

# Occupational Compensation Survey: Pay Only Nassau—Suffolk, NY January 1996

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U.S. Department of Labor  
Bureau of Labor Statistics  
Summary  
July 1996

This summary provides results of a January 1996 survey of occupational pay in the Nassau—Suffolk, NY Primary Metropolitan Statistical Area, which consists of Nassau and Suffolk Counties. The survey is part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey (OCS) program. The Bureau conducts more extensive studies of occupational wages and related benefits in other areas throughout the United States. For information on these reports and other Bureau publications, contact any BLS regional office identified on the back page.

The OCS program develops information that is used for a variety of purposes including wage and salary administration, collective bargaining, and assistance in determining business or plant location. Survey results also are used by the U.S. Department of Labor in making wage determinations under the Service Contract Act, and by the President's Pay Agent (the Secretary of Labor and Directors of the U.S. Office of Personnel Management and the U.S. Office of Management and Budget) in determining local pay adjustments under the Federal Employee Pay Comparability Act of 1990.

This study covered establishments employing 50 workers or more in *goods producing industries* (mining, construction, and manufacturing); *service producing industries* (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; and services, including health services); and *State and local governments*. Private households, agriculture, the Federal Government, and the self-employed were excluded from the survey. A sample of 163 establishments employing 148,027

workers was selected to represent 2,190 establishments employing 612,521 workers in the area. Data collected from the sample of establishments were appropriately weighted to represent all establishments within the survey.

Table 1 presents the weekly hours and pay of selected professional, administrative, technical, protective service, and clerical workers. Table 2 presents the hourly pay of maintenance, toolroom, material movement, and custodial workers. Classification of workers by occupation is based on a uniform set of job descriptions designed to take account of variation among establishments in duties within the same job. Data are not shown if employment in the occupation is insufficient to merit presentation or if there is a possibility that data for an individual establishment may be disclosed. See table 3 and the Scope and Method of Survey for further information on the composition of the occupational groups studied and the scope of the survey. The job descriptions used in the survey are available upon request.

For additional information regarding this survey or similar surveys conducted in this regional area, please contact the BLS New York Regional Office at (212) 337-2400. You may also write to the Bureau of Labor Statistics at: Office of Compensation Levels and Trends, 2 Massachusetts Avenue, NE, Suite 4175, Washington, D.C. 20212-0001 or call the Occupational Compensation Survey Program information line at (202) 606-6220.

Information in this publication will be made available to sensory impaired individuals upon request. Voice phone: (202) 606-STAT, TDD phone: (202) 606-5897; TDD message referral phone: 1-800-326-2577.

**Table 1. All establishments: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Nassau-Suffolk, NY, February 1996**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	200 and under 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 and over		
<b>PROFESSIONAL OCCUPATIONS</b>																												
<b>Accountants</b>																												
Level I .....	130	38.5	\$521	\$500	\$473 - \$536	-	-	-	-	9	38	35	4	8	5	1	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	112	39.0	503	494	462 - 524	-	-	-	-	11	40	41	3	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	18	35.0	635	642	600 - 693	-	-	-	-	-	22	-	11	44	17	6	-	-	-	-	-	-	-	-	-	-	-	-
Level II .....	257	37.7	661	654	560 - 737	-	-	-	-	-	16	7	9	39	17	5	4	4	-	-	-	-	-	-	-	-	-	-
Private industry .....	208	38.3	622	628	536 - 696	-	-	-	-	-	20	8	11	39	20	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	49	35.0	825	801	678 - 945	-	-	-	-	-	-	-	2	35	6	20	16	20	-	-	-	-	-	-	-	-	-	-
Level III .....	282	38.0	807	769	731 - 865	-	-	-	-	-	-	-	3	9	48	17	14	6	1	1	-	-	-	-	-	-	-	-
Private industry .....	249	38.4	782	769	731 - 846	-	-	-	-	-	-	-	3	10	54	18	10	5	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-
State and local government .....	33	35.2	993	971	971 - 1,066	-	-	-	-	-	-	-	-	3	12	45	15	9	12	15	9	12	15	9	12	15	9	
Level IV .....	141	37.8	1,130	1,179	1,111 - 1,245	-	-	-	-	-	-	-	-	1	4	4	6	9	40	31	4	1	-	-	-	-	-	
Private industry .....	127	38.1	1,117	1,133	1,054 - 1,245	-	-	-	-	-	-	-	-	2	4	5	7	8	44	30	-	1	-	-	-	-	-	
State and local government .....	14	35.0	1,249	-	- - -	-	-	-	-	-	-	-	-	-	-	-	14	7	43	36	-	-	-	-	-	-	-	
<b>Attorneys</b>																												
Level I .....	70	35.3	788	-	- - -	-	-	-	-	-	-	-	-	16	46	31	7	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	54	35.0	779	785	714 - 802	-	-	-	-	-	-	-	7	20	44	26	9	-	-	-	-	-	-	-	-	-	-	-
Level II .....	51	35.3	1,078	-	- - -	-	-	-	-	-	-	-	-	-	-	-	16	33	45	6	-	-	-	-	-	-	-	
State and local government .....	48	35.0	1,078	1,100	1,010 - 1,130	-	-	-	-	-	-	-	-	-	-	-	15	35	44	6	-	-	-	-	-	-	-	
Level III .....	87	35.8	1,198	1,212	1,007 - 1,312	-	-	-	-	-	-	-	-	-	-	6	38	2	11	32	3	7	-	-	-	-	-	
State and local government .....	53	35.3	1,295	1,308	1,233 - 1,380	-	-	-	-	-	-	-	-	-	-	9	2	2	19	53	6	9	-	-	-	-	-	
Level IV:																												
State and local government .....	13	35.4	1,630	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	8	8	8	15	23	23	15	-	-	
<b>Engineers</b>																												
Level II .....	320	38.5	840	795	731 - 908	-	-	-	-	-	2	-	9	40	20	12	12	6	-	-	-	-	-	-	-	-	-	
Private industry .....	251	39.5	785	769	720 - 844	-	-	-	-	-	2	-	11	51	23	10	2	-	-	-	-	-	-	-	-	-	-	
Level III .....	758	38.9	936	899	846 - 1,006	-	-	-	-	-	-	-	( <sup>3</sup> )	13	37	21	13	12	2	1	-	-	-	-	-	-	-	
Private industry .....	654	39.2	914	893	838 - 983	-	-	-	-	-	-	-	( <sup>3</sup> )	15	42	20	13	7	2	-	-	-	-	-	-	-	-	
State and local government .....	104	37.0	1,074	1,100	985 - 1,100	-	-	-	-	-	-	-	-	-	5	25	13	47	2	9	-	-	-	-	-	-	-	
Level IV .....	945	39.2	1,129	1,122	1,041 - 1,227	-	-	-	-	-	-	-	-	3	3	11	30	21	22	8	1	2	-	-	-	-	-	
Private industry .....	895	39.3	1,120	1,103	1,039 - 1,209	-	-	-	-	-	-	-	-	3	3	12	32	21	20	7	1	1	-	-	-	-	-	
State and local government .....	50	36.7	1,297	1,282	1,231 - 1,378	-	-	-	-	-	-	-	-	-	-	4	18	46	12	8	12	-	-	-	-	-		
Level V .....	917	39.6	1,306	1,322	1,156 - 1,440	-	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	6	10	13	17	18	22	9	4	( <sup>3</sup> )	-		
Private industry .....	903	39.7	1,303	1,319	1,156 - 1,438	-	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	6	10	13	17	18	22	9	4	( <sup>3</sup> )	-		
State and local government .....	14	35.9	1,486	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	29	7	57	7	-	-	-		
Level VI .....	315	39.5	1,512	1,517	1,409 - 1,652	-	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	1	2	3	7	11	23	21	14	16	3		
Private industry .....	308	39.6	1,507	1,512	1,409 - 1,638	-	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	1	2	3	7	11	23	21	14	14	3		
<b>ADMINISTRATIVE OCCUPATIONS</b>																												
<b>Budget Analysts</b>																												
Level III .....	51	39.3	911	-	- - -	-	-	-	-	-	-	-	-	33	2	16	47	2	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

**Table 1. All establishments: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Nassau-Suffolk, NY, February 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	200 and under 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 and over		
<b>Buyers/Contracting Specialists</b>																												
Level I .....	81	39.3	\$552	\$536	\$510 - \$542	-	-	-	-	-	-	80	-	16	2	1	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	74	39.7	538	-	- - -	-	-	-	-	-	-	88	-	12	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	7	35.0	707	-	- - -	-	-	-	-	-	-	-	-	57	29	14	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	252	37.7	673	673	615 - 767	-	-	-	-	-	11	9	2	33	39	2	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	
Private industry .....	213	38.0	657	673	615 - 731	-	-	-	-	-	13	10	1	39	33	1	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	
State and local government .....	39	36.0	760	791	747 - 794	-	-	-	-	-	-	5	8	-	72	10	5	-	-	-	-	-	-	-	-	-		
Level III .....	123	38.1	891	917	818 - 923	-	-	-	-	-	-	-	-	6	19	20	40	11	5	-	-	-	-	-	-	-		
Private industry .....	116	38.2	892	917	841 - 923	-	-	-	-	-	-	-	-	6	18	18	42	11	4	-	-	-	-	-	-	-		
<b>Computer Programmers</b>																												
Level II .....	111	38.3	711	717	627 - 769	-	-	-	-	-	-	8	7	29	39	12	5	-	-	-	-	-	-	-	-	-	-	
Private industry .....	89	39.1	681	692	615 - 740	-	-	-	-	-	-	10	9	34	40	7	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	22	35.0	836	821	755 - 977	-	-	-	-	-	-	-	-	9	32	32	27	-	-	-	-	-	-	-	-	-	-	
Level III .....	367	38.7	870	865	769 - 981	-	-	-	-	-	-	-	-	11	25	15	33	14	1	-	-	-	-	-	-	-	-	
Private industry .....	331	39.1	858	863	769 - 966	-	-	-	-	-	-	-	-	13	28	15	31	12	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
State and local government .....	36	35.1	980	975	902 - 1,052	-	-	-	-	-	-	-	-	-	17	50	25	8	-	-	-	-	-	-	-	-		
Level IV .....	169	38.7	1,052	1,096	945 - 1,212	-	-	-	-	-	-	-	-	1	4	19	6	37	3	31	-	-	-	-	-	-		
Private industry .....	169	38.7	1,052	1,096	945 - 1,212	-	-	-	-	-	-	-	-	1	4	19	6	37	3	31	-	-	-	-	-	-		
<b>Computer Systems Analysts</b>																												
Level II .....	450	38.3	1,024	1,019	931 - 1,075	-	-	-	-	-	-	-	-	-	1	12	31	34	13	7	1	1	-	-	-	-		
Private industry .....	418	38.5	1,008	1,000	930 - 1,058	-	-	-	-	-	-	-	-	-	1	13	33	36	12	3	1	( <sup>3</sup> )	-	-	-	-	-	
State and local government .....	32	35.1	1,233	1,257	1,144 - 1,266	-	-	-	-	-	-	-	-	-	-	3	-	3	22	59	-	13	-	-	-	-		
Level III .....	485	37.4	1,113	1,090	1,000 - 1,200	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	4	51	20	19	3	1	-	-	-	-		
Private industry .....	469	37.4	1,104	1,062	1,000 - 1,188	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	-	3	53	20	20	3	-	( <sup>3</sup> )	-	-	-		
State and local government .....	64	38.3	1,419	-	- - -	-	-	-	-	-	-	-	-	-	-	2	-	-	8	16	14	20	34	6	-	-		
Level IV .....	58	38.7	1,402	-	- - -	-	-	-	-	-	-	-	-	-	-	2	-	-	9	17	16	19	38	-	-	-		
<b>Personnel Specialists</b>																												
Level II .....	126	39.0	680	688	577 - 763	-	-	-	-	-	-	2	27	26	37	3	4	-	-	-	-	-	-	-	-	-	-	
Private industry .....	117	39.3	669	663	577 - 755	-	-	-	-	-	-	3	29	27	38	3	-	-	-	-	-	-	-	-	-	-		
Level III .....	160	37.6	869	928	727 - 962	-	-	-	-	-	-	-	5	11	13	19	38	9	3	2	-	-	-	-	-	-		
Private industry .....	138	37.8	859	916	727 - 962	-	-	-	-	-	-	-	6	13	14	17	40	7	2	2	-	-	-	-	-	-		
State and local government .....	22	36.0	930	958	820 - 1,030	-	-	-	-	-	-	-	-	-	9	32	27	23	9	-	-	-	-	-	-	-		
Level IV .....	121	38.8	1,072	1,127	885 - 1,231	-	-	-	-	-	-	-	-	-	-	33	7	8	25	19	7	-	-	-	-	-		
Private industry .....	112	39.0	1,057	1,086	868 - 1,183	-	-	-	-	-	-	-	-	-	-	36	8	7	27	20	3	-	-	-	-	-		
State and local government .....	9	35.6	1,258	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	22	-	11	67	-	-	-	-	-		
<b>Tax Collectors</b>																												
Level II .....	48	37.5	622	609	592 - 660	-	-	-	-	-	-	-	35	58	6	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	48	37.5	622	609	592 - 660	-	-	-	-	-	-	-	35	58	6	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	18	37.5	752	766	697 - 794	-	-	-	-	-	-	-	-	-	28	67	6	-	-	-	-	-	-	-	-	-	-	
State and local government .....	18	37.5	752	766	697 - 794	-	-	-	-	-	-	-	-	-	28	67	6	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

**Table 1. All establishments: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Nassau-Suffolk, NY, February 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																								
			Mean	Median	Middle range	200 and under 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 and over				
<b>TECHNICAL OCCUPATIONS</b>																														
<b>Computer Operators</b>																														
Level I .....	119	40.0	\$345	\$340	\$337 - \$346	-	-	79	17	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	226	37.9	491	480	440 - 520	-	-	1	1	38	22	29	2	4	2	( <sup>3</sup> )	1	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	193	38.2	471	467	440 - 518	-	-	1	1	42	24	30	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	33	36.1	605	558	503 - 669	-	-	-	-	12	9	24	15	18	12	3	6	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	215	37.4	627	618	553 - 677	-	-	-	-	-	12	8	18	42	14	4	2	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	173	37.8	597	609	550 - 651	-	-	-	-	14	10	20	47	6	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	42	35.5	752	772	692 - 796	-	-	-	-	-	-	7	21	48	21	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level IV .....	88	37.4	725	740	640 - 783	-	-	-	-	-	-	18	-	19	40	5	17	1	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	72	38.0	679	-	-	-	-	-	-	-	-	22	-	24	49	6	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Drafters</b>																														
Level II:																														
State and local government .....	14	35.2	644	-	- - -	-	-	-	-	7	36	7	14	14	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	83	38.9	750	769	683 - 827	-	-	-	-	-	-	1	37	33	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	77	39.1	749	-	- - -	-	-	-	-	-	-	-	39	35	26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	6	35.8	766	-	- - -	-	-	-	-	-	-	17	17	-	67	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV .....	242	38.3	807	712	712 - 850	-	-	-	-	-	-	-	( <sup>3</sup> )	54	26	12	1	6	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	228	38.5	789	712	712 - 850	-	-	-	-	-	-	-	( <sup>3</sup> )	57	28	12	-	2	-	-	-	-	-	-	-	-	-	-	-	-
<b>Engineering Technicians</b>																														
Level IV .....	304	39.4	771	769	688 - 817	-	-	-	-	-	-	-	-	26	40	27	7	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	304	39.4	771	769	688 - 817	-	-	-	-	-	-	-	-	26	40	27	7	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Engineering Technicians, Civil</b>																														
Level II .....	45	35.4	613	640	608 - 678	-	-	-	4	9	2	-	7	71	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	45	35.4	613	640	608 - 678	-	-	-	4	9	2	-	7	71	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	105	36.5	589	540	521 - 592	-	-	-	-	-	-	55	21	6	12	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	105	36.5	589	540	521 - 592	-	-	-	-	-	-	55	21	6	12	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV:																														
State and local government .....	95	36.3	754	746	636 - 875	-	-	-	-	-	-	9	27	23	40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>PROTECTIVE SERVICE OCCUPATIONS</b>																														
<b>Corrections Officers</b>																														
State and local government .....	1,244	38.1	852	878	858 - 914	-	-	-	-	-	6	-	8	5	48	25	9	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	1,244	38.1	852	878	858 - 914	-	-	-	-	-	6	-	8	5	48	25	9	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Firefighters:</b>																														
State and local government .....	61	49.4	807	871	661 - 900	-	-	-	-	2	7	5	15	-	36	36	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Police Officers</b>																														
Level I .....	5,373	38.0	1,017	1,145	875 - 1,145	-	-	-	-	-	( <sup>3</sup> )	1	6	8	12	6	14	52	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	5,373	38.0	1,017	1,145	875 - 1,145	-	-	-	-	-	( <sup>3</sup> )	1	6	8	12	6	14	52	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-
Level II .....	13	40.0	752	-	- - -	-	-	-	-	-	-	-	-	15	62	23	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	13	40.0	752	-	- - -	-	-	-	-	-	-	-	-	15	62	23	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table 1. All establishments: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Nassau-Suffolk, NY, February 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	200 and under 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 and over		
<b>CLERICAL OCCUPATIONS</b>																												
<b>Clerks, Accounting</b>																												
Level II .....	971	37.7	\$445	\$442	\$400 - \$475	-	-	5	19	27	36	6	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	834	38.2	444	440	400 - 471	-	-	5	19	31	32	4	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	137	35.0	453	472	464 - 479	-	-	4	20	-	64	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	1,944	36.9	528	520	474 - 568	-	-	1	2	10	27	29	12	15	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	1,392	37.4	503	500	465 - 546	-	-	2	3	11	32	32	13	5	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	552	35.5	590	587	512 - 662	-	-	-	( <sup>3</sup> )	6	14	21	9	39	10	1	-	-	-	-	-	-	-	-	-	-	-	-
Level IV .....	455	37.4	580	552	525 - 641	-	-	7	-	-	11	24	14	28	16	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	287	38.3	549	548	481 - 615	-	-	10	-	-	17	31	14	16	11	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	168	35.7	633	631	551 - 711	-	-	-	-	-	-	14	14	47	25	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Clerks, General</b>																												
Level II .....	575	37.2	372	360	327 - 395	-	3	37	38	12	4	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	440	37.8	348	346	325 - 362	-	4	48	42	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	135	35.0	451	432	423 - 514	-	-	-	23	39	10	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	1,199	36.4	447	443	406 - 487	-	-	5	14	38	20	19	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	315	38.4	416	412	367 - 458	-	-	17	26	29	15	14	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	884	35.8	458	448	415 - 506	-	-	( <sup>3</sup> )	10	41	22	20	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV .....	572	37.5	457	466	385 - 518	-	-	2	30	12	22	22	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Clerks, Order</b>																												
Level I .....	274	37.1	431	462	442 - 475	-	1	18	7	15	60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	274	37.1	431	462	442 - 475	-	1	18	7	15	60	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Key Entry Operators</b>																												
Level I .....	875	36.2	368	340	298 - 434	3	25	25	16	9	10	6	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	728	36.4	343	324	298 - 376	4	30	30	18	10	2	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	147	35.0	490	487	459 - 547	-	3	-	9	5	46	21	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II .....	571	36.5	470	462	410 - 508	-	-	5	11	23	36	13	3	8	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	470	36.7	458	462	409 - 470	-	-	6	12	22	39	14	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	101	35.9	526	478	443 - 615	-	-	-	7	27	22	7	7	20	11	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Personnel Assistants (Employment)</b>																												
Level II .....	99	36.9	437	450	356 - 468	-	-	21	8	18	29	20	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	91	37.1	431	426	356 - 468	-	-	23	9	20	27	18	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	63	38.2	595	-	-	-	-	-	-	-	2	8	48	43	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	59	38.4	590	-	-	-	-	-	-	-	2	8	51	39	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table 1. All establishments: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Nassau-Suffolk, NY, February 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	200 and under 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 and over		
<b>Secretaries</b>																												
Level I .....	347	37.7	\$421	\$365	\$346 - \$476	-	-	28	31	10	6	8	16	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	295	38.1	393	365	346 - 415	-	-	33	37	12	7	9	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	1,261	35.9	544	532	461 - 616	-	-	1	( <sup>3</sup> )	16	23	17	10	25	6	2	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	704	36.6	479	471	442 - 506	-	-	2	( <sup>3</sup> )	26	41	19	3	8	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	1,260	37.5	627	615	545 - 701	-	-	-	-	2	7	19	18	28	13	13	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	828	37.7	572	568	520 - 624	-	-	-	-	4	10	28	24	29	6	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	432	37.2	733	701	688 - 815	-	-	-	-	-	1	7	28	27	37	-	-	-	-	-	-	-	-	-	-	-	-	
Level IV .....	370	37.7	672	681	595 - 736	-	-	-	-	2	8	20	35	27	7	1	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	253	38.1	644	631	577 - 696	-	-	-	-	2	11	28	40	11	6	2	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	117	36.7	734	736	685 - 791	-	-	-	-	-	1	2	26	62	10	-	-	-	-	-	-	-	-	-	-	-	-	
Level V .....	134	38.5	794	775	721 - 889	-	-	-	-	-	1	2	16	37	22	18	4	-	-	-	-	-	-	-	-	-	-	
Private industry .....	110	39.3	791	750	718 - 895	-	-	-	-	-	1	3	17	38	16	19	5	-	-	-	-	-	-	-	-	-	-	
State and local government .....	24	35.0	806	824	755 - 824	-	-	-	-	-	-	-	8	29	50	13	-	-	-	-	-	-	-	-	-	-	-	
<b>Switchboard Operator-Receptionists</b>																												
Level I .....	1,270	38.0	391	385	346 - 450	2	14	9	31	19	16	7	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	1,213	38.1	388	385	346 - 450	2	15	10	30	20	17	7	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	57	35.5	462	373	354 - 590	-	-	-	54	-	2	11	14	19	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Word Processors</b>																												
Level II .....	488	37.1	553	534	491 - 632	-	-	-	8	2	18	24	8	39	1	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	175	37.1	479	476	448 - 508	-	-	-	21	5	45	18	8	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	313	37.1	595	632	534 - 655	-	-	-	1	-	3	28	8	59	1	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Scope and Method of Survey for definitions and

methods used to compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table 2. All establishments: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Nassau-Suffolk, NY, February 1996**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	4.25 and under 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 7.00	7.00 - 8.00	8.00 - 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00	23.00 - 24.00	24.00 and over	
<b>MAINTENANCE AND TOOLROOM OCCUPATIONS</b>																												
<b>General Maintenance Workers</b> .....	1,277	\$13.31	\$13.00	\$11.26 - \$15.73	-	-	-	-	-	3	7	4	9	11	17	14	3	10	6	12	3	2	-	-	-	-	-	-
Private industry .....	791	12.00	12.05	10.72 - 13.15	-	-	-	-	-	4	11	3	14	15	21	13	5	11	1	-	2	-	-	-	-	-	-	-
State and local government .....	486	15.43	16.28	13.32 - 17.17	-	-	-	-	-	-	-	4	2	5	9	16	( <sup>2</sup> )	9	14	31	5	5	-	-	-	-	-	-
<b>Maintenance Electricians</b> .....	358	18.98	19.00	16.60 - 20.88	-	-	-	-	-	-	-	-	-	-	1	1	6	13	10	4	11	23	10	7	6	3	4	
Private industry .....	279	19.51	19.05	17.17 - 20.88	-	-	-	-	-	-	-	-	-	-	-	-	3	7	12	5	13	28	13	1	8	4	5	
State and local government .....	79	17.07	15.58	15.10 - 21.33	-	-	-	-	-	-	-	-	-	-	3	5	16	33	4	3	4	8	-	25	-	-	-	
<b>Maintenance Mechanics, Machinery</b> .....	469	18.34	17.50	17.00 - 19.45	-	-	-	-	-	-	-	-	-	-	8	-	4	4	7	32	11	12	2	3	-	17	-	
Private industry .....	469	18.34	17.50	17.00 - 19.45	-	-	-	-	-	-	-	-	-	-	8	-	4	4	7	32	11	12	2	3	-	17	-	
<b>Maintenance Mechanics, Motor Vehicle</b> .....	821	18.16	18.32	16.63 - 19.82	-	-	-	-	-	-	-	-	( <sup>2</sup> )	1	2	2	6	7	13	13	19	17	6	6	6	-	2	
Private industry .....	374	17.36	16.87	15.85 - 18.32	-	-	-	-	-	-	-	-	1	1	3	2	10	9	27	5	19	9	3	( <sup>2</sup> )	10	-	1	
State and local government .....	447	18.82	18.59	17.47 - 19.82	-	-	-	-	-	-	-	-	( <sup>2</sup> )	1	1	2	3	5	1	20	19	24	8	11	4	-	2	
<b>Maintenance Pipefitters</b> .....	83	18.15	18.41	15.62 - 20.09	-	-	-	-	-	-	-	-	-	-	1	4	8	16	11	2	19	13	4	7	14	-	-	
State and local government .....	39	16.90	16.10	15.18 - 18.75	-	-	-	-	-	-	-	-	-	-	3	8	8	31	15	-	13	8	-	15	-	-	-	
<b>MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS</b>																												
<b>Forklift Operators</b> .....	337	12.67	10.58	10.00 - 17.32	-	-	-	-	6	6	1	8	35	-	-	5	4	2	2	28	( <sup>2</sup> )	3	-	-	-	-	-	-
Private industry .....	337	12.67	10.58	10.00 - 17.32	-	-	-	-	6	6	1	8	35	-	-	5	4	2	2	28	( <sup>2</sup> )	3	-	-	-	-	-	-
<b>Guards</b> .....	963	8.15	6.00	5.50 - 11.15	-	8	3	37	16	5	( <sup>2</sup> )	2	2	1	7	1	3	7	3	( <sup>2</sup> )	2	-	-	-	-	-	-	-
Level I .....	781	6.68	5.50	5.50 - 6.50	-	10	4	46	20	7	( <sup>2</sup> )	1	2	( <sup>2</sup> )	5	1	-	5	( <sup>2</sup> )	-	-	-	-	-	-	-	-	-
Private industry .....	182	14.44	14.75	12.56 - 16.41	-	-	-	-	-	-	1	6	5	5	17	3	16	15	16	2	13	-	-	-	-	-	-	
State and local government .....	796	13.83	13.17	11.73 - 16.45	-	-	-	-	12	1	3	5	5	13	13	3	19	1	12	5	3	( <sup>2</sup> )	2	2	-	( <sup>2</sup> )		
Level II .....	361	12.73	15.00	7.75 - 15.41	-	-	-	-	27	3	-	-	5	6	5	3	42	1	6	3	-	-	-	-	-	-	-	
Private industry .....	435	14.74	13.17	12.07 - 17.47	-	-	-	-	-	-	-	5	9	5	20	19	3	( <sup>2</sup> )	2	17	7	6	( <sup>2</sup> )	3	3	-	( <sup>2</sup> )	
State and local government .....	12,478	10.66	10.81	6.00 - 14.37	-	-	10	5	17	6	4	3	7	7	7	4	9	4	10	3	4	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	
Private industry .....	8,086	8.39	6.72	6.00 - 11.25	-	-	16	7	27	9	5	3	5	6	6	2	10	2	1	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-	
State and local government .....	4,392	14.84	15.59	12.62 - 16.26	-	-	-	-	-	( <sup>2</sup> )	1	2	9	9	8	8	7	9	27	9	10	1	-	-	-	-	-	
<b>Order Fillers</b> .....	386	12.70	14.35	9.25 - 17.07	-	-	-	-	-	15	8	9	11	( <sup>2</sup> )	1	2	24	2	-	27	-	-	-	-	-	-	-	
Private industry .....	386	12.70	14.35	9.25 - 17.07	-	-	-	-	-	15	8	9	11	( <sup>2</sup> )	1	2	24	2	-	27	-	-	-	-	-	-	-	
<b>Shipping/Receiving Clerks</b> .....	890	11.54	11.60	9.22 - 13.00	-	-	-	-	6	5	9	12	13	15	15	9	5	3	7	2	-	-	-	-	-	-	-	
Private industry .....	890	11.54	11.60	9.22 - 13.00	-	-	-	-	6	5	9	12	13	15	15	9	5	3	7	2	-	-	-	-	-	-	-	

See footnotes at end of table.





**Table 3. Establishments and workers within scope of survey and number studied, Nassau-Suffolk, NY<sup>1</sup>, February 1996**

Industry division <sup>2</sup>	Number of establishments		Workers in establishments		
	Within scope of survey <sup>3</sup>	Studied	Within scope of survey <sup>4</sup>		Studied
			Number	Percent	
All divisions .....	2,190	163	612,521	100	148,027
Private industry .....	1,970	143	454,045	74	90,099
Goods producing <sup>5</sup> .....	432	33	76,418	12	17,966
Manufacturing <sup>5</sup> .....	400	31	74,586	12	17,772
Service producing <sup>5</sup> .....	1,538	110	377,627	62	72,133
Transportation, communication, electric, gas, and sanitary services <sup>5</sup> .....	110	14	31,958	5	13,016
Wholesale trade <sup>5</sup> .....	223	13	33,681	5	2,195
Retail trade <sup>5</sup> .....	354	11	98,902	16	11,790
Finance, insurance, and real estate <sup>5</sup> .....	162	13	46,005	8	11,843
Services <sup>5</sup> .....	689	59	167,081	27	33,289
State and local government .....	220	20	158,476	26	57,928
Health services <sup>6</sup> .....	164	17	70,260	11	19,223
Private industry .....	162	15	65,600	11	14,563
Hospitals .....	19	6	40,668	7	15,535
Private industry .....	18	5	37,128	6	11,995

<sup>1</sup> The Nassau-Suffolk Primary Metropolitan Statistical Area, as defined by the Office of Management and Budget through October 1984, consists of Nassau and Suffolk Counties. The "workers within scope of survey" estimates provide a reasonably accurate description of the size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires establishment data compiled considerably in advance of the payroll period studied, and (2) establishments employing fewer than 50 workers are excluded from the scope of the survey.

<sup>2</sup> The *Standard Industrial Classification Manual* was used in classifying establishments by industry.

<sup>3</sup> Includes all establishments with at least 50 total employees. In goods producing, an establishment is defined as a single physical location where industrial operations are

performed. In service producing industries, an establishment is defined as all locations of a company in the area within the same industry division. In government, an establishment is generally defined as all locations of a government entity.

<sup>4</sup> Includes all workers in all establishments with total employment (within an area) at or above the minimum limitations.

<sup>5</sup> Separate data for this division are not shown in tables 1 and 2, but the division is represented in the "all industries" and "private industry" estimates.

<sup>6</sup> Health services includes establishments primarily engaged in furnishing medical, surgical, and other health services to persons.

Note: Overall industries may include data for industry divisions not shown separately.

# Scope and Method of Survey

## Sampling procedures

The survey was conducted on a sample basis, using a listing of establishments (sampling frame) which fell within the designated scope of the survey. The sampling frame was developed using data from unemployment insurance reports and checked for accuracy and completeness. Establishments known to be missing were added; out-of-business and out-of-scope establishments were removed; some units were combined or split to meet the establishment/collection unit definitions; and, for some, address, employment, type of industry, or other information was corrected.

A sample of establishments was selected after a detailed stratification by industry and number of employees of all establishments within the scope of the survey. From this stratified universe, a probability sample was selected, with each establishment having a predetermined chance of selection. To obtain optimum accuracy at minimum cost, a greater proportion of large than small establishments was selected. When data were combined, each establishment was weighted according to its probability of selection so that unbiased estimates were generated. If data were not available for an establishment originally selected, the weights of other similar establishments were increased to account for the missing unit.

Data for the survey were obtained primarily by personal visits of Bureau field economists. Collection of the survey was from December 1995 through May 1996 and reflects an average payroll reference of January 1996. Data obtained for a payroll period prior to the end of February 1996 were updated to include general wage changes, if granted, scheduled to be effective through that date.

## Occupations and pay

Occupational employment and pay data are shown for full-time workers, i.e., those hired to work a regular weekly schedule. Pay data exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living allowance clauses, and incentive payments, however, are included. Weekly hours in table 1 refer to the standard workweek (rounded to the nearest tenth of an hour) for which employees receive regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates). Average weekly pay are rounded to the nearest dollar. Table 1 provides distributions of workers by pay.

The *mean* is computed for each job by totaling the pay of all workers and dividing by the number of workers. The *median* designates position—one-half of the workers receive the same as or more and one-half receive the same as or less than the rate shown. The *middle range* is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Medians and middle ranges are not provided when they do not meet reliability criteria.

Occupational employment estimates represent the total in all establishments within the scope of the study and not the number actually studied, and are intended as a general guide to the size and composition of the labor force rather than as precise measures of employment. Each group of establishments of a certain size, however, is given its proper weight in the combined data.