

Level III.....	56	40.0	1,842	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	30	27	13	7	14	7	2	-	-						
Private industry.....	56	40.0	1,842	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	30	27	13	7	14	7	2	-	-						
Personnel Specialists																																	
Level I.....	125	39.6	547	522	486	-	578	-	36	40	15	5	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Private industry.....	95	39.5	558	524	465	-	638	-	39	31	19	6	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Service producing.....	63	39.3	524	-	-	-	-	-	49	32	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Level II.....	681	39.9	622	598	520	-	673	-	15	37	32	7	4	2	1	1	(3)	(3)	-	-	-	-	-	-	-	-	-	-					
Private industry.....	610	39.9	629	598	529	-	676	-	14	37	32	7	5	2	1	1	(3)	(3)	-	-	-	-	-	-	-	-	-	-					
Goods producing.....	194	40.0	716	676	577	-	765	-	-	27	38	13	5	7	4	3	2	1	-	-	-	-	-	-	-	-	-	-					
Manufacturing.....	78	40.0	613	-	-	-	-	-	-	56	21	18	1	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-					
Service producing.....	416	39.8	588	577	500	-	672	-	21	41	29	5	4	-	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-					
Transportation and																																	
utilities.....	29	40.0	697	-	-	-	-	-	-	-	72	14	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
State and local government....	71	40.0	560	566	490	-	605	-	27	37	35	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Level III.....	699	39.9	817	789	691	-	898	-	-	5	22	25	23	14	6	2	1	1	(3)	(3)	(3)	(3)	-	-	-	-	-	-	-				
Private industry.....	636	39.9	825	789	697	-	904	-	-	5	21	25	22	15	6	3	1	1	(3)	(3)	(3)	(3)	-	-	-	-	-	-	-				
Goods producing.....	247	40.0	917	898	779	-	1,056	-	-	(3)	13	27	11	19	16	6	2	3	1	1	(3)	(3)	-	-	-	-	-	-	-				
Manufacturing.....	104	40.0	828	789	712	-	872	-	-	1	18	43	14	3	13	5	-	2	-	-	-	-	-	-	-	-	-	-	-				
Service producing.....	389	39.8	767	746	688	-	865	-	-	8	25	24	30	12	1	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-				
Transportation and																																	
utilities.....	79	40.0	748	727	635	-	894	-	-	16	25	22	29	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
State and local government....	63	40.0	733	701	659	-	827	-	-	5	40	24	27	3	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Level IV.....	642	39.9	1,028	990	865	-	1,160	-	-	-	(3)	6	25	22	16	8	13	3	3	2	2	(3)	-	-	-	-	-	-	-	-			
Private industry.....	589	40.0	1,040	995	870	-	1,183	-	-	-	-	4	25	21	17	8	14	3	3	3	2	(3)	-	-	-	-	-	-	-	-			
Goods producing.....	379	40.0	1,091	1,048	928	-	1,221	-	-	-	-	2	18	21	15	11	18	4	4	4	3	(3)	-	-	-	-	-	-	-	-			
Manufacturing.....	235	40.0	1,006	958	877	-	1,131	-	-	-	-	1	26	29	16	8	17	2	1	1	-	-	-	-	-	-	-	-	-	-			
Service producing.....	210	39.9	949	923	830	-	1,027	-	-	-	-	8	39	21	20	4	6	1	(3)	-	-	-	-	-	-	-	-	-	-	-			
Transportation and																																	
utilities.....	72	40.0	977	950	865	-	1,077	-	-	-	-	11	33	17	18	8	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
State and local government....	53	39.7	898	914	790	-	981	-	-	-	6	21	23	32	13	4	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level V.....	241	40.0	\$1,353	\$1,333	\$1,199	-	\$1,492	-	-	-	-	-	1	2	8	15	21	12	17	12	8	3	-	-	-	-	-	-	-	-	-		
Private industry.....	237	40.0	1,358	1,333	1,204	-	1,492	-	-	-	-	-	-	3	8	14	21	13	17	12	8	3	-	-	-	-	-	-	-	-	-		
Goods producing.....	136	39.9	1,427	1,424	1,223	-	1,560	-	-	-	-	-	-	1	7	4	18	13	16	21	13	6	-	-	-	-	-	-	-	-	-		
Service producing.....	101	40.1	1,266	1,269	1,183	-	1,356	-	-	-	-	-	-	4	10	28	25	12	19	1	2	-	-	-	-	-	-	-	-	-	-	-	
Personnel Supervisors/Managers																																	
Level I.....	57	39.5	\$1,123	-	-	-	-	-	-	-	-	-	-	19	19	42	9	4	5	2	-	-	-	-	-	-	-	-	-	-	-		
Private industry.....	51	39.5	1,132	-	-	-	-	-	-	-	-	-	-	14	22	43	10	4	6	2	-	-	-	-	-	-	-	-	-	-	-		
Level II.....	100	39.9	1,417	\$1,420	\$1,229	-	\$1,616	-	-	-	-	-	-	4	7	7	14	16	21	5	15	9	2	-	-	-	-	-	-	-	-	-	
Private industry.....	83	39.9	1,484	1,442	1,329	-	1,635	-	-	-	-	-	-	-	2	2	13	19	25	6	18	11	2	-	-	-	-	-	-	-	-	-	
Service producing.....	54	39.8	1,419	-	-	-	-	-	-	-	-	-	-	-	2	4	19	30	22	2	13	9	-	-	-	-	-	-	-	-	-	-	
State and local government....	17	40.0	1,090	1,068	1,012	-	1,169	-	-	-	-	-	-	24	29	29	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	56	39.8	1,825	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	7	5	29	32	9	9	4	-	-	-	-	-	-	
Private industry.....	53	39.7	1,838	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	8	4	26	34	9	9	4	-	-	-	-	-	-	
Tax Collectors																																	
Level II.....	7	40.0	443	-	-	-	-	-	100	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government....	7	40.0	443	-	-	-	-	-	100	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	9	39.4	539	-	-	-	-	-	67	11	11	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government....	9	39.4	539	-	-	-	-	-	67	11	11	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Occupations

Corrections Officers.....	1,939	40.0	391	412	292	-	468	31	(3)	12	21	35	-	-	-	-	-	-	-	-	-	-	-	-
State and local government....	1,939	40.0	391	412	292	-	468	31	(3)	12	21	35	-	-	-	-	-	-	-	-	-	-	-	-
Firefighters.....	1,668	47.4	628	655	579	-	683	-	-	(3)	4	7	21	15	51	3	-	-	-	-	-	-	-	-
State and local government....	1,626	47.6	626	655	579	-	683	-	-	(3)	4	7	21	15	52	-	-	-	-	-	-	-	-	-
Police Officers, Uniformed																								
Level I.....	7,225	40.0	599	610	559	-	655	(3)	(3)	2	1	5	13	19	30	25	4	-	-	-	-	-	-	-
State and local government....	7,210	40.0	599	610	559	-	655	-	(3)	2	1	5	13	19	30	25	4	-	-	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 78 percent at \$150 and under \$200 and 18 percent at \$200 and under \$250.

5 Workers were distributed as follows: 16 percent at \$150 and under \$200 and 21 percent at \$200 and under \$250.

6 All workers were at \$200 and under \$250.

Table A-3. All establishments: Weekly hours and earnings of clerical occupations, Houston, TX, March 1994

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)			Percent of workers receiving straight-time weekly earnings (in dollars) of\$																						
			Mean	Median	Middle range	175	200	225	250	275	300	325	350	375	400	425	450	475	500	550	600	650	700	750	800	and over		
						and under 200	- 225	- 250	- 275	- 300	- 325	- 350	- 375	- 400	- 425	- 450	- 475	- 500	- 550	- 600	- 650	- 700	- 750	- 800	-	-	-	-
Clerks, Accounting																												
Level I.....	658	40.0	\$336	\$314	\$258 - \$378	-	5	8	25	9	8	11	7	5	(3)	(3)	(3)	-	20	-	-	-	-	-	-	-	-	-
Private industry.....	557	40.0	336	283	258 - 397	-	6	9	29	10	5	7	6	4	-	-	-	-	24	-	-	-	-	-	-	-	-	-
Service producing.....	469	40.0	349	306	261 - 507	-	4	1	33	11	6	7	6	3	-	-	-	-	28	-	-	-	-	-	-	-	-	-
Transportation and utilities.....																												
State and local government....	388	40.0	356	296	261 - 507	-	5	-	36	11	4	6	3	1	-	-	-	-	34	-	-	-	-	-	-	-	-	-
Level II.....	2,783	39.9	373	373	323 - 408	-	-	(3)	1	7	18	13	11	17	15	6	3	3	4	(3)	(3)	-	-	-	-	-	-	-
Private industry.....	2,528	39.9	373	376	320 - 410	-	-	(3)	1	7	19	12	10	18	16	6	4	3	4	(3)	(3)	-	-	-	-	-	-	-
Goods producing.....	794	40.0	395	390	369 - 423	-	-	-	2	8	9	10	25	24	10	2	5	3	1	(3)	-	-	-	-	-	-	-	-
Manufacturing.....	387	40.0	372	377	335 - 404	-	-	-	4	16	17	11	25	12	11	1	3	1	1	-	-	-	-	-	-	-	-	-
Service producing.....	1,734	39.9	363	350	312 - 400	-	-	(3)	1	9	24	13	10	14	12	4	4	2	4	-	-	-	-	-	-	-	-	-
Transportation and utilities.....																												
State and local government....	619	40.0	379	356	323 - 410	-	-	-	(3)	9	18	19	9	15	6	2	8	4	10	-	-	-	-	-	-	-	-	-
Level III.....	2,860	39.8	455	442	392 - 493	-	-	(3)	(3)	(3)	1	4	12	11	13	12	14	10	9	6	4	2	1	(3)	(3)	-	-	-
Private industry.....	2,645	39.9	458	446	395 - 496	-	-	(3)	-	(3)	1	4	12	10	13	12	14	10	9	7	4	2	1	(3)	(3)	-	-	-
Goods producing.....	1,153	40.0	494	467	437 - 537	-	-	-	-	-	1	3	12	8	10	20	11	13	8	6	5	3	1	(3)	-	-	-	-
Manufacturing.....	582	40.0	453	456	402 - 493	-	-	-	-	-	1	5	17	10	10	25	12	15	1	2	1	-	-	-	-	-	-	-
Service producing.....	1,492	39.9	431	420	369 - 473	-	-	(3)	-	(3)	1	7	18	8	17	14	10	10	6	5	2	(3)	-	-	-	-	-	-
Transportation and utilities.....																												
State and local government....	449	40.0	448	451	400 - 484	-	-	-	-	-	2	5	8	9	11	11	22	14	7	6	4	-	-	-	-	-	-	-
Level IV.....	922	39.8	553	534	472 - 622	-	-	-	-	-	-	4	3	3	5	5	5	10	19	14	12	8	3	3	5	-	-	-
Private industry.....	877	39.9	558	537	478 - 623	-	-	-	-	-	-	3	2	3	5	5	5	10	19	14	12	8	3	4	6	-	-	-
Goods producing.....	536	40.0	599	585	502 - 664	-	-	-	-	-	-	-	-	-	2	6	6	9	17	17	14	10	4	6	9	-	-	-
Manufacturing.....	222	40.0	541	515	485 - 587	-	-	-	-	-	-	-	-	-	6	8	8	16	27	13	9	7	(3)	6	-	-	-	-
Service producing.....	341	39.7	493	496	409 - 550	-	-	-	-	-	-	7	6	9	10	4	5	12	23	9	10	4	1	1	(3)	-	-	-
Transportation and utilities.....																												
State and local government....	197	40.0	491	486	386 - 576	-	-	-	-	-	-	12	8	9	8	3	2	14	14	10	12	6	2	1	1	-	-	-
Clerks, General	45	38.9	453	417	339 - 571	-	-	-	-	-	-	33	9	4	4	7	4	4	7	13	2	9	2	-	-	-	-	-
Clerks, General																												
Level I.....	499	40.0	294	283	257 - 330	-	9	13	23	12	17	11	3	4	3	4	(3)	-	1	-	-	-	-	-	-	-	-	-
Private industry.....	328	39.9	291	288	236 - 330	-	14	14	18	8	20	13	3	4	3	1	1	-	1	-	-	-	-	-	-	-	-	-
Goods producing.....	77	40.0	296	-	-	-	-	4	45	10	31	5	1	-	1	-	-	-	1	-	-	-	-	-	-	-	-	-
Transportation and utilities.....																												
State and local government....	43	40.0	341	320	302 - 382	-	-	-	2	2	49	14	-	19	9	-	5	-	-	-	-	-	-	-	-	-	-	-
Level II.....	1,502	39.8	335	322	291 - 370	-	1	1	8	22	20	13	9	10	5	5	3	1	1	(3)	-	-	-	-	-	-	-	-
Private industry.....	1,049	39.7	338	328	291 - 381	-	2	2	10	16	17	14	12	12	7	6	2	1	1	(3)	-	-	-	-	-	-	-	-
Goods producing.....	361	40.0	\$344	\$333	\$300 - \$379	-	-	4	11	10	21	13	14	4	11	7	2	1	1	(3)	-	-	-	-	-	-	-	-
Manufacturing.....	181	40.0	327	320	280 - 362	-	-	8	10	18	29	6	8	1	12	6	1	1	1	-	-	-	-	-	-	-	-	-
Service producing.....	688	39.6	335	327	291 - 381	-	3	1	9	20	14	15	10	17	5	5	1	1	(3)	-	-	-	-	-	-	-	-	-
Transportation and utilities.....																												
State and local government....	132	40.0	376	369	340 - 404	-	-	-	-	1	16	17	20	20	8	13	2	3	2	-	-	-	-	-	-	-	-	-
Level III.....	1,697	40.0	\$420	\$417	\$355 - \$504	-	-	(3)	4	3	6	10	10	11	9	8	5	7	21	5	(3)	-	-	-	-	-	-	-
Private industry.....	1,338	40.0	438	436	373 - 507	-	-	(3)	2	1	2	9	11	12	10	9	5	7	25	6	(3)	-	-	-	-	-	-	-
Goods producing.....	549	40.0	473	482	412 - 533	-	-	-	-	-	1	3	7	9	9	7	9	11	30	14	1	-	-	-	-	-	-	-
Manufacturing.....	124	40.0	453	457	389 - 511	-	-	-	-	-	2	5	10	15	6	8	6	13	27	7	-	-	-	-	-	-	-	-
Service producing.....	789	39.9	413	404	366 - 488	-	-	(3)	3	2	2	13	14	15	11	10	2	5	22	1	(3)	-	-	-	-	-	-	-
Transportation and utilities.....																												

Goods producing.....	355	40.0	733	740	673	-	788	-	-	-	-	-	-	-	-	-	-	-	(3)	1	4	13	15	21	26	20
Manufacturing.....	102	40.0	659	637	600	-	721	-	-	-	-	-	-	-	-	-	-	-	1	4	14	39	13	15	9	6
Service producing.....	770	39.9	626	615	566	-	666	-	-	-	-	-	-	(3)	(3)	(3)	(3)	1	1	16	24	25	16	4	8	4
Private industry.....	154	39.8	847	862	697	-	956	-	-	-	-	-	-	-	-	-	-	-	-	2	3	14	6	5	3	67
Goods producing.....	89	40.0	922	913	854	-	983	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	-	1	2	90
Service producing.....	65	39.7	746	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	8	25	14	9	5	35
Switchboard Operator-Receptionists	1,838	39.9	330	327	280	-	370	1	8	4	9	14	14	13	13	8	5	2	3	5	1	(3)	-	-	-	-
Private industry.....	1,788	39.9	329	327	281	-	370	1	9	4	9	14	14	13	13	8	5	2	3	5	1	-	-	-	-	
Goods producing.....	418	40.0	349	353	317	-	370	-	2	-	10	9	9	13	33	11	5	2	4	-	2	-	-	-	-	
Manufacturing.....	329	40.0	345	352	317	-	370	-	3	-	6	11	11	13	38	9	2	3	1	-	2	-	-	-	-	
Service producing.....	1,370	39.9	324	307	277	-	369	1	11	5	8	16	16	13	7	7	5	2	2	6	1	-	-	-	-	
State and local government....	50	38.9	341	336	277	-	361	-	-	-	22	22	2	24	10	4	2	-	4	4	2	4	-	-	-	
Word Processors																										
Level I:																										
State and local government....	71	40.0	\$363	\$360	\$338	-	\$388	-	-	-	-	-	3	34	27	24	11	1	-	-	-	-	-	-	-	-
Level II.....	185	39.8	457	458	432	-	488	-	-	-	-	1	1	1	2	8	8	20	21	25	9	4	1	-	-	
Private industry.....	144	39.9	473	471	445	-	488	-	-	-	-	-	-	-	2	4	24	24	31	10	5	1	-	-	-	
Service producing.....	107	39.9	471	471	445	-	488	-	-	-	-	-	-	-	3	3	22	26	34	8	3	1	-	-	-	
State and local government....	41	39.5	402	400	381	-	431	-	-	-	-	5	5	2	10	27	22	7	12	7	2	-	-	-	-	
Level III.....	148	39.6	544	566	466	-	619	-	-	-	-	-	3	6	3	5	3	7	9	10	24	16	4	9	-	
Private industry.....	102	39.6	597	592	546	-	642	-	-	-	-	-	-	-	4	1	1	7	13	32	24	6	13	-	-	
Service producing.....	75	39.4	591	-	-	-	-	-	-	-	-	-	-	-	5	1	1	9	5	33	31	8	5	-	-	
State and local government....	46	39.7	427	425	374	-	473	-	-	-	-	-	11	20	11	9	7	20	13	4	7	-	-	-	-	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-4. All establishments: Hourly earnings of maintenance and toolroom occupations, Houston, TX, March 1994

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)					Percent of workers receiving straight-time hourly earnings (in dollars) of 2																					
		Mean	Median	Middle range		Under 6.00	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	21.00 and over
							and 6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00		
General Maintenance Workers.....	1,261	\$9.16	\$8.63	\$8.00	\$10.59	2	1	5	8	6	16	17	9	5	4	7	12	6	2	(2)	-	-	-	-	-	-	-	-
Private industry.....	742	8.83	8.50	7.50	10.33	2	2	8	12	9	15	9	11	4	3	7	12	4	1	-	-	-	-	-	-	-	-	
Goods producing.....	162	9.72	10.59	8.00	11.06	-	-	-	9	9	9	9	1	9	1	22	30	-	2	-	-	-	-	-	-	-	-	
Manufacturing.....	155	9.59	10.59	8.00	11.06	-	-	-	10	10	9	9	1	9	1	23	29	-	-	-	-	-	-	-	-	-	-	
Service producing.....	580	8.58	8.35	7.15	9.42	2	3	11	12	9	16	9	14	3	4	3	7	5	(2)	-	-	-	-	-	-	-	-	
State and local government....	519	9.63	8.85	8.43	10.90	1	-	1	3	2	19	28	4	5	6	6	11	8	4	(2)	-	-	-	-	-	-	-	
Maintenance Electricians.....	1,486	16.70	17.05	14.81	18.59	-	-	-	-	-	-	-	(2)	-	(2)	1	4	5	6	15	13	3	6	22	13	12	-	
Private industry.....	1,142	17.30	18.57	14.96	19.05	-	-	-	-	-	-	-	-	-	-	1	4	4	6	12	4	3	7	28	16	15	-	
Goods producing.....	948	17.05	18.57	14.96	18.59	-	-	-	-	-	-	-	-	-	1	5	3	7	14	4	3	7	34	19	5	-		
Manufacturing.....	835	17.44	18.57	15.97	19.05	-	-	-	-	-	-	-	-	-	2	4	2	1	13	5	3	5	38	21	6	-		
State and local government....	344	14.71	15.24	14.04	15.76	-	-	-	-	-	-	(2)	-	(2)	(2)	5	11	8	24	44	4	3	1	(2)	-	-		
Maintenance Electronics Technicians																												
Level I.....	262	12.64	11.31	10.85	16.22	-	-	-	-	-	-	-	6	-	2	40	12	11	3	1	-	9	17	-	-	-	-	
Private industry.....	244	12.67	10.98	10.85	16.22	-	-	-	-	-	-	-	7	-	1	43	12	7	2	1	-	9	18	-	-	-	-	
Level II.....	1,560	17.60	18.34	15.99	18.75	-	-	-	-	-	-	-	1	-	3	(2)	1	3	2	2	2	25	3	1	37	6	10	8
Private industry.....	1,511	17.71	18.34	15.99	19.05	-	-	-	-	-	-	-	1	-	3	(2)	(2)	2	2	1	25	3	(2)	38	7	11	8	
Goods producing.....	190	15.18	14.38	12.71	20.00	-	-	-	-	-	-	-	-	-	17	-	-	17	11	10	5	11	1	-	-	27	-	
Manufacturing.....	190	15.18	14.38	12.71	20.00	-	-	-	-	-	-	-	-	-	17	-	-	17	11	10	5	11	1	-	-	27	-	
Service producing.....	1,321	18.07	18.34	15.99	18.75	-	-	-	-	-	-	-	1	-	1	(2)	1	(2)	(2)	(2)	28	1	(2)	43	7	8	9	
State and local government....	49	14.18	14.25	12.90	15.19	-	-	-	-	-	-	-	-	-	-	2	10	18	12	20	24	4	6	2	-	-	-	
Level III.....	116	19.76	17.11	14.78	26.03	-	-	-	-	-	-	-	-	-	-	-	2	3	14	9	9	13	9	1	-	-	41	
Private industry.....	96	20.61	19.85	14.73	26.28	-	-	-	-	-	-	-	-	-	-	-	2	3	14	8	2	13	8	-	-	-	50	
State and local government....	20	15.67	15.71	14.93	16.30	-	-	-	-	-	-	-	-	-	-	-	-	-	15	10	45	15	10	5	-	-	-	
Maintenance Machinists.....	409	18.43	18.74	18.74	19.05	-	-	-	-	-	-	-	-	-	-	-	(2)	-	10	2	(2)	-	50	37	-	-		
Private industry.....	409	18.43	18.74	18.74	19.05	-	-	-	-	-	-	-	-	-	-	-	(2)	-	10	2	(2)	-	50	37	-	-		
Goods producing.....	406	18.45	18.74	18.74	19.05	-	-	-	-	-	-	-	-	-	-	-	(2)	-	10	2	-	-	50	38	-	-		
Manufacturing.....	406	18.45	18.74	18.74	19.05	-	-	-	-	-	-	-	-	-	-	-	(2)	-	10	2	-	-	50	38	-	-		
Maintenance Mechanics, Machinery..	2,229	16.22	17.76	14.02	18.44	-	-	-	-	-	-	-	-	1	2	4	4	4	8	12	7	6	1	40	5	5	-	
Private industry.....	2,185	16.26	18.37	14.02	18.44	-	-	-	-	-	-	-	-	1	2	5	4	4	8	11	7	6	1	41	5	5	-	
Goods producing.....	2,091	16.12	17.60	13.98	18.44	-	-	-	-	-	-	-	-	2	2	5	4	4	9	11	8	5	1	43	5	2	-	
Manufacturing.....	2,083	16.12	17.60	13.98	18.44	-	-	-	-	-	-	-	-	2	2	5	4	4	9	11	8	5	1	43	5	2	-	
State and local government....	44	14.54	14.33	14.33	14.77	-	-	-	-	-	-	-	-	-	-	2	2	-	-	75	16	2	2	-	-	-	-	
Maintenance Mechanics, Motor Vehicle.....	1,662	13.60	13.94	11.14	15.00	-	-	-	-	-	-	2	2	(2)	9	2	16	7	13	23	15	2	2	(2)	7	-	1	
Private industry.....	959	13.29	12.60	11.00	15.00	-	-	-	-	-	-	4	3	1	13	2	24	4	10	11	9	3	1	1	12	-	1	
Goods producing.....	291	12.19	11.80	10.30	13.98	-	-	-	-	-	-	14	1	-	27	1	12	8	12	8	9	3	1	2	2	-	-	
Manufacturing.....	251	12.74	12.57	10.45	14.90	-	-	-	-	-	-	-	1	-	31	1	14	10	14	10	10	4	1	2	2	-	-	
Service producing.....	668	\$13.77	\$13.25	\$11.00	\$15.50	-	-	-	-	-	-	-	4	1	7	3	30	2	10	12	10	2	2	-	16	-	1	
Transportation and utilities.....	440	14.61	14.51	11.00	19.33	-	-	-	-	-	-	-	6	1	10	4	13	2	5	14	11	3	3	-	25	-	2	
State and local government....	703	14.03	14.33	13.39	15.10	-	-	-	-	-	-	-	(2)	(2)	3	1	4	12	17	38	22	2	2	-	-	-	-	
Maintenance Pipefitters.....	1,213	17.00	17.51	14.20	18.57	-	-	-	-	-	-	-	-	-	-	-	-	-	13	12	4	-	36	24	10	-	-	
Private industry.....	1,213	17.00	17.51	14.20	18.57	-	-	-	-	-	-	-	-	-	-	-	-	-	13	12	4	-	36	24	10	-	-	
Goods producing.....	1,213	17.00	17.51	14.20	18.57	-	-	-	-	-	-	-	-	-	-	-	-	-	13	12	4	-	36	24	10	-	-	
Manufacturing.....	545	17.68	18.57	18.57	18.57	-	-	-	-	-	-	-	-	-	-	-	-	-	23	-	1	-	-	54	23	-	-	
Tool and Die Makers.....	155	16.32	15.40	14.95	16.90	-	-	-	-	-	-	-	-	-	-	-	-	-	-	32	27	18	-	-	23	-	-	
Private industry.....	154	16.32	15.40	14.95	16.90	-	-	-	-	-	-	-	-	-	-	-	-	-	-	32	27	18	-	-	23	-	-	
Goods producing.....	154	16.32	15.40	14.95	16.90	-	-	-	-	-	-	-	-	-	-	-	-	-	-	32	27	18	-	-	23	-	-	

Manufacturing..... 154 16.32 15.40 14.95 - 16.90 - - - - - - - - - - - - - - - 32 27 18 - - 23 - -

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

Table A-5. All establishments: Hourly earnings of material movement and custodial occupations, Houston, TX, March 1994

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)				Percent of workers receiving straight-time hourly earnings (in dollars) of 0																							
		Mean	Median	Middle range		4.25 and under 4.50	4.50-5.00	5.00-5.50	5.50-6.00	6.00-6.50	6.50-7.00	7.00-7.50	7.50-8.00	8.00-8.50	8.50-9.00	9.00-9.50	9.50-10.00	10.00-10.50	10.50-11.00	11.00-11.50	11.50-12.00	12.00-13.00	13.00-14.00	14.00-15.00	15.00-16.00	16.00-17.00	17.00-18.00	18.00 and over	
Forklift Operators:																													
Service producing.....	599	\$9.90	\$8.50	\$7.66	\$10.75	-	-	2	6	-	6	8	11	15	12	-	-	-	17	(2)	1	8	(2)	-	-	7	9	-	
Guards																													
Level I.....	8,267	5.91	5.50	5.00	6.40	7	10	28	17	14	8	4	3	2	2	1	1	1	(2)	(2)	(2)	(2)	(2)	-	-	-	(2)	-	
Private industry.....	8,120	5.86	5.50	5.00	6.25	7	10	28	17	15	9	4	3	2	1	1	1	1	(2)	(2)	(2)	(2)	(2)	-	-	-	(2)	-	
Goods producing.....	154	10.94	9.54	9.05	11.90	-	-	-	-	-	-	1	10	5	34	6	3	10	3	5	6	1	-	-	-	-	16	-	
Manufacturing.....	115	11.09	9.18	9.01	12.07	-	-	-	-	-	-	1	14	5	37	8	2	1	4	3	5	-	-	-	-	-	21	-	
Service producing.....	7,966	5.76	5.50	5.00	6.25	7	10	29	18	15	9	4	3	2	1	1	1	(2)	-	-	(2)	(2)	-	-	-	-	-		
State and local government....	147	8.80	8.31	7.54	9.36	-	-	-	-	-	-	20	16	16	14	11	6	5	2	2	1	1	5	-	-	-	-		
Level II.....	140	11.42	10.56	8.90	13.61	-	-	-	-	-	1	12	6	6	9	8	3	14	1	5	7	6	7	4	2	10	-		
Private industry.....	98	11.75	10.56	9.48	13.13	-	-	-	-	-	-	1	7	7	12	11	4	17	-	4	6	5	4	5	2	13	-		
Goods producing.....	57	13.57	-	-	-	-	-	-	-	-	-	-	-	-	2	2	28	-	7	11	9	7	9	4	23	-			
State and local government....	42	10.65	10.90	7.71	13.77	-	-	-	-	-	5	38	2	2	-	-	5	5	7	10	7	14	-	-	2	2	-		
Janitors.....																													
Private industry.....	18,262	5.22	4.50	4.25	5.56	49	14	10	6	5	4	3	3	2	3	1	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	-	(2)	(2)	-	
Service producing.....	15,048	4.75	4.25	4.25	4.75	59	17	10	4	3	2	1	1	(2)	(2)	(2)	(2)	-	(2)	(2)	(2)	(2)	(2)	(2)	-	(2)	(2)	-	
State and local government....	14,733	4.67	4.25	4.25	4.75	60	17	10	4	3	2	1	1	(2)	(2)	(2)	(2)	-	(2)	(2)	(2)	(2)	(2)	-	-	-	-		
State and local government....	3,214	7.40	7.28	6.11	8.53	-	(2)	10	13	10	12	8	11	10	14	4	2	2	1	1	(2)	(2)	-	(2)	-	-	-		
Material Handling Laborers:																													
Goods producing.....	175	8.65	8.25	6.65	11.06	-	-	-	-	7	34	-	2	12	-	4	5	7	2	21	3	-	-	2	-	-	-		
Manufacturing.....	175	8.65	8.25	6.65	11.06	-	-	-	-	7	34	-	2	12	-	4	5	7	2	21	3	-	2	-	-	-	-		
Service producing.....	638	6.16	5.75	5.50	6.19	-	(2)	8	48	31	6	2	(2)	(2)	-	-	-	-	-	1	2	2	-	-	-	-	-		
Order Fillers.....																													
Private industry.....	1,801	7.78	7.75	5.80	8.86	(2)	2	4	20	5	4	6	15	15	7	2	(2)	2	9	1	2	4	-	-	-	-	-		
Goods producing.....	1,801	7.78	7.75	5.80	8.86	(2)	2	4	20	5	4	6	15	15	7	2	(2)	2	9	1	2	4	-	-	-	-	-		
Manufacturing.....	310	7.46	7.51	6.35	8.01	-	-	9	5	13	7	15	15	23	-	-	-	-	10	-	3	-	-	-	-	-	-		
Service producing.....	310	7.46	7.51	6.35	8.01	-	-	9	5	13	7	15	15	23	-	-	-	-	10	-	3	-	-	-	-	-	-		
State and local government....	1,491	7.84	7.75	5.75	8.86	1	3	3	23	3	3	4	15	14	8	2	1	3	9	1	2	5	-	-	-	-	-		
Shipping/Receiving Clerks.....																													
Private industry.....	1,360	8.83	8.15	7.49	9.42	-	-	(2)	4	5	4	13	10	20	18	2	3	3	2	4	3	4	3	1	(2)	1	(2)	1	
Goods producing.....	1,272	8.84	8.15	7.49	9.46	-	-	(2)	4	5	3	13	10	19	19	2	3	3	2	3	3	5	3	1	(2)	1	(2)	1	
Manufacturing.....	523	9.70	8.52	8.10	9.74	-	-	-	-	-	9	(2)	16	42	3	5	(2)	3	4	1	3	6	-	(2)	2	1	3		
Service producing.....	485	9.65	8.52	8.52	9.65	-	-	-	-	-	7	-	17	46	3	5	-	3	4	1	3	4	-	(2)	2	1	3		
State and local government....	749	8.24	7.79	7.00	8.45	-	-	(2)	6	9	6	16	17	21	2	1	2	4	1	3	5	6	1	1	-	-	-		
Truckdrivers	88	8.60	8.24	7.81	9.37	-	-	-	-	1	8	9	10	28	10	11	2	5	5	10	-	-	-	-	-	-	-	-	
Truckdrivers																													
Light Truck:																													
Goods producing.....	1,801	7.78	7.75	5.80	8.86	(2)	2	4	20	5	4	6	15	15	7	2	(2)	2	9	1	2	4	-	-	-	-	-		
Service producing.....	174	7.47	6.00	5.50	6.50	-	-	25	2	29	26	2	1	-	1	1	-	1	-	-	-	-	-	-	-	12	-		
State and local government....	22	7.84	7.64	6.85	9.03	-	-	-	-	5	23	5	36	-	5	18	9	-	-	-	-	-	-	-	-	-	-		
Medium Truck:																													
Goods producing.....	132	\$8.77	\$9.30	\$7.00	\$9.56	-	-	-	-	18	-	10	4	11	4	4	34	-	-	11	-	5	-	-	-	-	1	-	
Manufacturing.....	118	8.83	9.56	7.00	9.56	-	-	-	-	20	-	11	4	-	4	4	38	-	-	12	-	5	-	-	-	-	1	-	
State and local government....	34	8.33	8.07	7.36	9.15	-	-	-	-	-	15	18	18	9	15	-	3	-	6	-	3	-	-	-	-	-	-		
Heavy Truck.....																													
Private industry.....	1,203	\$9.40	\$8.96	\$8.63	\$10.00	-	(2)	1	1	2	2	2	3	9	43	3	2	21	2	3	(2)	2	(2)	(2)	2	2	(2)	-	
Goods producing.....	985	9.53	8.96	8.96	10.00	-	(2)	1	1	2	2	2	7	39	3	2	25	2	2	1	2	(2)	(2)	3	3	(2)	-		
Manufacturing.....	698	9.57	8.96	8.96	10.00	-	-	-	-	-	-	-	8	52	-	-	34	1	2	-	-	(2)	(2)	1	2	(2)	-		
State and local government....	218	8.82	8.63	8.58	8.63	-	-	-	-	-	-	7	17	60	2	2	3	1	5	-	2	-	-	-	-	-	-		
Tractor Trailer.....																													
Private industry.....	3,216	12.43	12.80	9.39	14.00	-	-	-	-	(2)	(2)	2	5	2	16	2	4	4	3	4	27	6	8	-	1	16	(2)		
Goods producing.....	3,216	12.43	12.80	9.39	14.00	-	-	-	-	(2)	(2)	2	5	2	16	2	4	4	3	4	27	6	8	-	1	16	(2)		
State and local government....	819	10.41	9.39	9.39	11.00	-	-	-	-	-	-	-	3	1	47	7	13	5	3	12	1	5	(2)	-	(2)	1	2		

Manufacturing.....	755	10.37	9.39	9.39	-	10.95	-	-	-	-	-	-	-	-	3	1	50	8	8	5	3	13	1	3	1	-	1	2	2
Service producing.....	2,397	13.12	12.80	11.91	-	14.51	-	-	-	-	(2)	(2)	3	6	2	5	(2)	1	3	4	1	36	7	10	-	1	21	-	
Transportation and utilities.....	1,756	13.73	12.80	12.80	-	17.18	-	-	-	-	-	-	4	8	-	-	-	1	-	-	-	43	(2)	14	-	1	29	-	
Warehouse Specialists.....	2,250	10.85	9.76	8.50	-	12.60	-	-	(2)	(2)	(2)	4	2	5	13	7	5	20	9	5	1	2	7	4	1	(2)	2	11	1
Private industry.....	2,134	10.94	9.85	8.50	-	12.61	-	-	(2)	(2)	(2)	4	2	4	12	7	5	21	9	5	(2)	2	8	3	1	(2)	3	12	1
Service producing.....	1,320	10.04	9.62	8.50	-	10.16	-	-	-	-	-	1	3	3	13	11	8	29	10	6	(2)	(2)	7	3	-	-	4	1	-
Transportation and utilities.....	201	11.74	10.98	8.39	-	13.78	-	-	-	-	-	-	13	5	7	8	6	3	2	5	(2)	2	1	22	-	-	23	-	-
State and local government....	116	9.19	8.94	7.74	-	10.19	-	-	-	-	-	5	6	16	16	9	9	6	10	2	11	1	1	6	-	-	-	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.