

Table A-1. All establishments: Weekly hours and earnings of professional and administrative occupations, Newark, NJ, December 1993

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)			Percent of workers receiving straight-time weekly earnings (in dollars) of 0																						
			Mean	Median	Middle range	475 and under	500	525	550	575	600	625	650	675	700	750	800	850	900	950	1000	1100	1200	1300	1400	1500		
						500	525	550	575	600	625	650	675	700	750	800	850	900	950	1000	1100	1200	1300	1400	1500	1600		
Administrative Occupations																												
Computer Programmers																												
Level II.....	257	38.7	\$627	\$618	\$562 - \$685	3	2	11	15	10	10	14	7	14	7	5	2	(3)	-	-	-	-	-	-	-	-	-	-
Private industry.....	239	39.0	630	634	569 - 687	1	1	11	14	10	10	15	8	15	8	4	3	(3)	-	-	-	-	-	-	-	-	-	
Manufacturing.....	68	39.6	677	-	- - -	-	-	12	-	6	4	15	3	37	6	7	9	1	-	-	-	-	-	-	-	-		
Service producing.....	171	38.7	612	605	562 - 653	2	1	11	20	12	13	15	9	6	8	3	-	-	-	-	-	-	-	-	-	-		
Level III.....	394	38.2	745	743	691 - 785	-	-	-	1	4	4	5	4	13	25	24	11	7	4	(3)	(3)	-	-	-	-	-		
Private industry.....	373	38.4	748	743	694 - 789	-	-	1	4	3	4	3	13	25	24	12	7	4	(3)	(3)	-	-	-	-	-			
Manufacturing.....	76	38.9	766	-	- - -	-	-	-	-	12	-	5	-	-	20	25	25	5	5	1	1	-	-	-	-			
Service producing.....	297	38.3	743	738	691 - 780	-	-	-	1	2	4	4	4	17	27	23	8	7	4	-	-	-	-	-	-			
State and local government....	21	34.0	691	693	627 - 756	-	-	-	-	5	14	19	10	5	19	24	5	-	-	-	-	-	-	-	-			
Level IV.....	242	38.5	914	937	841 - 987	-	-	-	-	-	-	-	-	3	4	12	10	8	21	21	21	1	-	-	-			
Private industry.....	240	38.5	915	937	841 - 987	-	-	-	-	-	-	-	-	3	4	12	9	8	21	21	21	1	-	-	-			
Service producing.....	205	38.3	914	937	839 - 991	-	-	-	-	-	-	-	-	3	4	14	7	7	20	21	22	(3)	-	-	-			
Level V.....	76	38.8	964	-	- - -	-	-	-	-	-	-	-	-	-	-	-	11	16	25	14	25	9	-	-	-			
Private industry.....	76	38.8	964	-	- - -	-	-	-	-	-	-	-	-	-	-	-	11	16	25	14	25	9	-	-	-			
Computer Systems Analysts																												
Level I.....	113	38.0	755	722	664 - 829	-	-	-	1	4	7	10	7	15	16	9	9	9	6	3	4	1	-	-	-			
Private industry.....	103	38.3	755	722	663 - 829	-	-	-	1	4	8	9	8	14	17	10	9	7	7	3	5	1	-	-	-			
Service producing.....	87	38.0	722	706	649 - 766	-	-	-	1	5	9	10	9	14	18	11	10	7	5	-	-	-	-	-				
Level II.....	1,193	37.9	870	860	818 - 906	-	-	-	-	-	-	-	(3)	(3)	3	12	28	28	15	5	5	1	(3)	-	-			
Private industry.....	1,189	37.9	870	860	818 - 904	-	-	-	-	-	-	-	(3)	(3)	3	13	29	28	15	5	5	1	(3)	-				
Manufacturing.....	117	39.3	958	949	864 - 1,025	-	-	-	-	-	-	-	-	-	9	11	13	18	15	17	12	4	-	-				
Service producing.....	1,072	37.8	860	856	816 - 895	-	-	-	-	-	-	-	(3)	(3)	3	13	31	30	15	4	4	(3)	-	-				
Level III.....	675	38.6	1,062	1,052	984 - 1,134	-	-	-	-	-	-	-	-	-	(3)	(3)	2	10	18	36	23	8	2	(3)				
Private industry.....	674	38.6	1,061	1,052	984 - 1,133	-	-	-	-	-	-	-	-	-	(3)	(3)	2	10	18	36	23	8	2	(3)				
Manufacturing.....	179	39.1	1,111	1,119	1,037 - 1,167	-	-	-	-	-	-	-	-	-	1	1	3	1	13	30	34	12	6	2				
Service producing.....	495	38.4	1,044	1,029	970 - 1,110	-	-	-	-	-	-	-	-	-	(3)	(3)	2	14	19	38	19	7	(3)	-				
Level IV.....	255	38.5	1,264	1,252	1,187 - 1,356	-	-	-	-	-	-	-	-	-	-	-	(3)	1	3	24	34	26	8	3				
Private industry.....	255	38.5	1,264	1,252	1,187 - 1,356	-	-	-	-	-	-	-	-	-	-	-	(3)	1	3	24	34	26	8	3				
Manufacturing.....	117	39.4	1,243	1,238	1,175 - 1,320	-	-	-	-	-	-	-	-	-	-	-	-	1	3	5	25	35	24	5				
Service producing.....	138	37.8	1,282	1,258	1,200 - 1,370	-	-	-	-	-	-	-	-	-	-	-	-	-	1	24	33	28	10	4				

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-2. All establishments: Weekly hours and earnings of technical occupations, Newark, NJ, December 1993

Occupation and level	Number of workers	Average weekly hours ⁽¹⁾ (standard)	Weekly earnings (in dollars) ⁽²⁾			Percent of workers receiving straight-time weekly earnings (in dollars) of ³																					
			Mean	Median	Middle range	325	350	375	400	425	450	475	500	525	550	575	600	625	650	675	700	725	750	775	800	850	900
						and under 350	- 375	- 400	- 425	- 450	- 475	- 500	- 525	- 550	- 575	- 600	- 625	- 650	- 675	- 700	- 725	- 750	- 775	- 800	- 850	- 900	-
Computer Operators																											
Level II.....	165	37.9	\$450	\$449	\$425 - \$470	2	10	9	4	28	23	6	9	5	3	2	-	-	-	-	-	-	-	-	-	-	
Private industry.....	154	38.1	448	449	429 - 470	2	10	8	3	29	24	6	9	3	3	2	-	-	-	-	-	-	-	-	-	-	
Service producing.....	114	37.6	440	449	417 - 469	3	8	11	4	31	25	9	11	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	262	38.4	563	575	510 - 609	-	-	-	-	1	3	13	15	10	8	19	17	6	5	2	(3)	-	-	(3)	-	-	
Private industry.....	243	38.8	563	575	510 - 609	-	-	-	-	1	3	14	15	9	7	20	16	7	5	2	(3)	-	-	(3)	-	-	
Service producing.....	198	38.6	553	557	505 - 602	-	-	-	-	2	3	17	16	12	7	20	17	4	4	1	-	-	-	-	-	-	
Level IV.....	69	38.2	680	-	-	-	-	-	-	-	-	-	1	6	1	9	1	13	19	9	12	12	-	17	-	-	
Private industry.....	68	38.3	679	-	-	-	-	-	-	-	-	-	1	6	1	9	1	13	19	9	10	12	-	18	-	-	
Service producing.....	67	38.2	680	-	-	-	-	-	-	-	-	-	1	6	1	9	-	13	19	9	10	12	-	18	-	-	
Drafters																											
Level II.....	171	38.6	547	538	496 - 640	-	-	-	-	18	-	8	12	18	8	9	1	27	-	-	-	-	-	-	-	-	
Private industry.....	166	38.7	549	540	507 - 640	-	-	-	-	17	-	7	13	17	8	9	1	28	-	-	-	-	-	-	-	-	
Manufacturing.....	61	39.1	479	-	-	-	-	-	-	48	-	20	7	20	7	-	-	-	-	-	-	-	-	-	-	-	-
Service producing.....	105	38.5	589	592	538 - 640	-	-	-	-	-	-	-	16	15	10	14	1	44	-	-	-	-	-	-	-	-	
Level III.....	181	39.4	616	628	549 - 665	-	-	-	-	1	4	1	9	15	6	10	3	14	22	-	4	5	4	2	2	-	
Private industry.....	153	39.5	621	628	549 - 664	-	-	-	-	1	-	1	10	16	-	12	3	16	25	-	5	6	-	2	3	-	
Manufacturing.....	117	39.5	599	596	538 - 655	-	-	-	-	1	-	1	14	21	-	15	-	13	29	-	6	-	-	-	-	-	
State and local government....	28	38.9	590	-	-	-	-	-	-	-	29	-	-	7	36	-	-	-	-	-	-	-	29	-	-	-	
Level IV.....	102	38.9	727	692	642 - 876	-	-	-	-	-	-	-	-	2	2	7	12	10	10	8	10	2	3	2	2	31	
Private industry.....	99	38.9	728	708	642 - 876	-	-	-	-	-	-	-	-	2	2	7	12	9	9	8	10	2	2	2	2	32	
Engineering Technicians																											
Level II.....	60	39.9	522	-	-	-	-	-	7	3	5	5	25	38	7	10	-	-	-	-	-	-	-	-	-	-	
Private industry.....	60	39.9	522	-	-	-	-	-	7	3	5	5	25	38	7	10	-	-	-	-	-	-	-	-	-	-	
Manufacturing.....	53	39.8	515	-	-	-	-	-	8	4	6	6	28	43	-	6	-	-	-	-	-	-	-	-	-	-	
Level III.....	123	39.3	627	640	576 - 685	-	-	-	-	2	-	7	-	7	3	20	7	7	11	19	3	10	1	2	-	-	
Private industry.....	123	39.3	627	640	576 - 685	-	-	-	-	2	-	7	-	7	3	20	7	7	11	19	3	10	1	2	-	-	
Manufacturing.....	106	39.2	614	608	576 - 680	-	-	-	-	3	-	8	-	8	4	24	8	8	9	18	4	3	1	3	-	-	
Level IV.....	66	39.1	680	-	-	-	-	-	-	-	-	-	-	14	5	-	9	5	29	11	-	-	9	11	3	6	
Private industry.....	66	39.1	680	-	-	-	-	-	-	-	-	-	-	14	5	-	9	5	29	11	-	-	9	11	3	6	
Manufacturing.....	52	38.8	659	-	-	-	-	-	-	-	-	-	-	17	6	-	12	6	37	6	-	-	6	-	4	8	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-4. All establishments: Hourly earnings of maintenance and toolroom occupations, Newark, NJ, December 1993

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)					Percent of workers receiving straight-time hourly earnings (in dollars) of ²																						
		Mean	Median	Middle range	Under 8.00	8.00 and under 8.50	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	23.00 and over	
							-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
General Maintenance Workers.....	851	\$12.79	\$12.81	\$10.49 - \$14.87	2	5	2	3	8	9	6	6	4	6	8	9	5	5	9	2	4	6	-	2	1	-	-		
Private industry.....	476	11.91	11.26	9.65 - 13.46	2	9	2	4	9	7	9	11	6	8	(2)	11	3	3	7	2	1	3	-	3	-	-	-		
Manufacturing.....	145	11.49	10.25	9.50 - 13.00	-	19	-	5	15	23	-	3	-	3	-	10	-	3	4	4	-	10	-	-	-	-			
Service producing.....	331	12.09	11.50	10.51 - 13.46	3	5	3	3	7	(2)	13	14	9	9	1	12	5	4	8	1	1	-	-	-	4	-			
State and local government....	375	13.92	13.35	12.32 - 15.47	1	-	1	1	5	10	2	1	1	4	18	6	7	7	12	2	7	11	-	1	1	-			
Maintenance Electricians.....	719	19.49	21.17	17.33 - 21.17	-	-	-	-	-	-	-	-	-	(2)	3	3	1	2	12	4	3	5	4	5	49	(2)	8		
Private industry.....	637	19.46	21.17	17.98 - 21.17	-	-	-	-	-	-	-	-	-	-	3	3	1	2	12	5	2	5	5	6	51	-	6		
Manufacturing.....	633	19.48	21.17	17.98 - 21.17	-	-	-	-	-	-	-	-	-	-	3	3	1	2	12	5	2	5	5	6	52	-	6		
State and local government....	82	19.74	21.19	15.67 - 21.50	-	-	-	-	-	-	-	-	-	1	4	2	4	5	11	-	7	10	1	1	33	1	(3)20		
Maintenance Machinists.....	370	17.40	16.87	15.64 - 20.33	-	-	-	-	-	-	-	-	1	3	4	2	2	9	10	25	3	12	-	4	24	-	-		
Private industry.....	370	17.40	16.87	15.64 - 20.33	-	-	-	-	-	-	-	-	1	3	4	2	2	9	10	25	3	12	-	4	24	-	-		
Manufacturing.....	370	17.40	16.87	15.64 - 20.33	-	-	-	-	-	-	-	-	1	3	4	2	2	9	10	25	3	12	-	4	24	-	-		
Maintenance Mechanics, Machinery..	449	17.09	17.06	14.17 - 19.49	-	-	-	-	-	-	-	-	-	-	3	8	8	2	13	6	7	6	17	5	(2)	23	-	1	
Private industry.....	449	17.09	17.06	14.17 - 19.49	-	-	-	-	-	-	-	-	-	-	3	8	8	2	13	6	7	6	17	5	(2)	23	-	1	
Manufacturing.....	422	17.09	17.00	14.00 - 21.17	-	-	-	-	-	-	-	-	-	4	9	9	2	14	5	8	5	15	5	(2)	24	-	1		
Maintenance Mechanics, Motor Vehicle.....	1,008	16.39	16.51	13.88 - 18.59	-	-	-	-	-	-	-	4	4	1	3	3	6	6	6	12	12	15	5	3	16	4	-	1	
Private industry.....	790	16.52	16.08	13.83 - 20.22	-	-	-	-	-	-	-	5	4	(2)	3	2	6	7	6	13	4	13	5	4	21	5	-	1	
Manufacturing.....	64	18.40	-	-	-	-	-	-	-	-	-	-	-	2	3	2	23	-	-	-	-	3	-	67	-	-	-		
Service producing.....	726	16.36	16.05	13.87 - 19.70	-	-	-	-	-	-	5	5	(2)	3	2	5	8	6	15	4	14	5	4	17	5	-	1		
Transportation and utilities.....	634	16.53	17.18	13.65 - 20.22	-	-	-	-	-	-	6	5	(2)	4	3	5	4	5	13	4	16	4	5	19	6	-	1		
State and local government....	218	15.90	16.51	14.82 - 17.05	-	-	-	-	-	-	-	4	2	1	5	5	4	5	8	40	20	6	(2)	-	-	-	-		
Maintenance Pipefitters.....	435	19.43	19.36	18.68 - 20.33	-	-	-	-	-	-	-	-	-	-	1	-	-	2	1	1	8	19	36	27	1	2	2		
Private industry.....	423	19.31	19.36	18.68 - 20.33	-	-	-	-	-	-	-	-	-	-	1	-	-	2	1	1	9	19	37	28	-	2	-		
Manufacturing.....	238	19.88	20.33	19.36 - 20.92	-	-	-	-	-	-	-	-	-	-	2	-	-	-	1	2	1	9	31	50	-	4	-		
Tool and Die Makers.....	382	17.20	16.00	15.42 - 21.19	-	-	-	-	-	-	-	-	2	-	-	-	2	12	18	35	1	5	-	-	25	-	1		
Private industry.....	382	17.20	16.00	15.42 - 21.19	-	-	-	-	-	-	-	-	2	-	-	-	2	12	18	35	1	5	-	-	25	-	1		
Manufacturing.....	358	17.24	16.00	15.42 - 21.19	-	-	-	-	-	-	-	-	2	-	-	-	2	13	19	31	1	6	-	-	27	-	1		

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.
3 All workers were at \$25 and under \$26.

Table A-5. All establishments: Hourly earnings of material movement and custodial occupations, Newark, NJ, December 1993

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)				Percent of workers receiving straight-time hourly earnings (in dollars) of 0																							
		Mean	Median	Middle range		5.00 and under 5.50	5.50-6.00	6.00-6.50	6.50-7.00	7.00-7.50	7.50-8.00	8.00-8.50	8.50-9.00	9.00-9.50	9.50-10.00	10.00-10.50	10.50-11.00	11.00-11.50	11.50-12.00	12.00-12.50	12.50-13.00	13.00-14.00	14.00-15.00	15.00-16.00	16.00-17.00	17.00-18.00	18.00-19.00	19.00 and over	
Forklift Operators.....	732	\$10.81	\$9.65	\$7.75 - \$13.00	-	2	1	4	16	10	1	5	6	7	9	(2)	1	2	8	2	7	4	(2)	3	-	13	-		
Private industry.....	729	10.81	9.65	7.75 - 13.00	-	2	1	4	16	10	1	5	6	7	9	(2)	1	2	8	2	7	4	-	3	-	13	-		
Manufacturing.....	435	12.78	12.47	10.26 - 16.55	-	-	2	-	5	4	2	6	2	2	13	1	1	3	13	4	12	6	-	5	-	21	-		
Guards																													
Level I.....	3,228	7.52	7.00	6.00 - 8.50	15	6	15	11	12	6	8	10	4	3	1	(2)	1	(2)	(2)	(2)	1	(2)	4	(2)	-	-	-		
Private industry.....	2,936	7.04	6.75	6.00 - 8.00	17	7	16	12	13	6	8	11	4	4	1	(2)	(2)	(2)	(2)	-	(2)	-	(2)	(2)	-	-	-		
Manufacturing.....	51	10.21	-	-	-	-	2	47	-	6	-	-	6	6	-	-	-	-	-	8	-	2	24	-	-	-			
Service producing.....	2,885	6.98	6.75	6.00 - 8.00	17	7	16	11	13	6	8	11	4	4	1	(2)	(2)	(2)	(2)	-	(2)	-	-	-	-	-			
State and local government....	292	12.35	14.49	9.15 - 15.01	-	-	5	4	7	4	2	3	4	1	2	(2)	3	1	1	5	6	5	47	-	-	-			
Janitors.....	7,172	9.05	6.90	5.25 - 13.45	30	9	7	4	4	2	2	2	2	1	1	1	1	3	1	2	8	11	2	3	3	(2)	1		
Private industry.....	4,997	7.20	5.51	5.10 - 7.00	43	13	10	5	5	2	2	2	2	1	(2)	(2)	(2)	2	1	2	2	2	1	2	4	(2)	(2)		
Manufacturing.....	881	12.46	12.51	9.00 - 16.10	2	4	4	3	3	2	2	7	4	1	-	1	9	3	6	9	6	(2)	9	20	-	2			
Service producing.....	4,116	6.07	5.40	5.05 - 6.25	52	14	11	6	6	2	2	1	1	(2)	(2)	(2)	(2)	(2)	1	1	-	1	1	(2)	1	(2)	-		
Transportation and utilities.....	133	11.65	12.72	7.75 - 14.85	-	-	-	-	5	21	-	11	5	4	-	-	-	2	2	1	-	26	23	1	-	-			
State and local government....	2,175	13.30	13.88	11.95 - 14.53	-	-	1	(2)	(2)	(2)	2	3	3	2	2	4	2	5	2	3	23	32	4	6	1	(2)	2		
Material Handling Laborers.....	1,207	9.75	7.88	6.80 - 13.55	3	7	10	12	13	7	4	3	2	3	4	1	1	3	1	-	2	3	7	4	9	-			
Private industry.....	1,200	9.72	7.83	6.80 - 13.55	3	7	10	12	13	7	4	3	2	3	4	1	1	3	1	-	2	3	7	4	10	-			
Manufacturing.....	498	10.64	9.50	6.40 - 15.04	7	12	7	4	5	4	5	3	-	3	-	-	-	6	3	-	6	4	16	9	4	-			
Order Fillers:																													
Manufacturing.....	153	8.25	8.01	7.86 - 8.65	-	-	-	-	18	18	37	2	20	-	-	-	-	5	-	-	-	-	-	-	-	-	-		
Shipping/Receiving Clerks.....	746	10.71	10.24	8.50 - 12.25	-	-	5	1	8	4	3	13	6	5	12	1	7	7	6	4	7	1	5	1	-	2	3		
Private industry.....	745	10.71	10.24	8.50 - 12.25	-	-	5	1	8	4	3	12	6	5	12	1	7	7	6	4	7	1	5	1	-	2	3		
Manufacturing.....	386	10.89	10.35	9.15 - 12.00	-	-	7	-	2	2	4	8	10	8	23	2	5	4	6	2	5	1	8	1	-	(2)	4		
Service producing.....	359	10.52	9.62	8.00 - 12.49	-	-	2	3	14	6	3	18	3	3	1	1	9	9	5	6	8	2	1	1	-	3	2		
Truckdrivers																													
Light Truck.....	594	\$11.74	\$10.61	\$8.75 - \$15.00	-	-	4	-	-	3	7	12	13	3	6	4	1	-	2	1	3	4	36	-	1	(2)	-		
Private industry.....	594	11.74	10.61	8.75 - 15.00	-	-	4	-	-	3	7	12	13	3	6	4	1	-	2	1	3	4	36	-	1	(2)	-		
Service producing.....	372	10.69	9.25	8.50 - 14.58	-	-	6	-	-	4	10	19	13	(2)	6	7	2	-	1	2	4	2	22	-	1	-			
Transportation and utilities.....	280	11.48	10.61	9.00 - 15.00	-	-	-	-	-	6	6	11	17	-	8	9	3	-	2	2	5	2	29	-	2	-			
Medium Truck.....	1,809	12.79	10.10	9.85 - 16.18	-	-	-	-	-	4	2	12	17	19	2	(2)	-	1	1	1	6	5	8	-	22	-			
Private industry.....	1,711	12.66	10.10	9.85 - 16.18	-	-	-	-	-	4	2	12	18	20	2	(2)	-	1	1	2	4	2	8	-	23	-			
Service producing.....	1,662	12.70	10.10	9.85 - 16.18	-	-	-	-	-	4	2	13	18	19	2	-	-	(2)	1	2	4	2	8	-	24	-			
Heavy Truck.....	1,403	12.85	12.25	12.25 - 14.55	-	-	-	-	-	(2)	1	2	2	1	2	2	5	54	(2)	(2)	12	16	1	(2)	(2)	-			
Private industry.....	1,283	12.92	12.25	12.25 - 14.55	-	-	-	-	-	(2)	1	2	2	1	2	1	-	59	1	-	13	18	1	-	-	-			
Manufacturing.....	213	12.21	11.15	9.55 - 15.35	-	-	-	-	-	(2)	8	10	10	7	10	6	-	8	3	-	5	26	6	-	-	-			
State and local government....	120	12.18	11.90	11.25 - 11.91	-	-	-	-	-	1	1	5	2	1	8	12	56	1	-	4	-	-	3	3	4	-			
Tractor Trailer.....	789	15.78	15.86	14.73 - 17.18	-	-	-	-	-	-	-	-	-	-	-	-	10	1	-	1	4	14	22	1	30	16			
Private industry.....	786	15.78	15.86	14.60 - 17.18	-	-	-	-	-	-	-	-	-	-	-	-	10	1	-	1	4	14	22	1	30	16			
Service producing.....	729	15.90	17.00	14.73 - 17.22	-	-	-	-	-	-	-	-	-	-	-	-	11	(2)	-	1	2	10	23	1	33	17			
Transportation and utilities.....	342	16.59	17.18	17.18 - 18.58	-	-	-	-	-	-	-	-	-	-	-	-	15	-	-	-	-	8	1	(2)	40	37			
Warehouse Specialists.....	2,005	14.52	15.03	11.15 - 17.81	-	-	-	-	-	2	1	-	1	(2)	1	(2)	29	(2)	1	2	8	1	19	5	4	20	4		
Private industry.....	2,000	14.52	15.03	11.15 - 17.81	-	-	-	-	-	2	1	-	1	(2)	1	(2)	29	(2)	1	2	8	1	20	5	4	20	4		
Service producing.....	1,958	14.56	15.03	11.15 - 18.24	-	-	-	-	-	2	1	-	1	-	1	(2)	30	(2)	(2)	2	8	(2)	20	5	4	21	4		

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries.

as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.