

# Occupational Compensation Survey: Pay Only

Anaheim—Santa Ana, California,  
Metropolitan Area,  
August 1995



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U.S. Department of Labor  
Bureau of Labor Statistics

Bulletin 3080-38

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## Preface

This bulletin provides results of an August 1995 survey of occupational pay in the Anaheim—Santa Ana, CA Metropolitan Statistical Area. This survey was conducted as part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey Program. Data from this program are for use in implementing the Federal Employees Pay Comparability Act of 1990. The survey was conducted by the Bureau's regional office in San Francisco, under the direction of Caryl L. O'Keefe, Assistant Regional Commissioner for Operations.

The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

For additional information regarding this survey or similar surveys conducted in this regional area, please contact the BLS San Francisco Regional Office at (415) 975-4350. You may also write to the Bureau of Labor Statistics at: Division of Occupational Pay and Employee Benefits, 2 Massachusetts Avenue, NE, Washington, D.C. 20212-0001 or call the Occupational Compensation Survey Program information line at (202) 606-6220.

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# Occupational Compensation Survey: Pay Only

# Anaheim—Santa Ana, California, Metropolitan Area, August 1995



U.S. Department of Labor  
Robert B. Reich, Secretary

Bureau of Labor Statistics  
Katharine G. Abraham,  
Commissioner

February 1996

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# Introduction

This survey of occupational pay in the Anaheim—Santa Ana, CA Metropolitan Statistical Area (Orange County) was conducted as part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey Program. The survey is one of a number of metropolitan areas surveyed annually throughout the United States. (See listing of reports for other surveys at the end of this bulletin.)

A major objective of the Occupational Compensation Survey Program is to describe the level and distribution of occupational pay in a variety of the Nation's local labor markets, using a consistent survey approach. Another Program objective is to provide information on the incidence of employee benefits among and within local labor markets. However, no benefits data were collected for this survey.

The Program develops information that is used for a variety of purposes, including wage and salary administration, collective bargaining, and assistance in determining business or plant location. Survey results also are used by the U.S. Department of Labor in making wage determinations under the Service Contract Act, and by the President's Pay Agent (the Secretary of Labor and Directors of the U.S. Office of Personnel Management and the U.S. Office of Management and Budget) in determining local pay adjustments under the Federal Employee Pay Comparability Act of 1990. This latter requirement resulted in: (1) Expanding the survey's industrial coverage to include all private nonfarm establishments (except households) employing 50 workers or more and to State and local governments and (2) adding more professional, administrative, technical, and protective service occupations to the surveys.

## Pay

The A-series tables provide estimates of straight-time weekly or hourly pay by occupation. Tables A-1 through A-5 provide data for selected white- and blue-collar occupations common to a variety of industries. Tables A-6 through A-10 include similar information, but are limited to establishments employing 500 workers or more. Tables A-11 and A-12 present separate occupational pay information for the health services industry.

Occupational pay information is presented for all industries covered by the survey and, where possible, for private industry (e.g., for goods- and service-producing industries) and for State and local governments. Within private industry, more detailed information is presented to the extent that the survey establishment sample can support such detail.

## Appendixes

Appendix A describes the concepts, methods, and coverage used in the Occupational Compensation Survey Program. It also includes information on the area's industrial composition and the reliability of occupational pay estimates.

Appendix B includes the descriptions used by Bureau field economists to classify workers in the survey occupations.

**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Anaheim - Santa Ana, CA, August 1995**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	Under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 2000	2000 - 2200	2200 and over			
<b>PROFESSIONAL OCCUPATIONS</b>																													
<b>Accountants</b>																													
Level I .....	64	40.0	\$584	-	-	-	-	3	34	22	27	8	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	63	40.0	582	-	-	-	-	3	35	22	27	6	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	1,021	40.0	641	\$628	\$577	-	\$692	-	9	13	12	28	16	10	4	6	1	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Private industry .....	916	40.0	621	627	567	-	673	-	10	14	14	30	16	10	3	3	1	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	218	40.0	681	673	635	-	740	-	6	3	6	24	26	12	10	11	3	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	210	40.0	683	673	635	-	742	-	7	3	6	22	26	12	10	11	3	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	698	40.0	602	606	542	-	646	-	11	18	16	32	13	9	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	105	40.0	810	789	690	-	854	-	-	-	-	11	15	11	13	30	-	14	5	-	-	-	-	-	-	-	-	-	
Level III .....	743	40.0	847	850	769	-	908	-	-	-	-	1	9	6	15	40	22	3	3	-	-	-	-	-	-	-	-	-	
Private industry .....	639	40.0	833	832	766	-	891	-	-	-	-	1	11	6	17	42	19	2	1	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	279	40.0	845	856	787	-	895	-	-	-	-	2	9	6	10	48	19	4	2	-	-	-	-	-	-	-	-	-	
Manufacturing .....	257	40.0	842	840	787	-	904	-	-	-	-	2	10	6	11	44	20	4	2	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	360	39.9	824	830	754	-	888	-	-	-	-	-	12	7	23	38	19	1	1	-	-	-	-	-	-	-	-	-	
State and local government .....	104	40.0	935	930	860	-	1,000	-	-	-	-	-	6	4	29	38	13	12	-	-	-	-	-	-	-	-	-	-	
Level IV .....	354	40.0	1,063	1,064	933	-	1,175	-	-	-	-	-	-	1	19	14	24	19	19	3	1	-	-	-	-	-	-	-	
Private industry .....	304	40.0	1,049	1,056	923	-	1,163	-	-	-	-	-	-	1	22	16	24	17	16	3	1	-	-	-	-	-	-	-	
Goods-producing industries .....	136	40.0	1,078	1,081	963	-	1,188	-	-	-	-	-	-	2	7	24	23	20	21	1	1	-	-	-	-	-	-	-	
Manufacturing .....	114	40.0	1,044	1,019	951	-	1,131	-	-	-	-	-	-	3	9	28	27	24	6	2	2	-	-	-	-	-	-	-	
State and local government .....	50	40.0	1,146	1,135	1,067	-	1,289	-	-	-	-	-	-	-	4	4	24	34	34	-	-	-	-	-	-	-	-	-	
Level V .....	77	40.0	1,317	-	-	-	-	-	-	-	-	-	-	-	-	1	9	16	17	32	14	6	1	3	-	-	-	-	
Private industry .....	61	40.0	1,316	-	-	-	-	-	-	-	-	-	-	-	-	2	10	16	18	28	13	8	2	3	-	-	-	-	
<b>Attorneys</b>																													
Level II .....	74	39.1	1,403	-	-	-	-	-	-	-	-	-	-	-	1	-	5	12	12	16	16	24	-	5	7	-	-	-	
State and local government .....	24	40.0	1,490	1,564	1,417	-	1,564	-	-	-	-	-	-	4	-	13	-	-	-	-	21	42	-	-	21	-	-	-	
Level III .....	119	39.3	1,440	1,423	1,346	-	1,510	-	-	-	-	-	-	-	-	3	8	7	26	29	9	8	5	3	2	-	-	-	
Private industry .....	55	38.5	1,514	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	44	2	7	16	11	7	4	-	-		
Service-producing industries .....	52	38.4	1,516	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	44	2	4	17	12	8	4	-	-		
State and local government .....	64	40.0	1,376	1,427	1,267	-	1,496	-	-	-	-	-	-	-	-	6	14	5	11	53	11	-	-	-	-	-	-	-	
Level IV .....	115	39.9	1,804	1,826	1,632	-	2,016	-	-	-	-	-	-	-	-	-	4	5	5	6	3	3	18	28	11	16	-		
Private industry .....	45	39.8	1,898	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	9	4	9	27	22	18	-		
State and local government .....	70	40.0	1,744	1,790	1,472	-	1,915	-	-	-	-	-	-	-	-	-	7	9	9	3	-	1	24	29	4	14	-		
Level V:																													
State and local government .....	12	40.0	2,118	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17	25	8	-	-	-	50		

See footnotes at end of table.

**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Anaheim - Santa Ana, CA, August 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	Under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 2000	2000 - 2200	2200 and over	
<b>Engineers</b>																											
Level I .....	302	40.0	\$706	\$711	\$639 - \$779	-	-	5	12	17	14	21	12	18	1	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	298	40.0	706	709	639 - 779	-	-	5	12	17	14	20	12	18	1	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	212	40.0	696	701	642 - 752	-	-	7	11	13	17	25	15	13	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	212	40.0	696	701	642 - 752	-	-	7	11	13	17	25	15	13	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	86	40.0	730	715	630 - 860	-	-	-	14	26	7	9	7	33	5	-	-	-	-	-	-	-	-	-	-	-	-
Level II .....	1,010	40.0	832	815	743 - 903	-	-	-	2	9	16	18	29	15	8	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Private industry .....	960	40.0	825	809	738 - 896	-	-	-	2	9	17	18	31	13	7	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	742	40.0	823	803	734 - 886	-	-	-	2	9	19	18	29	10	9	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	742	40.0	823	803	734 - 886	-	-	-	2	9	19	18	29	10	9	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	218	40.0	832	852	762 - 900	-	-	-	3	7	8	19	36	25	2	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	50	40.0	960	980	922 - 1,006	-	-	-	-	4	-	4	6	50	26	10	-	-	-	-	-	-	-	-	-	-	-
Level III .....	2,565	40.0	1,014	988	908 - 1,111	-	-	-	-	( <sup>3</sup> )	1	3	18	30	20	15	9	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Private industry .....	2,315	40.0	1,014	992	903 - 1,117	-	-	-	-	( <sup>3</sup> )	1	3	19	28	20	15	9	4	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Goods-producing industries .....	1,916	40.0	1,020	996	903 - 1,129	-	-	-	-	( <sup>3</sup> )	1	4	19	27	20	15	10	4	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Manufacturing .....	1,912	40.0	1,020	997	903 - 1,129	-	-	-	-	( <sup>3</sup> )	1	4	19	27	20	15	11	4	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Service-producing industries .....	399	40.0	987	965	902 - 1,081	-	-	-	-	-	1	1	22	33	24	18	2	-	-	-	-	-	-	-	-	-	
State and local government .....	250	40.0	1,008	988	970 - 1,062	-	-	-	-	-	-	5	8	52	18	12	6	-	-	-	-	-	-	-	-	-	-
Level IV .....	2,844	40.0	1,215	1,194	1,087 - 1,330	-	-	-	-	-	-	-	-	1	7	19	25	18	15	8	5	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	
Private industry .....	2,590	40.0	1,214	1,194	1,088 - 1,326	-	-	-	-	-	-	-	-	1	8	18	25	19	14	8	5	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	
Goods-producing industries .....	2,120	40.0	1,213	1,190	1,088 - 1,326	-	-	-	-	-	-	-	-	1	8	18	25	18	13	8	5	2	1	( <sup>3</sup> )	-	-	
Manufacturing .....	2,118	40.0	1,213	1,190	1,088 - 1,326	-	-	-	-	-	-	-	-	1	8	18	25	18	13	8	5	2	1	( <sup>3</sup> )	-	-	
Service-producing industries .....	470	40.0	1,218	1,215	1,097 - 1,329	-	-	-	-	-	-	-	-	( <sup>3</sup> )	5	20	21	22	21	6	5	-	-	-	-	-	
State and local government .....	254	40.0	1,224	1,184	1,085 - 1,363	-	-	-	-	-	-	-	-	( <sup>3</sup> )	3	26	25	14	19	13	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	
Level V .....	2,268	40.0	1,414	1,394	1,283 - 1,525	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	2	9	17	23	20	13	9	5	2	( <sup>3</sup> )	-	
Private industry .....	2,155	40.0	1,416	1,402	1,288 - 1,526	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	2	9	16	22	21	13	9	5	2	( <sup>3</sup> )	-	
Goods-producing industries .....	1,712	40.0	1,413	1,389	1,277 - 1,538	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	2	10	18	22	17	14	10	5	3	( <sup>3</sup> )	-	
Manufacturing .....	1,712	40.0	1,413	1,389	1,277 - 1,538	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	2	10	18	22	17	14	10	5	3	( <sup>3</sup> )	-	
Service-producing industries .....	443	40.0	1,425	1,419	1,333 - 1,485	-	-	-	-	-	-	-	-	-	-	-	5	12	25	36	11	7	5	-	-	-	
State and local government .....	113	40.0	1,384	1,319	1,249 - 1,480	-	-	-	-	-	-	-	-	-	-	-	6	33	35	2	4	11	4	4	-	-	
Level VI .....	1,175	40.0	1,574	1,555	1,469 - 1,682	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	3	11	19	28	17	11	8	1	( <sup>3</sup> )	-	
Private industry .....	1,163	40.0	1,575	1,556	1,471 - 1,682	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	3	10	19	28	18	11	8	1	( <sup>3</sup> )	-	
Goods-producing industries .....	801	40.0	1,555	1,539	1,440 - 1,677	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	5	12	22	24	16	11	8	( <sup>3</sup> )	-		
Manufacturing .....	801	40.0	1,555	1,539	1,440 - 1,677	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	5	12	22	24	16	11	8	( <sup>3</sup> )	-		
Service-producing industries .....	362	40.0	1,620	1,592	1,515 - 1,708	-	-	-	-	-	-	-	-	-	-	-	1	6	12	36	20	12	9	3	1		
State and local government .....	12	40.0	1,473	-	-	-	-	-	-	-	-	-	-	-	-	-	-	67	-	17	8	-	8	-	-	-	
Level VII .....	414	40.0	1,802	1,789	1,690 - 1,885	-	-	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	2	4	22	26	35	8	2		
Private industry .....	411	40.0	1,804	1,790	1,694 - 1,889	-	-	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	2	4	22	26	36	8	2		
Goods-producing industries .....	349	40.0	1,803	1,789	1,689 - 1,905	-	-	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	2	4	22	25	37	9	1		
Manufacturing .....	349	40.0	1,803	1,789	1,689 - 1,905	-	-	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	2	4	22	25	37	9	1		

See footnotes at end of table.

**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Anaheim - Santa Ana, CA, August 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	Under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 2000	2000 - 2200	2200 and over
<b>Registered Nurses</b>																										
Level I .....	300	37.9	\$635	\$617	\$553 - \$740	-	3	19	23	17	9	6	15	7	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	300	37.9	635	617	553 - 740	-	3	19	23	17	9	6	15	7	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	300	37.9	635	617	553 - 740	-	3	19	23	17	9	6	15	7	-	-	-	-	-	-	-	-	-	-	-	-
Level II .....	3,850	38.8	827	811	732 - 903	-	-	( <sup>3</sup> )	1	6	9	14	16	26	19	7	1	1	1	( <sup>3</sup> )	-	-	-	-	-	-
Private industry .....	3,141	38.6	822	800	722 - 903	-	-	( <sup>3</sup> )	1	7	9	15	16	22	19	6	1	1	1	( <sup>3</sup> )	-	-	-	-	-	-
Service-producing industries .....	3,123	38.6	822	800	721 - 903	-	-	( <sup>3</sup> )	1	7	9	15	16	22	19	6	1	1	1	( <sup>3</sup> )	-	-	-	-	-	-
State and local government .....	709	40.0	848	877	774 - 904	-	-	-	-	2	6	9	14	43	17	9	-	-	-	-	-	-	-	-	-	-
Level II specialists .....	334	38.4	901	912	800 - 1,019	-	-	-	-	2	13	5	5	21	22	29	4	-	-	-	-	-	-	-	-	-
Private industry .....	334	38.4	901	912	800 - 1,019	-	-	-	-	2	13	5	5	21	22	29	4	-	-	-	-	-	-	-	-	-
Service-producing industries .....	334	38.4	901	912	800 - 1,019	-	-	-	-	2	13	5	5	21	22	29	4	-	-	-	-	-	-	-	-	-
Level III .....	96	40.0	1,051	1,007	955 - 1,129	-	-	-	-	-	-	-	1	-	48	13	30	4	3	1	-	-	-	-	-	-
State and local government .....	75	40.0	1,027	982	955 - 1,101	-	-	-	-	-	-	-	1	-	59	13	21	3	3	-	-	-	-	-	-	-
<b>ADMINISTRATIVE OCCUPATIONS</b>																										
<b>Budget Analysts</b>																										
Level III:																										
State and local government .....	12	40.0	1,004	-	- - -	-	-	-	-	-	-	8	-	8	-	83	-	-	-	-	-	-	-	-	-	-
<b>Buyers/Contracting Specialists</b>																										
Level I .....	79	40.0	574	-	- - -	4	4	32	30	18	10	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	68	40.0	566	-	- - -	4	4	34	31	16	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	11	40.0	621	-	- - -	-	-	18	27	27	9	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II .....	405	40.0	700	695	635 - 736	-	( <sup>3</sup> )	5	6	20	21	25	9	10	4	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	309	40.0	681	689	602 - 725	-	1	6	7	25	18	26	10	6	2	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	265	40.0	684	687	600 - 725	-	-	5	9	25	19	23	10	7	2	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	265	40.0	684	687	600 - 725	-	-	5	9	25	19	23	10	7	2	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	96	40.0	761	711	665 - 858	-	-	2	-	4	32	21	4	24	13	-	-	-	-	-	-	-	-	-	-	-
Level III .....	340	40.0	873	883	787 - 952	-	-	-	-	( <sup>3</sup> )	5	8	15	32	24	12	3	-	-	-	-	-	-	-	-	-
Private industry .....	327	40.0	873	883	786 - 948	-	-	-	-	( <sup>3</sup> )	5	8	15	33	24	12	3	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	285	40.0	869	884	786 - 943	-	-	-	-	( <sup>3</sup> )	6	8	14	32	25	12	2	-	-	-	-	-	-	-	-	-
Manufacturing .....	285	40.0	869	884	786 - 943	-	-	-	-	( <sup>3</sup> )	6	8	14	32	25	12	2	-	-	-	-	-	-	-	-	-
State and local government .....	13	40.0	887	-	- - -	-	-	-	-	-	8	15	-	23	38	8	-	-	-	-	-	-	-	-	-	-
Level IV .....	138	40.0	1,036	1,048	944 - 1,098	-	-	-	-	-	1	1	7	28	42	15	7	-	-	-	-	-	-	-	-	-
Private industry .....	133	40.0	1,033	1,043	941 - 1,098	-	-	-	-	-	1	1	7	29	42	14	7	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	110	40.0	1,030	1,042	935 - 1,098	-	-	-	-	-	1	1	8	31	38	13	8	-	-	-	-	-	-	-	-	-
Manufacturing .....	110	40.0	1,030	1,042	935 - 1,098	-	-	-	-	-	1	1	8	31	38	13	8	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Anaheim - Santa Ana, CA, August 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																			
			Mean	Median	Middle range	Under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 2000	2000 - 2200
<b>Computer Programmers</b>																									
Level II .....	93	40.0	\$646	\$622	\$565 - \$722	-	-	9	34	17	9	14	12	5	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	90	40.0	645	622	565 - 722	-	-	9	36	18	8	12	12	6	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	36	40.0	667	-	- - -	-	-	14	8	31	6	19	22	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	36	40.0	667	-	- - -	-	-	14	8	31	6	19	22	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	54	40.0	630	-	- - -	-	-	6	54	9	9	7	6	9	-	-	-	-	-	-	-	-	-	-	-
Level III .....	181	40.0	834	846	769 - 889	-	-	-	-	3	4	7	22	44	17	3	-	-	-	-	-	-	-	-	-
Private industry .....	163	40.0	832	846	769 - 889	-	-	-	-	4	4	8	23	41	17	3	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	75	40.0	822	-	- - -	-	-	-	-	8	5	11	9	53	11	3	-	-	-	-	-	-	-	-	-
Manufacturing .....	75	40.0	822	-	- - -	-	-	-	-	8	5	11	9	53	11	3	-	-	-	-	-	-	-	-	-
Service-producing industries .....	88	40.0	842	831	769 - 902	-	-	-	-	3	6	35	31	22	3	-	-	-	-	-	-	-	-	-	-
State and local government .....	18	40.0	846	847	824 - 847	-	-	-	-	-	-	11	72	17	-	-	-	-	-	-	-	-	-	-	-
Level IV .....	201	40.0	993	977	883 - 1,072	-	-	-	-	-	-	-	( <sup>3</sup> )	30	23	25	13	5	2	-	-	-	-	-	-
Private industry .....	200	40.0	993	973	881 - 1,073	-	-	-	-	-	-	-	( <sup>3</sup> )	30	23	25	13	5	2	-	-	-	-	-	-
<b>Computer Systems Analysts</b>																									
Level I .....	358	39.9	833	819	728 - 907	-	-	-	1	3	8	18	12	33	15	11	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Private industry .....	269	39.9	820	819	737 - 892	-	-	-	1	3	5	18	15	34	19	4	( <sup>3</sup> )	-	-	-	-	-	-	-	-
Goods-producing industries .....	72	40.0	816	-	- - -	-	-	-	-	1	4	17	26	35	15	1	-	-	-	-	-	-	-	-	-
Manufacturing .....	72	40.0	816	-	- - -	-	-	-	-	1	4	17	26	35	15	1	-	-	-	-	-	-	-	-	-
Service-producing industries .....	197	39.9	821	820	716 - 904	-	-	-	2	4	5	18	11	34	21	5	1	-	-	-	-	-	-	-	-
State and local government .....	89	40.0	872	813	717 - 1,046	-	-	-	-	-	16	17	2	28	3	34	-	-	-	-	-	-	-	-	-
Level II .....	730	39.9	986	992	922 - 1,040	-	-	-	-	-	1	2	16	33	36	8	4	-	-	-	-	-	-	-	-
Private industry .....	610	39.9	985	992	923 - 1,043	-	-	-	-	-	2	3	15	34	36	8	3	-	-	-	-	-	-	-	-
Goods-producing industries .....	253	40.0	979	972	911 - 1,035	-	-	-	-	-	-	1	21	45	20	11	2	-	-	-	-	-	-	-	-
Manufacturing .....	253	40.0	979	972	911 - 1,035	-	-	-	-	-	-	1	21	45	20	11	2	-	-	-	-	-	-	-	-
Service-producing industries .....	357	39.8	990	1,007	929 - 1,056	-	-	-	-	-	3	4	11	26	47	6	3	-	-	-	-	-	-	-	-
State and local government .....	120	40.0	990	990	904 - 1,040	-	-	-	-	-	-	-	21	30	37	4	8	-	-	-	-	-	-	-	-
Level III .....	844	40.0	1,092	1,070	1,014 - 1,185	-	-	-	-	-	-	-	5	15	36	23	17	4	1	-	-	-	-	-	-
Private industry .....	835	40.0	1,092	1,067	1,013 - 1,185	-	-	-	-	-	-	-	5	15	36	23	17	4	1	-	-	-	-	-	-
Goods-producing industries .....	241	40.0	1,116	1,106	1,030 - 1,177	-	-	-	-	-	-	-	1	13	33	34	11	5	2	-	-	-	-	-	-
Manufacturing .....	241	40.0	1,116	1,106	1,030 - 1,177	-	-	-	-	-	-	-	1	13	33	34	11	5	2	-	-	-	-	-	-
Service-producing industries .....	594	40.0	1,082	1,058	1,000 - 1,185	-	-	-	-	-	-	-	6	15	37	18	20	3	( <sup>3</sup> )	-	-	-	-	-	-
State and local government .....	9	40.0	1,173	-	- - -	-	-	-	-	-	-	-	-	-	22	44	22	11	-	-	-	-	-	-	-
Level IV .....	163	40.0	1,321	1,340	1,233 - 1,394	-	-	-	-	-	-	-	-	1	1	12	23	42	18	3	-	-	1	-	-
Private industry .....	163	40.0	1,321	1,340	1,233 - 1,394	-	-	-	-	-	-	-	-	1	1	12	23	42	18	3	-	-	1	-	-
<b>Computer Systems Analyst Supervisors/Managers</b>																									
Level I:																									
State and local government .....	8	40.0	1,083	-	- - -	-	-	-	-	-	-	-	-	25	13	25	-	25	13	-	-	-	-	-	-
Level II .....	70	39.9	1,525	-	- - -	-	-	-	-	-	-	-	-	-	1	7	7	11	14	6	46	-	7	-	-
Private industry .....	65	39.9	1,546	-	- - -	-	-	-	-	-	-	-	-	-	2	5	5	12	14	6	49	-	8	-	-
Service-producing industries .....	58	39.9	1,540	-	- - -	-	-	-	-	-	-	-	-	-	-	5	5	14	16	3	52	-	5	-	-

See footnotes at end of table.



**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Anaheim - Santa Ana, CA, August 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	Under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 2000	2000 - 2200	2200 and over		
<b>Personnel Specialists</b>																												
Level I .....	81	39.9	\$580	\$603	\$507 - \$640	2	16	21	10	31	14	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	77	39.9	580	-	- - -	3	17	22	6	32	13	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	232	40.0	637	615	577 - 705	-	2	16	21	24	9	16	8	2	2	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	213	40.0	625	613	577 - 704	-	2	17	23	26	7	16	8	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	70	40.0	655	-	- - -	-	1	6	20	34	3	21	10	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	70	40.0	655	-	- - -	-	1	6	20	34	3	21	10	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	143	39.9	611	600	538 - 674	-	2	23	24	22	8	13	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	19	40.0	765	707	662 - 973	-	-	-	-	5	42	16	11	-	26	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	509	39.9	876	858	774 - 942	-	-	-	( <sup>3</sup> )	1	6	7	17	29	21	10	2	5	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
Private industry .....	442	39.8	860	846	769 - 936	-	-	-	( <sup>3</sup> )	2	7	7	18	31	22	9	2	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	
Goods-producing industries .....	146	40.0	889	908	794 - 962	-	-	-	-	-	6	3	16	23	37	13	2	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	146	40.0	889	908	794 - 962	-	-	-	-	-	6	3	16	23	37	13	2	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	296	39.8	845	837	757 - 904	-	-	-	1	2	7	9	19	36	15	6	2	2	1	-	-	-	-	-	-	-	-	
State and local government .....	67	40.0	985	966	821 - 1,206	-	-	-	-	-	1	6	15	16	12	18	1	30	-	-	-	-	-	-	-	-	-	
Level IV .....	345	39.9	1,101	1,071	975 - 1,246	-	-	-	( <sup>3</sup> )	-	-	( <sup>3</sup> )	10	16	29	12	19	9	3	1	-	-	-	-	-	-	-	
Private industry .....	316	39.9	1,093	1,062	975 - 1,238	-	-	-	( <sup>3</sup> )	-	-	( <sup>3</sup> )	11	17	29	12	18	8	3	1	-	-	-	-	-	-	-	
Goods-producing industries .....	168	40.0	1,092	1,079	975 - 1,232	-	-	-	-	-	-	1	14	12	32	11	21	8	-	1	-	-	-	-	-	-	-	
Manufacturing .....	168	40.0	1,092	1,079	975 - 1,232	-	-	-	-	-	-	1	14	12	32	11	21	8	-	1	-	-	-	-	-	-	-	
Service-producing industries .....	148	39.8	1,094	1,055	975 - 1,240	-	-	-	1	-	-	-	8	24	26	13	15	7	6	1	-	-	-	-	-	-	-	
State and local government .....	29	40.0	1,191	1,192	1,071 - 1,289	-	-	-	-	-	-	-	3	3	24	21	31	17	-	-	-	-	-	-	-	-	-	
Level V .....	65	40.0	1,345	-	- - -	-	-	-	-	-	-	-	-	-	17	3	22	20	15	14	6	3	-	-	-	-		
Private industry .....	64	40.0	1,348	-	- - -	-	-	-	-	-	-	-	-	-	17	2	22	20	16	14	6	3	-	-	-	-		
<b>Tax Collectors</b>																												
Level II .....	44	40.0	649	690	605 - 690	-	-	5	16	18	61	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	44	40.0	649	690	605 - 690	-	-	5	16	18	61	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	30	40.0	764	762	726 - 831	-	-	-	-	13	33	17	37	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	30	40.0	764	762	726 - 831	-	-	-	-	13	33	17	37	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

<sup>4</sup> All workers were at \$2,200 and under \$2,400.

<sup>5</sup> Workers were distributed as follows: 8 percent at \$2,200 and under \$2,400 and 42 percent at \$2,600 and under \$2,800.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Anaheim - Santa Ana, CA, August 1995**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	175 and under 200	200 - 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 and over		
<b>TECHNICAL OCCUPATIONS</b>																												
<b>Computer Operators</b>																												
Level II .....	185	40.0	\$494	\$481	\$423 - \$536	-	-	-	3	16	16	23	21	10	4	-	1	-	5	-	-	-	-	-	-	-	-	-
Private industry .....	162	40.0	468	469	406 - 520	-	-	-	4	18	19	25	19	12	2	-	1	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	42	40.0	470	-	- - -	-	-	-	-	21	26	14	26	10	2	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	42	40.0	470	-	- - -	-	-	-	-	21	26	14	26	10	2	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	120	39.9	468	469	406 - 520	-	-	-	5	17	16	29	17	13	2	-	2	-	-	-	-	-	-	-	-	-	-	
State and local government .....	23	40.0	672	605	536 - 808	-	-	-	-	-	-	4	35	-	17	-	-	-	43	-	-	-	-	-	-	-	-	
Level III .....	266	39.9	604	605	571 - 632	-	-	-	-	-	( <sup>3</sup> )	2	9	26	46	12	4	-	-	-	-	-	-	-	-	-	-	
Private industry .....	221	39.9	601	605	568 - 632	-	-	-	-	-	( <sup>3</sup> )	3	10	29	42	13	4	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	66	40.0	597	-	- - -	-	-	-	-	-	-	-	14	36	38	8	5	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	66	40.0	597	-	- - -	-	-	-	-	-	-	-	14	36	38	8	5	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	155	39.9	603	605	568 - 643	-	-	-	-	1	4	8	26	43	15	3	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	45	40.0	618	615	610 - 632	-	-	-	-	-	-	7	13	69	4	7	-	-	-	-	-	-	-	-	-	-	-	
Level IV .....	79	39.7	737	-	- - -	-	-	-	-	-	-	-	-	-	13	11	29	33	11	3	-	-	-	-	-	-	-	
Private industry .....	78	39.7	736	-	- - -	-	-	-	-	-	-	-	-	-	13	12	29	32	12	3	-	-	-	-	-	-	-	
<b>Drafters</b>																												
Level II .....	147	40.0	531	540	464 - 579	-	-	-	-	1	17	16	27	22	10	6	1	1	-	-	-	-	-	-	-	-	-	
Private industry .....	139	40.0	524	540	464 - 579	-	-	-	-	1	18	16	28	22	10	4	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	131	40.0	520	540	462 - 564	-	-	-	-	2	19	17	28	21	11	3	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	131	40.0	520	540	462 - 564	-	-	-	-	2	19	17	28	21	11	3	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	8	40.0	649	-	- - -	-	-	-	-	-	-	13	-	13	13	38	13	13	-	-	-	-	-	-	-	-	-	
Level III:																												
Private industry .....	153	40.0	669	679	608 - 719	-	-	-	-	-	-	9	8	26	13	33	9	1	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	77	40.0	693	-	- - -	-	-	-	-	-	-	5	6	12	17	53	4	3	-	-	-	-	-	-	-	-	-	
Manufacturing .....	77	40.0	693	-	- - -	-	-	-	-	-	-	5	6	12	17	53	4	3	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	76	40.0	645	-	- - -	-	-	-	-	-	-	13	9	41	9	13	14	-	-	-	-	-	-	-	-	-	-	
State and local government .....	54	40.0	905	963	864 - 963	-	-	-	-	-	-	-	4	-	2	4	4	6	7	19	56	-	-	-	-	-	-	
<b>Engineering Technicians</b>																												
Level II .....	61	40.0	535	-	- - -	-	-	-	-	-	-	13	43	36	8	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	61	40.0	535	-	- - -	-	-	-	-	-	-	13	43	36	8	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	61	40.0	535	-	- - -	-	-	-	-	-	-	13	43	36	8	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	61	40.0	535	-	- - -	-	-	-	-	-	-	13	43	36	8	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	134	40.0	632	615	587 - 675	-	-	-	-	2	-	9	27	28	15	10	6	3	-	-	-	-	-	-	-	-	-	
Private industry .....	133	40.0	631	614	587 - 675	-	-	-	-	2	-	9	27	28	15	10	6	3	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	126	40.0	625	613	587 - 659	-	-	-	-	2	-	10	29	29	16	5	6	3	-	-	-	-	-	-	-	-	-	
Manufacturing .....	126	40.0	625	613	587 - 659	-	-	-	-	2	-	10	29	29	16	5	6	3	-	-	-	-	-	-	-	-	-	
Level IV .....	345	40.0	792	830	729 - 838	-	-	-	-	-	-	-	2	5	12	12	11	39	12	5	2	-	-	-	-	-	-	
Private industry .....	344	40.0	792	830	729 - 838	-	-	-	-	-	-	-	2	5	12	12	11	39	12	5	2	-	-	-	-	-	-	
Goods-producing industries .....	331	40.0	791	830	727 - 838	-	-	-	-	-	-	-	2	5	12	12	11	40	10	5	2	-	-	-	-	-	-	
Manufacturing .....	331	40.0	791	830	727 - 838	-	-	-	-	-	-	-	2	5	12	12	11	40	10	5	2	-	-	-	-	-	-	

See footnotes at end of table.

**Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Anaheim - Santa Ana, CA, August 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	175 and under 200	200 - 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 and over	
Level V .....	90	40.0	\$904	\$874	\$822 - \$994	-	-	-	-	-	-	-	-	-	-	3	3	6	18	23	9	17	11	8	2	-	
Private industry .....	90	40.0	904	874	822 - 994	-	-	-	-	-	-	-	-	-	-	3	3	6	18	23	9	17	11	8	2	-	
Goods-producing industries .....	81	40.0	894	862	818 - 982	-	-	-	-	-	-	-	-	-	-	4	4	6	20	26	10	7	12	9	2	-	
Manufacturing .....	81	40.0	894	862	818 - 982	-	-	-	-	-	-	-	-	-	-	4	4	6	20	26	10	7	12	9	2	-	
<b>Engineering Technicians, Civil</b>																											
Level II .....	96	40.0	607	616	472 - 737	-	-	-	-	-	13	21	13	-	15	9	9	16	5	-	-	-	-	-	-	-	
State and local government .....	46	40.0	728	742	666 - 789	-	-	-	-	-	-	-	-	-	17	20	20	33	11	-	-	-	-	-	-	-	
Level III .....	349	40.0	805	795	725 - 902	-	-	-	-	-	-	1	1	1	5	9	23	11	6	3	32	7	-	-	-	-	
Private industry .....	207	40.0	803	803	715 - 902	-	-	-	-	-	-	1	1	-	6	11	22	10	4	2	44	-	-	-	-	-	
Service-producing industries .....	207	40.0	803	803	715 - 902	-	-	-	-	-	-	1	1	-	6	11	22	10	4	2	44	-	-	-	-	-	
State and local government .....	142	40.0	807	784	748 - 904	-	-	-	-	-	-	-	-	3	5	8	26	13	10	6	13	18	-	-	-	-	
Level IV .....	277	40.0	904	920	834 - 989	-	-	-	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	8	6	25	4	18	17	19	-	2	-	
Private industry .....	104	40.0	875	878	790 - 966	-	-	-	-	-	-	-	-	-	-	-	17	10	13	12	17	23	8	-	-	-	
Service-producing industries .....	104	40.0	875	878	790 - 966	-	-	-	-	-	-	-	-	-	-	-	-	17	10	13	12	17	23	8	-	-	
State and local government .....	173	40.0	922	930	834 - 1,021	-	-	-	-	-	-	-	-	-	1	1	2	5	31	-	18	13	27	-	3	-	
Level V .....	214	40.0	1,012	1,041	912 - 1,090	-	-	-	-	-	-	-	-	-	-	-	-	1	7	8	19	7	8	27	18	5	
Private industry .....	202	40.0	1,012	1,041	912 - 1,099	-	-	-	-	-	-	-	-	-	-	-	-	-	1	7	8	20	5	9	26	19	5
Service-producing industries .....	202	40.0	1,012	1,041	912 - 1,099	-	-	-	-	-	-	-	-	-	-	-	-	-	1	7	8	20	5	9	26	19	5
State and local government .....	12	40.0	1,015	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	50	-	50	-	-	-	
<b>Licensed Practical Nurses</b>																											
Level II .....	1,066	39.4	573	566	520 - 631	-	-	-	-	2	4	10	22	24	19	14	4	1	-	-	-	-	-	-	-	-	
Private industry .....	968	39.3	573	566	520 - 630	-	-	-	-	2	4	10	22	23	19	15	4	1	-	-	-	-	-	-	-	-	
Service-producing industries .....	968	39.3	573	566	520 - 630	-	-	-	-	2	4	10	22	23	19	15	4	1	-	-	-	-	-	-	-	-	
State and local government .....	98	40.0	575	557	545 - 636	-	-	-	-	-	-	12	23	36	19	9	-	-	-	-	-	-	-	-	-	-	
<b>Nursing Assistants</b>																											
Level II .....	2,812	39.3	298	288	260 - 322	2	12	46	25	10	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	2,671	39.2	293	284	260 - 317	2	12	48	24	9	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	2,671	39.2	293	284	260 - 317	2	12	48	24	9	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	141	40.0	404	387	346 - 467	-	-	-	30	23	11	35	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	151	39.9	425	407	381 - 474	-	-	7	3	22	34	15	13	6	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	149	39.9	425	407	381 - 474	-	-	7	3	22	34	15	13	6	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	149	39.9	425	407	381 - 474	-	-	7	3	22	34	15	13	6	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

**Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Anaheim - Santa Ana, CA, August 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	175 and under 200	200 - 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 and over	
<b>PROTECTIVE SERVICE OCCUPATIONS</b>																											
<b>Corrections Officers</b> .....	373	40.0	\$832	\$784	\$726 - \$972	-	-	-	-	-	-	-	-	-	1	-	1	35	19	1	8	5	30	-	-	-	-
State and local government .....	373	40.0	832	784	726 - 972	-	-	-	-	-	-	-	-	-	1	-	1	35	19	1	8	5	30	-	-	-	-
<b>Firefighters</b> .....	844	53.0	869	849	849 - 918	-	-	-	-	-	-	-	-	( <sup>3</sup> )	2	2	4	7	36	16	14	7	11	-	-	-	-
State and local government .....	844	53.0	869	849	849 - 918	-	-	-	-	-	-	-	-	( <sup>3</sup> )	2	2	4	7	36	16	14	7	11	-	-	-	-
<b>Police Officers</b>																											
Level I .....	2,904	40.0	1,045	1,057	947 - 1,166	-	-	-	-	-	-	-	-	1	( <sup>3</sup> )	1	1	4	2	2	8	7	4	12	18	13	27
State and local government .....	2,888	40.0	1,047	1,057	947 - 1,191	-	-	-	-	-	-	-	-	( <sup>3</sup> )	1	1	4	2	2	8	7	4	12	18	13	27	
Level II .....	161	40.0	1,024	1,041	1,041 - 1,041	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	7	3	62	19	-	-
State and local government .....	161	40.0	1,024	1,041	1,041 - 1,041	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	7	3	62	19	-	-

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

<sup>4</sup> Workers were distributed as follows: 8 percent at \$1,150 and under \$1,200; 11 percent at \$1,200 and under \$1,250; 7 percent at \$1,250 and under \$1,300; and 1 percent at \$1,300 and under \$1,350.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-3. All establishments: Weekly hours and pay of clerical occupations, Anaheim - Santa Ana, CA, August 1995**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	250 and under 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100		
<b>Clerks, Accounting</b>																												
Level II .....	1,391	39.9	\$418	\$418	\$374 -- \$460	3	—	7	6	9	10	21	11	15	8	2	6	1	1	—	—	—	—	—	—	—	—	—
Private industry .....	1,347	39.9	415	417	371 -- 458	3	—	8	6	9	11	22	11	15	8	2	5	1	1	—	—	—	—	—	—	—	—	
Service-producing industries .....	1,110	39.9	418	418	380 -- 458	4	—	3	6	10	13	20	11	17	6	1	6	1	1	—	—	—	—	—	—	—	—	
State and local government .....	44	40.0	506	513	465 -- 537	—	—	—	—	—	—	7	5	20	14	11	32	11	—	—	—	—	—	—	—	—	—	
Level III .....	1,622	40.0	503	503	448 -- 548	—	—	( <sup>3</sup> )	( <sup>3</sup> )	4	2	10	10	9	12	10	18	15	6	2	1	—	—	—	—	—	—	
Private industry .....	1,171	39.9	488	480	430 -- 543	—	—	( <sup>3</sup> )	( <sup>3</sup> )	5	3	14	12	11	15	9	9	13	8	1	( <sup>3</sup> )	—	—	—	—	—	—	
Goods-producing industries .....	431	40.0	495	485	446 -- 542	—	—	( <sup>3</sup> )	( <sup>3</sup> )	—	3	14	12	10	18	11	12	6	12	1	—	—	—	—	—	—	—	
Manufacturing .....	396	40.0	485	481	440 -- 526	—	—	( <sup>3</sup> )	( <sup>3</sup> )	—	4	15	13	11	19	12	13	7	4	1	—	—	—	—	—	—	—	
Service-producing industries .....	740	39.9	484	480	426 -- 545	—	—	( <sup>3</sup> )	( <sup>3</sup> )	8	2	14	11	12	13	8	7	18	5	1	1	—	—	—	—	—	—	
State and local government .....	451	40.0	542	534	504 -- 566	—	—	—	—	—	—	7	4	4	14	42	19	2	3	4	—	—	—	—	—	—	—	
Level IV .....	594	39.9	595	578	559 -- 611	—	—	—	—	—	—	—	1	2	7	3	8	38	26	2	1	11	( <sup>3</sup> )	—	—	—	—	
Private industry .....	236	39.9	555	557	520 -- 582	—	—	—	—	—	—	—	3	3	15	6	16	41	12	2	1	( <sup>3</sup> )	—	—	—	—	—	
Goods-producing industries .....	85	40.0	571	570	520 -- 618	—	—	—	—	—	—	—	—	—	1	21	5	9	33	21	5	4	—	1	—	—	—	
Manufacturing .....	85	40.0	571	570	520 -- 618	—	—	—	—	—	—	—	—	—	1	21	5	9	33	21	5	4	—	1	—	—	—	
Service-producing industries .....	151	39.8	546	553	520 -- 577	—	—	—	—	—	—	—	5	5	12	7	20	46	7	—	—	—	—	—	—	—	—	
State and local government .....	358	40.0	622	608	567 -- 627	—	—	—	—	—	—	( <sup>3</sup> )	2	1	2	3	37	35	2	1	18	—	—	—	—	—	—	
<b>Clerks, General</b>																												
Level II .....	591	40.0	364	348	320 -- 400	5	5	19	23	12	10	13	2	6	4	1	( <sup>3</sup> )	1	—	—	—	—	—	—	—	—	—	—
Private industry .....	508	40.0	351	340	320 -- 382	6	6	22	27	13	6	14	1	6	( <sup>3</sup> )	—	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—
Goods-producing industries .....	96	40.0	345	340	311 -- 400	9	9	19	29	2	3	22	—	6	—	—	—	—	—	—	—	—	—	—	—	—	—	
Manufacturing .....	95	40.0	345	340	310 -- 400	9	9	18	29	2	3	22	—	6	—	—	—	—	—	—	—	—	—	—	—	—	—	
Service-producing industries .....	412	40.0	352	340	320 -- 376	5	5	23	26	16	6	12	1	6	( <sup>3</sup> )	—	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	
State and local government .....	83	40.0	443	426	394 -- 479	—	—	—	—	1	39	7	10	5	23	7	1	7	—	—	—	—	—	—	—	—	—	
Level III .....	2,626	39.9	454	458	416 -- 490	—	—	( <sup>3</sup> )	4	5	7	15	16	12	33	3	2	4	1	—	—	—	—	—	—	—	—	
Private industry .....	901	39.8	425	410	372 -- 464	—	—	1	11	14	18	12	14	11	3	6	2	9	1	—	—	—	—	—	—	—	—	
Goods-producing industries .....	272	40.0	447	431	390 -- 527	—	—	—	12	9	11	12	17	8	3	3	6	18	2	—	—	—	—	—	—	—	—	
Manufacturing .....	237	40.0	430	425	379 -- 463	—	—	—	14	10	13	14	19	9	3	3	6	5	3	—	—	—	—	—	—	—	—	
Service-producing industries .....	629	39.7	416	402	369 -- 452	—	—	1	10	17	12	12	13	12	2	7	—	5	—	—	—	—	—	—	—	—	—	
State and local government .....	1,725	40.0	468	480	436 -- 490	—	—	—	—	( <sup>3</sup> )	1	16	16	13	48	2	2	1	1	—	—	—	—	—	—	—	—	
Level IV .....	1,325	39.9	542	544	483 -- 578	—	—	—	( <sup>3</sup> )	—	2	4	6	8	8	13	9	26	17	5	—	—	—	—	—	—	—	
Private industry .....	453	39.8	494	486	444 -- 540	—	—	—	( <sup>3</sup> )	—	6	12	11	14	9	10	13	19	3	2	—	—	—	—	—	—	—	
Goods-producing industries .....	84	39.9	548	539	498 -- 599	—	—	—	—	—	1	4	4	7	10	12	18	20	17	8	—	—	—	—	—	—	—	
Manufacturing .....	84	39.9	548	539	498 -- 599	—	—	—	—	—	1	4	4	7	10	12	18	20	17	8	—	—	—	—	—	—	—	
Service-producing industries .....	369	39.8	482	471	442 -- 540	—	—	—	( <sup>3</sup> )	—	7	14	13	16	9	10	12	18	—	—	—	—	—	—	—	—	—	
State and local government .....	872	40.0	567	578	511 -- 630	—	—	—	—	—	( <sup>3</sup> )	3	5	8	15	7	30	25	7	—	—	—	—	—	—	—	—	
<b>Clerks, Order</b>																												
Level I .....	133	39.7	453	442	423 -- 480	—	—	1	11	2	5	13	35	3	14	1	8	6	2	3	—	—	—	—	—	—	—	
Private industry .....	133	39.7	453	442	423 -- 480	—	—	1	11	2	5	13	35	3	14	1	8	6	2	3	—	—	—	—	—	—	—	
Goods-producing industries .....	84	40.0	467	449	431 -- 533	—	—	1	17	2	2	—	31	5	12	1	12	10	2	5	—	—	—	—	—	—	—	
Manufacturing .....	84	40.0	467	449	431 -- 533	—	—	1	17	2	2	—	31	5	12	1	12	10	2	5	—	—	—	—	—	—	—	
Level II .....	134	39.1	518	481	475 -- 557	—	—	—	—	—	—	1	7	13	37	8	1	16	4	7	1	1	—	—	—	—	—	
Private industry .....	134	39.1	518	481	475 -- 557	—	—	—	—	—	—	1	7	13	37	8	1	16	4	7	1	1	—	—	—	—	—	
Goods-producing industries .....	106	40.0	527	481	475 -- 557	—	—	—	—	—	—	2	6	12	36	3	2	21	6	9	2	2	—	—	—	—	—	
Manufacturing .....	106	40.0	527	481	475 -- 557	—	—	—	—	—	—	2	6	12	36	3	2	21	6	9	2	2	—	—	—	—	—	

See footnotes at end of table.

**Table A-3. All establishments: Weekly hours and pay of clerical occupations, Anaheim - Santa Ana, CA, August 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	250 and under 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100		
<b>Key Entry Operators</b>																												
Level I .....	686	40.0	\$354	\$346	\$310 - \$392	2	11	22	16	8	20	12	5	3	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	679	40.0	353	346	310 - 392	2	11	23	16	8	20	12	5	2	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	648	40.0	351	346	310 - 392	2	12	23	16	8	20	13	4	2	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	657	40.0	456	440	390 - 547	-	( <sup>3</sup> )	2	4	15	7	16	10	6	5	4	25	4	3	-	-	-	-	-	-	-	-	
Private industry .....	425	40.0	415	408	356 - 441	-	1	3	6	23	10	25	10	6	4	2	4	4	1	-	-	-	-	-	-	-	-	
Goods-producing industries .....	66	40.0	448	-	-	-	-	-	6	-	8	50	14	-	-	9	8	6	-	-	-	-	-	-	-	-	-	
Manufacturing .....	66	40.0	448	-	-	-	-	-	6	-	8	50	14	-	-	9	8	6	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	359	40.0	409	404	356 - 442	-	1	4	6	27	11	20	9	7	5	3	4	3	1	-	-	-	-	-	-	-		
State and local government .....	232	40.0	533	547	519 - 547	-	-	-	-	-	-	9	5	5	6	63	5	6	-	-	-	-	-	-	-	-	-	
<b>Personnel Assistants (Employment)</b>																												
Level II:																												
State and local government .....	19	40.0	686	758	731 - 758	-	-	-	-	-	-	5	5	11	-	-	-	-	-	26	53	-	-	-	-	-	-	-
Level III .....	102	39.8	609	604	562 - 665	-	-	-	-	-	-	1	4	2	1	9	5	25	28	16	-	-	10	-	-	-	-	-
Private industry .....	50	39.6	570	-	-	-	-	-	-	-	-	2	8	4	2	18	10	14	26	16	-	-	-	-	-	-	-	
State and local government .....	52	40.0	646	606	562 - 665	-	-	-	-	-	-	-	-	-	-	-	-	35	31	15	-	-	19	-	-	-	-	
Level IV:																												
State and local government .....	8	40.0	858	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13	-	-	-	25	-	63	-	-	-	
<b>Secretaries</b>																												
Level I .....	105	39.2	406	389	374 - 423	-	2	4	9	13	39	9	7	4	2	1	6	3	3	-	-	-	-	-	-	-	-	-
Private industry .....	105	39.2	406	389	374 - 423	-	2	4	9	13	39	9	7	4	2	1	6	3	3	-	-	-	-	-	-	-	-	
Service-producing industries .....	105	39.2	406	389	374 - 423	-	2	4	9	13	39	9	7	4	2	1	6	3	3	-	-	-	-	-	-	-	-	
Level II .....	1,271	39.8	548	546	509 - 593	-	1	-	-	3	1	2	2	5	8	15	14	27	13	3	6	-	-	-	-	-	-	
Private industry .....	1,076	39.8	540	541	504 - 589	-	1	-	-	3	1	3	2	6	8	17	12	29	13	3	3	-	-	-	-	-	-	
Goods-producing industries .....	100	40.0	528	535	501 - 565	-	-	-	-	-	3	1	1	4	15	18	23	30	5	-	-	-	-	-	-	-	-	
Manufacturing .....	100	40.0	528	535	501 - 565	-	-	-	-	-	3	1	1	4	15	18	23	30	5	-	-	-	-	-	-	-	-	
Service-producing industries .....	976	39.7	542	548	507 - 591	-	2	-	-	4	1	3	2	6	7	16	10	29	13	3	3	-	-	-	-	-	-	
State and local government .....	195	40.0	593	572	533 - 674	-	-	-	-	-	-	-	-	3	8	7	29	11	13	5	25	-	-	-	-	-	-	
Level III .....	1,632	40.0	608	612	558 - 656	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	2	5	9	6	21	28	17	8	3	( <sup>3</sup> )	-	-	-	-	
Private industry .....	1,373	39.9	603	607	553 - 649	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	1	2	5	10	7	21	30	14	9	2	( <sup>3</sup> )	-	-	-	
Goods-producing industries .....	628	40.0	619	627	577 - 656	-	-	-	-	-	-	-	-	1	2	1	4	3	25	32	22	8	1	( <sup>3</sup> )	-	-	-	
Manufacturing .....	606	40.0	619	623	576 - 660	-	-	-	-	-	-	-	-	1	2	1	5	3	26	29	23	8	1	( <sup>3</sup> )	-	-	-	
Service-producing industries .....	745	39.9	589	588	527 - 637	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	2	8	14	10	18	29	7	9	2	( <sup>3</sup> )	-	-	-	-	
State and local government .....	259	40.0	636	651	567 - 674	-	-	-	-	-	-	1	-	2	5	2	2	22	14	34	5	12	1	-	-	-	-	
Level IV .....	1,130	39.9	675	673	620 - 726	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	1	2	2	11	22	26	19	12	4	1	1	-	-	-	
Private industry .....	1,047	39.9	672	672	615 - 725	-	-	-	-	-	-	-	-	( <sup>3</sup> )	1	2	2	11	24	25	20	13	3	( <sup>3</sup> )	-	-	-	
Goods-producing industries .....	443	40.0	682	688	635 - 736	-	-	-	-	-	-	-	-	-	-	3	( <sup>3</sup> )	10	19	24	23	15	4	1	( <sup>3</sup> )	-	-	
Manufacturing .....	421	40.0	689	690	640 - 737	-	-	-	-	-	-	-	-	-	-	3	( <sup>3</sup> )	5	20	26	25	15	4	1	( <sup>3</sup> )	-	-	
Service-producing industries .....	604	39.8	665	659	612 - 715	-	-	-	-	-	-	-	-	( <sup>3</sup> )	1	1	3	12	27	25	17	11	3	-	-	-	-	
State and local government .....	83	40.0	710	693	654 - 788	-	-	-	-	-	-	-	1	-	-	2	2	8	5	39	17	6	12	1	6	-	-	

See footnotes at end of table.

**Table A-3. All establishments: Weekly hours and pay of clerical occupations, Anaheim - Santa Ana, CA, August 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	250 and under 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100
Level V .....	212	40.0	\$820	\$812	\$748 - \$880	-	-	-	-	-	-	-	-	-	-	-	-	1	1	10	13	17	19	17	12	8
Private industry .....	190	40.0	822	820	750 - 880	-	-	-	-	-	-	-	-	-	-	-	2	2	11	9	19	19	18	11	9	
Goods-producing industries .....	70	40.0	819	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	1	10	9	17	24	23	14	1	
Manufacturing .....	70	40.0	819	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	1	10	9	17	24	23	14	1	
Service-producing industries .....	120	40.0	824	812	746 - 889	-	-	-	-	-	-	-	-	-	-	-	2	2	12	10	20	16	16	9	13	
State and local government .....	22	40.0	807	789	737 - 876	-	-	-	-	-	-	-	-	-	-	-	-	-	-	45	5	23	5	23	-	
<b>Switchboard Operator-Receptionists</b> .....	1,142	39.9	380	374	326 - 417	1	4	20	8	17	15	15	6	5	6	3	( <sup>3</sup> )	1	( <sup>3</sup> )	-	-	-	-	-	-	
Private industry .....	1,113	39.9	377	371	323 - 415	1	4	20	8	17	15	15	5	4	5	3	( <sup>3</sup> )	1	( <sup>3</sup> )	-	-	-	-	-	-	
Goods-producing industries .....	408	40.0	378	370	320 - 420	-	3	25	3	21	15	16	9	( <sup>3</sup> )	7	1	-	-	-	-	-	-	-	-	-	
Manufacturing .....	362	40.0	371	370	320 - 417	-	4	28	3	23	10	19	10	( <sup>3</sup> )	1	2	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	705	39.9	377	373	329 - 405	1	5	18	12	15	15	14	3	7	4	4	( <sup>3</sup> )	1	( <sup>3</sup> )	-	-	-	-	-	-	
State and local government .....	29	40.0	476	477	452 - 493	-	-	-	-	3	3	7	10	14	45	3	10	3	-	-	-	-	-	-	-	
<b>Word Processors</b>																										
Level II .....	453	39.7	517	530	490 - 547	-	-	-	-	( <sup>3</sup> )	-	-	5	13	13	14	47	6	( <sup>3</sup> )	-	-	-	-	-	-	
Private industry .....	187	39.2	504	496	473 - 531	-	-	-	-	1	-	-	-	28	22	18	21	9	1	-	-	-	-	-	-	
Service-producing industries .....	175	39.2	503	496	473 - 531	-	-	-	-	1	-	-	-	29	23	17	21	8	1	-	-	-	-	-	-	
State and local government .....	266	40.0	526	547	518 - 547	-	-	-	-	-	-	9	3	6	11	65	5	-	-	-	-	-	-	-	-	
Level III .....	100	39.9	613	592	578 - 662	-	-	-	-	-	-	-	1	1	1	1	-	52	16	20	6	2	-	-	-	
Private industry .....	66	39.8	637	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	35	23	30	9	3	-	-	-	

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Anaheim - Santa Ana, CA, August 1995**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																								
		Mean	Median	Middle range	6.00 and under 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00	23.00 - 24.00	24.00 - 25.00	25.00 - 26.00	26.00 and over		
<b>General Maintenance Workers</b> .....	993	\$11.17	\$11.10	\$8.89 - \$13.27	2	2	1	3	20	14	6	15	7	13	7	7	1	( <sup>2</sup> )	2	1	-	-	-	-	-	-	-	-	-
Private industry .....	849	10.45	10.00	8.75 - 12.12	2	2	2	3	23	17	7	17	8	14	2	1	1	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	188	11.44	11.25	11.08 - 11.54	-	2	-	-	7	8	7	52	6	11	1	3	2	-	2	-	-	-	-	-	-	-	-		
Manufacturing .....	188	11.44	11.25	11.08 - 11.54	-	2	-	-	7	8	7	52	6	11	1	3	2	-	2	-	-	-	-	-	-	-	-		
Service-producing industries .....	661	10.17	9.36	8.58 - 12.12	3	2	2	4	28	19	7	7	8	15	3	1	1	1	-	-	-	-	-	-	-	-	-		
State and local government .....	144	15.43	15.51	14.70 - 15.76	-	-	-	-	-	-	2	6	1	2	34	41	-	-	10	3	-	-	-	-	-	-	-		
<b>Maintenance Electricians</b> .....	410	19.60	19.14	18.04 - 20.24	-	-	-	-	-	-	-	-	3	2	2	4	3	11	19	29	4	7	7	1	-	-	9		
Private industry .....	348	19.66	19.14	18.04 - 20.24	-	-	-	-	-	-	-	-	3	2	4	3	9	16	31	5	6	8	-	-	-	-	10		
Goods-producing industries .....	276	20.14	19.14	18.05 - 21.51	-	-	-	-	-	-	-	-	-	3	1	5	3	11	17	24	6	7	11	-	-	-	13		
Manufacturing .....	276	20.14	19.14	18.05 - 21.51	-	-	-	-	-	-	-	-	-	3	1	5	3	11	17	24	6	7	11	-	-	-	<sup>3</sup> 13		
State and local government .....	62	19.23	18.90	17.79 - 19.90	-	-	-	-	-	-	-	-	-	2	2	3	21	37	15	-	15	-	6	-	-	-	-		
<b>Maintenance Electronics Technicians</b> .....																													
Level I .....	54	14.12	-	- - -	-	-	-	-	-	-	-	7	31	4	28	26	4	-	-	-	-	-	-	-	-	-	-		
Private industry .....	50	13.96	-	- - -	-	-	-	-	-	-	-	8	34	4	30	24	-	-	-	-	-	-	-	-	-	-	-		
Level II .....	429	17.54	17.05	16.53 - 18.59	-	-	-	-	-	-	-	3	7	2	7	30	11	17	4	7	6	5	-	-	-	-	-		
Private industry .....	375	17.29	16.94	16.35 - 18.55	-	-	-	-	-	-	-	4	7	2	7	33	11	17	4	7	3	4	-	-	-	-	-		
Goods-producing industries .....	67	16.21	-	- - -	-	-	-	-	-	-	-	6	18	3	22	15	21	-	4	3	7	-	-	-	-	-	-		
Manufacturing .....	67	16.21	-	- - -	-	-	-	-	-	-	-	6	18	3	22	15	21	-	4	3	7	-	-	-	-	-	-		
Service-producing industries .....	308	17.53	16.99	16.65 - 18.58	-	-	-	-	-	-	-	3	5	1	4	37	9	20	4	8	2	5	-	-	-	-	-		
State and local government .....	54	19.25	18.58	17.34 - 21.45	-	-	-	-	-	-	-	-	-	6	7	7	11	20	4	6	30	9	-	-	-	-	-		
Level III .....	107	20.51	20.89	19.28 - 21.45	-	-	-	-	-	-	-	-	-	-	4	6	3	12	11	30	12	14	5	1	-	3			
Private industry .....	88	20.71	20.94	19.51 - 21.45	-	-	-	-	-	-	-	-	-	-	3	7	1	9	8	35	14	13	6	1	-	3			
Goods-producing industries .....	52	19.85	-	- - -	-	-	-	-	-	-	-	-	-	-	4	12	2	15	8	33	23	-	4	-	-	-			
Manufacturing .....	52	19.85	-	- - -	-	-	-	-	-	-	-	-	-	-	4	12	2	15	8	33	23	-	4	-	-	-			
<b>Maintenance Machinists</b> .....	164	19.49	19.14	17.37 - 21.56	-	-	-	-	-	-	-	-	-	1	2	2	10	12	18	10	6	32	2	-	5	-	-		
Private industry .....	160	19.46	19.14	17.33 - 21.56	-	-	-	-	-	-	-	-	-	1	2	2	11	11	18	10	6	32	1	-	5	-	-		
Goods-producing industries .....	159	19.48	19.14	17.37 - 21.56	-	-	-	-	-	-	-	-	-	1	3	3	10	11	18	10	6	32	1	-	5	-	-		
Manufacturing .....	159	19.48	19.14	17.37 - 21.56	-	-	-	-	-	-	-	-	-	1	3	3	10	11	18	10	6	32	1	-	5	-	-		
<b>Maintenance Mechanics, Machinery</b> .....	790	17.83	18.10	16.50 - 19.14	-	-	-	-	-	-	-	3	4	3	4	9	14	9	17	18	10	2	3	1	1	1	( <sup>2</sup> )		
Private industry .....	768	17.76	18.10	16.48 - 19.14	-	-	-	-	-	-	-	3	4	3	4	10	15	9	18	18	8	2	3	1	1	1	( <sup>2</sup> )		
Goods-producing industries .....	656	17.85	18.10	16.48 - 19.14	-	-	-	-	-	-	-	3	2	3	5	11	16	7	18	15	10	3	4	1	2	1	( <sup>2</sup> )		
Manufacturing .....	654	17.84	18.10	16.50 - 19.14	-	-	-	-	-	-	-	3	2	3	5	11	16	7	18	15	10	3	4	1	2	1	( <sup>2</sup> )		
Service-producing industries .....	112	17.28	18.00	16.27 - 19.10	-	-	-	-	-	-	-	-	20	-	-	3	6	21	15	35	-	-	-	-	-	-	-		

See footnotes at end of table.



**Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Anaheim - Santa Ana, CA, August 1995 — Continued**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	6.00 and under 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00	23.00 - 24.00	24.00 - 25.00	25.00 - 26.00	26.00 and over	
<b>Maintenance Mechanics, Motor Vehicle ...</b>	575	\$18.03	\$18.60	\$16.46 - \$19.58	-	-	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	11	2	4	3	7	12	15	31	2	2	6	-	3	-	-	
Private industry .....	298	16.82	17.96	13.85 - 19.16	-	-	-	-	-	-	-	-	22	3	7	2	9	8	14	28	4	2	1	-	-	-	-	
Goods-producing industries .....	50	17.87	-	-	-	-	-	-	-	-	-	-	-	-	8	-	14	4	44	30	-	-	-	-	-	-	-	
Service-producing industries .....	248	16.61	17.34	12.79 - 19.16	-	-	-	-	-	-	-	-	27	4	7	2	8	8	8	27	5	2	1	-	-	-	-	
State and local government .....	277	19.34	19.58	17.70 - 19.58	-	-	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	-	1	-	5	5	17	16	35	-	2	13	-	7	-	-	
<b>Tool and Die Makers .....</b>	499	17.88	17.72	17.00 - 18.85	-	-	-	-	-	-	-	( <sup>2</sup> )	-	5	9	8	32	21	10	6	5	2	-	-	-	-		
Private industry .....	499	17.88	17.72	17.00 - 18.85	-	-	-	-	-	-	-	( <sup>2</sup> )	-	5	9	8	32	21	10	6	5	2	-	-	-	-		
Goods-producing industries .....	487	17.98	17.72	17.00 - 18.85	-	-	-	-	-	-	-	( <sup>2</sup> )	-	2	9	9	33	22	10	6	6	2	-	-	-	-		
Manufacturing .....	487	17.98	17.72	17.00 - 18.85	-	-	-	-	-	-	-	( <sup>2</sup> )	-	2	9	9	33	22	10	6	6	2	-	-	-	-		

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>2</sup> Less than 0.5 percent.

<sup>3</sup> Workers were distributed as follows: 11 percent at \$28.00 and under \$29.00; 1 percent at \$29.00 and under \$30.00; and 1 percent at \$31.00 and under \$32.00.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Anaheim - Santa Ana, CA, August 1995**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	4.25 and under 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 and over	
<b>Forklift Operators</b> .....	1,440	\$10.74	\$9.70	\$7.90 - \$14.60	-	-	-	( <sup>2</sup> )	2	12	6	5	13	14	6	7	1	1	24	7	1	( <sup>2</sup> )	-	-	-	-	-	-
Private industry .....	1,440	10.74	9.70	7.90 - 14.60	-	-	-	( <sup>2</sup> )	2	12	6	5	13	14	6	7	1	1	24	7	1	( <sup>2</sup> )	-	-	-	-	-	
Goods-producing industries .....	1,226	10.73	9.69	7.87 - 14.60	-	-	-	( <sup>2</sup> )	2	12	5	6	12	16	6	7	1	1	22	9	1	1	-	-	-	-	-	
Manufacturing .....	1,226	10.73	9.69	7.87 - 14.60	-	-	-	( <sup>2</sup> )	2	12	5	6	12	16	6	7	1	1	22	9	1	1	-	-	-	-	-	
<b>Guards</b>																												
Level I .....	3,001	6.58	6.15	5.80 - 7.00	( <sup>2</sup> )	( <sup>2</sup> )	9	19	32	10	12	7	5	2	2	1	1	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-	-	-	
Private industry .....	2,969	6.52	6.00	5.80 - 7.00	( <sup>2</sup> )	( <sup>2</sup> )	9	19	32	10	12	7	5	2	2	1	1	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-	-	-	
Goods-producing industries .....	141	9.65	9.46	8.56 - 10.64	-	-	-	-	-	-	1	3	35	21	22	9	10	-	-	-	-	-	-	-	-	-		
Manufacturing .....	141	9.65	9.46	8.56 - 10.64	-	-	-	-	-	-	1	3	35	21	22	9	10	-	-	-	-	-	-	-	-	-		
Service-producing industries .....	2,828	6.37	6.00	5.75 - 7.00	( <sup>2</sup> )	( <sup>2</sup> )	10	20	34	10	12	7	4	1	1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-	-		
State and local government .....	32	12.02	11.76	11.56 - 13.37	-	-	-	-	-	-	-	-	-	3	9	56	3	28	-	-	-	-	-	-	-	-		
Level II .....	263	13.08	13.63	12.19 - 13.63	-	-	-	-	-	-	-	-	5	4	5	2	22	41	10	2	3	7	-	-	-	-		
Private industry .....	239	13.04	13.63	12.15 - 13.63	-	-	-	-	-	-	-	-	5	4	6	3	22	38	10	2	3	8	-	-	-	-		
Service-producing industries .....	211	12.58	13.63	12.00 - 13.63	-	-	-	-	-	-	-	-	6	5	6	3	25	43	10	1	-	-	-	-	-	-		
<b>Janitors</b> .....	6,778	6.78	5.90	4.50 - 8.24	23	10	12	6	6	5	9	3	6	7	4	3	4	1	( <sup>2</sup> )	1	-	1	-	-	-	-		
Private industry .....	6,073	6.22	5.50	4.40 - 7.18	25	11	13	7	7	5	10	3	7	7	2	2	( <sup>2</sup> )	1	( <sup>2</sup> )	( <sup>2</sup> )	-	1	-	-	-	-		
Goods-producing industries .....	574	8.86	8.00	6.00 - 11.00	( <sup>2</sup> )	3	13	5	9	10	5	4	12	7	3	11	1	4	( <sup>2</sup> )	4	-	8	-	-	-	-		
Manufacturing .....	574	8.86	8.00	6.00 - 11.00	( <sup>2</sup> )	3	13	5	9	10	5	4	12	7	3	11	1	4	( <sup>2</sup> )	4	-	8	-	-	-	-		
Service-producing industries .....	5,499	5.94	5.25	4.35 - 7.06	28	12	13	7	7	5	10	3	6	6	2	1	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-	-	-		
State and local government .....	705	11.66	11.76	10.56 - 12.84	-	-	-	-	-	-	-	-	3	13	21	18	38	2	1	4	-	-	-	-	-	-		
<b>Order Fillers</b> .....	1,019	9.02	8.99	7.70 - 10.11	-	-	( <sup>2</sup> )	( <sup>2</sup> )	3	11	7	9	20	18	18	9	3	3	-	-	-	-	-	-	-	-		
Private industry .....	1,019	9.02	8.99	7.70 - 10.11	-	-	( <sup>2</sup> )	( <sup>2</sup> )	3	11	7	9	20	18	18	9	3	3	-	-	-	-	-	-	-	-		
Goods-producing industries .....	82	8.49	8.00	7.60 - 10.30	-	-	1	2	10	5	4	20	16	11	32	-	-	-	-	-	-	-	-	-	-			
Manufacturing .....	82	8.49	8.00	7.60 - 10.30	-	-	1	2	10	5	4	20	16	11	32	-	-	-	-	-	-	-	-	-	-			
Service-producing industries .....	937	9.07	9.00	7.72 - 10.11	-	-	-	-	2	11	7	8	21	18	17	10	3	3	-	-	-	-	-	-	-			
<b>Shipping/Receiving Clerks</b> .....	1,025	10.56	10.40	8.61 - 11.84	-	-	1	-	1	2	4	6	15	15	18	16	8	3	1	3	2	4	-	-	-			
Private industry .....	1,020	10.55	10.40	8.60 - 11.84	-	-	1	-	1	2	4	6	15	15	18	16	8	2	1	3	2	4	-	-	-			
Goods-producing industries .....	684	10.65	10.31	8.50 - 12.07	-	-	2	-	1	2	3	7	17	16	13	14	10	3	-	3	3	7	-	-	-			
Manufacturing .....	684	10.65	10.31	8.50 - 12.07	-	-	2	-	1	2	3	7	17	16	13	14	10	3	-	3	3	7	-	-	-			
Service-producing industries .....	336	10.33	10.50	8.99 - 11.84	-	-	-	-	-	4	6	3	12	13	29	20	6	1	2	2	1	-	-	-	-			

See footnotes at end of table.

**Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Anaheim - Santa Ana, CA, August 1995 — Continued**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																								
		Mean	Median	Middle range	4.25 and under 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 and over		
<b>Truckdrivers</b>																													
Light Truck .....	363	\$7.66	\$7.42	\$6.09 - \$8.14	-	-	-	12	14	15	11	19	13	2	5	2	3	1	3	-	-	-	-	-	-	-	-	-	-
Private industry .....	351	7.44	7.35	6.00 - 8.14	-	-	-	13	14	16	12	19	14	3	5	2	3	1	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	215	8.03	7.71	7.25 - 8.30	-	-	-	-	2	23	13	27	19	1	7	3	4	1	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	215	8.03	7.71	7.25 - 8.30	-	-	-	-	2	23	13	27	19	1	7	3	4	1	-	-	-	-	-	-	-	-	-	-	
Medium Truck .....	1,961	15.03	15.08	12.00 - 17.42	-	-	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	2	6	5	12	7	11	7	10	6	12	( <sup>2</sup> )	22	-	-	-		
Private industry .....	1,952	15.04	15.08	12.00 - 17.42	-	-	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	2	6	5	12	7	10	7	10	6	12	( <sup>2</sup> )	23	-	-	-		
Goods-producing industries .....	205	13.89	15.08	13.96 - 15.15	-	-	-	-	-	-	2	3	6	3	3	2	-	6	10	58	7	-	-	-	-	-	-		
Manufacturing .....	205	13.89	15.08	13.96 - 15.15	-	-	-	-	-	-	2	3	6	3	3	2	-	6	10	58	7	-	-	-	-	-	-		
Service-producing industries .....	1,747	15.17	14.90	11.90 - 19.99	-	-	-	-	-	-	-	-	1	6	5	13	8	11	7	5	6	13	( <sup>2</sup> )	25	-	-	-		
<b>Heavy Truck:</b>																													
Private industry:																													
Goods-producing industries .....	291	18.62	16.00	15.98 - 23.05	-	-	-	-	-	-	-	-	-	-	5	-	5	-	1	21	24	-	-	-	-	-	-	43	
Manufacturing .....	291	18.62	16.00	15.98 - 23.05	-	-	-	-	-	-	-	-	-	-	5	-	5	-	1	21	24	-	-	-	-	-	-	43	
<b>Tractor Trailer</b>																													
Private industry .....	2,016	14.36	14.60	11.55 - 16.41	-	-	-	-	-	-	-	-	( <sup>2</sup> )	2	5	24	5	8	11	1	23	17	2	-	1	-	-	1	
Goods-producing industries .....	2,001	14.31	14.60	11.55 - 16.41	-	-	-	-	-	-	-	-	( <sup>2</sup> )	2	5	24	5	8	11	1	23	17	2	-	1	-	-		
Manufacturing .....	283	15.35	16.00	12.98 - 17.00	-	-	-	-	-	-	-	-	-	5	1	4	16	4	2	5	18	32	13	-	-	-	-		
Service-producing industries .....	283	15.35	16.00	12.98 - 17.00	-	-	-	-	-	-	-	-	-	5	1	4	16	4	2	5	18	32	13	-	-	-	-		
State and local government .....	1,718	14.14	14.60	11.55 - 16.41	-	-	-	-	-	-	-	-	( <sup>2</sup> )	2	6	27	3	8	12	1	24	14	-	-	2	-	-		
<b>Warehouse Specialists:</b>																													
Private industry:																													
Goods-producing industries .....	749	10.24	9.34	8.00 - 12.10	-	-	-	( <sup>2</sup> )	5	15	4	18	13	9	9	5	7	4	4	1	5	-	-	-	-	-	-		
Manufacturing .....	749	10.24	9.34	8.00 - 12.10	-	-	-	( <sup>2</sup> )	5	15	4	18	13	9	9	5	7	4	4	1	5	-	-	-	-	-	-		
State and local government .....	107	13.13	13.62	10.95 - 14.52	-	-	-	-	-	-	-	-	-	7	22	2	15	11	19	17	1	5	1	-	-	-	-		

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>2</sup> Less than 0.5 percent.

<sup>3</sup> Workers were distributed as follows: 5 percent at \$22.00 and under \$23.00; 35 percent at \$23.00 and under \$24.00; and 3 percent at \$24.00 and under \$25.00.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Anaheim - Santa Ana, CA, August 1995**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	400 and under 450	450 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 - 2200	2200 - 2300	2300 and over		
<b>PROFESSIONAL OCCUPATIONS</b>																												
<b>Accountants</b>																												
Level I .....	60	40.0	\$589	-	- - -	-	-	57	37	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	59	40.0	587	-	- - -	-	-	58	36	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	374	40.0	705	\$675	\$615 - \$768	-	-	15	44	21	14	2	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	294	40.0	667	649	600 - 723	-	-	19	51	19	9	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	129	40.0	712	681	635 - 796	-	-	12	43	22	19	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	129	40.0	712	681	635 - 796	-	-	12	43	22	19	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	165	40.0	632	627	600 - 686	-	-	24	58	17	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	80	40.0	844	812	725 - 1,016	-	-	-	16	26	32	-	-	19	6	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	323	40.0	872	865	790 - 930	-	-	-	6	20	38	24	6	6	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	244	40.0	840	856	769 - 887	-	-	-	7	25	46	16	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	123	40.0	849	860	769 - 904	-	-	-	8	22	41	21	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	123	40.0	849	860	769 - 904	-	-	-	8	22	41	21	2	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	121	39.9	831	842	769 - 879	-	-	-	7	29	50	11	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	79	40.0	973	959	905 - 1,057	-	-	-	-	5	14	49	16	15	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level IV .....	199	40.0	1,087	1,084	996 - 1,179	-	-	-	-	2	7	18	31	23	16	3	2	-	-	-	-	-	-	-	-	-	-	
Private industry .....	154	40.0	1,070	1,073	983 - 1,154	-	-	-	-	2	7	22	32	22	9	4	2	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	90	40.0	1,062	1,077	967 - 1,150	-	-	-	-	3	8	21	31	24	8	2	2	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	90	40.0	1,062	1,077	967 - 1,150	-	-	-	-	3	8	21	31	24	8	2	2	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	64	40.0	1,081	-	- - -	-	-	-	-	-	6	23	33	19	11	6	2	-	-	-	-	-	-	-	-	-	-	
State and local government .....	45	40.0	1,147	1,148	1,062 - 1,289	-	-	-	-	-	4	4	27	27	38	-	-	-	-	-	-	-	-	-	-	-	-	
Level V .....	74	40.0	1,319	-	- - -	-	-	-	-	-	-	1	9	16	14	34	15	7	1	3	-	-	-	-	-	-	-	
Private industry .....	58	40.0	1,319	-	- - -	-	-	-	-	-	-	2	10	17	14	29	14	9	2	3	-	-	-	-	-	-	-	
<b>Attorneys</b>																												
Level II:																												
State and local government .....	24	40.0	1,490	1,564	1,417 - 1,564	-	-	-	-	-	4	-	13	-	-	-	21	42	-	-	21	-	-	-	-	-	-	
Level III .....	87	39.7	1,467	1,496	1,343 - 1,552	-	-	-	-	-	-	-	5	10	3	9	39	13	7	7	5	-	-	2	-	-	-	
State and local government .....	64	40.0	1,376	1,427	1,267 - 1,496	-	-	-	-	-	-	-	6	14	5	11	53	11	-	-	-	-	-	-	-	-	-	
Level IV .....	104	40.0	1,811	1,832	1,699 - 2,094	-	-	-	-	-	-	-	-	5	6	6	7	-	2	20	13	13	6	7	15	2		
State and local government .....	70	40.0	1,744	1,790	1,472 - 1,915	-	-	-	-	-	-	-	-	7	9	9	3	-	1	24	14	14	4	-	14	-		
Level V:																												
State and local government .....	12	40.0	2,118	-	- - -	-	-	-	-	-	-	-	-	-	-	-	17	25	8	-	-	-	-	-	8	<sup>3</sup> 42		

See footnotes at end of table.



**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Anaheim - Santa Ana, CA, August 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	400 and under 450	450 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 - 2200	2200 - 2300	2300 and over			
<b>Registered Nurses</b>																													
Level II .....	3,137	38.8	\$837	\$830	\$736 - \$914	-	-	1	15	26	26	21	8	1	1	1	( <sup>4</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	2,428	38.5	834	813	722 - 923	-	-	1	17	27	20	22	8	1	2	1	( <sup>4</sup> )	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	2,416	38.5	834	814	722 - 923	-	-	1	17	27	20	22	8	1	2	1	( <sup>4</sup> )	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	709	40.0	848	877	774 - 904	-	-	-	8	23	43	17	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level II specialists .....	334	38.4	901	912	800 - 1,019	-	-	-	15	10	21	22	29	4	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	334	38.4	901	912	800 - 1,019	-	-	-	15	10	21	22	29	4	-	-	-	-	-	-	-	-	-	-	-	-	-		
Service-producing industries .....	334	38.4	901	912	800 - 1,019	-	-	-	15	10	21	22	29	4	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level III .....	96	40.0	1,051	1,007	955 - 1,129	-	-	-	-	1	-	48	13	30	4	3	1	-	-	-	-	-	-	-	-	-	-		
State and local government .....	75	40.0	1,027	982	955 - 1,101	-	-	-	-	1	-	59	13	21	3	3	-	-	-	-	-	-	-	-	-	-	-		
<b>ADMINISTRATIVE OCCUPATIONS</b>																													
<b>Budget Analysts</b>																													
Level III:																													
State and local government .....	7	40.0	1,006	-	- - -	-	-	-	-	14	14	-	71	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Buyers/Contracting Specialists</b>																													
Level I .....	58	40.0	573	-	- - -	3	5	59	29	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	50	40.0	565	-	- - -	4	6	64	26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	8	40.0	628	-	- - -	-	-	25	50	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II .....	219	40.0	726	710	661 - 769	-	1	5	37	38	11	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	138	40.0	710	714	652 - 764	-	1	6	33	46	9	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	99	40.0	726	721	661 - 773	-	-	5	32	44	12	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	99	40.0	726	721	661 - 773	-	-	5	32	44	12	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	81	40.0	752	705	665 - 858	-	-	2	43	23	16	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	222	40.0	883	883	793 - 972	-	-	-	5	23	25	29	14	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	209	40.0	883	883	793 - 972	-	-	-	4	24	25	29	15	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	189	40.0	881	883	792 - 972	-	-	-	5	24	24	29	14	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	189	40.0	881	883	792 - 972	-	-	-	5	24	24	29	14	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	13	40.0	887	-	- - -	-	-	-	8	15	23	38	8	8	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level IV .....	108	40.0	1,036	1,040	944 - 1,102	-	-	-	-	2	8	25	37	19	8	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	103	40.0	1,033	1,039	944 - 1,102	-	-	-	-	2	9	26	37	17	9	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	83	40.0	1,028	1,020	936 - 1,114	-	-	-	-	2	11	30	29	17	11	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	83	40.0	1,028	1,020	936 - 1,114	-	-	-	-	2	11	30	29	17	11	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Anaheim - Santa Ana, CA, August 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	400 and under 450	450 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 - 2200	2200 - 2300	2300 and over
<b>Computer Programmers</b>																										
Level II .....	52	40.0	\$688	-	- - -	-	-	15	37	38	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	112	40.0	845	\$847	\$796 - \$891	-	-	-	5	21	52	17	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	94	40.0	845	855	783 - 897	-	-	-	6	23	48	17	5	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	18	40.0	846	847	824 - 847	-	-	-	-	11	72	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV .....	121	40.0	1,034	1,022	935 - 1,123	-	-	-	-	1	17	22	26	21	9	3	-	-	-	-	-	-	-	-	-	-
Private industry .....	120	40.0	1,034	1,026	934 - 1,124	-	-	-	-	1	17	22	25	22	9	3	-	-	-	-	-	-	-	-	-	-
<b>Computer Systems Analysts</b>																										
Level I .....	293	40.0	839	820	741 - 923	-	-	1	12	26	30	17	14	( <sup>4</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	209	40.0	826	829	754 - 907	-	-	2	11	28	32	22	5	( <sup>4</sup> )	-	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	72	40.0	816	-	- - -	-	-	-	6	43	35	15	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	72	40.0	816	-	- - -	-	-	-	6	43	35	15	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	137	40.0	831	831	767 - 923	-	-	3	13	20	31	26	7	1	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	84	40.0	871	804	713 - 1,046	-	-	-	17	20	24	4	36	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II .....	529	40.0	982	981	904 - 1,046	-	-	-	-	4	18	33	33	8	4	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	409	40.0	980	973	910 - 1,050	-	-	-	-	5	18	33	32	10	3	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	200	40.0	975	957	893 - 1,041	-	-	-	-	1	24	38	23	9	3	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	200	40.0	975	957	893 - 1,041	-	-	-	-	1	24	38	23	9	3	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	209	40.0	985	1,005	923 - 1,061	-	-	-	-	8	11	29	40	10	2	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	120	40.0	990	990	904 - 1,040	-	-	-	-	-	21	30	37	4	8	-	-	-	-	-	-	-	-	-	-	-
Level III .....	428	40.0	1,126	1,120	1,042 - 1,201	-	-	-	-	-	1	13	27	33	18	6	2	-	-	-	-	-	-	-	-	-
Private industry .....	419	40.0	1,125	1,119	1,040 - 1,200	-	-	-	-	-	1	13	27	33	18	5	2	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	214	40.0	1,114	1,104	1,030 - 1,175	-	-	-	-	-	1	14	32	31	12	6	3	-	-	-	-	-	-	-	-	-
Manufacturing .....	214	40.0	1,114	1,104	1,030 - 1,175	-	-	-	-	-	1	14	32	31	12	6	3	-	-	-	-	-	-	-	-	-
Service-producing industries .....	205	40.0	1,135	1,134	1,067 - 1,211	-	-	-	-	-	1	12	22	34	24	5	1	-	-	-	-	-	-	-	-	-
State and local government .....	9	40.0	1,173	-	- - -	-	-	-	-	-	-	-	22	44	22	11	-	-	-	-	-	-	-	-	-	-
Level IV .....	151	40.0	1,330	1,348	1,257 - 1,399	-	-	-	-	-	-	1	1	11	19	45	19	3	-	-	-	1	-	-	-	-
Private industry .....	151	40.0	1,330	1,348	1,257 - 1,399	-	-	-	-	-	-	1	1	11	19	45	19	3	-	-	-	1	-	-	-	-
<b>Computer Systems Analyst Supervisors/Managers</b>																										
Level I:																										
State and local government .....	8	40.0	1,083	-	- - -	-	-	-	-	-	25	13	25	-	25	13	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Anaheim - Santa Ana, CA, August 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	400 and under 450	450 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 - 2100	2100 - 2200	2200 - 2300	2300 and over	
<b>Personnel Specialists</b>																											
Level I .....	59	39.9	\$618	-	- - -	-	3	27	61	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	55	39.9	620	-	- - -	-	4	24	64	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II .....	120	39.9	675	\$682	\$594 - \$741	-	1	28	26	38	3	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	107	39.9	658	660	594 - 733	-	1	32	26	37	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	79	39.9	639	-	- - -	-	1	39	28	30	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	13	40.0	813	-	- - -	-	-	-	23	38	-	38	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	273	39.9	906	880	790 - 1,000	-	-	-	5	25	24	20	14	2	9	1	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	223	39.9	880	864	782 - 950	-	-	-	6	28	25	22	14	2	2	1	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	79	40.0	890	-	- - -	-	-	-	6	23	19	32	16	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	79	40.0	890	-	- - -	-	-	-	6	23	19	32	16	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	144	39.8	875	846	776 - 940	-	-	-	6	31	28	17	13	1	3	1	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	50	40.0	1,020	1,069	862 - 1,206	-	-	-	2	12	22	8	14	2	40	-	-	-	-	-	-	-	-	-	-	-	-
Level IV .....	180	39.9	1,112	1,110	975 - 1,232	-	-	-	1	1	9	18	21	17	21	11	1	2	-	-	-	-	-	-	-	-	-
Private industry .....	154	39.9	1,098	1,092	962 - 1,223	-	-	-	1	1	10	21	19	18	18	9	1	2	-	-	-	-	-	-	-	-	-
Goods-producing industries .....	84	40.0	1,094	1,091	981 - 1,200	-	-	-	-	1	11	14	27	20	17	7	-	2	-	-	-	-	-	-	-	-	-
Manufacturing .....	84	40.0	1,094	1,091	981 - 1,200	-	-	-	-	1	11	14	27	20	17	7	-	2	-	-	-	-	-	-	-	-	-
Service-producing industries .....	70	39.8	1,103	-	- - -	-	-	-	1	-	9	29	10	16	20	11	3	1	-	-	-	-	-	-	-	-	-
State and local government .....	26	40.0	1,197	1,259	1,065 - 1,289	-	-	-	-	-	4	4	27	12	35	19	-	-	-	-	-	-	-	-	-	-	-
<b>Tax Collectors</b>																											
Level II .....	44	40.0	649	690	605 - 690	-	-	20	80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	44	40.0	649	690	605 - 690	-	-	20	80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	30	40.0	764	762	726 - 831	-	-	-	13	50	37	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	30	40.0	764	762	726 - 831	-	-	-	13	50	37	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>3</sup> All workers were at \$2,700 and under \$2,800.

<sup>4</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.



**Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, Anaheim - Santa Ana, CA, August 1995**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	200 and under 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 - 1200	1200 and over			
<b>TECHNICAL OCCUPATIONS</b>																													
<b>Computer Operators</b>																													
Level II .....	132	40.0	\$509	\$487	\$431 - \$536	-	-	-	12	20	23	24	5	6	-	2	-	8	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	109	40.0	474	472	424 - 510	-	-	-	15	25	28	22	6	4	-	2	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	70	40.0	473	-	- - -	-	-	-	14	23	34	19	3	4	-	3	-	-	-	-	-	-	-	-	-	-	-		
State and local government .....	23	40.0	672	605	536 - 808	-	-	-	-	-	4	35	-	17	-	-	43	-	-	-	-	-	-	-	-	-	-		
Level III .....	198	39.9	607	614	572 - 635	-	-	-	-	3	11	22	46	12	6	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	153	39.9	603	602	568 - 641	-	-	-	-	3	12	25	40	14	5	-	-	-	-	-	-	-	-	-	-	-	-		
Goods-producing industries .....	52	40.0	600	-	- - -	-	-	-	-	-	17	31	37	10	6	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing .....	52	40.0	600	-	- - -	-	-	-	-	-	17	31	37	10	6	-	-	-	-	-	-	-	-	-	-	-	-		
Service-producing industries .....	101	39.9	605	612	568 - 643	-	-	-	-	5	10	22	42	17	5	-	-	-	-	-	-	-	-	-	-	-	-		
State and local government .....	45	40.0	618	615	610 - 632	-	-	-	-	-	7	13	69	4	7	-	-	-	-	-	-	-	-	-	-	-	-		
Level IV .....	60	39.8	747	-	- - -	-	-	-	-	-	-	-	8	5	37	38	8	3	-	-	-	-	-	-	-	-	-		
Private industry .....	59	39.8	747	-	- - -	-	-	-	-	-	-	-	8	5	37	37	8	3	-	-	-	-	-	-	-	-	-		
<b>Drafters</b>																													
Level II:																													
State and local government .....	8	40.0	649	-	- - -	-	-	-	-	13	-	13	13	38	13	13	-	-	-	-	-	-	-	-	-	-	-	-	
Level III .....	107	40.0	801	747	686 - 963	-	-	-	-	-	6	7	15	23	3	5	4	9	28	-	-	-	-	-	-	-	-		
Private industry .....	53	40.0	695	-	- - -	-	-	-	-	-	8	15	28	43	2	4	-	-	-	-	-	-	-	-	-	-	-		
State and local government .....	54	40.0	905	963	864 - 963	-	-	-	-	-	4	-	2	4	4	6	7	19	56	-	-	-	-	-	-	-	-		
<b>Engineering Technicians</b>																													
Level III .....	64	40.0	667	-	- - -	-	-	-	-	-	-	17	31	22	11	13	6	-	-	-	-	-	-	-	-	-	-		
Private industry .....	63	40.0	667	-	- - -	-	-	-	-	-	-	17	32	22	10	13	6	-	-	-	-	-	-	-	-	-	-		
Goods-producing industries .....	63	40.0	667	-	- - -	-	-	-	-	-	-	17	32	22	10	13	6	-	-	-	-	-	-	-	-	-	-		
Manufacturing .....	63	40.0	667	-	- - -	-	-	-	-	-	-	17	32	22	10	13	6	-	-	-	-	-	-	-	-	-	-		
Level IV .....	224	40.0	783	799	713 - 838	-	-	-	-	-	2	8	13	13	15	29	11	7	3	-	-	-	-	-	-	-	-		
Private industry .....	223	40.0	783	799	712 - 838	-	-	-	-	-	2	8	13	13	15	29	11	7	3	-	-	-	-	-	-	-	-		
Goods-producing industries .....	223	40.0	783	799	712 - 838	-	-	-	-	-	2	8	13	13	15	29	11	7	3	-	-	-	-	-	-	-	-		
Manufacturing .....	223	40.0	783	799	712 - 838	-	-	-	-	-	2	8	13	13	15	29	11	7	3	-	-	-	-	-	-	-	-		
Level V .....	77	40.0	885	-	- - -	-	-	-	-	-	-	-	-	4	4	6	21	27	10	8	13	4	3	-	-	-	-		
Private industry .....	77	40.0	885	-	- - -	-	-	-	-	-	-	-	-	4	4	6	21	27	10	8	13	4	3	-	-	-	-		
Goods-producing industries .....	77	40.0	885	-	- - -	-	-	-	-	-	-	-	-	4	4	6	21	27	10	8	13	4	3	-	-	-	-		
Manufacturing .....	77	40.0	885	-	- - -	-	-	-	-	-	-	-	-	4	4	6	21	27	10	8	13	4	3	-	-	-	-		

See footnotes at end of table.

**Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, Anaheim - Santa Ana, CA, August 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	200 and under 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 - 1200	1200 and over		
<b>Engineering Technicians, Civil</b>																												
Level II .....	76	40.0	\$610	—	— — —	—	—	—	—	16	26	—	—	13	12	7	20	7	—	—	—	—	—	—	—	—	—	
State and local government .....	42	40.0	727	\$748	\$653 — \$789	—	—	—	—	—	—	—	—	19	21	12	36	12	—	—	—	—	—	—	—	—	—	
Level III .....	234	40.0	769	748	699 — 837	—	—	—	—	—	1	1	2	8	14	29	15	6	5	9	11	—	—	—	—	—	—	
State and local government .....	134	40.0	807	784	748 — 904	—	—	—	—	—	—	—	3	5	8	28	13	4	6	13	19	—	—	—	—	—	—	
Level IV .....	219	40.0	927	935	834 — 998	—	—	—	—	—	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	1	1	27	4	22	20	22	—	2	—	—		
State and local government .....	161	40.0	927	930	834 — 1,021	—	—	—	—	—	—	—	—	1	1	2	2	32	—	20	12	29	—	3	—	—		
Level V:																												
State and local government .....	7	40.0	1,049	—	— — —	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	14	—	86	—	—	—		
<b>Licensed Practical Nurses</b>																												
Level II .....	575	39.1	557	551	502 — 622	—	—	—	3	7	14	26	20	12	17	1	—	—	—	—	—	—	—	—	—	—	—	
Private industry .....	477	38.9	554	544	496 — 620	—	—	—	3	9	15	26	17	10	19	2	—	—	—	—	—	—	—	—	—	—	—	
Service-producing industries .....	477	38.9	554	544	496 — 620	—	—	—	3	9	15	26	17	10	19	2	—	—	—	—	—	—	—	—	—	—	—	
State and local government .....	98	40.0	575	557	545 — 636	—	—	—	—	—	12	23	36	19	9	—	—	—	—	—	—	—	—	—	—	—	—	
<b>Nursing Assistants</b>																												
Level II .....	747	38.6	352	344	311 — 378	3	14	37	28	8	10	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private industry .....	606	38.3	339	338	306 — 369	4	17	39	29	8	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Service-producing industries .....	606	38.3	339	338	306 — 369	4	17	39	29	8	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
State and local government .....	141	40.0	404	387	346 — 467	—	—	30	23	11	35	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
<b>PROTECTIVE SERVICE OCCUPATIONS</b>																												
<b>Corrections Officers</b> .....	373	40.0	832	784	726 — 972	—	—	—	—	—	—	—	1	—	1	35	19	1	8	5	30	—	—	—	—	—	—	—
State and local government .....	373	40.0	832	784	726 — 972	—	—	—	—	—	—	—	1	—	1	35	19	1	8	5	30	—	—	—	—	—	—	—
<b>Firefighters</b> .....	794	53.0	875	867	849 — 933	—	—	—	—	—	—	—	( <sup>3</sup> )	2	2	2	7	36	17	15	7	12	—	—	—	—	—	
State and local government .....	794	53.0	875	867	849 — 933	—	—	—	—	—	—	—	( <sup>3</sup> )	2	2	2	7	36	17	15	7	12	—	—	—	—	—	
<b>Police Officers</b>																												
Level I .....	2,555	40.0	1,062	1,060	1,006 — 1,195	—	—	—	—	—	—	1	1	1	1	4	2	1	7	2	4	12	20	14	9	21		
State and local government .....	2,539	40.0	1,065	1,060	1,012 — 1,195	—	—	—	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	1	1	4	2	1	7	2	4	12	21	15	9	21		

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

<sup>4</sup> Workers were distributed as follows: 12 percent at \$1,200 and under \$1,250; 7 percent at \$1,250 and under \$1,300; and 2 percent at \$1,300 and under \$1,350.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Anaheim - Santa Ana, CA, August 1995**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	250 and under 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100	
<b>Clerks, Accounting</b>																											
Level II .....	377	39.9	\$440	\$429	\$398 - \$474	-	-	2	2	7	15	21	15	14	7	7	4	4	2	-	-	-	-	-	-	-	-
Private industry .....	345	39.9	435	425	391 - 468	-	-	3	2	7	17	22	16	12	6	6	4	3	2	-	-	-	-	-	-	-	-
Goods-producing industries .....	71	40.0	444	-	- - -	-	-	3	3	3	3	23	20	20	15	11	-	-	-	-	-	-	-	-	-	-	-
Manufacturing .....	71	40.0	444	-	- - -	-	-	3	3	3	3	23	20	20	15	11	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	274	39.8	433	419	390 - 463	-	-	3	2	8	20	22	15	10	4	5	5	4	3	-	-	-	-	-	-	-	-
State and local government .....	32	40.0	494	489	455 - 516	-	-	-	-	-	-	9	6	28	19	16	6	16	-	-	-	-	-	-	-	-	-
Level III .....	830	40.0	523	526	480 - 548	-	-	-	-	1	4	8	8	11	16	29	14	3	3	3	-	-	-	-	-	-	-
Private industry .....	395	40.0	502	495	458 - 538	-	-	-	-	2	9	9	13	18	17	13	11	4	2	1	-	-	-	-	-	-	-
Goods-producing industries .....	170	40.0	513	501	477 - 543	-	-	-	-	-	6	5	13	21	20	11	12	8	3	-	-	-	-	-	-	-	-
Manufacturing .....	170	40.0	513	501	477 - 543	-	-	-	-	-	6	5	13	21	20	11	12	8	3	-	-	-	-	-	-	-	-
Service-producing industries .....	225	40.0	494	485	446 - 531	-	-	-	-	3	11	13	13	16	14	14	10	1	2	2	-	-	-	-	-	-	-
State and local government .....	435	40.0	541	534	504 - 562	-	-	-	-	-	-	7	4	5	15	44	16	2	3	5	-	-	-	-	-	-	-
Level IV .....	517	40.0	604	592	560 - 618	-	-	-	-	-	-	( <sup>3</sup> )	3	4	3	8	36	29	2	2	13	( <sup>3</sup> )	-	-	-	-	
Private industry .....	159	40.0	565	567	532 - 600	-	-	-	-	-	-	-	4	11	7	20	35	18	3	2	-	1	-	-	-	-	
Goods-producing industries .....	68	40.0	587	-	- - -	-	-	-	-	-	-	-	-	1	7	6	12	35	26	6	4	-	1	-	-	-	
Manufacturing .....	68	40.0	587	-	- - -	-	-	-	-	-	-	-	-	1	7	6	12	35	26	6	4	-	1	-	-	-	
Service-producing industries .....	91	40.0	549	544	519 - 589	-	-	-	-	-	-	-	7	14	8	26	34	11	-	-	-	-	-	-	-	-	
State and local government .....	358	40.0	622	608	567 - 627	-	-	-	-	-	-	( <sup>3</sup> )	2	1	2	3	37	35	2	1	18	-	-	-	-	-	
<b>Clerks, General</b>																											
Level II .....	252	40.0	376	367	332 - 408	( <sup>3</sup> )	6	14	21	16	12	16	4	4	2	2	1	2	-	-	-	-	-	-	-	-	-
Private industry .....	215	39.9	361	352	327 - 392	( <sup>3</sup> )	7	16	24	18	12	16	2	3	1	-	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	188	39.9	356	348	327 - 383	1	7	15	28	20	13	12	3	-	1	-	1	-	-	-	-	-	-	-	-	-	-
State and local government .....	37	40.0	466	464	420 - 501	-	-	-	-	3	11	16	14	11	11	16	3	16	-	-	-	-	-	-	-	-	-
Level III .....	2,193	40.0	454	458	416 - 490	-	-	( <sup>3</sup> )	3	4	5	16	16	12	38	2	1	1	1	-	-	-	-	-	-	-	-
Private industry .....	538	40.0	414	402	370 - 443	-	-	1	12	16	18	17	17	8	4	4	1	2	1	-	-	-	-	-	-	-	
Goods-producing industries .....	170	40.0	440	430	391 - 463	-	-	-	14	18	15	23	7	5	5	4	6	4	-	-	-	-	-	-	-	-	
Manufacturing .....	170	40.0	440	430	391 - 463	-	-	-	14	18	15	23	7	5	5	4	6	4	-	-	-	-	-	-	-	-	
Service-producing industries .....	368	40.0	402	396	362 - 439	-	-	1	17	16	18	14	9	3	4	-	-	-	-	-	-	-	-	-	-	-	
State and local government .....	1,655	40.0	468	480	436 - 490	-	-	-	( <sup>3</sup> )	1	16	16	13	49	1	1	1	1	-	-	-	-	-	-	-	-	
Level IV .....	1,089	40.0	550	569	494 - 615	-	-	-	( <sup>3</sup> )	-	2	4	5	7	8	14	7	25	21	6	-	-	-	-	-	-	
Private industry .....	217	40.0	481	468	420 - 526	-	-	-	( <sup>3</sup> )	-	12	17	10	13	10	12	8	8	6	3	-	-	-	-	-	-	
Goods-producing industries .....	78	39.9	545	-	- - -	-	-	-	-	-	1	4	4	8	10	13	17	19	15	9	-	-	-	-	-	-	
Manufacturing .....	78	39.9	545	-	- - -	-	-	-	-	-	1	4	4	8	10	13	17	19	15	9	-	-	-	-	-	-	
State and local government .....	872	40.0	567	578	511 - 630	-	-	-	-	-	-	( <sup>3</sup> )	3	5	8	15	7	30	25	7	-	-	-	-	-	-	

See footnotes at end of table.

**Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Anaheim - Santa Ana, CA, August 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	250 and under 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100
<b>Clerks, Order</b>																										
Level I .....	54	40.0	\$513	-	- - -	-	-	-	-	4	-	2	22	7	19	2	19	15	4	7	-	-	-	-	-	-
Private industry .....	54	40.0	513	-	- - -	-	-	-	-	4	-	2	22	7	19	2	19	15	4	7	-	-	-	-	-	-
<b>Key Entry Operators</b>																										
Level I .....	74	40.0	368	-	- - -	-	24	7	15	9	11	8	12	8	3	3	-	-	-	-	-	-	-	-	-	-
Private industry .....	67	40.0	362	-	- - -	-	27	7	16	10	9	7	12	4	3	3	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	62	40.0	358	-	- - -	-	29	8	15	11	10	8	11	5	-	3	-	-	-	-	-	-	-	-	-	-
Level II .....	379	40.0	492	\$534	\$436 - \$547	-	1	4	2	3	6	6	9	5	6	6	42	5	4	-	-	-	-	-	-	-
Private industry .....	147	40.0	429	412	377 - 490	-	2	10	6	7	16	15	10	5	6	7	10	5	1	-	-	-	-	-	-	-
Service-producing industries .....	130	40.0	419	408	370 - 474	-	2	11	7	8	18	12	12	6	7	8	6	2	2	-	-	-	-	-	-	-
State and local government .....	232	40.0	533	547	519 - 547	-	-	-	-	-	-	-	9	5	5	6	63	5	6	-	-	-	-	-	-	-
<b>Personnel Assistants (Employment)</b>																										
Level II .....	56	40.0	530	-	- - -	-	-	-	-	-	13	18	7	14	5	13	4	-	-	-	9	18	-	-	-	-
State and local government .....	19	40.0	686	758	731 - 758	-	-	-	-	-	5	5	5	11	-	-	-	-	-	-	26	53	-	-	-	-
Level III .....	86	40.0	616	604	562 - 665	-	-	-	-	-	-	1	-	2	1	8	6	29	24	16	-	-	12	-	-	-
State and local government .....	52	40.0	646	606	562 - 665	-	-	-	-	-	-	-	-	-	-	-	35	31	15	-	-	19	-	-	-	-
Level IV:																										
State and local government .....	8	40.0	858	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	13	-	-	-	25	-	63	-
<b>Secretaries</b>																										
Level II .....	707	39.6	570	567	516 - 627	-	-	-	-	-	1	3	3	6	6	9	17	21	19	6	11	-	-	-	-	-
Private industry .....	551	39.5	561	566	508 - 624	-	-	-	-	-	1	4	4	7	6	11	11	23	22	6	5	-	-	-	-	-
Goods-producing industries .....	76	40.0	541	-	- - -	-	-	-	-	-	-	1	1	5	5	20	21	39	7	-	-	-	-	-	-	-
Manufacturing .....	76	40.0	541	-	- - -	-	-	-	-	-	-	1	1	5	5	20	21	39	7	-	-	-	-	-	-	-
Service-producing industries .....	475	39.4	564	572	505 - 627	-	-	-	-	-	1	5	4	7	6	10	9	21	24	7	6	-	-	-	-	-
State and local government .....	156	40.0	602	573	533 - 704	-	-	-	-	-	-	-	-	3	3	37	11	9	4	31	-	-	-	-	-	-
Level III .....	1,130	40.0	609	610	559 - 658	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	2	5	8	7	22	24	22	6	3	1	-	-	-
Private industry .....	916	40.0	605	608	553 - 653	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	2	4	9	8	21	28	18	7	2	1	-	-	-
Goods-producing industries .....	532	40.0	627	630	585 - 666	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	2	3	3	24	31	25	9	1	1	-	-	-	-
Manufacturing .....	532	40.0	627	630	585 - 666	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	2	3	3	24	31	25	9	1	1	-	-	-	-
Service-producing industries .....	384	40.0	575	562	520 - 622	-	-	-	-	-	1	1	4	8	17	15	17	23	9	3	2	1	-	-	-	-
State and local government .....	214	40.0	624	651	567 - 662	-	-	-	-	-	1	-	2	6	3	2	27	8	39	( <sup>3</sup> )	10	1	-	-	-	-
Level IV .....	718	39.9	681	683	634 - 732	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	1	2	3	7	20	26	23	14	3	1	( <sup>3</sup> )	-	
Private industry .....	662	39.9	682	683	634 - 735	-	-	-	-	-	-	-	( <sup>3</sup> )	1	1	3	6	21	25	23	15	4	1	( <sup>3</sup> )	-	
Goods-producing industries .....	343	40.0	701	699	656 - 747	-	-	-	-	-	-	-	-	-	-	-	1	3	17	29	26	18	4	1	( <sup>3</sup> )	
Manufacturing .....	343	40.0	701	699	656 - 747	-	-	-	-	-	-	-	-	-	-	-	1	3	17	29	26	18	4	1	( <sup>3</sup> )	
Service-producing industries .....	319	39.9	663	658	607 - 725	-	-	-	-	-	-	-	( <sup>3</sup> )	2	3	5	10	26	20	19	13	3	-	-	-	
State and local government .....	56	40.0	665	676	624 - 725	-	-	-	-	-	-	2	-	-	4	4	13	7	41	25	4	-	2	-	-	
Level V .....	160	40.0	800	799	737 - 864	-	-	-	-	-	-	-	-	-	-	-	-	2	2	11	16	19	17	21	12	1
Private industry .....	138	40.0	799	799	744 - 860	-	-	-	-	-	-	-	-	-	-	-	-	2	2	12	12	22	16	23	10	1
Goods-producing industries .....	52	39.9	830	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	2	6	12	17	17	25	19	2	
Manufacturing .....	52	39.9	830	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	2	6	12	17	17	25	19	2	
Service-producing industries .....	86	40.0	781	794	712 - 854	-	-	-	-	-	-	-	-	-	-	-	3	2	16	12	24	15	22	5	-	
State and local government .....	22	40.0	807	789	737 - 876	-	-	-	-	-	-	-	-	-	-	-	-	-	-	45	5	23	5	23	-	-

See footnotes at end of table.

**Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Anaheim - Santa Ana, CA, August 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																								
			Mean	Median	Middle range	250 and under 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100				
<b>Switchboard Operator-Receptionists</b> .....	160	39.9	\$418	\$401	\$370 - \$450	-	2	1	6	17	13	24	11	4	7	6	-	6	1	-	-	-	-	-	-	-	-	-	-	
Private industry .....	144	39.9	414	401	369 - 438	-	2	1	7	19	14	26	10	2	6	6	-	6	1	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	50	40.0	415	-	- - -	-	-	4	8	22	-	20	24	-	10	12	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	50	40.0	415	-	- - -	-	-	4	8	22	-	20	24	-	10	12	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	94	39.8	413	400	371 - 420	-	3	-	6	17	21	29	3	3	3	3	-	9	2	-	-	-	-	-	-	-	-	-	-	
State and local government .....	16	40.0	456	455	428 - 477	-	-	-	-	6	6	13	13	25	25	6	-	6	-	-	-	-	-	-	-	-	-	-	-	
<b>Word Processors</b>																														
Level II .....	364	39.8	520	530	494 - 547	-	-	-	-	( <sup>3</sup> )	-	-	7	7	14	12	55	5	-	-	-	-	-	-	-	-	-	-	-	-
State and local government .....	266	40.0	526	547	518 - 547	-	-	-	-	-	-	-	9	3	6	11	65	5	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	70	40.0	608	-	- - -	-	-	-	-	-	-	-	1	1	1	1	-	56	14	13	9	3	-	-	-	-	-	-	-	

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-9. Establishments employing 500 workers or more: Hourly pay of maintenance and toolroom occupations, Anaheim - Santa Ana, CA, August 1995**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																								
		Mean	Median	Middle range	6.00 and under 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00	23.00 - 24.00	24.00 - 25.00	25.00 - 26.00	26.00 and over		
<b>General Maintenance Workers</b> .....	405	\$12.06	\$12.12	\$9.00 - \$14.70	5	3	2	5	8	6	5	12	13	9	16	8	2	1	5	1	-	-	-	-	-	-	-	-	-
Private industry .....	297	10.88	11.10	8.51 - 12.95	7	5	3	7	10	8	6	13	16	11	5	3	2	1	1	-	-	-	-	-	-	-	-	-	
State and local government .....	108	15.32	14.70	14.70 - 15.99	-	-	-	-	-	-	-	3	7	2	3	45	21	-	-	14	5	-	-	-	-	-	-	-	
<b>Maintenance Electricians</b> .....	274	20.32	19.54	18.35 - 22.10	-	-	-	-	-	-	-	-	4	-	3	5	2	8	16	19	6	11	11	1	-	-	-	13	
Private industry .....	224	20.57	19.72	18.56 - 22.10	-	-	-	-	-	-	-	-	5	-	3	6	2	4	13	22	7	9	13	-	-	-	-	16	
Goods-producing industries .....	152	21.86	21.51	18.56 - 22.10	-	-	-	-	-	-	-	-	-	-	-	2	9	1	5	14	4	11	13	19	-	-	-	24	
Manufacturing .....	152	21.86	21.51	18.56 - 22.10	-	-	-	-	-	-	-	-	-	-	-	2	9	1	5	14	4	11	13	19	-	-	-	<sup>2</sup> 24	
State and local government .....	50	19.20	18.87	17.47 - 21.56	-	-	-	-	-	-	-	-	-	-	2	2	4	26	34	6	-	18	-	8	-	-	-	-	
<b>Maintenance Electronics Technicians</b>																													
Level II .....	103	18.72	18.40	16.76 - 21.45	-	-	-	-	-	-	-	-	-	-	4	7	17	18	15	4	9	20	7	-	-	-	-	-	
Private industry .....	52	18.10	-	-	-	-	-	-	-	-	-	-	-	-	2	6	25	31	8	4	12	10	4	-	-	-	-	-	
State and local government .....	51	19.36	19.72	17.72 - 21.45	-	-	-	-	-	-	-	-	-	-	6	8	8	6	22	4	6	31	10	-	-	-	-	-	
Level III .....	68	19.69	-	-	-	-	-	-	-	-	-	-	-	-	-	6	9	4	19	9	26	19	6	-	1	-	-	-	
<b>Maintenance Machinists</b> .....	108	19.57	20.37	17.79 - 21.56	-	-	-	-	-	-	-	-	-	1	3	1	11	9	21	1	9	41	3	-	-	-	-	-	
Private industry .....	104	19.52	20.30	17.79 - 21.56	-	-	-	-	-	-	-	-	-	1	3	1	12	9	22	1	10	40	2	-	-	-	-	-	
Goods-producing industries .....	103	19.55	20.37	18.25 - 21.56	-	-	-	-	-	-	-	-	-	1	3	1	11	9	22	1	10	41	2	-	-	-	-	-	
Manufacturing .....	103	19.55	20.37	18.25 - 21.56	-	-	-	-	-	-	-	-	-	1	3	1	11	9	22	1	10	41	2	-	-	-	-	-	
<b>Maintenance Mechanics, Machinery</b> .....	323	18.77	19.10	16.86 - 20.24	-	-	-	-	-	-	-	1	2	2	6	4	15	8	8	17	24	3	2	2	3	1	1	1	
Private industry .....	301	18.66	19.10	16.86 - 20.24	-	-	-	-	-	-	-	1	2	2	6	5	17	9	8	17	21	4	2	2	3	1	1		
Goods-producing industries .....	217	18.71	19.46	16.30 - 20.24	-	-	-	-	-	-	-	1	3	2	9	6	20	2	5	6	29	5	2	3	5	2	1		
Manufacturing .....	217	18.71	19.46	16.30 - 20.24	-	-	-	-	-	-	-	1	3	2	9	6	20	2	5	6	29	5	2	3	5	2	1		
<b>Maintenance Mechanics, Motor Vehicle</b> .....	383	18.86	19.14	17.47 - 19.58	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	-	2	5	3	6	17	15	33	1	1	10	-	5	-	-		
Private industry .....	112	17.53	17.96	16.16 - 19.58	-	-	-	-	-	-	-	-	-	4	18	-	14	19	13	28	3	-	2	-	-	-	-		
Service-producing industries .....	102	17.57	17.96	16.39 - 19.58	-	-	-	-	-	-	-	-	-	5	16	-	15	21	14	25	3	-	2	-	-	-	-		
State and local government .....	271	19.41	19.58	17.90 - 19.58	-	-	-	-	-	-	( <sup>3</sup> )	( <sup>3</sup> )	-	1	-	5	3	17	16	36	-	2	13	-	7	-	-		
<b>Tool and Die Makers</b> .....	155	18.96	18.38	17.72 - 21.00	-	-	-	-	-	-	-	-	1	-	3	1	9	12	35	-	14	17	8	-	-	-	-		
Private industry .....	155	18.96	18.38	17.72 - 21.00	-	-	-	-	-	-	-	-	1	-	3	1	9	12	35	-	14	17	8	-	-	-	-		
Goods-producing industries .....	155	18.96	18.38	17.72 - 21.00	-	-	-	-	-	-	-	-	1	-	3	1	9	12	35	-	14	17	8	-	-	-	-		
Manufacturing .....	155	18.96	18.38	17.72 - 21.00	-	-	-	-	-	-	-	-	1	-	3	1	9	12	35	-	14	17	8	-	-	-	-		

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>2</sup> Workers were distributed as follows: 20 percent at \$28.00 and under \$29.00; 2 percent at \$29.00 and under \$30.00; and 2

percent at \$31.00 and under \$32.00.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-10. Establishments employing 500 workers or more: Hourly pay of material movement and custodial occupations, Anaheim - Santa Ana, CA, August 1995**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	4.25 and under 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	
<b>Forklift Operators</b> .....	324	\$11.73	\$10.77	\$8.84 - \$15.17	-	-	-	-	-	-	6	6	5	12	8	7	3	3	5	4	3	9	23	2	2	-	-	
Private industry .....	324	11.73	10.77	8.84 - 15.17	-	-	-	-	-	-	6	6	5	12	8	7	3	3	5	4	3	9	23	2	2	-	-	
Goods-producing industries .....	324	11.73	10.77	8.84 - 15.17	-	-	-	-	-	-	6	6	5	12	8	7	3	3	5	4	3	9	23	2	2	-	-	
Manufacturing .....	324	11.73	10.77	8.84 - 15.17	-	-	-	-	-	-	6	6	5	12	8	7	3	3	5	4	3	9	23	2	2	-	-	
<b>Guards</b>																												
Level I .....	210	9.82	9.74	8.60 - 10.71	-	-	-	-	-	2	3	4	13	15	9	10	11	10	10	7	5	1	-	-	-	-	-	
Private industry .....	190	9.57	9.46	8.50 - 10.53	-	-	-	-	-	2	3	5	14	17	9	11	12	9	8	7	1	1	-	-	-	-	-	
Goods-producing industries .....	132	9.71	9.50	8.66 - 10.69	-	-	-	-	-	2	3	17	16	11	9	12	11	9	11	-	-	-	-	-	-	-	-	
Manufacturing .....	132	9.71	9.50	8.66 - 10.69	-	-	-	-	-	2	3	17	16	11	9	12	11	9	11	-	-	-	-	-	-	-	-	
Service-producing industries .....	58	9.23	-	-	-	-	-	-	7	7	9	9	19	7	16	10	5	7	-	2	3	-	-	-	-	-	-	
State and local government .....	20	12.18	12.23	11.16 - 13.40	-	-	-	-	-	-	-	-	-	-	-	5	5	10	30	5	45	-	-	-	-	-	-	
Level II .....	154	13.79	13.63	13.63 - 13.63	-	-	-	-	-	-	-	-	-	5	-	-	1	2	1	5	66	3	1	5	12	-	-	
<b>Janitors</b> .....	3,369	7.88	7.37	5.00 - 9.85	16	7	7	4	3	2	11	4	5	3	8	6	3	5	5	8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	-	1	-	-
Private industry .....	2,691	6.94	7.00	4.50 - 8.72	20	9	9	5	4	3	14	5	5	3	9	5	3	2	2	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	2	-	
Goods-producing industries .....	161	11.65	10.64	8.85 - 17.32	-	-	1	2	4	2	2	2	5	6	9	9	1	6	17	1	2	-	-	-	28	-	-	
Manufacturing .....	161	11.65	10.64	8.85 - 17.32	-	-	1	2	4	2	2	2	5	6	9	9	1	6	17	1	2	-	-	-	28	-	-	
Service-producing industries .....	2,530	6.64	6.60	4.50 - 8.29	21	9	10	5	4	3	15	5	5	3	8	5	3	2	1	-	-	-	-	-	-	-	-	
State and local government .....	678	11.63	11.69	10.51 - 12.84	-	-	-	-	-	-	-	-	1	1	4	10	4	18	17	37	1	1	4	-	-	-	-	
<b>Shipping/Receiving Clerks</b> .....	321	10.89	10.68	9.50 - 11.84	-	-	-	-	-	1	2	1	4	6	12	10	8	14	21	10	6	2	1	1	2	-	-	
Private industry .....	316	10.87	10.66	9.45 - 11.84	-	-	-	-	-	1	2	1	4	6	12	10	9	14	20	10	5	2	1	1	2	-	-	
Goods-producing industries .....	154	11.15	11.11	9.30 - 12.40	-	-	-	-	-	1	4	1	4	1	14	8	6	8	17	19	8	-	3	-	5	-	-	
Manufacturing .....	154	11.15	11.11	9.30 - 12.40	-	-	-	-	-	1	4	1	4	1	14	8	6	8	17	19	8	-	3	-	5	-	-	
Service-producing industries .....	162	10.61	10.50	9.47 - 11.84	-	-	-	-	-	-	-	1	4	10	10	12	10	19	23	1	3	4	-	1	-	-	-	
<b>Truckdrivers</b>																												
Light Truck .....	65	9.52	-	-	-	-	-	-	8	11	3	14	11	9	11	-	2	6	3	5	3	15	-	-	-	-	-	
Private industry .....	53	8.52	-	-	-	-	-	-	9	13	4	17	13	11	13	-	2	8	4	2	4	-	-	-	-	-		
Medium Truck .....	1,232	17.04	17.29	14.98 - 19.99	-	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	1	13	9	10	10	19	( <sup>2</sup> )	36	
Private industry .....	1,223	17.07	17.29	15.03 - 19.99	-	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	1	13	9	10	10	19	( <sup>2</sup> )	36	
Service-producing industries .....	1,110	17.43	17.42	15.31 - 19.99	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	13	8	8	10	21	1	40	
<b>Warehouse Specialists</b> .....	1,254	13.60	14.50	10.31 - 17.05	-	-	-	-	-	( <sup>2</sup> )	3	5	6	4	2	3	4	6	5	4	4	5	7	1	41	( <sup>2</sup> )	-	
Private industry .....	1,153	13.66	15.34	10.10 - 17.05	-	-	-	-	-	( <sup>2</sup> )	3	6	6	5	2	3	3	6	5	3	3	3	7	1	44	-	-	
Goods-producing industries .....	290	12.07	11.85	9.37 - 14.49	-	-	-	-	-	1	2	2	1	12	9	8	6	5	4	11	11	10	4	2	12	-	-	
Manufacturing .....	290	12.07	11.85	9.37 - 14.49	-	-	-	-	-	1	2	2	1	12	9	8	6	5	4	11	11	10	4	2	12	-	-	
State and local government .....	101	13.00	13.26	10.95 - 14.07	-	-	-	-	-	-	-	-	-	-	1	7	9	15	2	16	12	20	12	1	5	1	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>2</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Anaheim - Santa Ana, CA, August 1995**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	175 and under 200	200 - 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 and over			
<b>PROFESSIONAL OCCUPATIONS</b>																													
<b>Accountants</b>																													
Level II .....	20	40.0	\$679	\$672	\$630 - \$714	-	-	-	-	-	-	-	-	-	15	30	25	10	10	10	-	-	-	-	-	-	-	-	-
Private industry .....	17	40.0	662	642	630 - 696	-	-	-	-	-	-	-	-	18	35	24	12	12	-	-	-	-	-	-	-	-	-	-	
Hospitals .....	14	40.0	679	-	- - -	-	-	-	-	-	-	-	-	14	36	21	14	-	14	-	-	-	-	-	-	-	-	-	
Level III .....	29	40.0	809	804	767 - 865	-	-	-	-	-	-	-	-	-	-	-	10	31	24	31	3	-	-	-	-	-	-	-	
Private industry .....	29	40.0	809	804	767 - 865	-	-	-	-	-	-	-	-	-	-	-	10	31	24	31	3	-	-	-	-	-	-	-	
Hospitals .....	22	40.0	806	804	767 - 865	-	-	-	-	-	-	-	-	-	-	-	9	36	23	32	-	-	-	-	-	-	-	-	
Level IV .....	15	40.0	1,038	1,050	996 - 1,058	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20	7	13	40	7	13			
Private industry .....	14	40.0	1,040	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	21	7	7	43	7	14			
Hospitals .....	10	40.0	1,045	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20	10	-	50	-	20				
<b>Registered Nurses</b>																													
Level I .....	240	38.2	645	617	566 - 750	-	-	-	-	-	4	14	21	20	8	6	18	4	4	-	-	-	-	-	-	-	-		
Private industry .....	240	38.2	645	617	566 - 750	-	-	-	-	-	4	14	21	20	8	6	18	4	4	-	-	-	-	-	-	-	-		
Hospitals .....	219	38.0	656	637	567 - 750	-	-	-	-	-	-	16	19	21	9	6	20	5	4	-	-	-	-	-	-	-	-		
Level II .....	3,284	39.0	831	819	729 - 909	-	-	-	-	-	-	-	1	6	9	14	15	11	14	12	7	6	2	( <sup>3</sup> )	3				
Private industry .....	2,819	38.8	828	804	722 - 911	-	-	-	-	-	-	-	1	7	9	15	15	12	10	13	8	5	2	( <sup>3</sup> )	3				
Hospitals .....	2,589	38.7	847	836	748 - 926	-	-	-	-	-	-	-	1	5	7	13	15	12	14	13	8	7	2	( <sup>3</sup> )	3				
Level II specialists .....	334	38.4	901	912	800 - 1,019	-	-	-	-	-	-	-	-	2	13	5	5	11	10	13	8	15	14	3	1				
Private industry .....	334	38.4	901	912	800 - 1,019	-	-	-	-	-	-	-	-	2	13	5	5	11	10	13	8	15	14	3	1				
Hospitals .....	195	37.2	844	848	709 - 940	-	-	-	-	-	-	-	-	3	22	7	8	10	12	17	3	10	2	4	1				
Level III .....	34	40.0	1,125	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	6	3	3	18	38	<sup>4</sup> 32					
<b>ADMINISTRATIVE OCCUPATIONS</b>																													
<b>Buyers/Contracting Specialists</b>																													
Level I .....	6	40.0	578	-	- - -	-	-	-	-	-	-	-	-	67	33	-	-	-	-	-	-	-	-	-	-	-			
Private industry .....	6	40.0	578	-	- - -	-	-	-	-	-	-	-	-	67	33	-	-	-	-	-	-	-	-	-	-	-			
Hospitals .....	6	40.0	578	-	- - -	-	-	-	-	-	-	-	-	67	33	-	-	-	-	-	-	-	-	-	-	-			
Level II .....	9	40.0	686	-	- - -	-	-	-	-	-	-	-	-	33	-	56	11	-	-	-	-	-	-	-	-				
Private industry .....	9	40.0	686	-	- - -	-	-	-	-	-	-	-	-	33	-	56	11	-	-	-	-	-	-	-	-				
<b>Computer Systems Analysts</b>																													
Level II .....	23	40.0	900	890	774 - 1,020	-	-	-	-	-	-	-	-	-	-	9	26	4	13	13	-	13	17	4	-				
Private industry .....	22	40.0	895	878	774 - 1,020	-	-	-	-	-	-	-	-	-	-	9	27	5	14	14	-	9	18	5	-				
Hospitals .....	10	40.0	820	-	- - -	-	-	-	-	-	-	-	-	-	-	20	50	-	-	20	-	-	10	-	-				
Level III .....	10	40.0	1,092	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20	10	40	10	20				
Private industry .....	10	40.0	1,092	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20	10	40	10	20				

See footnotes at end of table.



**Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Anaheim - Santa Ana, CA, August 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	175 and under 200	200 - 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 and over		
<b>Personnel Specialists</b>																												
Level II .....	9	40.0	\$668	-	- - -	-	-	-	-	-	-	-	-	-	44	22	33	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	9	40.0	668	-	- - -	-	-	-	-	-	-	-	-	-	44	22	33	-	-	-	-	-	-	-	-	-	-	-
Level III .....	14	40.0	845	-	- - -	-	-	-	-	-	-	-	-	-	-	14	36	-	14	29	7	-	-	-	-	-	-	-
Private industry .....	13	40.0	843	-	- - -	-	-	-	-	-	-	-	-	-	-	15	38	-	8	31	8	-	-	-	-	-	-	-
Hospitals .....	10	40.0	868	-	- - -	-	-	-	-	-	-	-	-	-	-	10	30	-	10	40	10	-	-	-	-	-	-	-
Level IV .....	18	40.0	1,056	\$1,013	\$904 - \$1,164	-	-	-	-	-	-	-	-	-	-	-	-	-	22	6	6	28	-	-	-	39		
Private industry .....	18	40.0	1,056	1,013	904 - 1,164	-	-	-	-	-	-	-	-	-	-	-	-	-	22	6	6	28	-	-	539			
Hospitals .....	10	40.0	974	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	40	-	10	40	-	-	10			
<b>TECHNICAL OCCUPATIONS</b>																												
<b>Computer Operators</b>																												
Level II .....	31	40.0	475	474	387 - 520	-	-	-	-	26	3	29	32	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	27	40.0	469	470	387 - 508	-	-	-	-	30	4	30	26	-	11	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	19	40.0	564	560	503 - 616	-	-	-	-	-	-	21	21	21	21	11	5	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	16	40.0	561	560	478 - 635	-	-	-	-	-	-	25	19	19	19	13	6	-	-	-	-	-	-	-	-	-	-	-
Hospitals .....	10	40.0	557	-	- - -	-	-	-	-	-	-	40	10	10	20	10	10	-	-	-	-	-	-	-	-	-	-	-
<b>Licensed Practical Nurses</b>																												
Level II .....	947	39.5	575	568	521 - 634	-	-	-	-	2	4	10	21	25	19	15	4	1	-	-	-	-	-	-	-	-	-	-
Private industry .....	890	39.4	577	570	522 - 640	-	-	-	-	2	5	9	20	23	20	16	4	1	-	-	-	-	-	-	-	-	-	-
Hospitals .....	317	38.4	549	543	494 - 616	-	-	-	-	5	11	16	23	16	8	20	( <sup>3</sup> )	1	-	-	-	-	-	-	-	-	-	-
<b>Nursing Assistants</b>																												
Level II .....	2,652	39.4	298	288	260 - 323	2	12	46	24	10	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	2,523	39.3	293	283	260 - 318	2	13	48	24	9	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals .....	531	38.1	348	346	320 - 372	-	-	11	42	35	9	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	149	39.9	425	407	381 - 474	-	-	7	3	22	34	15	13	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	149	39.9	425	407	381 - 474	-	-	7	3	22	34	15	13	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals .....	50	40.0	466	462	406 - 515	-	-	-	-	-	46	20	22	12	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>CLERICAL OCCUPATIONS</b>																												
<b>Clerks, Accounting</b>																												
Level II .....	55	40.0	451	455	406 - 504	-	-	-	2	18	29	22	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	55	40.0	451	455	406 - 504	-	-	-	2	18	29	22	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals .....	35	40.0	464	470	421 - 506	-	-	-	3	9	31	20	37	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	31	40.0	477	468	440 - 500	-	-	-	-	-	32	42	13	13	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals .....	8	40.0	496	-	- - -	-	-	-	-	-	13	38	25	25	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

**Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Anaheim - Santa Ana, CA, August 1995 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	175 and under 200	200 - 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	1000 - 1050	1050 - 1100	1100 - 1150	1150 and over			
<b>Clerks, General</b>																												
Level II .....	70	40.0	\$351	\$337	\$313 - \$372	-	-	11	46	24	14	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	67	40.0	347	334	313 - 371	-	-	12	48	25	12	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals .....	52	40.0	352	340	313 - 371	-	-	12	44	25	15	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	116	40.0	432	430	396 - 464	-	-	-	3	22	44	22	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals .....	95	40.0	430	430	392 - 453	-	-	-	4	23	44	18	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Key Entry Operators</b>																												
Level I .....	76	40.0	315	294	280 - 349	-	-	54	28	11	3	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	75	40.0	314	294	280 - 349	-	-	55	28	9	3	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals .....	13	40.0	409	-	- - -	-	-	-	-	54	15	15	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II .....	92	40.0	427	420	410 - 443	-	-	-	-	12	72	12	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	92	40.0	427	420	410 - 443	-	-	-	-	12	72	12	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>Personnel Assistants (Employment)</b>																												
Level III .....	8	40.0	608	-	- - -	-	-	-	-	-	-	-	38	13	-	50	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	8	40.0	608	-	- - -	-	-	-	-	-	-	-	38	13	-	50	-	-	-	-	-	-	-	-	-	-	-	-
<b>Secretaries</b>																												
Level II .....	49	40.0	489	495	462 - 510	-	-	-	-	10	10	33	35	4	8	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	49	40.0	489	495	462 - 510	-	-	-	-	10	10	33	35	4	8	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals .....	43	40.0	501	502	464 - 513	-	-	-	-	-	12	37	40	5	7	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III .....	41	40.0	598	606	554 - 634	-	-	-	-	-	2	2	17	22	41	10	5	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	41	40.0	598	606	554 - 634	-	-	-	-	-	2	2	17	22	41	10	5	-	-	-	-	-	-	-	-	-	-	-
Hospitals .....	25	40.0	608	617	597 - 634	-	-	-	-	-	-	-	12	28	44	12	4	-	-	-	-	-	-	-	-	-	-	-
Level IV .....	47	40.0	673	650	635 - 734	-	-	-	-	-	-	-	-	9	40	21	9	19	2	-	-	-	-	-	-	-	-	-
Private industry .....	46	40.0	674	649	635 - 734	-	-	-	-	-	-	-	-	9	41	20	9	20	2	-	-	-	-	-	-	-	-	-
Hospitals .....	30	40.0	651	640	622 - 673	-	-	-	-	-	-	-	-	13	57	13	3	13	-	-	-	-	-	-	-	-	-	-
Level V .....	8	40.0	789	-	- - -	-	-	-	-	-	-	-	-	-	-	25	38	25	13	-	-	-	-	-	-	-	-	-
Private industry .....	8	40.0	789	-	- - -	-	-	-	-	-	-	-	-	-	-	25	38	25	13	-	-	-	-	-	-	-	-	-
Hospitals .....	7	40.0	776	-	- - -	-	-	-	-	-	-	-	-	-	-	29	43	29	-	-	-	-	-	-	-	-	-	-
<b>Switchboard Operator-Receptionists</b>																												
Level I .....	99	40.0	348	330	311 - 378	-	-	22	33	24	15	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	99	40.0	348	330	311 - 378	-	-	22	33	24	15	2	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals .....	22	40.0	396	400	373 - 412	-	-	-	9	36	45	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

<sup>4</sup> Workers were distributed as follows: 18 percent at \$1,150 and under \$1,200; 6 percent at \$1,200 and under \$1,250; 3 percent at \$1,300 and under \$1,350; 3 percent at \$1,350 and under \$1,400; and 3 percent at \$1,450 and under \$1,500.

<sup>5</sup> Workers were distributed as follows: 17 percent at \$1,150 and under \$1,200; 11 percent at \$1,200 and under \$1,250; and 11 percent at \$1,300 and under \$1,350.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-12. Health services: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Anaheim - Santa Ana, CA, August 1995**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	4.50 and under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 8.00	8.00 - 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00	23.00 - 24.00	24.00 - 25.00	
<b>MAINTENANCE AND TOOLROOM OCCUPATIONS</b>																												
<b>General Maintenance Workers</b> .....	115	\$11.36	\$10.82	\$8.84 - \$13.83	-	-	-	-	1	8	18	15	11	4	7	14	7	8	3	3	-	-	-	-	-	-	-	-
Private industry .....	110	11.17	10.36	8.84 - 13.35	-	-	-	-	1	8	19	15	12	5	7	15	7	4	4	4	-	-	-	-	-	-	-	-
Hospitals .....	47	13.45	13.63	12.25 - 15.00	-	-	-	-	-	-	6	6	-	9	9	30	15	9	9	9	-	-	-	-	-	-	-	-
<b>Maintenance Electricians</b> .....	9	18.67	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	11	-	89	-	-	-	-	-	-	-	
Hospitals .....	6	18.56	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	17	-	83	-	-	-	-	-	-	-	
<b>Maintenance Electronics Technicians</b>																												
Level II .....	23	18.01	17.38	16.19 - 20.16	-	-	-	-	-	-	-	-	-	-	-	9	13	26	4	13	-	26	-	9	-	-	-	
Private industry .....	18	18.76	18.31	16.76 - 20.16	-	-	-	-	-	-	-	-	-	-	-	-	6	28	6	17	-	33	-	11	-	-	-	
Hospitals .....	21	18.12	18.22	16.51 - 20.16	-	-	-	-	-	-	-	-	-	-	-	10	14	24	-	14	-	29	-	10	-	-	-	
Level III .....	6	19.45	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	17	-	-	50	-	17	-	-	-	-	17	
<b>MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS</b>																												
<b>Guards</b>																												
Level I .....	33	8.06	7.43	7.21 - 8.96	-	-	-	-	21	36	18	18	3	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	31	7.88	7.25	7.21 - 8.96	-	-	-	-	23	39	19	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals .....	20	8.58	8.83	6.89 - 9.70	-	-	-	-	30	-	30	30	5	5	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Janitors</b> .....	1,020	7.72	7.46	6.38 - 9.14	1	8	11	5	10	25	12	14	13	( <sup>2</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	914	7.42	7.28	6.10 - 8.44	1	9	13	6	11	28	13	13	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals .....	654	8.62	8.45	7.37 - 9.74	-	-	-	( <sup>2</sup> )	8	32	18	22	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Shipping/Receiving Clerks</b> .....	28	9.55	9.38	8.28 - 10.45	-	-	-	-	-	14	36	-	39	-	-	11	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	28	9.55	9.38	8.28 - 10.45	-	-	-	-	-	14	36	-	39	-	-	11	-	-	-	-	-	-	-	-	-	-	-	
Hospitals .....	23	9.37	8.49	8.04 - 10.15	-	-	-	-	-	17	43	-	26	-	-	13	-	-	-	-	-	-	-	-	-	-	-	
<b>Truckdrivers</b>																												
Light Truck .....	22	8.34	8.50	7.98 - 9.19	-	-	-	5	5	18	41	32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	22	8.34	8.50	7.98 - 9.19	-	-	-	5	5	18	41	32	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Warehouse Specialists</b> .....	57	11.17	10.49	10.17 - 10.95	-	-	-	-	-	4	21	51	2	7	4	7	5	-	-	-	-	-	-	-	-	-	-	
Hospitals .....	48	10.53	10.49	9.97 - 10.95	-	-	-	-	-	4	25	60	2	8	-	-	-	-	-	-	-	-	-	-	-	-	-	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>2</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

# Appendix A.

## Scope and Method of Survey

### Scope

This survey of the Anaheim—Santa Ana, CA Metropolitan Statistical Area covered establishments employing 50 workers or more in *goods producing industries* (mining, construction, and manufacturing); *service producing industries* (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; and services industries, including health services); and State and local governments.<sup>1</sup> Private households, agriculture, the Federal Government, and the self-employed were excluded from the survey. Table 1 in this appendix shows the estimated number of establishments and workers within scope of the survey and the number actually included in the survey sample.

### Sampling frame

The list of establishments from which the survey sample was selected (the sampling frame) was developed from the State unemployment insurance reports for the Anaheim—Santa Ana, CA Metropolitan Statistical Area (August 1992). Establishments with 50 workers or more during the sampling frame's reference period were included in the survey sample even if they employed fewer than 50 workers at the time of the survey.

The sampling frame was reviewed for completeness and accuracy prior to the survey and, when necessary, corrections were made: Missing establishments were added; out-of-business and out-of-scope establishments were removed; and addresses, employment levels, industry classification, and other information were updated.

### Survey design

The survey design includes classifying individual establishments into groups (strata) based on industry and employment size, determining the size of the sample for each group (stratum), and selecting an establishment sample from each stratum. The establishment sample size in a stratum was determined by expected number of

employees to be found (based on previous occupational pay surveys) in professional, administrative, technical, protective service, and clerical occupations. In other words, the larger the number of employees expected to be found in designated occupations, the larger the establishment sample in that stratum. An upward adjustment to the establishment sample size also was made in strata expected to have relatively high sampling error for certain occupations, based on previous survey experiences. (See section on "Reliability of estimates" below for discussion of sampling error.)

### Data collection and payroll reference

Data for the survey were obtained primarily by personal visits of the Bureau's field economists to a sample of establishments within the Anaheim—Santa Ana, CA Metropolitan Statistical Area. Collection for the survey was from June 1995 through November 1995 and reflects an average payroll reference month of August 1995. Data obtained for a payroll period prior to the end of August 1995 were updated to include general wage changes, if granted, scheduled to be effective through that date.

### Occupational Pay

Occupational pay data are shown for full-time workers, i.e., those hired to work a regular weekly schedule. Pay data exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases—but not bonuses—under cost-of-living allowance clauses and incentive payments, however, are included in the pay data.

Unless otherwise indicated, the pay data following the job titles are for all industries combined. Pay data for some of the occupations for all industries combined (or for some industry divisions within the scope of the survey) are not presented in the A-series tables because either (1) data did not provide statistically

reliable results, or (2) there was the possibility of disclosure of individual establishment data. Pay data not shown separately for industry divisions are included in data for all industries combined.

Average pay reflect areawide estimates. Industries and establishments differ in pay levels and job staffing, and thus contribute differently to the estimates for each job. Therefore, average pay may not reflect the pay differential among jobs within individual establishments. A-series tables provide distributions of workers by pay intervals

The *mean* is computed for each job by totaling the pay of all workers and dividing by the number of workers. The *median* designates position—one-half of the workers receive the same as or more and one-half receive the same as or less than the rate shown. The *middle range* is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Medians and middle ranges are not provided when they do not meet reliability criteria.

Occupations surveyed are common to a variety of public and private industries, and were selected from the following employment groups: (1) Professional and administrative; (2) technical and protective service; (3) clerical; (4) maintenance and toolroom; and (5) material movement and custodial. Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment variation in duties within the same job. Occupations selected for study are listed and described in appendix B, along with corresponding occupational codes and titles from the 1980 edition of the *Standard Occupational Classification Manual*. Job descriptions used to classify employees in this survey usually are more generalized than those used in individual establishments to allow for minor differences among establishments in specific duties performed.

Average weekly hours for professional, administrative, technical, protective service, and clerical occupations refer to the standard workweek (rounded to the nearest tenth of an hour) for which employees receive regular straight-time pay. Average weekly pay for these occupations are rounded to the nearest dollar.

Occupational employment estimates represent the total in all establishments within the scope of the study and not the number actually surveyed. Because occupational structures among establishments differ, estimates of occupational employment obtained from the sample of establishments studied serve only to indicate the relative importance of the jobs studied.

### Survey nonresponse

Data were not available from 14.5 percent of the sample establishments (representing 114,181 employees covered by the survey). An additional 8.0 percent of the sample establishments (representing 49,384 employees) were either out of business or outside the scope of the survey.

If data were not provided by a sample member, the weights (based on the probability of selection in the sample) of responding sample establishments were adjusted to account for the missing data. The weights for establishments which were out of business or outside the scope of the survey were changed to zero.

Some sampled establishments had a policy of not disclosing salary data for certain employees. No adjustments were made to pay estimates for the survey as a result of these missing data which affected one of the occupational work levels published in this bulletin. The proportion of employees for whom pay data were not available was less than 5 percent. The one job was Attorneys II (5.1 percent).

### Reliability of estimates

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey—sampling and nonsampling.

*Sampling errors* occur because observations come only from a sample, not the entire population. The particular sample used in this survey is one of a number of all possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. For example, if the estimated average weekly salary of Secretaries Level IV is \$500 and the standard error is \$8, the RSE is 1.6 percent, or  $\$8/\$500 \times 100 = 1.6\%$ .

Estimates of relative standard errors for this survey vary among the occupational work levels depending on such factors as the frequency with which the job occurs, the dispersion of salaries for the job, and the survey design. The distribution of published work levels for one relative standard error was as follows:

<i>Relative standard error</i>	<i>Percent of published occupational work levels</i>
Less than 1 percent	14.8
1 and under 3 percent	60.5
3 and under 5 percent	18.1
5 percent and over	6.6

The standard error can be used to calculate a "confidence interval" around a sample estimate. For example, a 95 percent confidence interval is centered at the

sample estimate and includes all values within 2 times the estimate's standard error. If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 95 percent of the time.

Using the RSE example above, there is 95 percent confidence that the true population value for Secretaries Level IV is between \$484 and \$516 (i.e., \$500 plus or minus 2 x \$8).

*Nonsampling errors* can stem from many sources, such as inability to obtain information from some establishments; difficulties with survey definitions; inability of respondents to provide correct information; mistakes in recording or coding the data obtained; and other errors of collection, response, coverage, and estimation of missing data. Although not specifically measured, the survey's nonsampling errors are expected to be minimal due to the high response rate, the extensive and continuous training of field economists who gather survey data by personal visit, careful screening of data at several levels of review, annual evaluation of the suitability of job definitions, and thorough field testing of new or revised job definitions.

To measure and better control nonsampling errors that occur during data collection, a quality control procedure was applied to the survey design. The

procedure, job match validation (JMV), is designed to identify the frequency, reasons for, and sources of incorrect decisions made by Bureau field economists in matching company jobs to survey occupations. Once identified, the problems are discussed promptly with the field economists while the data are still being collected. Subsequently, the JMV results are tallied, reported to BLS staff, and become the basis for remedial action for future surveys.

Approximately 6 percent of the 674 sampled job match decisions reviewed by the JMV reviewers and checked with the respondents were subsequently changed by the JMV reviewers. These results are from a similar survey conducted in 1994, see *Occupational Compensation Survey: Pay and Benefits, Anaheim—Santa Ana, CA*, BLS Bulletin 3075-44.

<sup>1</sup> For this survey, an establishment is an economic unit which produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. In manufacturing industries, the establishment is usually at a single physical location. In service-producing industries, all locations of an individual company in a Metropolitan Statistical Area are usually considered an establishment. In government, an establishment is defined as all locations of a government entity.

**Appendix table 1. Establishments and workers within scope of survey and number studied, Anaheim - Santa Ana, CA<sup>1</sup>, August 1995**

Industry division <sup>2</sup>	Number of establishments		Workers in establishments		
	Within scope of survey <sup>3</sup>	Studied	Within scope of survey <sup>4</sup>		Studied
			Number	Percent	
<b>ALL ESTABLISHMENTS</b>					
All divisions .....	2,677	387	608,639	100	251,039
Private industry .....	2,604	361	509,940	84	183,837
Goods producing .....	757	110	141,830	23	53,479
Manufacturing .....	656	100	132,487	22	52,779
Construction <sup>5</sup> .....	99	9	9,283	2	670
Service producing .....	1,847	251	368,110	60	130,358
Transportation, communication, electric, gas, and sanitary services <sup>6</sup> .....	99	16	21,398	4	5,737
Wholesale trade <sup>7</sup> .....	219	31	27,887	5	7,216
Retail trade <sup>7</sup> .....	534	28	113,846	19	21,525
Finance, insurance, and real estate <sup>7</sup> .....	305	35	56,987	9	18,411
Services <sup>7</sup> .....	690	141	147,992	24	77,469
State and local government .....	73	26	98,699	16	67,202
<b>ESTABLISHMENTS EMPLOYING 500 WORKERS OR MORE</b>					
All divisions .....	232	113	337,452	100	206,946
Private industry .....	195	96	245,112	73	141,326
Goods producing .....	51	30	56,101	17	39,152
Manufacturing .....	51	30	56,101	17	39,152
Service producing .....	144	66	189,011	56	102,174
Transportation, communication, electric, gas, and sanitary services <sup>6</sup> .....	4	3	4,849	1	3,835
Retail trade <sup>7</sup> .....	46	12	64,156	19	19,007
Finance, insurance, and real estate <sup>7</sup> .....	36	12	32,628	10	16,333
Services <sup>7</sup> .....	52	37	81,262	24	60,504
State and local government .....	37	17	92,340	27	65,620
<b>HEALTH SERVICES<sup>8</sup></b>					
All divisions .....	136	40	41,619	7	25,723
Private industry .....	134	38	37,508	6	21,612
Hospitals .....	32	16	22,964	4	15,131
Private industry .....	31	15	20,340	3	12,507

<sup>1</sup> The Anaheim - Santa Ana, CA Metropolitan Statistical Area, as defined by the Office of Management and Budget through October 1984, consists of Orange County. The "workers within scope of survey" estimates provide a reasonably accurate description of the size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires establishment data compiled considerably in advance of the payroll period studied, and (2) establishments employing fewer than 50 workers are excluded from the scope of the survey.

<sup>2</sup> The *Standard Industrial Classification Manual* was used in classifying establishments by industry.

<sup>3</sup> Includes all establishments with at least 50 total employees. In goods producing, an establishment is defined as a single physical location where industrial operations are performed. In service producing industries, an establishment is defined as all locations of a company in the area within the same industry division. In government, an establishment is generally defined as all locations of a government entity.

<sup>4</sup> Includes all workers in all establishments with total employment (within an area) at or above the minimum limitations.

<sup>5</sup> Separate data for this division are not shown in the A-series tables, but the division is represented in the "all industries" and "goods producing" estimates.

<sup>6</sup> Abbreviated to "Transportation and utilities" in the A-series tables. This division is represented in the "all industries" and "service producing" estimates.

<sup>7</sup> Separate data for this division are not shown in the A-series tables, but the division is represented in the "all industries" and "service producing" estimates.

<sup>8</sup> Health services includes establishments primarily engaged in furnishing medical, surgical, and other health services to persons.

Note: Overall industries may include data for industry divisions not shown separately.