

Table A-6. Establishments employing 500 workers or more: Weekly hours and earnings of professional and administrative occupations, Newark, NJ, December 1993

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)			Percent of workers receiving straight-time weekly earnings (in dollars) of 0																					
			Mean	Median	Middle range	475	500	525	550	575	600	625	650	675	700	750	800	850	900	950	1000	1100	1200	1300	1400	1500	
						and under 500	525	550	575	600	625	650	675	700	750	800	850	900	950	1000	1100	1200	1300	1400	1500	1600	
Administrative Occupations																											
Computer Programmers																											
Level II.....	146	37.9	\$650	\$644	\$589 - \$703	5	4	2	6	10	12	16	8	12	13	8	4	1	-	-	-	-	-	-	-	-	-
Private industry.....	128	38.3	660	651	607 - 706	2	2	2	4	9	13	18	9	13	14	8	5	1	-	-	-	-	-	-	-	-	-
Service producing.....	100	37.9	638	637	592 - 685	3	2	3	5	12	16	20	10	10	14	5	-	-	-	-	-	-	-	-	-	-	-
Level III.....	277	38.0	754	754	706 - 803	-	-	-	1	3	2	5	5	6	23	28	16	6	5	(3)	(3)	-	-	-	-	-	-
Private industry.....	256	38.3	759	758	712 - 806	-	-	-	1	2	1	4	5	7	23	29	16	6	5	(3)	(3)	-	-	-	-	-	-
State and local government....	21	34.0	691	693	627 - 756	-	-	-	-	5	14	19	10	5	19	24	5	-	-	-	-	-	-	-	-	-	-
Computer Systems Analysts																											
Level I.....	111	38.0	756	722	663 - 829	-	-	-	1	4	7	10	7	14	16	9	9	9	6	3	5	1	-	-	-	-	-
Private industry.....	101	38.2	757	728	663 - 829	-	-	-	1	4	8	9	8	12	17	10	9	7	7	3	5	1	-	-	-	-	-
Service producing.....	87	38.0	722	706	649 - 766	-	-	-	1	5	9	10	9	14	18	11	10	7	5	-	-	-	-	-	-	-	-
Level II.....	1,101	37.9	871	862	818 - 906	-	-	-	-	-	-	-	(3)	(3)	3	11	28	29	15	6	5	1	(3)	-	-	-	-
Private industry.....	1,097	37.9	871	862	818 - 906	-	-	-	-	-	-	-	(3)	(3)	3	11	28	29	15	6	5	1	(3)	-	-	-	-
Manufacturing.....	89	39.5	990	987	912 - 1,056	-	-	-	-	-	-	-	-	-	-	3	11	7	17	18	22	16	6	-	-	-	-
Service producing.....	1,008	37.7	861	858	816 - 895	-	-	-	-	-	-	-	(3)	(3)	3	12	30	31	14	5	4	(3)	-	-	-	-	-
Level III.....	601	38.6	1,067	1,062	990 - 1,137	-	-	-	-	-	-	-	-	-	-	(3)	(3)	2	8	17	36	25	8	2	(3)	-	-
Private industry.....	600	38.6	1,067	1,061	989 - 1,137	-	-	-	-	-	-	-	-	-	-	(3)	(3)	2	9	17	36	25	8	2	1	-	-
Manufacturing.....	170	39.1	1,112	1,119	1,037 - 1,167	-	-	-	-	-	-	-	-	-	-	1	1	3	1	12	30	32	12	6	2	-	-
Service producing.....	430	38.4	1,049	1,037	981 - 1,114	-	-	-	-	-	-	-	-	-	-	(3)	(3)	2	11	19	38	22	7	(3)	-	-	-
Level IV.....	223	38.5	1,250	1,242	1,178 - 1,320	-	-	-	-	-	-	-	-	-	-	-	-	-	(3)	1	3	27	39	20	6	4	-
Private industry.....	223	38.5	1,250	1,242	1,178 - 1,320	-	-	-	-	-	-	-	-	-	-	-	-	-	(3)	1	3	27	39	20	6	4	-
Manufacturing.....	117	39.4	1,243	1,238	1,175 - 1,320	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	5	25	35	24	5	3	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-7. Establishments employing 500 workers or more: Weekly hours and earnings of technical occupations, Newark, NJ, December 1993

Occupation and level	Number of workers	Average weekly hours <sup>(1)</sup> (standard)	Weekly earnings (in dollars) <sup>(2)</sup>			Percent of workers receiving straight-time weekly earnings (in dollars) of																					
			Mean	Median	Middle range	325 and under	350	375	400	425	450	475	500	525	550	575	600	625	650	675	700	725	750	775	800		
Computer Operators																											
Level II.....	81	37.6	\$460	\$467	\$417 - \$498	4	4	11	7	10	28	12	9	7	6	1	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	70	38.0	458	-	- - -	4	4	10	6	10	31	14	9	3	7	1	-	-	-	-	-	-	-	-	-	-	-
Service producing.....	56	37.7	443	-	- - -	5	5	13	7	9	36	18	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	130	37.3	564	557	513 - 612	-	-	-	-	2	2	7	20	16	10	8	19	4	8	2	1	-	-	-	-	-	1
Private industry.....	111	37.9	564	550	510 - 612	-	-	-	-	3	3	8	20	16	8	7	17	5	9	3	1	-	-	-	-	-	1
Service producing.....	95	37.7	556	532	510 - 611	-	-	-	-	3	3	8	20	19	8	5	20	3	7	2	-	-	-	-	-	-	-
Level IV.....	61	38.0	673	-	- - -	-	-	-	-	-	-	-	2	7	2	10	2	15	21	10	13	-	-	-	-	-	20
Private industry.....	60	38.0	672	-	- - -	-	-	-	-	-	-	-	2	7	2	10	2	15	22	10	12	-	-	-	-	-	20
Service producing.....	59	38.0	673	-	- - -	-	-	-	-	-	-	-	2	7	2	10	-	15	22	10	12	-	-	-	-	-	20

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

Table A-8. Establishments employing 500 workers or more: Weekly hours and earnings of clerical occupations, Newark, NJ, December 1993

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)																Percent of workers receiving straight-time weekly earnings (in dollars) of\$															
			Mean	Median	Middle range			Under 275	275 and under 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 and over						
					375 - 400	400 - 425	425 - 450																											
<b>Clerks, Accounting</b>																																		
Level II.....	229	38.8	\$443	\$413	\$370	-	\$499	-	3	3	5	16	10	19	3	10	6	8	1	12	-	2	-	-	-	-	-	-	-					
Private industry.....	192	39.3	441	413	368	-	499	-	2	3	6	17	11	18	4	9	6	8	2	15	-	-	-	-	-	-	-	-						
Service producing.....	171	39.3	437	404	362	-	499	-	2	4	5	19	13	19	5	8	2	6	1	16	-	-	-	-	-	-	-	-						
State and local government....	37	36.2	455	-	-	-	-	-	5	5	3	14	3	22	-	16	8	11	-	-	-	14	-	-	-	-	-	-						
Level III.....	263	38.3	497	480	418	-	559	-	-	2	2	5	6	14	11	8	10	17	9	4	-	12	-	-	-	-	-	-						
Private industry.....	205	39.2	493	461	413	-	537	-	-	1	2	4	8	17	13	10	9	15	4	1	-	16	-	-	-	-	-	-						
Service producing.....	167	39.1	490	445	411	-	530	-	-	2	2	5	10	20	13	11	7	8	3	1	-	19	-	-	-	-	-	-						
State and local government....	58	35.3	513	530	478	-	580	-	-	2	3	9	2	2	3	2	12	26	26	14	-	-	-	-	-	-	-	-						
Level IV.....	138	38.2	589	575	474	-	672	-	-	-	1	1	1	4	12	6	1	12	17	17	7	1	-	19	-	-	-	-						
Private industry.....	116	38.8	613	601	527	-	672	-	-	-	1	1	1	4	3	5	2	13	17	21	8	2	-	22	-	-	-	-						
Service producing.....	87	39.2	623	619	519	-	802	-	-	-	1	1	1	6	5	6	2	11	10	16	10	-	-	30	-	-	-	-						
Transportation and utilities.....	45	39.9	732	802	672	-	802	-	-	-	-	-	-	-	-	-	-	-	9	13	20	-	-	58	-	-	-	-						
<b>Clerks, General</b>																																		
Level I.....	119	37.9	363	340	291	-	414	3	25	13	13	8	9	3	3	4	13	5	-	-	-	-	-	-	-	-	-	-						
State and local government....	114	37.9	367	341	300	-	427	2	24	14	14	9	10	3	3	4	13	5	-	-	-	-	-	-	-	-	-	-						
Level II.....	293	34.2	361	364	339	-	379	5	9	6	16	28	21	2	6	6	(3)	(3)	-	-	-	-	-	-	-	-	-	-						
Private industry.....	57	39.5	321	-	-	-	(4)18	30	21	7	4	9	2	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
Service producing.....	57	39.5	321	-	-	-	18	30	21	7	4	9	2	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
State and local government....	236	33.0	371	371	345	-	379	3	4	3	18	33	24	2	5	8	(3)	(3)	-	-	-	-	-	-	-	-	-	-						
Level III.....	235	38.0	428	395	345	-	490	-	2	13	16	8	12	8	9	3	7	6	1	15	-	-	-	-	-	-	-	-						
Private industry.....	145	39.5	421	361	326	-	520	-	3	21	22	12	7	5	3	1	-	2	-	25	-	-	-	-	-	-	-	-						
Service producing.....	145	39.5	421	361	326	-	520	-	3	21	22	12	7	5	3	1	-	2	-	25	-	-	-	-	-	-	-	-						
State and local government....	90	35.4	441	438	393	-	490	-	-	-	7	2	21	12	20	4	18	12	3	-	-	-	-	-	-	-	-	-						
Level IV.....	132	38.5	566	566	481	-	708	-	-	-	-	-	-	5	5	9	9	20	26	1	-	26	-	-	-	-	-	-						
Private industry.....	84	39.7	616	566	566	-	708	-	-	-	-	-	-	1	-	-	2	14	40	1	-	40	-	-	-	-	-	-						
Transportation and utilities.....	81	39.8	622	566	566	-	708	-	-	-	-	-	-	-	-	-	-	15	42	1	-	42	-	-	-	-	-	-						
State and local government....	48	36.4	478	481	460	-	516	-	-	-	-	-	10	13	25	21	31	-	-	-	-	-	-	-	-	-	-	-						
<b>Key Entry Operators</b>																																		
Level I.....	202	36.6	383	381	332	-	437	1	5	15	17	10	14	8	10	16	2	1	-	-	-	-	-	-	-	-	-	-						
Private industry.....	74	39.2	345	-	-	-	-	8	36	20	18	4	3	5	3	3	-	-	-	-	-	-	-	-	-	-	-	-						
State and local government....	128	35.2	405	405	367	-	450	2	3	2	15	5	20	12	13	24	2	2	-	-	-	-	-	-	-	-	-	-						
Level II.....	139	36.9	465	450	394	-	528	-	-	1	-	12	14	12	10	5	9	22	9	4	1	1	-	-	-	-	-	-						
Private industry.....	80	38.1	441	414	376	-	488	-	-	3	-	20	14	15	16	4	9	8	4	5	3	1	-	-	-	-	-	-						
State and local government....	59	35.3	496	511	441	-	545	-	-	-	-	2	14	8	2	7	8	41	15	3	-	-	-	-	-	-	-	-						
<b>Secretaries</b>																																		
Level I.....	171	39.6	\$483	\$491	\$453	-	\$541	-	2	5	1	4	5	4	4	17	18	23	16	2	-	-	-	-	-	-	-	-						
Private industry.....	171	39.6	483	491	453	-	541	-	2	5	1	4	5	4	4	17	18	23	16	2	-	-	-	-	-	-	-	-						
Level II.....	555	38.4	522	529	466	-	579	-	1	1	3	2	4	4	6	6	8	25	25	9	2	1	2	1	-	-	-	-						
Private industry.....	495	38.8	538	541	488	-	580	-	-	-	1	1	3	3	6	6	9	28	28	9	2	1	2	1	-	-	-	-						
Service producing.....	270	38.0	494	500	461	-	529	-	-	-	1	1	5	5	10	10	16	39	9	4	-	-	-	-	-	-	-	-						
State and local government....	60	35.3	387	359	326	-	413	-	10	12	22	12	12	10	3	8	-	3	-	8	-	-	-	-	-	-	-	-						
Level III.....	1,224	38.5	604	616	549	-	668	-	-	-	-	(3)	1	1	2	3	6	11	20	19	27	6	1	(3)	(3)	(3)	-	-						
Private industry.....	1,013	39.1	606	622	543	-	672	-	-	-	-	(3)	1	2	2	3	7	11	15	21	29	6	2	(3)	(3)	1	1	-						
Manufacturing.....	440	39.6	633	634	586	-	678	-	-	-	-	-	-	-	(3)	2	3	9	15	28	28	8	2	1	1	1	-	-						

Service producing.....	573	38.8	586	600	508	-	672	-	-	-	-	1	2	3	4	4	10	13	14	15	29	4	2	-	-	-	-	-	
State and local government....	211	35.4	596	596	573	-	649	-	-	-	-	-	-	-	2	2	4	9	46	12	19	6	-	-	-	-	-	-	
Level IV.....	790	38.6	685	684	598	-	779	-	-	-	-	-	-	-	1	2	8	15	18	8	12	23	11	1	(3)	(3)	(3)	1	
Private industry.....	704	38.9	676	657	584	-	769	-	-	-	-	-	-	-	1	2	9	17	20	9	10	20	10	(3)	(3)	(3)	(3)	1	
Manufacturing.....	330	38.8	654	636	567	-	744	-	-	-	-	-	-	-	1	2	14	22	15	10	13	18	3	(3)	(3)	(3)	(3)	2	
Service producing.....	374	39.0	696	691	626	-	795	-	-	-	-	-	-	-	1	1	5	13	25	8	8	22	17	-	(3)	(3)	(3)	1	
State and local government....	86	36.5	762	760	715	-	795	-	-	-	-	-	-	-	-	-	-	-	2	6	29	41	17	5	-	-	-	-	
Level V.....	376	38.6	748	741	665	-	837	-	-	-	-	-	-	-	-	-	1	6	13	16	15	13	16	16	1	(3)	(3)	1	
Private industry.....	367	38.7	745	733	662	-	835	-	-	-	-	-	-	-	-	-	1	6	13	17	15	14	16	16	1	(3)	(3)	1	
Manufacturing.....	195	38.5	728	709	651	-	799	-	-	-	-	-	-	-	-	-	2	4	19	22	15	14	12	9	2	-	-	2	
Service producing.....	172	38.9	765	768	691	-	851	-	-	-	-	-	-	-	-	-	1	9	6	10	15	13	19	24	-	1	1	-	
Switchboard Operator-Receptionists	56	37.7	411	-	-	-	-	4	2	7	14	23	9	7	9	4	5	2	13	2	-	-	-	-	-	-	-	-	
State and local government....	32	37.1	405	-	-	-	-	6	-	9	25	25	3	6	-	-	3	-	22	-	-	-	-	-	-	-	-	-	
Word Processors																													
Level I:																													
State and local government....	19	35.0	388	397	354	-	429	-	5	11	5	16	21	-	42	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	129	37.3	488	499	439	-	540	-	-	2	2	2	4	6	15	10	10	33	13	2	1	-	-	-	-	-	-	-	
Private industry.....	78	38.9	471	-	-	-	-	-	4	4	3	6	9	17	9	12	22	12	3	1	-	-	-	-	-	-	-	-	
Service producing.....	51	38.5	435	-	-	-	-	-	6	6	4	10	14	25	12	10	8	6	-	-	-	-	-	-	-	-	-	-	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 All workers were at \$250 and under \$275.

Table A-9. Establishments employing 500 workers or more: Hourly earnings of maintenance and toolroom occupations, Newark, NJ, December 1993

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)			Percent of workers receiving straight-time hourly earnings (in dollars) of <sup>2</sup>																							
		Mean	Median	Middle range	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00		
					Under 8.00	and under 8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	and over	
General Maintenance Workers.....	435	\$13.60	\$12.81	\$10.89 - \$15.47	1	-	1	1	5	9	8	6	2	7	16	5	2	5	9	2	5	9	-	4	1	-	-	
Private industry.....	126	13.37	12.25	10.89 - 15.26	1	-	-	-	2	1	21	18	5	12	2	-	-	10	6	8	3	-	-	11	-	-	-	
Service producing.....	120	13.21	11.78	10.89 - 15.05	1	-	-	-	3	1	23	19	5	13	2	-	-	10	7	3	3	-	-	12	-	-	-	
State and local government....	309	13.70	12.81	10.79 - 15.47	2	-	1	2	6	12	3	1	1	5	22	7	3	3	10	-	6	13	-	2	2	-	-	
Maintenance Electricians.....	551	20.71	21.17	20.43 - 21.17	-	-	-	-	-	-	-	-	-	-	(2)	1	1	1	1	2	-	1	7	6	6	64	(2)	(3)10
State and local government....	82	19.74	21.19	15.67 - 21.50	-	-	-	-	-	-	-	-	-	-	1	4	2	4	5	11	-	7	10	1	1	33	1	(4)20
Maintenance Mechanics, Motor Vehicle.....	517	16.73	17.55	13.43 - 20.22	-	-	-	-	-	-	7	7	1	3	4	3	5	8	4	4	7	5	4	29	6	-	1	
Private industry.....	381	17.22	19.70	13.18 - 20.68	-	-	-	-	-	9	7	1	4	3	2	5	8	1	1	2	4	6	39	8	-	2	-	
Service producing.....	338	16.76	18.69	12.72 - 20.22	-	-	-	-	-	11	8	1	5	4	2	6	9	1	1	2	4	7	32	9	-	2	-	
Transportation and utilities.....	338	16.76	18.69	12.72 - 20.22	-	-	-	-	-	11	8	1	5	4	2	6	9	1	1	2	4	7	32	9	-	2	-	
State and local government....	136	15.35	15.67	13.43 - 17.11	-	-	-	-	-	-	6	4	1	7	8	7	7	13	15	21	10	1	-	-	-	-	-	
Maintenance Pipefitters.....	417	19.50	19.36	18.68 - 20.33	-	-	-	-	-	-	-	-	-	-	1	-	-	2	-	-	8	19	37	29	1	2	2	
Private industry.....	405	19.39	19.36	18.68 - 20.33	-	-	-	-	-	-	-	-	-	-	1	-	-	2	-	-	8	19	38	29	-	2	-	
Manufacturing.....	220	20.06	20.33	19.36 - 20.92	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	8	31	54	-	5	-	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

3 Workers were distributed as follows: 7 percent at \$23 and under \$24; and 3 percent at \$25 and under \$26.

4 All workers were at \$25 and under \$26.

Table A-10. Establishments employing 500 workers or more: Hourly earnings of material movement and custodial occupations, Newark, NJ, December 1993

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)			Percent of workers receiving straight-time hourly earnings (in dollars) of 2																							
		Mean	Median	Middle range	5.00 and under 5.50	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00
Forklift Operators.....	164	\$16.04	\$18.08	\$12.39 - \$18.08	-	-	-	-	-	-	1	-	-	1	-	-	-	7	22	-	-	-	1	13	-	56	-	
Private industry.....	161	16.13	18.08	12.39 - 18.08	-	-	-	-	-	-	-	-	-	-	-	-	-	7	22	-	-	-	-	13	-	57	-	
Manufacturing.....	161	16.13	18.08	12.39 - 18.08	-	-	-	-	-	-	-	-	-	-	-	-	-	7	22	-	-	-	-	13	-	57	-	
Guards																												
Level I:																												
State and local government....	292	12.35	14.49	9.15 - 15.01	-	-	5	4	7	4	2	3	4	1	2	(2)	3	1	1	5	6	5	47	-	-	-	-	-
Janitors.....	3,021	12.11	13.28	8.65 - 14.53	7	3	6	3	3	(2)	2	2	1	2	1	3	2	5	3	3	11	24	3	7	7	(2)	2	
Private industry.....	1,353	10.56	9.74	6.10 - 14.51	16	6	12	7	7	1	1	(2)	1	1	(2)	(2)	1	6	3	3	6	7	2	6	14	(2)	2	
Manufacturing.....	553	15.09	14.51	12.51 - 17.56	-	-	-	-	-	-	-	-	-	-	-	-	1	14	5	6	14	10	(2)	14	31	-	4	
State and local government....	1,668	13.38	14.15	11.75 - 14.53	-	-	1	(2)	(2)	(2)	3	3	2	3	2	4	3	5	2	3	14	38	5	8	1	1	2	
Material Handling Laborers:																												
Manufacturing.....	154	15.55	15.04	15.04 - 16.60	-	-	-	-	-	-	-	-	-	-	-	-	-	3	6	-	-	2	47	29	14	-	-	
Shipping/Receiving Clerks.....	148	13.19	13.11	9.31 - 16.55	-	-	-	7	7	-	7	1	5	1	1	3	1	1	3	5	20	5	3	5	-	8	15	
Private industry.....	147	13.22	13.17	9.35 - 16.55	-	-	-	7	7	-	7	-	5	1	1	3	1	1	3	5	20	5	3	5	-	8	15	
Service producing.....	124	12.35	12.86	9.03 - 14.00	-	-	-	8	8	-	8	-	6	2	2	3	2	2	3	6	23	6	3	2	-	9	6	
Truckdrivers																												
Heavy Truck.....	120	12.18	11.90	11.25 - 11.91	-	-	-	-	-	-	1	1	5	2	1	8	12	56	1	-	4	-	-	3	3	4	-	
State and local government....	120	12.18	11.90	11.25 - 11.91	-	-	-	-	-	-	1	1	5	2	1	8	12	56	1	-	4	-	-	3	3	4	-	
Warehouse Specialists:																												
Transportation and utilities.....	57	17.29	18.24	18.24 - 18.35	-	-	-	-	-	-	-	-	4	-	-	5	-	-	7	-	-	4	-	-	2	54	25	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.