

Table A-1. Pay distributions, professional and administrative occupations, United States, September 1994

Occupation and level	Number of workers	Average weekly hours(1)	Weekly earnings (in dollars)(2)					Percent of workers receiving straight-time weekly earnings (in dollars) of																										
			Mean	Median	Middle range	200	300	400	500	600	700	800	900	1000	1100	1200	1300	1400	1600	1800	2000	2200	2400	2600	2800	3000 and over								
						and under 300	- 400	- 500	- 600	- 700	- 800	- 900	- 1000	- 1100	- 1200	- 1300	- 1400	- 1600	- 1800	- 2000	- 2200	- 2400	- 2600	- 2800	- 3000									
Professional Occupations																																		
Accountants																																		
Level I.....	17,341	39.5	\$498	\$490	\$437	±	\$550	(3)	9	45	35	10	1	(3)	(3)	(3)	±	±	±	±	±	±	±	±	±	±	±	±						
Private industry.....	13,442	39.5	494	487	436	±	540	±	9	47	34	9	1	(3)	(3)	(3)	±	±	±	±	±	±	±	±	±	±	±	±						
Goods producing.....	4,256	39.8	515	510	437	±	577	±	9	36	36	17	2	(3)	(3)	(3)	±	±	±	±	±	±	±	±	±	±	±	±						
Manufacturing.....	3,752	39.8	506	500	433	±	568	±	10	39	35	14	2	(3)	±	±	±	±	±	±	±	±	±	±	±	±	±	±						
Service producing.....	9,186	39.4	484	481	436	±	523	±	8	53	34	5	(3)	(3)	±	±	±	±	±	±	±	±	±	±	±	±	±	±						
Transportation and utilities....	1,175	39.9	498	481	441	±	560	±	12	48	25	14	1	(3)	±	±	±	±	±	±	±	±	±	±	±	±	±	±						
State and local government.....	3,899	39.6	510	504	439	±	573	(3)	12	35	36	13	3	(3)	±	±	±	±	±	±	±	±	±	±	±	±	±	±						
Level II.....	58,142	39.5	601	593	530	±	659	±	1	14	39	32	11	3	1	(3)	(3)	(3)	±	±	±	±	±	±	±	±	±	±						
Private industry.....	48,720	39.6	604	595	537	±	660	±	(3)	12	40	33	11	3	1	(3)	(3)	(3)	±	±	±	±	±	±	±	±	±	±	±					
Goods producing.....	17,687	39.8	627	617	552	±	685	±	(3)	12	30	36	16	4	1	1	(3)	(3)	±	±	±	±	±	±	±	±	±	±	±					
Manufacturing.....	15,634	39.8	627	618	554	±	684	±	(3)	11	31	36	16	4	1	1	(3)	(3)	±	±	±	±	±	±	±	±	±	±	±					
Service producing.....	31,033	39.4	591	582	531	±	642	±	(3)	13	45	31	8	2	(3)	(3)	(3)	(3)	±	±	±	±	±	±	±	±	±	±	±					
Transportation and utilities....	3,902	39.8	618	605	538	±	677	±	(3)	10	38	33	12	6	1	(3)	(3)	(3)	±	±	±	±	±	±	±	±	±	±	±					
State and local government.....	9,422	39.4	582	575	499	±	658	±	5	20	32	26	13	4	(3)	(3)	(3)	±	±	±	±	±	±	±	±	±	±	±	±					
Level III.....	72,459	39.6	767	760	684	±	842	±	(3)	1	6	24	33	24	10	3	1	(3)	(3)	(3)	±	±	±	±	±	±	±	±	±					
Private industry.....	60,439	39.6	774	765	692	±	848	±	(3)	1	5	23	33	24	10	3	1	(3)	(3)	(3)	±	±	±	±	±	±	±	±	±	±				
Goods producing.....	27,795	39.8	786	777	702	±	860	±	(3)	(3)	4	20	33	27	12	3	1	(3)	(3)	(3)	±	±	±	±	±	±	±	±	±	±				
Manufacturing.....	24,853	39.8	785	776	702	±	858	±	(3)	(3)	4	20	33	28	12	2	1	(3)	(3)	±	±	±	±	±	±	±	±	±	±	±				
Service producing.....	32,644	39.4	763	750	680	±	832	±	(3)	1	5	26	33	21	9	3	1	(3)	(3)	(3)	±	±	±	±	±	±	±	±	±	±				
Transportation and utilities....	4,935	39.8	796	779	701	±	876	±	±	(3)	2	22	31	25	12	6	1	1	(3)	(3)	±	±	±	±	±	±	±	±	±	±				
State and local government.....	12,020	39.4	733	720	662	±	807	±	±	3	10	28	29	21	6	2	(3)	(3)	±	±	±	±	±	±	±	±	±	±	±	±				
Level IV.....	34,728	39.5	988	973	880	±	1,076	±	±	(3)	(3)	1	7	21	27	22	12	5	2	1	(3)	(3)	(3)	(3)	(3)	(3)	±	±	±	±				
Private industry.....	28,577	39.5	1,003	984	891	±	1,096	±	±	(3)	(3)	1	7	20	26	23	14	6	2	2	(3)	(3)	(3)	(3)	(3)	(3)	±	±	±	±	±			
Goods producing.....	13,985	39.8	1,021	1,001	901	±	1,131	±	±	±	(3)	(3)	5	19	24	22	17	8	3	2	(3)	(3)	(3)	(3)	(3)	(3)	±	±	±	±	±			
Manufacturing.....	12,125	39.7	1,007	992	894	±	1,105	±	±	±	(3)	1	5	21	25	23	16	6	3	1	(3)	±	±	(3)	(3)	±	±	±	±	±	±			
Service producing.....	14,592	39.3	985	966	877	±	1,063	±	±	(3)	(3)	1	8	21	28	23	11	5	2	1	(3)	(3)	±	±	±	±	±	±	±	±	±			
Transportation and utilities....	2,657	39.8	1,006	992	897	±	1,108	±	±	(3)	(3)	1	6	18	27	22	16	6	2	2	(3)	±	±	±	±	±	±	±	±	±	±			
State and local government.....	6,151	39.5	922	927	841	±	1,021	±	±	(3)	1	5	11	26	29	20	6	2	(3)	(3)	±	±	±	±	±	±	±	±	±	±	±			
Level V.....	9,076	39.5	1,286	1,250	1,148	±	1,403	±	±	±	±	(3)	(3)	2	5	9	22	19	17	18	6	1	1	(3)	1	±	±	±	±	±	±			
Private industry.....	8,365	39.5	1,298	1,266	1,154	±	1,411	±	±	±	±	(3)	(3)	2	5	9	20	19	18	19	6	1	1	(3)	1	±	±	±	±	±	±	±		
Goods producing.....	3,908	39.8	1,301	1,292	1,173	±	1,423	±	±	±	±	(3)	(3)	3	3	7	19	19	19	22	6	1	(3)	(3)	±	±	±	±	±	±	±	±		
Manufacturing.....	3,518	39.8	1,281	1,268	1,167	±	1,403	±	±	±	±	(3)	(3)	3	4	7	20	19	20	21	4	1	(3)	±	±	±	±	±	±	±	±	±		
Service producing.....	4,457	39.3	1,295	1,250	1,135	±	1,402	±	±	±	±	(3)	(3)	1	6	11	21	20	17	16	6	1	1	(3)	1	±	±	±	±	±	±	±		
Transportation and utilities....	913	39.7	1,276	1,243	1,154	±	1,382	±	±	±	±	±	(3)	1	4	10	23	25	17	16	2	1	1	(3)	±	±	±	±	±	±	±	±		
State and local government.....	711	39.4	1,149	1,175	1,079	±	1,221	±	±	±	±	1	1	2	13	13	43	12	8	5	2	±	±	±	±	±	±	±	±	±	±	±		
Level VI.....	1,123	39.3	1,612	1,587	1,425	±	1,769	±	±	±	±	±	(3)	(3)	±	(3)	2	8	12	28	28	11	7	2	1	(3)	(3)	±	±	±	±	±		
Private industry.....	1,029	39.2	1,644	1,607	1,454	±	1,769	±	±	±	±	±	±	(3)	±	±	2	3	12	30	31	11	7	2	1	(3)	(3)	±	±	±	±	±	±	
Goods producing.....	557	39.5	1,686	1,635	1,481	±	1,844	±	±	±	±	±	±	(3)	±	±	2	2	10	28	30	12	11	3	1	1	(3)	±	±	±	±	±	±	
Manufacturing.....	500	39.4	\$1,642	\$1,609	\$1,456	±	\$1,778	±	±	±	±	±	±	(3)	±	±	2	2	11	30	31	12	10	1	(3)	±	±	±	±	±	±	±	±	
Service producing.....	472	39.0	1,594	1,569	1,425	±	1,769	±	±	±	±	±	±	±	±	±	1	5	15	33	31	10	2	1	(3)	±	±	±	±	±	±	±	±	
Transportation and utilities....	87	39.9	1,670	1,685	1,527	±	1,822	±	±	±	±	±	±	±	±	±	1	3	8	25	33	21	7	1	±	±	±	±	±	±	±	±	±	
Accountants, Public																																		
Level I.....	6,939	39.6	\$570	\$558	\$535	±	\$596	±	1	7	69	17	6	(3)	±	±	±	±	±	±	±	±	±	±	±	±	±	±	±	±	±			
Private industry.....	6,939	39.6	570	558	535	±	596	±	1	7	69	17	6	(3)	±	±	±	±	±	±	±	±	±	±	±	±	±	±	±	±	±	±		
Service producing.....	6,939	39.6	570	558	535	±	596	±	1	7	69	17	6	(3)	±	±	±	±	±	±	±	±	±	±	±	±	±	±	±	±	±	±	±	
Level II.....	9,099	39.6	614	600	567	±	654	±	±	2	48	40	7	3	(3)	±	(3)	±	±	±	±	±	±	±	±	±	±	±	±	±	±	±	±	
Private industry.....	9,099	39.6	614	600	567	±	654	±	±	2	48	40	7	3	(3)	±	(3)	±	±	±	±	±	±	±	±	±	±	±	±	±	±	±	±	±
Service producing.....	9,099	39.6	614	600	567	±	654	±																										





## Registered Nurses#Continued

Level III Anesthetists.....	7,249	39.8	\$1,467	\$1,423	\$1,308	±	\$1,610	±	±	±	±	±	(3)	(3)	(3)	1	6	14	25	27	20	5	2	(3)	±	±	±	±	
Private industry.....	6,259	39.8	1,464	1,400	1,308	±	1,612	±	±	±	±	±	(3)	(3)	(3)	1	6	14	27	23	20	5	2	(3)	±	±	±	±	
Service producing.....	6,259	39.8	1,464	1,400	1,308	±	1,612	±	±	±	±	±	(3)	(3)	(3)	1	6	14	27	23	20	5	2	(3)	±	±	±	±	
State and local government.....	990	40.0	1,489	1,514	1,356	±	1,590	±	±	±	±	±	±	(3)	±	(3)	4	9	16	52	17	2	(3)	±	±	±	±	±	
Level IV.....	1,532	39.7	1,007	970	904	±	1,111	±	±	±	±	1	4	19	32	16	17	5	4	2	(3)	±	±	±	±	±	±	±	±
Private industry.....	887	39.9	982	946	900	±	1,046	±	±	±	±	±	4	21	38	18	12	3	1	3	(3)	±	±	±	±	±	±	±	±
Service producing.....	887	39.9	982	946	900	±	1,046	±	±	±	±	±	4	21	38	18	12	3	1	3	(3)	±	±	±	±	±	±	±	±
State and local government.....	645	39.4	1,041	1,021	905	±	1,162	±	±	±	±	2	4	17	23	13	24	9	7	1	±	±	±	±	±	±	±	±	±

## Administrative Occupations

## Budget Analysts

Level I.....	669	39.7	557	548	490	±	636	±	6	22	39	32	1	±	±	±	±	±	±	±	±	±	±	±	±	±	±	±	±
Private industry.....	262	39.5	531	526	486	±	564	±	(3)	31	55	10	3	±	±	±	±	±	±	±	±	±	±	±	±	±	±	±	±
Service producing.....	145	39.3	530	519	477	±	569	±	±	36	49	11	4	±	±	±	±	±	±	±	±	±	±	±	±	±	±	±	±
Level II.....	2,958	39.3	624	608	554	±	680	±	1	10	36	32	13	8	1	(3)	(3)	±	±	±	±	±	±	±	±	±	±	±	±
Private industry.....	1,844	39.2	619	605	558	±	672	±	1	9	38	34	12	5	1	(3)	(3)	±	±	±	±	±	±	±	±	±	±	±	±
Goods producing.....	570	39.8	635	618	572	±	680	±	±	12	31	37	12	7	1	(3)	(3)	±	±	±	±	±	±	±	±	±	±	±	±
Manufacturing.....	553	39.8	630	616	570	±	674	±	±	12	32	38	11	5	1	(3)	(3)	±	±	±	±	±	±	±	±	±	±	±	±
Service producing.....	1,274	38.9	612	599	557	±	667	±	1	8	41	33	11	5	(3)	(3)	±	±	±	±	±	±	±	±	±	±	±	±	±
Transportation and utilities....	230	39.7	623	609	535	±	740	±	7	14	27	19	15	16	2	±	±	±	±	±	±	±	±	±	±	±	±	±	±
State and local government.....	1,114	39.4	632	612	538	±	714	±	1	12	32	28	14	11	1	(3)	±	±	±	±	±	±	±	±	±	±	±	±	±
Level III.....	4,518	39.6	820	810	731	±	927	±	±	(3)	3	14	28	25	21	7	1	(3)	(3)	±	±	±	±	±	±	±	±	±	±
Private industry.....	2,092	39.5	806	790	720	±	874	±	±	±	2	18	33	26	13	6	1	(3)	(3)	±	±	±	±	±	±	±	±	±	±
Goods producing.....	747	39.7	835	817	744	±	900	±	±	±	(3)	15	29	30	12	10	2	(3)	(3)	±	±	±	±	±	±	±	±	±	±
Manufacturing.....	719	39.7	827	814	740	±	900	±	±	±	(3)	16	30	31	12	8	2	(3)	±	±	±	±	±	±	±	±	±	±	±
Service producing.....	1,345	39.3	789	769	710	±	861	±	±	±	2	20	36	24	13	4	1	±	±	±	±	±	±	±	±	±	±	±	±
Transportation and utilities....	377	39.9	822	804	756	±	899	±	±	±	1	13	35	26	18	7	1	±	±	±	±	±	±	±	±	±	±	±	±
State and local government.....	2,426	39.7	833	847	743	±	927	±	±	(3)	4	10	24	24	29	8	(3)	(3)	±	±	±	±	±	±	±	±	±	±	±
Level IV.....	2,708	39.5	933	931	820	±	1,024	±	±	±	(3)	8	12	20	30	15	9	3	1	1	(3)	(3)	±	±	±	±	±	±	±
Private industry.....	1,978	39.6	918	915	800	±	1,010	±	±	±	±	10	15	20	28	13	9	2	1	1	(3)	(3)	±	±	±	±	±	±	±
Goods producing.....	989	39.8	931	922	822	±	1,006	±	±	±	±	8	12	22	32	16	5	2	1	2	(3)	(3)	±	±	±	±	±	±	±
Manufacturing.....	937	39.8	909	920	819	±	994	±	±	±	±	8	13	23	33	16	5	1	1	(3)	±	±	±	±	±	±	±	±	±
Service producing.....	989	39.3	906	904	772	±	1,010	±	±	±	±	12	18	19	24	10	13	3	1	±	±	±	±	±	±	±	±	±	±
Transportation and utilities....	152	39.4	1,000	978	904	±	1,096	±	±	±	±	8	13	34	26	8	8	9	3	±	±	±	±	±	±	±	±	±	±
State and local government.....	730	39.3	972	980	882	±	1,070	±	±	±	1	4	6	17	34	22	8	7	1	1	±	±	±	±	±	±	±	±	±

## Buyers/Contracting Specialists

Level I.....	9,328	39.7	502	498	442	±	554	(3)	9	42	36	10	2	(3)	(3)	(3)	±	±	±	±	±	±	±	±	±	±	±	±	±
Private industry.....	7,480	39.8	507	500	447	±	554	(3)	6	43	38	10	3	(3)	(3)	(3)	±	±	±	±	±	±	±	±	±	±	±	±	±
Goods producing.....	4,193	39.9	518	510	451	±	575	±	6	37	41	12	4	(3)	(3)	(3)	±	±	±	±	±	±	±	±	±	±	±	±	±
Manufacturing.....	4,013	39.9	\$516	\$510	\$451	±	\$574	(3)	6	37	42	11	4	(3)	(3)	±	±	±	±	±	±	±	±	±	±	±	±	±	±
Service producing.....	3,287	39.6	493	485	442	±	538	(3)	7	51	34	7	1	(3)	±	±	±	±	±	±	±	±	±	±	±	±	±	±	±
Transportation and utilities....	170	39.9	514	490	459	±	541	±	6	46	30	10	6	1	±	±	±	±	±	±	±	±	±	±	±	±	±	±	±
State and local government.....	1,848	39.4	482	475	406	±	548	1	20	38	31	8	1	(3)	±	±	±	±	±	±	±	±	±	±	±	±	±	±	±

## Buyers/Contracting

## Specialists#Continued

Level II.....	33,112	39.7	\$642	\$636	\$568	±	\$712	±	1	9	27	35	21	6	2	(3)	(3)	(3)	±	±	±	±	±	±	±	±	±	±	±
Private industry.....	28,754	39.7	647	638	577	±	713	±	(3)	7	27	35	22	6	2	(3)	(3)	(3)	±	±	±	±	±	±	±	±	±	±	±
Goods producing.....	20,888	39.9	649	644	577	±	718	±	(3)	7	26	36	22	6	2	(3)	(3)	(3)	±	±	±	±	±	±	±	±	±	±	±
Manufacturing.....	19,879	39.9	647	642	576	±	715	±	(3)	8	27	35	22	6	2	(3)	(3)	(3)	±	±	±	±	±	±	±	±	±	±	±
Service producing.....	7,866	39.4	644	629	575	±	707	±	(3)	6	30	35	20	6	2	(3)	(3)	±	±	±	±	±	±	±	±	±	±	±	±
Transportation and utilities....	1,129	39.7	675	663	588	±	732	±	(3)	3	23	34	22	13	3	1	±	±	±	±	±	±	±	±	±	±	±	±	±
State and local government.....	4,358	39.3	609	613	516	±	683	±	3	17	25	32	16	6	1	(3)	±	±	±	±	±	±	±	±	±	±	±	±	±
Level III.....	21,012	39.8	858	846	760	±	948	±	(3)	(3)	1	9	24	29	20	10	4	1	(3)	(3)	±	±	±	±	±	±	±	±	±
Private industry.....	19,523	39.8	865	849	768	±	954	±	(3)	(3)	1	9	24	30	21	11	5	1	(3)	(3)	±	±	±	±	±	±	±	±	±
Goods producing.....	15,877	39.9	865	846	767	±	952	±	±	(3)	1	9	24	30	20	11	5	1	(3)	(3)	±	±	±	±	±	±	±	±	±
Manufacturing.....	15,307	39.9	862	846	765	±	949	±	±	(3)	1	9	25	30	19	11	5	1	(3)	(3)	±	±	±	±	±	±	±	±	±





Private industry.....	23,982	39.5	1,006	994	896	±	1,103	±	±	±	(3)	1	6	18	26	24	14	8	2	1	(3)	(3)	±	±	±	±	±	±	
Goods producing.....	11,264	39.8	1,017	1,002	907	±	1,115	±	±	±	±	1	6	17	24	24	15	9	2	2	2	(3)	(3)	±	±	±	±	±	±
Manufacturing.....	10,770	39.8	1,013	1,000	904	±	1,110	±	±	±	±	1	6	17	25	24	15	8	2	1	(3)	±	±	±	±	±	±	±	
Service producing.....	12,718	39.3	996	981	888	±	1,087	±	±	±	(3)	1	7	19	27	23	14	6	2	1	±	±	±	±	±	±	±	±	
Transportation and utilities....	2,221	39.8	1,023	1,000	925	±	1,123	±	±	±	(3)	(3)	3	14	31	23	13	12	2	1	±	±	±	±	±	±	±	±	
State and local government.....	3,404	39.3	953	956	837	±	1,067	±	±	(3)	1	5	11	22	20	23	12	5	1	(3)	±	±	±	±	±	±	±	±	
Level V.....	6,960	39.5	1,295	1,275	1,157	±	1,420	±	±	±	±	(3)	(3)	1	4	10	19	23	14	21	6	1	(3)	±	±	±	±	±	
Private industry.....	6,528	39.5	1,302	1,283	1,164	±	1,423	±	±	±	±	(3)	(3)	(3)	4	10	18	23	15	22	6	1	(3)	±	±	±	±	±	
Goods producing.....	3,753	39.7	1,320	1,298	1,173	±	1,458	±	±	±	±	±	(3)	1	3	10	17	20	14	25	8	2	(3)	±	±	±	±	±	
Manufacturing.....	3,566	39.7	1,314	1,290	1,169	±	1,447	±	±	±	±	±	(3)	1	3	10	18	20	14	25	7	2	(3)	±	±	±	±	±	
Service producing.....	2,775	39.2	1,277	1,253	1,154	±	1,369	±	±	±	±	(3)	(3)	(3)	4	10	20	28	16	16	5	(3)	(3)	±	±	±	±	±	
Transportation and utilities....	529	39.8	1,295	1,277	1,173	±	1,349	±	±	±	±	±	±	1	4	7	24	27	19	12	4	±	2	±	±	±	±	±	
State and local government.....	432	39.7	1,186	1,183	1,062	±	1,287	±	±	±	±	±	1	5	10	12	26	24	8	15	(3)	±	±	±	±	±	±	±	
Level VI.....	765	39.4	1,670	1,641	1,490	±	1,835	±	±	±	±	±	±	(3)	±	1	6	9	27	27	19	8	2	(3)	1	±	±	±	
Private industry.....	757	39.4	1,676	1,642	1,497	±	1,838	±	±	±	±	±	±	±	±	1	5	9	27	27	19	8	2	(3)	1	±	±	±	
Goods producing.....	571	39.7	1,682	1,654	1,504	±	1,864	±	±	±	±	±	±	±	±	1	4	11	25	26	21	10	2	(3)	±	±	±	±	
Manufacturing.....	536	39.7	1,667	1,641	1,497	±	1,835	±	±	±	±	±	±	±	±	1	4	12	27	26	20	8	1	(3)	±	±	±	±	
Service producing.....	186	38.7	1,658	1,604	1,481	±	1,754	±	±	±	±	±	±	±	±	2	10	4	34	30	12	2	1	±	6	±	±	±	
Personnel Supervisors/Managers																													
Level I.....	2,536	39.4	1,081	1,073	957	±	1,194	±	±	±	(3)	1	4	9	19	23	20	14	5	4	1	(3)	±	±	±	±	±	±	
Private industry.....	1,976	39.6	1,110	1,096	981	±	1,213	±	±	±	±	(3)	2	7	18	23	22	16	7	4	1	(3)	±	±	±	±	±	±	
Goods producing.....	1,022	39.9	1,127	1,109	1,021	±	1,230	±	±	±	±	(3)	(3)	7	14	26	22	20	5	5	2	±	±	±	±	±	±	±	
Manufacturing.....	985	39.9	1,120	1,106	1,018	±	1,221	±	±	±	±	(3)	(3)	7	14	27	22	21	4	3	2	±	±	±	±	±	±	±	
Service producing.....	954	39.3	1,092	1,077	957	±	1,195	±	±	±	±	(3)	4	7	23	20	21	12	9	3	(3)	1	±	±	±	±	±	±	
Transportation and utilities....	95	39.9	1,191	1,154	1,043	±	1,272	±	±	±	±	±	±	2	5	29	20	23	8	6	3	2	±	±	±	±	±	±	
State and local government.....	560	38.8	979	983	846	±	1,092	±	±	±	(3)	6	11	16	20	(3)	15	5	1	3	±	±	±	±	±	±	±	±	
Level II.....	3,485	39.4	1,359	1,351	1,214	±	1,500	±	±	±	±	(3)	(3)	1	2	7	11	18	18	28	10	3	(3)	(3)	±	±	±	±	±
Private industry.....	2,980	39.4	1,389	1,370	1,242	±	1,527	±	±	±	±	±	±	(3)	1	5	10	19	19	30	12	3	(3)	(3)	±	±	±	±	±
Goods producing.....	1,281	39.7	1,407	1,393	1,250	±	1,538	±	±	±	±	±	±	(3)	(3)	5	10	17	18	31	13	4	1	±	±	±	±	±	
Manufacturing.....	1,200	39.7	1,403	1,385	1,250	±	1,528	±	±	±	±	±	±	(3)	5	10	18	19	32	12	3	1	±	±	±	±	±	±	
Service producing.....	1,699	39.2	1,375	1,362	1,240	±	1,506	±	±	±	±	±	±	(3)	2	5	11	20	20	29	10	2	(3)	(3)	±	±	±	±	±
Transportation and utilities....	414	39.9	1,344	1,302	1,242	±	1,425	±	±	±	±	±	±	(3)	(3)	5	10	32	21	20	9	1	±	±	±	±	±	±	±
State and local government.....	505	39.1	1,186	1,186	1,038	±	1,347	±	±	±	±	1	2	7	8	20	17	14	12	17	1	1	±	±	±	±	±	±	±
Level III.....	1,528	39.5	1,711	1,698	1,510	±	1,875	±	±	±	±	±	(3)	(3)	1	±	1	4	6	22	31	20	9	3	3	(3)	(3)	±	±
Private industry.....	1,399	39.5	1,737	1,731	1,538	±	1,885	±	±	±	±	±	±	±	±	±	(3)	3	5	23	31	22	9	4	3	(3)	(3)	±	±
Goods producing.....	760	39.7	1,741	1,731	1,546	±	1,889	±	±	±	±	±	±	±	±	±	1	3	5	20	32	23	10	4	2	(3)	(3)	±	±
Manufacturing.....	720	39.7	1,732	1,724	1,545	±	1,882	±	±	±	±	±	±	±	±	±	1	3	5	21	32	23	10	3	2	(3)	(3)	±	±
Service producing.....	639	39.2	1,731	1,721	1,523	±	1,885	±	±	±	±	±	±	±	±	±	(3)	3	5	26	30	19	8	3	4	(3)	±	±	±
Transportation and utilities....	110	39.9	1,746	1,772	1,585	±	1,873	±	±	±	±	±	±	±	±	±	±	5	2	25	35	15	18	1	±	±	±	±	±
State and local government.....	129	39.7	\$1,436	\$1,461	\$1,243	±	\$1,697	±	±	±	±	±	1	2	10	±	6	10	18	16	30	1	5	±	±	±	±	±	±
Personnel Supervisors/ Managers+Continued																													
Level IV.....	380	39.4	\$2,176	\$2,134	\$1,940	±	\$2,404	±	±	±	±	±	±	±	±	±	(3)	(3)	2	11	16	26	17	19	7	1	1	1	1
Private industry.....	379	39.4	2,175	2,133	1,939	±	2,404	±	±	±	±	±	±	±	±	±	(3)	(3)	2	11	16	26	17	19	7	1	1	1	1
Goods producing.....	269	39.5	2,207	2,154	1,960	±	2,426	±	±	±	±	±	±	±	±	±	±	±	±	±	9	15	26	17	19	9	(3)	2	2
Manufacturing.....	254	39.4	2,192	2,131	1,944	±	2,423	±	±	±	±	±	±	±	±	±	±	±	±	±	9	16	28	15	19	8	(3)	8	2
Service producing.....	110	39.2	2,097	2,101	1,841	±	2,365	±	±	±	±	±	±	±	±	±	±	1	±	4	16	16	25	18	17	2	1	±	±
Tax Collectors																													
Level I.....	418	39.5	480	509	413	±	543	4	19	23	51	2	1	±	±	±	±	±	±	±	±	±	±	±	±	±	±	±	±
State and local government.....	418	39.5	480	509	413	±	543	4	19	23	51	2	1	±	±	±	±	±	±	±	±	±	±	±	±	±	±	±	±
Level II.....	3,269	39.0	533	537	446	±	601	±	11	23	40	21	4	(3)	(3)	±	±	±	±	±	±	±	±	±	±	±	±	±	±
State and local government.....	3,269	39.0	533	537	446	±	601	±	11	23	40	21	4	(3)	(3)	±	±	±	±	±	±	±	±	±	±	±	±	±	±
Level III.....	2,855	39.6	736	740	671	±	807	±	±	1	5	26	31	35	2	(3)	±	±	±	±	±	±	±	±	±	±	±	±	±
State and local government.....	2,855	39.6	736	740	671	±	807	±	±	1	5	26	31	35	2	(3)	±	±	±	±	±	±	±	±	±	±	±	±	±

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 5 percent at \$3,000 and under \$3,200; 8 percent at \$3,200 and under \$3,400; 3 percent at \$3,400 and under \$3,600; and 2 percent at \$3,600 and under \$3,800.

5 Workers were distributed as follows: 8 percent at \$3,000 and under \$3,200; 5 percent at \$3,200 and under \$3,400; 5 percent at \$3,400 and under \$3,600; 1 percent at \$3,600 and under \$3,800; 1 percent at \$3,800 and under \$4,000; 1 percent at \$4,000 and under \$4,200; and 2 percent at \$4,800 and under \$5,000.



Level III.....	24,306	39.9	607	596	535	±	670	±	±	±	±	(3)	(3)	4	8	19	20	17	14	7	7	2	1	(3)	±	±	±	
Private industry.....	22,283	40.0	605	596	536	±	667	±	±	±	±	(3)	(3)	4	8	19	21	17	15	7	6	2	1	(3)	±	±	±	
Goods producing.....	15,866	40.0	597	585	527	±	658	±	±	±	±	(3)	(3)	4	9	21	23	17	13	7	5	2	(3)	(3)	(3)	±	±	±
Manufacturing.....	14,264	40.0	592	582	523	±	650	±	±	±	±	(3)	(3)	4	8	22	23	17	13	5	5	2	(3)	(3)	(3)	±	±	±
Service producing.....	6,417	40.0	627	620	550	±	690	±	±	±	±	(3)	(3)	3	6	15	16	19	18	9	8	3	1	(3)	±	±	±	
Transportation and utilities....	1,176	39.9	685	693	615	±	771	±	±	±	±	(3)	(3)	2	5	5	10	14	16	11	25	6	5	±	±	±	±	
State and local government.....	2,023	39.6	621	600	524	±	751	±	±	±	±	(3)	4	9	8	12	17	7	11	6	19	3	2	2	(3)	±	±	±
Level IV.....	9,543	39.9	785	771	707	±	854	±	±	±	±	(3)	(3)	1	3	8	10	19	21	13	11	9	9	4	2	(3)	(3)	
Private industry.....	9,213	39.9	783	769	707	±	849	±	±	±	±	(3)	(3)	1	3	8	10	19	21	13	9	10	4	2	(3)	(3)		
Goods producing.....	5,907	40.0	780	769	707	±	849	±	±	±	±	(3)	(3)	1	2	9	10	19	20	13	9	11	3	1	(3)	(3)	±	
Manufacturing.....	5,689	40.0	777	765	704	±	844	±	±	±	±	(3)	(3)	1	3	10	10	20	20	13	9	11	3	1	(3)	(3)	±	
Service producing.....	3,306	39.9	787	770	711	±	840	±	±	±	±	(3)	(3)	1	3	5	11	20	24	12	9	6	5	3	(3)	(3)	±	
Transportation and utilities....	662	40.0	781	771	718	±	854	±	±	±	±	(3)	(3)	±	1	3	1	3	11	39	5	18	9	(3)	(3)	±	±	
Engineering Technicians																												
Level I.....	3,225	40.0	401	396	361	±	441	±	±	(3)	6	15	29	26	12	8	1	(3)	±	±	±	±	±	±	±	±	±	±
Private industry.....	3,181	40.0	402	396	362	±	443	±	±	1	6	15	30	27	13	8	1	(3)	±	±	±	±	±	±	±	±	±	±
Goods producing.....	2,362	40.0	403	400	365	±	443	±	±	1	7	13	30	29	12	8	1	(3)	±	±	±	±	±	±	±	±	±	±
Manufacturing.....	2,285	40.0	404	400	364	±	445	±	±	1	7	13	28	29	13	8	1	(3)	±	±	±	±	±	±	±	±	±	±
Service producing.....	819	39.9	398	390	337	±	445	±	±	±	6	20	29	21	13	9	2	(3)	±	±	±	±	±	±	±	±	±	±
Level II.....	13,229	39.9	499	489	450	±	547	±	±	±	(3)	1	6	17	32	20	13	7	3	1	(3)	(3)	(3)	(3)	±	±	±	±
Private industry.....	13,119	39.9	499	488	450	±	547	±	±	±	(3)	1	6	17	32	20	13	7	3	1	(3)	(3)	(3)	(3)	±	±	±	±
Goods producing.....	9,777	40.0	500	490	452	±	545	±	±	±	1	7	16	33	21	12	7	3	1	(3)	±	±	(3)	±	±	±	±	±
Manufacturing.....	9,504	40.0	501	490	453	±	546	±	±	±	1	7	15	33	21	12	7	3	1	(3)	±	±	±	±	±	±	±	±
Service producing.....	3,342	39.8	495	485	442	±	552	±	±	(3)	3	6	20	30	16	16	7	2	(3)	1	(3)	(3)	±	±	±	±	±	±
Transportation and utilities....	333	38.8	560	552	515	±	593	±	±	±	±	2	4	17	7	53	4	3	4	6	1	(3)	±	±	±	±	±	±
Level III.....	30,725	40.0	610	598	538	±	680	±	±	±	(3)	(3)	1	4	8	16	22	16	14	8	5	4	1	1	(3)	±	±	±
Private industry.....	30,347	40.0	610	597	539	±	680	±	±	±	(3)	(3)	1	4	8	16	22	16	14	8	5	4	1	1	(3)	±	±	±
Goods producing.....	22,369	40.0	608	596	538	±	674	±	±	±	±	1	5	9	15	23	16	13	9	6	5	(3)	(3)	(3)	±	±	±	±
Manufacturing.....	21,922	40.0	608	596	537	±	674	±	±	±	±	1	5	9	15	23	17	12	8	6	5	(3)	(3)	(3)	±	±	±	±
Service producing.....	7,978	39.9	616	600	540	±	685	±	±	±	(3)	(3)	1	2	6	19	20	16	18	8	4	2	1	2	±	±	±	±
Transportation and utilities....	2,105	40.0	705	685	660	±	777	±	±	±	±	±	±	±	3	5	7	8	38	10	10	4	4	9	±	±	±	±
State and local government.....	378	39.8	606	602	491	±	693	±	±	±	±	±	8	2	19	3	14	19	12	7	2	10	3	±	±	±	±	±
Engineering Technicians-Continued																												
Level IV.....	43,518	40.0	\$739	\$729	\$659	±	\$810	±	±	±	±	±	(3)	(3)	2	7	13	17	17	16	11	7	8	1	(3)	(3)	±	±
Private industry.....	43,235	40.0	739	729	659	±	810	±	±	±	±	±	(3)	(3)	2	7	13	17	17	16	11	7	8	1	(3)	(3)	±	±
Goods producing.....	32,016	40.0	731	721	654	±	799	±	±	±	±	±	(3)	(3)	2	7	15	19	17	16	11	7	6	1	(3)	(3)	±	±
Manufacturing.....	31,271	40.0	730	721	654	±	798	±	±	±	±	±	(3)	(3)	2	7	15	18	17	16	11	7	6	1	(3)	(3)	±	±
Service producing.....	11,219	40.0	760	756	661	±	840	±	±	±	±	±	(3)	(3)	3	7	10	14	15	17	12	7	13	2	(3)	(3)	±	±
Transportation and utilities....	3,146	40.0	851	826	771	±	946	±	±	±	±	±	±	±	(3)	1	2	4	10	24	12	7	33	4	1	1	±	±
State and local government.....	283	39.9	749	785	685	±	833	±	±	±	±	±	1	11	6	5	1	2	11	21	22	6	14	±	±	±	±	±
Level V.....	24,858	40.0	853	836	759	±	938	±	±	±	±	±	(3)	(3)	(3)	1	9	12	16	15	13	19	11	3	1	(3)	(3)	±
Private industry.....	24,569	40.0	852	835	758	±	936	±	±	±	±	±	(3)	(3)	(3)	1	9	12	16	15	13	18	11	3	1	(3)	(3)	±
Goods producing.....	18,148	40.0	829	812	743	±	900	±	±	±	±	±	(3)	(3)	(3)	1	11	14	19	16	13	16	7	2	(3)	(3)	±	±
Manufacturing.....	17,907	40.0	825	809	742	±	896	±	±	±	±	±	(3)	(3)	(3)	1	11	14	19	17	13	16	6	1	(3)	(3)	±	±
Service producing.....	6,421	40.0	917	915	810	±	1,019	±	±	±	±	±	(3)	(3)	±	1	1	3	5	9	12	13	24	23	6	1	(3)	±
Transportation and utilities....	1,450	40.0	934	933	851	±	1,040	±	±	±	±	±	±	±	±	±	1	4	5	6	9	18	21	30	5	1	±	±
Level VI.....	5,889	40.0	1,018	1,002	883	±	1,140	±	±	±	±	±	(3)	(3)	(3)	1	1	3	11	11	11	21	17	19	10	5	5	±
Private industry.....	5,882	40.0	1,019	1,002	883	±	1,140	±	±	±	±	±	(3)	(3)	(3)	1	1	3	11	12	12	21	17	19	10	5	±	±
Goods producing.....	3,322	40.0	964	933	865	±	1,037	±	±	±	±	±	(3)	(3)	(3)	±	±	(3)	(3)	1	3	15	17	30	19	10	3	±
Manufacturing.....	3,280	40.0	959	930	865	±	1,037	±	±	±	±	±	(3)	(3)	(3)	±	±	(3)	(3)	1	3	15	18	30	19	10	3	±
Service producing.....	2,560	40.0	1,090	1,122	981	±	1,207	±	±	±	±	±	(3)	(3)	(3)	±	±	1	2	2	7	4	9	15	30	19	9	±
Engineering Technicians, Civil																												
Level I.....	4,380	39.6	341	328	300	±	376	±	±	5	20	40	16	11	7	1	(3)	1	(3)	±	±	±	±	±	±	±	±	±
Private industry.....	1,232	40.0	321	310	280	±	351	±	±	9	24	39	16	9	1	1	1	±	±	±	±	±	±	±	±	±	±	±
Service producing.....	1,144	40.0	322	310	280	±	352	±	±	10	22	40	16	9	1	1	1	±	±	±	±	±	±	±	±	±	±	±
State and local government.....	3,148	39.4	349	333	306	±	386	±	±	4	18	40	16	11	9	1	(3)	1	(3)	±	±	±	±	±	±	±	±	±
Level II.....	11,892	39.6	450	417	372	±	512	±	±	(3)	2	9	30	17	13	11	8	4	2	1	1	(3)	(3)	±	±	±	±	±
Private industry.....	2,565	40.0	426	411	354	±	481	±	±	(3)	6	18	19	21	15	9	7	4	2	(3)	(3)	(3)	±	±	±	±	±	±
Service producing.....	2,349	40.0	422	411	352	±	480	±	±	(3)	6	18	19	21	15	9	5	4	1	(3)	(3)	(3)	±	±	±	±	±	±
Transportation and utilities....	139	40.0	561	518	509	±	627	±	±	±	±	2	1	19	33	10	16	11	6	1	1	1	±	±	±	±	±	±
State and local government.....	9,327	39.5	457	419	378	±	518	±	±	(3)	2	7	33	16	12	12	8	4	2	1	1	2	(3)	(3)	±	±	±	±

Level III.....	21,251	39.6	558	542	472	±	628	±	±	±	(3)	1	3	15	18	18	14	11	8	6	3	1	1	1	(3)	±	±	±
Private industry.....	4,397	40.0	570	560	488	±	630	±	±	±	±	(3)	1	13	14	19	17	14	8	5	4	1	(3)	2	±	±	±	±
Goods producing.....	400	40.0	612	609	520	±	725	±	±	±	±	±	1	3	13	20	9	11	11	26	6	±	1	±	±	±	±	±
Service producing.....	3,997	40.0	566	556	485	±	621	±	±	±	±	(3)	1	14	14	19	18	15	8	3	3	1	(3)	3	±	±	±	±
Transportation and utilities....	481	40.0	638	606	526	±	727	±	±	±	±	±	±	1	(3)	31	13	22	6	6	8	8	2	4	±	±	±	±
State and local government.....	16,854	39.5	555	539	468	±	626	±	±	±	(3)	1	3	16	18	17	13	10	7	6	3	1	2	1	(3)	±	±	±
Level IV.....	16,519	39.7	679	660	570	±	767	±	±	±	±	(3)	(3)	3	8	8	14	14	11	14	8	7	4	6	3	(3)	±	±
Private industry.....	3,906	40.0	699	700	618	±	772	±	±	±	±	±	±	1	6	6	7	16	14	20	11	8	4	5	2	±	±	±
Goods producing.....	570	40.0	728	730	661	±	799	±	±	±	±	±	±	±	3	(3)	5	8	20	25	15	11	8	4	(3)	±	±	±
Service producing.....	3,336	40.0	694	690	610	±	770	±	±	±	±	±	±	1	7	7	7	18	13	19	10	8	3	5	3	±	±	±
Transportation and utilities....	385	40.0	724	703	702	±	748	±	±	±	±	±	±	±	±	±	8	5	5	5	7	11	1	5	±	±	±	±
State and local government.....	12,613	39.6	\$672	\$650	\$566	±	\$766	±	±	±	±	(3)	1	4	8	8	16	13	11	12	7	6	4	6	3	1	±	±
Engineering Technicians, Civil#Continued																												
Level V.....	6,568	39.9	\$795	\$768	\$655	±	\$941	±	±	±	±	±	±	(3)	1	3	10	9	10	10	11	6	7	12	16	3	1	±
Private industry.....	1,515	40.0	872	865	760	±	965	±	±	±	±	±	±	±	1	2	1	1	6	11	12	11	11	23	13	8	1	±
Service producing.....	1,233	40.0	889	890	780	±	973	±	±	±	±	±	±	±	1	1	1	1	4	8	11	12	10	26	12	9	2	±
State and local government.....	5,053	39.8	771	745	640	±	931	±	±	±	±	±	±	(3)	2	4	13	12	12	10	10	5	6	9	16	1	1	±
Level VI.....	776	39.8	988	985	909	±	1,070	±	±	±	±	±	±	±	±	±	±	2	(3)	2	3	8	8	30	26	14	6	1
Licensed Practical Nurses																												
Level I.....	10,235	39.6	417	410	344	±	479	±	±	±	8	19	18	19	14	12	7	1	(3)	(3)	(3)	±	±	±	±	±	±	±
Private industry.....	6,435	39.4	391	386	334	±	432	±	±	±	9	22	24	26	14	2	1	1	1	(3)	(3)	(3)	±	±	±	±	±	±
Service producing.....	6,385	39.4	391	389	333	±	433	±	±	±	9	21	24	26	14	2	1	1	1	(3)	(3)	±	±	±	±	±	±	±
State and local government.....	3,800	39.9	462	488	368	±	529	±	±	±	6	14	8	8	14	31	17	1	±	±	±	±	±	±	±	±	±	±
Level II.....	270,026	39.6	448	439	381	±	502	±	±	±	2	11	19	23	18	13	7	4	2	(3)	(3)	(3)	(3)	(3)	±	±	±	±
Private industry.....	215,658	39.5	453	441	390	±	509	±	±	±	2	9	18	24	19	14	8	4	2	1	(3)	(3)	(3)	(3)	±	±	±	±
Goods producing.....	449	39.9	474	447	410	±	545	±	±	±	±	5	18	30	4	17	19	3	±	1	±	±	±	±	±	±	±	±
Manufacturing.....	418	39.9	466	447	395	±	535	±	±	±	±	6	19	32	5	18	13	3	±	2	1	±	±	±	±	±	±	±
Service producing.....	215,209	39.5	453	441	390	±	509	±	±	±	2	9	18	24	19	14	8	4	2	(3)	1	(3)	(3)	(3)	±	±	±	±
State and local government.....	54,368	39.6	427	411	354	±	483	±	±	±	2	20	22	21	15	9	5	4	(3)	(3)	(3)	(3)	±	±	±	±	±	±
Level III.....	8,202	39.1	532	527	462	±	591	±	±	±	±	(3)	5	13	21	20	17	16	3	3	1	(3)	(3)	(3)	(3)	(3)	±	±
Private industry.....	5,406	39.5	527	520	458	±	579	±	±	±	±	(3)	6	15	21	22	17	9	4	5	1	(3)	(3)	(3)	(3)	(3)	±	±
Service producing.....	5,406	39.5	527	520	458	±	579	±	±	±	±	(3)	6	15	21	22	17	9	4	5	1	(3)	(3)	(3)	(3)	(3)	±	±
State and local government.....	2,796	38.3	542	549	482	±	619	±	±	±	±	±	5	9	22	16	17	30	1	(3)	1	±	±	±	±	±	±	±
Nursing Assistants																												
Level I.....	79,978	38.0	243	233	208	±	252	6	13	54	16	4	2	5	1	(3)	(3)	±	±	±	±	±	±	±	±	±	±	±
Private industry.....	73,104	37.8	236	233	204	±	249	7	13	58	15	3	1	2	1	(3)	±	±	±	±	±	±	±	±	±	±	±	±
Service producing.....	73,104	37.8	236	233	204	±	249	7	13	58	15	3	1	2	1	(3)	±	±	±	±	±	±	±	±	±	±	±	±
State and local government.....	6,874	39.8	322	342	254	±	426	±	10	14	23	10	13	31	(3)	±	(3)	±	±	±	±	±	±	±	±	±	±	±
Level II.....	572,530	39.4	276	259	220	±	316	2	9	16	7	14	8	5	3	1	(3)	(3)	(3)	(3)	±	±	±	±	±	±	±	±
Private industry.....	490,942	39.4	272	256	220	±	309	2	9	14	5	14	7	5	2	(3)	(3)	(3)	(3)	±	±	±	±	±	±	±	±	±
Service producing.....	490,942	39.4	272	256	220	±	309	2	9	14	5	14	7	5	2	(3)	(3)	(3)	(3)	±	±	±	±	±	±	±	±	±
State and local government.....	81,588	39.4	300	274	228	±	358	(3)	10	28	20	13	14	6	5	2	(3)	(3)	(3)	1	±	±	±	±	±	±	±	±
Level III.....	48,258	39.6	379	360	302	±	450	±	1	2	19	22	16	13	11	13	(3)	(3)	1	(3)	(3)	±	±	±	±	±	±	±
Private industry.....	28,861	39.5	349	334	297	±	388	±	(3)	4	22	32	19	12	7	3	(3)	(3)	±	±	±	±	±	±	±	±	±	±
Service producing.....	28,861	39.5	349	334	297	±	388	±	(3)	4	22	32	19	12	7	3	(3)	(3)	±	±	±	±	±	±	±	±	±	±
State and local government.....	19,397	39.8	425	438	340	±	512	±	4	(3)	15	7	13	16	16	27	(3)	1	2	(3)	(3)	(3)	±	±	±	±	±	±
Level IV.....	9,676	38.6	475	475	416	±	546	±	±	±	4	2	13	22	16	19	23	(3)	(3)	(3)	±	±	±	±	±	±	±	±
Private industry.....	1,400	39.6	444	438	377	±	492	±	±	±	(3)	8	23	23	25	12	6	2	1	±	±	±	±	±	±	±	±	±
Service producing.....	1,400	39.6	444	438	377	±	492	±	±	±	(3)	8	23	23	25	12	6	2	1	±	±	±	±	±	±	±	±	±
State and local government.....	8,276	38.5	\$480	\$487	\$422	±	\$554	±	±	±	5	1	11	22	15	20	26	(3)	(3)	(3)	±	±	±	±	±	±	±	±
Protective Service Occupations																												
Corrections Officers.....	229,749	39.8	\$533	\$501	\$411	±	\$626	±	±	(3)	2	6	13	14	15	10	11	8	5	5	5	1	5	(3)	(3)	±	±	±
State and local government.....	229,372	39.8	533	501	411	±	626	±	±	(3)	2	6	13	14	15	10	11	8	5	5	5	1	5	(3)	(3)	±	±	±
Firefighters.....	116,057	49.2	631	627	502	±	753	±	±	(3)	1	3	4	7	9	8	11	11	11	8	12	6	2	5	1	(3)	(3)	±
Private industry.....	2,334	44.1	588	565	539	±	626	±	±	±	±	(3)	4	2	4	28	19	21	3	15	3	±	±	±	±	±	±	±









Level III.....	16,905	19.79	19.29	17.45	±	21.83	±	±	±	±	(2)	(2)	(2)	1	1	2	6	10	12	14	11	10	9	4	7	4	2	5	
Private industry.....	14,745	19.89	19.39	17.59	±	21.83	±	±	±	±	±	(2)	(2)	1	1	2	5	11	11	16	12	10	9	4	7	4	2	5	
Goods producing.....	5,882	19.13	18.50	17.75	±	20.45	±	±	±	±	±	±	±	1	(2)	3	4	9	14	27	13	10	6	2	7	3	1	1	
Manufacturing.....	5,802	19.11	18.50	17.70	±	20.32	±	±	±	±	±	±	±	1	(2)	3	4	9	14	27	13	10	5	2	7	3	1	1	
Service producing.....	8,863	20.39	20.04	17.47	±	22.37	±	±	±	±	±	±	(2)	(2)	(2)	1	1	7	12	10	9	11	11	11	6	7	5	3	7
Transportation and utilities....	4,721	21.06	20.93	18.76	±	23.34	±	±	±	±	±	±	±	±	±	(2)	2	14	4	7	12	11	16	6	10	7	3	7	
State and local government.....	2,160	19.08	18.44	15.84	±	21.62	±	±	±	±	(2)	(2)	1	5	4	5	10	9	14	4	8	9	10	4	8	2	1	6	
Maintenance Machinists.....	31,885	16.73	16.27	14.00	±	19.50	±	±	±	±	(2)	2	3	1	10	8	12	9	11	8	6	8	6	8	2	3	1	(2)	1
Private industry.....	30,568	16.58	16.20	13.91	±	19.16	±	±	±	±	(2)	2	3	1	10	8	12	9	11	9	6	8	6	9	2	1	1	(2)	1
Goods producing.....	26,552	16.12	15.70	13.70	±	18.37	±	±	±	±	(2)	3	3	1	11	10	13	9	11	9	7	8	5	5	(2)	1	1	(2)	1
Manufacturing.....	26,141	16.12	15.70	13.70	±	18.31	±	±	±	±	±	3	3	1	12	10	13	9	12	9	7	8	4	5	(2)	1	1	(2)	1
Service producing.....	4,016	19.62	20.99	17.13	±	21.93	±	±	±	±	(2)	±	1	2	1	1	7	5	6	4	5	5	15	30	13	3	(2)	±	±
Transportation and utilities....	3,032	\$21.02	\$21.93	\$20.17	±	\$21.93	±	±	±	±	±	±	±	±	±	(2)	5	1	4	5	6	18	39	17	5	(2)	±	±	
State and local government.....	1,317	20.21	20.67	18.20	±	23.15	±	±	±	±	(2)	1	1	2	2	2	1	5	6	4	5	10	12	4	7	34	4	(2)	±
Maintenance Mechanics, Machinery.....	166,251	\$16.24	\$15.55	\$13.57	±	\$19.23	±	±	±	±	(2)	1	4	5	9	17	10	6	8	8	6	5	7	12	2	1	1	(2)	(2)
Private industry.....	162,817	16.26	15.60	13.57	±	19.29	±	±	±	±	(2)	1	4	5	9	17	10	6	7	8	6	5	7	12	2	1	1	(2)	(2)
Goods producing.....	142,056	15.87	15.02	13.39	±	18.44	±	±	±	±	(2)	1	5	5	10	19	10	6	8	8	6	5	3	12	1	(2)	1	(2)	(2)
Manufacturing.....	136,130	15.72	14.89	13.34	±	18.09	±	±	±	±	(2)	1	5	5	10	20	10	6	8	8	6	5	3	11	(2)	(2)	1	(2)	(2)
Service producing.....	20,761	18.95	20.17	16.15	±	21.38	±	±	±	±	(2)	(2)	1	2	3	3	12	3	2	3	7	7	31	12	7	6	(2)	±	±
Transportation and utilities....	14,731	20.61	20.52	20.17	±	21.83	±	±	±	±	(2)	(2)	(2)	1	(2)	(2)	(2)	1	2	8	9	44	17	9	9	1	±	±	
State and local government.....	3,434	15.06	15.37	13.32	±	16.36	±	±	±	±	(2)	3	4	4	8	16	10	23	14	7	5	1	1	(2)	1	1	1	±	±
Maintenance Mechanics, Motor																													
Vehicle.....	102,405	15.15	14.96	12.39	±	17.84	±	±	(2)	1	1	4	7	8	11	9	10	11	7	9	9	5	4	3	1	1	(2)	±	(2)
Private industry.....	67,196	15.33	15.09	12.50	±	18.12	±	±	±	1	1	4	7	7	11	8	9	10	7	10	10	6	3	4	2	(2)	(2)	±	±
Goods producing.....	19,550	14.71	13.91	11.69	±	17.42	±	±	±	2	1	7	11	6	16	8	5	9	7	4	4	4	5	9	1	(2)	1	±	±
Manufacturing.....	15,233	14.99	14.53	12.10	±	18.00	±	±	±	2	1	7	10	4	16	8	4	9	7	5	4	5	6	9	1	(2)	(2)	±	±
Service producing.....	47,646	15.58	15.50	12.90	±	18.12	±	±	±	(2)	1	3	5	7	9	8	10	10	7	13	13	7	2	3	2	1	(2)	±	±
Transportation and utilities....	34,289	16.16	17.27	13.36	±	18.56	±	±	±	(2)	1	3	4	6	8	6	6	8	6	16	16	9	3	3	1	(2)	±	±	
State and local government.....	35,209	14.80	14.48	12.05	±	17.01	±	±	(2)	(2)	2	5	7	11	10	11	11	12	6	6	6	3	5	1	1	3	(2)	±	(2)
Maintenance Pipefitters.....	30,829	18.89	19.25	17.27	±	21.23	±	±	±	±	(2)	(2)	(2)	(2)	2	6	6	4	4	13	5	17	11	30	1	(2)	1	(2)	(2)
Private industry.....	29,075	18.94	19.27	17.51	±	21.23	±	±	±	±	(2)	(2)	(2)	(2)	1	6	6	3	4	13	5	17	11	32	(2)	(2)	(2)	(2)	(2)
Goods producing.....	26,139	19.11	19.50	17.94	±	21.28	±	±	±	±	(2)	(2)	(2)	(2)	2	6	3	3	5	13	5	16	12	35	(2)	(2)	1	±	±
Manufacturing.....	23,837	19.24	19.97	17.94	±	21.30	±	±	±	±	±	±	(2)	2	7	2	2	5	12	5	16	11	38	(2)	(2)	(2)	±	±	
Service producing.....	2,936	17.46	17.74	14.65	±	19.50	±	±	±	±	±	±	±	1	1	(2)	28	7	2	15	5	25	5	4	2	(2)	(2)	(2)	1
Transportation and utilities....	1,774	18.61	19.50	17.74	±	19.50	±	±	±	±	±	±	±	±	1	6	7	1	24	6	39	8	5	3	(2)	±	±	±	±
State and local government.....	1,754	18.01	15.54	14.64	±	22.41	±	±	±	±	(2)	1	2	9	8	21	14	2	3	3	6	2	3	4	3	7	5	7	7
Tool and Die Makers.....	56,194	18.23	18.00	15.83	±	21.43	±	±	±	±	(2)	(2)	(2)	1	3	6	8	17	8	6	5	3	5	28	9	(2)	(2)	(2)	±
Private industry.....	56,176	18.23	18.00	15.83	±	21.43	±	±	±	±	(2)	(2)	(2)	1	3	6	8	17	8	6	5	3	5	28	9	(2)	(2)	(2)	±
Goods producing.....	56,010	18.24	18.01	15.83	±	21.43	±	±	±	±	(2)	(2)	(2)	1	3	6	8	17	8	6	5	3	5	28	9	(2)	(2)	(2)	±
Manufacturing.....	56,010	18.24	18.01	15.83	±	21.43	±	±	±	±	(2)	(2)	(2)	1	3	6	8	17	8	6	5	3	5	28	9	(2)	(2)	(2)	±

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall industry or industry levels may include data for categories not shown separately.

Table A-5. Pay distributions, material movement and custodial occupations, United States, September 1994

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)				Percent of workers receiving straight-time hourly earnings (in dollars) of 2																							
		Mean	Median	Middle range		4.25 and under	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00 and over	
				4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00				
Forklift Operators.....	252,150	\$10.48	\$9.49	\$8.02	±	\$12.00	(2)	(2)	1	1	3	2	3	8	29	7	10	12	5	4	4	3	3	2	5	(2)	(2)	(2)	(2)
Private industry.....	252,026	10.48	9.49	8.02	±	12.00	(2)	(2)	1	1	3	2	3	8	29	7	10	12	5	4	4	3	3	2	5	(2)	(2)	(2)	(2)
Goods producing.....	205,380	10.36	9.19	8.02	±	11.78	±	(2)	(2)	1	3	1	3	9	32	7	9	12	4	4	3	3	3	1	5	(2)	(2)	(2)	±
Manufacturing.....	204,912	10.36	9.19	8.02	±	11.78	±	(2)	(2)	1	3	1	3	9	32	7	9	12	4	4	3	3	3	1	5	(2)	(2)	(2)	±
Service producing.....	46,646	11.02	10.57	8.02	±	13.31	(2)	(2)	2	1	4	5	4	14	7	13	14	6	4	4	5	2	3	8	4	±	±	±	(2)
Transportation and utilities....	15,819	10.88	10.50	8.02	±	11.85	±	±	±	(2)	6	3	4	1	18	7	18	20	4	(2)	2	2	1	14	±	±	±	±	(2)

Guards																																
Level I.....	311,649	6.74	6.20	5.25	±	7.55	7	7	14	12	14	9	8	5	8	5	4	2	1	1	1	(2)	(2)	(2)	(2)	(2)	(2)	±	±			
Private industry.....	298,818	6.62	6.00	5.25	±	7.50	7	8	15	12	15	9	8	5	8	5	3	2	1	(2)	1	(2)	(2)	(2)	(2)	(2)	(2)	±	±			
Goods producing.....	17,900	9.04	8.65	7.19	±	10.01	1	1	4	6	4	7	4	4	24	16	10	5	3	3	3	(2)	(2)	(2)	(2)	(2)	(2)	±	±			
Manufacturing.....	17,296	9.06	8.65	7.33	±	10.01	1	1	4	6	4	7	4	4	24	17	10	5	3	3	3	(2)	(2)	(2)	(2)	(2)	(2)	±	±			
Service producing.....	280,918	6.47	6.00	5.15	±	7.24	8	8	16	12	16	10	9	5	7	4	3	1	1	(2)	(2)	(2)	(2)	(2)	(2)	(2)	±	±				
Transportation and utilities....	1,697	9.03	8.04	5.78	±	10.47	1	1	4	21	2	5	7	5	18	9	4	2	(2)	1	13	6	1	(2)	(2)	±	±	±	±			
State and local government.....	12,831	9.60	9.43	7.77	±	11.12	(2)	(2)	1	3	4	5	7	9	15	14	16	9	7	6	2	2	(2)	(2)	±	±	±	±	±	±		
Level II.....	39,395	11.57	11.20	9.21	±	13.84	±	±	±	(2)	1	2	3	3	11	15	10	14	9	9	10	4	6	2	1	(2)	(2)	(2)	(2)			
Private industry.....	31,158	11.58	11.20	9.27	±	13.90	±	±	±	(2)	1	2	2	3	11	15	10	15	9	8	11	4	6	2	1	(2)	(2)	(2)	(2)			
Goods producing.....	5,027	13.54	13.31	11.11	±	16.27	±	±	±	±	±	1	(2)	(2)	2	9	12	10	10	11	9	8	14	8	4	(2)	(2)	(2)	(2)			
Manufacturing.....	4,990	13.55	13.35	11.11	±	16.27	±	±	±	±	±	1	(2)	(2)	2	9	11	10	10	11	9	8	14	8	5	(2)	(2)	(2)	(2)			
Service producing.....	26,131	11.21	11.08	9.00	±	13.25	±	±	±	(2)	1	2	3	3	13	17	10	16	9	7	12	3	5	(2)	(2)	(2)	(2)	(2)	(2)			
Transportation and utilities....	1,115	15.04	15.20	14.00	±	15.97	±	±	±	±	±	±	±	±	(2)	2	2	4	14	2	15	37	9	3	10	1	±	±	±	±		
State and local government.....	8,237	11.51	11.36	8.80	±	13.71	±	±	±	(2)	(2)	1	7	5	12	11	8	12	10	13	5	7	4	2	1	(2)	(2)	(2)	(2)			
Janitors.....	882,746	7.74	6.98	5.25	±	9.59	8	8	1	8	8	6	6	6	9	7	7	5	3	2	3	1	(2)	1	1	(2)	(2)	(2)	(2)	±		
Private industry.....	626,915	7.17	6.20	5.00	±	8.24	11	10	15	9	9	7	6	5	8	5	4	3	2	1	3	(2)	(2)	1	1	(2)	(2)	(2)	(2)	±		
Goods producing.....	67,491	10.31	9.30	7.25	±	12.50	1	2	3	4	5	5	9	5	13	9	10	6	4	3	2	3	1	7	7	(2)	(2)	(2)	(2)	±		
Manufacturing.....	66,856	10.32	9.32	7.25	±	12.50	1	2	3	4	5	5	9	5	13	9	10	6	4	3	2	3	1	7	7	(2)	(2)	(2)	(2)	±		
Service producing.....	559,424	6.79	6.00	5.00	±	7.80	12	11	16	10	9	7	6	5	8	4	3	2	2	1	3	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	±		
Transportation and utilities....	7,859	10.16	9.05	7.47	±	12.96	(2)	2	3	3	6	5	6	15	8	6	5	7	8	7	6	4	4	3	1	(2)	(2)	(2)	(2)	±		
State and local government.....	255,831	9.15	9.12	7.03	±	11.03	(2)	4	5	5	6	6	6	6	11	12	14	13	5	3	2	1	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	±	
Material Handling Laborers.....	86,846	9.18	7.95	6.60	±	10.80	1	2	3	7	10	8	8	11	14	5	8	5	3	2	2	2	1	4	4	1	(2)	(2)	(2)	(2)	±	
Private industry.....	85,991	9.18	7.94	6.59	±	10.80	1	2	3	7	10	8	8	12	14	5	8	5	3	2	2	2	1	4	4	1	(2)	(2)	(2)	(2)	±	
Goods producing.....	45,321	9.30	8.03	7.00	±	10.50	(2)	2	2	4	9	8	9	15	15	5	11	4	4	1	1	1	1	6	1	(2)	(2)	(2)	(2)	±		
Manufacturing.....	44,962	9.31	8.03	7.00	±	10.50	(2)	2	2	4	9	8	9	15	15	5	11	4	4	1	1	1	1	6	1	(2)	(2)	(2)	(2)	±		
Service producing.....	40,670	9.06	7.75	6.12	±	11.10	2	3	5	10	11	7	7	7	13	5	4	5	2	2	3	3	1	8	1	(2)	(2)	(2)	(2)	±		
State and local government.....	855	9.19	9.01	7.55	±	10.19	±	±	(2)	2	4	4	15	7	18	23	9	11	2	1	3	1	1	±	±	±	±	±	±	±	±	
Order Fillers.....	107,083	9.24	8.40	6.87	±	11.25	(2)	1	3	6	7	8	8	8	15	7	8	10	5	3	5	1	2	1	1	(2)	(2)	(2)	(2)	±		
Private industry.....	107,065	9.24	8.40	6.87	±	11.25	(2)	1	3	6	7	8	8	8	15	7	7	10	5	3	5	1	2	1	1	(2)	(2)	(2)	(2)	±		
Goods producing.....	32,141	9.06	8.31	7.51	±	10.43	(2)	1	1	1	2	10	8	13	27	7	6	12	4	3	2	2	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	±	
Manufacturing.....	32,124	9.06	8.31	7.51	±	10.43	(2)	1	1	1	2	10	8	13	27	7	6	12	4	3	2	2	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	±	
Service producing.....	74,924	9.32	8.50	6.50	±	11.39	(2)	1	4	9	10	7	8	6	10	7	8	9	5	3	6	1	3	1	2	(2)	(2)	(2)	(2)	±		
Shipping/Receiving Clerks.....	102,866	\$10.13	\$9.67	\$8.07	±	\$11.60	±	(2)	1	2	3	4	5	7	19	13	14	11	6	5	3	2	2	1	2	(2)	(2)	(2)	(2)	(2)	(2)	
Private industry.....	101,428	10.13	9.67	8.07	±	11.60	±	(2)	1	2	3	4	6	7	19	13	14	11	6	5	3	2	2	1	2	(2)	(2)	(2)	(2)	(2)	(2)	
Goods producing.....	59,735	10.32	9.94	8.50	±	11.72	±	(2)	(2)	1	2	3	5	7	19	13	16	12	7	6	2	2	1	1	2	(2)	(2)	(2)	(2)	(2)	(2)	
Manufacturing.....	59,356	10.33	9.95	8.50	±	11.71	±	(2)	(2)	1	2	3	5	7	19	13	16	12	7	6	2	2	1	2	2	(2)	(2)	(2)	(2)	(2)	(2)	
Service producing.....	41,693	9.86	9.16	7.67	±	11.45	±	(2)	2	3	4	5	7	8	18	13	10	2	10	5	4	2	2	1	2	(2)	(2)	(2)	(2)	(2)	(2)	
State and local government.....	1,438	9.86	9.71	8.18	±	11.04	±	±	1	3	3	7	4	5	16	14	18	16	4	3	1	2	1	1	2	±	±	±	±	±	±	
Truckdrivers																																
Light Truck.....	49,075	8.87	8.00	6.21	±	10.62	2	3	6	8	9	7	7	6	11	9	8	4	4	3	3	5	2	1	3	(2)	(2)	(2)	(2)	(2)	(2)	
Private industry.....	45,710	8.80	7.88	6.02	±	10.50	2	4	7	8	9	7	7	6	11	8	7	4	3	3	6	2	1	4	(2)	(2)	(2)	(2)	(2)	(2)	(2)	
Service producing.....	36,602	8.32	7.50	6.00	±	9.77	2	4	8	9	10	7	7	7	12	9	7	4	3	2	2	(2)	4	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	
Transportation and utilities....	8,611	10.97	10.00	7.00	±	15.00	5	1	(2)	5	7	5	6	6	6	4	9	5	4	5	3	9	(2)	18	1	±	(2)	(2)	(2)	(2)	±	
State and local government.....	3,365	9.88	9.66	7.72	±	11.57	±	±	1	5	8	5	5	5	8	16	15	12	9	5	4	2	1	1	±	±	±	±	±	±	±	
Medium Truck.....	123,381	13.91	14.23	10.00	±	18.30	(2)	(2)	(2)	(2)	1	3	1	3	2	6	7	5	6	6	8	7	5	4	3	27	4	1	(2)	(2)	(2)	
Private industry.....	117,664	14.02	14.49	10.08	±	18.32	(2)	(2)	(2)	(2)	1	3	1	3	2	6	7	5	6	6	8	7	5	4	3	28	4	1	(2)	(2)	(2)	
Goods producing.....	18,333	11.66	10.28	8.00	±	14.76	(2)	±	(2)	(2)	11	2	7	4	16	7	6	7	5	6	5	9	2	2	2	3	3	±	±	±	±	
Manufacturing.....	16,783	11.85	10.75	8.05	±	15.22	(2)	±	(2)	(2)	12	1	7	4	15	6	6	7	5	6	5	10	2	3	2	3	4	±	±	±	±	
Service producing.....	99,331	14.45	14.98	11.25	±	18.33	(2)	(2)	(2)	1	2	1	3	2	4	6	4	5	6	8	4	4	5	3	33	4	(2)	(2)	(2)	(2)	(2)	
Transportation and utilities....	65,643	16.56	18.27	14.85	±	18.76	±	±	(2)	(2)	(2)	(2)	1	1	1	1	1	1	5	6	10	5	6	5	50	6	(2)	(2)	(2)	(2)	(2)	(2)
State and local government.....	5,717	11.65	11.45	9.25	±	13.86	±	±	±	(2)	1	2	5	4	11	11	8	14	7	13	13	5	3	(2)	3	(2)	±	±	±	±	±	±
Heavy Truck.....	115,941	12.74	12.12	10.04	±	15.40	(2)	(2)	(2)	(2)	1	1	2	2	7	9	15	9	10	7	7	6	3	9	4	5	(2)	(2)	(2)	(2)	(2)	(2)
Private industry.....	90,717	12.61	12.00	10.00	±	15.06	(2)	(2)	(2)	(2)	2	1	2	2	7	9	18	8	10	7	7	6	4	6	3	5	1	(2)	(2)	(2)	(2)	(2)
Goods producing.....	37,007	13.40	13.10	10.00	±	16.83	±	±	(2)	(2)	2	1	2	2	6	9	12	5	8	8	8	7	4	5	5	11	1	(2)	(2)	(2)	(2)	(2)
Manufacturing.....	25,088	13.67	13.12	10.15	±	17.02	±	±	±	±	1	1	1	1	7	11	13	6	8	7	5	9	4	4	3	15	2	(2)	(2)	(2)	(2)	(2)
Service producing.....	53,710	12.07	11.30	10.00	±	14.05	(2)	(2)	(2)	(2)	1	2	2	2	8	9	23	9	11	6	7	5	3	7	2	2	(2)	(2)	(2)	(2)	(2)	(2)
Transportation and utilities....	36,204	12.49	11.55	10.60	±	14.35	(2)	(2)	(2)	(2)	1	1	(2)	1	5	7	26	10	11	7	4	4	5	10	2	3	(2)	(2)	(2)	(2)	(2)	(2)
State and local government.....	25,224	13.21	12.67	10.72	±	17.55	±	±	±	1</																						

Private industry.....	170,471	13.69	13.60	11.30	±	16.35	±	±	(2)	(2)	(2)	(2)	1	1	4	8	7	11	10	11	9	8	7	11	5	3	1	(2)	(2)
Goods producing.....	45,764	12.25	11.90	9.82	±	14.05	±	±	±	(2)	(2)	(2)	4	3	7	14	13	15	7	13	3	9	4	4	2	2	1	(2)	(2)
Manufacturing.....	40,267	12.07	11.85	9.71	±	13.70	±	±	±	(2)	(2)	(2)	4	3	7	14	13	16	6	13	3	10	4	3	2	2	1	(2)	(2)
Service producing.....	124,707	14.21	14.22	11.90	±	17.00	±	±	(2)	(2)	(2)	(2)	1	3	6	5	10	11	11	10	11	8	8	14	7	4	(2)	(2)	
Transportation and utilities.....	70,511	15.06	15.65	12.40	±	17.51	±	±	±	(2)	(2)	(2)	(2)	(2)	2	2	5	10	11	8	9	8	5	21	11	7	1	±	
State and local government.....	1,235	16.82	15.79	13.70	±	19.50	±	±	±	(2)	(2)	(2)	(2)	(2)	4	5	2	5	5	13	2	16	11	10	2	2	6	3	(3)14
Warehouse Specialists.....	225,996	\$11.99	\$11.57	\$9.35	±	\$14.79	±	(2)	(2)	1	3	3	3	3	8	8	12	12	9	5	7	9	5	6	4	1	(2)	(2)	(2)
Private industry.....	217,839	12.01	11.55	9.34	±	14.85	±	(2)	1	1	3	3	3	3	9	8	12	12	9	5	7	9	5	6	4	1	(2)	(2)	(2)
Goods producing.....	82,978	11.45	11.19	9.26	±	13.39	±	(2)	(2)	(2)	2	3	3	3	11	11	14	16	11	5	9	5	2	2	2	1	1	(2)	(2)
Manufacturing.....	80,571	11.43	11.13	9.26	±	13.31	±	(2)	(2)	(2)	2	3	3	3	11	11	14	16	11	5	9	5	2	2	2	1	1	(2)	(2)
Service producing.....	134,861	12.35	12.03	9.45	±	15.60	±	(2)	1	1	4	3	3	3	7	7	12	10	8	5	6	11	6	8	5	(2)	(2)	(2)	(2)
Transportation and utilities.....	29,912	13.95	14.46	11.00	±	17.31	±	±	±	(2)	1	3	4	5	4	8	10	6	7	4	4	4	4	34	4	1	(2)	(2)	(2)
State and local government.....	8,157	11.48	11.68	9.47	±	13.40	±	±	(2)	1	2	2	5	4	7	9	11	13	12	20	5	3	2	2	1	(2)	(2)	±	±

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

3 Workers were distributed as follows: 1 percent at \$24 and under \$25; and 14 percent at \$27 and under \$28.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall industry or industry levels may include data for categories not shown separately.

Table A-6. Health services: Pay distributions, professional, administrative, technical, protective service, and clerical occupations, United States, September 1994

Occupation and level	Number of workers	Average weekly hours(1) (standard)	Weekly earnings (in dollars)(2)					Percent of workers receiving straight-time weekly earnings (in dollars) of\$																						
			Mean	Median	Middle range	175 and under 200		200	250	300	400	500	600	700	800	900	1000	1100	1200	1300	1400	1500	1600	1700	1800	1900 and over				
						Under 175	200	250	300	400	500	600	700	800	900	1000	1100	1200	1300	1400	1500	1600	1700	1800	1900					
<b>Professional Occupations</b>																														
<b>Accountants</b>																														
Level I.....	1,342	39.6	\$470	\$454	\$423	±	\$510	±	±	±	±	12	58	25	3	1	±	±	±	±	±	±	±	±	±	±	±	±	±	±
Private industry.....	1,037	39.6	472	458	423	±	513	±	±	±	±	7	60	29	3	±	±	±	±	±	±	±	±	±	±	±	±	±	±	±
State and local government.....	305	39.5	464	444	399	±	490	±	±	±	±	30	51	11	3	5	±	±	±	±	±	±	±	±	±	±	±	±	±	±
Hospitals.....	864	39.5	481	465	436	±	519	±	±	±	±	16	49	29	4	2	±	±	±	±	±	±	±	±	±	±	±	±	±	±
Private industry.....	581	39.5	491	483	452	±	535	±	±	±	±	8	48	39	5	±	±	±	±	±	±	±	±	±	±	±	±	±	±	±
State and local government.....	283	39.5	461	444	399	±	481	±	±	±	±	31	52	8	3	6	±	±	±	±	±	±	±	±	±	±	±	±	±	±
Level II.....	5,159	39.6	569	567	513	±	625	±	±	±	±	4	17	47	25	7	1	(3)	±	±	±	±	±	±	±	±	±	±	±	±
Private industry.....	4,126	39.6	579	577	519	±	627	±	±	±	±	1	15	49	28	7	1	(3)	±	±	±	±	±	±	±	±	±	±	±	±
State and local government.....	1,033	39.6	531	524	431	±	585	±	±	±	±	17	23	37	13	8	2	(3)	±	±	±	±	±	±	±	±	±	±	±	±
Hospitals.....	3,726	39.6	574	574	518	±	635	±	±	±	±	5	15	43	27	9	1	(3)	±	±	±	±	±	±	±	±	±	±	±	±
Private industry.....	2,763	39.7	589	586	529	±	641	±	±	±	±	1	14	45	31	9	1	(3)	±	±	±	±	±	±	±	±	±	±	±	±
State and local government.....	963	39.6	533	529	430	±	591	±	±	±	±	18	20	38	13	8	2	(3)	±	±	±	±	±	±	±	±	±	±	±	±
Level III.....	4,820	39.6	725	719	653	±	795	±	±	±	±	3	8	32	34	17	6	1	(3)	±	±	±	±	±	±	±	±	±	±	±
Private industry.....	3,866	39.7	734	730	661	±	798	±	±	±	±	2	7	31	36	17	6	1	(3)	±	±	±	±	±	±	±	±	±	±	±
State and local government.....	954	39.6	690	680	602	±	787	±	±	±	±	8	13	35	25	16	2	1	(3)	±	±	±	±	±	±	±	±	±	±	±
Hospitals.....	3,285	39.7	726	720	654	±	800	±	±	±	±	3	8	32	31	18	5	1	(3)	±	±	±	±	±	±	±	±	±	±	±
Private industry.....	2,396	39.7	740	733	662	±	812	±	±	±	±	2	6	32	33	19	7	1	(3)	±	±	±	±	±	±	±	±	±	±	±
State and local government.....	889	39.6	689	680	604	±	778	±	±	±	±	8	13	35	26	15	2	1	(3)	±	±	±	±	±	±	±	±	±	±	±
Level IV.....	1,594	39.6	977	962	873	±	1,058	±	±	±	±	±	(3)	1	7	23	29	24	9	5	1	1	(3)	(3)	±	(3)	±	(3)	±	
Private industry.....	1,275	39.6	988	967	885	±	1,058	±	±	±	±	±	(3)	1	5	22	29	25	10	5	1	1	(3)	(3)	±	(3)	±	(3)	±	
State and local government.....	319	39.5	934	948	841	±	1,030	±	±	±	±	±	±	3	13	27	28	24	4	3	±	±	±	±	±	±	±	±	±	±
Hospitals.....	1,293	39.7	977	962	876	±	1,067	±	±	±	±	±	(3)	1	6	23	29	22	10	4	1	(3)	(3)	(3)	±	(3)	±	(3)	±	
Private industry.....	986	39.7	990	968	887	±	1,068	±	±	±	±	±	1	1	4	23	30	22	12	5	2	1	(3)	(3)	±	(3)	±	(3)	±	
State and local government.....	307	39.5	937	948	842	±	1,030	±	±	±	±	±	±	3	13	25	28	25	4	3	±	±	±	±	±	±	±	±	±	±
Level V.....	215	39.7	1,262	1,230	1,145	±	1,340	±	±	±	±	±	±	±	2	(3)	5	7	25	29	16	4	3	8	1	±	±	1	±	
Private industry.....	191	39.7	1,283	1,242	1,160	±	1,373	±	±	±	±	±	±	±	1	±	4	4	24	31	17	4	3	9	2	±	±	1	±	
Hospitals.....	171	39.8	1,261	1,222	1,140	±	1,346	±	±	±	±	±	±	±	2	1	6	7	26	23	16	5	4	8	2	±	±	1	±	
Private industry.....	147	39.8	1,288	1,228	1,160	±	1,382	±	±	±	±	±	±	±	1	±	5	4	24	25	18	5	4	10	2	±	±	1	±	
<b>Attorneys</b>																														



Hospitals.....	226	39.8	629	609	563	±	685	±	±	±	±	7	35	40	13	6	±	±	±	±	±	±	±	±	±		
Private industry.....	182	39.8	630	612	563	±	671	±	±	±	±	±	38	47	13	2	±	±	±	±	±	±	±	±	±		
Level III.....	407	39.6	771	760	696	±	822	±	±	±	±	±	1	25	42	22	7	3	±	±	±	±	±	±	±		
Private industry.....	276	39.6	776	768	700	±	834	±	±	±	±	±	1	24	34	28	11	2	±	±	±	±	±	±	±		
State and local government.....	131	39.6	760	760	691	±	796	±	±	±	±	±	3	25	57	8	1	6	±	±	±	±	±	±	±		
Hospitals.....	380	39.6	769	760	694	±	813	±	±	±	±	±	1	25	44	21	6	3	±	±	±	±	±	±	±		
Private industry.....	252	39.7	771	767	697	±	829	±	±	±	±	±	1	25	37	28	9	1	±	±	±	±	±	±	±		
State and local government.....	128	39.6	765	760	691	±	796	±	±	±	±	±	1	26	59	8	1	6	±	±	±	±	±	±	±		
Level IV.....	138	39.5	920	911	828	±	991	±	±	±	±	±	±	9	14	25	28	10	7	7	1	±	±	±	±		
Private industry.....	87	39.7	893	894	773	±	966	±	±	±	±	±	±	14	17	23	28	10	3	3	1	±	±	±	±		
Hospitals.....	127	39.6	924	911	846	±	1,010	±	±	±	±	±	±	9	10	26	29	11	7	7	±	±	±	±	±		
Private industry.....	78	39.8	897	±	±	±	±	±	±	±	±	±	±	15	12	24	29	12	4	4	±	±	±	±	±		
Buyers/Contracting Specialists																											
Level I.....	1,638	39.7	474	476	411	±	530	±	±	±	1	17	42	33	6	1	±	±	±	±	±	±	±	±	±	±	
Private industry.....	1,316	39.8	481	480	421	±	528	±	±	±	(3)	12	47	34	6	1	±	±	±	±	±	±	±	±	±	±	
State and local government.....	322	39.4	446	437	370	±	544	±	±	±	5	40	20	30	4	(3)	±	±	±	±	±	±	±	±	±	±	
Hospitals.....	1,369	39.7	475	470	409	±	538	±	±	±	2	18	41	32	6	1	±	±	±	±	±	±	±	±	±	±	
Private industry.....	1,082	39.8	481	476	414	±	536	±	±	±	(3)	12	48	32	7	1	±	±	±	±	±	±	±	±	±	±	
State and local government.....	287	39.3	451	439	370	±	546	±	±	±	6	37	18	34	5	(3)	±	±	±	±	±	±	±	±	±	±	
Level II.....	2,376	39.5	618	614	547	±	683	±	±	±	±	(3)	11	32	37	15	3	1	±	±	±	±	±	±	±	±	
Private industry.....	1,865	39.4	629	616	557	±	697	±	±	±	±	±	6	34	37	17	4	1	±	±	±	±	±	±	±	±	
State and local government.....	511	39.5	576	585	487	±	678	±	±	±	±	2	27	26	37	8	1	(3)	±	±	±	±	±	±	±	±	
Hospitals.....	2,072	39.5	610	611	541	±	681	±	±	±	±	(3)	12	34	37	14	3	(3)	±	±	±	±	±	±	±	±	
Private industry.....	1,569	39.6	620	612	550	±	682	±	±	±	±	±	7	37	37	15	3	1	±	±	±	±	±	±	±	±	
State and local government.....	503	39.5	578	586	487	±	678	±	±	±	±	2	26	25	38	8	1	(3)	±	±	±	±	±	±	±	±	
Level III.....	265	39.8	773	773	682	±	844	±	±	±	±	(3)	6	21	30	27	12	2	1	(3)	±	±	±	±	±	±	
Private industry.....	191	39.8	802	791	722	±	864	±	±	±	±	±	3	14	35	31	14	2	2	1	±	±	±	±	±	±	
Hospitals.....	234	39.8	775	778	676	±	844	±	±	±	±	±	7	22	27	28	12	2	1	(3)	±	±	±	±	±	±	
Private industry.....	164	39.8	805	804	734	±	864	±	±	±	±	±	3	14	32	34	13	2	2	1	±	±	±	±	±	±	
Computer Programmers																											
Level I.....	281	39.8	\$459	\$437	\$412	±	\$500	±	±	±	±	23	52	16	7	1	±	±	±	±	±	±	±	±	±	±	
Private industry.....	150	40.0	496	490	445	±	539	±	±	±	±	12	47	25	13	3	±	±	±	±	±	±	±	±	±	±	
Hospitals.....	261	39.9	459	432	401	±	503	±	±	±	±	25	49	17	8	2	±	±	±	±	±	±	±	±	±	±	
Private industry.....	133	39.9	501	494	438	±	544	±	±	±	±	12	43	27	15	3	±	±	±	±	±	±	±	±	±	±	
Level II.....	1,497	39.7	584	573	509	±	650	±	±	±	±	(3)	21	40	25	11	2	±	±	±	±	±	±	±	±	±	
Private industry.....	1,027	39.7	607	592	546	±	666	±	±	±	±	±	9	44	29	15	2	±	±	±	±	±	±	±	±	±	
State and local government.....	470	39.9	533	509	475	±	586	±	±	±	±	1	47	31	16	3	1	±	±	±	±	±	±	±	±	±	
Hospitals.....	1,274	39.8	581	572	509	±	645	±	±	±	±	1	21	41	26	10	2	±	±	±	±	±	±	±	±	±	
Private industry.....	824	39.8	607	594	546	±	664	±	±	±	±	±	7	46	32	13	2	±	±	±	±	±	±	±	±	±	
State and local government.....	450	39.9	533	509	475	±	586	±	±	±	±	2	48	30	16	3	1	±	±	±	±	±	±	±	±	±	
Level III.....	2,101	39.8	732	720	656	±	808	±	±	±	±	±	4	8	30	30	16	9	2	(3)	(3)	±	±	±	±	±	
Private industry.....	1,720	39.7	747	727	665	±	827	±	±	±	±	±	1	8	31	30	17	12	2	(3)	(3)	±	±	±	±	±	
State and local government.....	381	39.8	666	690	558	±	750	±	±	±	±	±	20	11	28	31	8	±	1	±	±	±	±	±	±	±	
Hospitals.....	1,659	39.9	728	728	654	±	815	±	±	±	±	±	5	9	26	30	18	8	2	(3)	(3)	±	±	±	±	±	
Private industry.....	1,304	39.8	755	750	673	±	831	±	±	±	±	±	1	9	25	30	21	11	3	(3)	(3)	±	±	±	±	±	
State and local government.....	355	39.9	663	688	558	±	747	±	±	±	±	±	22	10	30	28	9	±	1	±	±	±	±	±	±	±	
Level IV.....	538	39.8	935	923	844	±	1,019	±	±	±	±	±	±	±	14	28	29	19	6	1	1	1	±	±	±	±	
Private industry.....	481	39.9	940	935	835	±	1,023	±	±	±	±	±	±	±	16	25	28	21	7	1	2	1	±	±	±	±	
Hospitals.....	421	39.8	958	954	864	±	1,044	±	±	±	±	±	±	±	10	25	31	23	8	1	2	1	±	±	±	±	
Private industry.....	365	39.9	968	962	870	±	1,059	±	±	±	±	±	±	±	11	20	30	25	9	1	2	1	±	±	±	±	
Computer Systems Analysts																											
Level I.....	2,064	39.6	718	717	648	±	787	±	±	±	±	±	1	13	28	37	17	3	1	±	±	±	±	±	±	±	
Private industry.....	1,401	39.5	737	732	672	±	789	±	±	±	±	±	(3)	4	31	43	17	4	1	±	±	±	±	±	±	±	
State and local government.....	663	40.0	677	682	553	±	781	±	±	±	±	±	2	32	21	25	16	3	1	±	±	±	±	±	±	±	
Hospitals.....	1,715	39.7	713	712	634	±	784	±	±	±	±	±	1	16	28	35	17	4	1	±	±	±	±	±	±	±	
Private industry.....	1,056	39.5	734	730	671	±	788	±	±	±	±	±	(3)	6	32	41	17	4	1	±	±	±	±	±	±	±	
State and local government.....	659	40.0	678	687	553	±	781	±	±	±	±	±	2	32	21	25	17	3	1	±	±	±	±	±	±	±	
Level II.....	3,508	39.7	865	868	780	±	953	±	±	±	±	±	(3)	1	8	21	30	25	10	3	(3)	(3)	±	±	±	±	
Private industry.....	2,593	39.6	878	873	794	±	958	±	±	±	±	±	±	1	4	22	32	27	11	3	(3)	(3)	±	±	±	±	

State and local government.....	915	39.9	829	839	700	±	938	±	±	±	±	±	2	3	20	18	25	19	10	2	1	±	±	±	±	±	±	
Hospitals.....	2,993	39.8	863	865	778	±	948	±	±	±	±	±	(3)	1	9	20	31	24	11	3	(3)	±	±	±	±	±	±	
Private industry.....	2,151	39.7	877	870	795	±	958	±	±	±	±	±	±	1	5	21	33	26	11	3	(3)	±	±	±	±	±	±	
State and local government.....	842	39.9	828	830	700	±	936	±	±	±	±	±	2	2	20	19	26	17	10	2	1	±	±	±	±	±	±	
Level III.....	1,264	39.7	1,058	1,057	962	±	1,150	±	±	±	±	±	±	±	(3)	3	9	22	31	18	12	3	(3)	(3)	±	±	±	
Private industry.....	1,034	39.6	1,068	1,066	975	±	1,154	±	±	±	±	±	±	±	(3)	1	8	23	30	20	14	3	(3)	(3)	±	±	±	
State and local government.....	230	40.0	1,014	1,028	904	±	1,092	±	±	±	±	±	±	±	1	10	13	18	37	11	5	4	1	±	±	±	±	
Hospitals.....	1,058	39.8	1,061	1,060	970	±	1,145	±	±	±	±	±	±	±	(3)	3	8	23	32	18	11	4	1	(3)	±	±	±	
Private industry.....	845	39.7	1,072	1,067	983	±	1,154	±	±	±	±	±	±	±	(3)	2	6	24	32	19	13	4	(3)	(3)	±	±	±	
State and local government.....	213	40.0	1,019	1,028	909	±	1,092	±	±	±	±	±	±	±	±	11	13	19	34	12	5	4	1	±	±	±	±	
Computer Systems Analyst																												
Supervisors/Managers																												
Level I.....	437	39.3	\$1,182	\$1,173	\$1,077	±	\$1,282	±	±	±	±	±	±	±	±	1	5	5	24	20	23	11	10	2	(3)	±	±	±
Private industry.....	333	39.1	1,190	1,178	1,068	±	1,320	±	±	±	±	±	±	±	±	2	4	6	25	17	18	13	13	2	1	±	±	±
Hospitals.....	326	39.8	1,146	1,155	1,051	±	1,241	±	±	±	±	±	±	±	±	2	6	6	25	22	24	7	5	1	1	±	±	±
Private industry.....	222	39.7	1,142	1,133	1,036	±	1,248	±	±	±	±	±	±	±	±	3	5	9	29	19	17	9	7	1	1	±	±	±
Level II.....	247	39.6	1,378	1,400	1,308	±	1,452	±	±	±	±	±	±	±	±	±	±	±	4	7	10	26	43	5	2	2	±	1
Private industry.....	218	39.6	1,397	1,400	1,336	±	1,452	±	±	±	±	±	±	±	±	±	±	±	2	6	8	27	48	5	2	2	±	1
Hospitals.....	211	39.8	1,382	1,400	1,327	±	1,442	±	±	±	±	±	±	±	±	±	±	±	5	7	6	28	44	6	2	2	±	(3)
Personnel Specialists																												
Level I.....	386	39.6	490	469	435	±	530	±	±	±	±	±	3	61	24	10	1	±	±	±	±	±	±	±	±	±	±	±
Private industry.....	275	39.7	479	470	434	±	512	±	±	±	±	±	4	63	29	5	±	±	±	±	±	±	±	±	±	±	±	±
State and local government.....	111	39.5	517	451	444	±	628	±	±	±	±	±	2	58	13	23	5	±	±	±	±	±	±	±	±	±	±	±
Hospitals.....	207	39.8	503	487	450	±	534	±	±	±	±	±	1	56	32	10	1	±	±	±	±	±	±	±	±	±	±	±
Private industry.....	158	39.9	491	485	454	±	514	±	±	±	±	±	1	61	34	4	±	±	±	±	±	±	±	±	±	±	±	±
Level II.....	3,869	39.6	558	548	490	±	610	±	±	±	±	±	2	26	44	21	6	1	(3)	±	±	±	±	±	±	±	±	±
Private industry.....	3,212	39.7	558	549	494	±	610	±	±	±	±	±	1	25	45	22	6	1	(3)	±	±	±	±	±	±	±	±	±
State and local government.....	657	39.1	559	544	470	±	606	±	±	±	±	±	3	29	41	14	10	2	1	±	±	±	±	±	±	±	±	±
Hospitals.....	2,573	39.6	567	558	500	±	622	±	±	±	±	±	1	23	42	24	7	1	(3)	±	±	±	±	±	±	±	±	±
Private industry.....	2,009	39.8	571	560	503	±	630	±	±	±	±	±	1	21	43	27	7	1	(3)	±	±	±	±	±	±	±	±	±
State and local government.....	564	39.1	552	536	458	±	600	±	±	±	±	±	4	31	40	14	7	3	1	±	±	±	±	±	±	±	±	±
Level III.....	4,733	39.6	724	717	642	±	796	±	±	±	±	±	(3)	13	32	32	16	5	1	(3)	±	±	±	±	±	±	±	±
Private industry.....	3,890	39.6	720	707	636	±	791	±	±	±	±	±	(3)	14	34	30	16	6	1	(3)	±	±	±	±	±	±	±	±
State and local government.....	843	39.2	741	733	673	±	796	±	±	±	±	±	(3)	10	23	45	16	5	1	(3)	±	±	±	±	±	±	±	±
Hospitals.....	3,156	39.6	733	730	658	±	796	±	±	±	±	±	(3)	10	30	36	17	5	1	(3)	±	±	±	±	±	±	±	±
Private industry.....	2,472	39.7	731	722	655	±	794	±	±	±	±	±	(3)	10	32	34	17	5	1	(3)	±	±	±	±	±	±	±	±
State and local government.....	684	39.4	740	731	673	±	800	±	±	±	±	±	(3)	9	25	41	17	6	1	(3)	±	±	±	±	±	±	±	±
Level IV.....	2,010	39.3	964	958	865	±	1,046	±	±	±	±	±	(3)	1	8	22	29	24	11	3	1	(3)	(3)	±	±	±	±	±
Private industry.....	1,631	39.5	974	962	880	±	1,060	±	±	±	±	±	±	±	7	20	32	24	12	4	1	(3)	(3)	±	±	±	±	±
State and local government.....	379	38.8	919	912	816	±	1,039	±	±	±	±	±	(3)	2	15	32	20	23	7	(3)	1	(3)	(3)	±	±	±	±	±
Hospitals.....	1,500	39.5	957	947	860	±	1,038	±	±	±	±	±	(3)	1	9	24	29	22	10	3	1	(3)	(3)	±	±	±	±	±
Private industry.....	1,175	39.7	971	962	876	±	1,040	±	±	±	±	±	±	1	7	21	31	24	10	4	1	(3)	(3)	±	±	±	±	±
State and local government.....	325	38.9	908	889	811	±	1,000	±	±	±	±	±	(3)	2	17	34	22	14	9	(3)	1	(3)	±	±	±	±	±	±
Level V.....	229	39.4	1,214	1,227	1,110	±	1,294	±	±	±	±	±	±	±	±	4	4	13	26	30	11	6	3	1	2	±	±	±
Private industry.....	172	39.3	1,254	1,246	1,164	±	1,329	±	±	±	±	±	±	±	±	1	3	10	25	31	15	8	3	2	3	±	±	±
Hospitals.....	180	39.7	1,212	1,228	1,107	±	1,294	±	±	±	±	±	±	±	±	6	5	12	23	31	10	6	4	2	3	±	±	±
Private industry.....	123	39.6	1,268	1,246	1,164	±	1,336	±	±	±	±	±	±	±	±	1	5	7	20	33	15	9	4	2	4	±	±	±
Personnel Supervisors/Managers																												
Level I.....	284	38.7	\$1,042	\$1,023	\$923	±	\$1,165	±	±	±	±	±	±	±	(3)	4	10	30	22	20	8	5	(3)	(3)	±	±	±	±
Private industry.....	214	39.5	1,063	1,039	941	±	1,182	±	±	±	±	±	±	±	(3)	(3)	7	30	23	21	8	7	(3)	(3)	±	±	±	±
Hospitals.....	240	38.6	1,059	1,045	943	±	1,183	±	±	±	±	±	±	±	±	4	12	22	23	24	9	6	(3)	(3)	±	±	±	±
Private industry.....	178	39.4	1,089	1,065	997	±	1,183	±	±	±	±	±	±	±	±	1	8	20	26	25	10	8	1	1	±	±	±	±
Level II.....	277	39.1	1,355	1,349	1,220	±	1,538	±	±	±	±	±	±	±	±	(3)	±	4	6	11	17	21	11	18	9	1	1	(3)
Private industry.....	209	39.4	1,408	1,393	1,307	±	1,543	±	±	±	±	±	±	±	±	±	±	3	3	7	11	26	11	23	11	1	1	(3)
Hospitals.....	252	39.2	1,346	1,335	1,220	±	1,502	±	±	±	±	±	±	±	±	(3)	±	4	7	12	17	22	12	14	9	2	1	(3)
Private industry.....	184	39.5	1,403	1,381	1,304	±	1,538	±	±	±	±	±	±	±	±	±	±	3	4	7	11	28	13	18	13	2	2	1
Technical Occupations																												
Computer Operators																												







Private industry.....	3,625	39.5	621	621	560	±	673	±	±	±	(3)	8	31	44	14	2	(3)	(3)	(3)	±	±	±	±	±	±	±
State and local government.....	978	38.8	611	624	517	±	706	±	±	±	2	15	27	28	27	1	±	±	±	±	±	±	±	±	±	±
Hospitals.....	3,614	39.4	625	628	572	±	684	±	±	±	(3)	9	28	43	18	2	(3)	(3)	(3)	±	±	±	±	±	±	±
Private industry.....	2,934	39.5	628	630	576	±	679	±	±	±	(3)	8	26	48	16	2	(3)	(3)	(3)	±	±	±	±	±	±	±
State and local government.....	680	39.0	613	614	538	±	706	±	±	±	(3)	14	33	24	27	2	±	±	±	±	±	±	±	±	±	±
Level V.....	371	39.7	736	732	665	±	787	±	±	±	±	±	5	35	42	14	2	2	1	1	±	±	±	±	±	±
Private industry.....	352	39.7	738	734	666	±	787	±	±	±	±	±	5	34	42	14	2	2	1	1	±	±	±	±	±	±
Hospitals.....	315	39.7	746	744	672	±	798	±	±	±	±	±	3	34	43	16	2	2	1	1	±	±	±	±	±	±
Private industry.....	297	39.7	748	746	675	±	798	±	±	±	±	±	3	33	42	16	2	2	1	1	±	±	±	±	±	±
Switchboard Operator-Receptionists.....	11,164	39.6	308	300	259	±	346	±	2	18	30	39	11	1	±	±	±	±	±	±	±	±	±	±	±	±
Private industry.....	10,148	39.6	310	300	260	±	348	±	2	17	30	39	12	1	±	±	±	±	±	±	±	±	±	±	±	±
State and local government.....	1,016	39.8	289	279	235	±	330	±	1	30	30	37	2	±	±	±	±	±	±	±	±	±	±	±	±	±
Hospitals.....	3,935	39.7	309	296	257	±	350	±	2	18	33	34	12	1	±	±	±	±	±	±	±	±	±	±	±	±
Private industry.....	2,971	39.6	317	300	261	±	360	±	2	14	34	33	16	1	±	±	±	±	±	±	±	±	±	±	±	±
State and local government.....	964	39.8	286	279	231	±	330	±	1	30	31	35	2	±	±	±	±	±	±	±	±	±	±	±	±	±
Word Processors																										
Level I.....	280	39.4	\$335	\$337	\$285	±	\$364	±	±	6	28	56	10	(3)	(3)	±	±	±	±	±	±	±	±	±	±	±
Private industry.....	236	39.6	336	339	290	±	360	±	±	7	25	58	10	±	(3)	±	±	±	±	±	±	±	±	±	±	±
Hospitals.....	123	39.8	360	357	320	±	391	±	±	1	20	56	22	1	1	±	±	±	±	±	±	±	±	±	±	±
Private industry.....	95	40.0	371	367	328	±	406	±	±	±	13	62	24	±	1	±	±	±	±	±	±	±	±	±	±	±
Level II.....	762	39.6	432	423	392	±	482	±	±	±	6	23	52	18	2	±	±	±	±	±	±	±	±	±	±	±
Private industry.....	448	39.8	431	424	387	±	480	±	±	±	8	22	48	20	2	±	±	±	±	±	±	±	±	±	±	±
State and local government.....	314	39.3	433	422	393	±	488	±	±	±	3	24	58	14	2	±	±	±	±	±	±	±	±	±	±	±
Hospitals.....	598	39.6	441	431	403	±	492	±	±	±	6	16	53	22	3	±	±	±	±	±	±	±	±	±	±	±
Private industry.....	317	39.9	439	447	399	±	512	±	±	±	12	14	44	27	3	±	±	±	±	±	±	±	±	±	±	±
State and local government.....	281	39.2	444	425	405	±	491	±	±	±	±	20	63	16	2	±	±	±	±	±	±	±	±	±	±	±
Level III.....	55	39.0	566	±	±	±	±	±	±	±	±	±	29	31	36	2	2	±	±	±	±	±	±	±	±	±

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 6 percent at \$1,900 and under \$2,000; 1 percent at \$2,000 and under \$2,100; 4 percent at \$2,100 and under \$2,200; 1 percent at \$2,200 and under \$2,300; and 6 percent at \$2,500 and under \$2,600.

5 Workers were distributed as follows: 8 percent at \$1,900 and under \$2,000; 2 percent at \$2,000 and under \$2,100; 5 percent at \$2,100 and under \$2,200; 2 percent at \$2,200 and under \$2,300; and 8 percent at \$2,500 and under \$2,600.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall industry or industry levels may include data for categories not shown separately.

Table A-7. Health services: Pay distributions, maintenance, toolroom, material movement, and custodial occupations, United States, September 1994

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)					Percent of workers receiving straight-time hourly earnings (in dollars) of\$																						
		Mean	Median	Middle range	4.25	4.50	5.00	6.00	7.00	8.00	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00 and over		
					and under 4.50	5.00	6.00	7.00	8.00	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00			
Maintenance and Toolroom Occupations																													
General Maintenance Workers.....	22,092	\$9.80	\$9.49	\$8.10	±	\$11.20	±	(2)	2	7	14	19	16	14	12	8	4	1	2	1	1	(2)	(2)	±	(2)	±	±	(2)	
Private industry.....	17,916	9.68	9.28	8.05	±	11.03	±	(2)	2	7	14	20	15	14	12	7	4	2	1	1	(2)	(2)	(2)	±	(2)	±	±	(2)	
State and local government.....	4,176	10.30	9.91	8.43	±	11.79	±	±	(2)	5	14	15	18	13	12	12	4	(2)	2	(2)	5	±	±	±	±	±	±	±	
Hospitals.....	11,545	10.23	9.81	8.50	±	11.39	±	±	(2)	5	10	20	18	15	11	8	5	2	2	1	2	(2)	(2)	±	(2)	±	±	(2)	
Private industry.....	7,933	10.30	9.93	8.54	±	11.55	±	±	(2)	4	7	22	17	16	11	8	6	3	2	2	1	(2)	(2)	±	(2)	±	±	(2)	
State and local government.....	3,612	10.07	9.64	8.27	±	11.23	±	±	(2)	6	15	17	20	14	10	9	4	(2)	1	(2)	6	±	±	±	±	±	±	±	
Maintenance Electricians.....	3,727	15.44	15.11	13.00	±	17.08	±	±	±	±	±	(2)	3	4	10	7	10	13	17	10	9	6	3	2	1	1	1	(2)	3
Private industry.....	2,389	15.34	15.42	13.19	±	17.22	±	±	±	±	±	(2)	(2)	3	10	9	10	13	14	13	12	6	4	2	1	1	(2)	(2)	(2)
State and local government.....	1,338	15.63	14.85	12.18	±	16.72	±	±	±	±	±	(2)	8	6	10	4	11	12	22	5	4	5	1	(2)	(2)	(2)	3	(2)	7
Hospitals.....	3,477	15.42	15.07	12.85	±	17.04	±	±	±	±	±	(2)	3	4	11	8	10	13	16	10	9	5	3	2	1	1	1	(2)	3
Private industry.....	2,361	15.32	15.38	13.18	±	17.23	±	±	±	±	±	(2)	(2)	3	10	9	10	13	14	13	12	6	4	2	1	1	(2)	(2)	(2)
State and local government.....	1,116	15.61	14.72	11.70	±	16.05	±	±	±	±	±	(2)	9	7	13	4	11	12	20	4	4	2	1	(2)	(2)	(2)	4	(2)	9

Maintenance Electronics Technicians

Level I.....	709	11.09	10.49	10.02	±	12.15	±	±	±	±	2	5	17	37	9	18	5	3	2	2	(2)	±	±	±	±	±	±	±	±
Private industry.....	428	11.61	11.39	10.10	±	12.51	±	±	±	±	±	8	13	21	15	25	7	5	2	3	1	±	±	±	±	±	±	±	±
Hospitals.....	698	11.08	10.49	10.02	±	12.15	±	±	±	±	2	5	16	38	9	17	5	3	2	2	(2)	±	±	±	±	±	±	±	±
Private industry.....	417	11.62	11.39	10.10	±	12.57	±	±	±	±	±	8	13	21	15	24	7	5	2	3	1	±	±	±	±	±	±	±	±
Level II.....	3,433	15.73	15.46	13.59	±	17.18	±	±	±	±	±	±	1	2	4	12	10	13	20	11	9	6	4	1	2	1	(2)	(2)	3
Private industry.....	2,926	15.87	15.60	13.86	±	17.27	±	±	±	±	±	±	1	1	3	12	10	13	20	12	10	7	4	1	1	1	(2)	1	4
State and local government.....	507	14.93	14.87	12.20	±	16.77	±	±	±	±	±	±	1	9	11	13	9	12	16	9	7	2	2	±	8	±	2	±	±
Hospitals.....	3,364	15.74	15.41	13.59	±	17.22	±	±	±	±	±	±	1	2	4	12	10	13	19	11	9	6	4	1	2	1	(2)	(2)	3
Private industry.....	2,862	15.88	15.60	13.84	±	17.28	±	±	±	±	±	±	1	1	3	12	10	14	20	12	10	7	4	1	1	1	(2)	1	4
State and local government.....	502	14.95	14.87	12.20	±	16.77	±	±	±	±	±	±	1	9	10	13	9	12	16	9	7	2	2	±	9	±	2	±	±
Level III.....	781	19.31	19.29	17.00	±	21.60	±	±	±	±	±	±	±	(2)	2	2	4	8	9	10	12	13	9	10	6	9	5	2	
Private industry.....	655	19.27	19.20	16.79	±	21.61	±	±	±	±	±	±	±	(2)	2	3	4	8	9	10	12	11	10	10	7	10	3	2	
State and local government.....	126	19.52	19.72	17.37	±	21.60	±	±	±	±	±	±	±	±	±	2	6	7	5	11	9	26	6	6	3	5	13	1	
Hospitals.....	771	19.36	19.32	17.11	±	21.61	±	±	±	±	±	±	±	(2)	2	2	4	8	8	10	12	13	9	10	6	9	5	2	
Private industry.....	648	19.31	19.26	17.00	±	21.63	±	±	±	±	±	±	±	(2)	2	3	4	8	9	10	13	11	10	10	7	10	3	2	
State and local government.....	123	19.65	19.72	17.56	±	21.60	±	±	±	±	±	±	±	±	±	2	4	7	5	11	9	27	7	7	3	5	13	1	
Maintenance Mechanics, Machinery.....	553	14.96	15.38	13.32	±	17.22	±	±	±	±	±	±	8	7	3	3	13	12	21	6	12	6	6	1	1	±	±	±	±
Private industry.....	381	15.93	15.98	14.27	±	17.63	±	±	±	±	±	±	±	±	±	4	14	13	19	9	17	8	8	2	1	±	±	±	±
Hospitals.....	547	14.99	15.41	13.32	±	17.25	±	±	±	±	±	±	8	7	2	3	13	12	22	6	12	6	6	1	1	±	±	±	±
Private industry.....	375	15.99	15.98	14.30	±	17.63	±	±	±	±	±	±	±	±	3	5	14	14	19	9	17	9	8	2	1	±	±	±	±
Maintenance Mechanics, Motor																													
Vehicle.....	349	15.88	15.03	13.15	±	16.68	±	±	±	±	±	2	(2)	5	5	10	6	20	25	2	1	1	±	2	1	19	±	±	±
Private industry.....	56	14.60	±	±	±	±	±	±	±	±	±	±	±	2	16	9	13	29	7	14	5	2	±	±	4	±	±	±	±
State and local government.....	293	16.13	15.38	13.15	±	18.23	±	±	±	±	2	(2)	6	3	10	4	19	29	±	1	1	±	2	±	23	±	±	±	±
Hospitals.....	260	\$16.50	\$15.38	\$13.51	±	\$22.61	±	±	±	±	2	(2)	7	2	10	5	14	24	3	2	2	±	2	±	1	26	±	±	±
State and local government.....	218	16.72	15.38	13.15	±	22.61	±	±	±	±	3	(2)	8	2	11	4	10	27	±	1	1	±	3	±	31	±	±	±	±
Maintenance Pipefitters.....	338	\$18.00	\$15.42	\$14.65	±	\$20.37	±	±	±	±	±	±	±	±	1	1	6	23	32	3	5	2	3	4	±	2	±	(2)	18
Private industry.....	78	17.51	±	±	±	±	±	±	±	±	±	±	±	±	±	3	14	21	9	18	6	14	6	±	8	±	1	±	
State and local government.....	260	18.15	15.42	14.64	±	20.54	±	±	±	±	±	±	±	±	1	1	7	25	35	1	2	1	±	3	±	1	±	±	24
Hospitals.....	258	18.96	15.82	15.17	±	22.60	±	±	±	±	±	±	±	±	1	1	2	21	26	3	6	2	4	5	±	3	±	(2)	(3)24
Private industry.....	78	17.51	±	±	±	±	±	±	±	±	±	±	±	±	±	3	14	21	9	18	6	14	6	±	8	±	1	±	
Material Movement and Custodial Occupations																													
Guards																													
Level I.....	15,343	8.70	8.47	7.20	±	10.01	±	1	6	14	19	20	15	12	6	6	1	1	(2)	(2)	±	±	±	±	±	±	±	±	±
Private industry.....	13,353	8.68	8.46	7.16	±	9.99	±	1	6	14	19	20	15	12	6	5	1	1	(2)	(2)	±	±	±	±	±	±	±	±	±
State and local government.....	1,990	8.86	8.51	7.32	±	10.46	±	(2)	6	13	18	18	15	11	6	9	1	(2)	(2)	±	±	±	±	±	±	±	±	±	±
Hospitals.....	13,400	8.84	8.57	7.44	±	10.13	±	(2)	5	13	18	22	16	12	7	6	2	(2)	(2)	±	±	±	±	±	±	±	±	±	±
Private industry.....	11,535	8.84	8.60	7.47	±	10.08	±	(2)	5	13	18	22	16	12	7	5	2	(2)	(2)	±	±	±	±	±	±	±	±	±	±
State and local government.....	1,865	8.84	8.39	7.29	±	10.50	±	±	7	13	19	20	13	11	7	10	1	(2)	(2)	±	±	±	±	±	±	±	±	±	±
Level II.....	6,570	11.22	11.31	9.30	±	13.24	±	±	±	2	11	9	10	13	15	12	18	3	4	1	(2)	(2)	(2)	(2)	(2)	±	±	±	±
Private industry.....	4,271	11.18	11.16	9.62	±	12.62	±	±	±	1	5	10	13	17	16	18	11	5	2	1	(2)	(2)	(2)	(2)	(2)	±	±	±	±
Hospitals.....	6,484	11.23	11.33	9.29	±	13.24	±	±	±	2	11	9	10	13	15	12	19	3	4	1	(2)	(2)	(2)	(2)	(2)	±	±	±	±
Private industry.....	4,215	11.18	11.16	9.62	±	12.64	±	±	±	1	6	10	13	17	16	18	12	5	2	1	(2)	(2)	(2)	(2)	(2)	±	±	±	±
Janitors.....	185,170	7.16	6.65	5.40	±	8.43	4	11	24	18	14	11	6	7	3	2	1	(2)	(2)	(2)	±	±	±	±	±	±	±	±	±
Private industry.....	148,564	7.11	6.64	5.43	±	8.28	4	9	24	19	15	11	6	5	3	2	2	(2)	(2)	(2)	±	±	±	±	±	±	±	±	±
State and local government.....	36,606	7.36	6.74	5.38	±	9.40	(2)	16	25	12	9	10	6	15	5	1	(2)	(2)	±	±	±	±	±	±	±	±	±	±	±
Hospitals.....	120,615	7.59	7.15	5.72	±	9.02	1	8	21	17	15	12	8	9	4	3	2	(2)	(2)	±	±	±	±	±	±	±	±	±	±
Private industry.....	87,912	7.73	7.34	6.00	±	9.00	2	5	18	19	17	14	9	7	3	3	2	(2)	(2)	±	±	±	±	±	±	±	±	±	±
State and local government.....	32,703	7.19	6.40	5.25	±	9.08	(2)	17	27	13	9	8	5	14	5	1	(2)	(2)	±	±	±	±	±	±	±	±	±	±	±
Material Handling Laborers.....	1,392	8.94	8.73	7.72	±	9.93	±	±	3	9	18	27	20	11	7	4	1	1	±	±	±	±	±	±	±	±	±	±	±
Private industry.....	1,229	9.00	8.73	7.80	±	9.94	±	±	2	8	18	27	21	12	6	5	1	1	±	±	±	±	±	±	±	±	±	±	±
Hospitals.....	1,319	9.02	8.80	7.92	±	10.03	±	±	3	9	16	27	20	12	7	4	1	1	±	±	±	±	±	±	±	±	±	±	±
Private industry.....	1,162	9.09	8.86	7.96																									

Private industry.....	1,987	8.86	8.73	7.36	±	10.08	±	2	4	10	22	17	20	10	7	4	3	1	(2)	(2)	±	±	±	±	±	±	±	±		
State and local government.....	309	8.23	8.28	7.20	±	9.23	±	±	7	17	16	28	19	13	1	±	±	±	±	±	±	±	±	±	±	±	±	±		
Truckdrivers																														
Light Truck.....	2,207	8.80	8.57	7.50	±	9.92	(2)	±	4	10	22	23	17	8	10	4	1	(2)	±	±	±	±	±	±	±	±	±	±	±	
Private industry.....	2,002	8.91	8.74	7.55	±	9.97	(2)	±	4	9	22	22	18	8	11	4	1	(2)	±	±	±	±	±	±	±	±	±	±	±	
Hospitals.....	1,052	8.52	8.21	7.33	±	9.49	(2)	±	8	11	26	20	16	4	10	4	1	(2)	±	±	±	±	±	±	±	±	±	±	±	
Private industry.....	852	8.70	8.49	7.37	±	9.88	(2)	±	7	9	27	17	18	5	12	4	1	(2)	±	±	±	±	±	±	±	±	±	±	±	
Medium Truck.....	1,323	\$12.87	\$13.82	\$12.25	±	\$13.82	±	±	2	1	3	6	3	3	5	7	50	6	12	1	±	±	(2)	(2)	1	±	±	±	±	
Hospitals.....	547	11.97	12.58	10.50	±	13.71	±	±	5	2	8	5	3	4	12	16	22	15	2	3	±	±	(2)	1	2	±	±	±	±	
Private industry.....	256	10.98	11.16	7.57	±	12.69	±	±	12	3	13	9	5	8	15	12	5	2	5	7	±	±	(2)	1	4	±	±	±	±	
Warehouse Specialists.....																														
Private industry.....	1,688	9.98	9.76	7.98	±	11.49	±	1	4	9	14	12	12	17	15	4	2	7	(2)	(2)	1	2	±	±	±	±	±	±	±	±
State and local government.....	746	10.07	10.51	7.44	±	12.02	±	±	2	7	19	6	10	11	18	17	8	1	(2)	1	±	±	±	±	±	±	±	±	±	±
Hospitals.....	2,090	10.13	10.30	7.99	±	11.70	±	1	4	9	11	11	11	16	17	8	3	6	(2)	1	1	3	±	±	±	±	±	±	±	±
Private industry.....	1,521	10.04	9.87	7.88	±	11.70	±	2	4	10	14	12	10	17	15	4	2	7	(2)	1	1	3	±	±	±	±	±	±	±	±
State and local government.....	569	10.39	10.72	9.07	±	12.02	±	±	3	9	4	8	12	14	24	19	4	1	(2)	1	±	±	±	±	±	±	±	±	±	±

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

3 Workers were distributed as follows: 6 percent at \$25 and under \$26; 6 percent at \$26 and under \$27; and 12 percent at \$28 and under \$29.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall industry or industry levels may include data for categories not shown separately.