744	83.02	-1,654	-14,567	2,281,348	-5,657	2,269,917	-13,587
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	103,017	3.75	107,006	3.91	-3,989	-1,420	112,067	-1,230	105,012	-1,499

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.

TABLE 1 -- FEDERAL CIVILIAN PERSONNEL SUMMARY

EMPLOYMENT CATEGORIES	NOVEMBER 1999		OCTOBER 1999		CHANGE FROM		AVERAGE EMPLOYMENT TO DATE			
	TOTAL*	PERCENT	TOTAL**	PERCENT	OCTOBER	NOVEMBER	CALENDAR	CHANGE	FISCAL	CHANGE
					1999	1998		YEAR		FROM	YEAR	FROM
							1999*	CALENDAR	2000*	FISCAL
								YEAR		YEAR
								1999		1999
EXECUTIVE BRANCH -- CONTINUED										
PART-TIME (REGULARLY SCHEDULED)										
TOTAL	174,951	6.38	175,703	6.42	-752	-11,270	180,483	1,457	175,327	-10,548
WITH PERMANENT APPOINTMENTS	152,004	5.54	153,067	5.60	-1,063	-11,281	158,886	1,629	152,536	-10,612
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	22,947	0.84	22,636	0.83	311	11	21,596	-173	22,792	65
INTERMITTENT, TOTAL	134,256	4.89	119,319	4.36	14,937	-53,073	134,263	-9,804	126,788	-47,206
COMPETITIVE SERVICE, TOTAL	1,348,452	49.15	1,353,131	49.47	-4,679	-24,198	1,370,048	-23,160	1,350,792	-24,323
PERMANENT APPOINTMENTS	1,304,583	47.55	1,306,139	47.75	-1,556	-20,058	1,319,584	-18,583	1,305,361	-19,838
TEMPORARY AND INDEFINITE APPOINTMENTS	43,869	1.60	46,992	1.72	-3,123	-4,140	50,464	-4,577	45,431	-4,485
EXCEPTED AND SENIOR EXECUTIVE SERVICES, TOTAL	1,332,862	48.58	1,319,641	48.25	13,221	-56,132	1,338,112	7,925	1,326,252	-48,517
PERMANENT APPOINTMENTS	1,121,041	40.86	1,122,243	41.03	-1,202	-6,375	1,125,651	14,566	1,121,642	-4,640
TEMPORARY AND INDEFINITE APPOINTMENTS	211,821	7.72	197,398	7.22	14,423	-49,757	212,462	-6,640	204,610	-43,877
LEGISLATIVE BRANCH, TOTAL	30,303	1.10	30,326	1.11	-23	116	30,460	-334	30,315	190
FULL-TIME	29,527	1.08	29,569	1.08	-42	10	29,684	-456	29,548	92
PART-TIME (REGULARLY SCHEDULED)	436	0.02	420	0.02	16	3	435	5	428	4
INTERMITTENT	340	0.01	337	0.01	3	103	342	118	339	94
JUDICIAL BRANCH, TOTAL	31,905	1.16	32,027	1.17	-122	450	31,887	697	31,966	516
FULL-TIME	30,069	1.10	30,197	1.10	-128	374	30,063	526	30,133	438
PART-TIME (REGULARLY SCHEDULED)	1,774	0.06	1,753	0.06	21	96	1,740	168	1,764	93
INTERMITTENT	62	...	77	...	-15	-20	84	3	70	-14

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.



TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF OCTOBER 1999 AND NOVEMBER 1999

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	NOVEMBER 1999*	OCTOBER 1999	CHANGE	NOVEMBER 1999*	OCTOBER 1999	CHANGE	NOVEMBER 1999*	OCTOBER 1999	CHANGE
TOTAL, ALL AGENCIES A/	2,743,522 *	2,735,125 **	8,397	2,642,420 *	2,634,260 **	8,160	327,914 *	327,558 **	356
LEGISLATIVE BRANCH	30,303	30,326 **	-23	30,296	30,319 **	-23	29,042	29,061 **	-19
CONGRESS	16,878	16,836	42	16,878	16,836	42	16,878	16,836	42
U.S. SENATE	6,305	6,304	1	6,305	6,304	1	6,305	6,304	1
HOUSE OF REPRESENTATIVES SUMMARY	10,573	10,532	41	10,573	10,532	41	10,573	10,532	41
COMMISSION ON SECURITY AND COOPERATION IN EUROPE	14	14	...	14	14	...	14	14	...
ARCHITECT OF THE CAPITOL	1,929	2,015 *	-86	1,929	2,015 *	-86	1,929	2,015 *	-86
BOTANIC GARDEN	30	39 *	-9	30	39 *	-9	30	39 *	-9
COMMISSION ON THE ADVANCEMENT OF FEDERAL LAW ENFORCEMENT	4	4	...	4	4	...	3	3	...
U.S. COMMISSION ON INTERNATIONAL RELIGIOUS FREEDOM B/	2	2 **	...	2	2 **	...	2	2 **	...
CONGRESSIONAL BUDGET OFFICE	237	227	10	237	227	10	237	227	10
GENERAL ACCOUNTING OFFICE	3,256	3,261	-5	3,255	3,260	-5	2,339	2,342	-3
GOVERNMENT PRINTING OFFICE	3,242	3,235	7	3,242	3,235	7	2,935	2,927	8
JOHN C. STENNIS CENTER FOR PUBLIC DEVELOPMENT	6	6	...	6	6	...	...	...	...
LIBRARY OF CONGRESS	4,312	4,297	15	4,306	4,291	15	4,286	4,270	16
MEDICARE PAYMENT ADVISORY COMMISSION	31	31	...	31	31	...	31	31	...
OFFICE OF COMPLIANCE	18	18	...	18	18	...	18	18	...
TRADE DEFICIT REVIEW COMMISSION	2	2 **	...	2	2 **	...	2	2 **	...
U.S. COURT OF VETERANS APPEALS	74	74	...	74	74	...	74	74	...
U.S. TAX COURT	268	265	3	268	265	3	264	261	3
JUDICIAL BRANCH	31,905	32,027	-122	31,515	31,637	-122	1,559	1,566	-7
U.S. SUPREME COURT	376	372	4	376	372	4	376	372	4
U.S. COURTS	31,529	31,655	-126	31,139	31,265	-126	1,183	1,194	-11
EXECUTIVE BRANCH	2,681,314 *	2,672,772 **	8,542	2,580,609 *	2,572,304 **	8,305	297,313 *	296,931 **	382
EXECUTIVE OFFICE OF THE PRESIDENT	1,644	1,641	3	1,635	1,632	3	1,635	1,632	3
WHITE HOUSE OFFICE	385	389	-4	385	389	-4	385	389	-4
OFFICE OF THE VICE PRESIDENT	19	20	-1	19	20	-1	19	20	-1
OFFICE OF MANAGEMENT AND BUDGET	525	527	-2	525	527	-2	525	527	-2
OFFICE OF ADMINISTRATION	182	181	1	182	181	1	182	181	1
COUNCIL OF ECONOMIC ADVISERS	27	27	...	27	27	...	27	27	...
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	20	21	-1	20	21	-1	20	21	-1
OFFICE OF POLICY DEVELOPMENT	29	28	1	29	28	1	29	28	1
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	87	87	...	87	87	...	87	87	...
NATIONAL SECURITY COUNCIL	40	39	1	40	39	1	40	39	1
OFFICE OF NATIONAL DRUG CONTROL POLICY	113	109	4	113	109	4	113	109	4
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	34	32	2	34	32	2	34	32	2
OFFICE OF THE U.S. TRADE REPRESENTATIVE	183	181	2	174	172	2	174	172	2
EXECUTIVE DEPARTMENTS	1,597,904	1,601,720 **	-3,816	1,514,053	1,518,149 **	-4,096	221,660	221,567 **	93

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH, AS REPORT FOR CURRENT MONTH WAS NOT RECEIVED BY INPUT CUTOFF DATE.

**REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.

B/ ESTABLISHED BY PUBLIC LAW 105-292 (112 STAT 2797) DATED OCTOBER 27, 1998.

TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF OCTOBER 1999 AND NOVEMBER 1999

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	NOVEMBER	OCTOBER	CHANGE	NOVEMBER	OCTOBER	CHANGE	NOVEMBER	OCTOBER	CHANGE
	1999*	1999		1999*	1999		1999*	1999	
DEPARTMENT OF STATE	31,086	31,186 **	-100	12,750	12,888 **	-138	11,063	11,201 **	-138
DEPARTMENT OF THE TREASURY	142,297	142,920	-623	141,098	141,731	-633	22,267	22,235	32
DEPARTMENT OF DEFENSE	685,020	685,341	-321	629,731	630,266	-535	64,141	64,056	85
DEFENSE, MILITARY FUNCTION TOTAL	660,352	660,541	-189	605,157	605,561	-404	63,346	63,259	87
DEFENSE, CIVIL FUNCTION TOTAL	24,668	24,800	-132	24,574	24,705	-131	795	797	-2
DEPARTMENT OF THE ARMY	229,467	229,726	-259	206,509	206,682	-173	19,372	19,344	28
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	204,800	204,927	-127	181,936	181,978	-42	18,577	18,547	30
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	24,667	24,799	-132	24,573	24,704	-131	795	797	-2
CORP OF ENGINEERS	24,640	24,771	-131	24,546	24,676	-130	768	769	-1
CEMETERIAL EXPENSES	27	28	-1	27	28	-1	27	28	-1
DEPARTMENT OF THE NAVY	187,742	188,228	-486	178,725	179,114	-389	25,385	25,416	-31
DEPARTMENT OF THE AIR FORCE	157,272	157,192	80	150,613	150,597	16	5,373	5,383	-10
DEFENSE LOGISTICS AGENCY	38,255	38,237	18	37,127	37,204	-77	2,440	2,442	-2
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	72,284	71,958	326	56,757	56,669	88	11,571	11,471	100
DEPARTMENT OF JUSTICE	125,018	124,956	62	122,461	122,411	50	22,425	22,290	135
DEPARTMENT OF THE INTERIOR	67,763	69,628	-1,865	67,421	69,278	-1,857	7,910	7,913	-3
DEPARTMENT OF AGRICULTURE	99,402	102,091	-2,689	98,126	100,816	-2,690	11,272	11,264	8
DEPARTMENT OF COMMERCE C/	56,469	54,773	1,696	55,586	53,893	1,693	21,638	21,721	-83
DEPARTMENT OF LABOR	15,907	15,908	-1	15,875	15,876	-1	5,411	5,434	-23
DEPARTMENT OF HEALTH AND HUMAN SERVICES	61,780	61,618	162	61,551	61,392	159	27,502	27,420	82
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,240	10,243 **	-3	10,155	10,157 **	-2	2,942	2,953 **	-11
DEPARTMENT OF TRANSPORTATION	63,936	63,973	-37	63,400	63,443	-43	9,931	9,938	-7
DEPARTMENT OF ENERGY	15,808	15,801	7	15,804	15,798	6	5,315	5,310	5
DEPARTMENT OF EDUCATION	4,735	4,727	8	4,731	4,723	8	3,284	3,281	3
DEPARTMENT OF VETERANS AFFAIRS	218,443	218,555	-112	215,364	215,477	-113	6,559	6,551	8
INDEPENDENT AGENCIES	1,081,766 *	1,069,411 **	12,355	1,064,921 *	1,052,523 **	12,398	74,018 *	73,732 **	286
ADVISORY COUNCIL ON HISTORIC PRESERVATION	43	38	5	43	38	5	28	28	...
AFRICAN DEVELOPMENT FOUNDATION	23	23	...	23	23	...	23	23	...
AMERICAN BATTLE MONUMENTS COMMISSION	364	364	...	12	12	...	12	12	...
APPALACHIAN REGIONAL COMMISSION	9	9	...	9	9	...	9	9	...
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	41	41	...	41	41	...	41	41	...
ARMED FORCES RETIREMENT HOME	793	800	-7	793	800	-7	631	638	-7
NAVAL HOME	162	162	...	162	162	...	...	...	...
U.S. SOLDIERS' AND AIRMEN'S HOME	631	638	-7	631	638	-7	631	638	-7
ARCTIC RESEARCH COMMISSION	3	3	...	3	3	...	2	2	...
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	2	2	...	2	2	...	2	2	...
FEDERAL RESERVE BOARD OF GOVERNORS	1,674	1,672	2	1,674	1,672	2	1,674	1,672	2
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	24	24	...	24	24	...	24	24	...
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	1	1	...	1	1	...	1	1	...

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**REVISED.

C/ INCLUDES CENSUS ENUMERATORS FOR THE 2000 DECENNIAL CENSUS.

TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF OCTOBER 1999 AND NOVEMBER 1999

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	NOVEMBER	OCTOBER	CHANGE	NOVEMBER	OCTOBER	CHANGE	NOVEMBER	OCTOBER	CHANGE
	1999*	1999		1999*	1999		1999*	1999	
COMMISSION OF FINE ARTS	6	6	...	6	6	...	6	6	...
COMMISSION ON CIVIL RIGHTS	79	79	...	79	79	...	55	55	...
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	19	19	...	19	19	...	19	19	...
COMMODITY FUTURES TRADING COMMISSION	572	575	-3	572	575	-3	353	356	-3
CONSUMER PRODUCT SAFETY COMMISSION	477	479	-2	477	479	-2	353	354	-1
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	619	612	7	616	609	7	314	309	5
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	95	95	...	95	95	...	81	81	...
ENVIRONMENTAL PROTECTION AGENCY	18,407	18,445	-38	18,359	18,397	-38	6,135	6,137	-2
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	3,040	3,022	18	3,040	3,022	18	719	709	10
EXPORT-IMPORT BANK OF THE UNITED STATES	409	406	3	409	406	3	385	381	4
FARM CREDIT ADMINISTRATION	297	297	...	297	297	...	191	189	2
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	10	...	10	10	...	10	10	...
FEDERAL COMMUNICATIONS COMMISSION	1,979	1,982	-3	1,977	1,980	-3	1,634	1,635	-1
FEDERAL DEPOSIT INSURANCE CORPORATION	7,380	7,402	-22	7,369	7,391	-22	2,521	2,522	-1
FEDERAL ELECTION COMMISSION	352	351 **	1	352	351 **	1	352	351 **	1
FEDERAL EMERGENCY MANAGEMENT AGENCY	6,456	6,839	-383	6,081	6,424	-343	2,393	2,384	9
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	7	...	7	7	...	7	7	...
FEDERAL HOUSING FINANCE BOARD	119	121	-2	119	121	-2	119	121	-2
FEDERAL LABOR RELATIONS AUTHORITY	229	230	-1	229	230	-1	137	137	...
FEDERAL MARITIME COMMISSION	134	134	...	134	134	...	129	129	...
FEDERAL MEDIATION AND CONCILIATION SERVICE	286	288	-2	286	288	-2	66	66	...
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	48	48	...	48	48	...	44	44	...
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	100	100	...	100	100	...	100	100	...
FEDERAL TRADE COMMISSION	983	973	10	983	973	10	846	837	9
GENERAL SERVICES ADMINISTRATION	14,102	14,135	-33	14,016	14,043	-27	4,832	4,832	...
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	4	4	...	4	4	...	4	4	...
U.S. HOLOCAUST MEMORIAL COUNCIL	228	229	-1	228	229	-1	224	225	-1
INTER-AMERICAN FOUNDATION	60	62	-2	60	62	-2	60	62	-2
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	281	282	-1	281	282	-1	...	1	-1
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	4	12	-8	4	12	-8	2	2	...
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	22	21	1	15	15	...	12	12	...
U.S. INTERNATIONAL TRADE COMMISSION	400	401	-1	400	401	-1	400	401	-1
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	6	...	6	6	...	6	6	...
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	4	4	...	4	4	...	4	4	...
MARINE MAMMAL COMMISSION	11	11	...	11	11	...	11	11	...
MERIT SYSTEMS PROTECTION BOARD	232	232	...	232	232	...	133	133	...
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	16	16	...	16	16	...	1	1	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,625	2,612	13	2,625	2,612	13	1,111	1,112	-1
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,669	18,656	13	18,647	18,633	14	4,078	4,067	11

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TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF OCTOBER 1999 AND NOVEMBER 1999

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	NOVEMBER	OCTOBER	CHANGE	NOVEMBER	OCTOBER	CHANGE	NOVEMBER	OCTOBER	CHANGE
	1999*	1999		1999*	1999		1999*	1999	
NATIONAL CAPITAL PLANNING COMMISSION	54	56	-2	54	56	-2	54	56	-2
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	8	7	1	8	7	1	8	7	1
NATIONAL COUNCIL ON DISABILITY	8	8	...	8	8	...	8	8	...
NATIONAL CREDIT UNION ADMINISTRATION	997	999	-2	996	998	-2	227	227	...
NATIONAL EDUCATION GOALS PANEL	9	8	1	9	8	1	9	8	1
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	385	373	12	385	373	12	382	373	9
NATIONAL ENDOWMENT FOR THE ARTS	167	158	9	167	158	9	164	158	6
NATIONAL ENDOWMENT FOR THE HUMANITIES	175	175	...	175	175	...	175	175	...
INSTITUTE OF MUSEUM AND LIBRARY SERVICES	43	40	3	43	40	3	43	40	3
NATIONAL LABOR RELATIONS BOARD	1,885	1,891	-6	1,864	1,870	-6	542	541	1
NATIONAL MEDIATION BOARD	43	43	...	43	43	...	42	42	...
NATIONAL SCIENCE FOUNDATION	1,247	1,245	2	1,243	1,241	2	1,243	1,241	2
NATIONAL TRANSPORTATION SAFETY BOARD	429	434	-5	429	434	-5	335	339	-4
NUCLEAR REGULATORY COMMISSION	2,867	2,867	...	2,867	2,867	...	1,962	1,957	5
NUCLEAR WASTE TECHNICAL REVIEW BOARD	13	13	...	13	13	...	13	13	...
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	63	63	...	63	63	...	48	48	...
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	67	67	...	67	67	...	1	1	...
OFFICE OF GOVERNMENT ETHICS	84	83	1	84	83	1	84	83	1
OFFICE OF PERSONNEL MANAGEMENT	3,734	3,723	11	3,717	3,706	11	1,698	1,696	2
OFFICE OF SPECIAL COUNSEL	91	87	4	91	87	4	76	73	3
OVERSEAS PRIVATE INVESTMENT CORPORATION D/	190	190 **	...	189	189 **	...	188	188 **	...
PANAMA CANAL COMMISSION	9,075	9,049	26	8	8	...	5	5	...
PEACE CORPS	1,075 *	1,075	...	648 *	648	...	519 *	519	...
PENSION BENEFIT GUARANTY CORPORATION	742	742	...	742	742	...	742	742	...
POSTAL RATE COMMISSION	53	52	1	53	52	1	53	52	1
PRESIDENTIAL ADVISORY COMMISSION ON HOLOCAUST ASSETS IN THE UNITED STATES E/	4	4 **	...	4	4 **	...	4	4 **	...
RAILROAD RETIREMENT BOARD	1,255	1,250	5	1,255	1,250	5	5	5	...
SECURITIES AND EXCHANGE COMMISSION	2,866	2,868	-2	2,866	2,868	-2	1,775	1,775	...
SELECTIVE SERVICE SYSTEM	166	175	-9	166	174	-8	76	77	-1
SMALL BUSINESS ADMINISTRATION	4,783	4,850	-67	4,632	4,701	-69	874	883	-9
SMITHSONIAN INSTITUTION	5,276	5,285	-9	5,110	5,117	-7	4,694	4,709	-15
NATIONAL GALLERY OF ART	836	840	-4	836	840	-4	836	840	-4
SMITHSONIAN INSTITUTION (EXCEPT UNITS ADMINISTERED UNDER SEPARATE BOARDS OF TRUSTEES)	4,353	4,357	-4	4,187	4,189	-2	3,771	3,781	-10
WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS	39	40	-1	39	40	-1	39	40	-1
JOHN F. KENNEDY CENTER FOR THE PERFORMING ARTS	48	48	...	48	48	...	48	48	...
SOCIAL SECURITY ADMINISTRATION	64,029	64,219	-190	63,521	63,711	-190	1,713	1,720	-7
TENNESSEE VALLEY AUTHORITY	13,346	13,360	-14	13,346	13,360	-14	6	6	...
TRADE AND DEVELOPMENT AGENCY	39	40	-1	38	39	-1	38	39	-1
BROADCASTING BOARD OF GOVERNORS F/	2,442	2,447 **	-5	1,895	1,893 **	2	1,645	1,646 **	-1

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 **REVISED.

D/ FORMERLY PART OF U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY; NOW AN INDEPENDENT AGENCY. ESTABLISHED BY PUBLIC LAW 105-227 DATED OCTOBER 21, 1998.

E/ ESTABLISHED BY PUBLIC LAW 105-186 (112 STAT 611) DATED JUNE 23, 1998.

F/ FORMERLY PART OF U.S. INFORMATION AGENCY. ESTABLISHED BY PUBLIC LAW 105-227 DATED OCTOBER 21, 1998.

TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF OCTOBER 1999 AND NOVEMBER 1999

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	NOVEMBER	OCTOBER	CHANGE	NOVEMBER	OCTOBER	CHANGE	NOVEMBER	OCTOBER	CHANGE
	1999*	1999		1999*	1999		1999*	1999	
U.S. INSTITUTE OF PEACE	59	59	...	59	59	...	59	59	...
AGENCY FOR INTERNATIONAL DEVELOPMENT G/	2,453	2,454	-1	1,501	1,504	-3	1,500	1,502	-2
U.S. POSTAL SERVICE	880,168	867,128	13,040	876,092	863,035	13,057	23,096	22,824	272
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	17	17	...	17	17

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G/ FORMERLY PART OF U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY; NOW AN INDEPENDENT AGENCY. ESTABLISHED BY PUBLIC LAW 105-227 DATED OCTOBER 21, 1998.



TABLE 3 -- TREND OF FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, AND AREA TO NOVEMBER 1999

MONTH AND YEAR	TOTAL	CHANGE FROM YEAR AGO	EXECUTIVE			HEALTH AND HUMAN		TREASURY	AGRICULTURE	INTERIOR	TRANSPORTATION
			LEGISLATIVE	JUDICIAL	TOTAL	DEFENSE	SERVICES				
TOTAL, ALL AREAS											
NOVEMBER 1998	2,823,286 **	41,271	30,187	31,455	2,761,644 **	711,198	60,255	140,811	99,363	67,191	64,779
DECEMBER 1998	2,843,485 **	19,867	30,172 **	31,504	2,781,809 **	709,239 **	59,894	141,177	96,708	66,358	64,699
JANUARY 1999	2,780,558 **	23,168	29,961	31,568 **	2,719,029 **	703,317 **	60,057	151,529	94,058	65,761	64,234
FEBRUARY 1999	2,799,723 **	34,964	30,181	31,579	2,737,963 **	701,608 **	59,952	158,918	93,439	66,082	64,201
MARCH 1999	2,799,100 **	33,886	30,220	31,666	2,737,214 **	701,134	59,998	161,350	93,793	66,722	64,143
APRIL 1999	2,783,362 **	12,042	30,215	31,748	2,721,399 **	699,994	59,969	163,262	95,355	68,519	64,073
MAY 1999	2,769,389 **	-10,017	30,394	31,873	2,707,122 **	699,865 **	60,592	156,873	99,293	71,872	64,114
JUNE 1999	2,783,919 **	-15,101	31,264	32,037	2,720,618 **	703,019	61,639	153,000	106,420	75,795	64,314
JULY 1999	2,769,894 **	-21,841	31,506 **	32,045	2,706,343 **	700,501	62,180	146,457	108,606	76,197	64,345
AUGUST 1999	2,761,747 **	-36,114	30,339 **	32,108	2,699,300 **	698,328 **	61,239	145,679	106,092	75,080	64,182
SEPTEMBER 1999	2,749,239 **	-40,293	30,353	32,196	2,686,690 **	690,706	61,403	143,088	104,661	72,541	64,135
OCTOBER 1999	2,735,125 **	-64,506	30,326 **	32,027	2,672,772 **	685,341	61,618	142,920	102,091	69,628	63,973
NOVEMBER 1999*	2,743,522 *	-79,764	30,303	31,905	2,681,314 *	685,020	61,780	142,297	99,402	67,763	63,936
CALENDAR YEAR 1999 AVERAGE*	2,770,507 *	-14,871	30,460	31,887	2,708,160 *	697,167	60,948	151,398	100,292	70,542	64,150
FISCAL YEAR 2000 AVERAGE*	2,739,324 *	-72,135	30,315	31,966	2,677,043 *	685,181	61,699	142,609	100,747	68,696	63,955
UNITED STATES											
NOVEMBER 1998	2,717,044 **	38,716	30,177	31,073	2,655,794 **	653,691	59,977	139,623	98,064	66,857	64,249
DECEMBER 1998	2,738,547 **	18,491	30,161 **	31,122	2,677,264 **	652,564 **	59,685	139,973	95,413	66,024	64,169
JANUARY 1999	2,677,327 **	23,238	29,951	31,188 **	2,616,188 **	646,926 **	59,848	150,324	92,756	65,429	63,708
FEBRUARY 1999	2,696,886 **	35,467	30,172	31,197	2,635,517 **	645,251 **	59,741	157,716	92,139	65,746	63,671
MARCH 1999	2,695,856 **	34,218	30,211	31,283	2,634,362 **	644,263	59,786	160,145	92,504	66,388	63,615
APRIL 1999	2,680,523 **	12,804	30,206	31,364	2,618,953 **	643,261	59,755	162,072	94,065	68,174	63,541
MAY 1999	2,666,572 **	-9,431	30,385	31,489	2,604,698 **	643,124 **	60,378	155,694	97,998	71,520	63,585
JUNE 1999	2,682,678 **	-12,637	31,255	31,647	2,619,776 **	648,158	61,423	151,827	105,112	75,435	63,789
JULY 1999	2,668,829 **	-19,754	31,498 **	31,657	2,605,674 **	645,709	61,963	145,288	107,285	75,834	63,825
AUGUST 1999	2,658,595 **	-36,580	30,332 **	31,724	2,596,539 **	641,387 **	61,012	144,509	104,781	74,726	63,659
SEPTEMBER 1999	2,647,371 **	-37,952	30,346	31,808	2,585,217 **	635,306	61,172	141,925	103,375	72,190	63,605
OCTOBER 1999	2,634,260 **	-59,244	30,319 **	31,637	2,572,304 **	630,266	61,392	141,731	100,816	69,278	63,443
NOVEMBER 1999*	2,642,420 *	-74,624	30,296	31,515	2,580,609 *	629,731	61,551	141,098	98,126	67,421	63,400
CALENDAR YEAR 1999 AVERAGE*	2,668,302 *	-13,136	30,452	31,501	2,606,349 *	641,217	60,729	150,212	98,996	70,195	63,622
FISCAL YEAR 2000 AVERAGE*	2,638,340 *	-66,934	30,308	31,576	2,576,457 *	629,999	61,472	141,415	99,471	68,350	63,422
WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA											
NOVEMBER 1998	324,713 **	1,377	28,870	1,626	294,217 **	65,386	26,578	21,343	11,294	7,786	9,924
DECEMBER 1998	323,669 **	-109	28,854 **	1,626	293,189 **	65,224 **	26,486	21,389	11,313	7,807	9,940
JANUARY 1999	323,865 **	3,245	28,655	1,620 **	293,590 **	64,972 **	26,598	21,397	11,233	7,740	9,871
FEBRUARY 1999	322,655 **	1,941	28,872	1,611	292,172 **	64,755 **	26,552	21,535	11,205	7,687	9,864
MARCH 1999	322,344 **	2,119	28,923	1,605	291,816 **	64,608	26,499	21,639	11,174	7,717	9,858
APRIL 1999	322,135 **	683	28,921	1,601	291,613 **	64,522	26,444	21,723	11,200	7,748	9,844
MAY 1999	324,005 **	2,078	29,093	1,616	293,296 **	65,094 **	26,752	21,806	11,239	7,909	9,863
JUNE 1999	328,838 **	2,583	29,943	1,637	297,258 **	65,725	27,384	21,972	11,475	8,159	9,960
JULY 1999	330,617 **	3,125	30,174 **	1,618	298,825 **	65,837	27,786	22,267	11,587	8,250	10,015
AUGUST 1999	326,719 **	2,875	29,038 **	1,585	296,096 **	65,240 **	27,097	22,162	11,362	8,198	9,955
SEPTEMBER 1999	326,308 **	2,957	29,069	1,579	295,660 **	64,484	27,247	22,257	11,293	8,051	9,931
OCTOBER 1999	327,558 **	4,968	29,061 **	1,566	296,931 **	64,056	27,420	22,235	11,264	7,913	9,938
NOVEMBER 1999*	327,914 *	3,201	29,042	1,559	297,313 *	64,141	27,502	22,267	11,272	7,910	9,931
CALENDAR YEAR 1999 AVERAGE*	325,723 *	2,707	29,163	1,600	294,961 *	64,858	27,026	21,933	11,300	7,935	9,912
FISCAL YEAR 2000 AVERAGE*	327,736 *	4,085	29,052	1,563	297,122 *	64,099	27,461	22,251	11,268	7,912	9,935

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

TABLE 3 -- TREND OF FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, AND AREA TO NOVEMBER 1999

MONTH AND YEAR	JUSTICE	COMMERCE	STATE	ENERGY	HOUSING AND URBAN	LABOR	VETERANS	GENERAL	NATIONAL	TENNESSEE	POSTAL
					DEVELOPMENT		AFFAIRS	SERVICES ADMINISTRATION	AERONAUTICS SPACE ADMINISTRATION	VALLEY AUTHORITY	
TOTAL, ALL AREAS											
NOVEMBER 1998	123,452	80,691	24,416	16,108	10,025	15,910	238,380	14,172	18,887	13,838	892,318
DECEMBER 1998	123,753	59,417	24,487	16,119	9,988	15,963	237,180	14,178	18,868	13,828	941,434
JANUARY 1999	123,498	63,252	24,727 **	16,032	9,957	15,927	235,304	14,137	18,600	13,721	879,399
FEBRUARY 1999	123,331	80,417	24,811 **	16,006	9,991	15,869 **	234,627	14,143	18,552	13,611	877,107
MARCH 1999	123,535	78,862	24,656 **	16,010	10,138	15,853	233,618	14,147	18,545	13,562	876,440
APRIL 1999	123,571	62,236	24,991	15,966	10,140	15,863	232,216	14,161	18,527	13,527	874,764
MAY 1999	123,779	48,571	25,067 **	15,937	10,145 **	15,884	231,607	14,200	18,554	13,413	872,814
JUNE 1999	124,176	49,655	25,740	16,008	10,212 **	15,974	231,432	14,263	18,711	13,346	871,238
JULY 1999	124,545	52,609	25,446	16,088	10,288 **	16,051	222,300	14,271	18,804	13,378	868,869
AUGUST 1999	124,342	58,882	25,511	15,993	10,284 **	15,942	220,703	14,246 **	18,630	13,321	866,902
SEPTEMBER 1999	124,885	60,765	25,892 **	15,820	10,273 **	15,913	219,245	14,199	18,647	13,321	866,342
OCTOBER 1999	124,956	54,773	31,186 **	15,801	10,243 **	15,908	218,555	14,135	18,656	13,360	867,128
NOVEMBER 1999*	125,018	56,469	31,086	15,808	10,240	15,907	218,443	14,102	18,669	13,346	880,168
CALENDAR YEAR 1999 AVERAGE*	124,149	60,590	26,283	15,952	10,174	15,917	227,095	14,182	18,627	13,446	872,834
FISCAL YEAR 2000 AVERAGE*	124,987	55,621	31,136	15,805	10,242	15,908	218,499	14,119	18,663	13,353	873,648
UNITED STATES											
NOVEMBER 1998	120,946	79,892	8,523	16,102	9,942	15,874	235,379	14,083	18,864	13,838	888,205
DECEMBER 1998	121,246	58,620	8,575	16,113	9,905	15,928	234,174	14,090	18,845	13,828	937,134
JANUARY 1999	120,979	62,455	8,731 **	16,026	9,874	15,892	232,310	14,049	18,578	13,721	875,294
FEBRUARY 1999	120,811	79,619	8,778 **	16,000	9,908	15,837 **	231,642	14,055	18,531	13,611	872,936
MARCH 1999	121,008	78,070	8,639 **	16,004	10,052	15,820	230,617	14,058	18,524	13,562	872,320
APRIL 1999	121,044	61,442	8,895	15,961	10,054	15,831	229,201	14,070	18,508	13,527	870,633
MAY 1999	121,248	47,785	8,940 **	15,932	10,059 **	15,853	228,557	14,109	18,536	13,413	868,621
JUNE 1999	121,631	48,866	9,438	16,004	10,126 **	15,941	228,382	14,173	18,693	13,346	866,970
JULY 1999	122,018	51,788	9,156	16,084	10,201 **	16,019	219,242	14,181	18,784	13,378	864,589
AUGUST 1999	121,819	58,041	9,127	15,990	10,198 **	15,910	217,623	14,155 **	18,611	13,321	862,632
SEPTEMBER 1999	122,344	59,898	9,363 **	15,817	10,186 **	15,881	216,154	14,104	18,625	13,321	862,212
OCTOBER 1999	122,411	53,893	12,888 **	15,798	10,157 **	15,876	215,477	14,043	18,633	13,360	863,035
NOVEMBER 1999*	122,461	55,586	12,750	15,804	10,155	15,875	215,364	14,016	18,647	13,346	876,092
CALENDAR YEAR 1999 AVERAGE*	121,616	59,768	9,700	15,947	10,088	15,885	224,052	14,092	18,606	13,446	868,667
FISCAL YEAR 2000 AVERAGE*	122,436	54,740	12,819	15,801	10,156	15,876	215,421	14,030	18,640	13,353	869,564
WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA											
NOVEMBER 1998	21,893	22,103	7,308	5,463	2,844	5,406	6,315	4,771	4,024	6	23,531
DECEMBER 1998	21,917	20,398	7,367	5,466	2,838	5,425	6,292	4,779	4,010	6	24,277
JANUARY 1999	21,868	22,301	7,513 **	5,452	2,842	5,431	6,300	4,765	3,998	6	23,259
FEBRUARY 1999	21,849	21,130	7,539 **	5,446	2,858	5,415 **	6,291	4,767	4,000	6	23,115
MARCH 1999	21,995	21,010	7,373 **	5,448	2,878	5,394	6,289	4,768	3,997	6	23,131
APRIL 1999	21,967	20,582	7,628	5,437	2,870	5,402	6,462	4,783	3,992	6	23,114
MAY 1999	21,987	20,616	7,669 **	5,422	2,880 **	5,398	6,484	4,812	3,987	6	23,167
JUNE 1999	22,208	20,985	8,150	5,428	2,959 **	5,473	6,527	4,861	4,019	6	23,207
JULY 1999	22,265	21,432	7,861	5,464	3,024 **	5,537	6,550	4,871	4,034	6	23,205
AUGUST 1999	22,135	21,528	7,834	5,418	2,995 **	5,462	6,535	4,875 **	4,028	6	23,062
SEPTEMBER 1999	22,231	21,541	8,083 **	5,325	2,981 **	5,448	6,546	4,850	4,061	6	22,924
OCTOBER 1999	22,290	21,721	11,201 **	5,310	2,953 **	5,434	6,551	4,832	4,067	6	22,824
NOVEMBER 1999*	22,425	21,638	11,063	5,315	2,942	5,411	6,559	4,832	4,078	6	23,096
CALENDAR YEAR 1999 AVERAGE*	22,111	21,317	8,356	5,406	2,926	5,437	6,463	4,820	4,024	6	23,100
FISCAL YEAR 2000 AVERAGE*	22,358	21,680	11,132	5,313	2,948	5,423	6,555	4,832	4,073	6	22,960

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.



TABLE 4 -- TREND OF FEDERAL CIVILIAN PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA TO NOVEMBER 1999

MONTH AND YEAR	TOTAL (\$000)	CHANGE FROM YEAR AGO (\$000)	LEGISLATIVE (\$000)	JUDICIAL (\$000)	EXECUTIVE		HEALTH AND HUMAN SERVICES		TREASURY (\$000)	AGRICULTURE (\$000)	INTERIOR (\$000)	TRANSPORTATION (\$000)
					TOTAL (\$000)	DEFENSE (\$000)	SERVICES (\$000)	(\$000)				
TOTAL, ALL AREAS												
NOVEMBER 1998	9,561,728 **	275,113	124,120	127,109	9,310,499 **	2,313,017	252,079	528,971	324,531	199,157	338,946	
DECEMBER 1998	9,847,687 **	128,006	128,725 **	127,742	9,591,220 **	2,396,713 **	254,028	532,632	320,851	228,473	363,822	
JANUARY 1999	12,800,020 **	403,077	153,805	186,540 **	12,459,675 **	2,451,220 **	374,082	821,445	482,675	343,202	372,575	
FEBRUARY 1999	9,758,782 **	234,607	123,916	131,819	9,503,047 **	2,426,396 **	262,264	572,708	322,049	229,620	366,130	
MARCH 1999	10,011,090 **	387,181	124,223	132,205	9,754,662 **	2,530,680	262,226	579,757	321,278	232,362	376,499	
APRIL 1999	9,995,809 **	214,024	123,560	133,254	9,738,995 **	2,588,833	269,738	588,198	323,954	237,139	355,137	
MAY 1999	9,801,137 **	80,748	123,965	133,416	9,543,756 **	2,465,700 **	265,603	579,876	332,374	243,568	367,793	
JUNE 1999	10,012,149 **	147,177	125,289	133,652	9,753,208 **	2,599,464	267,637	572,242	349,785	247,599	376,511	
JULY 1999	12,928,833 **	3,082,169	156,218 **	134,102	12,638,513 **	2,570,300	390,287	851,031	541,557	378,807	387,922	
AUGUST 1999	10,119,689 **	-2,356,300	126,995 **	136,099	9,856,595 **	2,612,535 **	271,201	581,777	366,500	258,519	377,664	
SEPTEMBER 1999	10,301,782 **	332,595	127,820	195,605	9,978,357 **	2,640,449	272,523	567,318	371,308	262,051	387,104	
OCTOBER 1999	9,908,185 **	56,836	124,976 **	134,849	9,648,360 **	2,380,009	272,929	558,930	356,939	250,850	379,878	
NOVEMBER 1999*	10,141,526 *	579,798	128,232	133,885	9,879,409 *	2,541,700	272,063	563,752	343,149	243,734	382,015	
CALENDAR YEAR 1999 TOTAL*	115,779,002 *	3,161,912	1,438,999	1,585,426	112,754,577 *	27,807,286	3,180,553	6,837,034	4,111,568	2,927,451	4,129,228	
FISCAL YEAR 2000 TOTAL*	20,049,711 *	636,634	253,208	268,734	19,527,769 *	4,921,709	544,992	1,122,682	700,088	494,584	761,893	
UNITED STATES												
NOVEMBER 1998	9,239,405 **	250,656	124,044	125,722	8,989,639 **	2,157,678	250,951	523,248	320,942	198,268	336,245	
DECEMBER 1998	9,511,526 **	118,291	128,640 **	126,346	9,256,540 **	2,232,695 **	252,903	527,014	317,181	227,379	360,995	
JANUARY 1999	12,395,953 **	395,412	153,693	184,526 **	12,057,734 **	2,294,604 **	372,663	812,856	477,207	341,555	369,624	
FEBRUARY 1999	9,425,537 **	261,466	123,844	130,389	9,171,304 **	2,262,951 **	261,169	566,861	318,302	228,482	363,386	
MARCH 1999	9,662,930 **	389,624	124,153	130,773	9,408,004 **	2,356,070	261,137	573,987	317,620	231,232	373,594	
APRIL 1999	9,643,649 **	208,479	123,491	131,814	9,388,344 **	2,410,575	268,583	582,399	320,278	236,024	352,324	
MAY 1999	9,461,641 **	96,794	123,895	131,972	9,205,774 **	2,296,382 **	264,515	574,126	328,685	242,432	364,902	
JUNE 1999	9,661,556 **	138,856	125,221	132,197	9,404,138 **	2,420,642	266,545	566,288	346,096	246,442	373,704	
JULY 1999	12,527,632 **	3,006,202	156,107 **	132,647	12,238,878 **	2,410,972	388,836	842,402	536,013	377,050	384,911	
AUGUST 1999	9,776,658 **	-2,327,738	126,942 **	134,631	9,515,085 **	2,445,093 **	270,033	575,715	362,791	257,392	374,701	
SEPTEMBER 1999	9,938,296 **	317,016	127,767	193,458	9,617,071 **	2,455,437	271,313	561,545	367,599	260,908	384,158	
OCTOBER 1999	9,601,733 **	91,347	124,922 **	133,385	9,343,426 **	2,251,699	271,704	553,190	353,256	249,652	376,860	
NOVEMBER 1999*	9,814,332 *	574,927	128,179	132,417	9,553,736 *	2,392,047	270,862	557,542	339,466	242,513	379,057	
CALENDAR YEAR 1999 TOTAL*	111,909,917 *	3,152,385	1,438,214	1,568,209	108,903,494 *	25,996,472	3,167,360	6,766,911	4,067,313	2,913,682	4,097,221	
FISCAL YEAR 2000 TOTAL*	19,416,065 *	666,274	253,101	265,802	18,897,162 *	4,643,746	542,566	1,110,732	692,722	492,165	755,917	
WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA												
NOVEMBER 1998	1,435,568 **	38,648	118,016	7,928	1,309,624 **	259,037	120,878	103,853	49,302	27,616	52,043	
DECEMBER 1998	1,479,336 **	44,434	122,607 **	7,970	1,348,759 **	269,258 **	122,558	106,156	50,275	32,834	55,278	
JANUARY 1999	1,945,216 **	55,299	144,241	11,246 **	1,789,729 **	271,321 **	181,743	160,790	76,072	49,573	57,271	
FEBRUARY 1999	1,474,791 **	55,799	117,542	8,166	1,349,083 **	276,089 **	126,407	107,881	50,553	33,023	51,946	
MARCH 1999	1,501,038 **	68,527	118,318	8,108	1,374,612 **	278,795	126,819	108,442	50,258	32,943	56,385	
APRIL 1999	1,510,914 **	69,815	117,242	8,720	1,384,952 **	293,297	128,526	109,438	50,124	33,777	54,399	
MAY 1999	1,493,423 **	68,015	117,909	8,205	1,367,309 **	276,722 **	128,329	110,151	50,474	33,736	56,295	
JUNE 1999	1,505,573 **	49,994	118,857	8,182	1,378,534 **	284,362	129,189	109,522	50,537	34,354	55,409	
JULY 1999	2,010,120 **	493,452	146,662 **	8,129	1,855,329 **	287,147	190,811	168,187	76,656	52,339	58,207	
AUGUST 1999	1,528,694 **	-375,939	120,687 **	8,284	1,399,723 **	288,202 **	131,045	112,821	51,175	34,769	58,698	
SEPTEMBER 1999	1,542,597 **	76,857	121,648	11,313	1,409,636 **	286,417	131,619	113,646	51,298	35,535	57,355	
OCTOBER 1999	1,527,903 **	64,736	118,739 **	8,305	1,400,859 **	280,863	131,666	116,593	51,124	34,338	58,634	
NOVEMBER 1999*	1,528,009 *	92,441	122,076	7,712	1,398,221 *	279,465	131,507	112,593	51,488	34,710	56,616	
CALENDAR YEAR 1999 TOTAL*	17,568,278 *	718,996	1,363,921	96,370	16,107,987 *	3,102,680	1,537,661	1,330,064	609,759	409,097	621,215	
FISCAL YEAR 2000 TOTAL*	3,055,912 *	157,177	240,815	16,017	2,799,080 *	560,328	263,173	229,186	102,612	69,048	115,250	

*PRELIMINARY OR PREVIOUS MONTH'S PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 4 -- TREND OF FEDERAL CIVILIAN PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA TO NOVEMBER 1999

MONTH AND YEAR	JUSTICE (\$000)	COMMERCE (\$000)	STATE (\$000)	ENERGY (\$000)	HOUSING AND URBAN DEVELOPMENT	LABOR (\$000)	VETERANS AFFAIRS	GENERAL SERVICES ADMINISTRATION	NATIONAL AERONAUTICS SPACE ADMINISTRATION	TENNESSEE VALLEY AUTHORITY	POSTAL SERVICE
					(\$000)		(\$000)	(\$000)	(\$000)	(\$000)	(\$000)
TOTAL, ALL AREAS											
NOVEMBER 1998	506,391	191,460	110,725	83,322	44,294	61,824	751,523	55,976	93,961	67,692	2,726,031
DECEMBER 1998	522,768	167,658	109,845	81,927	44,504	63,173	830,094	56,422	94,015	71,118	2,776,269
JANUARY 1999	724,635	250,738	157,445 **	125,574	68,209	97,610	772,000	86,497	144,202	65,841	4,136,084
FEBRUARY 1999	516,458	183,066	114,988 **	84,293	46,175	65,179 **	719,280	57,649	97,480	62,926	2,696,571
MARCH 1999	530,652	191,621	115,564 **	83,844	49,677	64,992	835,612	57,863	96,116	73,121	2,656,955
APRIL 1999	527,097	178,714	117,843	88,533	50,717	64,887	799,101	58,684	96,491	72,660	2,644,240
MAY 1999	526,403	165,166	117,625 **	88,221	48,078 **	65,943	767,081	59,207	96,736	68,942	2,606,891
JUNE 1999	535,792	165,799	119,238	83,916	47,608 **	65,176	803,757	63,317	96,552	68,493	2,612,816
JULY 1999	736,920	247,410	169,848	126,336	70,160 **	97,417	814,124	93,846	145,257	77,492	3,940,822
AUGUST 1999	536,462	174,331	118,289	84,990	47,883 **	65,879	806,659	59,463 **	100,673	69,569	2,631,748
SEPTEMBER 1999	544,464	186,759	118,565 **	87,797	48,554 **	65,635	816,840	62,569	100,903	69,364	2,673,541
OCTOBER 1999	537,725	184,766	133,199 **	88,557	48,435 **	65,460	771,735	58,963	99,879	68,078	2,717,323
NOVEMBER 1999*	543,433	190,869	132,293	85,482	47,665	65,782	809,269	58,554	97,377	73,033	2,761,043
CALENDAR YEAR 1999 TOTAL*	6,260,041	2,119,239	1,414,897	1,027,543	573,161	783,960	8,715,458	716,612	1,171,666	769,519	32,078,034
FISCAL YEAR 2000 TOTAL*	1,081,158	375,635	265,492	174,039	96,100	131,242	1,581,004	117,517	197,256	141,111	5,478,366
UNITED STATES											
NOVEMBER 1998	495,800	188,112	41,176	83,283	43,943	61,694	743,023	55,712	93,834	67,692	2,711,542
DECEMBER 1998	511,846	164,620	40,872	81,888	44,150	63,043	820,732	56,160	93,888	71,118	2,760,899
JANUARY 1999	709,172	245,663	60,714 **	125,514	67,673	97,408	763,068	86,068	144,017	65,841	4,113,544
FEBRUARY 1999	505,498	179,273	43,297 **	84,253	45,811	65,058 **	711,209	57,372	97,362	62,926	2,681,505
MARCH 1999	519,520	188,232	43,450 **	83,804	49,293	64,872	826,106	57,581	96,001	73,121	2,642,052
APRIL 1999	515,866	174,838	45,261	88,492	50,319	64,767	789,966	58,402	96,384	72,660	2,629,589
MAY 1999	515,285	161,803	44,260 **	88,176	47,685 **	65,823	758,244	58,922	96,634	68,942	2,592,271
JUNE 1999	524,324	162,453	44,743	83,886	47,215 **	65,055	794,523	63,032	96,450	68,493	2,598,172
JULY 1999	721,073	243,061	67,833	126,299	69,613 **	97,236	804,641	93,353	145,062	77,492	3,918,641
AUGUST 1999	525,156	170,829	44,939	84,965	47,495 **	65,757	797,176	59,172 **	100,561	69,569	2,617,114
SEPTEMBER 1999	532,825	183,208	45,761 **	87,770	48,172 **	65,515	807,316	62,263	100,791	69,364	2,659,022
OCTOBER 1999	526,341	181,217	52,084 **	88,537	48,055 **	65,338	762,628	58,662	99,746	68,078	2,702,993
NOVEMBER 1999*	531,828	188,450	51,814	85,456	47,282	65,660	799,604	58,247	97,243	73,033	2,746,311
CALENDAR YEAR 1999 TOTAL*	6,126,888	2,079,027	544,156	1,027,152	568,613	782,489	8,614,481	713,074	1,170,251	769,519	31,901,214
FISCAL YEAR 2000 TOTAL*	1,058,169	369,667	103,898	173,993	95,337	130,998	1,562,232	116,909	196,989	141,111	5,449,304
WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA											
NOVEMBER 1998	110,256	101,058	34,193	30,495	14,272	23,476	27,483	21,793	20,957	39	80,875
DECEMBER 1998	116,176	94,250	33,971	30,660	14,569	24,130	30,666	22,058	20,924	37	81,762
JANUARY 1999	149,401	138,311	50,679 **	47,570	22,168	37,307	28,213	33,328	32,072	35	122,880
FEBRUARY 1999	112,383	92,966	36,035 **	31,582	14,957	24,962 **	26,226	22,194	21,699	36	81,333
MARCH 1999	117,523	92,985	36,017 **	31,625	16,471	24,734	30,801	22,261	21,790	40	80,251
APRIL 1999	115,625	94,081	37,797	35,801	15,825	24,721	29,529	22,806	21,837	39	79,570
MAY 1999	115,588	94,050	36,790 **	34,573	15,405 **	24,875	28,527	22,442	21,934	37	78,481
JUNE 1999	116,771	93,887	37,191	31,666	15,481 **	24,973	29,857	24,621	21,851	39	78,632
JULY 1999	154,062	142,228	55,831	47,377	22,833 **	36,857	30,149	34,581	33,201	38	118,238
AUGUST 1999	118,125	96,143	36,697	31,566	15,667 **	25,021	30,891	22,946 **	23,339	39	79,127
SEPTEMBER 1999	119,358	97,364	37,259 **	31,892	16,032 **	24,908	30,812	23,946	22,611	38	80,511
OCTOBER 1999	119,326	100,146	43,251 **	31,502	15,876 **	25,061	29,026	23,101	23,565	37	81,521
NOVEMBER 1999*	119,756	104,951	43,337	31,241	15,302	25,496	30,194	22,908	22,177	39	82,816
CALENDAR YEAR 1999 TOTAL*	1,357,918	1,147,112	450,884	386,395	186,017	298,915	324,225	275,134	266,076	417	963,360
FISCAL YEAR 2000 TOTAL*	239,082	205,097	86,588	62,743	31,178	50,557	59,220	46,009	45,742	76	164,337

*PRELIMINARY OR PREVIOUS MONTH'S PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

**TABLE 5 -- TREND OF FEDERAL CIVILIAN EXECUTIVE BRANCH EMPLOYMENT BY TYPE OF POSITION OCCUPIED AND WORK SCHEDULE TO NOVEMBER 1999**

AGENCY AND DATE	TOTAL ALL POSITIONS	PERMANENT POSITIONS			TEMPORARY POSITIONS		
		TOTAL	FULL-TIME	PART-TIME AND INTERMITTENT	TOTAL	FULL-TIME	PART-TIME AND INTERMITTENT
NOVEMBER 1998	2,761,644 **	2,521,480 **	2,320,216 **	201,264 **	240,164 **	67,878 **	172,286 **
DECEMBER 1998	2,781,809 **	2,521,976 **	2,321,406 **	200,570 **	259,833 **	64,230 **	195,603 **
JANUARY 1999	2,719,029 **	2,511,802 **	2,314,635 **	197,167 **	207,227 **	70,786 **	136,441 **
FEBRUARY 1999	2,737,963 **	2,510,302 **	2,311,792 **	198,510 **	227,661 **	75,717 **	151,944 **
MARCH 1999	2,737,214 **	2,509,551 **	2,311,433 **	198,118 **	227,663 **	78,325 **	149,338 **
APRIL 1999	2,721,399 **	2,508,764 **	2,310,000 **	198,764 **	212,635 **	80,820 **	131,815 **
MAY 1999	2,707,122 **	2,503,908 **	2,311,312 **	192,596 **	203,214 **	87,046 **	116,168 **
JUNE 1999	2,720,618 **	2,496,238 **	2,308,463 **	187,775 **	224,380 **	106,341 **	118,039 **
JULY 1999	2,706,343 **	2,484,338 **	2,310,640 **	173,698 **	222,005 **	105,484 **	116,521 **
AUGUST 1999	2,699,300 **	2,483,612 **	2,310,696 **	172,916 **	215,688 **	93,728 **	121,960 **
SEPTEMBER 1999	2,686,690 **	2,479,464 **	2,306,901 **	172,563 **	207,226 **	83,584 **	123,642 **
OCTOBER 1999	2,672,772 **	2,477,825 **	2,297,458 **	180,367 **	194,947 **	80,292 **	114,655 **
NOVEMBER 1999*	2,681,314 *	2,475,920 *	2,302,662 *	173,258 *	205,394 *	69,445 *	135,949 *
CALENDAR YEAR 1999 AVERAGE TO DATE*	2,708,160	2,494,702	2,308,727	185,976	213,458	84,688	128,770
FISCAL YEAR 2000 AVERAGE TO DATE*	2,677,043	2,476,873	2,300,060	176,813	200,171	74,869	125,302
SELECTED AGENCIES:							
DEPARTMENT OF STATE	31,086	27,712	26,779	933	3,374	1,840	1,534
DEPARTMENT OF THE TREASURY	142,297	130,476	126,643	3,833	11,821	9,878	1,943
DEPARTMENT OF DEFENSE	685,020	675,374	659,727	15,647	9,646	6,351	3,295
DEPARTMENT OF THE ARMY	229,467	226,845	223,513	3,332	2,622	2,482	140
DEPARTMENT OF THE NAVY	187,742	187,390	185,680	1,710	352	352	...
DEPARTMENT OF THE AIR FORCE	157,272	154,556	152,377	2,179	2,716	2,595	121
DEFENSE LOGISTICS AGENCY	38,255	38,180	37,947	233	75	73	2
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	72,284	68,403	60,210	8,193	3,881	849	3,032
DEPARTMENT OF JUSTICE	125,018	122,120	120,265	1,855	2,898	1,738	1,160
DEPARTMENT OF THE INTERIOR	67,763	55,160	53,673	1,487	12,603	9,601	3,002
DEPARTMENT OF AGRICULTURE	99,402	82,727	80,379	2,348	16,675	12,371	4,304
DEPARTMENT OF COMMERCE	56,469	32,260	29,283	2,977	24,209	10,146	14,063
DEPARTMENT OF LABOR	15,907	14,588	14,588	...	1,319	716	603
DEPARTMENT OF HEALTH AND HUMAN SERVICES	61,780	54,226	54,222	4	7,554	4,811	2,743
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,240	9,743	9,644	99	497	488	9
DEPARTMENT OF TRANSPORTATION	63,936	62,656	62,501	155	1,280	517	763
DEPARTMENT OF ENERGY	15,808	15,590	15,353	237	218	178	40
DEPARTMENT OF EDUCATION	4,735	4,530	4,458	72	205	112	93
DEPARTMENT OF VETERANS AFFAIRS	218,443	211,451	189,098	22,353	6,992	3,972	3,020
ENVIRONMENTAL PROTECTION AGENCY	18,407	17,916	17,209	707	491	251	240
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	3,040	2,982	2,859	123	58	4	54
FEDERAL DEPOSIT INSURANCE CORPORATION	7,380	7,374	7,129	245	6	6	...
FEDERAL EMERGENCY MANAGEMENT AGENCY	6,456	5,736	2,729	3,007	720	677	43
GENERAL SERVICES ADMINISTRATION	14,102	14,099	13,856	243	3	3	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,669	18,364	18,092	272	305	227	78
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,625	2,447	2,194	253	178	35	143
NATIONAL LABOR RELATIONS BOARD	1,885	1,885	1,795	90	...	...	...
NUCLEAR REGULATORY COMMISSION	2,867	2,715	2,607	108	152	125	27
OFFICE OF PERSONNEL MANAGEMENT	3,734	3,733	2,633	1,100	1	1	...
PANAMA CANAL COMMISSION	9,075	9,007	8,909	98	68	48	20
SMALL BUSINESS ADMINISTRATION	4,783	3,431	3,405	26	1,352	1,349	3
SMITHSONIAN INSTITUTION	5,276	4,948	4,813	135	328	291	37
SOCIAL SECURITY ADMINISTRATION	64,029	61,904	59,241	2,663	2,125	1,450	675
TENNESSEE VALLEY AUTHORITY	13,346	12,920	12,905	15	426	332	94
BROADCASTING BOARD OF GOVERNORS	2,442	1,939	1,895	44	503	496	7
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,453	2,352	2,342	10	101	89	12
U.S. POSTAL SERVICE	880,168	782,453	670,953	111,500	97,715	68	97,647

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.



TABLE 6 -- TREND OF FEDERAL CIVILIAN EXECUTIVE BRANCH EMPLOYMENT BY TYPE OF APPOINTMENT AND WORK SCHEDULE TO NOVEMBER 1999

AGENCY AND DATE	TOTAL	PERMANENT APPOINTMENTS				TEMPORARY AND INDEFINITE APPOINTMENTS			
		TOTAL	FULL-TIME	PART-TIME	INTERMITTENT	TOTAL	FULL-TIME	PART-TIME	INTERMITTENT
NOVEMBER 1998	2,761,644 **	2,452,057 **	2,283,657 **	163,285 **	5,115 **	309,587 **	104,437 **	22,936 **	182,214 **
DECEMBER 1998	2,781,809 **	2,450,630 **	2,282,850 **	162,650 **	5,130 **	331,179 **	102,786 **	22,490 **	205,903 **
JANUARY 1999	2,719,029 **	2,453,855 **	2,286,399 **	162,300 **	5,156 **	265,174 **	99,022 **	22,206 **	143,946 **
FEBRUARY 1999	2,737,963 **	2,459,671 **	2,290,112 **	163,844 **	5,715 **	278,292 **	97,397 **	22,654 **	158,241 **
MARCH 1999	2,737,214 **	2,462,683 **	2,292,170 **	164,580 **	5,933 **	274,531 **	97,588 **	22,802 **	154,141 **
APRIL 1999	2,721,399 **	2,461,040 **	2,290,039 **	165,185 **	5,816 **	260,359 **	100,781 **	23,735 **	135,843 **
MAY 1999	2,707,122 **	2,456,577 **	2,288,262 **	163,170 **	5,145 **	250,545 **	110,096 **	22,068 **	118,381 **
JUNE 1999	2,720,618 **	2,445,033 **	2,279,820 **	160,199 **	5,014 **	275,585 **	134,984 **	19,414 **	121,187 **
JULY 1999	2,706,343 **	2,435,334 **	2,275,765 **	155,166 **	4,403 **	271,009 **	140,359 **	18,842 **	111,808 **
AUGUST 1999	2,699,300 **	2,437,317 **	2,278,208 **	154,714 **	4,395 **	261,983 **	126,216 **	18,851 **	116,916 **
SEPTEMBER 1999	2,686,690 **	2,432,062 **	2,274,216 **	153,522 **	4,324 **	254,628 **	116,269 **	21,406 **	116,953 **
OCTOBER 1999	2,672,772 **	2,428,382 **	2,270,744 **	153,067 **	4,571 **	244,390 **	107,006 **	22,636 **	114,748 **
NOVEMBER 1999*	2,681,314 *	2,425,624 *	2,269,090 *	152,004 *	4,530 *	255,690 *	103,017 *	22,947 *	129,726 *
CALENDAR YEAR 1999 AVERAGE TO DATE*	2,708,160	2,445,234	2,281,348	158,886	5,000	262,926	112,067	21,596	129,263
FISCAL YEAR 2000 AVERAGE TO DATE*	2,677,043	2,427,003	2,269,917	152,536	4,551	250,040	105,012	22,792	122,237
SELECTED AGENCIES:									
DEPARTMENT OF STATE	31,086	26,965	26,735	164	66	4,121	1,884	985	1,252
DEPARTMENT OF THE TREASURY	142,297	138,307	134,107	3,822	378	3,990	2,414	584	992
DEPARTMENT OF DEFENSE	685,020	635,217	626,047	9,044	126	49,803	40,031	6,771	3,001
DEPARTMENT OF THE ARMY	229,467	208,957	207,118	1,838	1	20,510	18,877	1,589	44
DEPARTMENT OF THE NAVY	187,742	179,598	178,579	961	58	8,144	7,453	609	82
DEPARTMENT OF THE AIR FORCE	157,272	146,914	145,948	903	63	10,358	9,024	1,220	114
DEFENSE LOGISTICS AGENCY	38,255	37,859	37,673	185	1	396	347	48	1
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	72,284	61,889	56,729	5,157	3	10,395	4,330	3,305	2,760
DEPARTMENT OF JUSTICE	125,018	120,377	118,860	1,418	99	4,641	3,143	1,168	330
DEPARTMENT OF THE INTERIOR	67,763	56,317	54,814	1,382	121	11,446	8,460	1,580	1,406
DEPARTMENT OF AGRICULTURE	99,402	85,192	83,363	1,445	384	14,210	9,387	1,923	2,900
DEPARTMENT OF COMMERCE	56,469	34,185	30,848	1,928	1,409	22,284	8,581	211	13,492
DEPARTMENT OF LABOR	15,907	15,442	14,914	528	...	465	390	57	18
DEPARTMENT OF HEALTH AND HUMAN SERVICES	61,780	55,606	54,269	1,269	68	6,174	4,764	710	700
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,240	9,453	9,375	78	...	787	757	23	7
DEPARTMENT OF TRANSPORTATION	63,936	62,793	62,188	581	24	1,143	830	266	47
DEPARTMENT OF ENERGY	15,808	15,633	15,401	229	3	175	130	38	7
DEPARTMENT OF EDUCATION	4,735	4,372	4,307	65	...	363	263	73	27
DEPARTMENT OF VETERANS AFFAIRS	218,443	197,158	182,834	13,267	1,057	21,285	10,236	5,950	5,099
ENVIRONMENTAL PROTECTION AGENCY	18,407	17,765	17,074	687	4	642	386	181	75
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	3,040	2,929	2,814	115	...	111	49	61	1
FEDERAL DEPOSIT INSURANCE CORPORATION	7,380	6,583	6,418	165	...	797	717	80	...
FEDERAL EMERGENCY MANAGEMENT AGENCY	6,456	2,139	2,127	12	...	4,317	1,279	687	2,351
GENERAL SERVICES ADMINISTRATION	14,102	13,877	13,658	217	2	225	201	23	1
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,669	18,327	18,054	267	6	342	265	64	13
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,625	2,414	2,170	142	102	211	59	142	10
NATIONAL LABOR RELATIONS BOARD	1,885	1,840	1,764	76	...	45	31	13	1
NUCLEAR REGULATORY COMMISSION	2,867	2,828	2,719	109	...	39	13	9	17
OFFICE OF PERSONNEL MANAGEMENT	3,734	3,458	2,484	325	649	276	150	23	103
PANAMA CANAL COMMISSION	9,075	7,771	7,749	21	1	1,304	1,208	96	...
SMALL BUSINESS ADMINISTRATION	4,783	3,530	3,506	23	1	1,253	1,248	5	...
SMITHSONIAN INSTITUTION	5,276	4,835	4,718	113	4	441	386	39	16
SOCIAL SECURITY ADMINISTRATION	64,029	62,212	59,675	2,533	4	1,817	1,016	771	30
TENNESSEE VALLEY AUTHORITY	13,346	12,920	12,905	15	...	426	332	2	92
BROADCASTING BOARD OF GOVERNORS	2,442	2,297	2,258	32	7	145	133	5	7
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,453	2,395	2,385	10	...	58	46	1	11
U.S. POSTAL SERVICE	880,168	780,966	669,466	111,500	...	99,202	1,555	62	97,585

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.



TABLE 7 -- TOTAL EMPLOYMENT AND FULL-TIME EMPLOYMENT WITH PERMANENT APPOINTMENTS BY SELECTED AGENCY, NOVEMBER 1999

AGENCY	TOTAL EMPLOYMENT					FULL-TIME EMPLOYMENT WITH PERMANENT APPOINTMENTS				
	NOVEMBER 1999		CHANGE FROM		FISCAL YEAR 2000 AVERAGE TO DATE*	NOVEMBER 1999		CHANGE FROM		FISCAL YEAR 2000 AVERAGE TO DATE*
	TOTAL*	PERCENT	OCTOBER 1999	NOVEMBER 1998		TOTAL*	PERCENT	OCTOBER 1999	NOVEMBER 1998	
TOTAL, ALL AGENCIES A/	2,743,522 *	100.00	8,397	-79,764	2,739,324	2,309,831 *	100.00	-1,831	-14,420	2,310,747
LEGISLATIVE BRANCH	30,303	1.10	-23	116	30,315	12,114	0.52	-72	-249	12,150
CONGRESS	16,878	0.62	42	226	16,857	NR	...	NR	NR	NR
U.S. SENATE	6,305	0.23	1	85	6,305	NR	...	NR	NR	NR
HOUSE OF REPRESENTATIVES SUMMARY	10,573	0.39	41	155	10,553	NR	...	NR	NR	NR
GENERAL ACCOUNTING OFFICE	3,256	0.12	-5	-92	3,259	3,062	0.13	-7	-108	3,066
GOVERNMENT PRINTING OFFICE	3,242	0.12	7	-129	3,239	3,208	0.14	5	-119	3,206
LIBRARY OF CONGRESS	4,312	0.16	15	-27	4,305	3,807	0.16	10	-6	3,802
JUDICIAL BRANCH	31,905	1.16	-122	450	31,966	28,627	1.24	-105	396	28,680
EXECUTIVE BRANCH	2,681,314 *	97.73	8,542	-80,330	2,677,043	2,269,090 *	98.24	-1,654	-14,567	2,269,917
DEPARTMENT OF STATE	31,086	1.13	-100	6,670	31,136	26,735	1.16	-147	4,221	26,809
DEPARTMENT OF THE TREASURY	142,297	5.19	-623	1,486	142,609	134,107	5.81	-413	691	134,314
DEPARTMENT OF DEFENSE	685,020	24.97	-321	-26,178	685,181	626,047	27.10	-619	-21,345	626,357
DEPARTMENT OF THE ARMY	229,467	8.36	-259	-6,932	229,597	207,118	8.97	-108	-6,489	207,172
DEPARTMENT OF THE NAVY	187,742	6.84	-486	-7,316	187,985	178,579	7.73	-389	-5,914	178,774
DEPARTMENT OF THE AIR FORCE	157,272	5.73	80	-6,854	157,232	145,948	6.32	-124	-5,368	146,010
DEFENSE LOGISTICS AGENCY	38,255	1.39	18	-3,335	38,246	37,673	1.63	16	-2,996	37,665
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	72,284	2.63	326	-1,741	72,121	56,729	2.46	-14	-578	56,736
DEPARTMENT OF JUSTICE	125,018	4.56	62	1,566	124,987	118,860	5.15	139	2,064	118,791
DEPARTMENT OF THE INTERIOR	67,763	2.47	-1,865	572	68,696	54,814	2.37	-187	423	54,908
DEPARTMENT OF AGRICULTURE	99,402	3.62	-2,689	39	100,747	83,363	3.61	-65	-234	83,396
DEPARTMENT OF COMMERCE	56,469	2.06	1,696	-24,222	55,621	30,848	1.34	-37	999	30,867
DEPARTMENT OF LABOR	15,907	0.58	-1	-3	15,908	14,914	0.65	3	64	14,913
DEPARTMENT OF HEALTH AND HUMAN SERVICES	61,780	2.25	162	1,525	61,699	54,269	2.35	152	1,011	54,193
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,240	0.37	-3	215	10,242	9,375	0.41	13	30	9,369
DEPARTMENT OF TRANSPORTATION	63,936	2.33	-37	-843	63,955	62,188	2.69	-19	-835	62,198
DEPARTMENT OF ENERGY	15,808	0.58	7	-300	15,805	15,401	0.67	4	-340	15,399
DEPARTMENT OF EDUCATION	4,735	0.17	8	132	4,731	4,307	0.19	7	89	4,304
DEPARTMENT OF VETERANS AFFAIRS	218,443	7.96	-112	-19,937	218,499	182,834	7.92	11	-2,747	182,829
ENVIRONMENTAL PROTECTION AGENCY	18,407	0.67	-38	-280	18,426	17,074	0.74	-41	-211	17,095
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	3,040	0.11	18	476	3,031	2,814	0.12	11	387	2,809
FEDERAL DEPOSIT INSURANCE CORPORATION	7,380	0.27	-22	-101	7,391	6,418	0.28	-22	-36	6,429
FEDERAL EMERGENCY MANAGEMENT AGENCY	6,456	0.24	-383	-1,690	6,648	2,127	0.09	28	-63	2,113
GENERAL SERVICES ADMINISTRATION	14,102	0.51	-33	-70	14,119	13,658	0.59	-34	-116	13,675
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,669	0.68	13	-218	18,663	18,054	0.78	-1	44	18,055
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,625	0.10	13	2	2,619	2,170	0.09	15	81	2,163
NATIONAL LABOR RELATIONS BOARD	1,885	0.07	-6	30	1,888	1,764	0.08	-2	-1	1,765
NUCLEAR REGULATORY COMMISSION	2,867	0.10	...	-112	2,867	2,719	0.12	...	-78	2,719
OFFICE OF PERSONNEL MANAGEMENT	3,734	0.14	11	87	3,729	2,484	0.11	12	75	2,478
PANAMA CANAL COMMISSION	9,075	0.33	26	-785	9,062	7,749	0.34	103	-107	7,698
SMALL BUSINESS ADMINISTRATION	4,783	0.17	-67	-612	4,817	3,506	0.15	-15	-93	3,514
SMITHSONIAN INSTITUTION	5,276	0.19	-9	80	5,281	4,718	0.20	-2	60	4,719
SOCIAL SECURITY ADMINISTRATION	64,029	2.33	-190	-1,144	64,124	59,675	2.58	-106	-564	59,728
TENNESSEE VALLEY AUTHORITY	13,346	0.49	-14	-492	13,353	12,905	0.56	-5	-355	12,908
BROADCASTING BOARD OF GOVERNORS	2,442	0.09	-5	-3,910	2,445	2,258	0.10	-13	-3,745	2,265
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,453	0.09	-1	-335	2,454	2,385	0.10	-5	-328	2,388
U.S. POSTAL SERVICE	880,168	32.08	13,040	-12,150	873,648	669,466	28.98	-394	6,337	669,663
EXECUTIVE BRANCH EXCLUDING										
U.S. POSTAL SERVICE	1,801,146	65.65	-4,498	-68,180	1,803,395	1,599,624	69.26	-1,260	-20,904	1,600,254

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

NR - NOT REPORTED TO THE OFFICE OF PERSONNEL MANAGEMENT.

A/ INCLUDES 01 AGENCIES FOR WHICH OCTOBER 1999 FIGURES WERE USED FOR NOVEMBER 1999, DUE TO LATE REPORTING.



TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**
TOTAL CIVILIAN EMPLOYMENT	2,743,522	2,735,125	2,823,286	2,642,420	2,634,260	2,717,044	327,914	327,558	324,713	101,102	100,865	106,242
WORK SCHEDULE:												
FULL-TIME	2,431,703	2,437,516	2,447,306	2,339,196	2,345,078	2,351,167	313,617	313,766	309,633	92,507	92,438	96,139
PART-TIME (REGULARLY SCHEDULED)	177,161	177,876	188,332	171,783	172,549	183,490	9,853	9,644	9,830	5,378	5,327	4,842
INTERMITTENT	134,658	119,733	187,648	131,441	116,633	182,387	4,444	4,148	5,250	3,217	3,100	5,261
POSITION OCCUPIED:												
PERMANENT POSITION	2,514,211	2,516,466	2,559,563	2,420,253	2,422,508	2,460,743	290,622	290,759	286,562	93,958	93,958	98,820
FULL-TIME	2,339,815	2,334,798	2,357,229	2,251,408	2,246,410	2,265,265	283,123	282,974	279,202	88,407	88,388	91,964
PART-TIME AND INTERMITTENT	174,396	181,668	202,334	168,845	176,098	195,478	7,499	7,785	7,360	5,551	5,570	6,856
TEMPORARY POSITION	229,311	218,659	263,723	222,167	211,752	256,301	37,292	36,799	38,151	7,144	6,907	7,422
FULL-TIME	91,888	102,718	90,077	87,788	98,668	85,902	30,494	30,792	30,431	4,100	4,050	4,175
PART-TIME AND INTERMITTENT	137,423	115,941	173,646	134,379	113,084	170,399	6,798	6,007	7,720	3,044	2,857	3,247
TYPE OF APPOINTMENT:												
PERMANENT	2,467,623	2,470,536	2,493,811	2,400,064	2,403,176	2,424,381	289,125	289,070	286,867	67,559	67,360	69,430
FULL-TIME	2,309,831	2,311,662	2,324,251	2,243,619	2,245,641	2,256,064	282,147	282,125	279,825	66,212	66,021	68,187
PART-TIME (REGULARLY SCHEDULED)	153,255	154,297	164,438	151,956	153,008	163,238	6,795	6,767	6,880	1,299	1,289	1,200
INTERMITTENT	4,537	4,577	5,122	4,489	4,527	5,079	183	178	162	48	50	43
TEMPORARY AND INDEFINITE	275,899	264,589	329,475	242,356	231,084	292,663	38,789	38,488	37,846	33,543	33,505	36,812
FULL-TIME	121,872	125,854	123,055	95,577	99,437	95,103	31,470	31,641	29,808	26,295	26,417	27,952
PART-TIME (REGULARLY SCHEDULED)	23,906	23,579	23,894	19,827	19,541	20,252	3,058	2,877	2,950	4,079	4,038	3,642
INTERMITTENT	130,121	115,156	182,526	126,952	112,106	177,308	4,261	3,970	5,088	3,169	3,050	5,218
TYPE OF SERVICE:												
COMPETITIVE SERVICE	1,351,754	1,356,425	1,376,099	1,325,593	1,330,457	1,350,143	216,123	216,196	213,476	26,161	25,968	25,956
PERMANENT APPOINTMENT	1,307,869	1,309,417	1,328,063	1,284,123	1,285,869	1,305,036	210,238	210,266	208,802	23,746	23,548	23,027
TEMPORARY AND INDEFINITE	43,885	47,008	48,036	41,470	44,588	45,107	5,885	5,930	4,674	2,415	2,420	2,929
EXCEPTED AND SENIOR EXECUTIVE SERVICES	1,391,768	1,378,700	1,447,187	1,316,827	1,303,803	1,366,901	111,791	111,362	111,237	74,941	74,897	80,286
PERMANENT APPOINTMENT	1,159,754	1,161,119	1,165,748	1,115,941	1,117,307	1,119,345	78,887	78,804	78,065	43,813	43,812	46,403
TEMPORARY AND INDEFINITE	232,014	217,581	281,439	200,886	186,496	247,556	32,904	32,558	33,172	31,128	31,085	33,883
PAY SYSTEM:												
WAGE	240,255	241,160	250,954	226,740	227,760	236,584	14,864	14,963	15,442	13,515	13,400	14,370
POSTAL	880,168	867,128	892,318	876,092	863,035	888,205	23,096	22,824	23,531	4,076	4,093	4,113
GENERAL SCHEDULE AND OTHER	1,623,099	1,626,837	1,680,014	1,539,588	1,543,465	1,592,255	289,954	289,771	285,740	83,511	83,372	87,759

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* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**
CITIZENSHIP:												
U.S. CITIZEN	2,703,003	2,694,471	2,776,474	2,637,242	2,629,148	2,709,780	326,024	325,674	323,000	65,761	65,323	66,694
NON U.S. CITIZEN	40,519	40,654	46,812	5,178	5,112	7,264	1,890	1,884	1,713	35,341	35,542	39,548
TOTAL INTERMITTENTS NOT WORKING ***	51,682	48,248	42,894	49,741	46,313	40,953	6,163	5,958	6,055	1,941	1,935	1,941
LEGISLATIVE BRANCH EMPLOYMENT	30,303	30,326	30,187	30,296	30,319	30,177	29,042	29,061	28,870	7	7	10
WORK SCHEDULE:												
FULL-TIME	29,527	29,569	29,517	29,520	29,562	29,507	28,317	28,351	28,256	7	7	10
PART-TIME (REGULARLY SCHEDULED)	436	420	433	436	420	433	386	374	379	...	...	...
INTERMITTENT	340	337	237	340	337	237	339	336	235	...	...	...
POSITION OCCUPIED:												
PERMANENT POSITION	8,770	9,032	9,021	8,769	9,031	9,019	7,541	7,802	7,736	1	1	2
FULL-TIME	8,526	8,608	8,782	8,525	8,607	8,780	7,347	7,424	7,553	1	1	2
PART-TIME AND INTERMITTENT	244	424	239	244	424	239	194	378	183	...	...	...
TEMPORARY POSITION	21,533	21,294	21,166	21,527	21,288	21,158	21,501	21,259	21,134	6	6	8
FULL-TIME	21,001	20,961	20,735	20,995	20,955	20,727	20,970	20,927	20,703	6	6	8
PART-TIME AND INTERMITTENT	532	333	431	532	333	431	531	332	431	...	...	...
TYPE OF APPOINTMENT:												
PERMANENT	12,478	12,545	12,692	12,471	12,538	12,682	11,244	11,310	11,398	7	7	10
FULL-TIME	12,114	12,186	12,363	12,107	12,179	12,353	10,929	10,996	11,123	7	7	10
PART-TIME (REGULARLY SCHEDULED)	357	353	322	357	353	322	308	308	269	...	...	...
INTERMITTENT	7	6	7	7	6	7	7	6	6	...	...	...
TEMPORARY AND INDEFINITE	17,825	17,781	17,495	17,825	17,781	17,495	17,798	17,751	17,472	...	...	...
FULL-TIME	17,413	17,383	17,154	17,413	17,383	17,154	17,388	17,355	17,133	...	...	...
PART-TIME (REGULARLY SCHEDULED)	79	67	111	79	67	111	78	66	110	...	...	...
INTERMITTENT	333	331	230	333	331	230	332	330	229	...	...	...

* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

*** NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**
TYPE OF SERVICE:												
COMPETITIVE SERVICE	3,296	3,288	3,443	3,296	3,288	3,443	2,994	2,985	3,122	...	...	...
PERMANENT APPOINTMENT	3,280	3,272	3,416	3,280	3,272	3,416	2,978	2,969	3,095	...	...	...
TEMPORARY AND INDEFINITE	16	16	27	16	16	27	16	16	27	...	...	...
EXCEPTED AND SENIOR EXECUTIVE SERVICES	27,007	27,038	26,744	27,000	27,031	26,734	26,048	26,076	25,748	7	7	10
PERMANENT APPOINTMENT	9,198	9,273	9,276	9,191	9,266	9,266	8,266	8,341	8,303	7	7	10
TEMPORARY AND INDEFINITE	17,809	17,765	17,468	17,809	17,765	17,468	17,782	17,735	17,445	...	...	...
PAY SYSTEM:												
WAGE	2,882	2,955	3,095	2,882	2,955	3,095	2,853	2,926	3,065	...	...	...
GENERAL SCHEDULE AND OTHER	27,421	27,371	27,092	27,414	27,364	27,082	26,189	26,135	25,805	7	7	10
CITIZENSHIP:												
U.S. CITIZEN	30,238	30,261	30,146	30,231	30,254	30,136	28,977	28,996	28,829	7	7	10
NON U.S. CITIZEN	65	65	41	65	65	41	65	65	41	...	...	...
TOTAL INTERMITTENTS NOT WORKING ***	201	212	194	201	212	194	188	198	181	...	...	...
JUDICIAL BRANCH EMPLOYMENT	31,905	32,027	31,455	31,515	31,637	31,073	1,559	1,566	1,626	390	390	382
WORK SCHEDULE:												
FULL-TIME	30,069	30,197	29,695	29,709	29,838	29,329	1,477	1,484	1,544	360	359	366
PART-TIME (REGULARLY SCHEDULED)	1,774	1,753	1,678	1,744	1,722	1,662	69	69	65	30	31	16
INTERMITTENT	62	77	82	62	77	82	13	13	17	...	...	...
POSITION OCCUPIED:												
PERMANENT POSITION	29,521	29,609	29,062	29,180	29,270	28,730	1,499	1,503	1,550	341	339	332
FULL-TIME	28,627	28,732	28,231	28,287	28,394	27,900	1,440	1,442	1,493	340	338	331
PART-TIME AND INTERMITTENT	894	877	831	893	876	830	59	61	57	1	1	1
TEMPORARY POSITION	2,384	2,418	2,393	2,335	2,367	2,343	60	63	76	49	51	50
FULL-TIME	1,442	1,465	1,464	1,422	1,444	1,429	37	42	51	20	21	35
PART-TIME AND INTERMITTENT	942	953	929	913	923	914	23	21	25	29	30	15
TYPE OF APPOINTMENT:												
PERMANENT	29,521	29,609	29,062	29,180	29,270	28,730	1,499	1,503	1,550	341	339	332
FULL-TIME	28,627	28,732	28,231	28,287	28,394	27,900	1,440	1,442	1,493	340	338	331
PART-TIME (REGULARLY SCHEDULED)	894	877	831	893	876	830	59	61	57	1	1	1
INTERMITTENT

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* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

*** NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**
TEMPORARY AND INDEFINITE	2,384	2,418	2,393	2,335	2,367	2,343	60	63	76	49	51	50
FULL-TIME	1,442	1,465	1,464	1,422	1,444	1,429	37	42	51	20	21	35
PART-TIME (REGULARLY SCHEDULED)	880	876	847	851	846	832	10	8	8	29	30	15
INTERMITTENT	62	77	82	62	77	82	13	13	17	...	...	...
TYPE OF SERVICE:												
COMPETITIVE SERVICE	6	6	6	6	6	6	6	6	6	...	...	...
PERMANENT APPOINTMENT	6	6	6	6	6	6	6	6	6	...	...	...
TEMPORARY AND INDEFINITE	...	...	...	...	...	...	...	...	...	...	...	...
EXCEPTED AND SENIOR EXECUTIVE SERVICES	31,899	32,021	31,449	31,509	31,631	31,067	1,553	1,560	1,620	390	390	382
PERMANENT APPOINTMENT	29,515	29,603	29,056	29,174	29,264	28,724	1,493	1,497	1,544	341	339	332
TEMPORARY AND INDEFINITE	2,384	2,418	2,393	2,335	2,367	2,343	60	63	76	49	51	50
PAY SYSTEM:												
WAGE	...	...	...	...	...	...	...	...	...	...	...	...
GENERAL SCHEDULE AND OTHER	31,905	32,027	31,455	31,515	31,637	31,073	1,559	1,566	1,626	390	390	382
CITIZENSHIP:												
U.S. CITIZEN	31,905	32,027	31,455	31,515	31,637	31,073	1,559	1,566	1,626	390	390	382
NON U.S. CITIZEN	...	...	...	...	...	...	...	...	...	...	...	...
27 TOTAL INTERMITTENTS NOT WORKING ***	21	30	28	21	30	28	5	5	6	...	...	...
EXECUTIVE BRANCH EMPLOYMENT	2,681,314	2,672,772	2,761,644	2,580,609	2,572,304	2,655,794	297,313	296,931	294,217	100,705	100,468	105,850
WORK SCHEDULE:												
FULL-TIME	2,372,107	2,377,750	2,388,094	2,279,967	2,285,678	2,292,331	283,823	283,931	279,833	92,140	92,072	95,763
PART-TIME (REGULARLY SCHEDULED)	174,951	175,703	186,221	169,603	170,407	181,395	9,398	9,201	9,386	5,348	5,296	4,826
INTERMITTENT	134,256	119,319	187,329	131,039	116,219	182,068	4,092	3,799	4,998	3,217	3,100	5,261
POSITION OCCUPIED:												
PERMANENT POSITION	2,475,920	2,477,825	2,521,480	2,382,304	2,384,207	2,422,994	281,582	281,454	277,276	93,616	93,618	98,486
FULL-TIME	2,302,662	2,297,458	2,320,216	2,214,596	2,209,409	2,228,585	274,336	274,108	270,156	88,066	88,049	91,631
PART-TIME AND INTERMITTENT	173,258	180,367	201,264	167,708	174,798	194,409	7,246	7,346	7,120	5,550	5,569	6,855
TEMPORARY POSITION	205,394	194,947	240,164	198,305	188,097	232,800	15,731	15,477	16,941	7,089	6,850	7,364
FULL-TIME	69,445	80,292	67,878	65,371	76,269	63,746	9,487	9,823	9,677	4,074	4,023	4,132
PART-TIME AND INTERMITTENT	135,949	114,655	172,286	132,934	111,828	169,054	6,244	5,654	7,264	3,015	2,827	3,232

* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

*** NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**
TYPE OF APPOINTMENT:												
PERMANENT	2,425,624	2,428,382	2,452,057	2,358,413	2,361,368	2,382,969	276,382	276,257	273,919	67,211	67,014	69,088
FULL-TIME	2,269,090	2,270,744	2,283,657	2,203,225	2,205,068	2,215,811	269,778	269,687	267,209	65,865	65,676	67,846
PART-TIME (REGULARLY SCHEDULED)	152,004	153,067	163,285	150,706	151,779	162,086	6,428	6,398	6,554	1,298	1,288	1,199
INTERMITTENT	4,530	4,571	5,115	4,482	4,521	5,072	176	172	156	48	50	43
TEMPORARY AND INDEFINITE	255,690	244,390	309,587	222,196	210,936	272,825	20,931	20,674	20,298	33,494	33,454	36,762
FULL-TIME	103,017	107,006	104,437	76,742	80,610	76,520	14,045	14,244	12,624	26,275	26,396	27,917
PART-TIME (REGULARLY SCHEDULED)	22,947	22,636	22,936	18,897	18,628	19,309	2,970	2,803	2,832	4,050	4,008	3,627
INTERMITTENT	129,726	114,748	182,214	126,557	111,698	176,996	3,916	3,627	4,842	3,169	3,050	5,218
TYPE OF SERVICE:												
COMPETITIVE SERVICE	1,348,452	1,353,131	1,372,650	1,322,291	1,327,163	1,346,694	213,123	213,205	210,348	26,161	25,968	25,956
PERMANENT APPOINTMENT	1,304,583	1,306,139	1,324,641	1,280,837	1,282,591	1,301,614	207,254	207,291	205,701	23,746	23,548	23,027
TEMPORARY AND INDEFINITE	43,869	46,992	48,009	41,454	44,572	45,080	5,869	5,914	4,647	2,415	2,420	2,929
EXCEPTED AND SENIOR EXECUTIVE SERVICES	1,332,862	1,319,641	1,388,994	1,258,318	1,245,141	1,309,100	84,190	83,726	83,869	74,544	74,500	79,894
PERMANENT APPOINTMENT	1,121,041	1,122,243	1,127,416	1,077,576	1,078,777	1,081,355	69,128	68,966	68,218	43,465	43,466	46,061
TEMPORARY AND INDEFINITE	211,821	197,398	261,578	180,742	166,364	227,745	15,062	14,760	15,651	31,079	31,034	33,833
PAY SYSTEM:												
WAGE	237,373	238,205	247,859	223,858	224,805	233,489	12,011	12,037	12,377	13,515	13,400	14,370
POSTAL	880,168	867,128	892,318	876,092	863,035	888,205	23,096	22,824	23,531	4,076	4,093	4,113
GENERAL SCHEDULE AND OTHER	1,563,773	1,567,439	1,621,467	1,480,659	1,484,464	1,534,100	262,206	262,070	258,309	83,114	82,975	87,367
CITIZENSHIP:												
U.S. CITIZEN	2,640,860	2,632,183	2,714,873	2,575,496	2,567,257	2,648,571	295,488	295,112	292,545	65,364	64,926	66,302
NON U.S. CITIZEN	40,454	40,589	46,771	5,113	5,047	7,223	1,825	1,819	1,672	35,341	35,542	39,548
TOTAL INTERMITTENTS NOT WORKING ***	51,460	48,006	42,672	49,519	46,071	40,731	5,970	5,755	5,868	1,941	1,935	1,941

* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

*** NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.



TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, NOVEMBER 1999

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
TOTAL, ALL AGENCIES	2,743,522 *	10,141,526 *	2,642,420 *	9,814,332 *	327,914 *	1,528,009 *	101,102 *	327,194 *
LEGISLATIVE BRANCH	30,303	128,232	30,296	128,179	29,042	122,076	7	53
CONGRESS	16,878	68,224	16,878	68,224	16,878	68,224	...	...
U.S. SENATE	6,305	24,434	6,305	24,434	6,305	24,434	...	...
HOUSE OF REPRESENTATIVES SUMMARY	10,573	43,790	10,573	43,790	10,573	43,790	...	...
COMMISSION ON SECURITY AND COOPERATION IN EUROPE	14	65	14	65	14	65	...	...
ARCHITECT OF THE CAPITOL	1,929	6,634	1,929	6,634	1,929	6,634	...	...
BOTANIC GARDEN	30	87	30	87	30	87	...	...
COMMISSION ON THE ADVANCEMENT OF FEDERAL LAW ENFORCEMENT	4	10	4	10	3	6	...	...
U.S. COMMISSION ON INTERNATIONAL RELIGIOUS FREEDOM	2	6	2	6	2	6	...	...
CONGRESSIONAL BUDGET OFFICE	237	1,330	237	1,330	237	1,330	...	...
GENERAL ACCOUNTING OFFICE	3,256	18,769	3,255	18,763	2,339	13,740	1	6
GOVERNMENT PRINTING OFFICE	3,242	12,806	3,242	12,806	2,935	11,836	...	...
JOHN C. STENNIS CENTER FOR PUBLIC DEVELOPMENT	6	19	6	19	...	...	...	...
LIBRARY OF CONGRESS	4,312	18,269	4,306	18,222	4,286	18,156	6	47
MEDICARE PAYMENT ADVISORY COMMISSION	31	152	31	152	31	152	...	...
OFFICE OF COMPLIANCE	18	77	18	77	18	77	...	...
TRADE DEFICIT REVIEW COMMISSION	2	5	2	5	2	5	...	...
U.S. COURT OF VETERANS APPEALS	74	351	74	351	74	351	...	...
U.S. TAX COURT	268	1,428	268	1,428	264	1,407	...	...
JUDICIAL BRANCH	31,905	133,885	31,515	132,417	1,559	7,712	390	1,468
U.S. SUPREME COURT	376	1,231	376	1,231	376	1,231	...	...
U.S. COURTS	31,529	132,654	31,139	131,186	1,183	6,481	390	1,468
EXECUTIVE BRANCH	2,681,314 *	9,879,409 *	2,580,609 *	9,553,736 *	297,313 *	1,398,221 *	100,705 *	325,673 *
EXECUTIVE OFFICE OF THE PRESIDENT	1,644	10,193	1,635	10,132	1,635	10,132	9	61
WHITE HOUSE OFFICE	385	2,088	385	2,088	385	2,088	...	...
OFFICE OF THE VICE PRESIDENT	19	150	19	150	19	150	...	...
OFFICE OF MANAGEMENT AND BUDGET	525	3,638	525	3,638	525	3,638	...	...
OFFICE OF ADMINISTRATION	182	952	182	952	182	952	...	...
COUNCIL OF ECONOMIC ADVISERS	27	162	27	162	27	162	...	...
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	20	156	20	156	20	156	...	...
OFFICE OF POLICY DEVELOPMENT	29	215	29	215	29	215	...	...
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	87	445	87	445	87	445	...	...
NATIONAL SECURITY COUNCIL	40	248	40	248	40	248	...	...
OFFICE OF NATIONAL DRUG CONTROL POLICY	113	720	113	720	113	720	...	...
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	34	238	34	238	34	238	...	...
OFFICE OF THE U.S. TRADE REPRESENTATIVE	183	1,181	174	1,120	174	1,120	9	61
EXECUTIVE DEPARTMENTS	1,597,904	6,243,663	1,514,053	5,974,021	221,660	1,052,838	83,851	269,642
DEPARTMENT OF STATE	31,086	132,293	12,750	51,814	11,063	43,337	18,336	80,479
DEPARTMENT OF THE TREASURY	142,297	563,752	141,098	557,542	22,267	112,593	1,199	6,210
DEPARTMENT OF DEFENSE	685,020	2,541,700	629,731	2,392,047	64,141	279,465	55,289	149,653
DEFENSE, MILITARY FUNCTION TOTAL	660,352	2,465,213	605,157	2,315,841	63,346	275,947	55,195	149,372
DEFENSE, CIVIL FUNCTION TOTAL	24,668	76,487	24,574	76,206	795	3,518	94	281
DEPARTMENT OF THE ARMY	229,467	735,643	206,509	660,719	19,372	49,659	22,958	74,924
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	204,800	659,157	181,936	584,514	18,577	46,141	22,864	74,643
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	24,667	76,486	24,573	76,205	795	3,518	94	281
CORP OF ENGINEERS	24,640	76,170	24,546	75,889	768	3,202	94	281
CEMETERIAL EXPENSES	27	316	27	316	27	316	...	...
DEPARTMENT OF THE NAVY	187,742	896,034	178,725	862,254	25,385	136,287	9,017	33,780
DEPARTMENT OF THE AIR FORCE	157,272	515,746	150,613	498,313	5,373	24,642	6,659	17,433
DEFENSE LOGISTICS AGENCY	38,255	144,165	37,127	140,318	2,440	10,982	1,128	3,847

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, NOVEMBER 1999

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	72,284	250,112	56,757	230,443	11,571	57,895	15,527	19,669
DEPARTMENT OF JUSTICE	125,018	543,433	122,461	531,828	22,425	119,756	2,557	11,605
DEPARTMENT OF THE INTERIOR	67,763	243,734	67,421	242,513	7,910	34,710	342	1,221
DEPARTMENT OF AGRICULTURE	99,402	343,149	98,126	339,466	11,272	51,488	1,276	3,683
DEPARTMENT OF COMMERCE	56,469	190,869	55,586	188,450	21,638	104,951	883	2,419
DEPARTMENT OF LABOR	15,907	65,782	15,875	65,660	5,411	25,496	32	122
DEPARTMENT OF HEALTH AND HUMAN SERVICES	61,780	272,063	61,551	270,862	27,502	131,507	229	1,201
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,240	47,665	10,155	47,282	2,942	15,302	85	383
DEPARTMENT OF TRANSPORTATION	63,936	382,015	63,400	379,057	9,931	56,616	536	2,958
DEPARTMENT OF ENERGY	15,808	85,482	15,804	85,456	5,315	31,241	4	26
DEPARTMENT OF EDUCATION	4,735	22,457	4,731	22,440	3,284	16,182	4	17
DEPARTMENT OF VETERANS AFFAIRS	218,443	809,269	215,364	799,604	6,559	30,194	3,079	9,665
INDEPENDENT AGENCIES	1,081,766 *	3,625,553 *	1,064,921 *	3,569,583 *	74,018 *	335,251 *	16,845 *	55,970 *
ADVISORY COUNCIL ON HISTORIC PRESERVATION	43	169	43	169	28	137	...	...
AFRICAN DEVELOPMENT FOUNDATION	23	133	23	133	23	133	...	...
AMERICAN BATTLE MONUMENTS COMMISSION	364	713	12	59	12	59	352	654
APPALACHIAN REGIONAL COMMISSION	9	54	9	54	9	54	...	...
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	41	163	41	163	41	163	...	...
ARMED FORCES RETIREMENT HOME	793	2,557	793	2,557	631	2,014	...	...
NAVAL HOME	162	543	162	543	...	...	...	...
U.S. SOLDIERS' AND AIRMEN'S HOME	631	2,014	631	2,014	631	2,014	...	...
ARCTIC RESEARCH COMMISSION	3	9	3	9	2	5	...	...
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	2	14	2	14	2	14	...	...
FEDERAL RESERVE BOARD OF GOVERNORS	1,674	9,101	1,674	9,101	1,674	9,101	...	...
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	24	117	24	117	24	117	...	...
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	1	5	1	5	1	5	...	...
COMMISSION OF FINE ARTS	6	48	6	48	6	48	...	...
COMMISSION ON CIVIL RIGHTS	79	485	79	485	55	347	...	...
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	19	148	19	148	19	148	...	...
COMMODITY FUTURES TRADING COMMISSION	572	2,756	572	2,756	353	1,778	...	...
CONSUMER PRODUCT SAFETY COMMISSION	477	2,288	477	2,288	353	1,755	...	...
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	619	2,761	616	2,746	314	1,572	3	15
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	95	625	95	625	81	606	...	...
ENVIRONMENTAL PROTECTION AGENCY	18,407	88,979	18,359	88,758	6,135	32,308	48	221
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	3,040	12,505	3,040	12,505	719	3,469	...	...
EXPORT-IMPORT BANK OF THE UNITED STATES	409	2,004	409	2,004	385	1,875	...	...
FARM CREDIT ADMINISTRATION	297	1,784	297	1,784	191	1,243	...	...
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	79	10	79	10	79	...	...
FEDERAL COMMUNICATIONS COMMISSION	1,979	10,241	1,977	10,228	1,634	8,767	2	13
FEDERAL DEPOSIT INSURANCE CORPORATION	7,380	40,602	7,369	40,542	2,521	15,573	11	60
FEDERAL ELECTION COMMISSION	352	1,527	352	1,527	352	1,527	...	...
FEDERAL EMERGENCY MANAGEMENT AGENCY	6,456	23,419	6,081	22,642	2,393	9,232	375	777
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	49	7	49	7	49	...	...
FEDERAL HOUSING FINANCE BOARD	119	869	119	869	119	869	...	...
FEDERAL LABOR RELATIONS AUTHORITY	229	1,159	229	1,159	137	695	...	...
FEDERAL MARITIME COMMISSION	134	750	134	750	129	718	...	...
FEDERAL MEDIATION AND CONCILIATION SERVICE	286	1,540	286	1,540	66	270	...	...
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	48	292	48	292	44	269	...	...
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	100	573	100	573	100	573	...	...
FEDERAL TRADE COMMISSION	983	5,179	983	5,179	846	4,389	...	...
GENERAL SERVICES ADMINISTRATION	14,102	58,554	14,016	58,247	4,832	22,908	86	307
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	4	20	4	20	4	20	...	...

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, NOVEMBER 1999

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
U.S. HOLOCAUST MEMORIAL COUNCIL	228	839	228	839	224	824	...	...
INTER-AMERICAN FOUNDATION	60	284	60	284	60	284	...	...
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	281	863	281	863	...	19	...	...
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	4	25	4	25	2	11	...	...
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	22	106	15	67	12	47	7	39
U.S. INTERNATIONAL TRADE COMMISSION	400	2,057	400	2,057	400	2,057	...	...
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	31	6	31	6	31	...	...
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	4	44	4	44	4	44	...	...
MARINE MAMMAL COMMISSION	11	79	11	79	11	79	...	...
MERIT SYSTEMS PROTECTION BOARD	232	1,383	232	1,383	133	804	...	...
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	16	19	16	19	1	1	...	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,625	7,435	2,625	7,435	1,111	4,030	...	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,669	97,377	18,647	97,243	4,078	22,177	22	134
NATIONAL CAPITAL PLANNING COMMISSION	54	255	54	255	54	255	...	...
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	8	38	8	38	8	38	...	...
NATIONAL COUNCIL ON DISABILITY	8	13	8	13	8	13	...	...
NATIONAL CREDIT UNION ADMINISTRATION	997	5,457	996	5,453	227	1,417	1	4
NATIONAL EDUCATION GOALS PANEL	9	48	9	48	9	48	...	...
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	385	1,905	385	1,905	382	1,904	...	...
NATIONAL ENDOWMENT FOR THE ARTS	167	901	167	901	164	900	...	...
NATIONAL ENDOWMENT FOR THE HUMANITIES	175	843	175	843	175	843	...	...
INSTITUTE OF MUSEUM AND LIBRARY SERVICES	43	161	43	161	43	161	...	...
NATIONAL LABOR RELATIONS BOARD	1,885	9,433	1,864	9,339	542	2,947	21	94
NATIONAL MEDIATION BOARD	43	257	43	257	42	254	...	...
NATIONAL SCIENCE FOUNDATION	1,247	7,543	1,243	7,509	1,243	7,509	4	34
NATIONAL TRANSPORTATION SAFETY BOARD	429	2,575	429	2,575	335	1,973	...	...
NUCLEAR REGULATORY COMMISSION	2,867	18,784	2,867	18,784	1,962	13,295	...	...
NUCLEAR WASTE TECHNICAL REVIEW BOARD	13	132	13	132	13	132	...	...
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	63	404	63	404	48	301	...	...
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	67	318	67	318	1	10	...	...
OFFICE OF GOVERNMENT ETHICS	84	449	84	449	84	449	...	...
OFFICE OF PERSONNEL MANAGEMENT	3,734	11,012	3,717	10,987	1,698	7,331	17	25
OFFICE OF SPECIAL COUNSEL	91	456	91	456	76	379	...	...
OVERSEAS PRIVATE INVESTMENT CORPORATION	190	1,056	189	1,049	188	1,048	1	7
PANAMA CANAL COMMISSION	9,075	23,683	8	43	5	31	9,067	23,640
PEACE CORPS	1,075 *	3,548 *	648 *	2,489 *	519 *	2,136 *	427 *	1,059 *
PENSION BENEFIT GUARANTY CORPORATION	742	3,544	742	3,544	742	3,544	...	...
POSTAL RATE COMMISSION	53	298	53	298	53	298	...	...
PRESIDENTIAL ADVISORY COMMISSION ON HOLOCAUST ASSETS IN THE UNITED STATES	4	15	4	15	4	15	...	...
RAILROAD RETIREMENT BOARD	1,255	5,519	1,255	5,519	5	28	...	...
SECURITIES AND EXCHANGE COMMISSION	2,866	14,683	2,866	14,683	1,775	9,252	...	...
SELECTIVE SERVICE SYSTEM	166	592	166	592	76	353	...	...
SMALL BUSINESS ADMINISTRATION	4,783	20,756	4,632	20,231	874	4,361	151	525
SMITHSONIAN INSTITUTION	5,276	18,561	5,110	18,095	4,694	16,500	166	466
NATIONAL GALLERY OF ART	836	2,965	836	2,965	836	2,965	...	...
SMITHSONIAN INSTITUTION (EXCEPT UNITS ADMINISTERED UNDER SEPARATE BOARDS OF TRUSTEES)	4,353	15,352	4,187	14,886	3,771	13,291	166	466
WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS	39	169	39	169	39	169	...	...
JOHN F. KENNEDY CENTER FOR THE PERFORMING ARTS	48	75	48	75	48	75	...	...
SOCIAL SECURITY ADMINISTRATION	64,029	229,017	63,521	227,234	1,713	6,988	508	1,783
TENNESSEE VALLEY AUTHORITY	13,346	73,033	13,346	73,033	6	39	...	...
TRADE AND DEVELOPMENT AGENCY	39	192	38	186	38	186	1	6

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, NOVEMBER 1999

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
BROADCASTING BOARD OF GOVERNORS	2,442	14,070	1,895	8,081	1,645	7,506	547	5,989
U.S. INSTITUTE OF PEACE	59	391	59	391	59	391	...	...
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,453	13,601	1,501	8,215	1,500	8,207	952	5,386
U.S. POSTAL SERVICE	880,168	2,761,043	876,092	2,746,311	23,096	82,816	4,076	14,732
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	17	59	17	59	...	...	...	...

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.



TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, OCTOBER 1999 AND NOVEMBER 1999

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
TOTAL, ALL AGENCIES							
NOVEMBER 1999	2,743,522 *	1,351,754 *	1,307,869 *	43,885 *	1,391,768 *	1,159,754 *	232,014 *
OCTOBER 1999	2,735,125 **	1,356,425 **	1,309,417 **	47,008 **	1,378,700 **	1,161,119 **	217,581 **
LEGISLATIVE BRANCH							
NOVEMBER 1999	30,303	3,296	3,280	16	27,007	9,198	17,809
OCTOBER 1999	30,326 **	3,288 **	3,272 **	16 **	27,038 **	9,273 **	17,765 **
GENERAL ACCOUNTING OFFICE							
NOVEMBER 1999	3,256	...	...	...	3,256	3,177	79
OCTOBER 1999	3,261	...	...	...	3,261	3,178	83
GOVERNMENT PRINTING OFFICE							
NOVEMBER 1999	3,242	3,168	3,152	16	74	74	...
OCTOBER 1999	3,235	3,160	3,144	16	75	75	...
LIBRARY OF CONGRESS							
NOVEMBER 1999	4,312	...	...	...	4,312	3,992	320
OCTOBER 1999	4,297	...	...	...	4,297	3,987	310
JUDICIAL BRANCH							
NOVEMBER 1999	31,905	6	6	...	31,899	29,515	2,384
OCTOBER 1999	32,027	6	6	...	32,021	29,603	2,418
EXECUTIVE BRANCH							
NOVEMBER 1999	2,681,314 *	1,348,452 *	1,304,583 *	43,869 *	1,332,862 *	1,121,041 *	211,821 *
OCTOBER 1999	2,672,772 **	1,353,131 **	1,306,139 **	46,992 **	1,319,641 **	1,122,243 **	197,398 **
EXECUTIVE OFFICE OF THE PRESIDENT							
NOVEMBER 1999	1,644	684	683	1	960	653	307
OCTOBER 1999	1,641	682	681	1	959	658	301
EXECUTIVE DEPARTMENTS							
NOVEMBER 1999	1,597,904	1,199,658	1,159,052	40,606	398,246	297,965	100,281
OCTOBER 1999	1,601,720 **	1,204,146 **	1,160,453 **	43,693 **	397,574 **	297,969 **	99,605 **
DEPARTMENT OF STATE							
NOVEMBER 1999	31,086	7,572	6,732	840	23,514	20,233	3,281
OCTOBER 1999	31,186 **	7,706 **	6,872 **	834 **	23,480 **	20,246 **	3,234 **
DEPARTMENT OF THE TREASURY							
NOVEMBER 1999	142,297	133,472	131,857	1,615	8,825	6,450	2,375
OCTOBER 1999	142,920	133,962	132,554	1,408	8,958	6,471	2,487
DEPARTMENT OF DEFENSE							
NOVEMBER 1999	685,020	564,985	550,334	14,651	120,035	84,883	35,152
OCTOBER 1999	685,341	565,817	551,082	14,735	119,524	84,705	34,819
DEPARTMENT OF THE ARMY							
NOVEMBER 1999	229,467	183,735	178,004	5,731	45,732	30,953	14,779
OCTOBER 1999	229,726	183,956	178,133	5,823	45,770	30,922	14,848
DEPARTMENT OF THE NAVY							
NOVEMBER 1999	187,742	169,815	167,234	2,581	17,927	12,364	5,563
OCTOBER 1999	188,228	170,280	167,725	2,555	17,948	12,299	5,649
DEPARTMENT OF THE AIR FORCE							
NOVEMBER 1999	157,272	121,897	118,093	3,804	35,375	28,821	6,554
OCTOBER 1999	157,192	122,039	118,248	3,791	35,153	28,774	6,379
DEFENSE LOGISTICS AGENCY							
NOVEMBER 1999	38,255	37,370	37,099	271	885	760	125
OCTOBER 1999	38,237	37,353	37,086	267	884	759	125
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)							
NOVEMBER 1999	72,284	52,168	49,904	2,264	20,116	11,985	8,131
OCTOBER 1999	71,958	52,189	49,890	2,299	19,769	11,951	7,818
DEPARTMENT OF JUSTICE							
NOVEMBER 1999	125,018	79,481	77,799	1,682	45,537	42,578	2,959
OCTOBER 1999	124,956	79,199	77,485	1,714	45,757	42,745	3,012

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, OCTOBER 1999 AND NOVEMBER 1999

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
DEPARTMENT OF THE INTERIOR							
NOVEMBER 1999	67,763	58,182	53,433	4,749	9,581	2,884	6,697
OCTOBER 1999	69,628	59,437	53,602	5,835	10,191	2,889	7,302
DEPARTMENT OF AGRICULTURE							
NOVEMBER 1999	99,402	89,275	82,997	6,278	10,127	2,195	7,932
OCTOBER 1999	102,091	91,429	83,053	8,376	10,662	2,219	8,443
DEPARTMENT OF COMMERCE							
NOVEMBER 1999	56,469	32,342	29,274	3,068	24,127	4,911	19,216
OCTOBER 1999	54,773	32,333	29,298	3,035	22,440	4,860	17,580
DEPARTMENT OF LABOR							
NOVEMBER 1999	15,907	15,271	14,878	393	636	564	72
OCTOBER 1999	15,908	15,269	14,868	401	639	566	73
DEPARTMENT OF HEALTH AND HUMAN SERVICES							
NOVEMBER 1999	61,780	47,763	46,925	838	14,017	8,681	5,336
OCTOBER 1999	61,618	47,620	46,800	820	13,998	8,654	5,344
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT							
NOVEMBER 1999	10,240	9,065	8,859	206	1,175	594	581
OCTOBER 1999	10,243 **	9,054 **	8,850 **	204 **	1,189 **	592 **	597 **
DEPARTMENT OF TRANSPORTATION							
NOVEMBER 1999	63,936	13,320	12,947	373	50,616	49,846	770
OCTOBER 1999	63,973	13,288	12,890	398	50,685	49,915	770
DEPARTMENT OF ENERGY							
NOVEMBER 1999	15,808	14,570	14,513	57	1,238	1,120	118
OCTOBER 1999	15,801	14,577	14,517	60	1,224	1,116	108
DEPARTMENT OF EDUCATION							
NOVEMBER 1999	4,735	3,973	3,943	30	762	429	333
OCTOBER 1999	4,727	3,975	3,943	32	752	422	330
DEPARTMENT OF VETERANS AFFAIRS							
NOVEMBER 1999	218,443	130,387	124,561	5,826	88,056	72,597	15,459
OCTOBER 1999	218,555	130,480	124,639	5,841	88,075	72,569	15,506
INDEPENDENT AGENCIES							
NOVEMBER 1999	1,081,766 *	148,110 *	144,848 *	3,262 *	933,656 *	822,423 *	111,233 *
OCTOBER 1999	1,069,411 **	148,303 **	145,005 **	3,298 **	921,108 **	823,616 **	97,492 **
FEDERAL RESERVE BOARD OF GOVERNORS							
NOVEMBER 1999	1,674	...	...	...	1,674	1,635	39
OCTOBER 1999	1,672	...	...	...	1,672	1,632	40
ENVIRONMENTAL PROTECTION AGENCY							
NOVEMBER 1999	18,407	16,350	16,216	134	2,057	1,549	508
OCTOBER 1999	18,445	16,391	16,257	134	2,054	1,553	501
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION							
NOVEMBER 1999	3,040	2,299	2,273	26	741	656	85
OCTOBER 1999	3,022	2,289	2,264	25	733	651	82
FEDERAL COMMUNICATIONS COMMISSION							
NOVEMBER 1999	1,979	1,386	1,255	131	593	339	254
OCTOBER 1999	1,982	1,385	1,257	128	597	346	251
FEDERAL DEPOSIT INSURANCE CORPORATION							
NOVEMBER 1999	7,380	6,794	6,124	670	586	459	127
OCTOBER 1999	7,402	6,808	6,136	672	594	460	134
FEDERAL EMERGENCY MANAGEMENT AGENCY							
NOVEMBER 1999	6,456	1,943	1,870	73	4,513	269	4,244
OCTOBER 1999	6,839	1,920	1,843	77	4,919	268	4,651
GENERAL SERVICES ADMINISTRATION							
NOVEMBER 1999	14,102	13,466	13,342	124	636	535	101
OCTOBER 1999	14,135	13,495	13,370	125	640	538	102

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, OCTOBER 1999 AND NOVEMBER 1999

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION							
NOVEMBER 1999	18,669	17,784	17,564	220	885	763	122
OCTOBER 1999	18,656	17,779	17,557	222	877	765	112
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION							
NOVEMBER 1999	2,625	2,292	2,271	21	333	143	190
OCTOBER 1999	2,612	2,278	2,252	26	334	152	182
NATIONAL LABOR RELATIONS BOARD							
NOVEMBER 1999	1,885	1,080	1,079	1	805	761	44
OCTOBER 1999	1,891	1,078	1,076	2	813	764	49
NUCLEAR REGULATORY COMMISSION							
NOVEMBER 1999	2,867	...	...	...	2,867	2,828	39
OCTOBER 1999	2,867	...	...	...	2,867	2,830	37
OFFICE OF PERSONNEL MANAGEMENT							
NOVEMBER 1999	3,734	2,580	2,487	93	1,154	971	183
OCTOBER 1999	3,723	2,563	2,476	87	1,160	972	188
PANAMA CANAL COMMISSION							
NOVEMBER 1999	9,075	...	...	...	9,075	7,771	1,304
OCTOBER 1999	9,049	...	...	...	9,049	7,664	1,385
RAILROAD RETIREMENT BOARD							
NOVEMBER 1999	1,255	1,236	1,235	1	19	15	4
OCTOBER 1999	1,250	1,231	1,230	1	19	15	4
SECURITIES AND EXCHANGE COMMISSION							
NOVEMBER 1999	2,866	1,607	1,594	13	1,259	1,117	142
OCTOBER 1999	2,868	1,608	1,598	10	1,260	1,115	145
SMALL BUSINESS ADMINISTRATION							
NOVEMBER 1999	4,783	3,639	3,228	411	1144	302	842
OCTOBER 1999	4,850	3,658	3,238	420	1192	307	885
SMITHSONIAN INSTITUTION							
NOVEMBER 1999	5,276	4,805	4,478	327	471	357	114
OCTOBER 1999	5,285	4,817	4,485	332	468	352	116
SOCIAL SECURITY ADMINISTRATION							
NOVEMBER 1999	64,029	60,384	59,639	745	3,645	2,573	1,072
OCTOBER 1999	64,219	60,534	59,772	762	3,685	2,591	1,094
TENNESSEE VALLEY AUTHORITY							
NOVEMBER 1999	13,346	...	...	...	13,346	12,920	426
OCTOBER 1999	13,360	...	...	...	13,360	12,926	434
BROADCASTING BOARD OF GOVERNORS							
NOVEMBER 1999	2,442	1,532	1,495	37	910	802	108
OCTOBER 1999	2,447 **	1,531 **	1,494 **	37 **	916 **	812 **	104 **
AGENCY FOR INTERNATIONAL DEVELOPMENT							
NOVEMBER 1999	2,453	971	967	4	1,482	1,428	54
OCTOBER 1999	2,454	972	968	4	1,482	1,432	50
U.S. POSTAL SERVICE							
NOVEMBER 1999	880,168	...	...	...	880,168	780,966	99,202
OCTOBER 1999	867,128	...	...	...	867,128	782,196	84,932

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.



TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, OCTOBER 1999 AND NOVEMBER 1999

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
TOTAL, ALL AGENCIES							
NOVEMBER 1999	2,642,420 *	1,325,593 *	1,284,123 *	41,470 *	1,316,827 *	1,115,941 *	200,886 *
OCTOBER 1999	2,634,260 **	1,330,457 **	1,285,869 **	44,588 **	1,303,803 **	1,117,307 **	186,496 **
LEGISLATIVE BRANCH							
NOVEMBER 1999	30,296	3,296	3,280	16	27,000	9,191	17,809
OCTOBER 1999	30,319 **	3,288 **	3,272 **	16 **	27,031 **	9,266 **	17,765 **
GENERAL ACCOUNTING OFFICE							
NOVEMBER 1999	3,255	...	...	...	3,255	3,176	79
OCTOBER 1999	3,260	...	...	...	3,260	3,177	83
GOVERNMENT PRINTING OFFICE							
NOVEMBER 1999	3,242	3,168	3,152	16	74	74	...
OCTOBER 1999	3,235	3,160	3,144	16	75	75	...
LIBRARY OF CONGRESS							
NOVEMBER 1999	4,306	...	...	...	4,306	3,986	320
OCTOBER 1999	4,291	...	...	...	4,291	3,981	310
JUDICIAL BRANCH							
NOVEMBER 1999	31,515	6	6	...	31,509	29,174	2,335
OCTOBER 1999	31,637	6	6	...	31,631	29,264	2,367
EXECUTIVE BRANCH							
NOVEMBER 1999	2,580,609 *	1,322,291 *	1,280,837 *	41,454 *	1,258,318 *	1,077,576 *	180,742 *
OCTOBER 1999	2,572,304 **	1,327,163 **	1,282,591 **	44,572 **	1,245,141 **	1,078,777 **	166,364 **
EXECUTIVE OFFICE OF THE PRESIDENT							
NOVEMBER 1999	1,635	678	677	1	957	650	307
OCTOBER 1999	1,632	676	675	1	956	655	301
EXECUTIVE DEPARTMENTS							
NOVEMBER 1999	1,514,053	1,174,296	1,136,046	38,250	339,757	268,467	71,290
OCTOBER 1999	1,518,149 **	1,178,979 **	1,137,647 **	41,332 **	339,170 **	268,396 **	70,774 **
DEPARTMENT OF STATE							
NOVEMBER 1999	12,750	7,541	6,703	838	5,209	4,428	781
OCTOBER 1999	12,888 **	7,679 **	6,847 **	832 **	5,209 **	4,430 **	779 **
DEPARTMENT OF THE TREASURY							
NOVEMBER 1999	141,098	132,396	130,820	1,576	8,702	6,408	2,294
OCTOBER 1999	141,731	132,904	131,528	1,376	8,827	6,428	2,399
DEPARTMENT OF DEFENSE							
NOVEMBER 1999	629,731	545,480	532,884	12,596	84,251	74,596	9,655
OCTOBER 1999	630,266	546,480	533,803	12,677	83,786	74,342	9,444
DEPARTMENT OF THE ARMY							
NOVEMBER 1999	206,509	174,258	169,601	4,657	32,251	28,325	3,926
OCTOBER 1999	206,682	174,566	169,821	4,745	32,116	28,217	3,899
DEPARTMENT OF THE NAVY							
NOVEMBER 1999	178,725	165,355	162,983	2,372	13,370	11,916	1,454
OCTOBER 1999	179,114	165,812	163,467	2,345	13,302	11,855	1,447
DEPARTMENT OF THE AIR FORCE							
NOVEMBER 1999	150,613	119,194	115,678	3,516	31,419	28,452	2,967
OCTOBER 1999	150,597	119,326	115,823	3,503	31,271	28,394	2,877
DEFENSE LOGISTICS AGENCY							
NOVEMBER 1999	37,127	36,551	36,379	172	576	500	76
OCTOBER 1999	37,204	36,627	36,457	170	577	501	76
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)							
NOVEMBER 1999	56,757	50,122	48,243	1,879	6,635	5,403	1,232
OCTOBER 1999	56,669	50,149	48,235	1,914	6,520	5,375	1,145
DEPARTMENT OF JUSTICE							
NOVEMBER 1999	122,461	77,662	76,044	1,618	44,799	41,894	2,905
OCTOBER 1999	122,411	77,389	75,740	1,649	45,022	42,064	2,958

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, OCTOBER 1999 AND NOVEMBER 1999

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
DEPARTMENT OF THE INTERIOR							
NOVEMBER 1999	67,421	57,875	53,179	4,696	9,546	2,878	6,668
OCTOBER 1999	69,278	59,126	53,345	5,781	10,152	2,883	7,269
DEPARTMENT OF AGRICULTURE							
NOVEMBER 1999	98,126	88,594	82,349	6,245	9,532	1,906	7,626
OCTOBER 1999	100,816	90,747	82,405	8,342	10,069	1,927	8,142
DEPARTMENT OF COMMERCE							
NOVEMBER 1999	55,586	32,258	29,192	3,066	23,328	4,322	19,006
OCTOBER 1999	53,893	32,248	29,215	3,033	21,645	4,266	17,379
DEPARTMENT OF LABOR							
NOVEMBER 1999	15,875	15,240	14,847	393	635	563	72
OCTOBER 1999	15,876	15,238	14,837	401	638	565	73
DEPARTMENT OF HEALTH AND HUMAN SERVICES							
NOVEMBER 1999	61,551	47,630	46,792	838	13,921	8,606	5,315
OCTOBER 1999	61,392	47,487	46,667	820	13,905	8,579	5,326
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT							
NOVEMBER 1999	10,155	8,991	8,786	205	1,164	590	574
OCTOBER 1999	10,157 **	8,980 **	8,777 **	203 **	1,177 **	588 **	589 **
DEPARTMENT OF TRANSPORTATION							
NOVEMBER 1999	63,400	13,252	12,879	373	50,148	49,389	759
OCTOBER 1999	63,443	13,220	12,822	398	50,223	49,463	760
DEPARTMENT OF ENERGY							
NOVEMBER 1999	15,804	14,566	14,509	57	1,238	1,120	118
OCTOBER 1999	15,798	14,574	14,514	60	1,224	1,116	108
DEPARTMENT OF EDUCATION							
NOVEMBER 1999	4,731	3,970	3,940	30	761	428	333
OCTOBER 1999	4,723	3,972	3,940	32	751	421	330
DEPARTMENT OF VETERANS AFFAIRS							
NOVEMBER 1999	215,364	128,841	123,122	5,719	86,523	71,339	15,184
OCTOBER 1999	215,477	128,935	123,207	5,728	86,542	71,324	15,218
INDEPENDENT AGENCIES							
NOVEMBER 1999	1,064,921 *	147,317 *	144,114 *	3,203 *	917,604 *	808,459 *	109,145 *
OCTOBER 1999	1,052,523 **	147,508 **	144,269 **	3,239 **	905,015 **	809,726 **	95,289 **
FEDERAL RESERVE BOARD OF GOVERNORS							
NOVEMBER 1999	1,674	...	...	...	1,674	1,635	39
OCTOBER 1999	1,672	...	...	...	1,672	1,632	40
ENVIRONMENTAL PROTECTION AGENCY							
NOVEMBER 1999	18,359	16,309	16,175	134	2,050	1,542	508
OCTOBER 1999	18,397	16,350	16,216	134	2,047	1,546	501
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION							
NOVEMBER 1999	3,040	2,299	2,273	26	741	656	85
OCTOBER 1999	3,022	2,289	2,264	25	733	651	82
FEDERAL COMMUNICATIONS COMMISSION							
NOVEMBER 1999	1,977	1,384	1,253	131	593	339	254
OCTOBER 1999	1,980	1,383	1,255	128	597	346	251
FEDERAL DEPOSIT INSURANCE CORPORATION							
NOVEMBER 1999	7,369	6,783	6,113	670	586	459	127
OCTOBER 1999	7,391	6,797	6,125	672	594	460	134
FEDERAL EMERGENCY MANAGEMENT AGENCY							
NOVEMBER 1999	6,081	1,934	1,862	72	4,147	268	3,879
OCTOBER 1999	6,424	1,911	1,835	76	4,513	267	4,246
GENERAL SERVICES ADMINISTRATION							
NOVEMBER 1999	14,016	13,386	13,263	123	630	532	98
OCTOBER 1999	14,043	13,416	13,292	124	627	534	93

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, OCTOBER 1999 AND NOVEMBER 1999

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION							
NOVEMBER 1999	18,647	17,772	17,552	220	875	762	113
OCTOBER 1999	18,633	17,763	17,541	222	870	764	106
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION							
NOVEMBER 1999	2,625	2,292	2,271	21	333	143	190
OCTOBER 1999	2,612	2,278	2,252	26	334	152	182
NATIONAL LABOR RELATIONS BOARD							
NOVEMBER 1999	1,864	1,069	1,068	1	795	751	44
OCTOBER 1999	1,870	1,067	1,065	2	803	754	49
NUCLEAR REGULATORY COMMISSION							
NOVEMBER 1999	2,867	...	...	...	2,867	2,828	39
OCTOBER 1999	2,867	...	...	...	2,867	2,830	37
OFFICE OF PERSONNEL MANAGEMENT							
NOVEMBER 1999	3,717	2,572	2,480	92	1,145	962	183
OCTOBER 1999	3,706	2,555	2,469	86	1,151	963	188
PANAMA CANAL COMMISSION							
NOVEMBER 1999	8	...	...	...	8	8	...
OCTOBER 1999	8	...	...	...	8	8	...
RAILROAD RETIREMENT BOARD							
NOVEMBER 1999	1,255	1,236	1,235	1	19	15	4
OCTOBER 1999	1,250	1,231	1,230	1	19	15	4
SECURITIES AND EXCHANGE COMMISSION							
NOVEMBER 1999	2,866	1,607	1,594	13	1,259	1,117	142
OCTOBER 1999	2,868	1,608	1,598	10	1,260	1,115	145
SMALL BUSINESS ADMINISTRATION							
NOVEMBER 1999	4,632	3,565	3,176	389	1067	299	768
OCTOBER 1999	4,701	3,584	3,186	398	1117	304	813
SMITHSONIAN INSTITUTION							
NOVEMBER 1999	5,110	4,805	4,478	327	305	202	103
OCTOBER 1999	5,117	4,817	4,485	332	300	195	105
SOCIAL SECURITY ADMINISTRATION							
NOVEMBER 1999	63,521	59,902	59,163	739	3,619	2,551	1,068
OCTOBER 1999	63,711	60,052	59,296	756	3,659	2,569	1,090
TENNESSEE VALLEY AUTHORITY							
NOVEMBER 1999	13,346	...	...	...	13,346	12,920	426
OCTOBER 1999	13,360	...	...	...	13,360	12,926	434
BROADCASTING BOARD OF GOVERNORS							
NOVEMBER 1999	1,895	1,523	1,487	36	372	276	96
OCTOBER 1999	1,893 **	1,522 **	1,486 **	36 **	371 **	279 **	92 **
AGENCY FOR INTERNATIONAL DEVELOPMENT							
NOVEMBER 1999	1,501	971	967	4	530	511	19
OCTOBER 1999	1,504	972	968	4	532	515	17
U.S. POSTAL SERVICE							
NOVEMBER 1999	876,092	...	...	...	876,092	776,956	99,136
OCTOBER 1999	863,035	...	...	...	863,035	778,163	84,872

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.



TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, OCTOBER 1999 AND NOVEMBER 1999

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
TOTAL, ALL AGENCIES									
NOVEMBER 1999	2,743,522 *	240,255 *	2,503,267 *	2,642,420 *	226,740 *	2,415,680 *	327,914 *	14,864 *	313,050 *
OCTOBER 1999	2,735,125 **	241,160 **	2,493,965 **	2,634,260 **	227,760 **	2,406,500 **	327,558 **	14,963 **	312,595 **
LEGISLATIVE BRANCH									
NOVEMBER 1999	30,303	2,882	27,421	30,296	2,882	27,414	29,042	2,853	26,189
OCTOBER 1999	30,326 **	2,955 **	27,371 **	30,319 **	2,955 **	27,364 **	29,061 **	2,926 **	26,135 **
GENERAL ACCOUNTING OFFICE									
NOVEMBER 1999	3,256	16	3,240	3,255	16	3,239	2,339	16	2,323
OCTOBER 1999	3,261	15	3,246	3,260	15	3,245	2,342	15	2,327
GOVERNMENT PRINTING OFFICE									
NOVEMBER 1999	3,242	1,580	1,662	3,242	1,580	1,662	2,935	1,552	1,383
OCTOBER 1999	3,235	1,580	1,655	3,235	1,580	1,655	2,927	1,552	1,375
LIBRARY OF CONGRESS									
NOVEMBER 1999	4,312	95	4,217	4,306	95	4,211	4,286	94	4,192
OCTOBER 1999	4,297	95	4,202	4,291	95	4,196	4,270	94	4,176
JUDICIAL BRANCH									
NOVEMBER 1999	31,905	...	31,905	31,515	...	31,515	1,559	...	1,559
OCTOBER 1999	32,027	...	32,027	31,637	...	31,637	1,566	...	1,566
EXECUTIVE BRANCH									
NOVEMBER 1999	2,681,314 *	237,373 *	2,443,941 *	2,580,609 *	223,858 *	2,356,751 *	297,313 *	12,011 *	285,302 *
OCTOBER 1999	2,672,772 **	238,205 **	2,434,567 **	2,572,304 **	224,805 **	2,347,499 **	296,931 **	12,037 **	284,894 **
EXECUTIVE OFFICE OF THE PRESIDENT									
NOVEMBER 1999	1,644	43	1,601	1,635	43	1,592	1,635	43	1,592
OCTOBER 1999	1,641	44	1,597	1,632	44	1,588	1,632	44	1,588
EXECUTIVE DEPARTMENTS									
NOVEMBER 1999	1,597,904	221,093	1,376,811	1,514,053	214,190	1,299,863	221,660	9,792	211,868
OCTOBER 1999	1,601,720 **	222,073 **	1,379,647 **	1,518,149 **	215,053 **	1,303,096 **	221,567 **	9,802 **	211,765 **
DEPARTMENT OF STATE									
NOVEMBER 1999	31,086	80	31,006	12,750	80	12,670	11,063	66	10,997
OCTOBER 1999	31,186 **	80 **	31,106 **	12,888 **	80 **	12,808 **	11,201 **	66 **	11,135 **
DEPARTMENT OF THE TREASURY									
NOVEMBER 1999	142,297	3,841	138,456	141,098	3,837	137,261	22,267	1,273	20,994
OCTOBER 1999	142,920	3,830	139,090	141,731	3,826	137,905	22,235	1,273	20,962
DEPARTMENT OF DEFENSE									
NOVEMBER 1999	685,020	161,843	523,177	629,731	155,415	474,316	64,141	5,170	58,971
OCTOBER 1999	685,341	162,163	523,178	630,266	155,624	474,642	64,056	5,169	58,887
DEPARTMENT OF THE ARMY									
NOVEMBER 1999	229,467	50,421	179,046	206,509	48,133	158,376	19,372	1,655	17,717
OCTOBER 1999	229,726	50,615	179,111	206,682	48,300	158,382	19,344	1,654	17,690
DEPARTMENT OF THE NAVY									
NOVEMBER 1999	187,742	45,856	141,886	178,725	43,901	134,824	25,385	1,770	23,615
OCTOBER 1999	188,228	46,061	142,167	179,114	43,984	135,130	25,416	1,771	23,645

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

A/ FEDERAL CIVILIAN EMPLOYEES WHOSE PAY RATES ARE SET BY WAGE BOARDS OR SIMILAR ADMINISTRATIVE AUTHORITY SERVING THE SAME PURPOSE AND ADJUSTED PERIODICALLY IN ACCORDANCE WITH LOCALLY PREVAILING RATES.

B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, OCTOBER 1999 AND NOVEMBER 1999

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
DEPARTMENT OF THE AIR FORCE									
NOVEMBER 1999	157,272	49,798	107,474	150,613	49,148	101,465	5,373	916	4,457
OCTOBER 1999	157,192	49,721	107,471	150,597	49,098	101,499	5,383	921	4,462
DEFENSE LOGISTICS AGENCY									
NOVEMBER 1999	38,255	8,046	30,209	37,127	7,917	29,210	2,440	41	2,399
OCTOBER 1999	38,237	8,073	30,164	37,204	7,946	29,258	2,442	41	2,401
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)									
NOVEMBER 1999	72,284	7,722	64,562	56,757	6,316	50,441	11,571	788	10,783
OCTOBER 1999	71,958	7,693	64,265	56,669	6,296	50,373	11,471	782	10,689
DEPARTMENT OF JUSTICE									
NOVEMBER 1999	125,018	5,341	119,677	122,461	5,313	117,148	22,425	357	22,068
OCTOBER 1999	124,956	5,329	119,627	122,411	5,301	117,110	22,290	357	21,933
DEPARTMENT OF THE INTERIOR									
NOVEMBER 1999	67,763	9,015	58,748	67,421	8,948	58,473	7,910	882	7,028
OCTOBER 1999	69,628	9,588	60,040	69,278	9,519	59,759	7,913	895	7,018
DEPARTMENT OF AGRICULTURE									
NOVEMBER 1999	99,402	3,950	95,452	98,126	3,929	94,197	11,272	280	10,992
OCTOBER 1999	102,091	3,979	98,112	100,816	3,958	96,858	11,264	281	10,983
DEPARTMENT OF COMMERCE									
NOVEMBER 1999	56,469	967	55,502	55,586	967	54,619	21,638	382	21,256
OCTOBER 1999	54,773	962	53,811	53,893	962	52,931	21,721	382	21,339
DEPARTMENT OF LABOR									
NOVEMBER 1999	15,907	17	15,890	15,875	17	15,858	5,411	13	5,398
OCTOBER 1999	15,908	18	15,890	15,876	18	15,858	5,434	13	5,421
DEPARTMENT OF HEALTH AND HUMAN SERVICES									
NOVEMBER 1999	61,780	2,552	59,228	61,551	2,550	59,001	27,502	731	26,771
OCTOBER 1999	61,618	2,536	59,082	61,392	2,534	58,858	27,420	732	26,688
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT									
NOVEMBER 1999	10,240	10	10,230	10,155	10	10,145	2,942	9	2,933
OCTOBER 1999	10,243 **	10 **	10,233 **	10,157 **	10 **	10,147 **	2,953 **	9 **	2,944 **
DEPARTMENT OF TRANSPORTATION									
NOVEMBER 1999	63,936	2,172	61,764	63,400	2,139	61,261	9,931	14	9,917
OCTOBER 1999	63,973	2,176	61,797	63,443	2,143	61,300	9,938	14	9,924
DEPARTMENT OF ENERGY									
NOVEMBER 1999	15,808	1,294	14,514	15,804	1,294	14,510	5,315	53	5,262
OCTOBER 1999	15,801	1,292	14,509	15,798	1,292	14,506	5,310	53	5,257
DEPARTMENT OF EDUCATION									
NOVEMBER 1999	4,735	7	4,728	4,731	7	4,724	3,284	7	3,277
OCTOBER 1999	4,727	7	4,720	4,723	7	4,716	3,281	7	3,274
DEPARTMENT OF VETERANS AFFAIRS									
NOVEMBER 1999	218,443	30,004	188,439	215,364	29,684	185,680	6,559	555	6,004
OCTOBER 1999	218,555	30,103	188,452	215,477	29,779	185,698	6,551	551	6,000

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

A/ FEDERAL CIVILIAN EMPLOYEES WHOSE PAY RATES ARE SET BY WAGE BOARDS OR SIMILAR ADMINISTRATIVE AUTHORITY SERVING THE SAME PURPOSE AND ADJUSTED PERIODICALLY IN ACCORDANCE WITH LOCALLY PREVAILING RATES.

B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, OCTOBER 1999 AND NOVEMBER 1999

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
INDEPENDENT AGENCIES									
NOVEMBER 1999	1,081,766 *	16,237 *	1,065,529 *	1,064,921 *	9,625 *	1,055,296 *	74,018 *	2,176 *	71,842 *
OCTOBER 1999	1,069,411 **	16,088 **	1,053,323 **	1,052,523 **	9,708 **	1,042,815 **	73,732 **	2,191 **	71,541 **
FEDERAL RESERVE BOARD OF GOVERNORS									
NOVEMBER 1999	1,674	103	1,571	1,674	103	1,571	1,674	103	1,571
OCTOBER 1999	1,672	108	1,564	1,672	108	1,564	1,672	108	1,564
ENVIRONMENTAL PROTECTION AGENCY									
NOVEMBER 1999	18,407	16	18,391	18,359	16	18,343	6,135	4	6,131
OCTOBER 1999	18,445	17	18,428	18,397	17	18,380	6,137	4	6,133
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION									
NOVEMBER 1999	3,040	...	3,040	3,040	...	3,040	719	...	719
OCTOBER 1999	3,022	...	3,022	3,022	...	3,022	709	...	709
FEDERAL COMMUNICATIONS COMMISSION									
NOVEMBER 1999	1,979	10	1,969	1,977	10	1,967	1,634	8	1,626
OCTOBER 1999	1,982	10	1,972	1,980	10	1,970	1,635	8	1,627
FEDERAL DEPOSIT INSURANCE CORPORATION									
NOVEMBER 1999	7,380	34	7,346	7,369	34	7,335	2,521	34	2,487
OCTOBER 1999	7,402	34	7,368	7,391	34	7,357	2,522	34	2,488
FEDERAL EMERGENCY MANAGEMENT AGENCY									
NOVEMBER 1999	6,456	161	6,295	6,081	161	5,920	2,393	127	2,266
OCTOBER 1999	6,839	164	6,675	6,424	164	6,260	2,384	125	2,259
GENERAL SERVICES ADMINISTRATION									
NOVEMBER 1999	14,102	1,944	12,158	14,016	1,941	12,075	4,832	498	4,334
OCTOBER 1999	14,135	1,962	12,173	14,043	1,953	12,090	4,832	504	4,328
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION									
NOVEMBER 1999	18,669	283	18,386	18,647	283	18,364	4,078	51	4,027
OCTOBER 1999	18,656	312	18,344	18,633	312	18,321	4,067	59	4,008
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION									
NOVEMBER 1999	2,625	25	2,600	2,625	25	2,600	1,111	24	1,087
OCTOBER 1999	2,612	25	2,587	2,612	25	2,587	1,112	24	1,088
NATIONAL LABOR RELATIONS BOARD									
NOVEMBER 1999	1,885	5	1,880	1,864	5	1,859	542	5	537
OCTOBER 1999	1,891	6	1,885	1,870	6	1,864	541	6	535
NUCLEAR REGULATORY COMMISSION									
NOVEMBER 1999	2,867	9	2,858	2,867	9	2,858	1,962	9	1,953
OCTOBER 1999	2,867	9	2,858	2,867	9	2,858	1,957	9	1,948
OFFICE OF PERSONNEL MANAGEMENT									
NOVEMBER 1999	3,734	33	3,701	3,717	33	3,684	1,698	17	1,681
OCTOBER 1999	3,723	33	3,690	3,706	33	3,673	1,696	17	1,679
PANAMA CANAL COMMISSION									
NOVEMBER 1999	9,075	6,276	2,799	8	...	8	5	...	5
OCTOBER 1999	9,049	6,236	2,813	8	...	8	5	...	5

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A/ FEDERAL CIVILIAN EMPLOYEES WHOSE PAY RATES ARE SET BY WAGE BOARDS OR SIMILAR ADMINISTRATIVE AUTHORITY SERVING THE SAME PURPOSE AND ADJUSTED PERIODICALLY IN ACCORDANCE WITH LOCALLY PREVAILING RATES.

B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, OCTOBER 1999 AND NOVEMBER 1999

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
RAILROAD RETIREMENT BOARD									
NOVEMBER 1999	1,255	9	1,246	1,255	9	1,246	5	...	5
OCTOBER 1999	1,250	10	1,240	1,250	10	1,240	5	...	5
SECURITIES AND EXCHANGE COMMISSION									
NOVEMBER 1999	2,866	15	2,851	2,866	15	2,851	1,775	14	1,761
OCTOBER 1999	2,868	15	2,853	2,868	15	2,853	1,775	14	1,761
SMALL BUSINESS ADMINISTRATION									
NOVEMBER 1999	4,783	4	4,779	4,632	4	4,628	874	4	870
OCTOBER 1999	4,850	4	4,846	4,701	4	4,697	883	4	879
SMITHSONIAN INSTITUTION									
NOVEMBER 1999	5,276	987	4,289	5,110	941	4,169	4,694	882	3,812
OCTOBER 1999	5,285	989	4,296	5,117	943	4,174	4,709	878	3,831
SOCIAL SECURITY ADMINISTRATION									
NOVEMBER 1999	64,029	394	63,635	63,521	394	63,127	1,713	17	1,696
OCTOBER 1999	64,219	399	63,820	63,711	399	63,312	1,720	17	1,703
TENNESSEE VALLEY AUTHORITY									
NOVEMBER 1999	13,346	5,113	8,233	13,346	5,113	8,233	6	...	6
OCTOBER 1999	13,360	5,131	8,229	13,360	5,131	8,229	6	...	6
BROADCASTING BOARD OF GOVERNORS									
NOVEMBER 1999	2,442	134	2,308	1,895	134	1,761	1,645	120	1,525
OCTOBER 1999	2,447 **	134 **	2,313 **	1,893 **	134 **	1,759 **	1,646 **	121 **	1,525 **
AGENCY FOR INTERNATIONAL DEVELOPMENT									
NOVEMBER 1999	2,453	...	2,453	1,501	...	1,501	1,500	...	1,500
OCTOBER 1999	2,454	...	2,454	1,504	...	1,504	1,502	...	1,502
U.S. POSTAL SERVICE									
NOVEMBER 1999	880,168	...	880,168	876,092	...	876,092	23,096	...	23,096
OCTOBER 1999	867,128	...	867,128	863,035	...	863,035	22,824	...	22,824

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

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B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

**TABLE 15 -- EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) OF SELECTED SUBORGANIZATIONS WITHIN THE EXECUTIVE DEPARTMENTS, NOVEMBER 1999**

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
EXECUTIVE DEPARTMENTS	1,597,904	6,243,663	1,514,053	5,974,021	221,660	1,052,838	83,851	269,642
DEPARTMENT OF STATE	31,086	132,293	12,750	51,814	11,063	43,337	18,336	80,479
DEPARTMENT OF THE TREASURY	142,297	563,752	141,098	557,542	22,267	112,593	1,199	6,210
U.S. CUSTOMS SERVICE	20,104	97,448	19,297	93,010	2,148	10,905	807	4,438
INTERNAL REVENUE SERVICE	95,736	339,060	95,470	338,069	8,784	44,526	266	991
BUREAU OF ENGRAVING AND PRINTING	2,565	11,272	2,565	11,272	1,911	8,411	...	...
U.S. MINT	2,641	11,476	2,641	11,476	427	1,875	...	...
BUREAU OF ALCOHOL, TOBACCO AND FIREARMS	4,453	21,297	4,419	21,115	1,245	5,638	34	182
DEPARTMENT OF DEFENSE	685,020	2,541,700	629,731	2,392,047	64,141	279,465	55,289	149,653
DEFENSE, MILITARY FUNCTION TOTAL	660,352	2,465,213	605,157	2,315,841	63,346	275,947	55,195	149,372
DEFENSE, CIVIL FUNCTION TOTAL	24,668	76,487	24,574	76,206	795	3,518	94	281
DEPARTMENT OF THE ARMY	229,467	735,643	206,509	660,719	19,372	49,659	22,958	74,924
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	204,800	659,157	181,936	584,514	18,577	46,141	22,864	74,643
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	24,667	76,486	24,573	76,205	795	3,518	94	281
CORP OF ENGINEERS	24,640	76,170	24,546	75,889	768	3,202	94	281
CEMETERIAL EXPENSES	27	316	27	316	27	316	...	...
DEPARTMENT OF THE NAVY	187,742	896,034	178,725	862,254	25,385	136,287	9,017	33,780
DEPARTMENT OF THE AIR FORCE	157,272	515,746	150,613	498,313	5,373	24,642	6,659	17,433
DEFENSE LOGISTICS AGENCY	38,255	144,165	37,127	140,318	2,440	10,982	1,128	3,847
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	72,284	250,112	56,757	230,443	11,571	57,895	15,527	19,669
DEFENSE CONTRACT AUDIT AGENCY	3,918	22,777	3,868	22,652	487	2,015	50	125
DEPARTMENT OF DEFENSE EDUCATION ACTIVITY	16,542	42,556	4,650	33,444	723	1,651	11,892	9,112
DEFENSE COMMISSARY AGENCY	17,843	42,556	14,692	33,444	1,232	1,651	3,151	9,112
DEFENSE FINANCE AND ACCOUNTING SERVICE	18,199	62,446	17,895	61,569	503	2,250	304	877
DEPARTMENT OF JUSTICE	125,018	543,433	122,461	531,828	22,425	119,756	2,557	11,605
OFFICES, BOARDS AND DIVISIONS	19,999	101,576	19,791	100,569	7,941	40,967	208	1,007
BUREAU OF PRISONS/FEDERAL PRISON SYSTEM	31,251	111,605	30,971	110,754	1,177	5,508	280	851
IMMIGRATION AND NATURALIZATION SERVICE	31,560	122,690	30,635	119,045	1,972	9,749	925	3,645
DRUG ENFORCEMENT ADMINISTRATION	8,867	41,933	8,236	38,522	1,999	9,387	631	3,411
U.S. MARSHALS SERVICE	4,096	20,139	4,031	19,843	788	3,860	65	296
DEPARTMENT OF THE INTERIOR	67,763	243,734	67,421	242,513	7,910	34,710	342	1,221
BUREAU OF LAND MANAGEMENT	9,617	36,018	9,617	36,018	462	2,144	...	...
INDIAN AFFAIRS	10,503	32,045	10,503	32,045	239	1,239	...	...
BUREAU OF RECLAMATION	5,660	22,740	5,658	22,723	97	508	2	17
GEOLOGICAL SURVEY	9,710	38,944	9,614	38,569	1,823	8,568	96	375
NATIONAL PARK SERVICE	18,999	61,173	18,844	60,716	2,999	10,582	155	457
U.S. FISH AND WILDLIFE SERVICE	8,400	30,143	8,343	29,948	716	3,271	57	195
DEPARTMENT OF AGRICULTURE	99,402	343,149	98,126	339,466	11,272	51,488	1,276	3,683
AGRICULTURAL MARKETING SERVICE	5,239	12,063	5,237	12,055	637	2,594	2	8
AGRICULTURAL RESEARCH SERVICE	8,182	28,084	8,122	27,951	2,112	7,989	60	133
RURAL HOUSING SERVICE	6,488	21,792	6,350	21,344	376	1,666	138	448
FOREST SERVICE	34,497	112,402	34,377	112,025	781	4,176	120	377
NATURAL RESOURCES CONSERVATION SERVICE	12,008	41,726	11,910	41,360	453	2,340	98	366
ANIMAL AND PLANT HEALTH INSPECTION SERVICE	6,772	23,869	6,317	22,809	921	4,148	455	1,060
FOOD SAFETY AND INSPECTION SERVICE	9,963	36,969	9,893	36,696	664	3,050	70	273
DEPARTMENT OF COMMERCE	56,469	190,869	55,586	188,450	21,638	104,951	883	2,419
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION	12,670	60,016	12,599	59,681	3,643	18,808	71	335
NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY	3,193	15,768	3,193	15,768	2,767	13,702	...	...
BUREAU OF THE CENSUS	29,164	55,863	29,028	55,508	5,267	18,827	136	355
CENSUS ENUMERATORS	12,775	11,084	12,775	11,084	594	443	...	...
DEPARTMENT OF LABOR	15,907	65,782	15,875	65,660	5,411	25,496	32	122
MINE SAFETY AND HEALTH ADMINISTRATION	2,208	8,769	2,202	8,745	211	846	6	24
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION	2,172	9,407	2,172	9,407	388	3,788

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 15 -- EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) OF SELECTED SUBORGANIZATIONS WITHIN THE EXECUTIVE DEPARTMENTS, NOVEMBER 1999

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
EMPLOYMENT STANDARDS ADMINISTRATION	3,885	15,433	3,860	15,343	676	2,728	25	90
DEPARTMENT OF HEALTH AND HUMAN SERVICES	61,780	272,063	61,551	270,862	27,502	131,507	229	1,201
OFFICE OF THE SECRETARY OF HEALTH AND HUMAN SERVICES	3,165	14,979	3,153	14,913	1,479	7,489	12	66
SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION	628	3,306	628	3,306	628	3,306	...	...
HEALTH RESOURCES AND SERVICES ADMINISTRATION	2,058	10,627	2,033	10,453	1,302	6,713	25	174
FOOD AND DRUG ADMINISTRATION	9,137	44,290	9,060	44,017	5,980	31,057	77	273
INDIAN HEALTH SERVICE	14,937	53,635	14,936	53,628	265	1,324	1	7
NATIONAL INSTITUTES OF HEALTH	16,409	74,279	16,404	74,247	15,190	69,047	5	32
CENTERS FOR DISEASE CONTROL AND PREVENTION	7,476	33,252	7,375	32,632	545	2,494	101	620
HEALTH CARE FINANCING ADMINISTRATION	4,557	21,496	4,553	21,483	148	696	4	13
ADMINISTRATION FOR CHILDREN AND FAMILIES	1,519	7,617	1,515	7,601	741	3,780	4	16
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,240	47,665	10,155	47,282	2,942	15,302	85	383
DEPARTMENT OF TRANSPORTATION	63,936	382,015	63,400	379,057	9,931	56,616	536	2,958
U.S. COAST GUARD	5,858	22,832	5,800	22,686	1,150	5,050	58	146
FEDERAL AVIATION ADMINISTRATION	49,406	315,847	48,948	313,136	4,730	30,310	458	2,711
FEDERAL HIGHWAY ADMINISTRATION	3,388	16,488	3,373	16,414	1,150	6,033	15	74
DEPARTMENT OF ENERGY	15,808	85,482	15,804	85,456	5,315	31,241	4	26
DEPARTMENT OF EDUCATION	4,735	22,457	4,731	22,440	3,284	16,182	4	17
DEPARTMENT OF VETERANS AFFAIRS	218,443	809,269	215,364	799,604	6,559	30,194	3,079	9,665

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.



TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO NOVEMBER 1999

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
TOTAL, ALL AGENCIES A/ TOTAL ACCESSIONS A/														
NOVEMBER 1998	61,854 **	2.24	60,526 **	2.28	4,358 **	1.43	56,168 **	2.39	1,328 **	1.26	419 **	2.08	909 **	1.06
DECEMBER 1998	81,759 **	2.94	80,705 **	3.01	3,489 **	1.14	77,216 **	3.25	1,054 **	1.00	329 **	1.65	725 **	0.85
JANUARY 1999	65,963 **	2.39	64,706 **	2.43	4,490 **	1.47	60,216 **	2.56	1,257 **	1.21	290 **	1.50	967 **	1.15
FEBRUARY 1999	56,338 **	2.05	55,363 **	2.10	2,539 **	0.83	52,824 **	2.26	975 **	0.95	243 **	1.30	732 **	0.87
MARCH 1999	40,265 **	1.46	38,549 **	1.46	2,657 **	0.87	35,892 **	1.53	1,716 **	1.67	167 **	0.90	1,549 **	1.84
APRIL 1999	40,841 **	1.49	39,721 **	1.50	2,699 **	0.89	37,022 **	1.58	1,120 **	1.09	154 **	0.84	966 **	1.14
MAY 1999	33,761 **	1.24	32,419 **	1.23	3,401 **	1.12	29,018 **	1.25	1,342 **	1.31	251 **	1.38	1,091 **	1.30
JUNE 1999	54,492 **	2.00	47,382 **	1.80	6,300 **	2.05	41,082 **	1.77	7,110 **	7.00	284 **	1.56	6,826 **	8.19
JULY 1999	59,122 **	2.17	55,492 **	2.11	6,039 **	1.95	49,453 **	2.14	3,630 **	3.60	462 **	2.54	3,168 **	3.84
AUGUST 1999	45,729 **	1.68	37,638 **	1.44	3,242 **	1.05	34,396 **	1.49	8,091 **	7.95	303 **	1.68	7,788 **	9.31
SEPTEMBER 1999	36,503 **	1.35	34,646 **	1.33	3,699 **	1.20	30,947 **	1.35	1,857 **	1.82	328 **	1.82	1,529 **	1.82
OCTOBER 1999	36,182 **	1.34	34,465 **	1.33	4,239 **	1.37	30,226 **	1.32	1,717 **	1.70	243 **	1.34	1,474 **	1.78
NOVEMBER 1999*	45,532 *	1.69	44,264 *	1.71	2,632 *	0.85	41,632 *	1.83	1,268 *	1.26	128 *	0.70	1,140 *	1.38
CALENDAR YEAR 1999 TOTAL TO DATE* AVERAGE EMPLOYMENT*	514,728 2,721,711	18.91	484,645 2,619,891	18.50	41,937 307,214	13.65	442,708 2,312,677	19.14	30,083 101,820	29.55	2,853 18,298	15.59	27,230 83,522	32.60
FISCAL YEAR 2000 TOTAL TO DATE* AVERAGE EMPLOYMENT*	81,714 2,690,501	3.04	78,729 2,589,907	3.04	6,871 309,317	2.22	71,858 2,280,591	3.15	2,985 100,594	2.97	371 18,281	2.03	2,614 82,313	3.18
NEW HIRES A/														
NOVEMBER 1998	57,896 **	2.10	56,823 **	2.14	3,896 **	1.28	52,927 **	2.25	1,073 **	1.01	399 **	1.98	674 **	0.79
DECEMBER 1998	77,439 **	2.78	76,623 **	2.86	2,939 **	0.96	73,684 **	3.10	816 **	0.78	311 **	1.56	505 **	0.59
JANUARY 1999	53,213 **	1.93	52,165 **	1.96	3,629 **	1.19	48,536 **	2.06	1,048 **	1.01	273 **	1.41	775 **	0.92
FEBRUARY 1999	46,648 **	1.70	45,896 **	1.74	2,089 **	0.68	43,807 **	1.88	752 **	0.73	220 **	1.17	532 **	0.63
MARCH 1999	35,293 **	1.28	33,843 **	1.28	2,104 **	0.69	31,739 **	1.35	1,450 **	1.41	148 **	0.80	1,302 **	1.55
APRIL 1999	36,634 **	1.34	35,775 **	1.36	1,916 **	0.63	33,859 **	1.45	859 **	0.84	141 **	0.77	718 **	0.85
MAY 1999	29,132 **	1.07	28,131 **	1.07	2,666 **	0.88	25,465 **	1.10	1,001 **	0.98	225 **	1.24	776 **	0.92
JUNE 1999	50,417 **	1.85	43,805 **	1.67	5,646 **	1.84	38,159 **	1.65	6,612 **	6.51	270 **	1.48	6,342 **	7.61
JULY 1999	53,109 **	1.95	50,386 **	1.92	5,286 **	1.70	45,100 **	1.95	2,723 **	2.70	443 **	2.44	2,280 **	2.76
AUGUST 1999	33,249 **	1.22	31,717 **	1.21	2,598 **	0.84	29,119 **	1.26	1,532 **	1.51	283 **	1.57	1,249 **	1.49
SEPTEMBER 1999	32,211 **	1.19	30,705 **	1.18	3,069 **	1.00	27,636 **	1.20	1,506 **	1.47	293 **	1.62	1,213 **	1.44
OCTOBER 1999	29,534 **	1.10	28,491 **	1.10	2,863 **	0.93	25,628 **	1.12	1,043 **	1.03	205 **	1.13	838 **	1.01
NOVEMBER 1999*	41,047 *	1.53	40,180 *	1.55	2,186 *	0.71	37,994 *	1.67	867 *	0.86	111 *	0.61	756 *	0.92
CALENDAR YEAR 1999 TOTAL TO DATE* AVERAGE EMPLOYMENT*	440,487 2,721,711	16.18	421,094 2,619,891	16.07	34,052 307,214	11.08	387,042 2,312,677	16.74	19,393 101,820	19.05	2,612 18,298	14.27	16,781 83,522	20.09
FISCAL YEAR 2000 TOTAL TO DATE* AVERAGE EMPLOYMENT*	70,581 2,690,501	2.62	68,671 2,589,907	2.65	5,049 309,317	1.63	63,622 2,280,591	2.79	1,910 100,594	1.90	316 18,281	1.73	1,594 82,313	1.94

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

A/ EXCLUDES CONGRESS AND JUDICIAL BRANCH FOR WHICH TURNOVER DATA ARE NOT REPORTED. AVERAGE EMPLOYMENT IS ADJUSTED TO EXCLUDE CONGRESS AND THE JUDICIAL BRANCH IN CALCULATING TURNOVER RATES. TURNOVER DATA REFLECT EMPLOYEES IN ALL WORK SCHEDULES (FULL-TIME, PART-TIME, AND INTERMITTENT) AND ALL TENURES (PERMANENT AND TEMPORARY AND INDEFINITE APPOINTMENTS). IN THE U.S. POSTAL SERVICE, TURNOVER DATA INCLUDE ALL CATEGORIES OF POSTAL EMPLOYMENT, BOTH CAREER AND NON-CAREER; NON-CAREER TYPES INCLUDE TEMPORARIES, CASUALS, AND REPLACEMENTS FOR EMPLOYEES ON LEAVE.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO NOVEMBER 1999

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
TOTAL, ALL AGENCIES A/ TOTAL SEPARATIONS A/														
NOVEMBER 1998	31,065 **	1.12	29,977 **	1.13	1,935 **	0.63	28,042 **	1.19	1,088 **	1.03	177 **	0.88	911 **	1.06
DECEMBER 1998	32,452 **	1.17	31,099 **	1.16	1,800 **	0.59	29,299 **	1.23	1,353 **	1.29	368 **	1.85	985 **	1.15
JANUARY 1999	124,461 **	4.50	121,784 **	4.58	5,978 **	1.96	115,806 **	4.92	2,677 **	2.58	701 **	3.63	1,976 **	2.34
FEBRUARY 1999	29,445 **	1.07	27,422 **	1.04	2,312 **	0.76	25,110 **	1.08	2,023 **	1.97	1,294 **	6.91	729 **	0.87
MARCH 1999	29,069 **	1.06	27,562 **	1.04	2,128 **	0.70	25,434 **	1.08	1,507 **	1.47	344 **	1.86	1,163 **	1.38
APRIL 1999	39,566 **	1.44	38,218 **	1.45	2,165 **	0.71	36,053 **	1.54	1,348 **	1.31	169 **	0.93	1,179 **	1.40
MAY 1999	42,811 **	1.57	40,871 **	1.56	2,255 **	0.74	38,616 **	1.66	1,940 **	1.89	203 **	1.11	1,737 **	2.06
JUNE 1999	47,135 **	1.73	38,249 **	1.46	2,796 **	0.91	35,453 **	1.53	8,886 **	8.74	318 **	1.74	8,568 **	10.28
JULY 1999	65,568 **	2.40	63,117 **	2.40	3,945 **	1.27	59,172 **	2.55	2,451 **	2.43	362 **	1.99	2,089 **	2.53
AUGUST 1999	49,941 **	1.84	43,863 **	1.68	5,527 **	1.78	38,336 **	1.66	6,078 **	5.98	260 **	1.44	5,818 **	6.95
SEPTEMBER 1999	48,318 **	1.79	44,599 **	1.71	4,261 **	1.38	40,338 **	1.76	3,719 **	3.64	377 **	2.09	3,342 **	3.97
OCTOBER 1999	45,585 **	1.69	43,575 **	1.68	4,055 **	1.31	39,520 **	1.73	2,010 **	1.99	424 **	2.33	1,586 **	1.92
NOVEMBER 1999*	29,830 *	1.11	28,826 *	1.11	1,874 *	0.61	26,952 *	1.18	1,004 *	1.00	110 *	0.60	894 *	1.09
CALENDAR YEAR 1999 TOTAL TO DATE* AVERAGE EMPLOYMENT*	551,729 2,721,711	20.27	518,086 2,619,891	19.78	37,296 307,214	12.14	480,790 2,312,677	20.79	33,643 101,820	33.04	4,562 18,298	24.93	29,081 83,522	34.82
FISCAL YEAR 2000 TOTAL TO DATE* AVERAGE EMPLOYMENT*	75,415 2,690,501	2.80	72,401 2,589,907	2.80	5,929 309,317	1.92	66,472 2,280,591	2.91	3,014 100,594	3.00	534 18,281	2.92	2,480 82,313	3.01
QUITS A/														
NOVEMBER 1998	11,281 **	0.41	10,931 **	0.41	657 **	0.22	10,274 **	0.44	350 **	0.33	78 **	0.39	272 **	0.32
DECEMBER 1998	11,617 **	0.42	11,205 **	0.42	607 **	0.20	10,598 **	0.45	412 **	0.39	111 **	0.56	301 **	0.35
JANUARY 1999	17,964 **	0.65	17,585 **	0.66	1,232 **	0.40	16,353 **	0.69	379 **	0.37	83 **	0.43	296 **	0.35
FEBRUARY 1999	10,191 **	0.37	9,893 **	0.37	731 **	0.24	9,162 **	0.39	298 **	0.29	78 **	0.42	220 **	0.26
MARCH 1999	11,207 **	0.41	10,779 **	0.41	699 **	0.23	10,080 **	0.43	428 **	0.42	51 **	0.28	377 **	0.45
APRIL 1999	20,230 **	0.74	19,863 **	0.75	718 **	0.24	19,145 **	0.82	367 **	0.36	40 **	0.22	327 **	0.39
MAY 1999	19,039 **	0.70	18,537 **	0.71	854 **	0.28	17,683 **	0.76	502 **	0.49	57 **	0.31	445 **	0.53
JUNE 1999	12,605 **	0.46	11,921 **	0.45	927 **	0.30	10,994 **	0.47	684 **	0.67	134 **	0.73	550 **	0.66
JULY 1999	14,341 **	0.53	13,737 **	0.52	1,342 **	0.43	12,395 **	0.54	604 **	0.60	54 **	0.30	550 **	0.67
AUGUST 1999	17,690 **	0.65	17,019 **	0.65	2,887 **	0.93	14,132 **	0.61	671 **	0.66	48 **	0.27	623 **	0.74
SEPTEMBER 1999	18,003 **	0.67	17,598 **	0.68	1,795 **	0.58	15,803 **	0.69	405 **	0.40	36 **	0.20	369 **	0.44
OCTOBER 1999	15,885 **	0.59	15,339 **	0.59	934 **	0.30	14,405 **	0.63	546 **	0.54	23 **	0.13	523 **	0.63
NOVEMBER 1999*	9,597 *	0.36	9,312 *	0.36	668 *	0.22	8,644 *	0.38	285 *	0.28	32 *	0.18	253 *	0.31
CALENDAR YEAR 1999 TOTAL TO DATE* AVERAGE EMPLOYMENT*	166,752 2,721,711	6.13	161,583 2,619,891	6.17	12,787 307,214	4.16	148,796 2,312,677	6.43	5,169 101,820	5.08	636 18,298	3.48	4,533 83,522	5.43
FISCAL YEAR 2000 TOTAL TO DATE* AVERAGE EMPLOYMENT*	25,482 2,690,501	0.95	24,651 2,589,907	0.95	1,602 309,317	0.52	23,049 2,280,591	1.01	831 100,594	0.83	55 18,281	0.30	776 82,313	0.94

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

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TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO NOVEMBER 1999

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
EXECUTIVE BRANCH TOTAL ACCESSIONS														
NOVEMBER 1998	61,806 **	2.25	60,478 **	2.29	4,314 **	1.47	56,164 **	2.39	1,328 **	1.26	419 **	2.08	909 **	1.06
DECEMBER 1998	81,658 **	2.95	80,604 **	3.02	3,389 **	1.15	77,215 **	3.25	1,054 **	1.00	329 **	1.65	725 **	0.85
JANUARY 1999	65,891 **	2.40	64,634 **	2.44	4,418 **	1.51	60,216 **	2.56	1,257 **	1.21	290 **	1.50	967 **	1.15
FEBRUARY 1999	56,273 **	2.06	55,298 **	2.11	2,475 **	0.85	52,823 **	2.26	975 **	0.95	243 **	1.30	732 **	0.87
MARCH 1999	40,221 **	1.47	38,505 **	1.46	2,615 **	0.90	35,890 **	1.53	1,716 **	1.67	167 **	0.90	1,549 **	1.84
APRIL 1999	40,782 **	1.49	39,662 **	1.51	2,642 **	0.91	37,020 **	1.59	1,120 **	1.09	154 **	0.84	966 **	1.14
MAY 1999	33,666 **	1.24	32,324 **	1.24	3,317 **	1.13	29,007 **	1.25	1,342 **	1.31	251 **	1.38	1,091 **	1.30
JUNE 1999	54,221 **	2.00	47,111 **	1.80	6,060 **	2.05	41,051 **	1.77	7,110 **	7.00	284 **	1.56	6,826 **	8.19
JULY 1999	58,926 **	2.17	55,296 **	2.12	5,863 **	1.97	49,433 **	2.14	3,630 **	3.60	462 **	2.54	3,168 **	3.84
AUGUST 1999	45,642 **	1.69	37,551 **	1.44	3,159 **	1.06	34,392 **	1.49	8,091 **	7.95	303 **	1.68	7,788 **	9.31
SEPTEMBER 1999	36,417 **	1.35	34,560 **	1.33	3,615 **	1.22	30,945 **	1.35	1,857 **	1.82	328 **	1.82	1,529 **	1.82
OCTOBER 1999	36,113 **	1.35	34,396 **	1.33	4,173 **	1.41	30,223 **	1.32	1,717 **	1.70	243 **	1.34	1,474 **	1.78
NOVEMBER 1999*	45,476 *	1.70	44,208 *	1.72	2,582 *	0.87	41,626 *	1.83	1,268 *	1.26	128 *	0.70	1,140 *	1.39
CALENDAR YEAR 1999 TOTAL TO DATE*	513,628	18.97	483,545	18.55	40,919	13.87	442,626	19.15	30,083	29.55	2,853	15.59	27,230	32.61
AVERAGE EMPLOYMENT*	2,708,160		2,606,349		294,961		2,311,388		101,812		18,298		83,514	
FISCAL YEAR 2000 TOTAL TO DATE*	81,589	3.05	78,604	3.05	6,755	2.27	71,849	3.15	2,985	2.97	371	2.03	2,614	3.18
AVERAGE EMPLOYMENT*	2,677,043		2,576,457		297,122		2,279,335		100,587		18,281		82,306	
NEW HIRES														
NOVEMBER 1998	57,855 **	2.10	56,782 **	2.15	3,856 **	1.32	52,926 **	2.25	1,073 **	1.01	399 **	1.98	674 **	0.79
DECEMBER 1998	77,353 **	2.79	76,537 **	2.87	2,853 **	0.97	73,684 **	3.11	816 **	0.78	311 **	1.56	505 **	0.59
JANUARY 1999	53,151 **	1.93	52,103 **	1.97	3,567 **	1.22	48,536 **	2.06	1,048 **	1.01	273 **	1.41	775 **	0.92
FEBRUARY 1999	46,592 **	1.71	45,840 **	1.75	2,033 **	0.69	43,807 **	1.88	752 **	0.73	220 **	1.17	532 **	0.63
MARCH 1999	35,257 **	1.29	33,807 **	1.28	2,069 **	0.71	31,738 **	1.35	1,450 **	1.41	148 **	0.80	1,302 **	1.55
APRIL 1999	36,583 **	1.34	35,724 **	1.36	1,866 **	0.64	33,858 **	1.45	859 **	0.84	141 **	0.77	718 **	0.85
MAY 1999	29,047 **	1.07	28,046 **	1.07	2,589 **	0.89	25,457 **	1.10	1,001 **	0.98	225 **	1.24	776 **	0.92
JUNE 1999	50,156 **	1.85	43,544 **	1.67	5,416 **	1.83	38,128 **	1.65	6,612 **	6.51	270 **	1.48	6,342 **	7.61
JULY 1999	52,928 **	1.95	50,205 **	1.92	5,125 **	1.72	45,080 **	1.95	2,723 **	2.70	443 **	2.44	2,280 **	2.76
AUGUST 1999	33,185 **	1.23	31,653 **	1.22	2,537 **	0.85	29,116 **	1.26	1,532 **	1.51	283 **	1.57	1,249 **	1.49
SEPTEMBER 1999	32,147 **	1.19	30,641 **	1.18	3,005 **	1.02	27,636 **	1.20	1,506 **	1.47	293 **	1.62	1,213 **	1.44
OCTOBER 1999	29,489 **	1.10	28,446 **	1.10	2,819 **	0.95	25,627 **	1.12	1,043 **	1.03	205 **	1.13	838 **	1.01
NOVEMBER 1999*	41,010 *	1.53	40,143 *	1.56	2,151 *	0.72	37,992 *	1.67	867 *	0.86	111 *	0.61	756 *	0.92
CALENDAR YEAR 1999 TOTAL TO DATE*	439,545	16.23	420,152	16.12	33,177	11.25	386,975	16.74	19,393	19.05	2,612	14.27	16,781	20.09
AVERAGE EMPLOYMENT*	2,708,160		2,606,349		294,961		2,311,388		101,812		18,298		83,514	
FISCAL YEAR 2000 TOTAL TO DATE*	70,499	2.63	68,589	2.66	4,970	1.67	63,619	2.79	1,910	1.90	316	1.73	1,594	1.94
AVERAGE EMPLOYMENT*	2,677,043		2,576,457		297,122		2,279,335		100,587		18,281		82,306	

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO NOVEMBER 1999

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
EXECUTIVE BRANCH														
TOTAL SEPARATIONS														
NOVEMBER 1998	30,987 **	1.13	29,899 **	1.13	1,861 **	0.63	28,038 **	1.19	1,088 **	1.03	177 **	0.88	911 **	1.06
DECEMBER 1998	32,392 **	1.17	31,039 **	1.16	1,741 **	0.59	29,298 **	1.23	1,353 **	1.29	368 **	1.85	985 **	1.16
JANUARY 1999	124,198 **	4.52	121,521 **	4.59	5,728 **	1.95	115,793 **	4.92	2,677 **	2.58	701 **	3.63	1,976 **	2.34
FEBRUARY 1999	29,354 **	1.08	27,331 **	1.04	2,225 **	0.76	25,106 **	1.08	2,023 **	1.97	1,294 **	6.91	729 **	0.87
MARCH 1999	28,980 **	1.06	27,473 **	1.04	2,049 **	0.70	25,424 **	1.09	1,507 **	1.47	344 **	1.86	1,163 **	1.38
APRIL 1999	39,463 **	1.45	38,115 **	1.45	2,069 **	0.71	36,046 **	1.54	1,348 **	1.31	169 **	0.93	1,179 **	1.40
MAY 1999	42,719 **	1.57	40,779 **	1.56	2,170 **	0.74	38,609 **	1.66	1,940 **	1.89	203 **	1.11	1,737 **	2.06
JUNE 1999	47,016 **	1.73	38,130 **	1.46	2,690 **	0.91	35,440 **	1.53	8,886 **	8.74	318 **	1.74	8,568 **	10.28
JULY 1999	65,373 **	2.41	62,923 **	2.41	3,762 **	1.26	59,161 **	2.56	2,450 **	2.43	362 **	1.99	2,088 **	2.53
AUGUST 1999	49,606 **	1.84	43,528 **	1.67	5,231 **	1.76	38,297 **	1.66	6,078 **	5.98	260 **	1.44	5,818 **	6.96
SEPTEMBER 1999	48,165 **	1.79	44,446 **	1.72	4,132 **	1.40	40,314 **	1.76	3,719 **	3.64	377 **	2.09	3,342 **	3.97
OCTOBER 1999	45,439 **	1.70	43,429 **	1.68	3,919 **	1.32	39,510 **	1.73	2,010 **	1.99	424 **	2.33	1,586 **	1.92
NOVEMBER 1999*	29,771 *	1.11	28,767 *	1.12	1,823 *	0.61	26,944 *	1.18	1,004 *	1.00	110 *	0.60	894 *	1.09
CALENDAR YEAR 1999 TOTAL TO DATE*	550,084	20.31	516,442	19.81	35,798	12.14	480,644	20.79	33,642	33.04	4,562	24.93	29,080	34.82
AVERAGE EMPLOYMENT*	2,708,160		2,606,349		294,961		2,311,388		101,812		18,298		83,514	
FISCAL YEAR 2000 TOTAL TO DATE*	75,210	2.81	72,196	2.80	5,742	1.93	66,454	2.92	3,014	3.00	534	2.92	2,480	3.01
AVERAGE EMPLOYMENT*	2,677,043		2,576,457		297,122		2,279,335		100,587		18,281		82,306	
QUITS														
NOVEMBER 1998	11,268 **	0.41	10,918 **	0.41	645 **	0.22	10,273 **	0.44	350 **	0.33	78 **	0.39	272 **	0.32
DECEMBER 1998	11,608 **	0.42	11,196 **	0.42	598 **	0.20	10,598 **	0.45	412 **	0.39	111 **	0.56	301 **	0.35
JANUARY 1999	17,956 **	0.65	17,577 **	0.66	1,225 **	0.42	16,352 **	0.69	379 **	0.37	83 **	0.43	296 **	0.35
FEBRUARY 1999	10,182 **	0.37	9,884 **	0.38	723 **	0.25	9,161 **	0.39	298 **	0.29	78 **	0.42	220 **	0.26
MARCH 1999	11,199 **	0.41	10,771 **	0.41	691 **	0.24	10,080 **	0.43	428 **	0.42	51 **	0.28	377 **	0.45
APRIL 1999	20,221 **	0.74	19,854 **	0.76	709 **	0.24	19,145 **	0.82	367 **	0.36	40 **	0.22	327 **	0.39
MAY 1999	19,026 **	0.70	18,524 **	0.71	842 **	0.29	17,682 **	0.76	502 **	0.49	57 **	0.31	445 **	0.53
JUNE 1999	12,601 **	0.46	11,917 **	0.46	923 **	0.31	10,994 **	0.47	684 **	0.67	134 **	0.73	550 **	0.66
JULY 1999	14,323 **	0.53	13,719 **	0.53	1,325 **	0.44	12,394 **	0.54	604 **	0.60	54 **	0.30	550 **	0.67
AUGUST 1999	17,636 **	0.65	16,965 **	0.65	2,833 **	0.95	14,132 **	0.61	671 **	0.66	48 **	0.27	623 **	0.74
SEPTEMBER 1999	17,980 **	0.67	17,575 **	0.68	1,773 **	0.60	15,802 **	0.69	405 **	0.40	36 **	0.20	369 **	0.44
OCTOBER 1999	15,861 **	0.59	15,315 **	0.59	911 **	0.31	14,404 **	0.63	546 **	0.54	23 **	0.13	523 **	0.63
NOVEMBER 1999*	9,594 *	0.36	9,309 *	0.36	667 *	0.22	8,642 *	0.38	285 *	0.28	32 *	0.18	253 *	0.31
CALENDAR YEAR 1999 TOTAL TO DATE*	166,579	6.15	161,410	6.19	12,622	4.28	148,788	6.44	5,169	5.08	636	3.48	4,533	5.43
AVERAGE EMPLOYMENT*	2,708,160		2,606,349		294,961		2,311,388		101,812		18,298		83,514	
FISCAL YEAR 2000 TOTAL TO DATE*	25,455	0.95	24,624	0.96	1,578	0.53	23,046	1.01	831	0.83	55	0.30	776	0.94
AVERAGE EMPLOYMENT*	2,677,043		2,576,457		297,122		2,279,335		100,587		18,281		82,306	

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

**TABLE 17 -- SUMMARY OF TURNOVER DATA**

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**
TOTAL ACCESSIONS A/												
NUMBER	45,532	36,182	61,854	44,264	34,465	60,526	2,632	4,239	4,358	1,268	1,717	1,328
RATE	1.69	1.34	2.24	1.71	1.33	2.28	0.85	1.37	1.43	1.26	1.70	1.26
TO THE COMPETITIVE SERVICE												
NUMBER	8,902	11,190	8,407	8,678	10,875	8,203	1,089	2,232	1,045	224	315	204
RATE	0.66	0.82	0.61	0.65	0.82	0.61	0.50	1.04	0.49	0.86	1.22	0.79
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	36,630	24,992	53,447	35,586	23,590	52,323	1,543	2,007	3,313	1,044	1,402	1,124
RATE	2.74	1.87	3.86	2.82	1.88	4.01	1.66	2.16	3.60	1.40	1.87	1.41
TOTAL NEW HIRES												
NUMBER	41,047	29,534	57,896	40,180	28,491	56,823	2,186	2,863	3,896	867	1,043	1,073
RATE	1.53	1.10	2.10	1.55	1.10	2.14	0.71	0.93	1.28	0.86	1.03	1.01
TO THE COMPETITIVE SERVICE												
NUMBER	5,363	6,031	5,208	5,232	5,864	5,092	692	1,014	656	131	167	116
RATE	0.40	0.44	0.38	0.39	0.44	0.38	0.32	0.47	0.31	0.50	0.64	0.45
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	35,684	23,503	52,688	34,948	22,627	51,731	1,494	1,849	3,240	736	876	957
RATE	2.67	1.76	3.80	2.77	1.80	3.96	1.60	1.99	3.52	0.99	1.17	1.20
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	3,459	4,376	2,825	3,148	3,871	2,644	109	160	107	311	505	181
RATE	0.13	0.16	0.10	0.12	0.15	0.10	0.04	0.05	0.04	0.31	0.50	0.17
U.S. CITIZENS												
NUMBER	45,116	35,660	61,620	44,096	34,237	60,431	2,600	4,116	4,331	1,020	1,423	1,189
RATE	1.70	1.35	2.27	1.71	1.32	2.28	0.85	1.34	1.43	1.57	2.22	1.80
NON U.S. CITIZENS												
NUMBER	416	522	234	168	228	95	32	123	27	248	294	139
RATE	1.02	1.24	0.50	3.27	4.49	1.30	1.70	6.70	1.58	0.70	0.80	0.35
TRANSFERS												
NUMBER	1,026	2,272	1,133	936	2,103	1,059	337	1,216	355	90	169	74
RATE	0.04	0.08	0.04	0.04	0.08	0.04	0.11	0.39	0.12	0.09	0.17	0.07
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	44,506	33,910	60,721	43,328	32,362	59,467	2,295	3,023	4,003	1,178	1,548	1,254
RATE	1.65	1.26	2.20	1.67	1.25	2.24	0.74	0.98	1.31	1.17	1.53	1.19

* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

A/ EXCLUDES CONGRESS AND THE JUDICIAL BRANCH FOR WHICH TURNOVER DATA IS NOT REPORTED.

TABLE 17 -- SUMMARY OF TURNOVER DATA

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**
TOTAL SEPARATIONS A/												
NUMBER	29,830	45,585	31,065	28,826	43,575	29,977	1,874	4,055	1,935	1,004	2,010	1,088
RATE	1.11	1.69	1.12	1.11	1.68	1.13	0.61	1.31	0.63	1.00	1.99	1.03
TRANSFERS												
NUMBER	1,320	1,908	1,206	1,227	1,832	1,124	317	954	302	93	76	82
RATE	0.05	0.07	0.04	0.05	0.07	0.04	0.10	0.31	0.10	0.09	0.08	0.08
QUITS												
NUMBER	9,597	15,885	11,281	9,312	15,339	10,931	668	934	657	285	546	350
RATE	0.36	0.59	0.41	0.36	0.59	0.41	0.22	0.30	0.22	0.28	0.54	0.33
OTHER SEPARATIONS												
NUMBER	18,913	27,792	18,578	18,287	26,404	17,922	889	2,167	976	626	1,388	656
RATE	0.70	1.03	0.67	0.71	1.02	0.67	0.29	0.70	0.32	0.62	1.37	0.62
U.S. CITIZENS												
NUMBER	28,513	45,216	30,753	27,784	43,459	29,863	1,786	4,026	1,917	729	1,757	890
RATE	1.08	1.71	1.13	1.07	1.68	1.13	0.58	1.31	0.63	1.12	2.74	1.34
NON U.S. CITIZENS												
NUMBER	1,317	369	312	1,042	116	114	88	29	18	275	253	198
RATE	3.24	0.88	0.67	20.25	2.28	1.57	4.66	1.58	1.05	0.78	0.69	0.50
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	28,510	43,677	29,859	27,599	41,743	28,853	1,557	3,101	1,633	911	1,934	1,006
RATE	1.06	1.62	1.08	1.07	1.61	1.09	0.50	1.01	0.53	0.91	1.92	0.95
LEGISLATIVE BRANCH ACCESSIONS B/												
NUMBER	56	69	48	56	69	48	50	66	44	...	...	...
RATE	0.42	0.51	0.35	0.42	0.51	0.35	0.41	0.54	0.36	...	...	...
TO THE COMPETITIVE SERVICE												
NUMBER	18	21	6	18	21	6	15	21	4	...	...	...
RATE	0.55	0.64	0.17	0.55	0.64	0.17	0.50	0.70	0.13	...	...	...
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	38	48	42	38	48	42	35	45	40	...	...	...
RATE	0.37	0.47	0.42	0.37	0.47	0.42	0.38	0.49	0.44	...	...	...
TOTAL NEW HIRES												
NUMBER	37	45	41	37	45	41	35	44	40	...	...	...
RATE	0.27	0.33	0.30	0.28	0.33	0.30	0.29	0.36	0.33	...	...	...
TO THE COMPETITIVE SERVICE												
NUMBER	5	9	2	5	9	2	3	9	2	...	...	...
RATE	0.15	0.27	0.06	0.15	0.27	0.06	0.10	0.30	0.06	...	...	...

* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

A/ EXCLUDES CONGRESS AND THE JUDICIAL BRANCH FOR WHICH TURNOVER DATA IS NOT REPORTED.

B/ EXCLUDES CONGRESS.

TABLE 17 -- SUMMARY OF TURNOVER DATA

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	32	36	39	32	36	39	32	35	38	...	...	...
RATE	0.31	0.35	0.39	0.32	0.35	0.39	0.35	0.38	0.42	...	...	...
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	16	22	3	16	22	3	12	20	2	...	...	...
RATE	0.12	0.16	0.02	0.12	0.16	0.02	0.10	0.16	0.02	...	...	...
U.S. CITIZENS												
NUMBER	56	67	48	56	67	48	50	64	44	...	...	...
RATE	0.42	0.50	0.36	0.42	0.50	0.36	0.41	0.53	0.36	...	...	...
NON U.S. CITIZENS												
NUMBER	...	2	...	...	2	...	...	2	...	...	...	...
RATE	...	3.10	...	...	3.10	...	...	3.10	...	...	...	...
TRANSFERS												
NUMBER	3	2	4	3	2	4	3	2	2	...	...	...
RATE	0.02	0.01	0.03	0.02	0.01	0.03	0.02	0.02	0.02	...	...	...
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	53	67	44	53	67	44	47	64	42	...	...	...
RATE	0.39	0.50	0.32	0.39	0.50	0.33	0.39	0.52	0.34	...	...	...
LEGISLATIVE BRANCH SEPARATIONS B/												
NUMBER	59	146	78	59	146	78	51	136	74	...	...	...
RATE	0.44	1.08	0.58	0.44	1.08	0.58	0.42	1.11	0.61	...	...	...
TRANSFERS												
NUMBER	6	5	1	6	5	1	6	2	1	...	...	...
RATE	0.04	0.04	0.01	0.04	0.04	0.01	0.05	0.02	0.01	...	...	...
QUITS												
NUMBER	3	24	13	3	24	13	1	23	12	...	...	...
RATE	0.02	0.18	0.10	0.02	0.18	0.10	0.01	0.19	0.10	...	...	...
OTHER SEPARATIONS												
NUMBER	50	117	64	50	117	64	44	111	61	...	...	...
RATE	0.37	0.87	0.47	0.37	0.87	0.47	0.36	0.91	0.50	...	...	...
U.S. CITIZENS												
NUMBER	59	146	78	59	146	78	51	136	74
RATE	0.44	1.08	0.58	0.44	1.09	0.58	0.42	1.12	0.61
NON U.S. CITIZENS												
NUMBER
RATE

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** REVISED.

B/ EXCLUDES CONGRESS.

TABLE 17 -- SUMMARY OF TURNOVER DATA

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	53	141	77	53	141	77	45	134	73	...	...	...
RATE	0.39	1.04	0.57	0.39	1.04	0.57	0.37	1.09	0.60	...	...	...
EXECUTIVE BRANCH ACCESSIONS												
NUMBER	45,476	36,113	61,806	44,208	34,396	60,478	2,582	4,173	4,314	1,268	1,717	1,328
RATE	1.70	1.35	2.25	1.72	1.33	2.29	0.87	1.41	1.47	1.26	1.70	1.26
TO THE COMPETITIVE SERVICE												
NUMBER	8,884	11,169	8,401	8,660	10,854	8,197	1,074	2,211	1,041	224	315	204
RATE	0.66	0.82	0.61	0.65	0.82	0.61	0.50	1.04	0.50	0.86	1.22	0.79
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	36,592	24,944	53,405	35,548	23,542	52,281	1,508	1,962	3,273	1,044	1,402	1,124
RATE	2.76	1.89	3.88	2.84	1.89	4.04	1.80	2.34	3.95	1.40	1.87	1.41
TOTAL NEW HIRES												
NUMBER	41,010	29,489	57,855	40,143	28,446	56,782	2,151	2,819	3,856	867	1,043	1,073
RATE	1.53	1.10	2.10	1.56	1.10	2.15	0.72	0.95	1.32	0.86	1.03	1.01
TO THE COMPETITIVE SERVICE												
NUMBER	5,358	6,022	5,206	5,227	5,855	5,090	689	1,005	654	131	167	116
RATE	0.40	0.44	0.38	0.39	0.44	0.38	0.32	0.47	0.31	0.50	0.64	0.45
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	35,652	23,467	52,649	34,916	22,591	51,692	1,462	1,814	3,202	736	876	957
RATE	2.69	1.77	3.83	2.79	1.81	3.99	1.74	2.17	3.86	0.99	1.17	1.20
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	3,443	4,354	2,822	3,132	3,849	2,641	97	140	105	311	505	181
RATE	0.13	0.16	0.10	0.12	0.15	0.10	0.03	0.05	0.04	0.31	0.50	0.17
U.S. CITIZENS												
NUMBER	45,060	35,593	61,572	44,040	34,170	60,383	2,550	4,052	4,287	1,020	1,423	1,189
RATE	1.71	1.35	2.28	1.71	1.33	2.29	0.86	1.38	1.47	1.57	2.22	1.80
NON U.S. CITIZENS												
NUMBER	416	520	234	168	226	95	32	121	27	248	294	139
RATE	1.03	1.24	0.50	3.31	4.51	1.31	1.76	6.83	1.62	0.70	0.80	0.35
TRANSFERS												
NUMBER	1,023	2,270	1,129	933	2,101	1,055	334	1,214	353	90	169	74
RATE	0.04	0.08	0.04	0.04	0.08	0.04	0.11	0.41	0.12	0.09	0.17	0.07

* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

TABLE 17 -- SUMMARY OF TURNOVER DATA

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**	NOVEMBER 1999*	OCTOBER 1999**	NOVEMBER 1998**
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	44,453	33,843	60,677	43,275	32,295	59,423	2,248	2,959	3,961	1,178	1,548	1,254
RATE	1.66	1.26	2.21	1.68	1.25	2.25	0.76	1.00	1.35	1.17	1.53	1.19
EXECUTIVE BRANCH SEPARATIONS												
NUMBER	29,771	45,439	30,987	28,767	43,429	29,899	1,823	3,919	1,861	1,004	2,010	1,088
RATE	1.11	1.70	1.13	1.12	1.68	1.13	0.61	1.32	0.63	1.00	1.99	1.03
TRANSFERS												
NUMBER	1,314	1,903	1,205	1,221	1,827	1,123	311	952	301	93	76	82
RATE	0.05	0.07	0.04	0.05	0.07	0.04	0.10	0.32	0.10	0.09	0.08	0.08
QUITS												
NUMBER	9,594	15,861	11,268	9,309	15,315	10,918	667	911	645	285	546	350
RATE	0.36	0.59	0.41	0.36	0.59	0.41	0.22	0.31	0.22	0.28	0.54	0.33
OTHER SEPARATIONS												
NUMBER	18,863	27,675	18,514	18,237	26,287	17,858	845	2,056	915	626	1,388	656
RATE	0.70	1.03	0.67	0.71	1.02	0.68	0.28	0.69	0.31	0.62	1.37	0.62
U.S. CITIZENS												
NUMBER	28,454	45,070	30,675	27,725	43,313	29,785	1,735	3,890	1,843	729	1,757	890
RATE	1.08	1.71	1.13	1.08	1.68	1.13	0.59	1.32	0.63	1.12	2.74	1.34
NON U.S. CITIZENS												
NUMBER	1,317	369	312	1,042	116	114	88	29	18	275	253	198
RATE	3.25	0.88	0.67	20.51	2.31	1.57	4.83	1.64	1.08	0.78	0.69	0.50
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	28,457	43,536	29,782	27,546	41,602	28,776	1,512	2,967	1,560	911	1,934	1,006
RATE	1.06	1.62	1.08	1.07	1.61	1.09	0.51	1.00	0.53	0.91	1.92	0.95

* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.



TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, OCTOBER 1999 AND NOVEMBER 1999

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 1999 TO DATE		ACCESSIONS FISCAL YEAR 2000 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES											514,728	18.91	81,714	3.04
NOVEMBER 1999	45,532 *	1.69	1,026 *	0.04	41,047 *	1.53	3,459 *	0.13	44,506 *	1.65				
OCTOBER 1999	36,182 **	1.34	2,272 **	0.08	29,534 **	1.10	4,376 **	0.16	33,910 **	1.26				
LEGISLATIVE BRANCH											1,100	8.12	125	0.93
NOVEMBER 1999	56	0.42	3	0.02	37	0.27	16	0.12	53	0.39				
OCTOBER 1999	69 **	0.51	2 **	0.01	45 **	0.33	22 **	0.16	67 **	0.50				
GENERAL ACCOUNTING OFFICE											214	6.47	13	0.40
NOVEMBER 1999	4	0.12	...	...	1	0.03	3	0.09	4	0.12				
OCTOBER 1999	9	0.27	...	...	6	0.18	3	0.09	9	0.27				
GOVERNMENT PRINTING OFFICE											157	4.81	38	1.17
NOVEMBER 1999	17	0.52	2	0.06	5	0.15	10	0.31	15	0.46				
OCTOBER 1999	21	0.65	2	0.06	9	0.28	10	0.31	19	0.59				
LIBRARY OF CONGRESS											307	7.05	31	0.72
NOVEMBER 1999	18	0.42	...	...	18	0.42	...	...	18	0.42				
OCTOBER 1999	13	0.30	...	...	13	0.30	...	...	13	0.30				
JUDICIAL BRANCH											...	...	...	...
NOVEMBER 1999	...	...	...	...	...	...	...	...	...	...
OCTOBER 1999	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH											513,628	18.97	81,589	3.05
NOVEMBER 1999	45,476 *	1.70	1,023 *	0.04	41,010 *	1.53	3,443 *	0.13	44,453 *	1.66				
OCTOBER 1999	36,113 **	1.35	2,270 **	0.08	29,489 **	1.10	4,354 **	0.16	33,843 **	1.26				
EXECUTIVE OFFICE OF THE PRESIDENT											444	27.48	59	3.59
NOVEMBER 1999	22	1.34	3	0.18	19	1.16	...	...	19	1.16				
OCTOBER 1999	37	2.26	1	0.06	36	2.20	...	...	36	2.20				
EXECUTIVE DEPARTMENTS											350,479	21.51	42,095	2.63
NOVEMBER 1999	20,158	1.26	931	0.06	15,901	0.99	3,326	0.21	19,227	1.20				
OCTOBER 1999	21,937 **	1.36	1,905 **	0.12	15,879 **	0.99	4,153 **	0.26	20,032 **	1.25				
DEPARTMENT OF STATE											4,059	15.44	442	1.42
NOVEMBER 1999	173	0.56	3	0.01	70	0.22	100	0.32	170	0.55				
OCTOBER 1999	269 **	0.94	64 **	0.22	101 **	0.35	104 **	0.36	205 **	0.72				
DEPARTMENT OF THE TREASURY											47,245	31.21	5,648	3.96
NOVEMBER 1999	2,806	1.97	87	0.06	962	0.67	1,757	1.23	2,719	1.91				
OCTOBER 1999	2,842	1.99	85	0.06	815	0.57	1,942	1.36	2,757	1.93				
DEPARTMENT OF DEFENSE											91,969	13.19	12,026	1.76
NOVEMBER 1999	5,506	0.80	480	0.07	3,989	0.58	1,037	0.15	5,026	0.73				
OCTOBER 1999	6,520	0.95	686	0.10	4,301	0.63	1,533	0.22	5,834	0.85				
DEPARTMENT OF THE ARMY											29,133	12.48	4,104	1.79
NOVEMBER 1999	1,910	0.83	110	0.05	1,309	0.57	491	0.21	1,800	0.78				
OCTOBER 1999	2,194	0.95	177	0.08	1,423	0.62	594	0.26	2,017	0.87				
DEPARTMENT OF THE NAVY											15,647	8.20	2,180	1.16
NOVEMBER 1999	1,099	0.58	102	0.05	790	0.42	207	0.11	997	0.53				
OCTOBER 1999	1,081	0.57	118	0.06	698	0.37	265	0.14	963	0.51				
DEPARTMENT OF THE AIR FORCE											26,311	16.28	3,489	2.22
NOVEMBER 1999	1,550	0.99	139	0.09	1,219	0.78	192	0.12	1,411	0.90				
OCTOBER 1999	1,939	1.23	232	0.15	1,351	0.85	356	0.23	1,707	1.08				
DEFENSE LOGISTICS AGENCY											1,418	3.58	177	0.46
NOVEMBER 1999	70	0.18	19	0.05	42	0.11	9	0.02	51	0.13				
OCTOBER 1999	107	0.28	37	0.10	56	0.15	14	0.04	70	0.18				
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)											19,460	27.12	2,076	2.88
NOVEMBER 1999	877	1.22	110	0.15	629	0.87	138	0.19	767	1.06				
OCTOBER 1999	1,199	1.67	122	0.17	773	1.08	304	0.42	1,077	1.50				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, OCTOBER 1999 AND NOVEMBER 1999

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 1999 TO DATE		ACCESSIONS FISCAL YEAR 2000 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											9,386	7.56	1,384	1.11
NOVEMBER 1999	595	0.48	37	0.03	558	0.45	...	...	558	0.45				
OCTOBER 1999	789	0.63	44	0.04	745	0.60	...	...	745	0.60				
DEPARTMENT OF THE INTERIOR											18,164	25.75	1,266	1.84
NOVEMBER 1999	622	0.91	53	0.08	474	0.69	95	0.14	569	0.83				
OCTOBER 1999	644	0.91	67	0.09	496	0.70	81	0.11	577	0.81				
DEPARTMENT OF AGRICULTURE											26,691	26.61	2,885	2.86
NOVEMBER 1999	992	0.98	77	0.08	863	0.86	52	0.05	915	0.91				
OCTOBER 1999	1,893	1.83	706	0.68	1,139	1.10	48	0.05	1,187	1.15				
DEPARTMENT OF COMMERCE											109,533	180.78	11,279	20.28
NOVEMBER 1999	6,388	11.48	39	0.07	6,319	11.36	30	0.05	6,349	11.41				
OCTOBER 1999	4,891	8.47	47	0.08	4,751	8.22	93	0.16	4,844	8.39				
DEPARTMENT OF LABOR											1,536	9.65	239	1.50
NOVEMBER 1999	106	0.67	9	0.06	89	0.56	8	0.05	97	0.61				
OCTOBER 1999	133	0.84	17	0.11	105	0.66	11	0.07	116	0.73				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											10,418	17.09	1,926	3.12
NOVEMBER 1999	765	1.24	48	0.08	693	1.12	24	0.04	717	1.16				
OCTOBER 1999	1,161	1.89	66	0.11	1,059	1.72	36	0.06	1,095	1.78				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											1,565	15.38	110	1.07
NOVEMBER 1999	45	0.44	9	0.09	33	0.32	3	0.03	36	0.35				
OCTOBER 1999	65 **	0.63	18 **	0.18	44 **	0.43	3 **	0.03	47 **	0.46				
DEPARTMENT OF TRANSPORTATION											2,689	4.19	395	0.62
NOVEMBER 1999	201	0.31	38	0.06	159	0.25	4	0.01	163	0.25				
OCTOBER 1999	194	0.30	19	0.03	175	0.27	...	...	175	0.27				
DEPARTMENT OF ENERGY											987	6.19	132	0.84
NOVEMBER 1999	69	0.44	10	0.06	48	0.30	11	0.07	59	0.37				
OCTOBER 1999	63	0.40	11	0.07	45	0.28	7	0.04	52	0.33				
DEPARTMENT OF EDUCATION											513	10.89	72	1.52
NOVEMBER 1999	31	0.66	3	0.06	26	0.55	2	0.04	28	0.59				
OCTOBER 1999	41	0.86	7	0.15	33	0.69	1	0.02	34	0.72				
DEPARTMENT OF VETERANS AFFAIRS											25,724	11.33	4,291	1.96
NOVEMBER 1999	1,859	0.85	38	0.02	1,618	0.74	203	0.09	1,821	0.83				
OCTOBER 1999	2,432	1.11	68	0.03	2,070	0.95	294	0.13	2,364	1.08				
INDEPENDENT AGENCIES											162,705	15.10	39,435	3.67
NOVEMBER 1999	25,296 *	2.35	89 *	0.01	25,090 *	2.33	117 *	0.01	25,207 *	2.34				
OCTOBER 1999	14,139 **	1.32	364 **	0.03	13,574 **	1.27	201 **	0.02	13,775 **	1.29				
FEDERAL RESERVE BOARD OF GOVERNORS											164	9.79	13	0.78
NOVEMBER 1999	10	0.60	...	...	10	0.60	...	...	10	0.60				
OCTOBER 1999	3	0.18	...	...	3	0.18	...	...	3	0.18				
ENVIRONMENTAL PROTECTION AGENCY											1,192	6.39	89	0.48
NOVEMBER 1999	34	0.18	...	...	24	0.13	10	0.05	34	0.18				
OCTOBER 1999	55	0.30	1	0.01	28	0.15	26	0.14	54	0.29				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											411	14.95	70	2.31
NOVEMBER 1999	10	0.33	2	0.07	8	0.26	...	...	8	0.26				
OCTOBER 1999	60	2.01	21	0.70	39	1.31	...	...	39	1.31				
FEDERAL COMMUNICATIONS COMMISSION											202	10.29	24	1.21
NOVEMBER 1999	12	0.61	1	0.05	11	0.56	...	...	11	0.56				
OCTOBER 1999	12	0.61	...	...	11	0.56	1	0.05	12	0.61				
FEDERAL DEPOSIT INSURANCE CORPORATION											608	8.13	25	0.34
NOVEMBER 1999	12	0.16	...	...	12	0.16	...	...	12	0.16				
OCTOBER 1999	13	0.17	1	0.01	11	0.15	1	0.01	12	0.16				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, OCTOBER 1999 AND NOVEMBER 1999

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 1999 TO DATE		ACCESSIONS FISCAL YEAR 2000 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY											1,696	30.55	441	6.63
NOVEMBER 1999	115	1.73	9	0.14	106	1.59	...	...	106	1.59				
OCTOBER 1999	326	5.28	3	0.05	323	5.23	...	...	323	5.23				
GENERAL SERVICES ADMINISTRATION											612	4.32	74	0.52
NOVEMBER 1999	32	0.23	9	0.06	19	0.13	4	0.03	23	0.16				
OCTOBER 1999	42	0.30	16	0.11	25	0.18	1	0.01	26	0.18				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											1,311	7.04	165	0.88
NOVEMBER 1999	57	0.31	7	0.04	48	0.26	2	0.01	50	0.27				
OCTOBER 1999	108	0.58	12	0.06	85	0.46	11	0.06	96	0.51				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											450	16.94	52	1.99
NOVEMBER 1999	28	1.07	4	0.15	23	0.88	1	0.04	24	0.92				
OCTOBER 1999	24	0.92	4	0.15	19	0.73	1	0.04	20	0.77				
NATIONAL LABOR RELATIONS BOARD											200	10.66	13	0.69
NOVEMBER 1999	6	0.32	...	...	5	0.26	1	0.05	6	0.32				
OCTOBER 1999	7	0.37	3	0.16	3	0.16	1	0.05	4	0.21				
NUCLEAR REGULATORY COMMISSION											153	5.30	22	0.77
NOVEMBER 1999	4	0.14	...	...	4	0.14	...	...	4	0.14				
OCTOBER 1999	18	0.63	...	...	18	0.63	...	...	18	0.63				
OFFICE OF PERSONNEL MANAGEMENT											605	16.50	129	3.46
NOVEMBER 1999	51	1.37	9	0.24	41	1.10	1	0.03	42	1.13				
OCTOBER 1999	78	2.10	9	0.24	67	1.81	2	0.05	69	1.86				
PANAMA CANAL COMMISSION											1,532	16.93	186	2.05
NOVEMBER 1999	78	0.86	4	0.04	52	0.57	22	0.24	74	0.82				
OCTOBER 1999	108	1.19	1	0.01	46	0.51	61	0.67	107	1.18				
RAILROAD RETIREMENT BOARD											40	3.16	8	0.64
NOVEMBER 1999	6	0.48	2	0.16	1	0.08	3	0.24	4	0.32				
OCTOBER 1999	2	0.16	1	0.08	...	...	1	0.08	1	0.08				
SECURITIES AND EXCHANGE COMMISSION											520	18.32	61	2.13
NOVEMBER 1999	26	0.91	2	0.07	21	0.73	3	0.10	24	0.84				
OCTOBER 1999	35	1.22	1	0.03	33	1.15	1	0.03	34	1.19				
SMALL BUSINESS ADMINISTRATION											1,111	23.91	387	8.03
NOVEMBER 1999	42	0.87	1	0.02	40	0.83	1	0.02	41	0.85				
OCTOBER 1999	345	7.32	1	0.02	338	7.17	6	0.13	344	7.30				
SMITHSONIAN INSTITUTION											662	12.62	108	2.05
NOVEMBER 1999	46	0.87	4	0.08	39	0.74	3	0.06	42	0.80				
OCTOBER 1999	62	1.17	4	0.08	51	0.97	7	0.13	58	1.10				
SOCIAL SECURITY ADMINISTRATION											4,928	7.65	893	1.39
NOVEMBER 1999	82	0.13	4	0.01	32	0.05	46	0.07	78	0.12				
OCTOBER 1999	811	1.26	40	0.06	720	1.12	51	0.08	771	1.20				
TENNESSEE VALLEY AUTHORITY											736	5.47	192	1.44
NOVEMBER 1999	47	0.35	...	...	34	0.25	13	0.10	47	0.35				
OCTOBER 1999	145	1.09	...	...	119	0.89	26	0.19	145	1.09				
BROADCASTING BOARD OF GOVERNORS											358	6.37	86	3.52
NOVEMBER 1999	8	0.33	...	...	8	0.33	...	...	8	0.33				
OCTOBER 1999	78 **	1.78	4 **	0.09	74 **	1.69	...	...	74 **	1.69				
AGENCY FOR INTERNATIONAL DEVELOPMENT											192	7.21	27	1.10
NOVEMBER 1999	13	0.53	2	0.08	9	0.37	2	0.08	11	0.45				
OCTOBER 1999	14	0.55	...	...	14	0.55	...	...	14	0.55				
U.S. POSTAL SERVICE											142,693	16.35	35,838	4.10
NOVEMBER 1999	24,428	2.80	17	...	24,411	2.79	...	...	24,411	2.79				
OCTOBER 1999	11,410	1.32	28	...	11,382	1.31	...	...	11,382	1.31				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

**TABLE 20 – ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, OCTOBER 1999 AND NOVEMBER 1999**

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 1999 TO DATE		ACCESSIONS FISCAL YEAR 2000 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES											41,937	13.65	6,871	2.22
NOVEMBER 1999	2,632 *	0.85	337 *	0.11	2,186 *	0.71	109 *	0.04	2,295 *	0.74				
OCTOBER 1999	4,239 **	1.37	1,216 **	0.39	2,863 **	0.93	160 **	0.05	3,023 **	0.98				
LEGISLATIVE BRANCH											1,018	8.31	116	0.95
NOVEMBER 1999	50	0.41	3	0.02	35	0.29	12	0.10	47	0.39				
OCTOBER 1999	66 **	0.54	2 **	0.02	44 **	0.36	20 **	0.16	64 **	0.52				
GENERAL ACCOUNTING OFFICE											145	6.11	7	0.30
NOVEMBER 1999	1	0.04	...	...	1	0.04	...	...	1	0.04				
OCTOBER 1999	6	0.26	...	...	5	0.21	1	0.04	6	0.26				
GOVERNMENT PRINTING OFFICE											147	5.00	35	1.19
NOVEMBER 1999	14	0.48	2	0.07	3	0.10	9	0.31	12	0.41				
OCTOBER 1999	21	0.72	2	0.07	9	0.31	10	0.34	19	0.65				
LIBRARY OF CONGRESS											306	7.07	31	0.72
NOVEMBER 1999	18	0.42	...	...	18	0.42	...	...	18	0.42				
OCTOBER 1999	13	0.30	...	...	13	0.30	...	...	13	0.30				
JUDICIAL BRANCH											...	...	...	...
NOVEMBER 1999	...	...	...	...	...	...	...	...	...	...
OCTOBER 1999	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH											40,919	13.87	6,755	2.27
NOVEMBER 1999	2,582 *	0.87	334 *	0.11	2,151 *	0.72	97 *	0.03	2,248 *	0.76				
OCTOBER 1999	4,173 **	1.41	1,214 **	0.41	2,819 **	0.95	140 **	0.05	2,959 **	1.00				
EXECUTIVE OFFICE OF THE PRESIDENT											444	27.63	59	3.61
NOVEMBER 1999	22	1.35	3	0.18	19	1.16	...	...	19	1.16				
OCTOBER 1999	37	2.27	1	0.06	36	2.21	...	...	36	2.21				
EXECUTIVE DEPARTMENTS											30,800	14.11	4,879	2.20
NOVEMBER 1999	1,618	0.73	286	0.13	1,254	0.57	78	0.04	1,332	0.60				
OCTOBER 1999	3,261 **	1.48	951 **	0.43	2,193 **	1.00	117 **	0.05	2,310 **	1.05				
DEPARTMENT OF STATE											1,613	19.30	92	0.83
NOVEMBER 1999	23	0.21	3	0.03	17	0.15	3	0.03	20	0.18				
OCTOBER 1999	69 **	0.72	22 **	0.23	42 **	0.44	5 **	0.05	47 **	0.49				
DEPARTMENT OF THE TREASURY											2,600	11.85	321	1.44
NOVEMBER 1999	143	0.64	45	0.20	93	0.42	5	0.02	98	0.44				
OCTOBER 1999	178	0.80	47	0.21	126	0.57	5	0.02	131	0.59				
DEPARTMENT OF DEFENSE											7,122	10.98	890	1.39
NOVEMBER 1999	396	0.62	93	0.15	254	0.40	49	0.08	303	0.47				
OCTOBER 1999	494	0.77	97	0.15	318	0.49	79	0.12	397	0.62				
DEPARTMENT OF THE ARMY											1,913	9.80	271	1.40
NOVEMBER 1999	108	0.56	25	0.13	61	0.32	22	0.11	83	0.43				
OCTOBER 1999	163	0.84	27	0.14	97	0.50	39	0.20	136	0.70				
DEPARTMENT OF THE NAVY											1,945	7.63	204	0.80
NOVEMBER 1999	108	0.43	14	0.06	77	0.30	17	0.07	94	0.37				
OCTOBER 1999	96	0.38	15	0.06	60	0.23	21	0.08	81	0.32				
DEPARTMENT OF THE AIR FORCE											1,075	19.60	107	1.99
NOVEMBER 1999	35	0.65	4	0.07	26	0.48	5	0.09	31	0.58				
OCTOBER 1999	72	1.33	8	0.15	51	0.94	13	0.24	64	1.18				
DEFENSE LOGISTICS AGENCY											166	6.60	11	0.45
NOVEMBER 1999	4	0.16	1	0.04	2	0.08	1	0.04	3	0.12				
OCTOBER 1999	7	0.28	5	0.20	1	0.04	1	0.04	2	0.08				
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)											2,023	17.10	297	2.58
NOVEMBER 1999	141	1.22	49	0.43	88	0.76	4	0.03	92	0.80				
OCTOBER 1999	156	1.36	42	0.37	109	0.95	5	0.04	114	0.99				

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 20 – ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, OCTOBER 1999 AND NOVEMBER 1999

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 1999 TO DATE		ACCESSIONS FISCAL YEAR 2000 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											2,708	12.25	370	1.65
NOVEMBER 1999	110	0.49	19	0.08	91	0.41	...	...	91	0.41				
OCTOBER 1999	260	1.17	24	0.11	236	1.06	...	...	236	1.06				
DEPARTMENT OF THE INTERIOR											968	12.20	89	1.12
NOVEMBER 1999	46	0.58	11	0.14	32	0.40	3	0.04	35	0.44				
OCTOBER 1999	43	0.54	9	0.11	33	0.41	1	0.01	34	0.43				
DEPARTMENT OF AGRICULTURE											2,193	19.41	839	7.45
NOVEMBER 1999	104	0.92	36	0.32	67	0.59	1	0.01	68	0.60				
OCTOBER 1999	735	6.52	652	5.78	78	0.69	5	0.04	83	0.74				
DEPARTMENT OF COMMERCE											5,582	26.19	937	4.32
NOVEMBER 1999	320	1.48	28	0.13	291	1.34	1	...	292	1.35				
OCTOBER 1999	617	2.85	35	0.16	582	2.69	...	...	582	2.69				
DEPARTMENT OF LABOR											631	11.61	63	1.16
NOVEMBER 1999	27	0.50	2	0.04	24	0.44	1	0.02	25	0.46				
OCTOBER 1999	36	0.66	3	0.06	32	0.59	1	0.02	33	0.61				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											4,554	16.85	864	3.15
NOVEMBER 1999	273	0.99	23	0.08	239	0.87	11	0.04	250	0.91				
OCTOBER 1999	591	2.16	28	0.10	547	2.00	16	0.06	563	2.06				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											588	20.10	43	1.46
NOVEMBER 1999	18	0.61	2	0.07	16	0.54	...	...	16	0.54				
OCTOBER 1999	25 **	0.84	12 **	0.40	13 **	0.44	... **	...	13 **	0.44				
DEPARTMENT OF TRANSPORTATION											749	7.56	127	1.28
NOVEMBER 1999	53	0.53	15	0.15	38	0.38	...	...	38	0.38				
OCTOBER 1999	74	0.74	11	0.11	63	0.63	...	...	63	0.63				
DEPARTMENT OF ENERGY											321	5.94	49	0.92
NOVEMBER 1999	27	0.51	1	0.02	24	0.45	2	0.04	26	0.49				
OCTOBER 1999	22	0.41	2	0.04	18	0.34	2	0.04	20	0.38				
DEPARTMENT OF EDUCATION											417	12.80	56	1.71
NOVEMBER 1999	21	0.64	3	0.09	17	0.52	1	0.03	18	0.55				
OCTOBER 1999	35	1.06	6	0.18	29	0.88	...	...	29	0.88				
DEPARTMENT OF VETERANS AFFAIRS											754	11.67	139	2.12
NOVEMBER 1999	57	0.87	5	0.08	51	0.78	1	0.02	52	0.79				
OCTOBER 1999	82	1.25	3	0.05	76	1.16	3	0.05	79	1.21				
INDEPENDENT AGENCIES											9,675	12.88	1,817	2.46
NOVEMBER 1999	942 *	1.28	45 *	0.06	878 *	1.19	19 *	0.03	897 *	1.21				
OCTOBER 1999	875 **	1.17	262 **	0.35	590 **	0.79	23 **	0.03	613 **	0.82				
FEDERAL RESERVE BOARD OF GOVERNORS											164	9.79	13	0.78
NOVEMBER 1999	10	0.60	...	...	10	0.60	...	...	10	0.60				
OCTOBER 1999	3	0.18	...	...	3	0.18	...	...	3	0.18				
ENVIRONMENTAL PROTECTION AGENCY											456	7.31	53	0.86
NOVEMBER 1999	22	0.36	...	...	17	0.28	5	0.08	22	0.36				
OCTOBER 1999	31	0.50	1	0.02	22	0.36	8	0.13	30	0.49				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											74	10.77	20	2.80
NOVEMBER 1999	5	0.70	2	0.28	3	0.42	...	...	3	0.42				
OCTOBER 1999	15	2.13	7	1.00	8	1.14	...	...	8	1.14				
FEDERAL COMMUNICATIONS COMMISSION											198	12.25	24	1.47
NOVEMBER 1999	12	0.73	1	0.06	11	0.67	...	...	11	0.67				
OCTOBER 1999	12	0.73	...	...	11	0.67	1	0.06	12	0.73				
FEDERAL DEPOSIT INSURANCE CORPORATION											226	8.83	11	0.44
NOVEMBER 1999	6	0.24	...	...	6	0.24	...	...	6	0.24				
OCTOBER 1999	5	0.20	1	0.04	4	0.16	...	...	4	0.16				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 20 – ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, OCTOBER 1999 AND NOVEMBER 1999

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 1999 TO DATE		ACCESSIONS FISCAL YEAR 2000 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY											604	26.93	116	4.86
NOVEMBER 1999	42	1.76	4	0.17	38	1.59	...	...	38	1.59				
OCTOBER 1999	74	3.13	1	0.04	73	3.09	...	...	73	3.09				
GENERAL SERVICES ADMINISTRATION											260	5.39	42	0.87
NOVEMBER 1999	17	0.35	6	0.12	11	0.23	...	...	11	0.23				
OCTOBER 1999	25	0.52	10	0.21	15	0.31	...	...	15	0.31				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											245	6.09	35	0.86
NOVEMBER 1999	18	0.44	4	0.10	13	0.32	1	0.02	14	0.34				
OCTOBER 1999	17	0.42	6	0.15	9	0.22	2	0.05	11	0.27				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											164	14.58	22	1.98
NOVEMBER 1999	10	0.90	3	0.27	7	0.63	...	...	7	0.63				
OCTOBER 1999	12	1.08	4	0.36	7	0.63	1	0.09	8	0.72				
NATIONAL LABOR RELATIONS BOARD											46	8.55	8	1.48
NOVEMBER 1999	5	0.92	...	...	5	0.92	...	...	5	0.92				
OCTOBER 1999	3	0.55	2	0.37	1	0.18	...	...	1	0.18				
NUCLEAR REGULATORY COMMISSION											111	5.63	17	0.87
NOVEMBER 1999	3	0.15	...	...	3	0.15	...	...	3	0.15				
OCTOBER 1999	14	0.72	...	...	14	0.72	...	...	14	0.72				
OFFICE OF PERSONNEL MANAGEMENT											242	14.24	42	2.47
NOVEMBER 1999	18	1.06	5	0.29	12	0.71	1	0.06	13	0.77				
OCTOBER 1999	24	1.42	5	0.30	17	1.00	2	0.12	19	1.12				
PANAMA CANAL COMMISSION											...	...	...	...
NOVEMBER 1999	...	...	...	...	...	...	...	...	...	...
OCTOBER 1999	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD											...	...	...	...
NOVEMBER 1999	...	...	...	...	...	...	...	...	...	...
OCTOBER 1999	...	...	...	...	...	...	...	...	...	...
SECURITIES AND EXCHANGE COMMISSION											297	16.70	40	2.25
NOVEMBER 1999	18	1.01	2	0.11	14	0.79	2	0.11	16	0.90				
OCTOBER 1999	22	1.24	1	0.06	20	1.13	1	0.06	21	1.18				
SMALL BUSINESS ADMINISTRATION											112	12.43	8	0.91
NOVEMBER 1999	3	0.34	...	...	3	0.34	...	...	3	0.34				
OCTOBER 1999	5	0.56	...	...	5	0.56	...	...	5	0.56				
SMITHSONIAN INSTITUTION											576	12.35	89	1.89
NOVEMBER 1999	33	0.70	4	0.09	27	0.57	2	0.04	29	0.62				
OCTOBER 1999	56	1.19	4	0.09	48	1.02	4	0.09	52	1.11				
SOCIAL SECURITY ADMINISTRATION											187	10.88	23	1.34
NOVEMBER 1999	6	0.35	...	...	4	0.23	2	0.12	6	0.35				
OCTOBER 1999	17	0.98	2	0.12	15	0.87	...	...	15	0.87				
TENNESSEE VALLEY AUTHORITY											...	...	...	...
NOVEMBER 1999	...	...	...	...	...	...	...	...	...	...
OCTOBER 1999	...	...	...	...	...	...	...	...	...	...
BROADCASTING BOARD OF GOVERNORS											190	6.99	31	1.88
NOVEMBER 1999	7	0.43	...	...	7	0.43	...	...	7	0.43				
OCTOBER 1999	24 **	1.05	4 **	0.18	20 **	0.88	...	...	20 **	0.88				
AGENCY FOR INTERNATIONAL DEVELOPMENT											184	10.84	25	1.67
NOVEMBER 1999	11	0.73	2	0.13	7	0.47	2	0.13	9	0.60				
OCTOBER 1999	14	0.87	...	...	14	0.87	...	...	14	0.87				
U.S. POSTAL SERVICE											3,472	15.03	751	3.27
NOVEMBER 1999	582	2.53	1	...	581	2.53	...	...	581	2.53				
OCTOBER 1999	169	0.74	3	0.01	166	0.73	...	...	166	0.73				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

**TABLE 22 – SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, OCTOBER 1999 AND NOVEMBER 1999**

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 1999 TO DATE		SEPARATIONS FISCAL YEAR 2000 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES											551,729	20.27	75,415	2.80
NOVEMBER 1999	29,830 *	1.11	1,320 *	0.05	9,597 *	0.36	18,913 *	0.70	28,510 *	1.06				
OCTOBER 1999	45,585	1.69	1,908	0.07	15,885	0.59	27,792	1.03	43,677	1.62				
LEGISLATIVE BRANCH											1,645	12.14	205	1.52
NOVEMBER 1999	59	0.44	6	0.04	3	0.02	50	0.37	53	0.39				
OCTOBER 1999	146	1.08	5	0.04	24	0.18	117	0.87	141	1.04				
GENERAL ACCOUNTING OFFICE											373	11.27	39	1.20
NOVEMBER 1999	16	0.49	...	...	...	...	16	0.49	16	0.49				
OCTOBER 1999	23	0.70	...	...	...	...	23	0.70	23	0.70				
GOVERNMENT PRINTING OFFICE											281	8.62	31	0.96
NOVEMBER 1999	11	0.34	4	0.12	3	0.09	4	0.12	7	0.22				
OCTOBER 1999	20	0.62	4	0.12	8	0.25	8	0.25	16	0.49				
LIBRARY OF CONGRESS											502	11.52	70	1.63
NOVEMBER 1999	16	0.37	...	...	...	...	16	0.37	16	0.37				
OCTOBER 1999	54	1.25	...	...	...	...	54	1.25	54	1.25				
JUDICIAL BRANCH											...	...	...	...
NOVEMBER 1999	...	...	...	...	...	...	...	...	...	...
OCTOBER 1999	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH											550,084	20.31	75,210	2.81
NOVEMBER 1999	29,771 *	1.11	1,314 *	0.05	9,594 *	0.36	18,863 *	0.70	28,457 *	1.06				
OCTOBER 1999	45,439	1.70	1,903	0.07	15,861	0.59	27,675	1.03	43,536	1.62				
EXECUTIVE OFFICE OF THE PRESIDENT											400	24.75	44	2.68
NOVEMBER 1999	27	1.64	10	0.61	11	0.67	6	0.37	17	1.04				
OCTOBER 1999	17	1.04	4	0.24	12	0.73	1	0.06	13	0.79				
EXECUTIVE DEPARTMENTS											329,763	20.24	52,948	3.31
NOVEMBER 1999	19,442	1.22	1,203	0.08	5,737	0.36	12,502	0.78	18,239	1.14				
OCTOBER 1999	33,506	2.08	1,781	0.11	11,956	0.74	19,769	1.23	31,725	1.97				
DEPARTMENT OF STATE											2,452	9.33	154	0.49
NOVEMBER 1999	73	0.23	...	...	3	0.01	70	0.22	73	0.23				
OCTOBER 1999	81	0.28	1	...	4	0.01	76	0.27	80	0.28				
DEPARTMENT OF THE TREASURY											46,546	30.74	5,869	4.12
NOVEMBER 1999	2,909	2.04	13	0.01	564	0.40	2,332	1.64	2,896	2.03				
OCTOBER 1999	2,960	2.07	21	0.01	631	0.44	2,308	1.61	2,939	2.06				
DEPARTMENT OF DEFENSE											118,072	16.94	17,515	2.56
NOVEMBER 1999	5,813	0.85	944	0.14	1,233	0.18	3,636	0.53	4,869	0.71				
OCTOBER 1999	11,702	1.70	814	0.12	2,053	0.30	8,835	1.28	10,888	1.58				
DEPARTMENT OF THE ARMY											37,524	16.08	6,283	2.74
NOVEMBER 1999	2,125	0.93	180	0.08	554	0.24	1,391	0.61	1,945	0.85				
OCTOBER 1999	4,158	1.80	238	0.10	756	0.33	3,164	1.37	3,920	1.70				
DEPARTMENT OF THE NAVY											23,262	12.19	3,589	1.91
NOVEMBER 1999	1,446	0.77	205	0.11	302	0.16	939	0.50	1,241	0.66				
OCTOBER 1999	2,143	1.13	188	0.10	397	0.21	1,558	0.82	1,955	1.03				
DEPARTMENT OF THE AIR FORCE											34,188	21.15	5,968	3.80
NOVEMBER 1999	1,690	1.07	435	0.28	122	0.08	1,133	0.72	1,255	0.80				
OCTOBER 1999	4,278	2.71	245	0.15	556	0.35	3,477	2.20	4,033	2.55				
DEFENSE LOGISTICS AGENCY											4,384	11.08	768	2.01
NOVEMBER 1999	155	0.41	59	0.15	70	0.18	26	0.07	96	0.25				
OCTOBER 1999	613	1.59	69	0.18	133	0.35	411	1.07	544	1.41				
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)											18,714	26.08	907	1.26
NOVEMBER 1999	397	0.55	65	0.09	185	0.26	147	0.20	332	0.46				
OCTOBER 1999	510	0.71	74	0.10	211	0.29	225	0.31	436	0.61				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 22 – SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, OCTOBER 1999 AND NOVEMBER 1999

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 1999 TO DATE		SEPARATIONS FISCAL YEAR 2000 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											6,874	5.54	1,035	0.83
NOVEMBER 1999	428	0.34	57	0.05	183	0.15	188	0.15	371	0.30				
OCTOBER 1999	607	0.49	74	0.06	246	0.20	287	0.23	533	0.43				
DEPARTMENT OF THE INTERIOR											13,106	18.58	3,609	5.25
NOVEMBER 1999	1,417	2.06	17	0.02	706	1.03	694	1.01	1,400	2.04				
OCTOBER 1999	2,192	3.08	33	0.05	1,192	1.68	967	1.36	2,159	3.04				
DEPARTMENT OF AGRICULTURE											24,365	24.29	8,063	8.00
NOVEMBER 1999	3,517	3.49	29	0.03	411	0.41	3,077	3.05	3,488	3.46				
OCTOBER 1999	4,546	4.40	644	0.62	894	0.86	3,008	2.91	3,902	3.77				
DEPARTMENT OF COMMERCE											57,401	94.74	9,466	17.02
NOVEMBER 1999	2,537	4.56	10	0.02	2,362	4.25	165	0.30	2,527	4.54				
OCTOBER 1999	6,929	11.99	15	0.03	6,579	11.39	335	0.58	6,914	11.97				
DEPARTMENT OF LABOR											1,615	10.15	241	1.51
NOVEMBER 1999	104	0.65	13	0.08	69	0.43	22	0.14	91	0.57				
OCTOBER 1999	137	0.86	13	0.08	71	0.45	53	0.33	124	0.78				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											7,937	13.02	1,133	1.84
NOVEMBER 1999	369	0.60	20	0.03	116	0.19	233	0.38	349	0.57				
OCTOBER 1999	764	1.24	32	0.05	166	0.27	566	0.92	732	1.19				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											1,335	13.12	146	1.43
NOVEMBER 1999	39	0.38	...	...	17	0.17	22	0.21	39	0.38				
OCTOBER 1999	107	1.04	1	0.01	36	0.35	70	0.68	106	1.03				
DEPARTMENT OF TRANSPORTATION											4,072	6.35	655	1.02
NOVEMBER 1999	270	0.42	35	0.05	51	0.08	184	0.29	235	0.37				
OCTOBER 1999	385	0.60	35	0.05	49	0.08	301	0.47	350	0.55				
DEPARTMENT OF ENERGY											1,163	7.29	165	1.04
NOVEMBER 1999	54	0.34	6	0.04	16	0.10	32	0.20	48	0.30				
OCTOBER 1999	111	0.70	10	0.06	24	0.15	77	0.49	101	0.64				
DEPARTMENT OF EDUCATION											238	5.05	51	1.08
NOVEMBER 1999	15	0.32	3	0.06	5	0.11	7	0.15	12	0.25				
OCTOBER 1999	36	0.76	2	0.04	7	0.15	27	0.57	34	0.72				
DEPARTMENT OF VETERANS AFFAIRS											44,587	19.63	4,846	2.22
NOVEMBER 1999	1,897	0.87	56	0.03	1	...	1,840	0.84	1,841	0.84				
OCTOBER 1999	2,949	1.35	86	0.04	4	...	2,859	1.31	2,863	1.31				
INDEPENDENT AGENCIES											219,921	20.42	22,218	2.07
NOVEMBER 1999	10,302 *	0.96	101 *	0.01	3,846 *	0.36	6,355 *	0.59	10,201 *	0.95				
OCTOBER 1999	11,916	1.11	118	0.01	3,893	0.36	7,905	0.74	11,798	1.10				
FEDERAL RESERVE BOARD OF GOVERNORS											193	11.52	31	1.85
NOVEMBER 1999	9	0.54	...	...	...	...	9	0.54	9	0.54				
OCTOBER 1999	22	1.31	...	...	...	...	22	1.31	22	1.31				
ENVIRONMENTAL PROTECTION AGENCY											1,363	7.30	232	1.26
NOVEMBER 1999	69	0.37	16	0.09	26	0.14	27	0.15	53	0.29				
OCTOBER 1999	163	0.88	9	0.05	69	0.37	85	0.46	154	0.83				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											86	3.13	13	0.43
NOVEMBER 1999	8	0.26	5	0.16	2	0.07	1	0.03	3	0.10				
OCTOBER 1999	5	0.17	1	0.03	2	0.07	2	0.07	4	0.13				
FEDERAL COMMUNICATIONS COMMISSION											187	9.52	21	1.06
NOVEMBER 1999	6	0.30	...	...	5	0.25	1	0.05	6	0.30				
OCTOBER 1999	15	0.76	...	...	10	0.51	5	0.25	15	0.76				
FEDERAL DEPOSIT INSURANCE CORPORATION											736	9.84	78	1.06
NOVEMBER 1999	27	0.37	...	...	15	0.20	12	0.16	27	0.37				
OCTOBER 1999	51	0.68	...	...	16	0.21	35	0.47	51	0.68				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 22 – SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, OCTOBER 1999 AND NOVEMBER 1999

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 1999 TO DATE		SEPARATIONS FISCAL YEAR 2000 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY											3,560	64.13	1,120	16.85
NOVEMBER 1999	152	2.29	...	...	68	1.02	84	1.26	152	2.29				
OCTOBER 1999	968	15.66	...	...	46	0.74	922	14.92	968	15.66				
GENERAL SERVICES ADMINISTRATION											609	4.29	87	0.62
NOVEMBER 1999	51	0.36	15	0.11	22	0.16	14	0.10	36	0.25				
OCTOBER 1999	36	0.25	6	0.04	15	0.11	15	0.11	30	0.21				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											1,464	7.86	141	0.76
NOVEMBER 1999	48	0.26	3	0.02	22	0.12	23	0.12	45	0.24				
OCTOBER 1999	93	0.50	5	0.03	23	0.12	65	0.35	88	0.47				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											295	11.11	18	0.69
NOVEMBER 1999	17	0.65	2	0.08	6	0.23	9	0.34	15	0.57				
OCTOBER 1999	1	0.04	...	...	...	...	1	0.04	1	0.04				
NATIONAL LABOR RELATIONS BOARD											171	9.12	26	1.38
NOVEMBER 1999	11	0.58	...	...	4	0.21	7	0.37	11	0.58				
OCTOBER 1999	15	0.79	...	...	7	0.37	8	0.42	15	0.79				
NUCLEAR REGULATORY COMMISSION											291	10.07	45	1.57
NOVEMBER 1999	7	0.24	1	0.03	2	0.07	4	0.14	6	0.21				
OCTOBER 1999	38	1.33	4	0.14	4	0.14	30	1.05	34	1.19				
OFFICE OF PERSONNEL MANAGEMENT											472	12.88	70	1.88
NOVEMBER 1999	37	0.99	4	0.11	30	0.80	3	0.08	33	0.89				
OCTOBER 1999	33	0.89	8	0.22	25	0.67	...	...	25	0.67				
PANAMA CANAL COMMISSION											2,232	24.67	171	1.89
NOVEMBER 1999	52	0.57	1	0.01	4	0.04	47	0.52	51	0.56				
OCTOBER 1999	119	1.31	...	...	5	0.06	114	1.26	119	1.31				
RAILROAD RETIREMENT BOARD											67	5.30	5	0.40
NOVEMBER 1999	1	0.08	...	...	1	0.08	...	...	1	0.08				
OCTOBER 1999	4	0.32	...	...	...	...	4	0.32	4	0.32				
SECURITIES AND EXCHANGE COMMISSION											406	14.31	52	1.81
NOVEMBER 1999	25	0.87	2	0.07	21	0.73	2	0.07	23	0.80				
OCTOBER 1999	27	0.94	2	0.07	17	0.59	8	0.28	25	0.87				
SMALL BUSINESS ADMINISTRATION											1,674	36.02	200	4.15
NOVEMBER 1999	98	2.03	...	...	51	1.06	47	0.98	98	2.03				
OCTOBER 1999	102	2.16	...	...	44	0.93	58	1.23	102	2.16				
SMITHSONIAN INSTITUTION											662	12.62	111	2.10
NOVEMBER 1999	49	0.93	2	0.04	19	0.36	28	0.53	47	0.89				
OCTOBER 1999	62	1.17	2	0.04	17	0.32	43	0.81	60	1.14				
SOCIAL SECURITY ADMINISTRATION											4,225	6.56	658	1.03
NOVEMBER 1999	190	0.30	7	0.01	63	0.10	120	0.19	183	0.29				
OCTOBER 1999	468	0.73	23	0.04	64	0.10	381	0.59	445	0.69				
TENNESSEE VALLEY AUTHORITY											1,151	8.56	161	1.21
NOVEMBER 1999	56	0.42	...	...	15	0.11	41	0.31	56	0.42				
OCTOBER 1999	105	0.79	1	0.01	16	0.12	88	0.66	104	0.78				
BROADCASTING BOARD OF GOVERNORS											416	7.40	37	1.51
NOVEMBER 1999	19	0.78	5	0.20	8	0.33	6	0.25	14	0.57				
OCTOBER 1999	18	0.41	2	0.05	5	0.11	11	0.25	16	0.37				
AGENCY FOR INTERNATIONAL DEVELOPMENT											296	11.11	37	1.51
NOVEMBER 1999	15	0.61	5	0.20	1	0.04	9	0.37	10	0.41				
OCTOBER 1999	22	0.86	1	0.04	3	0.12	18	0.70	21	0.82				
U.S. POSTAL SERVICE											197,472	22.62	18,606	2.13
NOVEMBER 1999	9,235	1.06	16	...	3,397	0.39	5,822	0.67	9,219	1.06				
OCTOBER 1999	9,371	1.08	38	...	3,413	0.39	5,920	0.68	9,333	1.08				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, OCTOBER 1999 AND NOVEMBER 1999

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 1999 TO DATE		SEPARATIONS FISCAL YEAR 2000 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES														
NOVEMBER 1999	1,874 *	0.61	317 *	0.10	668 *	0.22	889 *	0.29	1,557 *	0.50	37,296	12.14	5,929	1.92
OCTOBER 1999	4,055	1.31	954	0.31	934	0.30	2,167	0.70	3,101	1.01				
LEGISLATIVE BRANCH											1,498	12.23	187	1.53
NOVEMBER 1999	51	0.42	6	0.05	1	0.01	44	0.36	45	0.37				
OCTOBER 1999	136	1.11	2	0.02	23	0.19	111	0.91	134	1.09				
GENERAL ACCOUNTING OFFICE											258	10.88	33	1.41
NOVEMBER 1999	12	0.51	...	...	...	...	12	0.51	12	0.51				
OCTOBER 1999	21	0.89	...	...	...	...	21	0.89	21	0.89				
GOVERNMENT PRINTING OFFICE											252	8.57	19	0.65
NOVEMBER 1999	7	0.24	4	0.14	1	0.03	2	0.07	3	0.10				
OCTOBER 1999	12	0.41	1	0.03	7	0.24	4	0.14	11	0.38				
LIBRARY OF CONGRESS											501	11.57	70	1.64
NOVEMBER 1999	16	0.37	...	...	...	...	16	0.37	16	0.37				
OCTOBER 1999	54	1.26	...	...	...	...	54	1.26	54	1.26				
JUDICIAL BRANCH											...	...	...	...
NOVEMBER 1999	...	...	...	...	...	...	...	...	...	...
OCTOBER 1999	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH											35,798	12.14	5,742	1.93
NOVEMBER 1999	1,823 *	0.61	311 *	0.10	667 *	0.22	845 *	0.28	1,512 *	0.51				
OCTOBER 1999	3,919	1.32	952	0.32	911	0.31	2,056	0.69	2,967	1.00				
EXECUTIVE OFFICE OF THE PRESIDENT											400	24.89	44	2.69
NOVEMBER 1999	27	1.65	10	0.61	11	0.67	6	0.37	17	1.04				
OCTOBER 1999	17	1.04	4	0.25	12	0.74	1	0.06	13	0.80				
EXECUTIVE DEPARTMENTS											25,983	11.91	4,439	2.00
NOVEMBER 1999	1,315	0.59	246	0.11	451	0.20	618	0.28	1,069	0.48				
OCTOBER 1999	3,124	1.42	905	0.41	641	0.29	1,578	0.72	2,219	1.01				
DEPARTMENT OF STATE											1,124	13.45	9	0.08
NOVEMBER 1999	...	...	...	...	...	...	...	...	...	...
OCTOBER 1999	9	0.09	1	0.01	1	0.01	7	0.07	8	0.08				
DEPARTMENT OF THE TREASURY											2,255	10.28	319	1.43
NOVEMBER 1999	125	0.56	4	0.02	53	0.24	68	0.31	121	0.54				
OCTOBER 1999	194	0.87	17	0.08	75	0.34	102	0.46	177	0.80				
DEPARTMENT OF DEFENSE											8,960	13.81	1,505	2.35
NOVEMBER 1999	448	0.70	145	0.23	101	0.16	202	0.32	303	0.47				
OCTOBER 1999	1,057	1.64	160	0.25	180	0.28	717	1.12	897	1.40				
DEPARTMENT OF THE ARMY											2,615	13.39	377	1.95
NOVEMBER 1999	130	0.67	28	0.14	32	0.17	70	0.36	102	0.53				
OCTOBER 1999	247	1.28	54	0.28	52	0.27	141	0.73	193	1.00				
DEPARTMENT OF THE NAVY											3,194	12.53	567	2.23
NOVEMBER 1999	164	0.65	54	0.21	44	0.17	66	0.26	110	0.43				
OCTOBER 1999	403	1.58	59	0.23	77	0.30	267	1.05	344	1.35				
DEPARTMENT OF THE AIR FORCE											1,451	26.46	325	6.04
NOVEMBER 1999	79	1.47	30	0.56	1	0.02	48	0.89	49	0.91				
OCTOBER 1999	246	4.55	12	0.22	10	0.18	224	4.14	234	4.32				
DEFENSE LOGISTICS AGENCY											316	12.56	57	2.34
NOVEMBER 1999	18	0.74	11	0.45	7	0.29	...	...	7	0.29				
OCTOBER 1999	39	1.59	6	0.24	12	0.49	21	0.85	33	1.34				
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)											1,384	11.70	179	1.55
NOVEMBER 1999	57	0.49	22	0.19	17	0.15	18	0.16	35	0.30				
OCTOBER 1999	122	1.06	29	0.25	29	0.25	64	0.56	93	0.81				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, OCTOBER 1999 AND NOVEMBER 1999

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 1999 TO DATE		SEPARATIONS FISCAL YEAR 2000 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											1,660	7.51	204	0.91
NOVEMBER 1999	83	0.37	22	0.10	38	0.17	23	0.10	61	0.27				
OCTOBER 1999	121	0.54	21	0.09	54	0.24	46	0.21	100	0.45				
DEPARTMENT OF THE INTERIOR											663	8.36	141	1.78
NOVEMBER 1999	42	0.53	4	0.05	15	0.19	23	0.29	38	0.48				
OCTOBER 1999	99	1.24	11	0.14	28	0.35	60	0.75	88	1.10				
DEPARTMENT OF AGRICULTURE											2,262	20.02	827	7.34
NOVEMBER 1999	84	0.75	17	0.15	26	0.23	41	0.36	67	0.59				
OCTOBER 1999	743	6.59	628	5.57	42	0.37	73	0.65	115	1.02				
DEPARTMENT OF COMMERCE											2,289	10.74	426	1.96
NOVEMBER 1999	169	0.78	9	0.04	93	0.43	67	0.31	160	0.74				
OCTOBER 1999	257	1.19	14	0.06	115	0.53	128	0.59	243	1.12				
DEPARTMENT OF LABOR											662	12.18	92	1.70
NOVEMBER 1999	48	0.89	8	0.15	29	0.53	11	0.20	40	0.74				
OCTOBER 1999	44	0.81	8	0.15	24	0.44	12	0.22	36	0.66				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											3,478	12.87	475	1.73
NOVEMBER 1999	158	0.58	13	0.05	53	0.19	92	0.34	145	0.53				
OCTOBER 1999	317	1.16	19	0.07	66	0.24	232	0.85	298	1.09				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											494	16.88	76	2.58
NOVEMBER 1999	17	0.58	...	...	8	0.27	9	0.31	17	0.58				
OCTOBER 1999	59	1.99	1	0.03	23	0.78	35	1.18	58	1.95				
DEPARTMENT OF TRANSPORTATION											830	8.37	136	1.37
NOVEMBER 1999	61	0.61	9	0.09	27	0.27	25	0.25	52	0.52				
OCTOBER 1999	75	0.75	13	0.13	18	0.18	44	0.44	62	0.62				
DEPARTMENT OF ENERGY											406	7.51	51	0.96
NOVEMBER 1999	16	0.30	4	0.08	4	0.08	8	0.15	12	0.23				
OCTOBER 1999	35	0.66	7	0.13	11	0.21	17	0.32	28	0.53				
DEPARTMENT OF EDUCATION											169	5.19	43	1.31
NOVEMBER 1999	14	0.43	3	0.09	4	0.12	7	0.21	11	0.34				
OCTOBER 1999	29	0.88	1	0.03	4	0.12	24	0.73	28	0.85				
DEPARTMENT OF VETERANS AFFAIRS											731	11.31	135	2.06
NOVEMBER 1999	50	0.76	8	0.12	...	...	42	0.64	42	0.64				
OCTOBER 1999	85	1.30	4	0.06	...	...	81	1.24	81	1.24				
INDEPENDENT AGENCIES											9,415	12.53	1,259	1.70
NOVEMBER 1999	481 *	0.65	55 *	0.07	205 *	0.28	221 *	0.30	426 *	0.58				
OCTOBER 1999	778	1.04	43	0.06	258	0.35	477	0.64	735	0.99				
FEDERAL RESERVE BOARD OF GOVERNORS											193	11.52	31	1.85
NOVEMBER 1999	9	0.54	...	...	...	...	9	0.54	9	0.54				
OCTOBER 1999	22	1.31	...	...	...	...	22	1.31	22	1.31				
ENVIRONMENTAL PROTECTION AGENCY											429	6.88	79	1.29
NOVEMBER 1999	31	0.51	10	0.16	10	0.16	11	0.18	21	0.34				
OCTOBER 1999	48	0.78	6	0.10	23	0.37	19	0.31	42	0.68				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											28	4.08	6	0.84
NOVEMBER 1999	4	0.56	2	0.28	2	0.28	...	...	2	0.28				
OCTOBER 1999	2	0.28	1	0.14	...	...	1	0.14	1	0.14				
FEDERAL COMMUNICATIONS COMMISSION											173	10.71	19	1.16
NOVEMBER 1999	5	0.31	...	...	4	0.24	1	0.06	5	0.31				
OCTOBER 1999	14	0.86	...	...	10	0.61	4	0.24	14	0.86				
FEDERAL DEPOSIT INSURANCE CORPORATION											302	11.80	33	1.31
NOVEMBER 1999	10	0.40	...	...	6	0.24	4	0.16	10	0.40				
OCTOBER 1999	23	0.90	...	...	6	0.24	17	0.67	23	0.90				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, OCTOBER 1999 AND NOVEMBER 1999

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 1999 TO DATE		SEPARATIONS FISCAL YEAR 2000 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY											513	22.87	171	7.16
NOVEMBER 1999	25	1.05	...	...	18	0.75	7	0.29	25	1.05				
OCTOBER 1999	146	6.19	...	...	12	0.51	134	5.68	146	6.19				
GENERAL SERVICES ADMINISTRATION											193	4.00	25	0.52
NOVEMBER 1999	14	0.29	4	0.08	3	0.06	7	0.14	10	0.21				
OCTOBER 1999	11	0.23	2	0.04	3	0.06	6	0.12	9	0.19				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											169	4.20	17	0.42
NOVEMBER 1999	9	0.22	...	...	4	0.10	5	0.12	9	0.22				
OCTOBER 1999	8	0.20	1	0.02	3	0.07	4	0.10	7	0.17				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											125	11.11	13	1.17
NOVEMBER 1999	12	1.08	1	0.09	4	0.36	7	0.63	11	0.99				
OCTOBER 1999	1	0.09	...	...	...	...	1	0.09	1	0.09				
NATIONAL LABOR RELATIONS BOARD											42	7.81	7	1.29
NOVEMBER 1999	4	0.74	...	...	...	...	4	0.74	4	0.74				
OCTOBER 1999	3	0.55	...	...	1	0.18	2	0.37	3	0.55				
NUCLEAR REGULATORY COMMISSION											203	10.30	31	1.58
NOVEMBER 1999	4	0.20	1	0.05	1	0.05	2	0.10	3	0.15				
OCTOBER 1999	27	1.38	3	0.15	3	0.15	21	1.07	24	1.23				
OFFICE OF PERSONNEL MANAGEMENT											214	12.60	33	1.94
NOVEMBER 1999	20	1.18	3	0.18	14	0.82	3	0.18	17	1.00				
OCTOBER 1999	13	0.77	6	0.35	7	0.41	...	...	7	0.41				
PANAMA CANAL COMMISSION											...	...	...	...
NOVEMBER 1999	...	...	...	...	...	...	...	...	...	...
OCTOBER 1999	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD											1	20.00	...	...
NOVEMBER 1999	...	...	...	...	...	...	...	...	...	...
OCTOBER 1999	...	...	...	...	...	...	...	...	...	...
SECURITIES AND EXCHANGE COMMISSION											264	14.85	32	1.80
NOVEMBER 1999	16	0.90	2	0.11	12	0.68	2	0.11	14	0.79				
OCTOBER 1999	16	0.90	2	0.11	9	0.51	5	0.28	14	0.79				
SMALL BUSINESS ADMINISTRATION											129	14.32	22	2.50
NOVEMBER 1999	8	0.91	...	...	4	0.46	4	0.46	8	0.91				
OCTOBER 1999	14	1.57	...	...	4	0.45	10	1.12	14	1.57				
SMITHSONIAN INSTITUTION											578	12.40	101	2.15
NOVEMBER 1999	45	0.96	2	0.04	17	0.36	26	0.55	43	0.91				
OCTOBER 1999	56	1.19	2	0.04	15	0.32	39	0.83	54	1.15				
SOCIAL SECURITY ADMINISTRATION											132	7.68	43	2.50
NOVEMBER 1999	5	0.29	1	0.06	2	0.12	2	0.12	4	0.23				
OCTOBER 1999	38	2.20	2	0.12	2	0.12	34	1.96	36	2.08				
TENNESSEE VALLEY AUTHORITY											...	...	...	...
NOVEMBER 1999	...	...	...	...	...	...	...	...	...	...
OCTOBER 1999	...	...	...	...	...	...	...	...	...	...
BROADCASTING BOARD OF GOVERNORS											283	10.40	20	1.22
NOVEMBER 1999	11	0.67	5	0.30	1	0.06	5	0.30	6	0.36				
OCTOBER 1999	9	0.39	1	0.04	1	0.04	7	0.31	8	0.35				
AGENCY FOR INTERNATIONAL DEVELOPMENT											262	15.44	34	2.27
NOVEMBER 1999	14	0.93	5	0.33	1	0.07	8	0.53	9	0.60				
OCTOBER 1999	20	1.24	1	0.06	3	0.19	16	1.00	19	1.18				
U.S. POSTAL SERVICE											3,718	16.10	319	1.39
NOVEMBER 1999	148	0.64	2	0.01	57	0.25	89	0.39	146	0.64				
OCTOBER 1999	171	0.75	1	...	82	0.36	88	0.38	170	0.74				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, OCTOBER 1999 AND NOVEMBER 1999

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES														
NOVEMBER 1999	45,532 *	1.69	8,902 *	0.66	5,363 *	0.40	3,539 *	0.26	36,630 *	2.74	35,684 *	2.67	946 *	0.07
OCTOBER 1999	36,182 **	1.34	11,190 **	0.82	6,031 **	0.44	5,159 **	0.38	24,992 **	1.87	23,503 **	1.76	1,489 **	0.11
LEGISLATIVE BRANCH														
NOVEMBER 1999	56	0.42	18	0.55	5	0.15	13	0.39	38	0.37	32	0.31	6	0.06
OCTOBER 1999	69 **	0.51	21 **	0.64	9 **	0.27	12 **	0.37	48 **	0.47	36 **	0.35	12 **	0.12
GENERAL ACCOUNTING OFFICE														
NOVEMBER 1999	4	0.12	...	...	...	...	...	...	4	0.12	1	0.03	3	0.09
OCTOBER 1999	9	0.27	...	...	...	...	...	...	9	0.27	6	0.18	3	0.09
GOVERNMENT PRINTING OFFICE														
NOVEMBER 1999	17	0.52	17	0.54	5	0.16	12	0.38	...	...	...	...	...	...
OCTOBER 1999	21	0.65	21	0.66	9	0.28	12	0.38	...	...	...	...	...	...
LIBRARY OF CONGRESS														
NOVEMBER 1999	18	0.42	...	...	...	...	...	...	18	0.42	18	0.42	...	...
OCTOBER 1999	13	0.30	...	...	...	...	...	...	13	0.30	13	0.30	...	...
JUDICIAL BRANCH														
NOVEMBER 1999	...	...	...	...	...	...	...	...	...	...	...	...	...	...
OCTOBER 1999	...	...	...	...	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH														
NOVEMBER 1999	45,476 *	1.70	8,884 *	0.66	5,358 *	0.40	3,526 *	0.26	36,592 *	2.76	35,652 *	2.69	940 *	0.07
OCTOBER 1999	36,113 **	1.35	11,169 **	0.82	6,022 **	0.44	5,147 **	0.38	24,944 **	1.89	23,467 **	1.77	1,477 **	0.11
EXECUTIVE OFFICE OF THE PRESIDENT														
NOVEMBER 1999	22	1.34	6	0.88	3	0.44	3	0.44	16	1.67	16	1.67	...	...
OCTOBER 1999	37	2.26	4	0.59	3	0.44	1	0.15	33	3.45	33	3.45	...	...
EXECUTIVE DEPARTMENTS														
NOVEMBER 1999	20,158	1.26	8,569	0.71	5,139	0.43	3,430	0.29	11,589	2.91	10,762	2.70	827	0.21
OCTOBER 1999	21,937 **	1.36	10,023 **	0.83	5,210 **	0.43	4,813 **	0.40	11,914 **	2.97	10,669 **	2.66	1,245 **	0.31
DEPARTMENT OF STATE														
NOVEMBER 1999	173	0.56	8	0.10	4	0.05	4	0.05	165	0.70	66	0.28	99	0.42
OCTOBER 1999	269 **	0.94	29 **	0.45	22 **	0.34	7 **	0.11	240 **	1.08	79 **	0.36	161 **	0.73
DEPARTMENT OF THE TREASURY														
NOVEMBER 1999	2,806	1.97	2,717	2.03	883	0.66	1,834	1.37	89	1.00	79	0.89	10	0.11
OCTOBER 1999	2,842	1.99	2,669	1.99	670	0.50	1,999	1.49	173	1.93	145	1.62	28	0.31
DEPARTMENT OF DEFENSE														
NOVEMBER 1999	5,506	0.80	2,902	0.51	1,969	0.35	933	0.17	2,604	2.17	2,020	1.69	584	0.49
OCTOBER 1999	6,520	0.95	3,341	0.59	1,990	0.35	1,351	0.24	3,179	2.65	2,311	1.92	868	0.72
DEPARTMENT OF THE ARMY														
NOVEMBER 1999	1,910	0.83	905	0.49	626	0.34	279	0.15	1,005	2.20	683	1.49	322	0.70
OCTOBER 1999	2,194	0.95	1,028	0.56	602	0.33	426	0.23	1,166	2.52	821	1.78	345	0.75
DEPARTMENT OF THE NAVY														
NOVEMBER 1999	1,099	0.58	738	0.43	441	0.26	297	0.17	361	2.01	349	1.95	12	0.07
OCTOBER 1999	1,081	0.57	758	0.44	389	0.23	369	0.22	323	1.79	309	1.71	14	0.08
DEPARTMENT OF THE AIR FORCE														
NOVEMBER 1999	1,550	0.99	740	0.61	521	0.43	219	0.18	810	2.30	698	1.98	112	0.32
OCTOBER 1999	1,939	1.23	957	0.78	556	0.45	401	0.33	982	2.76	795	2.24	187	0.53
DEFENSE LOGISTICS AGENCY														
NOVEMBER 1999	70	0.18	64	0.17	36	0.10	28	0.07	6	0.68	6	0.68	...	...
OCTOBER 1999	107	0.28	93	0.25	42	0.11	51	0.14	14	1.54	14	1.54	...	...
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)														
NOVEMBER 1999	877	1.22	455	0.87	345	0.66	110	0.21	422	2.12	284	1.42	138	0.69
OCTOBER 1999	1,199	1.67	505	0.97	401	0.77	104	0.20	694	3.57	372	1.91	322	1.66

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, OCTOBER 1999 AND NOVEMBER 1999

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE														
NOVEMBER 1999	595	0.48	430	0.54	397	0.50	33	0.04	165	0.36	161	0.35	4	0.01
OCTOBER 1999	789	0.63	425	0.54	388	0.49	37	0.05	364	0.79	357	0.78	7	0.02
DEPARTMENT OF THE INTERIOR														
NOVEMBER 1999	622	0.91	397	0.68	289	0.49	108	0.18	225	2.28	185	1.87	40	0.40
OCTOBER 1999	644	0.91	352	0.58	240	0.40	112	0.19	292	2.75	256	2.41	36	0.34
DEPARTMENT OF AGRICULTURE														
NOVEMBER 1999	992	0.98	529	0.59	407	0.45	122	0.14	463	4.45	456	4.39	7	0.07
OCTOBER 1999	1,893	1.83	1,143	1.23	396	0.43	747	0.81	750	7.01	743	6.94	7	0.07
DEPARTMENT OF COMMERCE														
NOVEMBER 1999	6,388	11.48	222	0.69	157	0.49	65	0.20	6,166	26.48	6,162	26.47	4	0.02
OCTOBER 1999	4,891	8.47	387	1.20	249	0.77	138	0.43	4,504	17.67	4,502	17.67	2	0.01
DEPARTMENT OF LABOR														
NOVEMBER 1999	106	0.67	106	0.69	89	0.58	17	0.11	...	...	...	...	...	...
OCTOBER 1999	133	0.84	133	0.87	105	0.69	28	0.18	...	...	...	...	...	...
DEPARTMENT OF HEALTH AND HUMAN SERVICES														
NOVEMBER 1999	765	1.24	302	0.63	238	0.50	64	0.13	463	3.31	455	3.25	8	0.06
OCTOBER 1999	1,161	1.89	423	0.89	347	0.73	76	0.16	738	5.28	712	5.09	26	0.19
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT														
NOVEMBER 1999	45	0.44	33	0.36	21	0.23	12	0.13	12	1.02	12	1.02	...	...
OCTOBER 1999	65 **	0.63	48 **	0.53	28 **	0.31	20 **	0.22	17 **	1.41	16 **	1.33	1 **	0.08
DEPARTMENT OF TRANSPORTATION														
NOVEMBER 1999	201	0.31	120	0.90	78	0.59	42	0.32	81	0.16	81	0.16	...	...
OCTOBER 1999	194	0.30	71	0.53	52	0.39	19	0.14	123	0.24	123	0.24	...	...
DEPARTMENT OF ENERGY														
NOVEMBER 1999	69	0.44	40	0.27	23	0.16	17	0.12	29	2.36	25	2.03	4	0.32
OCTOBER 1999	63	0.40	46	0.32	30	0.21	16	0.11	17	1.39	15	1.23	2	0.16
DEPARTMENT OF EDUCATION														
NOVEMBER 1999	31	0.66	11	0.28	8	0.20	3	0.08	20	2.64	18	2.38	2	0.26
OCTOBER 1999	41	0.86	19	0.48	12	0.30	7	0.18	22	2.86	21	2.73	1	0.13
DEPARTMENT OF VETERANS AFFAIRS														
NOVEMBER 1999	1,859	0.85	752	0.58	576	0.44	176	0.13	1,107	1.26	1,042	1.18	65	0.07
OCTOBER 1999	2,432	1.11	937	0.72	681	0.52	256	0.20	1,495	1.70	1,389	1.58	106	0.12
INDEPENDENT AGENCIES														
NOVEMBER 1999	25,296 *	2.35	309 *	0.21	216 *	0.15	93 *	0.06	24,987 *	2.69	24,874 *	2.68	113 *	0.01
OCTOBER 1999	14,139 **	1.32	1,142 **	0.77	809 **	0.54	333 **	0.22	12,997 **	1.41	12,765 **	1.39	232 **	0.03
FEDERAL RESERVE BOARD OF GOVERNORS														
NOVEMBER 1999	10	0.60	...	...	...	...	...	...	10	0.60	10	0.60	...	...
OCTOBER 1999	3	0.18	...	...	...	...	...	...	3	0.18	3	0.18	...	...
ENVIRONMENTAL PROTECTION AGENCY														
NOVEMBER 1999	34	0.18	12	0.07	4	0.02	8	0.05	22	1.07	20	0.97	2	0.10
OCTOBER 1999	55	0.30	26	0.16	3	0.02	23	0.14	29	1.39	25	1.19	4	0.19
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION														
NOVEMBER 1999	10	0.33	5	0.22	3	0.13	2	0.09	5	0.68	5	0.68	...	...
OCTOBER 1999	60	2.01	47	2.08	28	1.24	19	0.84	13	1.80	11	1.53	2	0.28
FEDERAL COMMUNICATIONS COMMISSION														
NOVEMBER 1999	12	0.61	3	0.22	2	0.14	1	0.07	9	1.51	9	1.51	...	...
OCTOBER 1999	12	0.61	3	0.22	2	0.14	1	0.07	9	1.51	9	1.51	...	...
FEDERAL DEPOSIT INSURANCE CORPORATION														
NOVEMBER 1999	12	0.16	7	0.10	7	0.10	...	...	5	0.85	5	0.85	...	...
OCTOBER 1999	13	0.17	5	0.07	3	0.04	2	0.03	8	1.28	8	1.28	...	...

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, OCTOBER 1999 AND NOVEMBER 1999

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY														
NOVEMBER 1999	115	1.73	20	1.04	11	0.57	9	0.47	95	2.01	95	2.01	...	...
OCTOBER 1999	326	5.28	11	0.57	8	0.42	3	0.16	315	7.40	315	7.40	...	...
GENERAL SERVICES ADMINISTRATION														
NOVEMBER 1999	32	0.23	24	0.18	11	0.08	13	0.10	8	1.25	8	1.25	...	...
OCTOBER 1999	42	0.30	32	0.24	16	0.12	16	0.12	10	1.55	9	1.39	1	0.15
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION														
NOVEMBER 1999	57	0.31	46	0.26	38	0.21	8	0.04	11	1.25	10	1.14	1	0.11
OCTOBER 1999	108	0.58	96	0.54	74	0.42	22	0.12	12	1.37	11	1.26	1	0.11
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION														
NOVEMBER 1999	28	1.07	13	0.57	9	0.39	4	0.18	15	4.50	14	4.20	1	0.30
OCTOBER 1999	24	0.92	7	0.31	2	0.09	5	0.22	17	5.05	17	5.05	...	...
NATIONAL LABOR RELATIONS BOARD														
NOVEMBER 1999	6	0.32	5	0.46	4	0.37	1	0.09	1	0.12	1	0.12	...	...
OCTOBER 1999	7	0.37	4	0.37	1	0.09	3	0.28	3	0.37	2	0.25	1	0.12
NUCLEAR REGULATORY COMMISSION														
NOVEMBER 1999	4	0.14	...	...	...	...	...	...	4	0.14	4	0.14	...	...
OCTOBER 1999	18	0.63	...	...	...	...	...	...	18	0.63	18	0.63	...	...
OFFICE OF PERSONNEL MANAGEMENT														
NOVEMBER 1999	51	1.37	35	1.36	25	0.97	10	0.39	16	1.38	16	1.38	...	...
OCTOBER 1999	78	2.10	26	1.02	16	0.63	10	0.39	52	4.52	51	4.43	1	0.09
PANAMA CANAL COMMISSION														
NOVEMBER 1999	78	0.86	...	...	...	...	...	...	78	0.86	52	0.57	26	0.29
OCTOBER 1999	108	1.19	...	...	...	...	...	...	108	1.19	46	0.51	62	0.68
RAILROAD RETIREMENT BOARD														
NOVEMBER 1999	6	0.48	6	0.49	1	0.08	5	0.41	...	...	...	...	...	...
OCTOBER 1999	2	0.16	2	0.16	...	...	2	0.16	...	...	...	...	...	...
SECURITIES AND EXCHANGE COMMISSION														
NOVEMBER 1999	26	0.91	11	0.68	9	0.56	2	0.12	15	1.19	12	0.95	3	0.24
OCTOBER 1999	35	1.22	14	0.87	13	0.81	1	0.06	21	1.67	20	1.59	1	0.08
SMALL BUSINESS ADMINISTRATION														
NOVEMBER 1999	42	0.87	4	0.11	2	0.05	2	0.05	38	3.25	38	3.25	...	...
OCTOBER 1999	345	7.32	16	0.44	9	0.25	7	0.19	329	31.62	329	31.62	...	...
SMITHSONIAN INSTITUTION														
NOVEMBER 1999	46	0.87	34	0.71	29	0.60	5	0.10	12	2.56	10	2.13	2	0.43
OCTOBER 1999	62	1.17	57	1.19	47	0.98	10	0.21	5	1.07	4	0.85	1	0.21
SOCIAL SECURITY ADMINISTRATION														
NOVEMBER 1999	82	0.13	24	0.04	20	0.03	4	0.01	58	1.58	12	0.33	46	1.26
OCTOBER 1999	811	1.26	568	0.94	530	0.88	38	0.06	243	6.66	190	5.21	53	1.45
TENNESSEE VALLEY AUTHORITY														
NOVEMBER 1999	47	0.35	...	...	...	...	...	...	47	0.35	34	0.25	13	0.10
OCTOBER 1999	145	1.09	...	...	...	...	...	...	145	1.09	119	0.89	26	0.19
BROADCASTING BOARD OF GOVERNORS														
NOVEMBER 1999	8	0.33	3	0.20	3	0.20	...	...	5	0.55	5	0.55	...	...
OCTOBER 1999	78 **	1.78	17 **	0.85	13 **	0.65	4 **	0.20	61 **	2.57	61 **	2.57	...	...
AGENCY FOR INTERNATIONAL DEVELOPMENT														
NOVEMBER 1999	13	0.53	7	0.72	3	0.31	4	0.41	6	0.40	6	0.40	...	...
OCTOBER 1999	14	0.55	6	0.57	6	0.57	...	...	8	0.53	8	0.53	...	...
U.S. POSTAL SERVICE														
NOVEMBER 1999	24,428	2.80	...	...	...	...	...	...	24,428	2.80	24,411	2.79	17	...
OCTOBER 1999	11,410	1.32	...	...	...	...	...	...	11,410	1.32	11,382	1.31	28	...

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 29 -- ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, OCTOBER 1999 AND NOVEMBER 1999

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES												
NOVEMBER 1999	45,532 *	1.69	45,116 *	1.70	416 *	1.02	29,830 *	1.11	28,513 *	1.08	1,317 *	3.24
OCTOBER 1999	36,182 **	1.34	35,660 **	1.35	522 **	1.24	45,585 **	1.69	45,216 **	1.71	369 **	0.88
LEGISLATIVE BRANCH												
NOVEMBER 1999	56	0.42	56	0.42	...	...	59	0.44	59	0.44	...	...
OCTOBER 1999	69 **	0.51	67 **	0.50	2 **	3.10	146 **	1.08	146 **	1.08	...	...
GENERAL ACCOUNTING OFFICE												
NOVEMBER 1999	4	0.12	4	0.12	...	...	16	0.49	16	0.49	...	...
OCTOBER 1999	9	0.27	8	0.24	1	66.67	23	0.70	23	0.70	...	...
GOVERNMENT PRINTING OFFICE												
NOVEMBER 1999	17	0.52	17	0.52	...	...	11	0.34	11	0.34	...	...
OCTOBER 1999	21	0.65	21	0.65	...	...	20	0.62	20	0.62	...	...
LIBRARY OF CONGRESS												
NOVEMBER 1999	18	0.42	18	0.42	...	...	16	0.37	16	0.37	...	...
OCTOBER 1999	13	0.30	13	0.30	...	...	54	1.25	54	1.26	...	...
JUDICIAL BRANCH												
NOVEMBER 1999	...	...	...	...	...	...	...	...	...	...	...	...
OCTOBER 1999	...	...	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH												
NOVEMBER 1999	45,476 *	1.70	45,060 *	1.71	416 *	1.03	29,771 *	1.11	28,454 *	1.08	1,317 *	3.25
OCTOBER 1999	36,113 **	1.35	35,593 **	1.35	520 **	1.24	45,439 **	1.70	45,070 **	1.71	369 **	0.88
EXECUTIVE OFFICE OF THE PRESIDENT												
NOVEMBER 1999	22	1.34	22	1.34	...	...	27	1.64	27	1.64	...	...
OCTOBER 1999	37	2.26	37	2.26	...	...	17	1.04	17	1.04	...	...
EXECUTIVE DEPARTMENTS												
NOVEMBER 1999	20,158	1.26	19,823	1.26	335	1.12	19,442	1.22	18,175	1.16	1,267	4.23
OCTOBER 1999	21,937 **	1.36	21,586 **	1.37	351 **	1.16	33,506 **	2.08	33,249 **	2.11	257 **	0.85
DEPARTMENT OF STATE												
NOVEMBER 1999	173	0.56	79	0.37	94	0.98	73	0.23	3	0.01	70	0.73
OCTOBER 1999	269 **	0.94	175 **	0.93	94 **	0.98	81 **	0.28	11 **	0.06	70 **	0.73
DEPARTMENT OF THE TREASURY												
NOVEMBER 1999	2,806	1.97	2,806	1.97	...	...	2,909	2.04	2,909	2.04	...	...
OCTOBER 1999	2,842	1.99	2,842	1.99	...	...	2,960	2.07	2,960	2.07	...	...
DEPARTMENT OF DEFENSE												
NOVEMBER 1999	5,506	0.80	5,423	0.81	83	0.55	5,813	0.85	4,674	0.70	1,139	7.54
OCTOBER 1999	6,520	0.95	6,471	0.96	49	0.31	11,702	1.70	11,625	1.73	77	0.49
DEPARTMENT OF THE ARMY												
NOVEMBER 1999	1,910	0.83	1,906	0.86	4	0.05	2,125	0.93	2,121	0.96	4	0.05
OCTOBER 1999	2,194	0.95	2,183	0.98	11	0.12	4,158	1.80	4,157	1.87	1	0.01
DEPARTMENT OF THE NAVY												
NOVEMBER 1999	1,099	0.58	1,060	0.57	39	1.25	1,446	0.77	1,380	0.75	66	2.11
OCTOBER 1999	1,081	0.57	1,046	0.56	35	1.10	2,143	1.13	2,093	1.13	50	1.57
DEPARTMENT OF THE AIR FORCE												
NOVEMBER 1999	1,550	0.99	1,521	0.98	29	1.19	1,690	1.07	645	0.42	1,045	42.99
OCTOBER 1999	1,939	1.23	1,939	1.25	...	...	4,278	2.71	4,278	2.75	...	...
DEFENSE LOGISTICS AGENCY												
NOVEMBER 1999	70	0.18	70	0.18	...	...	155	0.41	155	0.41	...	...
OCTOBER 1999	107	0.28	107	0.28	...	...	613	1.59	613	1.60	...	...
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)												
NOVEMBER 1999	877	1.22	866	1.21	11	1.38	397	0.55	373	0.52	24	3.01
OCTOBER 1999	1,199	1.67	1,196	1.69	3	0.38	510	0.71	484	0.68	26	3.26

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 29 -- ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, OCTOBER 1999 AND NOVEMBER 1999

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE												
NOVEMBER 1999	595	0.48	594	0.48	1	2.17	428	0.34	428	0.34	...	...
OCTOBER 1999	789	0.63	789	0.63	...	...	607	0.49	606	0.49	1	2.15
DEPARTMENT OF THE INTERIOR												
NOVEMBER 1999	622	0.91	622	0.91	...	...	1,417	2.06	1,417	2.06	...	...
OCTOBER 1999	644	0.91	644	0.91	...	...	2,192	3.08	2,192	3.08	...	...
DEPARTMENT OF AGRICULTURE												
NOVEMBER 1999	992	0.98	988	0.99	4	0.79	3,517	3.49	3,509	3.50	8	1.58
OCTOBER 1999	1,893	1.83	1,888	1.84	5	0.97	4,546	4.40	4,535	4.41	11	2.14
DEPARTMENT OF COMMERCE												
NOVEMBER 1999	6,388	11.48	6,301	11.45	87	14.70	2,537	4.56	2,527	4.59	10	1.69
OCTOBER 1999	4,891	8.47	4,857	8.49	34	5.97	6,929	11.99	6,906	12.07	23	4.04
DEPARTMENT OF LABOR												
NOVEMBER 1999	106	0.67	106	0.67	...	...	104	0.65	104	0.65	...	...
OCTOBER 1999	133	0.84	133	0.84	...	...	137	0.86	137	0.86	...	...
DEPARTMENT OF HEALTH AND HUMAN SERVICES												
NOVEMBER 1999	765	1.24	730	1.21	35	2.26	369	0.60	353	0.59	16	1.03
OCTOBER 1999	1,161	1.89	1,044	1.74	117	7.79	764	1.24	736	1.23	28	1.86
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT												
NOVEMBER 1999	45	0.44	45	0.44	...	...	39	0.38	39	0.38	...	...
OCTOBER 1999	65 **	0.63	65 **	0.63	... **	...	107 **	1.04	107 **	1.04	... **	...
DEPARTMENT OF TRANSPORTATION												
NOVEMBER 1999	201	0.31	201	0.31	...	...	270	0.42	270	0.42	...	...
OCTOBER 1999	194	0.30	194	0.30	...	...	385	0.60	385	0.60	...	...
DEPARTMENT OF ENERGY												
NOVEMBER 1999	69	0.44	69	0.44	...	...	54	0.34	54	0.34	...	...
OCTOBER 1999	63	0.40	63	0.40	...	...	111	0.70	111	0.70	...	...
DEPARTMENT OF EDUCATION												
NOVEMBER 1999	31	0.66	31	0.66	...	...	15	0.32	15	0.32	...	...
OCTOBER 1999	41	0.86	41	0.86	...	...	36	0.76	36	0.76	...	...
DEPARTMENT OF VETERANS AFFAIRS												
NOVEMBER 1999	1,859	0.85	1,828	0.85	31	1.24	1,897	0.87	1,873	0.87	24	0.96
OCTOBER 1999	2,432	1.11	2,380	1.10	52	2.08	2,949	1.35	2,902	1.34	47	1.88
INDEPENDENT AGENCIES												
NOVEMBER 1999	25,296 *	2.35	25,215 *	2.37	81 *	0.77	10,302 *	0.96	10,252 *	0.96	50 *	0.47
OCTOBER 1999	14,139 **	1.32	13,970 **	1.32	169 **	1.46	11,916 **	1.11	11,804 **	1.12	112 **	0.97
FEDERAL RESERVE BOARD OF GOVERNORS												
NOVEMBER 1999	10	0.60	10	0.62	...	...	9	0.54	9	0.56	...	...
OCTOBER 1999	3	0.18	3	0.18	...	...	22	1.31	21	1.29	1	1.94
ENVIRONMENTAL PROTECTION AGENCY												
NOVEMBER 1999	34	0.18	34	0.18	...	...	69	0.37	69	0.37	...	...
OCTOBER 1999	55	0.30	55	0.30	...	...	163	0.88	162	0.88	1	9.52
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION												
NOVEMBER 1999	10	0.33	10	0.33	...	...	8	0.26	8	0.26	...	...
OCTOBER 1999	60	2.01	60	2.01	...	...	5	0.17	5	0.17	...	...
FEDERAL COMMUNICATIONS COMMISSION												
NOVEMBER 1999	12	0.61	12	0.61	...	...	6	0.30	6	0.30	...	...
OCTOBER 1999	12	0.61	12	0.61	...	...	15	0.76	15	0.76	...	...
FEDERAL DEPOSIT INSURANCE CORPORATION												
NOVEMBER 1999	12	0.16	12	0.16	...	...	27	0.37	27	0.37	...	...
OCTOBER 1999	13	0.17	13	0.17	...	...	51	0.68	51	0.69	...	...

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 29 -- ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, OCTOBER 1999 AND NOVEMBER 1999

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY												
NOVEMBER 1999	115	1.73	115	1.73	...	...	152	2.29	152	2.29	...	...
OCTOBER 1999	326	5.28	326	5.28	...	...	968	15.66	968	15.66	...	...
GENERAL SERVICES ADMINISTRATION												
NOVEMBER 1999	32	0.23	32	0.23	...	...	51	0.36	51	0.36	...	...
OCTOBER 1999	42	0.30	42	0.30	...	...	36	0.25	36	0.25	...	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION												
NOVEMBER 1999	57	0.31	57	0.31	...	...	48	0.26	48	0.26	...	...
OCTOBER 1999	108	0.58	108	0.58	...	...	93	0.50	93	0.50	...	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION												
NOVEMBER 1999	28	1.07	28	1.07	...	...	17	0.65	17	0.65	...	...
OCTOBER 1999	24	0.92	24	0.92	...	...	1	0.04	1	0.04	...	...
NATIONAL LABOR RELATIONS BOARD												
NOVEMBER 1999	6	0.32	6	0.32	...	...	11	0.58	11	0.58	...	...
OCTOBER 1999	7	0.37	7	0.37	...	...	15	0.79	15	0.79	...	...
NUCLEAR REGULATORY COMMISSION												
NOVEMBER 1999	4	0.14	4	0.14	...	...	7	0.24	7	0.24	...	...
OCTOBER 1999	18	0.63	18	0.63	...	...	38	1.33	38	1.33	...	...
OFFICE OF PERSONNEL MANAGEMENT												
NOVEMBER 1999	51	1.37	51	1.37	...	...	37	0.99	37	0.99	...	...
OCTOBER 1999	78	2.10	78	2.10	...	...	33	0.89	33	0.89	...	...
PANAMA CANAL COMMISSION												
NOVEMBER 1999	78	0.86	1	0.34	77	0.88	52	0.57	14	4.72	38	0.43
OCTOBER 1999	108	1.19	...	...	108	1.24	119	1.31	15	4.82	104	1.19
RAILROAD RETIREMENT BOARD												
NOVEMBER 1999	6	0.48	6	0.48	...	...	1	0.08	1	0.08	...	...
OCTOBER 1999	2	0.16	2	0.16	...	...	4	0.32	4	0.32	...	...
SECURITIES AND EXCHANGE COMMISSION												
NOVEMBER 1999	26	0.91	26	0.91	...	...	25	0.87	25	0.87	...	...
OCTOBER 1999	35	1.22	35	1.22	...	...	27	0.94	27	0.94	...	...
SMALL BUSINESS ADMINISTRATION												
NOVEMBER 1999	42	0.87	42	0.87	...	...	98	2.03	97	2.02	1	15.38
OCTOBER 1999	345	7.32	345	7.33	...	...	102	2.16	102	2.17	...	...
SMITHSONIAN INSTITUTION												
NOVEMBER 1999	46	0.87	46	0.90	...	...	49	0.93	48	0.94	1	0.64
OCTOBER 1999	62	1.17	61	1.19	1	0.64	62	1.17	62	1.21	...	...
SOCIAL SECURITY ADMINISTRATION												
NOVEMBER 1999	82	0.13	82	0.13	...	...	190	0.30	189	0.29	1	3.08
OCTOBER 1999	811	1.26	811	1.27	...	...	468	0.73	468	0.73	...	...
TENNESSEE VALLEY AUTHORITY												
NOVEMBER 1999	47	0.35	47	0.35	...	...	56	0.42	56	0.42	...	...
OCTOBER 1999	145	1.09	145	1.09	...	...	105	0.79	105	0.79	...	...
BROADCASTING BOARD OF GOVERNORS												
NOVEMBER 1999	8	0.33	6	0.35	2	0.28	19	0.78	12	0.69	7	0.99
OCTOBER 1999	78 **	1.78	20 **	0.75	58 **	3.40	18 **	0.41	14 **	0.52	4 **	0.23
AGENCY FOR INTERNATIONAL DEVELOPMENT												
NOVEMBER 1999	13	0.53	13	0.59	...	...	15	0.61	15	0.68	...	...
OCTOBER 1999	14	0.55	14	0.61	...	...	22	0.86	22	0.95	...	...
U.S. POSTAL SERVICE												
NOVEMBER 1999	24,428	2.80	24,428	2.80	9,235	1.06	9,235	1.06
OCTOBER 1999	11,410	1.32	11,410	1.32	9,371	1.08	9,371	1.08

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

SECTION II

SPECIAL FEATURES

PROFILE OF FEDERAL CIVILIAN NON-POSTAL EMPLOYEES, SEPTEMBER 30, 1999 74

Profile of Federal Civilian Non-Postal Employees September 30, 1999

Introduction

The “**typical Federal civilian employee**” is a topic of frequent interest for the news media, businesses, private citizens and organizations. This factsheet lists summary statistics often requested for speeches, letters and reports. **(Data are for total on-board employment (i.e., all work schedules) unless otherwise indicated and may differ from other releases due to coverage — e.g., agency, work schedule, tenure — and as-of dates.)** If you have any questions, please call the Office of Communications at 202-606-1800.

Demographic Characteristics

Age 45.9 years average for full-time permanent employees
Length of Service 16.9 years average for full-time permanent employees
Retirement Eligibility 15.0% of full-time permanents covered under Civil Service Retirement
(excluding hires since January 1984)
Education Level 40.2% have Bachelor's Degree or higher degree
Gender 55.3% men and 44.7% women
Race and National Origin 30.0% minority group members: 17.0% Black, 6.5% Hispanic,
4.4% Asian/Pacific Islander, 2.1% Native American
Disability Status 7.2% have disabilities
Veterans Preference 24.8% have veterans preference (14.1% are Vietnam Era veterans)
Retired Military 3.9% of total: 0.5% officers and 3.4% enlisted personnel

Job Characteristics

Average Annual Base Salary (adjusted to include locality pay)
for Total \$47,148 worldwide; \$59,974 in Washington, DC-MD-VA-WV Metropolitan Statistical Area
for Full-Time Permanents \$48,764 worldwide; \$61,198 in Washington, DC-MD-VA-WV Metropolitan Statistical Area
Special Rates 8.7% paid higher rates for retention in shortage occupations
General Schedule Grade 9.4 average grade; 11.2 in Washington, DC-MD-VA-WV Metropolitan Statistical Area
Pay System 72.3% General Schedule, 13.1% wage systems, and 14.6% others
Work Schedule 93.9% full-time, 3.4% part-time and 2.7% intermittent
Tenure 90.8% permanent appointments; 88.2% full-time permanent appointments
Occupation and Category 86.9% White-Collar (23.7% Professional, 30.5% Administrative, 19.5% Technical,
10.5% Clerical, 2.7% Other), 13.1% Blue-Collar
Supervisory Status 11.1% Supervisors and Managers
Union Representation 74.7% eligible and 60% represented
Service (Position Occupied) 77.1% Competitive, 22.5% Excepted, and 0.4% Senior Executive Service
Agency 38.6% Department of Defense and 12.4% Department of Veterans Affairs
Geographic Location 96.5% USA and 15.8% Washington, DC-MD-VA-WV Metropolitan Statistical Area
Retirement Plan 35.1% Civil Service Retirement (including 1.1% in special plan
for law enforcement and firefighter personnel)
2.6% Civil Service Retirement and Social Security,
56.0% Federal Employees Retirement System and Social Security,
5.4% Social Security only,
0.7% Foreign Service Retirement or other system, 0.2% none
Life Insurance 94.2% eligible for Federal Employees' Group Life Insurance: 14.7% waived,
27.1% have basic coverage and 52.4% have more than basic coverage
Employment in This Profile 1,772,333 Total; 1,562,841 Full-Time Permanent

Data Sources

U.S. Office of Personnel Management's Central Personnel Data File covers all Federal civilian employees except Members and employees of Congress, Architect of the Capitol, Botanic Garden, Library of Congress, General Accounting Office, Congressional Budget Office, John C. Stennis Center for Public Service Training and Development, Office of Compliance, U.S. Court of Appeals to Veterans Claims, Commission on Security and Cooperation in Europe, Judicial Branch, White House Office, Office of the Vice President, Federal Reserve Board, Tennessee Valley Authority, U.S. Postal Service, Postal Rate Commission, Central Intelligence Agency, National Security Agency, Defense Intelligence Agency, National Imagery and Mapping Agency, Army/Air Force Exchange Service, Defense Consolidated Metropolitan Technical Personnel Center, Defense Career Management and Support Agency, Public Health Service's Commissioned Corps, and foreign nationals employed overseas.

DATA SOURCE, DEFINITIONS, AND ACKNOWLEDGMENTS

INTRODUCTION

Statistics in this report are based on the Monthly Report of Federal Civilian Employment (Standard Form 113A), which is submitted by all departments and agencies of the Federal Government except the Central Intelligence Agency, the National Security Agency, National Imagery and Mapping Agency, and the Defense Intelligence Agency. The Office of Personnel Management (OPM) does not collect personnel data from any State or local governments including the District of Columbia Government. Within this report, employment data are reported under the following categories:

WORK SCHEDULES

Full-time employees - those employees who are regularly scheduled to work the number of hours and days required by the administrative work-week for their employment group or class. (Most full-time employees have an administrative work-week of 5 days of 8 hours each.)

Part-time employees - those employees who are regularly employed on a prearranged scheduled tour of duty which is less than the specified hours or days of work for full-time employees in the same group or class.

Intermittent employees - those employees who are employed on an irregular or occasional basis, with hours or days of work not on a prearranged schedule, and with compensation only for the time actually employed or for services actually rendered. As of January 1979, an intermittent employee who separated prior to the as-of-date of the report is not counted.

POSITIONS

Permanent position - one which has been established without time limit, or for a period of a year or more, or which, in any event, has been occupied for a year or more (regardless of the intent when it was established).

Temporary position - one which has been established for a limited period of less than a year and which has not been occupied for more than a year.

COMPETITIVE SERVICE

The competitive service consists of all civil service positions in the Executive Branch except: (a) positions that are specifically excepted from the competitive service by or under statute; (b) positions to which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs, and (c) positions in the Senior Executive Service. The competitive service also includes civil service positions outside the Executive Branch that are specifically included in the competitive service by statute.

EXCEPTED SERVICE AND SENIOR EXECUTIVE SERVICE

Title IV of the Civil Service Reform Act of 1978 created the Senior Executive Service (SES). Personnel in the Executive Branch in managerial positions classifiable above GS-15 of the General Schedule (GS) and not designated above level IV of the Executive Schedule, or their equivalents, are in the SES. Exceptions include positions in government corporations, intelligence agencies, the Federal Bureau of Investigation, and administrative law judges. The Foreign Service Act of 1980 created a Senior Foreign Service, effective February 15, 1981, which parallels the Senior Executive Service in most respects. Federal employees who are not in the competitive service or SES are in the excepted service. Examples of excepted positions include the entire U.S. Postal Service, Vietnam Era Veterans serving under Veterans Readjustment Act Appointments, positions for which it is not practical to hold competitive examinations such as teachers in dependents' schools overseas and attorneys, positions of a policy-determining and confidential nature, and most positions in the Legislative and Judicial Branches. Foreign nationals holding jobs overseas are excepted by Executive Order.

Several tables in this publication report the number of Federal civilian employees in the competitive service and in the excepted service.

Senior Executive Service employment is included with the excepted service in **EMPLOYMENT AND TRENDS** since both excepted service and Senior Executive Service data are reported together on the 113A monthly report.

APPOINTMENTS

Permanent Appointments - include (1) employees in the competitive service who hold career appointments and who either have completed probation or are not required to serve probation; (2) employees in the competitive service who hold career-conditional appointments, or who hold career appointments and are serving probation; (3) employees in the excepted service whose appointments carry no restrictions such as conditional, indefinite, specific time limitations, or trial periods; (4) employees in the excepted service who are serving trial periods or whose tenure is equivalent to career-conditional tenure in the competitive service; (5) employees in the Senior Executive Service (SES) who are not serving under “limited term and limited emergency” appointments.

Temporary and Indefinite Appointments - include all other employees who do not fall within any of the classifications described under Permanent Appointments.

CITIZENSHIP

Citizens - direct hire employees who owe allegiance to the United States by birth or naturalization regardless of their place of permanent residence or duty station.

Non-Citizens - Territories - direct hire employees who are citizens of another country and whose duty station is in the Territories of the United States (American Samoa, Baker Island, Guam, Howland Island, Jarvis Island, Johnston Atoll, Kingman Reef, Midway Islands (except Ryukyu Islands and Swan Islands), Navassa Islands, Northern Mariana Islands, Palmyra Atoll, Puerto Rico, Virgin Islands, Wake Island).

Non-Citizens - Foreign Countries - (commonly referred to as “foreign nationals”) direct hire employees who are citizens of another country

and whose duty station is not the United States or its Territories.

Note: Federal civilian employees (citizens and non-citizens) are direct hire employees, i.e., they are under agreement or contract with the U.S. Government. Indirect hires (persons who, under agreement or contract with **foreign governments**, provide personal services to the U.S. Government) are not Federal civilian employees, and are not included in any employment figures in the **EMPLOYMENT AND TRENDS**.

PAYROLL

Payroll is the sum of all wages, salaries and lump sum payments earned by Federal civilian employees. Wages and salaries include gross base pay, overtime, night differential, and holiday pay. Lump sum payments are monies paid for annual leave to employees who have separated from the Federal Government. Payroll data are collected and presented in thousands of dollars.

Please note that, while monthly employment data reflect on-board “head count” employment as of the end of the report period, payroll data reflect salary and wages for all employees who *worked during the period*, whether or not they were on-board at the end of the month. Moreover, “monthly” payroll data could cover from 20 to 30 work days depending on the report cycle. Hence, payroll data is not tied directly to employment figures. Therefore, average salaries, for example, *can not* be calculated based on these monthly data.

ACCESSIONS AND SEPARATIONS

Accessions include appointments from civil service registers which are career or career-conditional appointments, excepted appointments, appointments to the Senior Executive Service, temporary appointments from registers, temporary appointments pending the establishment of registers, reappointments, reinstatements, restorations and returns to duty, and transfers. Separations include quits, discharges, terminations, reductions in force, removals, transfers, extended leave without pay, suspensions, furloughs, deaths, and retirements. Turnover data reflect employees in all work schedules (full-time, part-time, and intermittent) and all tenures (permanent and temporary and

indefinite appointments). In the U.S. Postal Service, turnover data include all categories of Postal employment, both career and non-career; non-career types include temporaries, casuals, and replacements for employees on leave. Turnover data are reported in this publication for the following categories.

Transfers - employees who, without a break in service of one full work day, change from a position in one agency to a position in another agency, including mass transfers of employees between agencies as a result of transfer of functions.

New Hires - new appointments of individuals who currently are not Federal civilian employees to positions in the competitive service, excepted service, and Senior Executive Service, including reinstatements based on prior service.

Restorations, Returns to Duty - includes employees who exercise reemployment rights following military service and those returning to duty following a reduction in force, from suspension or leave without pay that was scheduled to exceed 30 calendar days, from seasonal furlough, or pending action on reopening appeal.

Quits - voluntary resignations by employees or separations by agency if employee declines new assignment (decision not to accept a new job); abandons position (left the job); joins military; or fails to return from military furlough.

As of January 1979 agencies report employment data either as of (1) the last day of the month, or (2) the last day of the pay period closest to the end of the month, except at the end of the fiscal year when it must be as of the last day of the month to meet Office of Management and Budget reporting requirements. Payroll and Turnover data are reported as of the beginning and through the end of the report period.

ACKNOWLEDGMENTS

This report was prepared under the direction of Kelly Croft, Assistant Director for Workforce Information, and Acting Chief, Statistical Analysis and Services Division. The manager for this report was May Eng of the Workforce Information Team, Charlie F. Taylor, Team Leader. We gratefully acknowledge the contributions of Michael Ambrose, Brenda Hall, and LaVerne Brown of the Workforce Information Team, and Carol Goodroe of the Agency Administrative Systems Branch, Retirement and Insurance Service. Additional information and a complimentary copy of the publication may be obtained from the Statistical Analysis and Services Division, Office of Personnel Management, Theodore Roosevelt Building, 1900 E Street, NW., Washington, DC 20415-0001; Phone: 202-606-2684; FAX: 202-606-1719; Email: owi@opm.gov.